

Part III

Statement of Program Service Accomplishments

Check if Schedule O contains a response to any question in this Part III

☐

☒

1

Briefly describe the organization's mission

ANTI-DEFAMATION LEAGUE("ADL" OR THE "LEAGUE") IS A CHARITABLE TAX-EXEMPT ORGANIZATION FORMED IN 1913 FOR THE PURPOSE OF DEFENDING DEMOCRATIC IDEALS AND ELIMINATING ANTI-SEMITISM AND BIGOTRY IN THE UNITED STATES AND AROUND THE WORLD, WHILE PROVIDING KNOWLEDGEABLE LEADERSHIP ON A NATIONAL LEVEL FOR THE AMERICAN JEWISH COMMUNITY

2

Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

☐ Yes ☒ No

If "Yes," describe these new services on Schedule O

3

Did the organization cease conducting, or make significant changes in how it conducts, any program services?

☐ Yes ☒ No

If "Yes," describe these changes on Schedule O

4

Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a

(Code) (Expenses \$ 20,706,233 including grants of \$ 11,500) (Revenue \$ 0)

Regional Operations - Supervises and coordinates the League's coast-to-coast network of regional and satellite offices in the United States Each Regional Office carries out the League's agenda in its designated geographic area The Regional Operations Division is charged with coordinating the work of the regional Offices with the work of the national professional staff in order to effectively carry out ADL's mission The Regional Offices support the national decision-making process with local perspectives, priorities and input The field staff and lay leaders reach out to both the local Jewish and general communities through ADL programs It is the staff within the Regional Operations Division that in large part provides the groundwork for the programming in the regions Regional Offices are responsible for identifying and cultivating local community leadership To accomplish this, each region has a local lay advisory board, all of which, in the aggregate, total approximately 2,500 board members(not voting members of ADL's main governing body) that help carry out ADL's mission

4b

(Code) (Expenses \$ 5,866,859 including grants of \$ 19,150) (Revenue \$ 906,241)

Education - Furthers the League's mission through the design and delivery of educational programs and materials in three core priority areas anti-bias education, anti-semitism, and Holocaust education The Education Division delivers these programs to preschool through 12th grade school communities, college and university campuses, community groups, corporations, civic associations, religious organizations, youth service providers and other learning venues In 2012, ADL Education programs were directly delivered to over 75,000 children and adults The Education Division programs have positioned ADL as a leader in bullying and cyber bullying prevention Over the last several years, the Division expanded these programs to reach younger elementary students and to provide more in-depth training and resources for educators

4c

(Code) (Expenses \$ 5,425,250 including grants of \$ 10,000) (Revenue \$ 0)

Civil Rights - Furthers the League's mission by monitoring, exposing, and counteracting groups and individuals that promote hate, extremism, anti-Semitism, and racism, combating bias-motivated criminal conduct and discrimination, and safeguarding religious liberty In 2012, more than 10,000 law enforcement professionals participated in ADL's training programs focused on extremism, hate crimes and anti-bias As of the end of 2012, the total number of graduates of ADL's "advanced training school extremist and terrorist threats course" for leaders in the law enforcement community now numbers over 800, and more than 80,000 law enforcement personnel have participated in ADL's Law enforcement and society training conducted in cooperation with the U S Holocaust Memorial Museum Also, in 2012, the division's Legal Affairs Department filed 24 amicus briefs promoting ADL's agenda on a range of issues As participants in ADL's unique summer associate research program, more than 450 law students working at over 140 law firms in 15 different regions worked closely with ADL regional offices to produce memoranda on important ADL issues

4d

Other program services (Describe in Schedule O)

(Expenses \$ 9,557,718 including grants of \$) (Revenue \$)
























4e

Total program service expenses

41,556,060

Part IV

Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 	1 Yes	
2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 	2 Yes	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I 	3	No
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II 	4 Yes	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III 	5	No
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 	6	No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 	7	No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 	8	No
9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 	9	No
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 	10 Yes	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI. 	11a Yes	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 	11b	No
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 	11c	No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 	11d Yes	
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 	11e Yes	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 	11f Yes	
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII 	12a	No
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 	12b Yes	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	No
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a Yes	
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV 	14b Yes	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV 	15	No
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV 	16	No
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) 	17 Yes	
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II 	18 Yes	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III 	19	No
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	No
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	

Part IV

Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26	Yes	
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	Yes	
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Yes	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V

Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response to any question in this Part V

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable		
1b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable		
1c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return		
2b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?		No
3b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	Yes	
b	If "Yes," enter the name of the foreign country AU, IS See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		No
5b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		No
5c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?		No
6b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
7	Organizations that may receive deductible contributions under section 170(c).		
7a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	Yes	
7b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	Yes	
7c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		No
7d	If "Yes," indicate the number of Forms 8282 filed during the year		
7e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		No
7f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		No
7g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		
7h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		
9	Sponsoring organizations maintaining donor advised funds.		
9a	Did the organization make any taxable distributions under section 4966?		
9b	Did the organization make a distribution to a donor, donor advisor, or related person?		
10	Section 501(c)(7) organizations. Enter		
10a	Initiation fees and capital contributions included on Part VIII, line 12		
10b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities		
11	Section 501(c)(12) organizations. Enter		
11a	Gross income from members or shareholders		
11b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		
12b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		
13a	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O		
13b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans		
13c	Enter the amount of reserves on hand		
14a	Did the organization receive any payments for indoor tanning services during the tax year?		No
14b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O		

Part VI

Governance, Management, and Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O		
1b	Enter the number of voting members included in line 1a, above, who are independent		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		No
6	Did the organization have members or stockholders?		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		No
7b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following		
8a	The governing body?	Yes	
8b	Each committee with authority to act on behalf of the governing body?	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		No

Section B. Policies

(This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	Yes	
10b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	Yes	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	Yes	
11b	Describe in Schedule O the process, if any, used by the organization to review this Form 990		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	Yes	
12b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	Yes	
12c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	Yes	
13	Did the organization have a written whistleblower policy?	Yes	
14	Did the organization have a written document retention and destruction policy?	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
15a	The organization's CEO, Executive Director, or top management official	Yes	
15b	Other officers or key employees of the organization	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		No
16b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

17	List the States with which a copy of this Form 990 is required to be filed	AL, AK, AZ, AR, CA, CO, CT, FL, GA, HI, IL, KS, KY, LA, ME, MD, MA, MI, MN, MS, MO, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA, RI, SC, TN, VA, WA, WV, WI
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.	<input checked="" type="checkbox"/> Own website <input checked="" type="checkbox"/> Another's website <input checked="" type="checkbox"/> Upon request <input type="checkbox"/> Other (explain in Schedule O)
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year	
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization	MICHAEL A KELLMAN CFO C/O ADL - 605 THIRD AVENUE NEW YORK, NY (212) 885-7700

Check if Schedule O contains a response to any question in this Part VII ☐

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

Form **990** (2012)

Part VII

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
1b	Sub-Total									
c	Total from continuation sheets to Part VII, Section A									
d	Total (add lines 1b and 1c)							3,950,878	2,293,377	436,190

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶51

		Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3	No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	4	Yes
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	5	No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
Convio Inc , 2000 Daniel island Drive CHARLESTON SC 29492	web services	359,720
605 Cleaning Service Co , 299 Park Avenue NEW YORK NY 10171	Maintenance/Cleaning	357,798
first international , one parker plaza FORT LEE NJ 07024	polling service	350,000
omp , 1133 19th street nw WASHINGTON DC 20036	web services	268,898
kaplan thaler group , 13935 collections center drive CHICAGO IL 60693	video production	226,911

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ►17

Part VIII

Statement of Revenue

Check if Schedule O contains a response to any question in this Part VIII

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns . . .	209,429			
	b	Membership dues				
	c	Fundraising events	11,619,983			
	d	Related organizations	11,666,189			
	e	Government grants (contributions)				
	f	All other contributions, gifts, grants, and similar amounts not included above	26,098,862			
	g	Noncash contributions included in lines 1a-1f \$	2,676,101			
	h	Total. Add lines 1a-1f	49,594,463			
Program Service Revenue	2a	EDUCATIONAL TRAINING FEES	611710	906,241	906,241	
	b					
	c					
	d					
	e					
	f	All other program service revenue				
	g	Total. Add lines 2a-2f	906,241			
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)	7,334			7,334
	4	Income from investment of tax-exempt bond proceeds . .	0			
	5	Royalties	0			
	6a	Gross rents	(i) Real	(ii) Personal		
	b	Less rental expenses				
	c	Rental income or (loss)	0	0		
	d	Net rental income or (loss)	0			
	7a	Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other		
	b	Less cost or other basis and sales expenses	1,869,874			
	c	Gain or (loss)	1,898,695			
	d	Net gain or (loss)	-28,821			-28,821
	8a	Gross income from fundraising events (not including \$ 11,619,983 of contributions reported on line 1c) See Part IV, line 18	a			
	b	Less direct expenses	8,365,554			
	c	Net income or (loss) from fundraising events . .	5,270,273	3,095,281		3,095,281
	9a	Gross income from gaming activities See Part IV, line 19	a			
	b	Less direct expenses	b			
	c	Net income or (loss) from gaming activities . .		0		
	10a	Gross sales of inventory, less returns and allowances .	a			
	b	Less cost of goods sold	b			
	c	Net income or (loss) from sales of inventory . .		0		
	Miscellaneous Revenue		Business Code			
	11a	INTEREST ON LOAN RECEIVABLE	900099	412		412
	b					
	c					
	d	All other revenue				
	e	Total. Add lines 11a-11d		412		
	12	Total revenue. See Instructions	53,574,910	906,241		3,074,206

Part IX

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response to any question in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21.	1,750	1,750		
2	Grants and other assistance to individuals in the United States. See Part IV, line 22.	33,900	33,900		
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16.	5,000	5,000		
4	Benefits paid to or for members.	0			
5	Compensation of current officers, directors, trustees, and key employees.	3,273,272	2,625,827	330,122	317,323
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B).	298,949	298,949		
7	Other salaries and wages.	20,672,310	16,348,074	1,066,785	3,257,451
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions).	0			
9	Other employee benefits.	5,147,341	4,270,526	241,271	635,544
10	Payroll taxes.	1,869,420	1,550,842	90,442	228,136
11	Fees for services (non-employees):				
a	Management.	0			
b	Legal.	231,800	25,017	197,522	9,261
c	Accounting.	152,016	12,432	134,982	4,602
d	Lobbying.	529,418	529,418		
e	Professional fundraising services. See Part IV, line 17.	224,348			224,348
f	Investment management fees.	0			
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O).	0	0	0	0
12	Advertising and promotion.	0			
13	Office expenses.	2,551,599	1,783,650	457,127	310,822
14	Information technology.	886,628	676,888	154,917	54,823
15	Royalties.	0			
16	Occupancy.	6,581,169	5,040,406	1,251,911	288,852
17	Travel.	1,410,423	1,356,321	19,808	34,294
18	Payments of travel or entertainment expenses for any federal, state, or local public officials.	0			
19	Conferences, conventions, and meetings.	1,306,359	1,256,914	18,103	31,342
20	Interest.	116,687	48,077	53,127	15,483
21	Payments to affiliates.	0			
22	Depreciation, depletion, and amortization.	939,506	733,083	168,583	37,840
23	Insurance.	311,780	243,277	55,945	12,558
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O):				
a	RESEARCH MATERIALS	175,779	140,694	10,426	24,659
b	REG OPS PROJECTS & FUNC	1,034,386	948,800	60,093	25,493
c	EDUCATION PROJECTS & FUNC	2,126,672	1,951,078	123,291	52,303
d	CREATIVE DESIGN	525,596	492,200	33,396	
e	All other expenses	1,777,853	1,182,937	460,404	134,512
25	Total functional expenses. Add lines 1 through 24e.	52,183,961	41,556,060	4,928,255	5,699,646
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input checked="" type="checkbox"/> if following SOP 98-2 (ASC 958-720).	1,811,864	1,118,114	214,456	479,294

Part X

Balance Sheet

Check if Schedule O contains a response to any question in this Part X ☐

				(A)		(B)
				Beginning of year		End of year
Assets	1	Cash—non-interest-bearing		962,591	1	950,647
	2	Savings and temporary cash investments		4,940,226	2	5,766,329
	3	Pledges and grants receivable, net		7,723,853	3	8,951,159
	4	Accounts receivable, net		0	4	0
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L		13,057	5	12,469
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L		0	6	0
	7	Notes and loans receivable, net		0	7	0
	8	Inventories for sale or use		391,000	8	382,500
	9	Prepaid expenses and deferred charges		423,416	9	571,501
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a20,592,198			
	b	Less accumulated depreciation	10b11,582,008	9,709,704	10c	9,010,190
	11	Investments—publicly traded securities		450,575	11	484,131
	12	Investments—other securities See Part IV, line 11		194,750	12	238,600
	13	Investments—program-related See Part IV, line 11		0	13	0
	14	Intangible assets		0	14	0
	15	Other assets See Part IV, line 11		7,447,785	15	4,988,022
	16	Total assets. Add lines 1 through 15 (must equal line 34)		32,256,957	16	31,355,548
Liabilities	17	Accounts payable and accrued expenses		6,002,660	17	6,377,700
	18	Grants payable		0	18	0
	19	Deferred revenue		941,318	19	663,944
	20	Tax-exempt bond liabilities		0	20	0
	21	Escrow or custodial account liability Complete Part IV of Schedule D		0	21	0
	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L		0	22	0
	23	Secured mortgages and notes payable to unrelated third parties		4,000,000	23	4,000,000
	24	Unsecured notes and loans payable to unrelated third parties		0	24	0
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D		34,116,170	25	37,892,004
	26	Total liabilities. Add lines 17 through 25		45,060,148	26	48,933,648
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.					
	27	Unrestricted net assets		-19,786,906	27	-24,085,498
	28	Temporarily restricted net assets		6,983,715	28	6,507,398
	29	Permanently restricted net assets		0	29	0
	Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34.					
	30	Capital stock or trust principal, or current funds			30	
	31	Paid-in or capital surplus, or land, building or equipment fund			31	
	32	Retained earnings, endowment, accumulated income, or other funds			32	
	33	Total net assets or fund balances		-12,803,191	33	-17,578,100
	34	Total liabilities and net assets/fund balances		32,256,957	34	31,355,548

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response to any question in this Part XI ☒

1	Total revenue (must equal Part VIII, column (A), line 12)	1	53,574,910
2	Total expenses (must equal Part IX, column (A), line 25)	2	52,183,961
3	Revenue less expenses Subtract line 2 from line 1	3	1,390,949
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	-12,803,191
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	-6,165,858
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	-17,578,100

Part XII Financial Statements and Reporting

Check if Schedule O contains a response to any question in this Part XII ☐

		Yes	No
1	Accounting method used to prepare the Form 990 <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	2a	No
2b	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both <input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	2b	Yes
2c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	2c	Yes
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	No
3b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b	

SCHEDULE A
(Form 990 or 990EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2012

Open to Public
Inspection

Name of the organization Anti-Defamation League	Employer identification number 13-1818723
--	--

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

1

☐

A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**

2

☐

A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E)

3

☐

A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**

4

☐

A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state _____

5

☐

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)

6

☐

A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7

☒

An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II)

8

☐

A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)

9

☐

An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III)

10

☐

An organization organized and operated exclusively to test for public safety See **section 509(a)(4).**

11

☐

An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h

a

☐

Type I

b

☐

Type II

c

☐

Type III - Functionally integrated

d

☐

Type III - Non-functionally integrated

e

☐

By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)

f

☐

If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box

g

☐

Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

(i)

A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?

(ii)

A family member of a person described in (i) above?

(iii)

A 35% controlled entity of a person described in (i) or (ii) above?

h

☐

Provide the following information about the supported organization(s)

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U S ?		(vii) Amount of monetary support
			Yes	No	Yes	No	Yes	No	
Total									

Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")	58,452,160	52,246,564	50,942,704	49,868,765	49,594,463	261,104,656
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0
3 The value of services or facilities furnished by a governmental unit to the organization without charge						0
4 Total. Add lines 1 through 3	58,452,160	52,246,564	50,942,704	49,868,765	49,594,463	261,104,656
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						2,852,686
6 Public support. Subtract line 5 from line 4						258,251,970

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7 Amounts from line 4	58,452,160	52,246,564	50,942,704	49,868,765	49,594,463	261,104,656
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	58,965	13,439	6,533	14,487	7,746	101,170
9 Net income from unrelated business activities, whether or not the business is regularly carried on						0
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	6,019,427	6,848,068	7,492,416	7,434,415	8,365,554	36,159,880
11 Total support (Add lines 7 through 10)						297,365,706
12 Gross receipts from related activities, etc. (see instructions)					12	6,247,524
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here						▶

Section C. Computation of Public Support Percentage

14 Public support percentage for 2012 (line 6, column (f) divided by line 11, column (f))	14	86 847 %
15 Public support percentage for 2011 Schedule A, Part II, line 14	15	99 930 %
16a 33 1/3% support test—2012. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization	▶	
b 33 1/3% support test—2011. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization	▶	
17a 10%-facts-and-circumstances test—2012. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization	▶	
b 10%-facts-and-circumstances test—2011. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization	▶	
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions	▶	

Part IIIPart III

Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6)						

Section B. Total Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here ▶						

Section C. Computation of Public Support Percentage			
15 Public support percentage for 2012 (line 8, column (f) divided by line 13, column (f))	15	0 %	
16 Public support percentage from 2011 Schedule A, Part III, line 15	16		

Section D. Computation of Investment Income Percentage			
17 Investment income percentage for 2012 (line 10c, column (f) divided by line 13, column (f))	17		
18 Investment income percentage from 2011 Schedule A, Part III, line 17	18		
19a 33 1/3% support tests—2012. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ▶			
b 33 1/3% support tests—2011. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ▶			
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ▶			

Part IV **Supplemental Information.** Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Explanation

SCHEDULE C

(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶ Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ.
▶ See separate instructions.

OMB No 1545-0047

2012

Open to Public Inspection

If the organization answered “Yes” to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered “Yes” to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered “Yes” to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35c (Proxy Tax), then

- Section 501(c)(4), (5), or (6) organizations Complete Part III

Name of the organization Anti-Defamation League	Employer identification number 13-1818723
--	--

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1	Provide a description of the organization’s direct and indirect political campaign activities in Part IV	
2	Political expenditures	▶ \$
3	Volunteer hours	

Part I-B Complete if the organization is exempt under section 501(c)(3).

1	Enter the amount of any excise tax incurred by the organization under section 4955	▶ \$
2	Enter the amount of any excise tax incurred by organization managers under section 4955	▶ \$
3	If the organization incurred a section 4955 tax, did it file Form 4720 for this year?	<input type="checkbox"/> Yes <input type="checkbox"/> No
4a	Was a correction made?	<input type="checkbox"/> Yes <input type="checkbox"/> No
b	If “Yes,” describe in Part IV	

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

1	Enter the amount directly expended by the filing organization for section 527 exempt function activities	▶ \$
2	Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities	▶ \$
3	Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b	▶ \$
4	Did the filing organization file Form 1120-POL for this year?	<input type="checkbox"/> Yes <input type="checkbox"/> No
5	Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization’s funds Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV	

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-

Part II-A

Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A
- Check ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures)
- B
- Check ☐ if the filing organization checked box A and "limited control" provisions apply

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
1a Total lobbying expenditures to influence public opinion (grass roots lobbying)															
b Total lobbying expenditures to influence a legislative body (direct lobbying)															
c Total lobbying expenditures (add lines 1a and 1b)															
d Other exempt purpose expenditures															
e Total exempt purpose expenditures (add lines 1c and 1d)															
f Lobbying nontaxable amount Enter the amount from the following table in both columns															
<table><tr><td>If the amount on line 1e, column (a) or (b) is:</td><td>The lobbying nontaxable amount is:</td></tr><tr><td>Not over \$500,000</td><td>20% of the amount on line 1e</td></tr><tr><td>Over \$500,000 but not over \$1,000,000</td><td>\$100,000 plus 15% of the excess over \$500,000</td></tr><tr><td>Over \$1,000,000 but not over \$1,500,000</td><td>\$175,000 plus 10% of the excess over \$1,000,000</td></tr><tr><td>Over \$1,500,000 but not over \$17,000,000</td><td>\$225,000 plus 5% of the excess over \$1,500,000</td></tr><tr><td>Over \$17,000,000</td><td>\$1,000,000</td></tr></table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000	Over \$17,000,000	\$1,000,000		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000														
Over \$17,000,000	\$1,000,000														
g Grassroots nontaxable amount (enter 25% of line 1f)															
h Subtract line 1g from line 1a If zero or less, enter -0-															
i Subtract line 1f from line 1c If zero or less, enter -0-															
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		<input type="checkbox"/> Yes	<input type="checkbox"/> No												

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Part II-B

Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response to lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.		(a)		(b)
		Yes	No	Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
a	Volunteers?	Yes		
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	Yes		
c	Media advertisements?		No	
d	Mailings to members, legislators, or the public?	Yes		37,059
e	Publications, or published or broadcast statements?	Yes		21,177
f	Grants to other organizations for lobbying purposes?		No	0
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	Yes		418,240
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?	Yes		52,942
i	Other activities?		No	
j	Total. Add lines 1c through 1i.			529,418
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		No	
b	If "Yes," enter the amount of any tax incurred under section 4912.			
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912.			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

		Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1	
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?	3	

Part III-B

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1	Dues, assessments and similar amounts from members.	1	
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).	2a	
a	Current year.		
b	Carryover from last year.		
c	Total.		
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues.	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures (see instructions).	5	

Part IV

Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, line 2, and Part II-B, line 1. Also, complete this part for any additional information.

Identifier	Return Reference	Explanation
PART II B		ADL HAS STAFF IN 28 OFFICES NATIONWIDE OF THOSE BASED IN WASHINGTON, DC, three STAFF DEVOTED APPROXIMATELY 75% OF THEIR TIME TO LOBBYING, and ONE OTHER DEVOTED APPROXIMATELY 5%. THESE REPRESENTATIVES ENGAGED IN ADVOCACY ON LEGISLATIVE PROPOSALS RELATED TO FEDERAL HATE CRIME LAWS, GLOBAL ANTI-SEMITISM, THE MIDDLE EAST PEACE PROCESS, IMMIGRATION REFORM, THE USE OF GOVERNMENT MONEY TO FUND FAITH-BASED ORGANIZATIONS, AND COUNTER-TERRORISM PROPOSALS OUTSIDE OF WASHINGTON, DC. THE REGIONAL OFFICE STAFF ENGAGED IN NOMINAL LOBBYING ACTIVITY ON THE FEDERAL, STATE, AND LOCAL LEVELS.

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

OMB No 1545-0047

2012

Open to Public Inspection

Name of the organization
Anti-Defamation League

Employer identification number
13-1818723

Part I

Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate contributions to (during year)	
3	Aggregate grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?	
	<div><input type="checkbox"/> Yes <input type="checkbox"/> No</div>	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?	
	<div><input type="checkbox"/> Yes <input type="checkbox"/> No</div>	

Part II

Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1

Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or education)

☐ Preservation of an historically important land area

☐ Protection of natural habitat

☐ Preservation of a certified historic structure

☐ Preservation of open space

2

Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
2a	
2b	
2c	
2d	

3

Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶

4

Number of states where property subject to conservation easement is located ▶

5

Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes ☐ No

6

Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶

7

Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$

8

Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

☐ Yes ☐ No

9

In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a

If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b

If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i)

Revenues included in Form 990, Part VIII, line 1

▶ \$

(ii)

Assets included in Form 990, Part X

▶ \$

2

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a

Revenues included in Form 990, Part VIII, line 1

▶ \$

b

Assets included in Form 990, Part X

▶ \$

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3

Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)

a

☐ Public exhibition

b

☐ Scholarly research

c

☐ Preservation for future generations

d

☐ Loan or exchange programs

e

☐ Other

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes

☐ No

Part IV

Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No

1b

If "Yes," explain the arrangement in Part XIII and complete the following table

	Amount
1c	Beginning balance
1d	Additions during the year
1e	Distributions during the year
1f	Ending balance

2a

Did the organization include an amount on Form 990, Part X, line 21?

☐ Yes

☐ No

2b

If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

☐

Part V

Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a)Current year	(b)Prior year	b (c)Two years back	(d)Three years back	(e)Four years back
1a	Beginning of year balance	82,615,358	80,582,791	73,656,629	68,391,733
b	Contributions	4,004,202	5,249,110	4,205,725	2,079,525
c	Net investment earnings, gains, and losses	3,994,115	-1,358,945	4,555,977	6,249,907
d	Grants or scholarships	19,500	26,550	30,900	50,000
e	Other expenditures for facilities and programs	1,660,419	1,831,048	1,804,640	3,014,536
f	Administrative expenses	0	0		
g	End of year balance	88,933,756	82,615,358	80,582,791	73,656,629

2

Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as

a

Board designated or quasi-endowment ▶ 3 000 %

b

Permanent endowment ▶ 78 000 %

c

Temporarily restricted endowment ▶ 19 000 %

The percentages in lines 2a, 2b, and 2c should equal 100%

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i) unrelated organizations

(ii) related organizations

3a(i)

Yes

No

3a(ii)

Yes

No

b

If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

3b

Yes

No

4

Describe in Part XIII the intended uses of the organization's endowment funds

Part VI

Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b)Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		13,095,666	4,483,842	8,611,824
d Equipment		7,496,532	7,098,166	398,366
e Other				
Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c).)				9,010,190

Schedule D (Form 990) 2012

Part XI

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12			
a	Net unrealized gains on investments	2a		
b	Donated services and use of facilities	2b		
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII)	2d		
e	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII)	4b		
c	Add lines 4a and 4b		4c	
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)		5	

Part XII

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25			
a	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII)	2d		
e	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII)	4b		
c	Add lines 4a and 4b		4c	
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)		5	

Part XIII

Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Identifier	Return Reference	Explanation
PART V		Endowment funds for the benefit of ADL are held by the Anti-Defamation League Foundation ("the ADL Foundation"), a related organization, and two unrelated organizations.
PART V, LINE 4		THE ADL FOUNDATION ENDOWMENT CONSISTS OF INDIVIDUAL DONOR-RESTRICTED ENDOWMENT FUNDS ESTABLISHED FOR A VARIETY OF PROGRAM PURPOSES (see ADL Foundation Form 990 Part III for Statement of Program Service Accomplishments) AS REQUIRED BY GENERALLY ACCEPTED ACCOUNTING PRINCIPLES, NET ASSETS ASSOCIATED WITH ENDOWMENT FUNDS ARE CLASSIFIED AND REPORTED BASED ON THE EXISTENCE OR ABSENCE OF DONOR-IMPOSED RESTRICTIONS.
PART X, LINE 2		As required under FIN 48, Accounting for Uncertainty in Income taxes, the following footnote was included on the consolidated financial statements of ADL and the ADL Foundation: "ADL recognizes the effect of income tax positions only if those positions are more likely than not of being sustained. Income generated from activities unrelated to ADL's exempt purpose is subject to tax under Internal Revenue Code Section 511 and is to be reported and paid filing internal revenue service Form 990-T (exempt organization income tax return)."

1

2

3

Schedule F (Form 990) 2012

Part III

[illegible]

Part IV Foreign Forms

- 1

Was the organization a U S transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)*

☒ Yes

☐ No
- 2

Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)*

☐ Yes

☒ No
- 3

Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)*

☒ Yes

☐ No
- 4

Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)*

☐ Yes

☒ No
- 5

Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships. (see Instructions for Form 8865)*

☐ Yes

☒ No
- 6

Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713).*

☐ Yes

☒ No

Supplemental Information

Complete this part to provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

[illegible]

SCHEDULE G
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding
Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Form 990-EZ filers are not required to complete this part.
▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2012

Open to Public Inspection

Name of the organization
Anti-Defamation League

Employer identification number
13-1818723

Part I Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17.

1

Indicate whether the organization raised funds through any of the following activities. Check all that apply.

a

☒

Mail solicitations

e

☒

Solicitation of non-government grants

b

☒

Internet and email solicitations

f

☐

Solicitation of government grants

c

☒

Phone solicitations

g

☒

Special fundraising events

d

☒

In-person solicitations

2a

Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?

☒ Yes ☐ No

b

If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
Telefund Inc PO Box 2366 Denver, CO 80201	DONOR TELEMARKET		No	84,607	83,709	898
INTEGRAL RESOURCES INC 1972 Massachusetts Ave Cambridge, MA 02140	DONOR TELEMARKET		No	27,104	48,783	0
Susan T Redfield 2510 Maine Ave Long Beach, CA 90806	Strategic Consulting		No	75,000	30,085	44,915
SDA Teleservices Inc 5757 W Century Blvd Los Angeles, CA 90045	Donor telemarket		No	54,657	23,881	30,776
Gordon and Schwenkmeyer Inc 360 N Sepulveda Blvd El Segundo, CA 90245	Donor telemarket		No	7,483	13,907	0
Karen Daitch 1135 Erving St San Francisco, CA 94122	Event Management		No	256,130	11,122	245,008
Fleischman Gerber Assoc 255 S 17th St Philadelphia, PA 19103	Planning & Coordinate		No	300,807	7,261	293,546
Comprehensive Prospect 80 Eighth Avenue New York, NY 10011	Database Consulting		No	0	5,600	0
Total ▶				805,788	224,348	615,143

3

List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing.

AL, AK, AZ, AR, CA, CO, CT, DE, DC, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MA, MI, MN, MS, MO, MT, NE, NV, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA, RI, SC, SD, TN, TX, VT, VA, WA, WV, WI, WY

Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
		<u>boston gala</u> (event type)	<u>la gala</u> (event type)	<u>69</u> (total number)	(add col (a) through col (c))
Revenue	1	Gross receipts	2,092,183	1,033,020	16,827,714
	2	Less Contributions	1,800,980	808,370	8,992,563
	3	Gross income (line 1 minus line 2)	291,203	224,650	7,835,151
Direct Expenses	4	Cash prizes			
	5	Noncash prizes			
	6	Rent/facility costs		90,316	90,316
	7	Food and beverages	84,824	97,298	2,145,100
	8	Entertainment		4,023	231,907
	9	Other direct expenses	161,258	113,059	2,140,629
	10	Direct expense summary Add lines 4 through 9 in column (d) ▶			
	11	Net income summary Combine line 3, column (d), and line 10 ▶			

Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
Revenue	1	Gross revenue			
Direct Expenses	2	Cash prizes			
	3	Non-cash prizes			
	4	Rent/facility costs			
	5	Other direct expenses			
	6	Volunteer labor	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No
	7	Direct expense summary Add lines 2 through 5 in column (d) ▶			
	8	Net gaming income summary Combine lines 1 and 7 in column (d) ▶			

9 Enter the state(s) in which the organization operates gaming activities _____

a Is the organization licensed to operate gaming activities in each of these states? ☐ Yes ☐ No

b If "No," explain _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," explain _____

Does the organization operate gaming activities with nonmembers? ☐ Yes ☐ No

12

Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? ☐ Yes ☐ No

13

Indicate the percentage of gaming activity operated in

a	The organization's facility	13a	
b	An outside facility	13b	

14

Enter the name and address of the person who prepares the organization's gaming/special events books and records

Name ▶

Address ▶

15a

Does the organization have a contract with a third party from whom the organization receives gaming revenue? ☐ Yes ☐ No

b

If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ _____ and the amount of gaming revenue retained by the third party ▶ \$ _____

c

If "Yes," enter name and address of the third party

Name ▶

Address ▶

16

Gaming manager information

Name ▶

Gaming manager compensation ▶ \$ _____

Description of services provided ▶ _____

☐ Director/officer

☐ Employee

☐ Independent contractor

17

Mandatory distributions

a

Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? ☐ Yes ☐ No

b

Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ _____

Part IV

Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions).

Identifier	Return Reference	Explanation
Part I Line 2B Column (v)		The agreements for the listed fundraising consultants note the monthly retainer amount for fundraising services. All other payments made to the professional fundraisers are reimbursements for other expenses incurred. Such expenses are only reimbursed by ADL subsequent to proper substantiation and authorization. The amount reported in column (v) is the gross amount paid to the professional fundraisers.

Schedule I
(Form 990)

Department of the Treasury
Internal Revenue Service

Name of the organization
Anti-Defamation League

Grants and Other Assistance to Organizations,
Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990

OMB No 1545-0047

2012

Open to Public
Inspection

Employer identification number
13-1818723

Part I

General Information on Grants and Assistance

- 1

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

☒ Yes ☐ No
- 2

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II

Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance

2

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

▶

3

Enter total number of other organizations listed in the line 1 table

▶

Part III

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a)Type of grant or assistance	(b)Number of recipients	(c)Amount of cash grant	(d)Amount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
(1) Sillins Family Foundation Grant	1	10,000			
(2) Bodini Foundation Prize	3	5,000			
(3) Kranzberg Scholarship	13	4,500			
(4) AXELROD AWARD	7	7,000			
(5) First Amendment Freedoms Award	8	5,000			
(6) I-Pitch for Israel	9	900			
(7) KASE TEACHER EXCELLENCE AWARD	3	1,500			

Part IV

Supplemental Information.
Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information

Identifier	Return Reference	Explanation
Part I Line 2		THE PURPOSE FOR THE AWARDS LISTED IN PART III IS ACCOMPLISHED BY THE RECIPIENTS BEFORE THE ACTUAL RECEIPT OF THE FINANCIAL AWARD. THUS, IT IS NOT NECESSARY AND ADL DOES NOT HAVE PROCEDURES TO MONITOR THE USE OF THESE FUNDS. HOWEVER, EACH TYPE OF AWARD HAS A STRUCTURED SELECTION PROCESS. PART III Line 1(a) THE SILLINS FAMILY FOUNDATION GRANT WAS AWARDED TO ONE INDIVIDUAL WITH THE PURPOSE FOR HIM TO PURSUE HIS EDUCATIONAL WORK REGARDING THE NEED FOR United Nations REFORM, ESPECIALLY AS IT AFFECTS JEWISH CONCERNS SUCH AS PEACE IN THE MIDDLE EAST, INTERNATIONAL TERRORISM, HUMAN RIGHTS, AND NEW AND RENEWABLE SOURCES OF ENERGY.
Part III Line 2 (a)		The Bodini Foundation prize is an annual award to two students and one educator deemed most deserving embodying the ideals of diversity.
Part III Line 3 (a)		The Kranzberg scholarship was established to educate the next generation of activists and encourage youth to work with ADL as they enter college and beyond.
Part III Line 4 (a)		THE AXELROD AWARDS ARE ANNUAL FINANCIAL AWARDS GIVEN TO EDUCATORS AND COMMUNITY ACTIVISTS WHO HAVE DEMONSTRATED OUTSTANDING EFFORTS IN TEACHING THE HOLOCAUST AND GENOCIDE IN THEIR CLASSROOM, AS WELL AS TO OTHERS WHO ARE CONTINUING THEIR EDUCATION IN THE FIELDS OF BIAS, BIGOTRY AND PREJUDICE.
Part III Line 5(a)		The First Amendment Freedoms awards are annual financial awards given to eight students in grades seven to eleven for their portrayal or artistic description of how one or more of the freedoms in the first amendment personally affects their daily life.
Part III Line 6 (a)		College students are provided with stipends for attending a series of four "I-Pitch for Israel" workshops that will provide practical skills and tools they can use to enhance their Israel advocacy skills.
Part III Line 7 (a)		The Kase Teacher Excellence Award pays tribute to three educators for their outstanding efforts to create an atmosphere in OUR schools that rejects prejudice and regards diversity as a strength.

Schedule J
(Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2012

Open to Public Inspection

Name of the organization
Anti-Defamation League

Employer identification number
13-1818723

Part I

Questions Regarding Compensation

	Yes	No
<div>1a</div> <div>Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items</div> <div><div><div><input checked="" type="checkbox"/> First-class or charter travel</div><div><input checked="" type="checkbox"/> Travel for companions</div><div><input checked="" type="checkbox"/> Tax idemnification and gross-up payments</div><div><input type="checkbox"/> Discretionary spending account</div></div><div><div><input type="checkbox"/> Housing allowance or residence for personal use</div><div><input type="checkbox"/> Payments for business use of personal residence</div><div><input type="checkbox"/> Health or social club dues or initiation fees</div><div><input type="checkbox"/> Personal services (e g , maid, chauffeur, chef)</div></div></div>		
<div>b</div> <div>If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain</div>	Yes	
<div>2</div> <div>Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?</div>	Yes	
<div>3</div> <div>Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III</div> <div><div><div><input checked="" type="checkbox"/> Compensation committee</div><div><input checked="" type="checkbox"/> Independent compensation consultant</div><div><input type="checkbox"/> Form 990 of other organizations</div></div><div><div><input type="checkbox"/> Written employment contract</div><div><input checked="" type="checkbox"/> Compensation survey or study</div><div><input checked="" type="checkbox"/> Approval by the board or compensation committee</div></div></div>		
<div>4</div> <div>During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization</div>		
<div>a</div> <div>Receive a severance payment or change-of-control payment?</div>		No
<div>b</div> <div>Participate in, or receive payment from, a supplemental nonqualified retirement plan?</div>	Yes	
<div>c</div> <div>Participate in, or receive payment from, an equity-based compensation arrangement?</div> <div>If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III</div>		No
<div>Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.</div>		
<div>5</div> <div>For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of</div>		
<div>a</div> <div>The organization?</div>	5a	No
<div>b</div> <div>Any related organization?</div> <div>If "Yes," to line 5a or 5b, describe in Part III</div>	5b	No
<div>6</div> <div>For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of</div>		
<div>a</div> <div>The organization?</div>	6a	No
<div>b</div> <div>Any related organization?</div> <div>If "Yes," to line 6a or 6b, describe in Part III</div>	6b	No
<div>7</div> <div>For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III</div>	7	No
<div>8</div> <div>Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III</div>	8	No
<div>9</div> <div>If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?</div>	9	

Part II **Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported as deferred in prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
See Additional Data Table								

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
PART I, LINE 1A		travel reimbursement policy- adl has a written policy regarding travel reimbursement in accordance with rules for an accountable plan. The chair of the audit committee reviews a periodic summary of the ADL national Director's and the ADL CHIEF FINANCIAL OFFICER's expense reports.
Part I Line 1a		A gross up benefit, allocated in part to the ADL Foundation, is paid to the ADL Foundation Trustee/ADL National Director Directly by ADL in accordance with its policy regarding payment of expenses and is included in taxable compensation.
Part I Line 4b		In 2012, ADL and the ADL Foundation finalized a Supplemental Executive Retirement Plan (SERP) benefit for Abraham H. Foxman, ADL's national Director since 1987, in recognition of his significant value to ADL and the ADL Foundation at that time and going forward and his fifty years of invaluable and tireless service, including 25 years as National Director. The SERP is a retirement benefit that is paid out over time, and the number reported as "other reportable income" does not represent a lump-sum payment to Mr. Foxman. Rather, that number is the 2012 actuarial value of the entire SERP, which is the required disclosure. The adoption of the SERP triggered a tax liability, which was paid to tax authorities using the SERP's funds. This amount is included as part of the "Other Reportable Income" noted herein, and is not in addition to it. The SERP was approved by ADL's and ADL foundation's Joint Executive Compensation Committee. The Committee is a fully independent and disinterested body. It was rigorous in its methodology and relied upon independent experts who advised that the SERP (and the overall compensatory package) was reasonable in light of market comparability data.

Software ID:
Software Version:
EIN: 13-1818723
Name: Anti-Defamation League

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other compensation				
ABRAHAM H FOXMAN	(i)	293,630	0	1,573,335	6,283	27,914	1,901,162	
	(ii)	293,630	0	1,573,335	6,283	27,914	1,901,162	
MICHAEL A KELLMAN	(i)	146,316	600	3,828	3,106	21,087	174,937	
	(ii)	97,544	400	2,552	2,070	14,058	116,624	
CLIFFORD SCHECHTER	(i)	144,434	600	431	3,057	21,087	169,609	
	(ii)	96,289	400	287	2,038	14,058	113,072	
KENNETH JACOBSON	(i)	229,776	1,000	3,962	4,631	12,622	251,991	
	(ii)	0	0	0		0	0	
IRA R WOLFSON	(i)	206,439	1,000	4,522	4,230	14,621	230,812	
	(ii)	0	0	0		0	0	
DAVID S WAREN	(i)	197,696	1,000	468	4,120	33,145	236,429	
	(ii)	0	0	0		0	0	
DEBORAH G LAUTER	(i)	187,909	1,000	2,342	3,864	30,145	225,260	
	(ii)	0	0	0		0	0	
STEVEN C SHEINBERG	(i)	74,597	500	156	1,510	6,311	83,074	
	(ii)	74,597	500	156	1,510	6,311	83,074	
AMANDA F SUSSKIND	(i)	210,085	3,722	1,841	4,338	14,422	234,408	
	(ii)	0	0	0	0	0	0	
LINDA S ZISK	(i)	103,224		359	2,089	16,822	122,494	
	(ii)	103,224		359	2,089	16,822	122,494	
LONNIE J NASATIR	(i)	200,630	3,850	312	4,176	30,144	239,112	
	(ii)	0	0	0	0	0	0	
MICHAEL A SALBERG	(i)	190,214	1,000	9,789	4,058	35,144	240,205	
	(ii)	0	0	0	0	0	0	
SAMUEL V MEMBERG	(i)	144,741	750	4,820	2,975	22,608	175,894	
	(ii)	48,247	250	1,607	992	7,536	58,632	

Schedule L
(Form 990 or 990-EZ)

Transactions with Interested Persons

OMB No 1545-0047

2012

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization
Anti-Defamation League

Employer identification number

13-1818723

Part I

Excess Benefit Transactions (section 501(c)(3) and section 501(c)(4) organizations only).

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b

1	(a) Name of disqualified person	(b) Relationship between disqualified person and organization	(c) Description of transaction	(d) Corrected?	
				Yes	No

2

Enter the amount of tax incurred by organization managers or disqualified persons during the year under section 4958

\$

3

Enter the amount of tax, if any, on line 2, above, reimbursed by the organization

\$

Part II

Loans to and/or From Interested Persons.

Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a, or Form 990, Part IV, line 26, or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22

(a) Name of interested person	(b) Relationship with organization	(c) Purpose of loan	(d) Loan to or from the organization?		(e) Original principal amount	(f) Balance due	(g) In default?		(h) Approved by board or committee?		(i) Written agreement?	
			To	From			Yes	No	Yes	No	Yes	No
(1) DEBORAH LAUTER	KEY EMPLOYEE	HOUSING ASSISTANCE		X	15,000	12,469		No	Yes		Yes	
Total												

Part III

Grants or Assistance Benefitting Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of assistance	(e) Purpose of assistance

Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
(1) Michael Salberg	See part V	240,205	Employment		No
(2) Elana Stern RESIGNED 11/2012	SEE PART V	58,744	Employment		No

Part V Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule L (see instructions)

Identifier	Return Reference	Explanation
PART IV LINE 1(B)		MICHAEL SALBERG HAS A FAMILY RELATIONSHIP WITH MELVIN SALBERG (TRUSTEE)
PART IV LINE 2(B)		ELANA STERN HAS A FAMILY RELATIONSHIP WITH MARK JUSTER (TRUSTEE)

SCHEDULE M
(Form 990)

Department of the Treasury
Internal Revenue Service

Noncash Contributions

►Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
► Attach to Form 990.

OMB No 1545-0047

2012

Open to Public Inspection

Name of the organization
Anti-Defamation League

Employer identification number
13-1818723

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art—Works of art				
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities—Publicly traded	X	153	1,856,176	MEAN, DATE OF CONTR
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous				
13 Qualified conservation contribution—Historic structures				
14 Qualified conservation contribution—Other				
15 Real estate—Residential				
16 Real estate—Commercial				
17 Real estate—Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ► (EVENT RELATED)	X	256	795,925	DONOR PROVIDED VALUE
26 Other ► ()				
27 Other ► ()				
28 Other ► ()				

29

Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement

30a

During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?

30a

Yes

No

b

If "Yes," describe the arrangement in Part II

31

Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?

31

Yes

32a

Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?

32a

No

b

If "Yes," describe in Part II

33

If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat No 51227J

Schedule M (Form 990) (2012)

Part II

Supplemental Information.

Complete this part to provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
PART 1, LINE 9 COLUMN (b)		Each stock gift is counted as a separate contributed item
Part 1 Line 25 COLUMN (b)		THE AMOUNT REPORTED REFLECTS THE NUMBER OF CONTRIBUTIONS RECEIVED

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

**Complete to provide information for responses to specific questions on
Form 990 or to provide any additional information.**
► Attach to Form 990 or 990-EZ.

2012

**Open to Public
Inspection**

Name of the organization
Anti-Defamation League

Employer identification number

13-1818723

Identifier	Return Reference	Explanation
Form 990, Part I, Line 1		<p>ANTI-DEFAMATION LEAGUE ("ADL" OR THE "LEAGUE") IS A CHARITABLE TAX-EXEMPT ORGANIZATION FORMED IN 1913 FOR THE PURPOSE OF DEFENDING DEMOCRATIC IDEALS AND ELIMINATING ANTI-SEMITISM AND BIGOTRY IN THE UNITED STATES & AROUND THE WORLD, WHILE PROVIDING KNOWLEDGEABLE LEADERSHIP ON A NATIONAL LEVEL FOR THE AMERICAN JEWISH COMMUNITY FORM 990 PART III LINE 4D Other program service expenses of \$9,557,718 include International affairs and interfaith programs (expenses \$3,191,437) - Maintains contacts throughout Europe, Latin America, the Mideast, and the Unites States from w hich information is gathered relating to political and social movements that impact anti-Semitism and bigotry Observes and analyzes trends around the world related to anti-Semitism and related issues Prepares and disseminates reports and data regarding Israel's security, U S -Israel relations and anti-Semitism in the Middle East Initiates educational programs on the Mideast and Israeli issues, as well as on international best practices on fighting anti-Semitism and bigotry Maintains contact with faith leaders in the U S and other countries Develops programs of cooperation on intergroup understanding and human relations with catholic and protestant religious groups at community, regional, and national levels Participates in educational and action programs in interfaith efforts Organizes training programs and curriculum development for seminars and religious-oriented educational institutions Leadership (expenses \$2,075,928) - The Leadership division is responsible for attracting, educating and cultivating ADL Leaders by hosting several annual national meetings, providing periodic e-mail communications on ADL issues, recruiting participants for missions to foreign countries, and hosting private meetings with national and world leaders at ADL headquarters The leadership Division provides ongoing support to ADL regions to help enhance their leadership development programs and also offers guidance and assistance to regional leaders looking to expand their involvement on the national level Marketing and communications (Expenses \$4,290,353) - Presents the public face of ADL Manages the League's awareness through internet initiatives, social marketing, online video and newspaper advertising campaigns, produces the national newsletter ADL on the Frontline, and handles direct marketing Prepares audiovisual and print material on ADL issues, goals and objectives, writes, edits, and produces material for all ADL divisions (reports, brochures, displays, invitations, newsletters, periodicals, journals, ads, and special publications), and handles special projects such as exhibits</p>

Identifier	Return Reference	Explanation
FORM 990 PART VI SECTION A LINE 1A		ADL is governed by its National Commission ADL's National Executive Committee (NEC) is a subset leadership body that is authorized to act on behalf of the National Commission

Identifier	Return Reference	Explanation
FORM 990 PART VI SECTION A LINE 2		The following individuals have family relationships- Barbara B Balser & Ronald D Balser, Elaine F Barton & Richard D Barton, Joan Belkin & Steve Belkin, MARTIN BUDD & JONAH NEUMAN, Carl M Chudnofsky & Jason Chudnofsky, Jonathan Cookler & Faith Cookler, Timothy J Curtiss (deceased 6/2012) & Barry Curtiss-Lusher, Esta G Epstein & Robert S Epstein, Sue-ann Friedman & Michael Finkelstein, Jane Goldblum & Joseph A Goldblum, Alan H Goodman & Dale M Schwartz, Cecilia Goodman & Richard C Goodman, Ruth B Harter & Gerald Harter, James Hofheimer & Joanne Egerman, Louise P Homburger & Thomas C Homburger, Cecilia E Katz & Alfred D Katz, Richard Moss, George Moss & Ruth Moss, Shelley L Parker & Jeffrey Parker, Suzanne Prince & Harry R Prince, Michael A Salberg & Melvin Salberg, Linda Schwartz & Harold W Schwartz, Jeffrey M Simon & Pamela Simon

Identifier	Return Reference	Explanation
FORM 990 PART VI SECTION B LINE 11B		Copies of the draft form 990 were provided to the members of ADL's Audit committee, which reviewed and approved it at its oCTOBER 2013 meeting. Subsequent to the meeting, an email was sent to ADL's national Executive Committee (A leadership body that is authorized to act on behalf of the National Commission) notifying them that the Form 990 is available for their review before it is filed with the IRS on or about November 15, 2013.

Identifier	Return Reference	Explanation
FORM 990 PART VI SECTION B LINE 12C		ADL has a written conflict of interest policy approved by the NEC (a leadership body that is authorized to act on behalf of the National Commission) that requires its officers, directors, and employees to annually disclose potential conflicts of interest, those of their family members and of other interested parties. This disclosure form is distributed BY the organization's Human Resources Department (HR) to all staff on an annual basis. HR ensures that all forms are completed and reviews the forms for conflicts. The disclosure form is distributed by the Leadership Division to the officers and directors on an annual basis. The Leadership Division collects and reviews them for noted officer and director conflicts. A summary and the noted findings are then reviewed by the Chief Financial Officer, who then provides all disclosures to the Executive Compensation Committee for further review. The Executive compensation committee reviews and determines by majority vote whether a conflict exists. If a conflict is noted involving a member of the Executive Compensation Committee, that person recuses him/herself from voting.

Identifier	Return Reference	Explanation
Form 990 Part VI Section B Line 15a		ADL's process for determining the compensation of the national Director includes consultation with an independent compensation consultant that performs a compensation market study and provides salary structure grading. This is reviewed and a decision is made by the Executive Compensation Committee, as documented in the committee meeting minutes. The Executive Compensation Committee performs a compensation review at least once a year. As such, the 2012 salary was reviewed during 2012.

Identifier	Return Reference	Explanation
Form 990 Part VI Section B Line 15b		ADL's process for determining the compensation of other Officers and all key employees includes consultation with an independent compensation consultant that performs a compensation market study and provides salary structure grading. This is reviewed and a decision is made by the National Director who presents a recommendation to the Executive Compensation Committee. The Executive Compensation Committee makes a decision on the recommendation, as documented in the committee meeting minutes. The Executive Compensation Committee performs a compensation review at least once a year. As such, 2012 salaries were reviewed during 2012.

Identifier	Return Reference	Explanation
Form 990 Part VI Section C Line 19		The audited consolidated financial statements of Adl and the ADL Foundation and the annual report are made available to the public through a direct link on the ADL website,(www ADL org) Furthermore, a full set of the Audited Consolidated Financial Statements of adl and the adl Foundation is available upon request as indicated on the ADL website and on the annual report The Articles of Incorporation are available at the Department of Consumer and Regulatory Affairs in Washington, DC

Identifier	Return Reference	Explanation
Form 990 Part XI Line 9		This total of \$6,165,858 consists of the following amounts not reported on the Form 990, pension charge other than net periodic benefit cost of \$5,264,410 and a provision for uncollectible contributions receivable in the amount of \$901,448 (both reported on the audited financial statements)

SCHEDULE R
(Form 990)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2012

Open to Public Inspection

Name of the organization
Anti-Defamation League

Employer identification number
13-1818723

Part I Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.)

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1) ANTI-DEFAMATION LEAGUE FOUNDATION 605 THIRD AVENUE NEW YORK, NY 10158 13-2887439	Support ADL	NY	501(c)(3)	7	ADL	Yes	
(2) ADLF COMMON FUND 605 THIRD AVENUE NEW YORK, NY 10158 13-3095748	Support ADL	NY	501(c)(3)	PF	ADL	Yes	

Part III

Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV

Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end- of-year assets	(h) Percentage ownership	(i) Section 512 (b)(13) controlled entity?	
								Yes	No

Part V

Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35b, or 36.)

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule

1

During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a

Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity

b

Gift, grant, or capital contribution to related organization(s)

c

Gift, grant, or capital contribution from related organization(s)

d

Loans or loan guarantees to or for related organization(s)

e

Loans or loan guarantees by related organization(s)

f

Dividends from related organization(s)

g

Sale of assets to related organization(s)

h

Purchase of assets from related organization(s)

i

Exchange of assets with related organization(s)

j

Lease of facilities, equipment, or other assets to related organization(s)

k

Lease of facilities, equipment, or other assets from related organization(s)

l

Performance of services or membership or fundraising solicitations for related organization(s)

m

Performance of services or membership or fundraising solicitations by related organization(s)

n

Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)

o

Sharing of paid employees with related organization(s)

p

Reimbursement paid to related organization(s) for expenses

q

Reimbursement paid by related organization(s) for expenses

r

Other transfer of cash or property to related organization(s)

s

Other transfer of cash or property from related organization(s)

Yes

No

No

No

Yes

Yes

Yes

No

No

No

No

Yes

Yes

Yes

Yes

Yes

No

Yes

No

No

2

If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(a) Name of other organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
See Additional Data Table			

Schedule R (Form 990) 2012

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

[illegible]

Software ID:
Software Version:
EIN: 13-1818723
Name: Anti-Defamation League

Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

Identifier	Return Reference	Explanation	
------------	------------------	-------------	--

--> Form 990, Schedule R, Part V - Transactions With Related Organizations

(a) Name of other organization	(b) Transaction type(a-s)	(c) Amount Involved	(d) Method of determining amount involved
Anti-Defamation League Foundation	c	11,666,189	Actual
Anti-Defamation League Foundation	d	4,000,000	Actual
Anti-Defamation League Foundation	e	4,000,000	Actual
Anti-Defamation League Foundation	j	267,177	Actual
Anti-Defamation League Foundation	k		Undeterminable
Anti-Defamation League Foundation	l		Undeterminable
Anti-Defamation League Foundation	m	450,197	Actual
Anti-Defamation League Foundation	n	5,817,870	Actual
Anti-Defamation League Foundation	p	1,060,631	Actual

Additional Data

Software ID:

Software Version:

EIN: 13-1818723

Name: Anti-Defamation League

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
BARRY CURTISS-LUSHER NAT'L CHAIR, CH DEVEL COMM'TE	20 0 2 5	X		X				0	0	0
ROBERT G SUGARMAN NAT'L CHAIR, NAT'L COMMISSION	20 0 4 5	X		X				0	0	0
ROBERT H NAFTALY TREAS, NAT'L COMM'N, CH, AUDIT	7 0 5 5	X		X				0	0	0
ERWIN PEARL ASST TREAS, NAT'L COMMISSION	2 0	X		X				0	0	0
MURRAY KOPPELMAN ASST TREAS, NAT'L COMMISSION	2 0 5	X		X				0	0	0
THOMAS C HOMBURGER SECRETARY, NAT'L COMMISSION	2 0 3 5	X		X				0	0	0
I BARRY MEHLER SECRETARY, NAT'L COMMISSION	2 0	X		X				0	0	0
STANFORD BARATZ ASST SECRETARY, NAT'L COMMIS'N	2 0	X		X				0	0	0
GLEN S LEWY PAST NAT'L CHAIR, NAT'L COMMIS	2 0 2 5	X		X				0	0	0
BARBARA B BALSER PAST NAT'L CHAIR, NAT'L COMMIS	2 0 5	X		X				0	0	0
HOWARD P BERKOWITZ PAST NAT'L CHAIR, NAT'L COMMIS	2 0 1 5	X		X				0	0	0
KENNETH J BIALKIN PAST NAT'L CHAIR, NAT'L COMMIS	2 0 5	X		X				0	0	0
BURTON M JOSEPH d313 PAST NAT'L CHAIR, NAT'L COMMIS	2 0 5	X		X				0	0	0
BURTON S LEVINSON PAST NAT'L CHAIR, NAT'L COMMIS	2 0 5	X		X				0	0	0
MELVIN SALBERG PAST NAT'L CHAIR, NAT'L COMMIS	2 0 2 5	X		X				0	0	0
DAVID H STRASSLER PAST NAT'L CHAIR, NAT'L COMMIS	2 0 1 5	X		X				0	0	0
GLEN A TOBIAS PAST NAT'L CHAIR, NAT'L COMMIS	2 0 1 5	X		X				0	0	0
MEYER EISENBERG VICE CHAIR, NAT'L COMMISSION	2 0	X		X				0	0	0
JAMES GROSFELD VICE CHAIR, NAT'L COMMISSION	2 0 5	X		X				0	0	0
YOSSIE HOLLANDER VICE CHAIR, NAT'L COMMISSION	2 0	X		X				0	0	0
CHARLES F KRISER VICE CH NAT'L COMM'N, CH ADMIN	7 0 2 5	X		X				0	0	0
STEVE I LYONS VICE CHAIR, NAT'L COMMISSION	2 0	X		X				0	0	0
CYNTHIA MARKS VICE CHAIR, NAT'L COMMISSION	2 0	X		X				0	0	0
RUTH MOSS VICE CHAIR, NAT'L COMMISSION	2 0	X		X				0	0	0
PAM B SCHAFLER until1212 VICE CHAIR, NAT'L COMMISSION	2 0	X		X				0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
JOSEPH SMUKLER d 712 VICE CHAIR, NAT'L COMMISSION	2 0 5	X		X				0	0	0
GEORGE STARK VICE CHAIR, NAT'L COMMISSION	2 0 1 5	X		X				0	0	0
GERALD STEMPLER VICE CHAIR, NAT'L COMMISSION	2 0	X		X				0	0	0
MARK WILF VICE CHAIR, NAT'L COMMISSION	2 0	X		X				0	0	0
MYRON ZIMMERMAN until 113 VICE CHAIR, NAT'L COMMISSION	2 0	X		X				0	0	0
LEONARD ABESS MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
STEPHEN I ADLER REG'L BD CH, CH WASHT'N AFFAIRS	7 0	X						0	0	0
PETER M ALTER MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
DAVID E APPEL MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
DINA BAKST MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
RONALD D BALSER MEMBER, NAT'L COMMISSION	1 0 5	X						0	0	0
RICHARD BARTON MBR NC, CHAIR EDUC COMMITTEE	6 0	X						0	0	0
JOAN BELKIN MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
STEVEN B BELKIN MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
DANIEL J BELLER MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
MARTIN BELSKY MBR, NAT'L COMM'N, REG'L BD CH	5 0	X						0	0	0
RIVA T BERELSON MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
MARVIN BERENBLUM MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
BARRY S BERG MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
ERIC BERG MBR, NAT'L COMM'N, REG'L BD CH	5 0	X						0	0	0
JOAN E BERGER MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
JOSEPH S BERMAN MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
JARED O BLUM MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
LINDA J BLUM MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
DAVID BODNEY MEMBER, NAT'L COMMISSION	1 0	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
BRIAN B BOORSTEIN MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
LYNNE Y BORSUK MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
MICHAEL E BOTNICK MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
CYNTHIA D BRODSKY MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
REVALEE BRODY MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
BERNARD BROWNSTEIN MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
DAVID P BUCHHOLTZ MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
MARTIN L BUDD MBR NC, CH OUTRCH & INTERFAITH	6 0 5	X						0	0	0
SHELDON O BURMAN MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
MICHAEL A CHERRY MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
EVAN R CHESLER MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
CARL CHUDNOFSKY until 812 MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
JASON CHUDNOFSKY MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
LINDA J CLIFTON MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
H RODGIN COHEN MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
LIZA COHEN GATES until 1112 MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
ADAM M COLE MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
FAITH COOKLER MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
JONATHAN COOKLER MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
LAWRENCE COOPER MBR, NAT'L COMM'N, REG'L BD CH	5 0	X						0	0	0
ELLIOT J COSGROVE MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
STEVEN CROWN MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
TIMOTHY J CURTISS d 612 MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
STEVEN DANIELS MBR, NAT'L COMM'N, REG'L BD CH	5 0	X						0	0	0
DAVID GREBLER d 212 MEMBER, NAT'L COMMISSION	1 0	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
WILLIAM C DAVIDSON MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
WARREN DAVIS MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
JEFFREY DIAMOND MBR, NAT'L COMM'N, REG'L BD CH	5 0	X						0	0	0
MARK DILLON MBR, NAT'L COMM'N, REG'L BD CH	5 0	X						0	0	0
JEFF DRETTLER until 311 MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
MITCHELL B DUBICK MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
JOANNE EGERMAN MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
JAY W EISENHOFER MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
MARSHALL ELOVICH MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
ESTA G EPSTEIN MBR NC, CHAIR EDUC COMMITTEE	6 0 5	X						0	0	0
NORMAN L EPSTEIN MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
ROBERT EPSTEIN MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
KENNETH H FEILER MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
REBECCA FEIN LUKS MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
EARL N FELDMAN MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
ELAINE FEUER-BARTON MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
SUSAN FINE MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
JUDITH FINKEL MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
MARK S FINKELSTEIN MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
MICHAEL FINKELSTEIN MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
HOWARD M FISCHER MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
BARBARA FISHBEIN MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
A CRAIG FLEISHMAN MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
JOSH FORCE MBR, NAT'L COMM'N, REG'L BD CH	5 0	X						0	0	0
SHERRIE FRACHTMAN MBR, NAT'L COMM'N, REG'L BD CH	5 0	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
ANDREW FRACKMAN MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
CHARLOTTE K FRANK MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
JULIANNA K FRIEDMAN MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
SUE-ANN FRIEDMAN MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
SETH GADINSKY MBR, NAT'L COMM'N, REG'L BD CH	5 0	X						0	0	0
JULIE GAL MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
LORI GANS MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
NATHAN GANTCHER MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
HAROLD C GARNICK MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
SETH M GERBER MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
IRVING M GESZEL MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
PHILLIP GINSBURG MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
MARCIA GLASSEL MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
JONATHAN I GLEKLEN MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
LAWRENCE E GLICK MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
RICHARD D GLOVSKY MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
NEIL GOLDBERG MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
WILLIAM H GOLDBERG MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
JANE W GOLDBLUM MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
JOSEPH A GOLDBLUM MBR NC, CHAIR IT COMMITTEE	6 0	X						0	0	0
PEGGY GOLDMAN MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
ANDREW GOLDMAN MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
EUGENE GOLDSTEIN MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
HOWARD W GOLDSTEIN MBR NC, CH CIVIL RTS COMM'TE	6 0 5	X						0	0	0
LEON C GOLDSTEIN MEMBER, NAT'L COMMISSION	1 0	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
ROSLYN GOLDSTEIN MEMBER, NAT'L COMMISSION	10	X						0	0	0
ALAN H GOODMAN MEMBER, NAT'L COMMISSION	10	X						0	0	0
CECILIA GOODMAN MEMBER, NAT'L COMMISSION	10	X						0	0	0
MARTIN F GREENBERG MEMBER, NAT'L COMMISSION	10	X						0	0	0
JEFFREY B GREENE MEMBER, NAT'L COMMISSION	10	X						0	0	0
EILEEN GREENLAND MEMBER, NAT'L COMMISSION	10	X						0	0	0
JANE CUTLER GREENSPAN MEMBER, NAT'L COMMISSION	10	X						0	0	0
KARYN GREENWALD MEMBER, NAT'L COMMISSION	10	X						0	0	0
MURRAY GREIFF MEMBER, NAT'L COMMISSION	10	X						0	0	0
DAVID GROSSMAN MEMBER, NAT'L COMMISSION	10	X						0	0	0
FRANKLIN J HARBERG MEMBER, NAT'L COMMISSION	10	X						0	0	0
JOHN B HARRIS MBR, NAT'L COMM'N, REG'L BD CH	50	X						0	0	0
GERALD W HARTER MEMBER, NAT'L COMMISSION	10	X						0	0	0
SHELDON HEARST MEMBER, NAT'L COMMISSION	10	X						0	0	0
DAVID S HERSHBERG MEMBER, NAT'L COMMISSION	10	X						0	0	0
EDWARD S HERSHFELD MEMBER, NAT'L COMMISSION	10	X						0	0	0
DAVID B HERTZOG MEMBER, NAT'L COMMISSION	10	X						0	0	0
GAIL GOLDSTEIN HEYMAN MEMBER, NAT'L COMMISSION	10	X						0	0	0
DAVID HIRSON MEMBER, NAT'L COMMISSION	10	X						0	0	0
IRWIN HOCHBERG MEMBER, NAT'L COMMISSION	10	X						0	0	0
SUSAN KATZ HOFFMAN MEMBER, NAT'L COMMISSION	10	X						0	0	0
JAMES HOFHEIMER until 1012 MEMBER, NAT'L COMMISSION	10	X						0	0	0
LOUISE P HOMBURGER MEMBER, NAT'L COMMISSION	10	X						0	0	0
ERIC HORODAS REG'L BD CH, CH DEVEL COMM'TE	905	X						0	0	0
GERALD D HOROWITZ MEMBER, NAT'L COMMISSION	10	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
MICHAEL E HOROWITZ MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
DAVID M ICKOVIC MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
ALLAN J JACOBS MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
ROCHELLE JACOBSON MBR, NAT'L COMM'N, REG'L BD CH	5 0	X						0	0	0
KENNETH M JARIN MBR NC, CH WASHT'N AFFAIRS COM	6 0	X						0	0	0
MAX JAVIT MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
PATRICK JENSEN MBR, NAT'L COMM'N, REG'L BD CH	5 0	X						0	0	0
ELIZABETH JICK MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
WILLIAM JOEL MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
SAMUEL K JONAS MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
WALTER JOSPIN MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
ROBERT J JOSSEN MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
MARK JUSTER MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
RHODA KAHN NUSSBAUM MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
DENNIS G KAINEN MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
DENNIS R KANIN MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
MARC B KAPLIN MBR, NAT'L COMM'N, REG'L BD CH	5 0	X						0	0	0
SHELLY KASSEN MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
ALFRED D KATZ MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
CECELIA E KATZ MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
JOEL M KAYE MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
JACK KLEIN MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
ROBERT KLUGMAN MBR NC, CH M&C COMMITTEE	6 0	X						0	0	0
GERALD KRAMER MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
KENNETH S KRANZBERG MEMBER, NAT'L COMMISSION	1 0	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
MICHAEL P KRASNY MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
CHARLES J KURLAND MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
JAMES KURTZ-PHELAN MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
GARY J KUSHNER MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
DOUGLAS S LAND MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
ELLIS LANDAU MBR, NAT'L COMM'N, REG'L BD CH	5 0 5	X						0	0	0
HOWARD LANDAU MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
RUTH L LANSNER MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
ALLEN M LAWRENCE MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
FREDERICK M LAWRENCE MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
ALAN LAZOWSKI MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
JONATHAN LEADER MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
THOMAS J LEANSE MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
MELVIN LECHNER MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
BRUNO LEDWIN MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
MICHAEL LERNER MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
BRADLEY A LEVIN MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
STEPHEN A LEVIN MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
ANN LEVINE MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
JEFFREY S LEVINGER MBR, NAT'L COMM'N, REG'L BD CH	5 0	X						0	0	0
GARY H LEVINSON MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
BARRY LEVITT MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
BEVERLY LEVY MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
DANIEL M LEVY MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
MARVIN LEVY MEMBER, NAT'L COMMISSION	1 0	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
MAURICE LEWITT MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
GINNY MACDOWELL MBR NC, CH OUTRCH & INTERFAITH	6 0	X						0	0	0
AUDREY MAGID MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
ARNOLD L MANHEIMER MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
SYLVIA R MARGOLIES MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
DANIEL MARIASCHIN MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
MITCHELL MARKOW MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
JAMES G MARKS MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
GREGG M MASHBERG MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
LEAH MENDELSON MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
FRED MENOWITZ MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
LAURA MERAGE MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
MICHAEL MERLIN MBR, NAT'L COMM'N, REG'L BD CH	5 0	X						0	0	0
WILLIAM MEYER MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
JUDITH MEYER MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
LAWRENCE J MILLER MBR NC, CH REGIONAL OPS COMM	6 0 2 5	X						0	0	0
DAVID J MILLSTONE MBR NC, CH INT'L AFFAIRS COMM	6 0 5	X						0	0	0
EDWARD MINOR d 612 MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
JACOB MOROWITZ MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
LEANN OPOTOWSKY MOSES MBR, NAT'L COMM'N, REG'L BD CH	5 0	X						0	0	0
MARSHA MOSES MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
NANCY PARRIS MOSKOWITZ MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
GEORGE E MOSS MEMBER, NAT'L COMMISSION	1 0 3 5	X						0	0	0
RICHARD F MOSS MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
WILLIAM G MOWAT MBR, NAT'L COMM'N, REG'L BD CH	5 0	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
NICOLE MUTCHNIK MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
MARVIN D NATHAN MBR NC, CH PLANNING COMM'TE	6 0 5	X						0	0	0
JEFFERY S NEWBERG MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
JONAH A NEUMAN MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
STEVEN B NICHOLS MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
RICHARD M NODEL MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
HARRIET M NORRIS MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
NEIL B OBERFELD MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
NORMAN F OBLON MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
ROBERT OGAN MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
CAROL OSTROW MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
STUART PACK MBR, NAT'L COMM'N, REG'L BD CH	5 0	X						0	0	0
JEFFREY M PARKER MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
SHELLY PARKER MBR NC, CHAIR BUDGET COMMITTEE	6 0 1 5	X						0	0	0
DENNIS PASSIS MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
ROSS PEARLSON MBR, NAT'L COMM'N, REG'L BD CH	5 0	X						0	0	0
ROBERT PERGAMENT MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
MICHAEL PERLOW MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
LORNE R POLGER MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
ALBERT A POLLANS MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
AVNER PORAT MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
JANET POZMANTIER MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
LIZ PRICE MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
HARVEY R PRINCE MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
SUZANNE PRINCE MEMBER, NAT'L COMMISSION	1 0	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
DAVID B PUDLIN MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
STEPHEN QUEEN MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
JOHN A RAPHAEL MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
LARRY RASKY MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
ALAN M RAUSS MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
MARLENE RECHT MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
SEYMOUR D REICH MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
ARTHUR REIDEL MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
MARC REISSNER MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
BURTON P RESNICK MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
MYRON J RESNICK MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
BEVERLY RIPPS MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
JEFF ROBBINS MBR, NAT'L COMM'N, REG'L BD CH	5 0	X						0	0	0
RACHEL F ROBBINS MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
BERNARD ROBERTS MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
STUART ROBINOWITZ until1112 MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
ISRAEL ROIZMAN MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
LAWRENCE ROSENBLOOM MBR NC, CHAIR BUDGET COMMITTEE	6 0 2 5	X						0	0	0
GIDEON ROTHSCHILD MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
MICHAEL I ROTHSTEIN MBR, NAT'L COMM'N, REG'L BD CH	5 0	X						0	0	0
ARNOLD G RUBIN MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
MICHAEL J RUBINSTEIN d 812 MBR NC, CH M&C COMMITTEE	6 0	X						0	0	0
JAY S RUDERMAN until 312 MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
GEORGE C RUDOLPH MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
JAMES L RUDOLPH MEMBER, NAT'L COMMISSION	1 0	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
MARGERY RUSSELL MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
ALLAN A RYAN MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
LILY SAAD MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
LEONARD SAHN MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
STEPHEN L SALTZMAN MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
JEFFREY D SAPER MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
MITCHELL H SARANOW MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
LEWIS A SASSOON MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
BENJAMIN S SAX MBR NC, CH LEGACY COMM'TE	6 0 1 5	X						0	0	0
DAVID R SCHAEFER MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
RICHARD M SCHAPS MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
MARC J SCHNEIDER MBR, NAT'L COMM'N, REG'L BD CH	5 0	X						0	0	0
JAN SCHNEIDERMAN MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
MILTON S SCHNEIDER MEMBER, NAT'L COMMISSION	1 0 7 0	X						0	0	0
JUDITH SCHRAM MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
STEVE H SCHRAM MBR, NAT'L COMM'N, REG'L BD CH	5 0	X						0	0	0
JOAN SCHULTZ MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
MARK R SCHUSTER MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
DALE M SCHWARTZ MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
HAROLD W SCHWARTZ MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
LINDA SCHWARTZ until 1112 MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
PAMELA SCHWARTZ MBR, NC,REG'L BD CH, CH LEAD	9 0 5	X						0	0	0
HENRY SCHWOB MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
SARAH SCOTT MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
LINDA SELIG MEMBER, NAT'L COMMISSION	1 0	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
MICHAEL B SERLING MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
GIL R SEROTA MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
NEAL SHAPERO MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
KEITH SHAPIRO MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
HOWARD SHAPIRO MBR, NAT'L COMM'N, REG'L BD CH	5 0	X						0	0	0
MICHAEL N SHEETZ MBR, NC,REG'L BD CH,CH LEAD	9 0	X						0	0	0
HOWARD A SHERWOOD MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
ANDREA SHPALL MBR, NAT'L COMM'N, REG'L BD CH	5 0	X						0	0	0
MARTIN L SHULTZ MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
JEFFREY M SIMON MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
PAMELA J SIMON MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
MEGHAN WHITE SKINNER MBR, NAT'L COMM'N, REG'L BD CH	5 0	X						0	0	0
MOISHE SMITH MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
ANDREW C SNYDER MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
HELEN WARREN SPECTOR MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
RICHARD G SPRING MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
ILENE STEIMAN MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
LEIGH STEINBERG MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
ROBYN STEINBERG MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
SUSAN MARGULES STEINHARDT MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
ELLEN J STERNWEILER MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
ALLAN STEYER MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
JEFFREY STILLMAN until 1112 MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
ALEXANDER STOTLAND MBR, NAT'L COMM'N, REG'L BD CH	5 0	X						0	0	0
STEPHEN D SUSMAN MEMBER, NAT'L COMMISSION	1 0	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
MARLA LERNER TANENBAUM MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
JAY TAUSSIG MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
CHARLES E TAYLOR MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
ANDREW H TISCH MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
JAY L TOBIN MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
WENDY TONKIN MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
SAM TRAMIEL MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
TRACY L TREGER MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
MARJORIE J TREISMAN MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
JEROME H TURK MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
MARK S VIDERGAUZ MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
HERBERT A WAINER MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
JOHN WALLACH MBR, NAT'L COMM'N, REG'L BD CH	5 0	X						0	0	0
LENORE WAX MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
ALLEN WAXMAN MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
ALAN JAY WEIL MBR, NAT'L COMM'N, REG'L BD CH	5 0	X						0	0	0
ROBERTA L WEIL MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
RICHARD S WEINSTEIN d 512 MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
DAVID ILAN WEIS MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
MIRIAM WEISSMAN MBR, NAT'L COMM'N, REG'L BD CH	5 0	X						0	0	0
EDWARD WEISSELBERG MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
MARY WEISSMANN MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
MITCHELL J WESELEY MBR, NAT'L COMM'N, REG'L BD CH	5 0	X						0	0	0
CHRISTOPHER WOLF MBR NC, CH LEGACY COMM'TE	6 0 5	X						0	0	0
JACQUES WOLF MEMBER, NAT'L COMMISSION	1 0	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
HARVEY J WOLKOFF MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
STEPHEN ZACK MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
FRED S ZEIDMAN MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
ROBERT ZEIDMAN until 1112 MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
MARTINE ZINN MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
ROBERT L ZUCHERMAN MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
ARIE ZWEIG MEMBER, NAT'L COMMISSION	1 0	X						0	0	0
ABRAHAM H FOXMAN NATional DIRECTOR(sch J,ptIII)	20 0 20 0	X		X				1,866,965	1,866,965	68,394
MICHAEL A KELLMAN CHIEF FINANCIAL OFFICER	24 0 16 0			X				150,744	100,496	40,321
CLIFFORD SCHECHTER DIRECTOR OF NAT DVLPMT	24 0 16 0				X			145,465	96,976	40,240
KENNETH JACOBSON DEPUTY NATIONAL DIRECTOR	40 0				X			234,738	0	17,253
IRA R WOLFSON DIR OF REGIONAL OPERATIONS	40 0				X			211,961	0	18,851
DAVID S WARREN DIR OF EDUCATION	40 0				X			199,164	0	37,265
DEBORAH G LAUTER DIR OF CIVIL RIGHTS	40 0				X			191,251	0	34,009
STEVEN C SHEINBERG GENERAL COUNSEL	20 0 20 0				X			75,253	75,253	15,642
AMANDA F SUSSKIND LA REGIONAL DIRECTOR	40 0					X		215,648	0	18,760
LINDA S ZISK DIRECTOR OF FAMILY PHIL	20 0 20 0					X		103,583	103,583	37,822
LONNIE J NASATIR CHICAGO REGIONAL DIRECTOR	40 0					X		204,792	0	34,320
MICHAEL A SALBERG DIR OF INTERNATIONAL AFFAIRS	40 0					X		201,003	0	39,202
SAMUEL V MEMBERG DIR OF INFORMATION TECHNOLOGY	30 0 10 0					X		150,311	50,104	34,111