



Part III

Statement of Program Service Accomplishments

Check if Schedule O contains a response to any question in this Part III

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1

Briefly describe the organization’s mission

FREEDOM HOUSE, AN INDEPENDENT NONGOVERNMENTAL ORGANIZATION, SUPPORTS THE EXPANSION OF FREEDOM IN THE WORLD. FREEDOM IS POSSIBLE ONLY IN DEMOCRATIC POLITICAL SYSTEMS IN WHICH THE GOVERNMENTS ARE ACCOUNTABLE TO THEIR OWN PEOPLE, THE RULE OF LAW PREVAILS, AND FREEDOMS OF EXPRESSION, ASSOCIATION, AND BELIEF, AS WELL AS RESPECT FOR THE RIGHTS OF MINORITIES AND WOMEN, ARE GUARANTEED. FREEDOM ULTIMATELY DEPENDS ON THE ACTIONS OF COMMITTED AND COURAGEOUS MEN AND WOMEN. WE SUPPORT NONVIOLENT CIVIC INITIATIVES IN SOCIETIES WHERE FREEDOM IS DENIED OR UNDER THREAT AND WE STAND IN OPPOSITION TO IDEAS AND FORCES THAT CHALLENGE THE RIGHT OF ALL PEOPLE TO BE FREE. FREEDOM HOUSE FUNCTIONS AS A CATALYST FOR FREEDOM, DEMOCRACY AND THE RULE OF LAW THROUGH ITS ANALYSIS, ADVOCACY AND ACTION.

2

Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

☐ Yes

☒ No

If “Yes,” describe these new services on Schedule O.

3

Did the organization cease conducting, or make significant changes in how it conducts, any program services?

☐ Yes

☒ No

If “Yes,” describe these changes on Schedule O.

4

Describe the exempt purpose achievements for each of the organization’s three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a	(Code ) (Expenses \$ 13,982,062 including grants of \$ 10,759,850 ) (Revenue \$ )
	SUPPORT FOR HUMAN RIGHTS AND RULE OF LAW IN ZIMBABWE. SINCE 2006, FREEDOM HOUSE HAS WORKED TO STRENGTHEN THE TECHNICAL CAPACITY OF HUMAN RIGHTS AND DEMOCRACY ACTIVISTS IN ZIMBABWE. WE COOPERATE WITH UPWARDS OF 60 CIVIL SOCIETY ORGANIZATIONS AND PROVIDE A BROAD RANGE OF SUPPORT, FROM STRATEGIC PLANNING SESSIONS TO TRAINING IN THE MANAGEMENT OF GRASSROOTS CAMPAIGNS AND THE PROMOTION OF CITIZEN ENGAGEMENT. FREEDOM HOUSE FACILITATES AN AVERAGE OF 70 WORKSHOPS AND STRATEGIC RETREATS A YEAR TO EQUIP LOCAL CIVIL SOCIETY ORGANIZATIONS WITH THE NECESSARY SKILLS TO OPERATE EFFECTIVELY, MAINTAIN THE SECURITY AND SAFETY OF THEIR MEMBERS, AND FORMULATE LONG-TERM STRATEGIC PLANS. THE PROJECT INCLUDES A LARGE SUBAWARD TO ANOTHER US IMPLEMENTING PARTNER, PACT, INC., WHICH LARGELY ADMINISTERS A SUBGRANTS PROGRAM TO SUPPORT LOCAL ZIMBABWEAN SUBGRANTEES.

4b	(Code ) (Expenses \$ 5,413,698 including grants of \$ 3,245,338 ) (Revenue \$ )
	DEMOCRACY FUND. THIS GLOBAL PROGRAM WORKS TO IMPROVE ADHERENCE TO HUMAN RIGHTS STANDARDS BY STRENGTHENING THE CAPACITY OF NON-GOVERNMENTAL CIVIC GROUPS WORLDWIDE TO CONDUCT EFFECTIVE ADVOCACY, LEGAL SERVICES, MONITORING AND REPORTING BY INDEPENDENT MEDIA, CIVIC ORGANIZATIONS AND HUMAN RIGHTS DEFENDERS THAT PROMOTE HUMAN RIGHTS, DEMOCRACY AND RULE OF LAW. FREEDOM HOUSE AND ITS PARTNERS, AMERICAN BAR ASSOCIATION AND GLOBAL RIGHTS, AND SUB-RECIPIENT INTERNEWS, HAVE BEEN ACTIVE IN RESPONDING TO THREATS AND CHALLENGES IN SOME OF THE MOST DIFFICULT COUNTRIES IN SOUTHEAST ASIA, THE MIDDLE EAST AND NORTH AFRICA, CENTRAL ASIA, THE CAUCASUS AND RUSSIA, AND CENTRAL AND EAST AFRICA.
























4c	(Code ) (Expenses \$ 4,119,607 including grants of \$ 4,107,152 ) (Revenue \$ )
	RIGHTS CONSORTIUM. CREATED TO SUPPORT ACTIVITIES IN THE FIELD OF RULE OF LAW AND HUMAN RIGHTS AROUND THE WORLD, THE RIGHTS CONSORTIUM INCLUDES FREEDOM HOUSE (AS THE GRANT RECIPIENT), IN PARTNERSHIP WITH THE AMERICAN BAR ASSOCIATION RULE OF LAW INITIATIVE (ABA ROLI) AND THE NATIONAL DEMOCRATIC INSTITUTE FOR INTERNATIONAL AFFAIRS (NDI). ADDITIONAL ASSOCIATE PARTNERS ARE INCLUDED IN THE RIGHTS CONSORTIUM ON A PROJECT-BY-PROJECT BASIS. THE PROGRAM MAY BE EXPANDED THROUGH ADDITIONAL FUNDING AWARDS, CALLED ASSOCIATE AWARDS, BY USAID MISSIONS AND REGIONAL BUREAUS. PROGRAM ACTIVITIES INCLUDE ASSESSMENTS, RAPID RESPONSE ASSISTANCE, TECHNICAL LEADERSHIP AND TRAINING, REGIONAL AND INTER-REGIONAL NETWORKING, AND MULTI-YEAR FIELD-BASED PROGRAMS.

4d	Other program services (Describe in Schedule O ) See also Additional Data for Description
	(Expenses \$ 17,919,633 including grants of \$ 3,513,340 ) (Revenue \$ )

4e	Total program service expenses \$ 41,435,000
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Part IV

Checklist of Required Schedules

		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A.</i> 	1	Yes
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instruction)? 	2	Yes
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I.</i> 	3	No
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II.</i> 	4	Yes
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III.</i>	5	
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I.</i> 	6	No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? <i>If "Yes," complete Schedule D, Part II.</i> 	7	No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III.</i> 	8	No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV.</i> 	9	No
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V.</i> 	10	Yes
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI.</i> 	11a	Yes
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII.</i> 	11b	No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII.</i> 	11c	No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX.</i> 	11d	No
e	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X.</i> 	11e	Yes
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X.</i> 	11f	Yes
12a	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI, XII, and XIII.</i> 	12a	No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional.</i> 	12b	Yes
13	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E.</i>	13	No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Yes
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? <i>If "Yes," complete Schedule F, Parts I and IV.</i> 	14b	Yes
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S ? <i>If "Yes," complete Schedule F, Parts II and IV.</i> 	15	Yes
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? <i>If "Yes," complete Schedule F, Parts III and IV.</i> 	16	Yes
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I (see instructions).</i> 	17	Yes
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II.</i> 	18	Yes
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III.</i> 	19	No
20a	Did the organization operate one or more hospitals? <i>If "Yes," complete Schedule H.</i>	20a	No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? <b>Note.</b> Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b	

Part IV

Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i> . . . . .	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i> . . . . .	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> . . . . .	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b-24d and complete Schedule K. If "No," go to line 25</i> . . . . .	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . . .	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? . . . . .	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . . .	24d		
25a	<b>Section 501(c)(3) and 501(c)(4) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i> . . . . .	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i> . . . . .	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i> . . . . .	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III</i> . . . . .	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> . . . . .	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> . . . . .	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i> . . . . .	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> . . . . .	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> . . . . .	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> . . . . .	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i> . . . . .	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> . . . . .	33		No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i> . . . . .	34	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? . . . . .	35	Yes	
a	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> . . . . . <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i> . . . . .	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> . . . . .	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O . . . . .	38	Yes	

<b>Part V</b> <b>Statements Regarding Other IRS Filings and Tax Compliance</b>			
Check if Schedule O contains a response to any question in this Part V <input checked="" type="checkbox"/>			
		<b>Yes</b>	<b>No</b>
<b>1a</b>	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable.	<b>1a</b>	126
<b>b</b>	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.	<b>1b</b>	0
<b>c</b>	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	<b>1c</b>	Yes
<b>2a</b>	Enter the number of employees reported on Form W-3, <i>Transmittal of Wage and Tax Statements</i> filed for the calendar year ending with or within the year covered by this return.	<b>2a</b>	120
<b>b</b>	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	<b>2b</b>	Yes
<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).			
<b>3a</b>	Did the organization have unrelated business gross income of \$1,000 or more during the year?	<b>3a</b>	No
<b>b</b>	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O.	<b>3b</b>	
<b>4a</b>	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	<b>4a</b>	Yes
<b>b</b>	If "Yes," enter the name of the foreign country: PE, KZ, KG, MX, KE, KU, JO, SF See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		
<b>5a</b>	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	<b>5a</b>	No
<b>b</b>	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	<b>5b</b>	No
<b>c</b>	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	<b>5c</b>	
<b>6a</b>	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	<b>6a</b>	No
<b>b</b>	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	<b>6b</b>	
<b>7 Organizations that may receive deductible contributions under section 170(c).</b>			
<b>a</b>	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	<b>7a</b>	No
<b>b</b>	If "Yes," did the organization notify the donor of the value of the goods or services provided?	<b>7b</b>	
<b>c</b>	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	<b>7c</b>	No
<b>d</b>	If "Yes," indicate the number of Forms 8282 filed during the year.	<b>7d</b>	
<b>e</b>	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	<b>7e</b>	No
<b>f</b>	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	<b>7f</b>	No
<b>g</b>	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	<b>7g</b>	
<b>h</b>	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	<b>7h</b>	
<b>8</b>	<b>Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.</b> Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	<b>8</b>	
<b>9 Sponsoring organizations maintaining donor advised funds.</b>			
<b>a</b>	Did the organization make any taxable distributions under section 4966?	<b>9a</b>	
<b>b</b>	Did the organization make a distribution to a donor, donor advisor, or related person?	<b>9b</b>	
<b>10 Section 501(c)(7) organizations.</b> Enter			
<b>a</b>	Initiation fees and capital contributions included on Part VIII, line 12.	<b>10a</b>	
<b>b</b>	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities.	<b>10b</b>	
<b>11 Section 501(c)(12) organizations.</b> Enter			
<b>a</b>	Gross income from members or shareholders.	<b>11a</b>	
<b>b</b>	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them).	<b>11b</b>	
<b>12a</b>	<b>Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041?	<b>12a</b>	
<b>b</b>	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.	<b>12b</b>	
<b>13 Section 501(c)(29) qualified nonprofit health insurance issuers.</b>			
<b>a</b>	Is the organization licensed to issue qualified health plans in more than one state? <b>Note.</b> See the instructions for additional information the organization must report on Schedule O.	<b>13a</b>	
<b>b</b>	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.	<b>13b</b>	
<b>c</b>	Enter the amount of reserves on hand.	<b>13c</b>	
<b>14a</b>	Did the organization receive any payments for indoor tanning services during the tax year?	<b>14a</b>	No
<b>b</b>	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	<b>14b</b>	

Part VI

Governance, Management, and Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.  
Check if Schedule O contains a response to any question in this Part VI

Section A. Governing Body and Management

			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	38	
b	Enter the number of voting members included in line 1a, above, who are independent	1b	37	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Does the organization have members or stockholders?	6		No
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a		No
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
a	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No

Section B. Policies

(This Section B requests information about policies not required by the Internal Revenue Code.)

			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17	List the States with which a copy of this Form 990 is required to be filed	AK, AL, AR, AZ, CA, CO, CT, DC, DE, FL, GA, HI, IA, ID, IL, IN, KS, KY, LA, MA, MD, ME, MI, MS, MN, MO, MT, NC, ND, NE, NJ, NH, NM, NV, NY, OH, OK, OR, PA, RI, SC, SD, TN, TX, UT, VA, VT, WA, WI, WV, WY
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply. <input type="checkbox"/> Own website <input type="checkbox"/> Another's website <input checked="" type="checkbox"/> Upon request	
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table.	
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization.	QUOC NGUYEN 1301 CONNECTICUT AVE NW 6TH FLOOR WASHINGTON, DC 20036 (202) 296-5101

Check if Schedule O contains a response to any question in this Part VII . . . . . ☐

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

Form **990** (2010)

## Part VII

(A) Name and Title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
See Additional Data Table										
<b>1b Sub-Total</b>										
<b>c Total from continuation sheets to Part VII, Section A</b>										
<b>d Total (add lines 1b and 1c)</b>								991,871	0	164,589

**2** Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization **7**

		Yes	No
3	Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i> . . . . .	3	No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i> . . . . .	4	Yes
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i> . . . . .	5	No

## **Section B. Independent Contractors**

**1** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ►0



Part VIII

Statement of Revenue

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514	
Contributions, gifts, grants and other similar amounts	1a	Federated campaigns . . . . .	1a	6,573			
	b	Membership dues . . . . .	1b				
	c	Fundraising events . . . . .	1c	55,100			
	d	Related organizations . . . . .	1d				
	e	Government grants (contributions)	1e	39,919,947			
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	1,412,726			
	g	Noncash contributions included in lines 1a-1f \$		30,188			
	h	Total. Add lines 1a-1f . . . . .		41,394,346			
Program Service Revenue	2a		Business Code				
	b						
	c						
	d						
	e						
	f	All other program service revenue					
	g	Total. Add lines 2a-2f . . . . .					
	Other Revenue	3	Investment income (including dividends, interest and other similar amounts) . . . . .		29,080		
4		Income from investment of tax-exempt bond proceeds . . . . .					
5		Royalties . . . . .		4,077			4,077
6a		Gross Rents	(i) Real	(ii) Personal			
b		Less rental expenses					
c		Rental income or (loss)					
d		Net rental income or (loss) . . . . .					
7a		Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other			
b		Less cost or other basis and sales expenses					
c		Gain or (loss)					
d		Net gain or (loss) . . . . .			52,972		52,972
8a		Gross income from fundraising events (not including \$ 55,100 of contributions reported on line 1c) See Part IV, line 18 . . . . .	a	0			
b		Less direct expenses . . . . .	b	35,826			
c		Net income or (loss) from fundraising events . . . . .		-35,826			-35,826
9a		Gross income from gaming activities See Part IV, line 19 . . . . .	a				
b		Less direct expenses . . . . .	b				
c		Net income or (loss) from gaming activities . . . . .					
10a		Gross sales of inventory, less returns and allowances . . . . .	a				
b		Less cost of goods sold . . . . .	b				
c		Net income or (loss) from sales of inventory . . . . .					
	Miscellaneous Revenue	Business Code					
11a	OTHER INCOME	900099	3,798			3,798	
b							
c							
d	All other revenue . . . . .						
e	Total. Add lines 11a-11d . . . . .		3,798				
12	Total revenue. See Instructions . . . . .		41,448,447	0	0	54,101	

Part IX

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S See Part IV, line 21	18,986,655	18,986,655		
2	Grants and other assistance to individuals in the U S See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16	2,639,025	2,639,025		
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees . . . . .	452,687	347,539	104,118	1,030
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . . .				
7	Other salaries and wages	5,984,064	4,594,107	1,376,339	13,618
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions) . . . . .	198,108	152,092	45,565	451
9	Other employee benefits . . . . .	1,761,964	1,352,701	405,253	4,010
10	Payroll taxes . . . . .	578,408	444,058	133,034	1,316
a	Fees for services (non-employees) Management . . . . .				
b	Legal . . . . .	43,724	31,819	11,905	
c	Accounting . . . . .	97,883	43,774	54,109	
d	Lobbying . . . . .	2,708	2,708		
e	Professional fundraising services See Part IV, line 17 . . . . .	35,826			35,826
f	Investment management fees . . . . .				
g	Other . . . . .	2,616,687	2,373,421	243,266	
12	Advertising and promotion . . . . .				
13	Office expenses . . . . .	239,153	174,751	63,438	964
14	Information technology . . . . .	404,191	334,404	69,679	108
15	Royalties . . . . .				
16	Occupancy . . . . .	1,571,265	272,121	1,299,144	
17	Travel . . . . .	3,531,625	3,472,407	57,480	1,738
18	Payments of travel or entertainment expenses for any federal, state, or local public officials . . . . .				
19	Conferences, conventions, and meetings . . . . .	425,593	415,419	10,174	
20	Interest . . . . .				
21	Payments to affiliates . . . . .				
22	Depreciation, depletion, and amortization . . . . .	131,872		131,872	
23	Insurance . . . . .	95,417	40,016	55,401	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O )				
a	OTHER EXPENSES	1,303,721	1,216,679	107,126	-20,084
b	EQUIPMENT & MAIN	358,226	240,266	117,559	401
c	STAFF TRAINING	27,281	17,474	9,807	
d	INDIRECT RECOVERY	0	4,283,564	-4,292,850	9,286
e	FUND EXP ON LINE 8B	-35,826			-35,826
f	All other expenses				
25	Total functional expenses. Add lines 1 through 24f	41,450,257	41,435,000	2,419	12,838
26	Joint costs. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X

Balance Sheet

					(A)		(B)
					Beginning of year		End of year
Assets	1	Cash—non-interest-bearing . . . . .			74,910	1	41,540
	2	Savings and temporary cash investments . . . . .			4,650,848	2	4,096,371
	3	Pledges and grants receivable, net . . . . .			2,951,892	3	4,344,974
	4	Accounts receivable, net . . . . .				4	
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L . . . . .				5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers, and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Schedule L . . . . .				6	
	7	Notes and loans receivable, net . . . . .				7	
	8	Inventories for sale or use . . . . .				8	
	9	Prepaid expenses and deferred charges . . . . .			455,995	9	260,119
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D.	10a	1,114,358			
	b	Less: accumulated depreciation . . . . .	10b	727,414	461,297	10c	386,944
	11	Investments—publicly traded securities . . . . .			528,355	11	672,321
	12	Investments—other securities. See Part IV, line 11 . . . . .				12	
	13	Investments—program-related. See Part IV, line 11 . . . . .				13	
	14	Intangible assets . . . . .				14	
	15	Other assets. See Part IV, line 11 . . . . .			160,930	15	120,052
16	Total assets. Add lines 1 through 15 (must equal line 34) . . . . .			9,284,227	16	9,922,321	
Liabilities	17	Accounts payable and accrued expenses . . . . .			1,554,510	17	1,263,126
	18	Grants payable . . . . .				18	
	19	Deferred revenue . . . . .			1,661,966	19	2,320,123
	20	Tax-exempt bond liabilities . . . . .				20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D . . . . .				21	
	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L . . . . .				22	
	23	Secured mortgages and notes payable to unrelated third parties . . . . .				23	
	24	Unsecured notes and loans payable to unrelated third parties . . . . .				24	
	25	Other liabilities. Complete Part X of Schedule D . . . . .			220,799	25	266,713
	26	Total liabilities. Add lines 17 through 25 . . . . .			3,437,275	26	3,849,962
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.						
	27	Unrestricted net assets . . . . .			2,212,127	27	2,889,001
	28	Temporarily restricted net assets . . . . .			1,634,825	28	1,183,358
	29	Permanently restricted net assets . . . . .			2,000,000	29	2,000,000
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 30 through 34.						
	30	Capital stock or trust principal, or current funds . . . . .				30	
	31	Paid-in or capital surplus, or land, building or equipment fund . . . . .				31	
	32	Retained earnings, endowment, accumulated income, or other funds . . . . .				32	
	33	Total net assets or fund balances . . . . .			5,846,952	33	6,072,359
34	Total liabilities and net assets/fund balances . . . . .			9,284,227	34	9,922,321	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response to any question in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	41,448,447
2	Total expenses (must equal Part IX, column (A), line 25)	2	41,450,257
3	Revenue less expenses Subtract line 2 from line 1	3	-1,810
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	5,846,952
5	Other changes in net assets or fund balances (explain in Schedule O)	5	227,217
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	6,072,359

Part XII Financial Statements and Reporting

Check if Schedule O contains a response to any question in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990 <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		No
b	Were the organization's financial statements audited by an independent accountant?	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both <input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separated basis		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	Yes	

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury  
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2010

Open to Public  
Inspection

Name of the organization FREEDOM HOUSE	Employer identification number 13-1656647
---	--

Part I

Reason for Public Charity Status (All organizations must complete this part.) See instructions

The organization is not a private foundation because it is (For lines 1 through 11, check only one box )

- 1

☐

A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2

☐

A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E )
- 3

☐

A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4

☐

A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state
- 5

☐

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II )
- 6

☐

A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7

☒

An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)** (Complete Part II )
- 8

☐

A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II )
- 9

☐

An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III )
- 10

☐

An organization organized and operated exclusively to test for public safety See**section 509(a)(4).**
- 11

☐

An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h

a

☐

Type I

b

☐

Type II

c

☐

Type III - Functionally integrated

d

☐

Type III - Other
- e

☐

By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)
- f

☐

If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box
- g

☐

Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?  
**(i)** a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the the supported organization?  
**(ii)** a family member of a person described in (i) above?  
**(iii)** a 35% controlled entity of a person described in (i) or (ii) above?
- h

☐

Provide the following information about the supported organization(s)

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U S ?		(vii) Amount of support
			Yes	No	Yes	No	Yes	No	
Total									

Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")	26,266,878	24,177,675	24,537,640	33,501,334	41,394,346	149,877,873
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	26,266,878	24,177,675	24,537,640	33,501,334	41,394,346	149,877,873
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public Support. Subtract line 5 from line 4						149,877,873

Section B. Total Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
7 Amounts from line 4	26,266,878	24,177,675	24,537,640	33,501,334	41,394,346	149,877,873
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	363,745	123,608	105,980	43,867	33,157	670,357
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)			18,657	8,794	3,798	31,249
11 Total support (Add lines 7 through 10)						150,579,479
12 Gross receipts from related activities, etc. (See instructions.)					12	746
13 First Five Years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here. ▶						

Section C. Computation of Public Support Percentage		
14	Public Support Percentage for 2010 (line 6 column (f) divided by line 11 column (f))	14 99 530 %
15	Public Support Percentage for 2009 Schedule A, Part II, line 14	15 99 310 %
16a	<b>33 1/3% support test—2010.</b> If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization	<input type="checkbox"/>
b	<b>33 1/3% support test—2009.</b> If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization	<input type="checkbox"/>
17a	<b>10%-facts-and-circumstances test—2010.</b> If the organization did not check a box on line 13, 16a, or 16b and line 14 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and <b>stop here.</b> Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization	<input type="checkbox"/>
b	<b>10%-facts-and-circumstances test—2009.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and <b>stop here.</b> Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization	<input type="checkbox"/>
18	<b>Private Foundation</b> If the organization did not check a box on line 13, 16a, 16b, 17a or 17b, check this box and see instructions	<input type="checkbox"/>

Part IIISupport Schedule for Organizations Described in Section 509(a)(2)  
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public Support (Subtract line 7c from line 6 )						

Section B. Total Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support (Add lines 9, 10c, 11 and 12.)						
14 First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ▶						

Section C. Computation of Public Support Percentage		
15 Public Support Percentage for 2010 (line 8 column (f) divided by line 13 column (f))	15	
16 Public support percentage from 2009 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage		
17 Investment income percentage for 2010 (line 10c column (f) divided by line 13 column (f))	17	
18 Investment income percentage from 2009 Schedule A, Part III, line 17	18	
19a 33 1/3% support tests—2010. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ▶		
b 33 1/3% support tests—2009. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ▶		
20 Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions ▶		

Part IV

**Supplemental Information.** Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test



SCHEDULE C

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶ **Complete if the organization is described below.**

▶ **Attach to Form 990 or Form 990-EZ.** ▶ **See separate instructions.**

OMB No 1545-0047

2010

Open to Public Inspection

**If the organization answered “Yes,” to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then**

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

**If the organization answered “Yes,” to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then**

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

**If the organization answered “Yes,” to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35a (Proxy Tax), then**

- Section 501(c)(4), (5), or (6) organizations Complete Part III

Name of the organization FREEDOM HOUSE	Employer identification number 13-1656647
---	--

**Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.**

1	Provide a description of the organization’s direct and indirect political campaign activities in Part IV	
2	Political expenditures	▶ \$ _____
3	Volunteer hours	_____

**Part I-B Complete if the organization is exempt under section 501(c)(3).**

1	Enter the amount of any excise tax incurred by the organization under section 4955	▶ \$ _____
2	Enter the amount of any excise tax incurred by organization managers under section 4955	▶ \$ _____
3	If the organization incurred a section 4955 tax, did it file Form 4720 for this year?	<input type="checkbox"/> <b>Yes</b> <input type="checkbox"/> <b>No</b>
4a	Was a correction made?	<input type="checkbox"/> <b>Yes</b> <input type="checkbox"/> <b>No</b>
b	If "Yes," describe in Part IV	

**Part I-C Complete if the organization is exempt under section 501(c) except section 501(c)(3).**

1	Enter the amount directly expended by the filing organization for section 527 exempt function activities	▶ \$ _____
2	Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt funtion activities	▶ \$ _____
3	Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b	▶ \$ _____
4	Did the filing organization file <b>Form 1120-POL</b> for this year?	<input type="checkbox"/> <b>Yes</b> <input type="checkbox"/> <b>No</b>
5	Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization’s funds Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV	

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-

Part II-A

Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

A

Check

☐

if the filing organization belongs to an affiliated group

B

Check

☐

if the filing organization checked box A and "limited control" provisions apply

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing Organization's Totals	(b) Affiliated Group Totals												
1a Total lobbying expenditures to influence public opinion (grass roots lobbying)															
b Total lobbying expenditures to influence a legislative body (direct lobbying)															
c Total lobbying expenditures (add lines 1a and 1b)															
d Other exempt purpose expenditures															
e Total exempt purpose expenditures (add lines 1c and 1d)															
f Lobbying nontaxable amount Enter the amount from the following table in both columns															
<table><tr><td>If the amount on line 1e, column (a) or (b) is:</td><td>The lobbying nontaxable amount is:</td></tr><tr><td>Not over \$500,000</td><td>20% of the amount on line 1e</td></tr><tr><td>Over \$500,000 but not over \$1,000,000</td><td>\$100,000 plus 15% of the excess over \$500,000</td></tr><tr><td>Over \$1,000,000 but not over \$1,500,000</td><td>\$175,000 plus 10% of the excess over \$1,000,000</td></tr><tr><td>Over \$1,500,000 but not over \$17,000,000</td><td>\$225,000 plus 5% of the excess over \$1,500,000</td></tr><tr><td>Over \$17,000,000</td><td>\$1,000,000</td></tr></table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000	Over \$17,000,000	\$1,000,000		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000														
Over \$17,000,000	\$1,000,000														
g Grassroots nontaxable amount (enter 25% of line 1f)															
h Subtract line 1g from line 1a If zero or less, enter -0-															
i Subtract line 1f from line 1c If zero or less, enter -0-															
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		<input type="checkbox"/> Yes	<input type="checkbox"/> No												

4-Year Averaging Period Under Section 501(h)  
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) Total
2a Lobbying non-taxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots non-taxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

**Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).**

		(a)		(b)
		Yes	No	Amount
<b>1</b>	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
	<b>a</b> Volunteers?		No	
	<b>b</b> Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	Yes		
	<b>c</b> Media advertisements?		No	
	<b>d</b> Mailings to members, legislators, or the public?		No	
	<b>e</b> Publications, or published or broadcast statements?	Yes		
	<b>f</b> Grants to other organizations for lobbying purposes?		No	
	<b>g</b> Direct contact with legislators, their staffs, government officials, or a legislative body?	Yes		
	<b>h</b> Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		No	
	<b>i</b> Other activities? If "Yes," describe in Part IV		No	
<b>j</b> Total lines 1c through 1i			2,708	
<b>2a</b>	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		No	
<b>b</b>	If "Yes," enter the amount of any tax incurred under section 4912			
<b>c</b>	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
<b>d</b>	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

**Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).**

		Yes	No
<b>1</b>	Were substantially all (90% or more) dues received nondeductible by members?	<b>1</b>	
<b>2</b>	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	<b>2</b>	
<b>3</b>	Did the organization agree to carryover lobbying and political expenditures from the prior year?	<b>3</b>	

**Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes".**

<b>1</b>	Dues, assessments and similar amounts from members	<b>1</b>	
<b>2</b>	Section 162(e) non-deductible lobbying and political expenditures <b>(do not include amounts of political expenses for which the section 527(f) tax was paid).</b>		
<b>a</b>	Current year	<b>2a</b>	
<b>b</b>	Carryover from last year	<b>2b</b>	
<b>c</b>	Total	<b>2c</b>	
<b>3</b>	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	<b>3</b>	
<b>4</b>	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	<b>4</b>	
<b>5</b>	Taxable amount of lobbying and political expenditures (see instructions)	<b>5</b>	

**Part IV Supplemental Information**

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1i. Also, complete this part for any additional information.

Identifier	Return Reference	Explanation
------------	------------------	-------------

SCHEDULE D  
(Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.  
► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

2010

Open to Public Inspection

Department of the Treasury  
Internal Revenue Service

Name of the organization  
FREEDOM HOUSE

Employer identification number  
13-1656647

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate contributions to (during year)	
3	Aggregate grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? <div><input type="checkbox"/> Yes <input type="checkbox"/> No</div>	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit <div><input type="checkbox"/> Yes <input type="checkbox"/> No</div>	

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1

Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or pleasure)

☐ Preservation of an historically importantly land area

☐ Protection of natural habitat

☐ Preservation of a certified historic structure

☐ Preservation of open space

2

Complete lines 2a–2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
a	Total number of conservation easements
b	Total acreage restricted by conservation easements
c	Number of conservation easements on a certified historic structure included in (a)
d	Number of conservation easements included in (c) acquired after 8/17/06

3

Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ► \_\_\_\_\_

4

Number of states where property subject to conservation easement is located ► \_\_\_\_\_

5

Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes ☐ No

6

Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year ► \_\_\_\_\_

7

Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ► \$ \_\_\_\_\_

8

Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?

☐ Yes ☐ No

9

In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization’s financial statements that describes the organization’s accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a

If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b

If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1

► \$ \_\_\_\_\_

(ii) Assets included in Form 990, Part X

► \$ \_\_\_\_\_

2

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

a

Revenues included in Form 990, Part VIII, line 1

► \$ \_\_\_\_\_

b

Assets included in Form 990, Part X

► \$ \_\_\_\_\_

For Privacy Act and Paperwork Reduction Act Notice, see the Intructions for Form 990

Cat No 52283D

Schedule D (Form 990) 2010

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3

Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

a

☐ Public exhibition

b

☐ Scholarly research

c

☐ Preservation for future generations

d

☐ Loan or exchange programs

e

☐ Other

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes

☐ No

Part IV

Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIV and complete the following table

c

Beginning balance

d

Additions during the year

e

Distributions during the year

f

Ending balance

	Amount
1c	
1d	
1e	
1f	

2a

Did the organization include an amount on Form 990, Part X, line 21?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIV

Part V

Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a)Current Year	(b)Prior Year	(c)Two Years Back	(d)Three Years Back	(e)Four Years Back
1a Beginning of year balance . . . . .	2,000,000	2,000,000	2,000,000		
b Contributions . . . . .					
c Investment earnings or losses . . . . .					
d Grants or scholarships . . . . .					
e Other expenditures for facilities and programs . . . . .					
f Administrative expenses . . . . .					
g End of year balance . . . . .	2,000,000	2,000,000	2,000,000		

2

Provide the estimated percentage of the year end balance held as

a

Board designated or quasi-endowment ▶

b

Permanent endowment ▶ 100 000 %

c

Term endowment ▶

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i) unrelated organizations . . . . .

(ii) related organizations . . . . .

3a(i)

No

3a(ii)

No

b

If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

3b

4

Describe in Part XIV the intended uses of the organization's endowment funds

Part VI

Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b)Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land . . . . .				
b Buildings . . . . .				
c Leasehold improvements . . . . .		376,000	140,804	235,196
d Equipment . . . . .				
e Other . . . . .		738,358	586,610	151,748
Total. Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c).) ▶				386,944



Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements		
1	Total revenue (Form 990, Part VIII, column (A), line 12)	141,448,447
2	Total expenses (Form 990, Part IX, column (A), line 25)	41,450,257
3	Excess or (deficit) for the year Subtract line 2 from line 1	-1,810
4	Net unrealized gains (losses) on investments	227,217
5	Donated services and use of facilities	
6	Investment expenses	
7	Prior period adjustments	
8	Other (Describe in Part XIV)	
9	Total adjustments (net) Add lines 4 - 8	227,217
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	225,407

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return		
1	Total revenue, gains, and other support per audited financial statements . . . . .	142,372,103
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12	
a	Net unrealized gains on investments . . . . .2a227,217	
b	Donated services and use of facilities . . . . .2b547,990	
c	Recoveries of prior year grants . . . . .2c	
d	Other (Describe in Part XIV) . . . . .2d148,449	
e	Add lines 2a through 2d . . . . .	2e923,656
3	Subtract line 2e from line 1 . . . . .	341,448,447
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1	
a	Investment expenses not included on Form 990, Part VIII, line 7b . . . . .4a	
b	Other (Describe in Part XIV) . . . . .4b	
c	Add lines 4a and 4b . . . . .	
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12 ) . . . . .	50
		541,448,447

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return		
1	Total expenses and losses per audited financial statements . . . . .	142,146,696
2	Amounts included on line 1 but not on Form 990, Part IX, line 25	
a	Donated services and use of facilities . . . . .2a547,990	
b	Prior year adjustments . . . . .2b	
c	Other losses . . . . .2c	
d	Other (Describe in Part XIV) . . . . .2d148,449	
e	Add lines 2a through 2d . . . . .	2e696,439
3	Subtract line 2e from line 1 . . . . .	341,450,257
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	
a	Investment expenses not included on Form 990, Part VIII, line 7b . . . . .4a	
b	Other (Describe in Part XIV) . . . . .4b	
c	Add lines 4a and 4b . . . . .	
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18 ) . . . . .	50
		541,450,257

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

Identifier	Return Reference	Explanation
DESCRIPTION OF INTENDED USE OF ENDOWMENT FUNDS	PART V, LINE 4	THE BOARD OF TRUSTEES AUTHORIZE THE EXECUTIVE DIRECTOR TO USE THE EARNED INTERESTS IN EXCESS OF \$2 MILLION AS REQUIRED FOR ON-GOING OPERATIONS
DESCRIPTION OF UNCERTAIN TAX POSITIONS UNDER FIN 48	PART X	THE ORGANIZATION FOLLOWS THE ACCOUNTING STANDARD ON ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES, WHICH ADDRESSES THE DETERMINATION OF WHETHER TAX BENEFITS CLAIMED OR EXPECTED TO BE CLAIMED ON A TAX RETURN SHOULD BE RECORDED IN THE FINANCIAL STATEMENTS. UNDER THIS GUIDANCE, THE ORGANIZATION MAY RECOGNIZE THE TAX BENEFIT FROM AN UNCERTAIN TAX POSITION ONLY IF IT IS MORE LIKELY THAN NOT THAT THE TAX POSITION WILL BE SUSTAINED ON EXAMINATION BY TAXING AUTHORITIES, BASED ON THE TECHNICAL MERITS OF THE POSITION. THE TAX BENEFITS RECOGNIZED IN THE FINANCIAL STATEMENTS FROM SUCH A POSITION ARE MEASURED BASED ON THE LARGEST BENEFIT THAT HAS A GREATER THAN 50% LIKELIHOOD OF BEING REALIZED UPON ULTIMATE SETTLEMENT. THE GUIDANCE ON ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES ALSO ADDRESSES DE-RECOGNITION, CLASSIFICATION, INTEREST AND PENALTIES ON INCOME TAXES, AND ACCOUNTING IN INTERIM PERIODS. MANAGEMENT HAS EVALUATED THE ORGANIZATION'S TAX POSITIONS AND HAS CONCLUDED THAT THE ORGANIZATION HAS TAKEN NO UNCERTAIN TAX POSITIONS THAT REQUIRE DISCLOSURE. THE ORGANIZATION FILES TAX RETURNS IN THE U.S. FEDERAL AND DISTRICT OF COLUMBIA JURISDICTIONS. GENERALLY, THE ORGANIZATION IS NO LONGER SUBJECT TO U.S. FEDERAL OR STATE AND LOCAL INCOME TAX EXAMINATIONS BY TAX AUTHORITIES FOR YEARS BEFORE 2008.
PART XII, LINE 2D - OTHER ADJUSTMENTS		FREEDOM HOUSE - EUROPE INCLUDED IN CONSOLIDATED FINANCIAL STATEMENTS 120,740. ELIMINATIONS IN CONSOLIDATED FINANCIAL STATEMENTS -8,117. FUNDRAISING EXPENSE ON PART VIII LINE 8B 35,826.
PART XIII, LINE 2D - OTHER ADJUSTMENTS		FREEDOM HOUSE - EUROPE INCLUDED IN CONSOLIDATED FINANCIAL STATEMENTS 120,740. ELIMINATIONS IN CONSOLIDATED FINANCIAL STATEMENTS -8,117. FUNDRAISING EXPENSE ON PART VIII LINE 8B 35,826.

SCHEDULE F  
(Form 990)

Department of the Treasury  
Internal Revenue Service

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" to Form 990,  
Part IV, line 14b, 15, or 16.  
► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

2010

Open to Public  
Inspection

Name of the organization  
FREEDOM HOUSE

Employer identification number  
13-1656647

Part I

General Information on Activities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.

- 1 For grantmakers. Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . . . ☒ Yes ☐ No
- 2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of grant funds outside the United States
- 3 Activites per Region (Use Part V if additional space is needed )

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region or independent contractors	(d) Activities conducted in region (by type) (e g , fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region/investments in region
MIDDLE EAST AND NORTH AFRICA	4	8	GRANTS TO RECIPIENTS		154,155
SUB-SAHARAN AFRICA	3	16	GRANTS TO RECIPIENTS		1,486,873
SOUTH AMERICA	3	14	GRANTS TO RECIPIENTS		12,514
EAST ASIA AND THE PACIFIC	3	4	GRANTS TO RECIPIENTS		91,686
EUROPE (INCLUDING ICELAND & GREENLAND)	4	12	GRANTS TO RECIPIENTS		846,971
RUSSIA & THE NEWLY INDEPENDENT STATES	0	0	GRANTS TO RECIPIENTS		25,600
SOUTH ASIA	0	0	GRANTS TO RECIPIENTS		21,226
3a Sub-total	17	54			2,639,025
b Total from continuation sheets to Part I	0	0			0
c Totals (add lines 3a and 3b)	17	54			2,639,025



[illegible]**Schedule F (Form 990) 2010**

**Part III** **Grants and Other Assistance to Individuals Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 16.  
Use Part V if additional space is needed.

[illegible]

**Part IV Foreign Forms**

- 1

Was the organization a U S transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926 (see instructions for Form 926)*

☐ Yes

☒ No
- 2

Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to file Form 3520 and/or Form 3520-A. (see instructions for Forms 3520 and 3520-A)*

☐ Yes

☒ No
- 3

Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with respect to Certain Foreign Corporations. (see instructions for Form 5471)*

☒ Yes

☐ No
- 4

Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see instructions for Form 8621)*

☐ Yes

☒ No
- 5

Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with respect to Certain Foreign Partnerships. (see instructions for Form 8865)*

☐ Yes

☒ No
- 6

Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to file Form 5713, International Boycott Report (see instructions for Form 5713).*

☐ Yes

☒ No

**Part V**   **Supplemental Information**

Complete this part to provide the information (see instructions) required in Part I, line 2, and any additional information.

Identifier	Return Reference	Explanation
PROCEDURE FOR MONITORING GRANTS OUTSIDE THE U S		SCHEDULE F, PART I, LINE 2   GRANTEES SUBMIT TO US PERIODIC FINANCIAL REPORTS (MONTHLY OR QUARTERLY) AND RECEIPTS   FINANCE STAFF THEN REVIEW THOSE DOCUMENTS TO ENSURE THAT THEY SUBSTANTIATE THE EXPENDITURES AS STATED IN THE REPORTS AND MAY RAISE ADDITIONAL QUESTIONS AND REQUESTING DOCUMENTATION AS WE DEEM NECESSARY   IN ADDITION, OUR PROGRAM STAFF STAY IN CLOSE CONTACTS WITH THE GRANTEES TO ENSURE THAT THEY ARE IN COMPLIANCE WITH THEIR PROGRAMMATIC REQUIREMENTS AND FUNDS ARE SPENT IN ACCORDANCE WITH THE AGREEMENTS

Additional Data

Software ID:

Software Version:

EIN: 13-1656647

Name: FREEDOM HOUSE

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV , appraisal, other)
		MIDDLE EAST AND NORTH AFRICA - EGYPT	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	10,500	WIRE AND/OR CASH TRANSFERS			
		MIDDLE EAST AND NORTH AFRICA - EGYPT	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	12,000	WIRE AND/OR CASH TRANSFERS			
		MIDDLE EAST AND NORTH AFRICA - OTHER	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	14,550	WIRE AND/OR CASH TRANSFERS			
		MIDDLE EAST AND NORTH AFRICA - EGYPT	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	15,000	WIRE AND/OR CASH TRANSFERS			
		MIDDLE EAST AND NORTH AFRICA - EGYPT	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	20,500	WIRE AND/OR CASH TRANSFERS			
		MIDDLE EAST AND NORTH AFRICA	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	28,500	WIRE AND/OR CASH TRANSFERS			
		MIDDLE EAST AND NORTH AFRICA	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	50,435	WIRE AND/OR CASH TRANSFERS			
		SUB-SAHARAN AFRICA	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	7,000	WIRE AND/OR CASH TRANSFERS			
		SUB-SAHARAN AFRICA	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	7,300	WIRE AND/OR CASH TRANSFERS			
		SUB-SAHARAN AFRICA	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	10,000	WIRE AND/OR CASH TRANSFERS			
		SUB-SAHARAN AFRICA - ZIMBABWE	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	11,000	WIRE AND/OR CASH TRANSFERS			
		SUB-SAHARAN AFRICA - ZIMBABWE	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	16,925	WIRE AND/OR CASH TRANSFERS			
		SUB-SAHARAN AFRICA - CAMEROON	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	17,315	WIRE AND/OR CASH TRANSFERS			
		SUB-SAHARAN AFRICA - OTHER	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	17,640	WIRE AND/OR CASH TRANSFERS			
		SUB-SAHARAN AFRICA - OTHER	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	18,171	WIRE AND/OR CASH TRANSFERS			
		SUB-SAHARAN AFRICA - OTHER	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	18,985	WIRE AND/OR CASH TRANSFERS			
		SUB-SAHARAN AFRICA - NAMIBIA	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	25,000	WIRE AND/OR CASH TRANSFERS			
		SUB-SAHARAN AFRICA - NAMIBIA	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	30,000	WIRE AND/OR CASH TRANSFERS			
		SUB-SAHARAN AFRICA	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	30,000	WIRE AND/OR CASH TRANSFERS			
		SUB-SAHARAN AFRICA	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	38,164	WIRE AND/OR CASH TRANSFERS			
		SUB-SAHARAN AFRICA	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	40,715	WIRE AND/OR CASH TRANSFERS			
		SUB-SAHARAN AFRICA	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	42,618	WIRE AND/OR CASH TRANSFERS			
		SUB-SAHARAN AFRICA	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	43,682	WIRE AND/OR CASH TRANSFERS			
		SUB-SAHARAN AFRICA	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	45,000	WIRE AND/OR CASH TRANSFERS			
		SUB-SAHARAN AFRICA	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	80,000	WIRE AND/OR CASH TRANSFERS			
		SUB-SAHARAN AFRICA	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	120,000	WIRE AND/OR CASH TRANSFERS			
		SUB-SAHARAN AFRICA	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	150,000	WIRE AND/OR CASH TRANSFERS			
		SUB-SAHARAN AFRICA	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	191,126	WIRE AND/OR CASH TRANSFERS			
		SUB-SAHARAN AFRICA	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	196,560	WIRE AND/OR CASH TRANSFERS			
		SUB-SAHARAN AFRICA	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	250,000	WIRE AND/OR CASH TRANSFERS			

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH AMERICA	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	8,514	WIRE AND/OR CASH TRANSFERS			
		EAST ASIA AND THE PACIFIC	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	6,000	WIRE AND/OR CASH TRANSFERS			
		EAST ASIA AND THE PACIFIC	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	7,972	WIRE AND/OR CASH TRANSFERS			
		EAST ASIA AND THE PACIFIC	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	11,530	WIRE AND/OR CASH TRANSFERS			
		EAST ASIA AND THE PACIFIC	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	14,570	WIRE AND/OR CASH TRANSFERS			
		EAST ASIA AND THE PACIFIC	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	17,980	WIRE AND/OR CASH TRANSFERS			
		EAST ASIA AND THE PACIFIC	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	30,000	WIRE AND/OR CASH TRANSFERS			
		EUROPE (INCLUDING ICELAND & GREENLAND) - OTHER	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	6,000	WIRE AND/OR CASH TRANSFERS			
		EUROPE (INCLUDING ICELAND & GREENLAND) - OTHER	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	6,000	WIRE AND/OR CASH TRANSFERS			
		EUROPE (INCLUDING ICELAND & GREENLAND) - OTHER	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	6,072	WIRE AND/OR CASH TRANSFERS			
		EUROPE (INCLUDING ICELAND & GREENLAND)	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	7,870	WIRE AND/OR CASH TRANSFERS			
		EUROPE (INCLUDING ICELAND & GREENLAND)	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	8,500	WIRE AND/OR CASH TRANSFERS			
		EUROPE (INCLUDING ICELAND & GREENLAND)	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	10,025	WIRE AND/OR CASH TRANSFERS			
		EUROPE (INCLUDING ICELAND & GREENLAND)	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	14,000	WIRE AND/OR CASH TRANSFERS			
		EUROPE (INCLUDING ICELAND & GREENLAND)	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	15,030	WIRE AND/OR CASH TRANSFERS			
		EUROPE (INCLUDING ICELAND & GREENLAND)	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	20,000	WIRE AND/OR CASH TRANSFERS			
		EUROPE (INCLUDING ICELAND & GREENLAND)	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	30,000	WIRE AND/OR CASH TRANSFERS			
		EUROPE (INCLUDING ICELAND & GREENLAND)	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	34,808	WIRE AND/OR CASH TRANSFERS			
		EUROPE (INCLUDING ICELAND & GREENLAND)	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	46,500	WIRE AND/OR CASH TRANSFERS			
		EUROPE (INCLUDING ICELAND & GREENLAND)	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	62,366	WIRE AND/OR CASH TRANSFERS			
		EUROPE (INCLUDING ICELAND & GREENLAND)	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	120,000	WIRE AND/OR CASH TRANSFERS			
		EUROPE (INCLUDING ICELAND & GREENLAND)	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	145,000	WIRE AND/OR CASH TRANSFERS			
		EUROPE (INCLUDING ICELAND & GREENLAND)	SUPPORTING HUMAN RIGHTS AND/OR RULE OF LAW	300,000	WIRE AND/OR CASH TRANSFERS			

SCHEDULE G  
(Form 990 or 990-EZ)

Supplemental Information Regarding  
Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19,  
or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.  
▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2010

Open to Public  
Inspection

Department of the Treasury  
Internal Revenue Service

Name of the organization  
FREEDOM HOUSE

Employer identification number  
13-1656647

Part I Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17.

1

Indicate whether the organization raised funds through any of the following activities. Check all that apply.

a

☒

Mail solicitations

e

☒

Solicitation of non-government grants

b

☒

Internet and e-mail solicitations

f

☒

Solicitation of government grants

c

☒

Phone solicitations

g

☒

Special fundraising events

d

☒

In-person solicitations

2a

Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?

☒ Yes

☐ No

b

If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. Form 990-EZ filers are not required to complete this table.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
EPIPHANY PRODUCTIONS 104 HUME AVENUE  ALEXANDRIA, VA 22301	70TH ANNIVERSARY GALA		No	55,100	35,826	19,274
Total . . . . . ▶				55,100	35,826	19,274

3

List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing.

AL, AK, AZ, AR, CA, CO, CT, DE, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MA, MI, MN, MS, MO, MT, NE, NV, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA, RI, SC, SD, TN, TX, UT, VT, VA, WA, WV, WI, WY

Part II Fundraising Events.

Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than \$5,000.

Revenue		(a) Event #1	(b) Event #2	(c) Other Events	(d) Total Events
		<u>DINNER</u>			(Add col (a) through col (c))
		(event type)	(event type)	(total number)	
1	Gross receipts . . . .	55,100			55,100
2	Less Charitable contributions . . . .	55,100			55,100
3	Gross income (line 1 minus line 2) . . . .				
Direct Expenses	4	Cash prizes . . . .			
	5	Non-cash prizes . . . .			
	6	Rent/facility costs . . . .	2,500		2,500
	7	Food and beverages . . . .			
	8	Entertainment . . . .			
	9	Other direct expenses . . . .	33,326		33,326
	10	Direct expense summary Add lines 4 through 9 in column (d) . . . . . ▶			35,826
	11	Net income summary Combine lines 3 and 10 in column (d). . . . . ▶			-35,826

Part III Gaming.

Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

Revenue		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming
					(Add col (a) through col (c))
1	Gross revenue . . . . .				
Direct Expenses	2	Cash prizes . . . . .			
	3	Non-cash prizes . . . . .			
	4	Rent/facility costs . . . . .			
	5	Other direct expenses . . . . .			
	6	Volunteer labor . . . . .	<div><input type="checkbox"/> Yes % <input type="checkbox"/> No</div>	<div><input type="checkbox"/> Yes % <input type="checkbox"/> No</div>	<div><input type="checkbox"/> Yes % <input type="checkbox"/> No</div>
7 Direct expense summary Add lines 2 through 5 in column (d) . . . . . ▶					
8 Net gaming income summary Combine lines 1 and 7 in column (d) . . . . . ▶					

9 Enter the state(s) in which the organization operates gaming activities \_\_\_\_\_

a Is the organization licensed to operate gaming activities in each of these states? . . . . . ☐ Yes ☐ No

b If "No," Explain \_\_\_\_\_

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? . . . . . ☐ Yes ☐ No

b If "Yes," Explain \_\_\_\_\_



11

Does the organization operate gaming activities with nonmembers?

Yes

No

12

Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?

Yes

No

13

Indicate the percentage of gaming activity operated in

a	The organization's facility	13a
b	An outside facility	13b

14

Provide the name and address of the person who prepares the organization's gaming/special events books and records

Name

Address

15a

Does the organization have a contract with a third party from whom the organization receives gaming revenue?

Yes

No

b

If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount of gaming revenue retained by the third party \$

c

If "Yes," enter name and address

Name

Address

16 Gaming manager information

Name

Gaming manager compensation \$

Description of services provided

Director/officer

Employee

Independent contractor

17

Mandatory distributions

a

Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?

Yes

No

b

Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year \$

Part IV Complete this part to provide additional information for responses to question on Schedule G (see instructions.)

Identifier	ReturnReference	Explanation
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Schedule I  
(Form 990)

Department of the Treasury  
Internal Revenue Service

Name of the organization  
FREEDOM HOUSE

Grants and Other Assistance to Organizations,  
Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.  
▶ Attach to Form 990

OMB No 1545-0047

2010

Open to Public  
Inspection

Employer identification number

13-1656647

Part I

General Information on Grants and Assistance

- 1

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

☒ Yes ☐ No
- 2

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II

Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II can be duplicated if additional space is needed. ☐

1 (a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) NATIONAL DEMOCRATIC INSTITUTE FOR INTERNATIONAL AFFAIRS455 MASSACHUSETTS AVENUE NW 8TH FLOOR WASHINGTON,DC 20001	52-1338892	501C(3)	90,000				SUPPORTING HUMAN RIGHTS, DEMOCRATIC INITIATIVES AND/OR RULE OF LAW
(2) FREE SOCIETY PROJECT INC138 TERRACE DRIVE CHATHAM,NJ 07928	31-1787909	501C(3)	28,290				SUPPORTING HUMAN RIGHTS, DEMOCRATIC INITIATIVES AND/OR RULE OF LAW

2

Enter total number of section 501(c)(3) and government organizations

2

3

Enter total number of other organizations

0

Part III

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.  
Use Schedule I-1 (Form 990) if additional space is needed.

(a)Type of grant or assistance	(b)Number of recipients	(c)Amount of cash grant	(d)Amount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance

Part IV

Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Identifier	Return Reference	Explanation
PROCEDURE FOR MONITORING GRANTS IN THE U S	PART I, LINE 2	SCHEDULE I, PART I, LINE 2 GRANTEES SUBMIT TO US PERIODIC FINANCIAL REPORTS (MONTHLY OR QUARTERLY) AND RECEIPTS FINANCE STAFF THEN REVIEW THOSE DOCUMENTS TO ENSURE THAT THEY SUBSTANTIATE THE EXPENDITURES AS STATED IN THE REPORTS AND MAY RAISE ADDITIONAL QUESTIONS AND REQUESTING DOCUMENTATION AS WE DEEM NECESSARY IN ADDITION, OUR PROGRAM STAFF STAY IN CLOSE CONTACTS WITH THE GRANTEES TO ENSURE THAT THEY ARE IN COMPLIANCE WITH THEIR PROGRAMMATIC REQUIREMENTS AND FUNDS ARE SPENT IN ACCORDANCE WITH THE AGREEMENTS

Schedule J  
(Form 990)

Compensation Information

OMB No 1545-0047

2010

Open to Public Inspection

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

▶ Attach to Form 990. ▶ See separate instructions.

Name of the organization  
FREEDOM HOUSE

Employer identification number  
13-1656647

Part I

Questions Regarding Compensation

		Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. <div><div><input type="checkbox"/> First-class or charter travel</div><div><input type="checkbox"/> Housing allowance or residence for personal use</div><div><input type="checkbox"/> Travel for companions</div><div><input type="checkbox"/> Payments for business use of personal residence</div><div><input type="checkbox"/> Tax idemnification and gross-up payments</div><div><input type="checkbox"/> Health or social club dues or initiation fees</div><div><input type="checkbox"/> Discretionary spending account</div><div><input type="checkbox"/> Personal services (e g , maid, chauffeur, chef)</div></div>		
1b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all the expenses described above? If "No," complete Part III to explain		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?		
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply. <div><div><input checked="" type="checkbox"/> Compensation committee</div><div><input type="checkbox"/> Written employment contract</div><div><input checked="" type="checkbox"/> Independent compensation consultant</div><div><input checked="" type="checkbox"/> Compensation survey or study</div><div><input checked="" type="checkbox"/> Form 990 of other organizations</div><div><input checked="" type="checkbox"/> Approval by the board or compensation committee</div></div>		
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization:		
4a	Receive a severance payment or change-of-control payment from the organization or a related organization?		No
4b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?		No
4c	Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III		No
	Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.		
5	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:		
5a	The organization?		No
5b	Any related organization? If "Yes," to line 5a or 5b, describe in Part III		No
6	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:		
6a	The organization?		No
6b	Any related organization? If "Yes," to line 6a or 6b, describe in Part III		No
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III		No
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs section 53.4958-4(a)(3)? If "Yes," describe in Part III		No
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?		

**Part II** **Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

**Note.** The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) QUOC-HUY NGUYEN	(i) (ii)	150,287 0	650 0	0 0	15,029 0	14,020 0	179,986 0	 0
(2) ROBERT HERMAN	(i) (ii)	131,400 0	650 0	0 0	13,140 0	12,324 0	157,514 0	 0
( 3 )								
( 4 )								
( 5 )								
( 6 )								
( 7 )								
( 8 )								
( 9 )								
( 10 )								
( 11 )								
( 12 )								
( 13 )								
( 14 )								
( 15 )								
( 16 )								

**Part III**   **Supplemental Information**

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
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SCHEDULE M  
(Form 990)

Department of the Treasury  
Internal Revenue Service

NonCash Contributions

►Complete if the organization answered "Yes" on Form 990, Part IV, lines 29 or 30.  
► Attach to Form 990.

OMB No 1545-0047

2010

Open to Public Inspection

Name of the organization  
FREEDOM HOUSE

Employer identification number  
13-1656647

Part I Types of Property

	(a) Check if applicable	(b) Number of Contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining oncash contribution amounts
1 Art—Works of art . . . .				
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications				
5 Clothing and household goods . . . . .				
6 Cars and other vehicles .				
7 Boats and planes . . . .				
8 Intellectual property . .				
9 Securities—Publicly traded	X	4	30,188	FMV
10 Securities—Closely held stock . . . . .				
11 Securities—Partnership, LLC, or trust interests .				
12 Securities—Miscellaneous				
13 Qualified conservation contribution—Historic structures . . . . .				
14 Qualified conservation contribution—Other . .				
15 Real estate—Residential .				
16 Real estate—Commercial				
17 Real estate—Other . .				
18 Collectibles . . . . .				
19 Food inventory . . . . .				
20 Drugs and medical supplies				
21 Taxidermy . . . . .				
22 Historical artifacts . .				
23 Scientific specimens . .				
24 Archeological artifacts .				
25 Other ► ( )				
26 Other ► ( )				
27 Other ► ( )				
28 Other ► ( )				
29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement . . . .			29	
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period? . . . . .				Yes No
b If "Yes," describe the arrangement in Part II				
31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?				No
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell non-cash contributions? . . . . .				No
b If "Yes," describe in Part II				
33 If the organization did not report revenues in column (c) for a type of property for which column (a) is checked, describe in Part II				

**Part II**

**Supplemental Information.** Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
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SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury  
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on  
Form 990 or to provide any additional information.  
▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047

2010

Open to Public  
Inspection

Name of the organization FREEDOM HOUSE	Employer identification number 13-1656647
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Identifier	Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11		THE EXECUTIVE COMMITTEE OF THE BOARD HAS DESIGNATED THE CHAIRS OF AUDIT AND FINANCE COMMITTEES TO REVIEW THE 990 BEFORE IT IS FILED WITH THE IRS

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 12C	<p>A CONFLICT OF INTEREST EXISTS WHENEVER AN INDIVIDUAL COULD BENEFIT DIRECTLY OR INDIRECTLY FROM A DECISION OVER WHICH THEY MIGHT HAVE INFLUENCE, OR WHERE A THIRD PARTY MIGHT REASONABLY PERCEIVE THERE TO BE SUCH A BENEFIT AND INFLUENCE. "RELATED-PARTY TRANSACTIONS" ARE THE MOST FREQUENT CASE IN POINT. THIS IS WHEN A TRANSACTION, SUCH AS THE AWARD OF A CONTRACT OR THE PROVISION OF A BENEFIT, IS MADE BETWEEN TWO PARTIES WITH A SEPARATE PERSONAL OR BUSINESS RELATIONSHIP WHEREIN ONE OR BOTH WOULD BENEFIT FROM THE TRANSACTION, FINANCIALLY OR OTHERWISE. ONE OF THE BEST ANTIDOTES TO A REAL OR PERCEIVED CONFLICT OF INTEREST IS DISCLOSURE, SO THAT THE POTENTIALLY "CONFLICTED" DECISION-MAKER OR BENEFICIARY TAKES A DECISION THAT COULD LATER BE CALLED INTO QUESTION IN A TRANSPARENT AND INFORMED MANNER AND IN CONSULTATION WITH OTHERS WHO ARE REMOVED FROM THE POTENTIAL CONFLICT. INDIVIDUALS JOINING THE BOARD OF TRUSTEES ASSUME A DUTY TO DISCLOSE ANY PERSONAL, FAMILY, BUSINESS, OR RELATED OR AFFILIATED INTERESTS THEY HAVE THAT COULD BENEFIT FROM TRANSACTIONS WITH FREEDOM HOUSE OR FROM THE ACTIVITIES OR ADVOCACY UNDERTAKEN BY THE ORGANIZATION AND HENCE BRING INTO QUESTION THE PROPRIETY OF DECISIONS TAKEN BY OR ON BEHALF OF FREEDOM HOUSE. ALMOST ANY "RELATED-PARTY TRANSACTION" IS WORTHY OF DISCLOSURE AND DISCUSSION. NOT ALL RELATED-PARTY TRANSACTIONS ARE ILLEGAL OR IMPROPER, BUT ONLY A ROUNDED DISCUSSION CAN CLARIFY THIS. IN ANY CASE IN WHICH A TRUSTEE BELIEVES THAT HIS OR HER CONDUCT OR ACTIVITIES COULD BE CONSTRUED BY A REASONABLE THIRD PARTY TO CONSTITUTE, OR COULD APPEAR TO CONSTITUTE, A POSSIBLE CONFLICT OF INTEREST, THE TRUSTEE SHOULD DISCLOSE THE SITUATION TO THE BOARD'S GOVERNANCE AND ETHICS OFFICER, WHO WILL REVIEW THE MATTER AND RECOMMEND TO THE EXECUTIVE COMMITTEE A COURSE OF ACTION TO REMOVE THE CONFLICT OF INTEREST (IF INDEED ONE IS DETERMINED TO EXIST) AND PRESERVE THE INTEGRITY OF DECISIONS MADE BY OR ON BEHALF OF FREEDOM HOUSE. AT THE DISCRETION OF THE EXECUTIVE COMMITTEE THE MATTER MAY BE BROUGHT TO THE ATTENTION OF THE FULL BOARD OF TRUSTEES. EACH TRUSTEE SHALL ANNUALLY SIGN A STATEMENT THAT AFFIRMS THAT SUCH PERSON - 1. HAS RECEIVED A COPY OF THIS CONFLICTS OF INTEREST POLICY, 2. HAS READ AND UNDERSTANDS THIS POLICY, AND 3. AGREES TO COMPLY WITH THE POLICY IN PARTICULAR WITH THE OBLIGATION TO DISCLOSE ANY ACTUAL OR POTENTIAL CONFLICT OF INTEREST, OR CIRCUMSTANCES THAT MIGHT REASONABLY BE PERCEIVED BY THIRD PARTIES TO CONSTITUTE A CONFLICT OF INTEREST.</p>

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 15	BASED ON A RECOMMENDATION FOR THE BOARD COMMITTEE ON GOVERNANCE AND ETHICS COMMITTEE, THE FULL BOARD OF TRUSTEES ACTS ANNUALLY TO DETERMINE THE COMPENSATION OF THE EXECUTIVE DIRECTOR. FURTHER, AS PART OF THE ANNUAL EVALUATION PROCESS FOR THE EXECUTIVE DIRECTOR, AND TO ENSURE COMPLIANCE WITH SECTION 4958 OF THE INTERNAL REVENUE CODE (WHICH IMPOSES PENALTIES ON NGOS THAT PROVIDE EXCESSIVE COMPENSATION TO CEOS), FREEDOM HOUSE IS OBLIGED TO EXAMINE SALARIES OF CHIEF EXECUTIVES OF SIMILAR ORGANIZATIONS. COMPENSATION FOR OTHER SENIOR OFFICIALS IS DETERMINED BY THE EXECUTIVE DIRECTOR, AS PART OF AN ANNUAL PERFORMANCE REVIEW PROCESS CONDUCTED FOR ALL EMPLOYEES. THE PROCESS FOR THIS REVIEW IS OVERSEEN BY THE BOARD'S COMMITTEE ON GOVERNANCE AND ETHICS.

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION C, LINE 19	FREEDOM HOUSE'S FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC UPON REQUEST AND A SNAPSHOT OF OUR FINANCIALS ARE INCLUDED IN THE ANNUAL REPORT WHICH IS POSTED ON OUR WEBSITE. HOWEVER, GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY ARE INTERNAL DOCUMENTS AND NOT AVAILABLE TO THE PUBLIC.

Identifier	Return Reference	Explanation
CHANGES IN NET ASSETS OR FUND BALANCES	FORM 990, PART XI, LINE 5	NET UNREALIZED GAINS ON INVESTMENTS 227,217

Identifier	Return Reference	Explanation
	FORM 990, PART XII, LINE 2C	THE PROCESS FOR OVERSEEING THE AUDIT OF THE FINANCIAL STATEMENTS AND SELECTION OF AN INDEPENDENT ACCOUNTANT THAT AUDITED THE FINANCIAL STATEMENTS HAS BEEN CONSISTENT WITH PRIOR YEARS

SCHEDULE R  
(Form 990)

Department of the Treasury  
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.  
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2010

Open to Public Inspection

Name of the organization  
FREEDOM HOUSE

Employer identification number  
13-1656647

Part I Identification of Disregarded Entities (Complete if the organization answered "Yes" on Form 990, Part IV, line 33.)

(a) Name, address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled organization	
						Yes	No
(1) FREEDOM HOUSE - HUNGARY  FALK MIKSA UTSCA 30 IV/2 BUDAPEST 1055 HU	CHARITABLE ORGANIZATION	HU			FREEDOM HOUSE	Yes	
(2) FREEDOM HOUSE - UKRAINE  160 GORKOGO ST APT 2 KYIV 03150 UP	CHARITABLE ORGANIZATION	UP			FREEDOM HOUSE	Yes	

Part III

Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV

Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership



Part V

Transactions With Related Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35, 35A, or 36.)

Note. Complete line 1 if any entity is listed in Parts II, III or IV

1

During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a

Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity

b

Gift, grant, or capital contribution to other organization(s)

c

Gift, grant, or capital contribution from other organization(s)

d

Loans or loan guarantees to or for other organization(s)

e

Loans or loan guarantees by other organization(s)

f

Sale of assets to other organization(s)

g

Purchase of assets from other organization(s)

h

Exchange of assets

i

Lease of facilities, equipment, or other assets to other organization(s)

j

Lease of facilities, equipment, or other assets from other organization(s)

k

Performance of services or membership or fundraising solicitations for other organization(s)

l

Performance of services or membership or fundraising solicitations by other organization(s)

m

Sharing of facilities, equipment, mailing lists, or other assets

n

Sharing of paid employees

o

Reimbursement paid to other organization for expenses

p

Reimbursement paid by other organization for expenses

q

Other transfer of cash or property to other organization(s)

r

Other transfer of cash or property from other organization(s)

Yes

No

1a

1b

1c

1d

1e

1f

1g

1h

1i

1j

1k

1l

1m

1n

1o

1p

1q

1r

No

No

No

No

No

No

No

No

No

No

No

No

No

No

No

No

No

No

2

If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(a) Name of other organization	(b) Transaction type(a-r)	(c) Amount involved	(d) Method of determining amount involved
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			

Schedule R (Form 990) 2010

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

[illegible]

**Part VII**   **Supplemental Information**

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

Identifier	Return Reference	Explanation
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## TY 2010 Category 3 filer statement

**Name:** FREEDOM HOUSE

**EIN:** 13-1656647

Amount Of Indebtedness	Type Of Indebtedness	Name	Address	Identifying Number	Number Of Shares
	N/A	FREEDOM HOUSE	1301 CONNECTICUT AVE NW FLOOR 6 WASHINGTON, DC 20036	13-1656647	

TY 2010 Other Deductions Schedule

**Name:** FREEDOM HOUSE

**EIN:** 13-1656647

Description	Foreign Amount (should only be used when attached to 5471 Schedule C Line 16)	Amount
PROGRAM SERVICES	24,392,140	120,740

TY 2010 Other Deductions Schedule

**Name:** FREEDOM HOUSE

**EIN:** 13-1656647

Description	Foreign Amount (should only be used when attached to 5471 Schedule C Line 16)	Amount
OTHER EXPENSES	502,646	62,472

## TY 2010 Other Income Statement

**Name:** FREEDOM HOUSE

**EIN:** 13-1656647

Description	Foreign Amount	Amount
COMPENSATION RECEIVED FOR SERVICES	1,639,813	8,117

**Additional Data**

**Software ID:**

**Software Version:**

**EIN:** 13-1656647

**Name:** FREEDOM HOUSE



Additional Data

Software ID:

Software Version:

EIN: 13-1656647

Name: FREEDOM HOUSE

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
WILLIAM H TAFT IV CHAIRMAN OF THE BOARD	1 00	X		X				0	0	0
THOMAS A DINE VICE CHAIRMAN	1 00	X		X				0	0	0
RUTH WEDGWOOD VICE CHAIRMAN	1 00	X		X				0	0	0
WALTER J SCHLOSS TREASURER	1 00	X		X				0	0	0
JOHN NORTON MOORE SECRETARY	1 00	X		X				0	0	0
KENNETH ADELMAN TRUSTEE	1 00	X						0	0	0
GOLI AMERI TRUSTEE	1 00	X						0	0	0
STUART APPELBAUM TRUSTEE	1 00	X						0	0	0
SUSAN J BENNETT TRUSTEE	1 00	X						0	0	0
JAMES H CARTER TRUSTEE	1 00	X						0	0	0
ANTONIA CORTESE TRUSTEE	1 00	X						0	0	0
LEE CULLUM TRUSTEE	1 00	X						0	0	0
CHARLES DAVIDSON TRUSTEE	1 00	X						0	0	0
KIM G DAVIS TRUSTEE	1 00	X						0	0	0
PAULA J DOBRIANSKY TRUSTEE	1 00	X						0	0	0
ALAN P DYE TRUSTEE	1 00	X						0	0	0
REBECCA G HAILE TRUSTEE	1 00	X						0	0	0
D JEFFREY HIRSCHBERG TRUSTEE	1 00	X						0	0	0
LIONEL JOHNSON TRUSTEE	1 00	X						0	0	0
KENNETH I JUSTER TRUSTEE	1 00	X						0	0	0
MAX M KAMPELMAN CHAIRMAN EMERITUS	1 00	X						0	0	0
KATHRYN DICKEY KAROL TRUSTEE	1 00	X						0	0	0
BETTE BAO LORD CHAIRMAN EMERITUS	1 00	X						0	0	0
JAY MAZUR TRUSTEE	1 00	X						0	0	0
THEODORE N MIRVIS TRUSTEE	1 00	X						0	0	0

**Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
ALBERTO MORA TRUSTEE	1 00	X						0	0	0
FAITH P MORNINGSTAR TRUSTEE	1 00	X						0	0	0
JOSHUA MURAVCHIK TRUSTEE	1 00	X						0	0	0
DAVID NASTRO TRUSTEE	1 00	X						0	0	0
ANDREW NATHAN TRUSTEE	1 00	X						0	0	0
DIANA VILLIERS NEGROPONTE TRUSTEE	1 00	X						0	0	0
LISA B NELSON TRUSTEE	1 00	X						0	0	0
MARK PALMER TRUSTEE	1 00	X						0	0	0
SCOTT SIFF TRUSTEE	1 00	X						0	0	0
RICHARD S WILLIAMSON TRUSTEE	1 00	X						0	0	0
WENDELL L WILLKIE II TRUSTEE	1 00	X						0	0	0
RICHARD N WINFIELD TRUSTEE	1 00	X						0	0	0
JENNIFER WINDSOR EXECUTIVE DIRECTOR	40 00	X		X				127,290	0	15,253
THOMAS MELIA DEPUTY DIRECTOR	40 00			X				110,684	0	15,134
QUOC-HUY NGUYEN CFO	40 00			X				150,937	0	25,841
ROBERT HERMAN DIRECTOR OF PROGRAMS	40 00					X		132,050	0	23,970
DANIEL CALINGAERT DEPUTY DIRECTOR OF PROGRAMS	40 00					X		119,710	0	22,718
LISA DAVIS DIRECTOR OF RIGHTS PROGRAM	40 00					X		124,120	0	17,903
ARCHER PUDDINGTON DIRECTOR OF RESEARCH	40 00					X		115,130	0	27,049
JENNIFER KOLIBA DIRECTOR OF COMPLIANCE	40 00					X		111,950	0	16,721

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

4d. Other program services				
(Code )	(Expenses \$	1,414,193	including grants of \$	750,000 ) (Revenue \$ )
SOUTHERN AFRICA RULE OF LAW AND HUMAN RIGHTSFREEDOM HOUSE'S PROGRAM IN ETHIOPIA PROVIDES TECHNICAL ASSISTANCE TO THE ETHIOPIAN HUMAN RIGHTS COMMISSION (EHRC), A GOVERNMENT INSTITUTION, AND THE COUNTRYS LARGEST HUMAN RIGHTS NGO, THE ETHIOPIAN HUMAN RIGHTS COUNCIL (EHRCO) DRAWING UPON FREEDOM HOUSES EXTENSIVE PROGRAMMATIC AND TRAINING EXPERIENCE, THIS INITIATIVE SEEKS TO STRENGTHEN THE CAPACITY OF EHRC TO DISCHARGE ITS RESPONSIBILITIES AND TO HELP UPGRADE EHRCOS TOOLS AND METHODS FOR INVESTIGATING HUMAN RIGHTS ISSUES, ACHIEVING SYSTEMATIC MONITORING AND REPORTING, AND SHARING OF NEW TECHNOLOGIES TO DOCUMENT, ARCHIVE, AND ANALYZE DATA FOR STRONG REPORT WRITING				
(Code )	(Expenses \$	1,359,229	including grants of \$	) (Revenue \$ )
THE RIGHT TO DEFEND HUMAN RIGHTS IN VENEZUELAFREEDOM HOUSE WORKS WITH HUMAN RIGHTS DEFENDERS (HRDS), FACILITATING COLLABORATION AND PROVIDING THEM WITH TECHNICAL ASSISTANCE, TRAINING AND TOOLS TO MONITOR AND DOCUMENT HUMAN RIGHTS VIOLATIONS, AS WELL AS RAISE PUBLIC AWARENESS ON THE DETERIORATING STATE OF HUMAN RIGHTS IN VENEZUELA FREEDOM HOUSE CONDUCTS THE FOLLOWING ACTIVITIES PROVIDING HRDS WITH TECHNICAL ASSISTANCE, ADVICE AND PROFESSIONAL TOOLS TO MONITOR, DOCUMENT, AND RAISE AWARENESS ON A WIDE RANGE OF HUMAN RIGHTS TOPICS, DELIVERING TRAINING AND SUPPORT IN COALITION BUILDING AND LEGAL STRATEGIES IN THE PROSECUTION OF HUMAN RIGHTS VIOLATIONS, AND FACILITATING STRATEGIC ALLIANCES BETWEEN VENEZUELAN HRDS, INTERNATIONAL HUMAN RIGHTS ORGANIZATIONS, AND REGIONAL NETWORKS				
(Code )	(Expenses \$	15,146,211	including grants of \$	2,763,340 ) (Revenue \$ )
OTHER PROGRAMS				