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## Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private

89,049,028

90,764,872

DLN: 93493180007907 OMB No 1545-0047

> Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public

▶ Information about Form 990 and its instructions is at www IRS gov/form990

For the 2016 calendar year, or tax year beginning 01-01-2016 , and ending 12-31-2016 D Employer identification number B Check if applicable ANIMAL REŠCUE LEAGUE OF BOSTON ☐ Address change 04-2103714 ☐ Name change Doing business as ☐ Initial return Final □eturn/terminated E Telephone number Number and street (or P O box if mail is not delivered to street address) Room/suite ☐ Amended return 10 CHANDLER STREET (617) 426-9170 ☐ Application pending City or town, state or province, country, and ZIP or foreign postal code BOSTON, MÁ 02116 **G** Gross receipts \$ 16,932,190 Name and address of principal officer H(a) Is this a group return for MARY NEE □Yes **☑**No subordinates? 10 CHANDLER STREET H(b) Are all subordinates BOSTON, MA 02116 ☐ Yes ☐No ıncluded? Tax-exempt status **☑** 501(c)(3) ☐ 501(c)( ) **◄** (Insert no ) 4947(a)(1) or If "No," attach a list (see instructions) Website: ► WWW ARLBOSTON ORG **H(c)** Group exemption number ▶ L Year of formation 1899 M State of legal domicile K Form of organization ✓ Corporation ☐ Trust ☐ Association ☐ Other ▶ MA Summary WE ARE AN UNWAVERING CHAMPION FOR ANIMALS IN NEED, COMMITTED TO KEEPING THEM SAFE AND HEALTHY IN HABITATS AND Activities & Governance Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) . . . 15 Number of independent voting members of the governing body (Part VI, line 1b) 4 94 Total number of individuals employed in calendar year 2016 (Part V, line 2a) 5 Total number of volunteers (estimate if necessary) . 6 540 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a 122,839 Net unrelated business taxable income from Form 990-T, line 34 **Prior Year Current Year** 8 Contributions and grants (Part VIII, line 1h) 4,817,456 3,830,973 Program service revenue (Part VIII, line 2g) . 2,331,746 2,646,783 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d ) . 2,565,028 -811,233 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 575,000 9,360 9,723,590 6,241,523 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 13 Grants and similar amounts paid (Part IX, column (A), lines 1–3). 10,000 10,000 14 Benefits paid to or for members (Part IX, column (A), line 4) . 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 5,775,526 6,023,717 16a Professional fundraising fees (Part IX, column (A), line 11e) . **b** Total fundraising expenses (Part IX, column (D), line 25) ▶668,272 3,417,866 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . 3,535,568 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 9,203,392 9,569,285 19 Revenue less expenses Subtract line 18 from line 12 . 520,198 -3,327,762 Assets or defined by designation **End of Year Beginning of Current Year** 20 Total assets (Part X, line 16) . 93,058,819 91,527,747 762,875 21 Total liabilities (Part X, line 26) . 4,009,791

Signature Block

Under penalties of perjury, I declare that I have examined this return, inclu knowledge and belief, it is true, correct, and complete Declaration of prepa any knowledge

22 Net assets or fund balances Subtract line 21 from line 20

Sign Here

Signature of officer MARY NEE PRESIDENT Type or print name and title

Paid **Preparer** Use Only Print/Type preparer's name JEFFREY CICOLINI CPA Preparer's signature JEFFREY CICOLINI CPA Firm's name ALEXANDER ARONSON FINNING & CO PC Firm's address ► 21 EAST MAIN STREET WESTBOROUGH, MA 01581

May the IRS discuss this return with the preparer shown above? (see instru

For Paperwork Reduction Act Notice, see the separate instructions.

2	- ··· ··· · · · · · · · · · · · · · · ·	, , , , ,				. □Yes ☑No
	the prior Form 990 or 990-EZ?					. ⊔ Yes ⊻ No
	If "Yes," describe these new ser					
3	Did the organization cease cond	ucting, or make signif	icant change	s in how it con	ducts, any program	
	services?					. □Yes ☑No
	If "Yes," describe these changes	on Schedule O				
4	Describe the organization's prog Section 501(c)(3) and 501(c)(4 expenses, and revenue, if any, f	) organizations are rec	quired to rep			
4a	(Code ) (Exp	enses \$ 2,70	5,368 includ	ing grants of \$	10,000 ) (Revenue \$	1,196,560 )
	ANIMAL SHELTERING - OUR THREE A					
	ANIMALS IN 2016 EVERY ANIMAL TH VETERINARIANS OUR TEAM MEMBER					
	DOGS, CATS, RABBITS, SMALL ANIM					
	RECEIVED VETERINARY EXAMINATION	NS AND 1,729 SHELTER	PET SURGERIE	S WERE PERFORM		ANIMALS SAFE AND HEALTHY

ANIMAL PROTECTION-AS A LEADER IN ANIMAL WELFARE, ARL IS COMMITTED TO PREVENTING ANIMAL SUFFERING, NEGLECT, AND ABUSE IN MASSACHUSETTS WE DO THIS THROUGH THREE DEPARTMENTS THAT FOCUS PRIMARILY ON ANIMAL PROTECTION, ADVOCACY, LAW ENFORCEMENT AND RESCUE SERVICES OUR ADVOCACY DEPARTMENT CONCENTRATES ON LEGISLATIVE ACTION TO ADVANCE THE WELL-BEING OF ANIMALS IN MASSACHUSETTS AND BEYOND ARL'S LAW ENFORCEMENT DEPARTMENT WORKS AROUND-THE-CLOCK TO INVESTIGATE CRIMES AGAINST ANIMALS ALONGSIDE OTHER MUNICIPAL, STATE AND FEDERAL LAW ENFORCEMENT AGENCIES, COURT PROSECUTORS, AND ANIMAL CONTROL OFFICERS THROUGHOUT THE COMMONWEALTH IN 2016, LAW ENFORCEMENT OFFICERS PERFORMED APPROXIMATELY 2,295 FARM, KENNEL AND PET SHOP INSPECTIONS AND WERE INVOLVED IN OVER 150 ANIMAL CRUELTY OR NEGLECT INVESTIGATIONS RESULTING IN 68 PROSECUTIONS AND CONVICTIONS FOR 34 COUNTS OF ANIMAL CRUELTY ARL'S RESCUE SERVICE TEAM PROVIDES EMERGENCY ASSISTANCE TO DOMESTICATED PETS, LIVESTOCK, AND WILDLIFE THAT HAVE BECOME TRAPPED, DISPLACED, OR OTHERWISE DISTRESSED. WE ARE

THE ONLY ANIMAL WELFARE AGENCY IN MASSACHUSETTS THAT HAS AN ENTIRE DEPARTMENT DEDICATED TO ANIMAL RESCUE IN 2016 THE RESCUE SERVICE TEAM RESPONDED TO OVER 2,200 CALLS TO ASSIST ANIMALS AT RISK OR IN NEED, AND THEIR FAMILIES, IN DIFFERENT CITIES AND TOWNS IN MASSACHUSETTS (Code 955,948 ) (Expenses \$ including grants of \$ ) (Revenue \$ PINE RIDGE PET CEMETERY - LOCATED ON OUR 27 ACRE PROPERTY, ON THE GROUNDS OF ARL'S DEDHAM ANIMAL CARE & ADOPTION CENTER, WE OPERATE A PET

CEMETERY AND CREMATORIUM TO PROVIDE OWNERS WITH A VARIETY OF FINAL CARE OPTIONS FOR THEIR PET 4d Other program services (Describe in Schedule O ) 955,948 (Expenses \$ including grants of \$ ) (Revenue \$ 6,696,553 4e Total program service expenses >

Page 3

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Nο

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Form **990** (2016)

Yes

Yes

Yes

Yes

Yes

Yes

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V Checklist of Required Schedules		
the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete	1	

2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🛸 . . . Yes Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates 3 Section 501(c)(3) organizations. Yes

Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? 5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19?

Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts?

4 5 

Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 💆 . . . Did the organization maintain collections of works of art, historical treasures, or other similar assets?

6 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation 

Vac 7 8 9 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, 10 Yes permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🕏 . . . . . . . . If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? 11a 11b assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🕏 . . . . . . . . total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 🥦 . . . . . . . . 11c 11d Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D. Part X 🛸 11e Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses 11f

b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported

the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🛸

12a Did the organization obtain separate, independent audited financial statements for the tax year? 12a

b Was the organization included in consolidated, independent audited financial statements for the tax year? 12b If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🛸 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

13 14a

14a Did the organization maintain an office, employees, or agents outside of the United States? . . . . **b** Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising,

business, investment, and program service activities outside the United States, or aggregate foreign investments

valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV . . . . . . . . . . . . .

14b Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any 15 foreign organization? If "Yes," complete Schedule F, Parts II and IV . . . . . .

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . .

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) . . . .

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Nο

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24c

24d

25a

25b

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28a

28b

28c

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35a

35h

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Yes

Yes

Yes

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Page 4

Part IV Checklist of Required Schedules (continued)

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.

instructions for applicable filing thresholds, conditions, and exceptions)

	Checkinst of Required Schedules (Continued)			
			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and			NI -

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year

d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . .

that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV

31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . .

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 🛸

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, 

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and

Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . . 🥞

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

**b** Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . .

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Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		<u> </u>	
			Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a	20		
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable  1b	0		
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by	0.4		
	this return	94 <b>2b</b>	Yes	
D	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note.If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	20	165	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, financial account in a foreign country (such as a bank account, securities account, or other financial account)?			
		4a		No
b	If "Yes," enter the name of the foreign country  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			
		<b>5</b> c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts wer not tax deductible?	e 6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and servi provided to the payor?	ces <b>7a</b>		No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to fill Form 8282?	e <b>7</b> c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	<u>_</u>		
8	Sponsoring organizations maintaining donor advised funds.  Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?			
0-	Did the sponsoring organization make any taxable distributions under section 4966?	9a		-
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9a 9b		
	Section 501(c)(7) organizations. Enter	1 30		
	Initiation fees and capital contributions included on Part VIII, line 12   10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  10b	$\dashv$		
	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )			
		$\dashv$		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	1	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year   12b			
.3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? <b>Note.</b> See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand	$\dashv$		
С				1
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No

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Par	<b>Governance, Management, and Disclosure</b> For each "Yes" response to lines 2 through 7b below, and for a '8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions	No" respo	nse to l	
	Check if Schedule O contains a response or note to any line in this Part VI	<u></u>		<u> </u>
Se	ction A. Governing Body and Management		.,	
1a	Enter the number of voting members of the governing body at the end of the tax year label 1a	15	Yes	No
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent  1b	15		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any othe officer, director, trustee, or key employee?	r <b>2</b>		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervis of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or mo members of the governing body?	re <b>7a</b>		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year the following	у		
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses in Schedule O</i>	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal Reve	nue Code	e.)	
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a	Yes	
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Yes	
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exemp status with respect to such arrangements?	ot		
<b>C</b> ~	ection C. Disclosure	16b		
<u>5e</u> 17	List the States with which a copy of this Form 990 is required to be filed.			
	MA MA			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s onl available for public inspection. Indicate how you made these available. Check all that apply	y)		
	Own website Another's website Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	►MARY NEE 10 CHANDLER STREET BOSTON, MA 02116 (617) 226-5658			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax

- year • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount
- of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid • List all of the organization's **current** key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee)
- who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations • List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000

of reportable compensation from the organization					pen	sated	em	oloyees who receive	ed more than \$100	7,000
<ul> <li>List all of the organization's former director organization, more than \$10,000 of reportable co</li> </ul>										
List persons in the following order individual trus compensated employees, and former such persoi	tees or directo		_				,	•		
$oxedsymbol{\square}$ Check this box if neither the organization no	r any related or	ganızat	ion c	omp	ens	ated a	any o	current officer, dire	ctor, or trustee	
<b>(A)</b> Name and Title	(B) Average hours per week (list any hours	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					er	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	individual trustee or director	Institutional Trustee Individual trustee or director		A Color		Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
(1) BARBARA A BURG BOARD MEMBER	1 00	х						0	0	0
(2) RANDI C COHEN PHD BOARD MEMBER	1 00	х						0	0	0
(3) WILLIAM C JOYCE BOARD MEMBER	1 00	х						0	0	0
(4) RICH DAVEY TREASURER	2 00	х		×				0	0	0
(5) JEFFREY KAPLAN BOARD MEMBER	1 00	x						0	0	0
(6) DR HOLLY KELSEY BOARD MEMBER	1 00	х						0	0	0
(7) LEE A LEAHY VICE CHAIRMAN	2 00 0 50	х		x				0	0	0
(8) MALCOLM G MCDONALD CHAIRMAN	10 00 0 50	x		×				0	0	0
(9) KELLY C MCKERNAN BOARD MEMBER	1 00	×						0	0	0

2 00 (10) RICHARD KELLY SECRETARY 0 50

1 00 Х 0 1 00 0 1.00 1 00 0 Х 1 00 Х 0 1 00 50 00 Х 204,608 0 1 00

(11) MALISA SCHUYLER 0 BOARD MEMBER (12) TARA OLIVER 0 BOARD MEMBER (13) WALTER KENYON BOARD MEMBER (14) JOHN WORDEN 0 BOARD MEMBER (15) PAUL MACMILLAN 0 BOARD MEMBER (16) DAVID CAWLEY BOARD MEMBER (17) MARY NEE 24,172 PRESIDENT Form **990** (2016)

Page 8

Form 990 (2016)

Part VII (D) (A) (B) (C) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless person compensation compensation amount of other week (list is both an officer and a from the from related compensation any hours director/trustee) organization (Worganizations from the for related 2/1099-MISC) (W-2/1099organization and Former employ Highest compensated Individual trustee organizations MISC) related Institutional dimpotor below dotted organizations employee line) 0 Trustee (18) EDWARD SCHETTINO 40 00 Х 151,087 0 13,535 VP OF ANIMAL WELFARE & VET (19) STEVEN SIMMONS <del>|</del>-----0 Х 161,809 14,287 VP OF FINANCE & ADMIN AND (20) JEAN MORSE Х 0 64,042 3,786 ASSISTANT SECRETARY 1b Sub-Total . c Total from continuation sheets to Part VII, Section A . . . 581.546 55.780 d Total (add lines 1b and 1c) . . . . . . . . . . . . . . . . 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization > 3 Yes No 3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual . 3 No 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual . 4 Yes 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person . . . 5 Νo Section B. Independent Contractors Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year (A) (B) (C) Name and business address Description of services Compensation TIMBERLINE CONSTRUCTION CORPORATION CONSTRUCTION 3,214,681 300 PINE ST CANTON, MA 02021

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

compensation from the organization ▶ 1

Part '	VII												
		Check if Schedul	e O contains a	a respo	onse or i	note to any	(	his Part VIII A) revenue	Rel: ex	(B) ated or sempt	(C) Unrelated business revenue		(D)  Revenue excluded from ax under sections
16	1a	Federated campaign	ns	1a						venue	revenue		512-514
Grants Amounts	Ŀ	Membership dues .		1b									
6r2	6	: Fundraising events		1c									
ifts, ar A	ď	l Related organization	ns	1d									
a ii. Biii	-	Government grants (co	,	1e									
Sign	f	All other contributions, and similar amounts no		1f		3,830,973							
Contributions, Gifts, Grants and Other Similar Amounts	g	above  Noncash contributio in lines 1a-1f \$		76,4	182								
a C	<u>h</u>	Total.Add lines 1a-1	f				-	,830,973					
rRIE	3-	CEDVACE FEEC				Business	621300	2.6	46,783	2,523	044 12	2,839	
ج. اج.		SERVICE FEES					021300	2,0	40,783	2,323	,544 12.	.,039	
Ce F	b c												
χerν	d			_									
E C	e			_									
Program Service Revenue	f	All other program ser	rvice revenue			2 #	I 646,783						
\$	g	<b>Fotal.</b> Add lines 2a-2f			<b>&gt;</b>		-						
		nvestment income (ir imilar amounts) .		ends, ı	interest,	and other		688,87	L				688,871
		ncome from investme			ond prod	eeds 🕨	•					+	
	<b>5</b> F	Royalties				. •	•						
	_		(ı) Real		(11)	Personal							
	6a	Gross rents											
	b	Less rental expenses											
	c	Rental income or (loss)					-						
	d	l Net rental income or	(loss)			. •	1						
			(ı) Securit	ies	(II)	) Other							
		Gross amount from sales of assets other than inventory	9,1	90,563									
	b	Less cost or other basis and sales expenses	10,6	90,667									
	c	Gain or (loss)	-1,5	00,104			]						
		Net gain or (loss) .				<b>&gt;</b>		-1,500,104	1			4	-1,500,104
Other Revenue		Gross income from fu (not including \$ contributions reporte See Part IV, line 18	d on line 1c)	of									
Rev		Less direct expenses		b			1						
er	c	Net income or (loss)	from fundrais	ing ev	ents .	. •						$\perp$	
Oth		Gross income from gasee Part IV, line 19		es									
				а									
		Less direct expenses  Net income or (loss)		b	105								
	10a	Gross sales of invent returns and allowance	ory, less	activit	les .	· •						$\dagger$	
	b	Less cost of goods s	old	a b			$\frac{1}{2}$						
		Net income or (loss)		<u>inve</u> nt	ory	. •	<b>_</b>						
		Miscellaneous	Revenue		Busir	ess Code							
	11:	OTHER INCOME				90009	9	575,000		575,000			
	b											$\dagger$	
	c											+	
												$\downarrow$	
		All other revenue .				<u> </u>	1					+	
		Total. Add lines 11a-				•		575,000	<u> </u>			$\perp$	
	12	Total revenue. See	Instructions	• •	• •	• •		6,241,523	3	3,098,944	122,8		-811,233
													Form <b>990</b> (2016)

Forr	n 990 (2016)				Page <b>10</b>
_	rt IX Statement of Functional Expenses ion 501(c)(3) and 501(c)(4) organizations must complete all col	lumns All other orga	inizations must comp	lete column (A)	_
	Check if Schedule O contains a response or note to any	line in this Part IX			🗆
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraisingexpenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	10,000	10,000		
2	Grants and other assistance to domestic individuals See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	639,464	282,695	356,769	
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	4,258,414	3,468,300	546,468	243,646
8	Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	249,209	121,358	118,904	8,947
9	Other employee benefits	531,644	477,123	20,734	33,787
10	Payroll taxes	344,986	285,061	41,548	18,377
11	Fees for services (non-employees)				
a	Management				
b	Legal	207,381		207,381	
c	Accounting	61,721		61,580	141
c	ILobbying	11,269	11,269		_
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees	364,814		364,814	
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	197,098	66,889	46,698	83,511
12	Advertising and promotion	18,311	3,700	952	13,659
13	Office expenses	972,065	681,421	53,628	237,016
14	Information technology				_
15	Royalties				
16	Occupancy	384,319	204,068	173,640	6,611
17	Travel				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	68,740	44,826	19,474	4,440
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	331,017	275,695	48,139	7,183
23	Insurance	272,047	243,703	26,408	1,936
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
	a REPAIRS, MAINTENANCE AN	323,785	298,403	16,364	9,018
	b OUTSIDE SERVICES	146,608	146,608		
	c COSTS ASSOCIATED WITH I	100,959		100,959	
	d VEHICHLES AND RELATED S	75,434	75,434		
	e All other expenses				
25	Total functional expenses. Add lines 1 through 24e	9,569,285	6,696,553	2,204,460	668,272
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation  Check here ▶ ☐ if following SOP 98-2 (ASC 958-720)				

<b>2</b> Savings and temporary cash investments	7,527,998	2	9,497,378
3 Pledges and grants receivable, net		3	
4 Accounts receivable, net	201,498	4	427,000
5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L.		5	
Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete		6	

		II of Schedule L		5	
S	6	Loans and other receivables from other disqualified persons (as defined under section $4958(f)(1)$ ), persons described in section $4958(c)(3)(B)$ , and contributing employers and sponsoring organizations of section $501(c)(9)$ voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L		6	
et	7	Notes and loans receivable, net		7	
ssets	8	Inventories for sale or use	95,194	8	
A	9	Prepaid expenses and deferred charges	240,760	9	2
	10a	Land, buildings, and equipment cost or other basis. Complete Part VI of Schedule D. 11,832,921			

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Liabilities 22

Fund Balances

Assets or

Net

Intangible assets . . . .

Grants payable . .

Deferred revenue . . .

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances

Unrestricted net assets

Other assets See Part IV, line 11 . . .

Accounts payable and accrued expenses

Tax-exempt bond liabilities . . . .

persons Complete Part II of Schedule L .

and other liabilities not included on lines 17-24)

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958),

check here ▶ 🔲 and complete lines 30 through 34.

Capital stock or trust principal, or current funds . . . .

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Total liabilities. Add lines 17 through 25 .

**Total assets.**Add lines 1 through 15 (must equal line 34) . .

Escrow or custodial account liability Complete Part IV of Schedule D

key employees, highest compensated employees, and disqualified

Secured mortgages and notes payable to unrelated third parties Unsecured notes and loans payable to unrelated third parties

Loans and other payables to current and former officers, directors, trustees,

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here 🕨 🗹 and

s		voluntary employees' beneficiary organizations Part II of Schedule L		6			
et	7	Notes and loans receivable, net		7			
SS	8	Inventories for sale or use	95,194	8	131,473		
A	9	Prepaid expenses and deferred charges			240,760	9	201,172
	10a	a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D		11,832,921			
	b	Less accumulated depreciation	10b	4,549,328	2,375,275	<b>10</b> c	7,283,593
	11	Investments—publicly traded securities .	30,745,886	11	25,695,961		
	12	Investments—other securities See Part IV, line	35,477,849	12	34,400,794		
	13	Investments—program-related See Part IV, line	e 11 .	•		13	

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34

13.246.681

91.527.747

762,875

762.875

59.944.490

11,607,334

19.213.048

90,764,872

91,527,747

Form **990** (2016)

15.340.014

93.058.819

1,242,448

2,767,343

4.009.791

58.302.855

11,692,256

19.053.917

89,049,028

93.058.819

☐ Both consolidated and separate basis

2c

3a

3b

Yes

Nο

Form 990 (2016)

If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis,

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

✓ Consolidated basis

consolidated basis, or both

Audit Act and OMB Circular A-133?

Separate basis

### Additional Data

Form 990 (2016)

Software ID: Software Version:

**EIN:** 04-2103714

Name: ANIMAL RESCUE LEAGUE OF BOSTON

efile GRA	PHIC prir	t - DO NOT	PROCESS	As Filed Data -				3493180007907
SCHED Form 990 90EZ)	I			Charity Statu ganization is a sect 4947(a)(1) nonexe  Attach to Form	ion 501(c)(3) c mpt charitable	organization or trust.	ort	2016
epartment of t ternal Revenu		► Infor	mation abou	t Schedule A (Form	990 or 990-EZ ov/form990.	) and its instru	ictions is at	Open to Public Inspection
ame of th	e organizat UE LEAGUE OF						Employer identific	ation number
Part I	Boscon f	ion Dublic Ch	savity State	e (All organization	s must comple	to this part \ C	04-2103714	
				<b>is</b> (All organization: it is (For lines 1 thro			see mstructions.	
1	A church, c	onvention of ch	nurches, or as:	sociation of churches of	described in <b>sect</b>	tion 170(b)(1)	(A)(i).	
<u> </u>	A school de	scribed in <b>sect</b>	ion 170(b)(:	L)(A)(ii). (Attach Sch	edule E (Form 9	90 or 990-EZ))		
_ 3 □	A hospital o	r a cooperative	hospital serv	rice organization descr	ibed in <b>section</b>	170(b)(1)(A)(	iii).	
4 🗆	A medical range, city,		zation operate	ed in conjunction with	a hospital descri	bed in <b>section</b> :	170(b)(1)(A)(iii). E	nter the hospital's
5 🗆	(b)(1)(A)(	( <b>iv).</b> (Complete	Part II )	_	,		rernmental unit descri	bed in <b>section 170</b>
6 <u> </u>	,			governmental unit de				
7 🗸		ition that norm 0(b)(1)(A)(v			s support from a	governmental u	ınıt or from the genera	al public described in
8 🗌	A communit	ty trust describ	ed in <b>section</b>	170(b)(1)(A)(vi)	Complete Part I	I )		
9 🗆				scribed in <b>170(b)(1)</b> ee instructions Enter f			with a land-grant coll college or university	ege or university or a
<b>P</b> 🗆	from activit investment	ies related to it income and un	s éxempt fund related busine	ctions—subject to cert	aın exceptions, a	and (2) no more	s, membership fees, a than 331/3% of its su sses acquired by the o	pport from gross
ı 🗆				exclusively to test for	public safety S	ee section 509	(a)(4).	
2 🗌	more public	ly supported o	rganızatıons d		<b>09(a)(1)</b> or <b>sec</b>	tion 509(a)(2	s of, or to carry out th ). See section 509(a s 12e, 12f, and 12g	
a 🗌	Type I. A so	upporting orga	nization opera to regularly a	ated, supervised, or co	ontrolled by its si	upported organi	zation(s), typically by of the supporting orga	
р <u>П</u>	Type II. A managemen	supporting org	anızatıon superting organiza	tion vested in the san			organization(s), by hav ge the supported orga	
c 🗆	Type III fu	inctionally in	t <b>egrated.</b> A s				nd functionally integra i <b>nd E.</b>	ted with, its
d 🗆	functionally	integrated Th	e organization		y a distribution i		th its supported orgar I an attentiveness requ	
e 🗌	Check this I	, oox if the orgar	nization receiv	ed a written determin	ation from the IF	RS that it is a Ty	pe I, Type II, Type II	I functionally
<b>f</b> Enter		or Type III nor of supported o	•	integrated supporting	organization			
			-	pported organization(	5)			
	supported c		(ii)EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv Is the organiz your governin	ation listed in	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
					Yes	No		
otal	ork Peduci	tion Act Notic	o soo the In	etructions for	Cat No 11285	[	 Schedule A (Form 9	  00 or 990-E7) 2016

box and stop here. The organization qualifies as a publicly supported organization

organization

instructions

supported organization

17a 10%-facts-and-circumstances test—2016. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

b 10%-facts-and-circumstances test—2015. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

▶□

Schedule A (Form 990 or 990-EZ) 2016

Part III

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ection A. Public Support						
	Calendar year	(a)2012	<b>(b)</b> 2013	(c)2014	(d)2015	(e)2016	(f)Total
_	(or fiscal year beginning in) ▶	(=/===	(2)2020	(3)2321	(4,2020	(5)2525	(1)1000
1	Gifts, grants, contributions, and membership fees received (Do not						
	include any "unusual grants")						
2	Gross receipts from admissions,						
_	merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are						
3	not an unrelated trade or business						
	under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
, a	3 received from disqualified persons						
	· · · · · · · · · · · · · · · · · · ·						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000 or 1% of the amount on line						
	13 for the year						
c	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
	from line 6 )						
C	ection B. Total Support						
36	ceion Di Total Dapport						
- 30	Calendar year	(2)2012	(b)2013	(6)2014	(d)2015	(0)2016	(f)Total
30		(a)2012	<b>(b)</b> 2013	<b>(c)</b> 2014	<b>(d)</b> 2015	(e)2016	(f)Total
9	Calendar year (or fiscal year beginning in) ► Amounts from line 6	(a)2012	<b>(b)</b> 2013	(c)2014	(d)2015	(e)2016	(f)Total
	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest,	(a)2012	<b>(b)</b> 2013	(c)2014	(d)2015	(e)2016	(f)Total
9	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on	(a)2012	<b>(b)</b> 2013	(c)2014	(d)2015	(e)2016	(f)Total
9	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and	(a)2012	<b>(b)</b> 2013	(c)2014	(d)2015	(e)2016	(f)Total
9 L0a	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	(a)2012	<b>(b)</b> 2013	(c)2014	(d)2015	(e)2016	(f)Total
9	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income	(a)2012	<b>(b)</b> 2013	(c)2014	(d)2015	(e)2016	(f)Total
9 L0a	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from	(a)2012	<b>(b)</b> 2013	(c)2014	(d)2015	(e)2016	(f)Total
9 L0a	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income	(a)2012	<b>(b)</b> 2013	(c)2014	(d)2015	(e)2016	(f)Total
9 L0a b	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b	(a)2012	<b>(b)</b> 2013	(c)2014	(d)2015	(e)2016	(f)Total
9 L0a b	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business	(a)2012	<b>(b)</b> 2013	(c)2014	(d)2015	(e)2016	(f)Total
9 L0a b	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b,	(a)2012	<b>(b)</b> 2013	(c)2014	(d)2015	(e)2016	(f)Total
9 L0a b	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is	(a)2012	<b>(b)</b> 2013	(c)2014	(d)2015	(e)2016	(f)Total
9 l0a b	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	(a)2012	<b>(b)</b> 2013	(c)2014	(d)2015	(e)2016	(f)Total
9 L0a b	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or	(a)2012	(b)2013	(c)2014	(d)2015	(e)2016	(f)Total
9 l0a b	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	(a)2012	(b)2013	(c)2014	(d)2015	(e)2016	(f)Total
9 l0a b	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets	(a)2012	(b)2013	(c)2014	(d)2015	(e)2016	(f)Total
9 l0a b c 11	Calendar year  (or fiscal year beginning in) ►  Amounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)  Total support. (Add lines 9, 10c, 11, and 12)						
9 l.0a b c 11	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c,						
9 l0a b c 11	Calendar year  (or fiscal year beginning in) ►  Amounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)  Total support. (Add lines 9, 10c, 11, and 12)						
9 l0a b c 11 12 13	Calendar year  (or fiscal year beginning in) ►  Amounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)  Total support. (Add lines 9, 10c, 11, and 12)  First five years. If the Form 990 is fo check this box and stop here	r the organization	's first, second, tl	nird, fourth, or fift			
9 l0a b c 11 12 13	Calendar year  (or fiscal year beginning in) ►  Amounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)  Total support. (Add lines 9, 10c, 11, and 12)  First five years. If the Form 990 is fo check this box and stop here	r the organization	's first, second, tl	nird, fourth, or fift			
9 l0a b c 11 12 13 14 Se	Calendar year  (or fiscal year beginning in) ►  Amounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)  Total support. (Add lines 9, 10c, 11, and 12)  First five years. If the Form 990 is fo check this box and stop here	r the organization  Support Perce e 8, column (f) d	's first, second, the intage invided by line 13,	nird, fourth, or fift		ection 501(c)(3)	
9 l0a b c 11 12 13 14 Se 15	Calendar year  (or fiscal year beginning in) ►  Amounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)  Total support. (Add lines 9, 10c, 11, and 12)  First five years. If the Form 990 is fo check this box and stop here  ection C. Computation of Public S Public support percentage from 2015 S	r the organization  Support Perce e 8, column (f) d ichedule A, Part I	's first, second, the second of the second o	nird, fourth, or fift		ection 501(c)(3)	
9 L0a b c 11 12 13 14 Se 15 16 Se	Calendar year  (or fiscal year beginning in) ►  Amounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)  Total support. (Add lines 9, 10c, 11, and 12)  First five years. If the Form 990 is fo check this box and stop here  ection C. Computation of Public Section 2016 (line)	r the organization  Support Perce e 8, column (f) d ichedule A, Part I: ment Income	's first, second, the second of the second o	nird, fourth, or fift	h tax year as a se	ection 501(c)(3)	
9 10a b c 11 12 13 14 Se 15 16 Se	Calendar year  (or fiscal year beginning in) ►  Amounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI )  Total support. (Add lines 9, 10c, 11, and 12 )  First five years. If the Form 990 is fo check this box and stop here ection C. Computation of Public Section D. Computation of Investi Investment income percentage for 2015	r the organization  Support Perce  8 , column (f) d  ichedule A, Part I:  ment Income  16 (line 10c, column	's first, second, the second of the second o	nird, fourth, or fift	h tax year as a se	2ction 501(c)(3)  15 16	
9 10a b c 11 12 13 14 Se 15 16 Se 17	Calendar year  (or fiscal year beginning in) ▶  Amounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)  Total support. (Add lines 9, 10c, 11, and 12)  First five years. If the Form 990 is fo check this box and stop here  ection C. Computation of Public section D. Computation of Investe  ection D. Computation of Investe  extraction of I	r the organization  Support Perce  e 8, column (f) d  ichedule A, Part I:  ment Income  16 (line 10c, colum  015 Schedule A,	's first, second, the second of the second o	column (f))	h tax year as a se	15 16 17 18	organization,

b 33 1/3% support tests - 2015. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is

not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

ightharpoons

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Part I. complete Sections A and C. If you checked 12c of Part I. complete Sections A. D. and E. If you checked 12d of Part I. complete

Sections A and D, and complete Part V ) Section A. All Supporting Organizations Yes Nο

3h

3с

4a

4h

4c

5a

5b 5c

6

7

8

9a

9b

9с

10a

10b

Schedule A (Form 990 or 990-EZ) 2016

Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No." describe in Part VI how the supported organizations are designated. If designated by class or purpose. describe the designation. If historic and continuing relationship, explain 2

1 Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2) 2 Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) helow 3а

Did the organization confirm that each supported organization gualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes." describe in Part VI when and how the organization made the

determination

Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?

checked 12a or 12b in Part I, answer (b) and (c) below

If "Yes." explain in Part VI what controls the organization put in place to ensure such use Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes" describe in Part VI how the organization had such control and discretion despite being controlled or

supervised by or in connection with its supported organizations Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support

to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and

(c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed. (ii) the reasons for each such action, (iii) the authority under the

amendment to the organizing document)

organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the

organization's organizing document? Substitutions only. Was the substitution the result of an event beyond the organization's control? Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (1) its supported organizations. (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.

6

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

7

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)

the organization had excess business holdings)

organization had an interest? If "Yes," provide detail in Part VI.

8

10a

answer line 10b below

provide detail in Part VI.

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes."

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

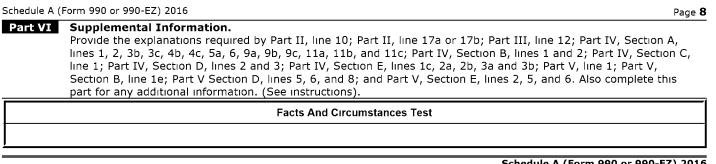
Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

Par	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			
	governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
С	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11c		
Se	ction B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Par VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization	2		
Se	ction C. Type II Supporting Organizations			
	Green Co. Type 12 Cupper ting Crystinations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s)	f		
		1		
Se	ection D. All Type III Supporting Organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's		163	140
•	tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?			
		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s)			
_		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard			
				I
	ction E. Type III Functionally-Integrated Supporting Organizations			
1 a	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction and the Activities Test Complete line 2 below	LIONS)		
a b				
С	The organization supported a governmental entity Describe in Part VI how you supported a government entity (se	e instru	ctions)	)
2	Activities Test Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the			
	organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement	2b		
3	Parent of Supported Organizations Answer (a) and (b) below.			
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in <b>Part VI.</b> the role played by the organization in this regard			
	, , , , , , , , , , , , , , , , , , , ,	3b		<u>L</u>

Schedule A (Form 990 or 990-F7) 2016

instructions)



Political Campaign and Lobbying Activities

▶Information about Schedule C (Form 990 or 990-EZ) and its instructions is at

www.irs.gov/form990.

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ.

Open to Public

OMB No 1545-0047

DLN: 93493180007907

Inspection

Department of the Treasury Internal Revenue Service

EZ)

SCHEDULE C (Form 990 or 990-

 Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C • Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B Section 527 organizations Complete Part I-A only If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then • Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)). Complete Part II-B. Do not complete Part II-A. If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then • Section 501(c)(4), (5), or (6) organizations Complete Part III Name of the organization **Employer identification number** ANIMAL RESCUE LEAGUE OF BOSTON 04-2103714 Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization. Provide a description of the organization's direct and indirect political campaign activities in Part IV 1 2 Political expenditures 3 Volunteer hours Part I-B Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by the organization under section 4955 1 Enter the amount of any excise tax incurred by organization managers under section 4955 2 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? 3 ☐ Yes ☐ No Was a correction made? **4**a ☐ Yes ☐ No h If "Yes." describe in Part IV Complete if the organization is exempt under section 501(c), except section 501(c)(3). Enter the amount directly expended by the filing organization for section 527 exempt function activities 1 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities 3 Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b. 4 Did the filing organization fileForm 1120-POL for this year? 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-
2				
3				
4				
5				
6				
For Paperwork Reduction Act Notice, see	the instructions for Form 990 or 990-EZ.	Cat	No 50084S Schedule C (	Form 990 or 990-EZ) 2016

Schedule C (Form 990 or 990-EZ) 2016

PART II-B, LINE 1

or e	each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying	(a)			(b)	
ctiv		Yes	No	A	moun	t
L	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of					
а	Volunteers?	Yes				
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	Yes		1		
С	Media advertisements?		No	1		
d	Mailings to members, legislators, or the public?		No			
e	Publications, or published or broadcast statements?		No			
f	Grants to other organizations for lobbying purposes?		No			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	Yes				11,26
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		No			
i	Other activities?		No			
j	Total Add lines 1c through 1i					11,26
a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		No			
b	If "Yes," enter the amount of any tax incurred under section 4912			1		
С	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Pai	t III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)	(5), o	r sect	ion 5	<b>01(c</b> )	)
	(6).				1	
	Wang and about all (000/ an areas) discoursed and described by an areas 2		ſ	-	Yes	No
L	Were substantially all (90% or more) dues received nondeductible by members?			1		
2 3	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2		
	Did the organization agree to carry over lobbying and political expenditures from the prior year?	<b>/=</b> \ -		_	1011	
<u>ा</u>	t III-B Complete if the organization is exempt under section 501(c)(4), section 501(c) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part answered "Yes."				or(c	)(0)
	Dues, assessments and similar amounts from members	1				
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).					
а	Current year	2a				
b	Carryover from last year	2b				
С	Total	2c				
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3				
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4				
5	Taxable amount of lobbying and political expenditures (see instructions)	5				
	art IV Supplemental Information	1				
	vide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list),	Dart II-	Λ lines	1 200	1 2 (50	
	tructions), and Part II-B, line 1. Also, complete this part for any additional information	rait II-	A, illies	) I dil	ے ر se	
	Return Reference Explanation					

ANIMAL CRUELTY AND NEGLECT AT ITS ROOT CAUSES

THE ANIMAL RESCUE LEAGUE (ARL) ENGAGES IN LOBBYING ACTIVITIES TO ASSIST IN ACHIEVING ITS

MISSION TO BE AN UNWAVERING CHAMPION FOR ANIMALS IN NEED, COMMITTED TO KEEPING THEM SAFE AND HEALTHY IN HABITATS AND HOMES THE ARL WORKS WITH THE MASSACHUSETTS DEPARTMENT OF AGRICULTURAL RESOURCES AND OTHER EXECUTIVE DEPARTMENTS AS WELL AS THE STATE LEGISLATURE

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## **Supplemental Financial Statements**

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

2016

**DLN: 93493180007907**OMB No 1545-0047

Department of the Treasury
Internal Revenue Service Inform
Name of the organization

(Form 990)

Information about Schedule D (Form 990) and its instructions is at <u>www.irs.gov/form990</u>.

12b.
Open to Public
Inspection
Employer identification number

ANI	MAL RESCUE LEAGUE OF BOSTON			24.24	02744		
Da	rt I Organizations Maintaining Donor	· Advised Funds or Ot	her Similar Eu		.03714		
4.	Complete if the organization answer			illus of Acce	ouncs.		
		(a) Donor advised	funds	(b)F	unds and other acco	unts	
1	Total number at end of year						
2	Aggregate value of contributions to (during year)						
3	Aggregate value of grants from (during year)						
4	Aggregate value at end of year						-
5	Did the organization inform all donors and donor funds are the organization's property, subject to			onor advised		Yes	 □ No
6	Did the organization inform all grantees, donors, used only for charitable purposes and not for the conferring impermissible private benefit?	and donor advisors in writ benefit of the donor or do	ing that grant fun nor advisor, or foi	nds can be r any other pur	_	Yes	□ No
Pai	t II Conservation Easements. Comple	te if the organization ar	nswered "Yes" o	n Form 990,	Part IV, line 7.		
1	Purpose(s) of conservation easements held by th	ie organization (check all th	nat apply)				
	Preservation of land for public use (e g , red	creation or education)	☐ Preservatio	n of an historic	ally important land	area	
	✓ Protection of natural habitat		Preservatio	n of a certified	historic structure		
	Preservation of open space						
2	Complete lines 2a through 2d if the organization	held a qualified conservation	on contribution in	the form of a	conservation		
	easement on the last day of the tax year				Held at the End o	of the	Year
а	Total number of conservation easements			2a			1
Ь	Total acreage restricted by conservation easemer			2b			5 74
c	Number of conservation easements on a certified		` '	2c			
d	Number of conservation easements included in (c structure listed in the National Register						
3	Number of conservation easements modified, tra tax year ▶	insferred, released, extingu	iished, or termina	ited by the orga	anization during the		
4	Number of states where property subject to cons	servation easement is locat	ed <b>▶</b> 1				
5	Does the organization have a written policy regal and enforcement of the conservation easements		ng, inspection, ha	indling of violat	ions,	✓ r	lo
6	Staff and volunteer hours devoted to monitoring,  25 00	, inspecting, handling of vic	plations, and enfo	rcing conserva	tion easements durir	ng the	year
7	Amount of expenses incurred in monitoring, inspi ▶ \$ 200	ecting, handling of violation	ns, and enforcing	conservation e	asements during the	e year	
В	Does each conservation easement reported on lir	ne 2(d) above satisfy the re	equirements of se	ection 170(h)(4	)(B)(ı)		
	and section 170(h)(4)(B)(II)?				☐ Yes	□ r	lo
9	In Part XIII, describe how the organization reporbalance sheet, and include, if applicable, the text the organization's accounting for conservation ea	t of the footnote to the orga					
Par	Organizations Maintaining Collect Complete if the organization answers	tions of Art, Historica		or Other Sim	nilar Assets.		
1a	If the organization elected, as permitted under S art, historical treasures, or other similar assets h provide, in Part XIII, the text of the footnote to it	ield for public exhibition, ed	ducation, or resea	irch in furthera			of
b	If the organization elected, as permitted under S historical treasures, or other similar assets held f following amounts relating to these items	FAS 116 (ASC 958), to rep	ort in its revenue	statement and			
(	i) Revenue included on Form 990, Part VIII, line 1				<b>&gt;</b> \$		
(i	i)Assets included in Form 990, Part X				<b>&gt;</b> \$		
2	If the organization received or held works of art, following amounts required to be reported under				in, provide the		
а	Revenue included on Form 990, Part VIII, line 1				<b>&gt;</b> \$		
b	Assets included in Form 990, Part X				<b>▶</b> \$		
					<del></del>		

art	100	Organizations Ma	aintaining Coll	lections o	of Art, H	listori	cal Tr	reas	ures, o	r Other	Similar	Assets (	contu	nued)	
		g the organization's acq s (check all that apply)	uisition, accessior	n, and other	records,	check a	any of	the fo	ollowing t	that are a	significar	nt use of it	s coll	ection	
а		Public exhibition				d		Loar	or exch	ange prog	grams				
b		Scholarly research				e		Othe	er						
С		Preservation for future	e generations												
	Prov Part	ide a description of the	-	ections and	explain h	now the	y furth	ner th	e organiz	zation's ex	xempt pur	pose in			
	Durii	ng the year, did the org ts to be sold to raise fur									nılar	□ <b>Y</b>	95	□ N	o
ar	: IV	Escrow and Cust Complete if the ord X, line 21.			" on For	m 990	, Part	IV, I	ıne 9, o	r reporte	ed an am				
а		e organization an agent ded on Form 990, Part )		an or other i	ıntermedı	ary for	contril	butior	ns or oth	er assets	not	□ <b>Y</b>	es	□ N	o
															_
b		es," explain the arrange	ement in Part XIII	and comple	ete the fol	llowing	table			1-		Amount			_
C	_	nning balance								1c					_
d		tions during the year								1d					_
e		ributions during the year	r							1e					_
f		ng balance								1f					_
а	Did t	the organization include	an amount on Fo	rm 990, Par	t X, line 2	21, for	escrow	or cu	ustodial a	account lia	ability?	☐ Y	es	□ N	0
b	If "Y	es," explain the arrange	ment in Part XIII	Check here	e if the ex	planatı	on has	beer	provide	d in Part )	XIII				
Par	t۷	Endowment Fund	<b>ds.</b> Complete ıf	the organ	ızatıon a	nswer	ed "Ye	es" o	n Form	990, Par	rt IV, line	e 10.			
				(a)Curren	t year	<b>(b)</b> Pi	rıor yeaı	r	(c)Two y	ears back	(d)Three	years back	(e)F	our year	s back
a E	Begini	ning of year balance .		68,	,764,787		76,871	,479		79,469,775		74,605,499		72,8	869,955
b	Contri	butions			945,652		427	,985		437,319		1,654,200		1,0	651,925
c N	let in	vestment earnings, gair	ns, and losses	3,	,543,225		-3,554	,976		1,209,829		6,290,860		5,0	604,626
d (	Grants	s or scholarships	•												
		expenditures for facilities rograms	es	-7,	,210,219		-4,979	7,701		-4,245,444		-3,080,784		-5,	521,007
f /	Admır	nistrative expenses .													
g E	End of	f year balance		66,	,043,445		68,764	,787		76,871,479		79,469,775		74,	605,499
	Boar Perm Tem The	ide the estimated perce of designated or quasi-e nanent endowment porarily restricted endow percentages on lines 2a there endowment funds	ndowment ► 11 440 % wment ► 15 6 , 2b, and 2c shou	72 920 % 640 % Id equal 100	0%			·			r the				
a		nization by	not in the posses	aion of the t	organizati	on that	. are ile	ciu di	iu auriiifi	istereu 10	i tile			Yes	No
	(i) u	inrelated organizations										3	a(i)		No
	(ii)	related organizations .										3	a(ii)		No
		es" on 3a(II), are the re	-		•			· ·					3b		
		ribe in Part XIII the inte			n's endov	vment f	unds								
ar	t VI					- 000	D- : -	r\ /   '		C	000 -	N=± N			
	D	Complete if the or	ganization answ (a) Cost or oth		on Forn					See Fori				ok value	
	Desci	ription of property	(a) Cost or oth (investme		(D)COSE (	or other	ט) לוכמע	,citet)	(C)ACC	umurateu u	iehi eciation		∖u)⊡0	ok valut	=
a I	and						50	04,886	1						504,886
	Buildir							, 58,807			3,286,16	58		6	5,572,639
		hold improvements					•	•	+		• •				•
		ment					1.37	75,130	1		1,199,10	01			176,029
								4,098			64,05				30,039
e (	Jther						9	14,098	1		04,03	9			

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c) ) .

7,283,593

See Form 990, Part X, line 12.  (a) Description of security or category (including name of security)  (1)Financial derivatives	16,576,126 10,123,188 4,142,023	(c)Method o Cost or end-of-ye	ar market value
(1)Financial derivatives	10,123,188	F	
(A) DEVELOPED MARKETS GLOBAL EQUITIES  (B) HEDGE FUNDS  (C) EMERGING MARKETS GLOBAL EQUITIES  (D) GLOBAL FIXED INCOME OTHER  (D)	10,123,188		
(B) HEDGE FUNDS  (C) EMERGING MARKETS GLOBAL EQUITIES  (D) GLOBAL FIXED INCOME OTHER  (D)	10,123,188		
(C) EMERGING MARKETS GLOBAL EQUITIES (D) GLOBAL FIXED INCOME OTHER (D)		F	
(D) GLOBAL FIXED INCOME OTHER (D)	4,142,023	F	
(D)	3 550 457	<u>_</u>	
·	3,559,457	Г	
(E)			
(F)			
(G)			
(H)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 12 ) ▶	, ,		
Part VIII Investments—Program Related. Complete if t See Form 990, Part X, line 13.	the organization answere	ed 'Yes' on Form 990,	Part IV, line 11c.
(a) Description of investment	(b) Book value	(c) Method o Cost or end-of-ye	
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 13 )	<b>•</b>		
Part IX Other Assets. Complete if the organization answered (a) Description	l 'Yes' on Form 990, Part IV,	line 11d See Form 990	, Part X, line 15 (b) Book value
(1) BENEFICIAL INTEREST IN PERPETUAL TRUSTS (2) INVESTMENT IN LAND			11,657,381 1,589,300
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 15)  Part X Other Liabilities. Complete if the organization a	nswered 'Ves' on Form 9		13,246,681
See Form 990, Part X, line 25.	(b) Book v		
(1) Federal income taxes	(B) Book v	arue	
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
:0)		I	
(8)			
(8) (9)  Total. (Column (b) must equal Form 990, Part X, col (B) line 25)			

1

2

а

b c

d

е 3

4

C

5

2

3

c

5

Schedule D (Form 990) 2016

2e

3

Page 4

#### Part XII 1 Total expense

Donated services and use of facilities .

Other (Describe in Part XIII ) . . .

Add lines 2a through 2d . . . . .

Subtract line 2e from line 1 .

Add lines 4a and 4b . . .

Recoveries of prior year grants . . .

		_
t XII Reconciliation of Expenses per Audited Financia Complete if the organization answered 'Yo		
Total expenses and losses per audited financial statements		
Amounts included on line 1 but not on Form 990, Part IX, line 25		
Donated services and use of facilities	2a	
Prior year adjustments	2b	
Other losses	2c	
Other (Describe in Part XIII )	2d	
Add lines 2a through 2d		
Subtract line <b>2e</b> from line <b>1</b>		
Amounts included on Form 990, Part IX, line 25, but not on line 1:		
Investment expenses not included on Form 990, Part VIII, line 7b	4a	
Other (Describe in Part XIII )	4b	
Add lines <b>4a</b> and <b>4b</b>		
Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18	)	

Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) . .

Total revenue, gains, and other support per audited financial statements .

Amounts included on line 1 but not on Form 990, Part VIII, line 12 Net unrealized gains (losses) on investments . . . .

Amounts included on Form 990, Part VIII, line 12, but not on line 1

Investment expenses not included on Form 990, Part VIII, line 7b .

Other (Describe in Part XIII ) . . . . . .

	4b			
			4c	
2)			5	
		tements With Exper Form 990, Part IV, lir		
			1	
	2a			
	2b		]	
	2c		]	
	2d		]	
			2e	
			3	
	4a			
	4b			
			4c	
18	) .		5	
٦d ،	4 Part	IV lines 1b and 2b		

es per Return.

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

2a

2h

2c 2d

4a

chedule D (Form 990) 20	Page <b>5</b>		
Part XIII Supple	mental Info	ormation (continued)	
Return Referer	nce	Explanation	
			Schedule D (Form 990) 2016

#### **Additional Data**

Software ID: Software Version:

EIN: 04-2103714

Name: ANIMAL RESCUE LEAGUE OF BOSTON

Supplemental Information

Return Reference	Explanation
PART X, LINE 2	THE LEAGUE ACCOUNTS FOR UNCERTAINTY IN INCOME TAXES IN ACCORDANCE WITH ASC TOPIC, INCOME TAXES THIS STANDARD CLARIFIES THE ACCOUNTING FOR UNCERTAINTY IN TAX POSITIONS AND PRESCRIB ES A RECOGNITION THRESHOLD AND MEASUREMENT ATTRIBUTE FOR THE COMBINED FINANCIAL STATEMENTS REGARDING A TAX POSITION TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN THE LEAGUE HAS DETERMINED THAT THERE ARE NO UNCERTAIN TAX POSITIONS WHICH QUALIFY FOR EITHER RECOGNITION OR DISCLOSURE IN THE COMBINED FINANCIAL STATEMENTS AT DECEMBER 31, 2016 THE LEAGUE'S INFORMATION RETURNS ARE SUBJECT TO EXAMINATION BY THE EFFERMINANTION BY THE FEDERAL AND STATE HIRISDICTIONS

efile GRAPHIC print - DO NOT PROCESS					-		DLN:	93493180007907	
SCHEDULE F (Form 990)  Department of the Treasury		State	tatement of Activities Outside the United State					OMB No 1545-0047	
			► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16. ► Attach to Form 990. ► See separate instructions.					2016 Open to Public Inspection	
Intern	al Revenue Service	► Informat	tion about Sche	edule F (Form 990)	and its instructions is at wi	vw.irs.go	•	•	
	e of the organization 1AL RESCUE LEAGUE OF BO	OSTON					Employer iden	tification number	
							04-2103714		
Pa	<b>General Inform</b> Form 990, Part			s Outside the l	<b>Jnited States.</b> Comple	ete if the	e organization a	nswered "Yes" to	
1	For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?  Yes No								
2	For grantmakers. Des	<b>ntmakers.</b> Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance he United States							
3	Activites per Region (The	e followin	g Part I, line 3	3 table can be dupli	cated if additional space is	needed	)		
	(a) Region		<b>(b)</b> Number of offices in the region	(c) Number of employees, agents, and independent contractors in region		progran sp	ivity listed in (d) is a n service, describe secific type of lice(s) in region	(f) Total expenditures for and investments in region	
	EUROPE (INCLUDING ICE GREENLAND) - ALBANIA, ANDORRA, AUSTRIA, BELO			0 0	INVESTMENTS HELD IN REGION			1,333,902	
(2)									
(3)									
(4)									
(5)									
b	Sub-total Total from continuation sh Part I			0 0				1,333,902	
С	Totals (add lines 3a and 3	3b)		ol o	)	I		1,333,902	

Schedule F (Form 990) 2016 Page <b>2</b>									
Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.									
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)	
(1)									
( 2)							1		
(3)	(3)								
(4)									
	2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter								
3 Enter total number of other organizations or entities									

(2)

(3) (4) (5) (6) (7)

(8) (9) (10) (11) (12) (13)  $\overline{(14)}$ (15) (16)

(17) (18) Page 3

Schedule F (Form 990) 2016

Part III can be duplicated if additional space is needed. (c) Number of (a) Type of grant or assistance (b) Region (d) Amount of (e) Manner of cash (f) Amount of (g) Description (h) Method of recipients cash grant disbursement non-cash of non-cash valuation (book, FMV, assistance assistance appraisal, other) (1)

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16.

Sche	dule F (Form 990) 2016		Page <b>4</b>
Par	t IV Foreign Forms		
1	Was the organization a U S transferor of property to a foreign corporation during the tax year? If "Yes,"the organization may be required to file Form 926, Return by a U S Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	<b>☑</b> No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)		
	Instructions for Forms 3320 and 3320-Ay	☐ Yes	<b>✓</b> No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign		
	Corporations (see Instructions for Form 5471)	☐ Yes	<b>✓</b> No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	<b>☑</b> Yes	□No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)		
	(**************************************	☐ Yes	<b>✓</b> No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form		
	5713)	☐ Yes	<b>✓</b> No

#### **Additional Data**

Software ID: Software Version:

**EIN:** 04-2103714

Name: ANIMAL RESCUE LEAGUE OF BOSTON

Schedule F (Form 990) 2016

Page 5

# Part V

Supplemental Information Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

efile GRAPHIC print	t - DO NOT PROCESS	As Filed Data -					DL	N: 93493180007907		
Schedule I (Form 990)  Department of the Treasury Internal Revenue Service	Со	Governments amplete if the organization	and Individuals tion answered "Yes," o Attach to Form	sistance to Organizations, viduals in the United States of "Yes," on Form 990, Part IV, line 21 or 22. h to Form 990. o) and its instructions is at <u>www.irs.gov/form990</u> .				OMB No 1545-0047  2016  Open to Public Inspection		
Name of the organization ANIMAL RESCUE LEAGUE OF BOSTON							• •	r identification number		
Part I General I	nformation on Grants	and Assistance					4-2103714			
the selection criteri  Describe in Part IV  Part II Grants and	ion maintain records to subsite used to award the grants the organization's procedur  Other Assistance to Dom d more than \$5,000 Part II	or assistance?es for monitoring the use estic Organizations an	e of grant funds in the United Domestic Governmen	ted States		,	990, Part IV, line	Yes No 21, for any recipient		
(a) Name and address organization or government	1 ' '	(c) IRC section If applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)		Description of ash assistance	(h) Purpose of grant or assistance		
(1) NEW ENGLAND WILDLI CENTER INC 500 COLUMBIAN ST SOUTH WEYMOUTH, MA 02190		501(C)(3)	10,000					PROGRAM SUPPORT		
2 Enter total number	of section 501(c)(3) and go	vernment organizations	listed in the line 1 table .				. •	1		
	of other organizations listed									
or Paperwork Reduction A	Act Notice, see the Instruction	ns for Form 990.		Cat No 500551	D .		Sch	edule I (Form 990) 2016		

					Page <b>2</b>
			anızatıon answered "Yes'	on Form 990, Part IV, line 22	
ance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
Informatio	on. Provide the in	formation required in	Part I, line 2, Part III	column (b), and any other a	dditional information.
<u> </u>					
	Informatic	Information. Provide the in	Information. Provide the information required in Explanation	Information. Provide the information required in Part I, line 2, Part III, Explanation	Information. Provide the information required in Part I, line 2, Part III, column (b), and any other and recipients (c) Amount of non-cash assistance (e) Method of valuation (book, FMV, appraisal, other)

efil	e GRAPHIC pi	int - DO NOT PROCESS As File	d Dat	a -	DLN: 934	19318	30007	907
Sch	edule J	Comper	ısat	ion Information	00	1B No	1545-0	0047
Depart	n 990) tment of the Treasury al Revenue Service	Con  ► Complete if the organization  ► Information about Sche	npens n ansv Attack dule :	Trustees, Key Employees, and Hig ated Employees vered "Yes" on Form 990, Part IV, n to Form 990. I (Form 990) and its instructions in agov/form990.	, line 23.	pen (	1 (	olic
Nar	ne of the organiz	ation —			Employer identificat			
ANII	MAL RESCUE LEAGU	E OF BOSTON			04-2103714			
Pa	rt I Questi	ons Regarding Compensation						
1a		opiate box(es) if the organization provided ection A, line 1a Complete Part III to pro	,				Yes	No
	Travel for	s or charter travel companions nification and gross-up payments nary spending account		Housing allowance or residence for Payments for business use of perso Health or social club dues or initiation Personal services (e g , maid, chauf	nal residence on fees			
b		xes in line 1a are checked, did the organiz all of the expenses described above? If "No			nent or reimbursement	1b		
2		ation require substantiation prior to reimb es, officers, including the CEO/Executive l			: 1a?	2		
3	organization's C	If any, of the following the filing organizat EO/Executive Director Check all that app d organization to establish compensation	y Do	not check any boxes for methods				
	☑ Independ	ation committee ent compensation consultant of other organizations	<b>&gt;</b> □ <b>&gt;</b>	Written employment contract Compensation survey or study Approval by the board or compensa	tion committee			
4	During the year related organiza	, did any person listed on Form 990, Part ation	VII, Se	ection A, line 1a with respect to the fil	ing organization or a			
а	Receive a sever	ance payment or change-of-control paymo	ent?			4a		No
b		r receive payment from, a supplemental n		·		4b	Yes	
С		r receive payment from, an equity-based of lines 4a-c, list the persons and provide			: III	4c		No_
5	For persons liste	), 501(c)(4), and 501(c)(29) organizated on Form 990, Part VII, Section A, line 1 ontingent on the revenues of						
а	The organization	n?				5a		No
b	Any related orgainst and Ine	anızatıon? 5a or 5b, describe ın Part III				5b		No
6		ed on Form 990, Part VII, Section A, line 1 ontingent on the net earnings of	a, dıd	the organization pay or accrue any				
а	The organization	n?				6a		No
b	Any related org					6b		No
_	•	6a or 6b, describe in Part III						
7	payments not d	ed on Form 990, Part VII, Section A, line 1 escribed in lines 5 and 6? If "Yes," describ	e in Pa	ort III	ed	7		No
8		nts reported on Form 990, Part VII, paid on its contract exception described in Regu			escribe	8		No
9	If "Yes" on line 53 4958-6(c)?	8, did the organization also follow the rebi	uttable	presumption procedure described in	Regulations section	9		
For F	Paperwork Redu	iction Act Notice, see the Instructions	for F	orm <b>990.</b> Cat No 5	50053T Schedule J	(Forn	990)	2016

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose instructions, on row (ii)	e com Do no	npensation must be repor ot list any individuals that	ted on Schedule J, report are not listed on Form 9	compensation from the o	organization on row (i) ar	nd from related organizati	ons, described in the	
Note. The sum of column	ns (B	)(ı)-(ııı) for each listed inc	dividual must equal the to	otal amount of Form 990,	Part VII, Section A, line	1a, applicable column (D)	and (E) amounts for tha	t ındıvıdual
(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation  (ii) (iii) (iii)  Repute 8 preprints		(C) Retirement and other deferred	( <b>D)</b> Nontaxable benefits	(E) Total of columns (B)(ı)-(D)	<b>(F)</b> Compensation in column(B) reported as	
		Base compensation	Bonus & incentive compensation	(ii) (iii) other deferred benefits (B)(I)-(D) column(B) reports 8 incentive Other reportable compensation	deferred on prior Form 990			
1 MARY NEEPRESIDENT	(i)	204,608	0	0	23,690	482	228,780	0
	(ii)	0	0	0	0	0	0	0
2 EDWARD SCHETTINO VP OF ANIMAL WELFARE &	(i)	151,087	0	0	4,619	8,916	164,622	0
VET	(ii)	0	0	0	0	0	0	0
3 STEVEN SIMMONS VP OF FINANCE & ADMIN	(i)	161,809	0	0	4,911	9,376	176,096	0
AND	(ii)	0	0	0	0	0	0	0
See Additional Data Table								
	1							

Schedule J (Form 990) 2016 Page 3 Part III Supplemental Information Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. Return Reference Explanation

Schedule 1 (Form 990) 2016

DLN: 93493180007907 SCHEDULE M OMB No 1545-0047 **Noncash Contributions** (Form 990) 2016 ▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ▶ Attach to Form 990. ▶Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990 Open to Public Department of the Treasury Internal Revenue Service Inspection **Employer identification number** Name of the organization ANIMAL RESCUE LEAGUE OF BOSTON 04-2103714 Part I Types of Property (a) (b) (c) (d) Check if Number of contributions or Noncash contribution Method of determining applicable items contributed amounts reported on noncash contribution amounts Form 990, Part VIII, line Art-Works of art . . 2 Art—Historical treasures 3 Art—Fractional interests Books and publications Clothing and household . . . . . Cars and other vehicles Boats and planes . . 8 Intellectual property Х 11 76,482 FAIR VALUE Securities—Publicly traded . 10 Securities—Closely held stock . 11 Securities—Partnership, LLC, or trust interests . . . Securities—Miscellaneous . Qualified conservation contribution—Historic structures . . . . 14 Qualified conservation contribution-Other . 15 Real estate—Residential . 16 Real estate—Commercial . 17 Real estate—Other . . Collectibles . . 18 19 Food inventory . . . 20 Drugs and medical supplies . 21 Taxidermy . . . . 22 Historical artifacts . . 23 Scientific specimens . 24 Archeological artifacts . Other ▶ ( \_\_\_\_\_\_ 26 Other ▶ ( \_\_ Other ► ( \_\_\_ 27 28 Other ▶ ( \_\_\_ Number of Forms 8283 received by the organization during the tax year for contributions 29 for which the organization completed Form 8283, Part IV, Donee Acknowledgement Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period? . 30a Nο b If "Yes," describe the arrangement in Part II 31 Nο Does the organization have a gift acceptance policy that requires the review of any non-standard contributions? 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash 32a Nο b If "Yes," describe in Part II If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II Schedule M (Form 990) (2016) For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 51227J

Schedule M (Form 990) (2016)	Page <b>2</b>
	tion required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part umber of contributions, the number of items received, or a combination of both. Also complete
Return Reference	Explanation
	SECURITIES - PUBLICLY TRADED NUMBER OF STOCK GIFTS (EACH GIFT RELATED TO SHARES OF STOCK FOR ONE ORGANIZATION)
	Schedule M (Form 990) (2016)

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SCHEDUL	OMB No 1545-0047				
(Form 990 or EZ)	rm 990 or 990-  Complete to provide information for responses to specific questi  Form 990 or 990-EZ or to provide any additional informatio  Attach to Form 990 or 990-EZ.  Information about Schedule O (Form 990 or 990-EZ) and its instru			2016	
Department of the T	reasurv	t Schedule O (Form		ctions is at	Open to Public Inspection
Internal Revenue Se Name of the org ANIMAL RESCUE LI	anization EAGUE OF BOSTON			Employer iden 04-2103714	tification number
990 Schedul	e O, Supplemental Informatio	n			
Return Reference			Explanation		
FORM 990, PART VI, SECTION B, LINE 11B	A COPY OF THE FORM 990 WAS DETAIL BEFORE IT WAS FILED	PROVIDED TO THE (	GOVERNING BODY AND REVIE	:WED BY A SUB	COMMITTEE IN

## 990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	ANNUALLY, ALL DIRECTORS AND OVERSEERS ARE REQUIRED TO SUBMIT A SIGNED CONFLICT OF INTEREST POLICY AS WELL AS DISCLOSE ANY POTENTIAL CONFLICTS OF INTEREST AND THESE FORMS ARE KEPT S ECURELY IN A LOCKED FILE CABINET. THE ARL RECOGNIZES THE RIGHT OF EMPLOYEES TO ENGAGE IN A CTIVITIES OUTSIDE OF THEIR EMPLOYMENT WHICH ARE OF A PRIVATE NATURE AND UNRELATED TO OUR B USINESS. HOWEVER, A POLICY OF FULL DISCLOSURE MUST BE FOLLOWED TO ASSESS AND PREVENT POTEN TIAL CONFLICTS OF INTEREST. EMPLOYEES ARE REQUIRED TO CONTACT THEIR SUPERVISOR OR THE HUMA N RESOURCE DEPARTMENT IF THERE ARE ANY QUESTIONS REGARDING A POSSIBLE CONFLICT OF INTEREST OUTSIDE OF WORK EMPLOYEES MAY BE ASKED TO COMPLETE A QUESTIONNAIRE DEALING WITH CONFLICT S OF INTEREST IF THE REPORTED OR DISCOVERED CONFLICT OF INTEREST INVOLVE AN ETHICAL CONSID ERATION, IT MAY BE SUBJECT TO DISCIPLINARY ACTION UP TO AND INCLUDING TERMINATION

## 990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15	MARY NEE WAS APPOINTED AS ARL PRESIDENT IN DECEMBER 2012 AT THAT TIME, THE PRESIDENT'S SA LARY WAS DETERMINED BY THE BOARD OF DIRECTORS AFTER A REVIEW OF INDUSTRY SALARY DATA PUBLI SHED BY THE SOCIETY FOR ANIMAL WELFARE ASSOCIATION AND FROM ADVICE REGARDING THE LOCAL NON -PROFIT SALARY MARKET PROVIDED BY CONSULTANTS AT THE NON-PROFIT PROFESSIONAL ADVISORY GROU P IN 2015 THE BOARD OF DIRECTORS RETAINED THE SERVICES OF THE WILSON GROUP TO PREPARE A C OMPENSATION ANALYSIS OF THE ARL PRESIDENT COMPARED TO THE CEO'S OF 15 OTHER ANNUAL WELFARE ORGANIZATIONS THE COMPENSATION COMPARISON WAS SUMMARIZED BY THE WILSON GROUP IN A "COMPETITIVE ASSESSMENT OF THE PRESIDENT" REPORT WHICH IN TURN WAS USED BY THE BOARD OF DIRECTOR S AS A GUIDELINE TO DETERMINE THE PRESIDENT'S 2015 COMPENSATION

Return Explanation
Reference

990 Schedule O. Supplemental Information

LINE 19

FORM 990, ALL APPLICABLE DOCUMENTS ARE AVAILABLE FOR PUBLIC REVIEW UPON REQUEST PART VI, SECTION C,

Return Explanation
Reference

FORM 990, INCREASE IN BENEFICIAL INTEREST IN PERPETUAL TRUSTS 159,131
PART XI.

990 Schedule O, Supplemental Information

LINE 9

Return Explanation Reference

FORM 990 THIS PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR PART XII.

LINE 2C

990 Schedule O, Supplemental Information

efile GRAPHIC print - DO NOT PROCESS As Filed Data -**SCHEDULE R** (Form 990)

Department of the Treasury

Internal Revenue Service

## **Related Organizations and Unrelated Partnerships**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990. ▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990. OMB No 1545-0047 2016

DLN: 93493180007907

**Open to Public** Inspection

Name of the organization ANIMAL RESCUE LEAGUE OF BOSTON								loyer identif 103714	fication	number		
Part I Identification of Disregarded Entities Complete If	the organ	ızatıon answe	red "Yes	" on Form	990, Part	IV, line 3	-					
(a) Name, address, and EIN (if applicable) of disregarded entity		(b) Primary ac	ivity	(c Legal domi or foreign	) cile (state country)	(d) Total inco	ome	(e) End-of-year as	ssets	<b>(f)</b> Direct cor entil	trolling	
Part II Identification of Related Tax-Exempt Organization related tax-exempt organizations during the tax year.	<b>ns</b> Comple	ete if the orga	nızatıon	answered '	'Yes" on F	orm 990,	Part IV	, line 34 be	cause	it had one or r	nore	
(a) Name, address, and EIN of related organization	Prim	<b>(b)</b> ary activity	Legal do	(c) micile (state gn country)	(d Exempt Co	) de section	Public c	(e) harity status on 501(c)(3))	Dii	<b>(f)</b> rect controlling entity	Section (13) co en	<b>g)</b> n 512(b ontrolled tity?
(1)ANNA HARRIS SMITH CONSERVATION TRUST INC 10 CHANDLER ST PO BOX 265 BOSTON, MA 02117 30-0150328	REFUGE AN	I AN ANIMAL ND PROTECT RESOURCES		МА	501(C)(3)		509(A)(3	3)	ANIMAL OF BOS	RESCUE LEAGUE STON	Yes	No No
For Paperwork Reduction Act Notice, see the Instructions for Form S	990.		Ca	it No 50135	5Y				Sche	edule R (Form	990) 2	016

Part III Identification of Related Organi one or more related organizations to	zations Taxable as a l reated as a partnership	Partnership during the ta	Complet ax year.	te if the org	ganızatıon ar	nswered "Ye	s" on Form	990,	Part I	V, line 34 b	ecau	se it l	nad		
<b>(a)</b> Name, address, and EIN of related organization		<b>(b)</b> Primary activity	Primary Legal	(d) Direct controlling entity	ect Predominan olling income(relate tity unrelated, excluded froi tax under sections 512	d, total incom	(g) Share of e end-of-year assets	Disprop	<b>h)</b> ortionate itions?		box managin partner? K-1		V-UBI General nt in box managi 0 of partne dule K-1		<b>(k)</b> Percentag ownershij
					514)			Yes	No	1	Yes	No			
Part IV Identification of Related Organi because it had one or more related	zations Taxable as a ( organizations treated as	Corporation s a corporation	or Trus	t Complete st during tl	e if the organ he tax year.	nization ans	wered "Yes	on F	orm 9	90, Part IV,	line	34			
(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	L do (state	(c) egal micile or foreign untry)	Direc	(d) t controlling Ty entity (C	(e) /pe of entity corp, S corp, or trust)	<b>(f)</b> Share of total Income		(g) e of end- year assets	-of- Perce owne	n) ntage rship	(1	(i) ection 512( 3) controll entity? Yes No		

Schedule R (Form 990) 2016			Pa	age <b>3</b>
Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34,	, 35b, or 36.			
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule			Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?				
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or(iv) rent from a controlled entity		1a		No
<b>b</b> Gift, grant, or capital contribution to related organization(s)		1b		No
c Gift, grant, or capital contribution from related organization(s)		1c		No
<b>d</b> Loans or loan guarantees to or for related organization(s)		1d		No
e Loans or loan guarantees by related organization(s)		1e		No
f Dividends from related organization(s)		<b>1</b> f		No
g Sale of assets to related organization(s)		<b>1</b> g		No
h Purchase of assets from related organization(s)		1h		No
i Exchange of assets with related organization(s)		1i		No
j Lease of facilities, equipment, or other assets to related organization(s)		<b>1</b> j		No
le lance of fearlibres and was able to each from valeted accounts (a)		11/2		No

f Dividends from related organization(s)	111	NO
g Sale of assets to related organization(s)	1g	No
h Purchase of assets from related organization(s)	1h	No
i Exchange of assets with related organization(s)	1i	No
${f j}$ Lease of facilities, equipment, or other assets to related organization(s)	1j	No
k Lease of facilities, equipment, or other assets from related organization(s)	1k	No
l Performance of services or membership or fundraising solicitations for related organization(s)	11	No
m Performance of services or membership or fundraising solicitations by related organization(s)	1m	No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	No
o Sharing of paid employees with related organization(s)	10	No
p Reimbursement paid to related organization(s) for expenses	1p	No
Powerhouse and have related assessments of a few superiors	10	No

k Lease of facilities, equipment, of other assets from related organization(s).				-~	110
l Performance of services or membership or fundraising solicitations for related organization(s)				11	No
$m{m}$ Performance of services or membership or fundraising solicitations by related organization(s)				1m	No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n	No
o Sharing of paid employees with related organization(s)				10	No
p Reimbursement paid to related organization(s) for expenses				1p	No
<b>q</b> Reimbursement paid by related organization(s) for expenses				1q	No
r Other transfer of cash or property to related organization(s)				1r	No
f s Other transfer of cash or property from related organization(s)				1s	No
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line	e, including covered	relationships and tran	saction thresholds		
(a) Name of related organization	<b>(b)</b> Transaction type (a-s)	(c) Amount involved	(d) Method of determining a	amount involve	ed
	1	1			

0	Sharing of paid employees with related organization(s)				10	No					
р	Reimbursement paid to related organization(s) for expenses				1p	No					
q	Reimbursement paid by related organization(s) for expenses				1q	No					
r	Other transfer of cash or property to related organization(s)				1r	No					
	Other transfer of cash or property from related organization(s)				1s	No					
2											
1 –											
	(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining	amount involv	ed					
		Transaction			amount involv	ed					
		Transaction			amount involv	ed					
		Transaction			amount involv	ed					
		Transaction			amount involv	ed					

Schedule R (Form 990) 2016

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	<b>(b)</b> Primary activity	domicile (state or	(d) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	section		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtiona allocations?	te	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General o managin partner	or g	<b>(k)</b> Percentage ownership
			514)	Yes	No			Yes	No		Yes	No	
Schedule R (Form 990) 2016											0) 2016		

