## Form **990**

ಅ

Firm's name

Firm's address. ▶

May the IRS discuss this return with the preparer shown above? (see For Paperwork Reduction Act Notice, see the separate instructions.

Use Only

## **Return of Organization Exempt From Income Tax**

OMB No 1545-0047

2016

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public.

Open to Public

Inspection ▶ Information about Form 990 and its instructions is at www.irs.gov/form990. 2016, and ending 20 A For the 2016 calendar year, or tax year beginning C Name of organization ASSOCIATION FOR SOFTWARE TESTING, INC. D Employer identification number Check if applicable 20-1010345 Doing business as Address change Number and street (or P O box if mail is not delivered to street address) Room/suite E Telephone number Name change 1285 DOUGLAS STREET NE 440-610-6553 П Initial return City or town, state or province, country, and ZIP or foreign postal code П Final return/terminate PALM BAY 🗆 FL 32909 G Gross receipts \$ Amended return **JUSTIN ROHRMAN** F Name and address of principal officer H(a) is this a group return for subordinates? Yes Vo Application pending 211 COPELY LANE, NASHVILLE, TN 32704 H(b) Are all subordinates included? Tes No 501(c) ( ) ◀ (insert no ) ☐ 4947(a)(1) or If "No," attach a list (see instructions) 501(c)(3) Tax-exempt status WWW.ASSOCIATIONFORSOFTWARETESTING.ORG H(c) Group exemption number ▶ Website. ▶ Form of organization 

Corporation 

Trust Association 

Other ▶ M State of legal domicile L Year of formation Part I Summary Briefly describe the organization's mission or most significant activities: ADVANCE THE PRACTICE OF SOFTWARE TESTING THROUGH EDUCATION, CONFERENCES, SEMINARS AND CLASSES. Activities & Governance Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets. 2 3 Number of voting members of the governing body (Part VI, line 1a) . . . 0 Number of independent voting members of the governing body (Part VI, line 1b) 4 Total number of individuals employed in calendar year 2016 (Part V, line 2a) 5 Ω 52 Total number of volunteers (estimate if necessary) . . . . 6 257 Total unrelated business revenue from Part VIII, column (C) 7a 7a Net unrelated business taxable income from Form 990-Filme 34 7b Prior Year Current Year Ø Contributions and grants (Part VIII, line 1 8 MAY 08 2017 Revenue 142669 201626 9 Program service revenue (Part VIII, line 2g)? 257 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) Other revenue (Part VIII, column (A), lines 5, 6d, 8 (9c) 10c; and 11e) 42249 25765 11 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 243933 168691 12 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) . Benefits paid to or for members (Part IX, column (A), line 4) . . . . 14 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16a Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25) ▶ 3837 225512 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 136943 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 225512 Revenue less expenses. Subtract line 18 from line 12 103153 -56821 19 End of Year Beginning of Current Year 419711 20 Total assets (Part X, line 16) 476532 21 Total liabilities (Part X, line 26) 476532 419711 22 Net assets or fund balances. Subtract line 21 from line 20 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge Sign Stanature of office Here Type or print name and title Print/Type preparer's name Preparer's signature **Paid** Preparer

omi 98			Fage Z
Part	Ш	Statement of Program Service Accomplishments	
	_	Check if Schedule O contains a response or note to any line in this Part III	<u> </u>
1	Brief	efly describe the organization's mission:	
		VANCE THE PRACTICE OF SOFTWARE TESTING THROUGH AN ANNUAL CONFERENCE, SEMINARS, COURSES AN	TUTORIALS
		PERCE TURNICULAUT TUR VEAR	
		PERED INROUGHOUT THE TEAR.	
			·
		the aggregation and other aggregations are the aggregation of the aggr	
2	Dia 1	the organization undertake any significant program services during the year which were not listed on the	—
	•		Yes 🗹 No
		Yes," describe these new services on Schedule O.	
3	Dıd	the organization cease conducting, or make significant changes in how it conducts, any program	
			Yes 🛂 No
	If "V	Yes," describe these changes on Schedule O.	
4		scribe the organization's program service accomplishments for each of its three largest program services, as	measured by
4			
		penses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocation	ons to others,
	tne t	total expenses, and revenue, if any, for each program service reported.	
		3333,	
4a	(Coc	de: 90099 ) (Expenses \$ 161225 including grants of \$ ) (Revenue \$	106554 )
	ANN	NUM EDUCATION CONFEDENCE WITH 70 ATTENDEES	
		,	
4b	(Coc	de: 90099 ) (Expenses \$ 20982 including grants of \$ ) (Revenue \$)	36115 )
	SOF	FTWARE TESTING TUTORIALS WITH 69 ATTENDEES	
			·
4c	(Cor	de: ) (Expenses \$ including grants of \$ ) (Revenue \$	<u> </u>
70	(000	, (Expenses $\phi$ , (Expenses $\phi$ , (Expenses $\phi$ ), (Expen	
			•••••••
			·
4d	Othe	ner program services (Describe in Schedule O.)	
		penses \$ including grants of \$ ) (Revenue \$ )	
4e		al program service expenses ▶ 182207	

Part	Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	/	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		<b>✓</b>
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	,	<b>\</b>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		/
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
6	Part III	5		_
7	"Yes," complete Schedule D, Part I	6		<b>/</b>
8	the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i> Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes,"</i>	7		~
	complete Schedule D, Part III	8		<b>/</b>
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		1
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V .	10		/
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		_	
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		,
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		/
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		,
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Ż
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		<b>\</b>
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		<b>/</b>
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		/
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		1
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		<b>✓</b>
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b		~
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		~
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		<b>y</b>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		<b>/</b>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		✓ ✓
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?  If "Yes," complete Schedule G, Part III	19		<b>/</b>
			. 990	(2016)

Part	V Checklist of Required Schedules (continued)			
			Yes	No
_	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		<u> </u>
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		<b>&gt;</b>
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		<b>✓</b>
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J.	23		>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		<b>✓</b>
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b		✓ ✓
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		<b>y</b>
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		<b>~</b>
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		<b>✓</b>
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		<b>/</b>
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b	_	✓ ✓
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		<b>~</b>
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		<b>&gt;</b> >
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		<u> </u>
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		/
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		<b>✓</b>
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		<b>y</b>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		✓ ✓
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			<u> </u>
	Part VI	37		<b>/</b> _
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O.	38		<b>&gt;</b>
_		Form	990	(2016)

art				
	Check If Schedule O contains a response or note to any line in this Part V	<u> </u>	Yes	No
1a b c	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1c	163	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			,
_	Statements, filed for the calendar year ending with or within the year covered by this return 2a 2a			
þ	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b		
3a	<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions) Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		<b>~</b>
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		✓
þ	If "Yes," enter the name of the foreign country: ▶	\ \ \		
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			,
5a		5a		<u> </u>
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		<u> </u>
c 6a	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		<u> </u>
-	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		<u> </u>
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	_		
d	required to file Form 8282?	7c		<u> </u>
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		ĺ
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?.	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the			
_	sponsoring organization have excess business holdings at any time during the year?	8		<del></del>
9	Sponsoring organizations maintaining donor advised funds.			
a b	Did the sponsoring organization make any taxable distributions under section 4966?	9a 9b		<del></del>
10	Section 501(c)(7) organizations. Enter:	"		
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			i '
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders		- 1	ĺ '
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			'
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		, ·
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year   12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	<u> </u>		L ,
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
ı.	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			İ
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		<del></del>
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	14b		
			990	(2016)

Part	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S. Check if Schedule O contains a response or note to any line in this Part VI	iee ins	struct	ions.
Casti		• •	•	<u> </u>
Secu	on A. Governing Body and Management	-	Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year  If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
ь 2	Enter the number of voting members included in line 1a, above, who are independent . Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		•
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? .	3		/
4 5 6 7a	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?  Did the organization become aware during the year of a significant diversion of the organization's assets?  Did the organization have members or stockholders?  Did the organization have members, stockholders, or other persons who had the power to elect or appoint	5 6		<b>✓</b>
b	one or more members of the governing body?	7a 7b		✓ ✓
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following.			!
а	The governing body?	8a	<b>/</b>	
9	Each committee with authority to act on behalf of the governing body?	8b_		_
C1:	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	odo \	<u> </u>
Secu	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue C	Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		1
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	>	
b 12a b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.  Did the organization have a written conflict of interest policy? <i>If "No,"</i> go to line 13	12a 12b		<u></u>
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c		
13 14 15	Did the organization have a written whistleblower policy?	13		<b>Y</b>
а	The organization's CEO, Executive Director, or top management official	15a		<b>✓</b> '
	Other officers or key employees of the organization	15b		/
	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		<u>/</u>
	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		<u>/</u>
	on C. Disclosure		_	
17 18	List the states with which a copy of this Form 990 is required to be filed ► FLORIDA  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section available for public inspection. Indicate how you made these available. Check all that apply.  ✓ Own website ☐ Another's website ☐ Upon request ☐ Other (explain in Schedule O)	n 501(	(c)(3)s	only)
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of infinancial statements available to the public during the tax year.			y, and
20	State the name, address, and telephone number of the person who possesses the organization's books and re	cords	:▶	

_	7
Page	•

_		
-am	aan	(2016)

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers, key employees; highest compensated employees; and former such persons.

☑ Check this box if neither the organization no	r_any relate	d org	anız	atio	n c	ompe	nsa	ated any currer	nt officer, directo	r, or trustee.
(A)	(B)	(C) Position						(D)	(E)	(F)
Name and Title	Average hours per week (list any	box,	unles	s pe	rson	than on the structure of the structure o	an tee)	Reportable compensation	Reportable compensation from related	Estimated
	hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated, employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) JUSTIN ROHRMAN	4									
PRESIDENT	ļ	<u> </u>		~	<u> </u>		_	<u> </u>	0	0
(2) ALESSANDRA MOREIRA	22			١.						
VICE PRESIDENT		<u> </u>	<u> </u>	~			L		0	0
(3) IIARI AEGERTER	2			١.					_	
VP MARKETING		<u> </u>	_	~	<u> </u>		ļ_	ļc	0	0
(4) ROXANNE JACKSON	.5	ļ	ļ	١.	ļ		ļ			_
SECRETARY		<u> </u>		~	_		<u> </u>	ļ0	0	0
(5) ERIC PROEGLER	<b></b>			١.						
TREASURER	4		_	~	<u> </u>		┞-	ļ <u>c</u>	0	0
(6) ROBERT SABOURIN	<b></b>						Į	ļ		
DIRECTOR	1				_		<u> </u>	<u>_</u>	0	0
(7) ANNA ROUZMAN	ļ						ļ			
DIRECTOR	.5	~		_	<u> </u>		<del> </del>		0	0
(8)	<del> </del>							}		
(9)				_						_
(10)										
(11)							-			
(12)										
(13)			-							
(14)	1									

Part	Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)													
	. (A) Name and title	(B) Average			Pos eck		e than o		(D) Reportable	(E) Reportab		Esti	( <b>F)</b> mated	
		hours per week (list any hours for related organizations below dotted line)	Individua or directo	_	a Officer		Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation related organizatio (W-2/1099-N	ons	comp froi orgai and	ount of ther ensation in the nization related iization	on n
(15)			-										_	
(16)														_
<u>(17)</u>											$\dashv$			
											_			<del></del>
			_			_		_		<u> </u>	+			
		, .						_	<u> </u>		1			-
				_							+			
						-								
								-						_
(25)	··	-	_											
1b	Sub-total					<u> </u>		<b></b>						
c d	Total from continuation sheets to Part Total (add lines 1b and 1c)				•		 	<b>&gt;</b>			-			-
2	Total number of individuals (including but reportable compensation from the organization)	t not limited						e) w	ho received m	ore than \$1	00,000	) of		
3	Did the organization list any former of employee on line 1a? If "Yes," complete s							emp	oloyee, or high	est compe	nsated	j	Yes	No.
4	For any individual listed on line 1a, is the organization and related organizations individual						f "Ye							
5	Did any person listed on line 1a receive of for services rendered to the organization										dıvıdua			•
Section	on B. Independent Contractors													
1	Complete this table for your five highest compensation from the organization. Repyear.													ax
	(A) Name and business add	Iress							(B) Description of s	ervices		(C) Compens	ation	
				_										
	Total number of independent contracts	me (malustis	10 h	.+ -	0+ 1		od +-		non listed at	ovel who				
	Total number of independent contractor received more than \$100,000 of compens							, ir		ovej wno			000	10010

Part VIII		Ştatement of Revenue								
		Check if Schedule O contains	a response or no			<u></u>	<u> </u>			
	•			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514			
nts	1a	Federated campaigns	1a							
our our	b	Membership dues	1b 25	765						
3, E	С	Fundraising events	1c							
ia i	d	Related organizations	1d							
imi	е	Government grants (contributions)	1e							
er S	f	All other contributions, gifts, grants,								
Contributions, Gifts, Grants and Other Similar Amounts		and similar amounts not included above	1f				~			
15 P	g	Noncash contributions included in lines 1a								
	<u>h</u>	Total. Add lines 1a-1f		25765			· · · · · · · · · · · · · · · · · · ·			
흴	_		Business Co							
eve	2a	CONFERENCE	90099	106554	106554					
, e	b	CLASSES/SEMINARS	90099	36115	36115					
Ξ̈́	C									
S.	d				<del></del>	<del> </del>				
цац	e	All other program con use reven	·····							
Program Service Revenue	f g	All other program service revenue Total. Add lines 2a-2f		<b>▶</b> 142669			<u> </u>			
	3	Investment income (including	dividends, intere							
				▶ 257		257				
	4	Income from investment of tax-exer	mpt bond proceeds							
	5	Royalties		<b>&gt;</b>		-				
1		(ı) Real		I I						
	6a	Gross rents .								
	b	Less: rental expenses								
	С	Rental income or (loss)								
	d	Net rental income or (loss) .	<del> </del>	<b>&gt;</b>	!					
	7a	Gross amount from sales of (i) Securit	ies (ii) Other				ı			
		assets other than inventory								
	b	Less. cost or other basis and sales expenses								
	С	Gain or (loss)					!			
	d	Net gain or (loss)		<u> </u>						
ine	8a	Gross income from fundraising								
Revenue		events (not including \$ of contributions reported on line 1	( c).				(			
Other R		See Part IV, line 18								
ફ	b	Less: direct expenses	. b							
		Net income or (loss) from fundra		<b>&gt;</b>						
	9a	Gross income from gaming activities and Port IV line 19								
		See Part IV, line 19			1					
		Less: direct expenses Net income or (loss) from gamin		_						
		Gross sales of inventory,								
	IVa	returns and allowances								
	h	Less: cost of goods sold	<u>-</u>	<del></del>						
	C	Net income or (loss) from sales		<b>&gt;</b>						
	_	Miscellaneous Revenue	Business Co				<u> </u>			
	11a									
	b									
	С									
	d	All other revenue								
	е	Total. Add lines 11a-11d		<b>▶</b> 168691						
	12	Total revenue See instructions		169601	142660	257	1			

	IX Statement of Functional Expenses									
Sectio	n 501(c)(3) and 501(c)(4) organizations must con			s must complete co	lumn (A)					
	Check if Schedule O contains a response or note to any line in this Part IX									
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses					
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21									
2	Grants and other assistance to domestic individuals See Part IV, line 22									
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16									
4 5	Benefits paid to or for members  Compensation of current officers, directors, trustees, and key employees									
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)			, !						
7 8	Other salaries and wages									
9	Other employee benefits		-		··· <del>-</del> -					
10	Payroll taxes									
11	Fees for services (non-employees):									
а	Management									
b	Legal									
С	Accounting	2415		2415						
d	Lobbying				<del> </del>					
e	Professional fundraising services See Part IV, line 17									
f	Investment management fees									
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)	8762	8762							
12	Advertising and promotion	25372	20459	4913						
13	Office expenses	511		511						
14	Information technology	16505	8962	7543						
15	Royalties				y					
16 <sub>:</sub>	Occupancy	80833	67419	13414						
17	Travel	16164	5091	11073						
18	Payments of travel or entertainment expenses for any federal, state, or local public officials									
19	Conferences, conventions, and meetings .	64990	63495	1495						
20	Interest									
21	Payments to affiliates									
22	Depreciation, depletion, and amortization .									
23	Insurance	500		500						
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e. If									
	line 24e amount exceeds 10% of line 25, column									
	(A) amount, list line 24e expenses on Schedule O)		,							
а	CREDIT CARD FEES	5683	5683							
b	REGISTRATION FEES	2336	2336							
c	BANK CHARGES	1130		1130						
þ	DUES & SUBSCRIPTIONS	241		241						
е	All other expenses LICENSES	70		70						
25	Total functional expenses. Add lines 1 through 24e	225512	182207	43305						
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here    if following SOP 98-2 (ASC 958-720)									

Ρ	art X	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this Par	t X		
Ì			(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing	476532	1	419711
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees.			,
		Complete Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under section			
	_	4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and		. }	,
		sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary			1
ţ		organizations (see instructions). Complete Part II of Schedule L		6	
Assets	7	Notes and loans receivable, net		7	
ğ	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges		9	
,	10a	Land, buildings, and equipment: cost or			l
		other basis. Complete Part VI of Schedule D 10a			4
	b	Less accumulated depreciation 10b		10c	
	11	Investments—publicly traded securities		11	
	12	Investments—other securities See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	476532	16	419711
Ī	17	Accounts payable and accrued expenses		17	
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D .		21	
es	22	Loans and other payables to current and former officers, directors,			
薑		trustees, key employees, highest compensated employees, and	e -		
Liabilities		disqualified persons Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third		1	
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D		25	<del></del>
	26	Total liabilities. Add lines 17 through 25		26	0
ģ		Organizations that follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 27 through 29, and lines 33 and 34.			į
ည		• •			
alai	27	Unrestricted net assets	373379		476532
ä	28	Temporarily restricted net assets		28	<del></del>
힡	29	Permanently restricted net assets		29	<del>-</del>
ヸ		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☑ and complete lines 30 through 34.			
õ	00			<u></u>	
ets	30	Capital stock or trust principal, or current funds		30	<del></del>
Net Assets or Fund Balances	31	Paid-in or capital surplus, or land, building, or equipment fund	402450	31	
et/	32	Retained earnings, endowment, accumulated income, or other funds .	103153	-	-56821
ž	33	Total hebities and not assets/fund belences	476532		419711
	34	Total liabilities and net assets/fund balances	476532	34	419711

Pari	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI	<u>.</u>			
1	Total revenue (must equal Part VIII, column (A), line 12)			10	68691
2	Total expenses (must equal Part IX, column (A), line 25)	:		2	25512
3	Revenue less expenses. Subtract line 2 from line 1	<b>,</b>		-(	56821
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))			4	76532
5	Net unrealized gains (losses) on investments	j			0
6	Donated services and use of facilities	;			0
7	Investment expenses	· ]			0
8	Prior period adjustments				0
9	Other changes in net assets or fund balances (explain in Schedule O)	,			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	D		4	19711
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII	<u></u>		<u> </u>	
				Yes	No
1	Accounting method used to prepare the Form 990: 🗹 Cash 🔲 Accrual 🔲 Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain	n in			. 1
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? .		2a		<u> </u>
	If "Yes," check a box below to indicate whether the financial statements for the year were compile	d or			
	reviewed on a separate basis, consolidated basis, or both:				,
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				1
b	Were the organization's financial statements audited by an independent accountant?		2b		<u> </u>
	If "Yes," check a box below to indicate whether the financial statements for the year were audited of	on a			1
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis		`	_	
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for overs		1		
	of the audit, review, or compilation of its financial statements and selection of an independent accounta		2c		L
	If the organization changed either its oversight process or selection process during the tax year, expla	เท เท			
	Schedule O.				1
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set for	th in			
	the Single Audit Act and OMB Circular A-133?		3a		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo				
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audit	21	3h		l

Form 990 (2016)

Page **12** 

Form **990** (2016)

#### SCHEDULE A (Form 990 or 990-EZ)

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt chantable trust.

► Attach to Form 990 or Form 990-EZ.

Open to Publication 200 Form 990-EX.

Department of the Treasury Internal Revenue Service

mal Revenue Service ► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2016
Open to Public Inspection

OMB No 1545-0047

	of the organization					Employer identification number				
	OCIATION FOR SOFTWARE TESTING		<del></del>			<u> </u>	10345 			
Pai							ons.			
	organization is not a private founda		•		_	•				
1	=									
2	A school described in section									
3	A hospital or a cooperative hos						(:::)			
4	A medical research organization hospital's name, city, and state	•	onjunction with a nost	oital desc	ribea in s	section 170(b)(1)(A)	(III). Enter the			
_	An organization operated for t		anlines or university			d by a gayaraman	al unit described in			
5	section 170(b)(1)(A)(iv). (Comp		college or university	owned o	roperate	ed by a government	ai unit described in			
6	☐ A federal, state, or local govern	nment or governi	mental unit described	l ın sectio	on 170(b)	(1)(A)(v).				
7	☐ An organization that normally	receives a subst	tantial part of its sup	port from	a goveri	nmental unit or fron	n the general public			
	described in section 170(b)(1)	<b>(A)(vi).</b> (Complet	e Part II.)							
8	☐ A community trust described in	section 170(b)	(1)(A)(vi). (Complete I	Part II)						
9	☐ An agricultural research organia									
	or university or a non-land-grar	nt college of agri	iculture (see instructio	ons) Ente	r the nan	ne, city, and state of	the college or			
	university:									
10	An organization that normally receipts from activities related	eceives. (1) more	e man 331/3% of its su actions—subject to co	upport fro ertain exc	ım contril Septions	outions, membership and (2) no more tha	p rees, and gross			
	support from gross investment	income and unr	elated business taxal	ble incom	ie (less se	ection 511 tax) from	businesses			
	acquired by the organization af									
11	An organization organized and									
12	An organization organized and of one or more publicly suppo									
	Check the box in lines 12a throi									
а		•	• • • • • • • • • • • • • • • • • • • •	. •	•	•				
_	the supported organization									
	supporting organization. You						000 01 11.0			
b		-				supported organizati	on(s), by having			
	control or management of t									
	organization(s). You must o	complete Part I	V, Sections A and C.	•						
С						·	ally integrated with,			
	its supported organization(s	s) (see instructio	ns). <b>You must comp</b> l	lete Part	IV, Secti	ions A, D, and E.				
d	_ ;;									
	that is not functionally integ						id an attentiveness			
_	requirement (see instruction	•	-							
е	Check this box if the organi functionally integrated, or T						e II, Type III			
f	Enter the number of supported o			sporting (	ya. 112ali					
g g										
	(i) Name of supported organization	(ii) EIN		(iv) Is the c	rganization	(v) Amount of monetary	(vi) Amount of			
			(described on lines 1-10		ur governing ment?	support (see	other support (see			
			above (see instructions))			instructions)	instructions)			
				Yes	No					
(A)										
(B)										
(C)										
(D)				ļ <u></u>						
(E)										
	i			I	i	l	L			

Total

	,						
Part							
	(Complete only if you checked th						alify under
	Part III. If the organization fails to	qualify unde	er the tests lis	sted below, p	lease comple	te Part III.)	
	on A. Public Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")			•			
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)			-			
6	Public support. Subtract line 5 from line 4						
Secti	on B. Total Support	•	_				
Calen	dar year (or fiscal year beginning in)	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities, etc					12	
13	First five years. If the Form 990 is for the						
	organization, check this box and stop he			<u> </u>		<u> </u>	▶ 🗆
	on C. Computation of Public Suppor			<del> </del>		T T	
14	Public support percentage for 2016 (line 6					14	
15	Public support percentage from 2015 Sch	nedule A, Part	II, line 14 .			15	%
16a	331/3% support test—2016. If the organibox and stop here. The organization qua						
b	331/3% support test-2015. If the organi	zation did not	check a box o	on line 13 or 16	Sa, and line 15	ıs 331/3% or m	ore, check
17a	this box and stop here. The organization qualifies as a publicly supported organization						
b 18	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organization in Part VI how the organization in supported organization Private foundation. If the organization di	ation meets the meets the "faction of the control	ne "facts-and- ets-and-circum 	circumstances stances" test.	" test, check The organizat	this box and a thickness that the thickness that th	stop here. s a publicly ▶ □
10	ritrate roundation. If the organization of	u not oneck a	DOV OU HILE 19	, ισα, ισυ, ιπο	a, or 170, GIEC	n iiiis bux allu	JUE

### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in)	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")	42740	44926	40208	42249	25765	195888
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	171604	202033	241758	201626	142669	959690
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf				_		
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .	214344	246959	281966	243875	168434	1155578
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000		f		ļ		
	or 1% of the amount on line 13 for the year	•	ļ				
С	Add lines 7a and 7b	0	0	0	0	0	0
8	Public support. (Subtract line 7c from line 6)			<u>_</u>			1155578
Secti	on B. Total Support						
	dar year (or fiscal year beginning in)	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
9	Amounts from line 6	214344	246959	281966	243875	168434	1155578
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources.				ź 58	257	315
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b	0	0	0	58	257	315
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	<b>Total support.</b> (Add lines 9, 10c, 11, and 12)	214344	246959	281966	243933	168691	1155893
14	First five years. If the Form 990 is for the organization, check this box and stop he	_		d, third, fourth	-		n 501(c)(3) ▶ □
Secti	on C. Computation of Public Suppor	rt Percentage	e				
15	Public support percentage for 2016 (line 8	B, column (f) dı	vided by line 1	3, column (f))		15	100 %
16	Public support percentage from 2015 Sch	nedule A, Part I	II, line 15 .			16	100 %
Secti	on D. Computation of Investment In						
17	Investment income percentage for 2016 (					17	0 %
18	Investment income percentage from 2015					18	0 %
19a	331/3% support tests-2016. If the organ						
	17 is not more than 331/3%, check this box					_	_
b	331/3% support tests—2015. If the organize line 18 is not more than 331/3%, check this						31/3%, and
20	Private foundation. If the organization di		=			•	

### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Secti	on A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2	-	,
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3с	P 00	فصديد
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a	-	ŀ
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	 4b		
C	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes	 4c	_	
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	<b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in <b>Part VI</b> .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)	7	_	
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)	8	-	
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI</b> .	9b		
c	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI.</b>	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings)	10b		

_			£
Pi	30	e	:

Part	V Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above?	11b	!	
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.  on B. Type I Supporting Organizations	11c		
36011	on b. Type I Supporting Organizations		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to		163	140
•	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			į.
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1_		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			ı
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations		T2. 1	
_			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control			!
	or management of the supporting organization was vested in the same persons that controlled or managed			t
	the supported organization(s).	1		'
Secti	on D. All Type III Supporting Organizations			
	,, , , , , , , , , , , , , , , , , , , ,		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			i i
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			ا _ ا
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).		-	i
3	By reason of the relationship described in (2), did the organization's supported organizations have a	2		
3	significant voice in the organization's investment policies and in directing the use of the organization's			,
	income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's			
	supported organizations played in this regard.	3	*	;
Secti	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see i	nstru	ctions	<u></u>
	The organization satisfied the Activities Test. Complete line 2 below.		01.071	<b>-</b> )·
a b	The organization satisfied the Activities rest. Complete line 2 below.  The organization is the parent of each of its supported organizations. Complete line 3 below.			
c	The organization supported a governmental entity Describe in Part VI how you supported a government entity (	see ın	struct.	ions)
		•		
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			,
	the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify</b> those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more	<del></del> -		<u> </u>
_	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the			
	reasons for the organization's position that its supported organization(s) would have engaged in these	İ		
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or	[		
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	jani	zations	
1 Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ			
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		_
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		ļ
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4).	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		<u> </u>	
a Average monthly value of securities	1a	<u> </u>	
b Average monthly cash balances	1b		<u> </u>
c Fair market value of other non-exempt-use assets	1c	<u> </u>	
d Total (add lines 1a, 1b, and 1c)	1d		<u> </u>
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4	<u></u>	
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functionall instructions).	y int	tegrated Type III supporti	ng organization (see

Part	V Type III Non-Functionally Integrated 509(a)(3	3) Supporting Organi	zations (continued)	
Secti	on D - Distributions	<u> </u>		Current Year
1_	Amounts paid to supported organizations to accomplish	exempt purposes		
2	Amounts paid to perform activity that directly furthers exe	rted		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which	h the organization is res	ponsive	
	(provide details in <b>Part VI</b> ) See instructions.			
9	Distributable amount for 2016 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			4
Se	ection E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2016	(iii) Distributable Amount for 2016
1	Distributable amount for 2016 from Section C, line 6			
•	Underdistributions, if any, for years prior to 2016			,
2	(reasonable cause required—explain in Part VI). See			
	instructions			
3	Excess distributions carryover, if any, to 2016			
a				
b				
<u>c</u>	From 2013			
d	From 2014			
	From 2015			
f	Total of lines 3a through e			
<u>g</u>	Applied to underdistributions of prior years			
<u>h</u>				
<u> </u>	Carryover from 2011 not applied (see instructions)			
	Remainder. Subtract lines 3g, 3h, and 3i from 3f Distributions for 2016 from			
4	Section D, line 7:			,
	Applied to underdistributions of prior years			
<u>a</u>	Applied to underdistributions of prior years  Applied to 2016 distributable amount			
	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2016, if			
3	any. Subtract lines 3g and 4a from line 2. For result			
	greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2016. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.	,		
7	Excess distributions carryover to 2017. Add lines 3 <sub>j</sub> and 4c.			***************************************
8	Breakdown of line 7:			
a				
b	Excess from 2013			
C	Excess from 2014			
d	Excess from 2015			
	Excess from 2016			

Part VI	Form 990 or 990-EZ) 2016  Page 8  Provide the explanations required by Part II, line 10: Part II, line 17: or 17b; Part
rant vi	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
	,
	,

#### SCHEDULE O (Form 990 or 990-EZ)

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No 1545-0047 2016

Department of the Treasury Internal Revenue Service Name of the organization ► Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Employer identification number

ASSOCIATION FOR SOFTWARE TESTING	20-1010345					
PART VI LINE 8B - THIS ORGAIZATION HAS NO COMMITTEES, THE BOARD OF DIRECTORS AND OFF	ICERS MAKE ALL DECISIONS.					
ART VI LINE 11B - FORM 990 WILL BE REVIEWED PRIOR TO FILING, DURING THE REGULAR BOARD MEETING.						
PART VI LINE 19 - ALL CORPORATE DOCUMENTS, TAX RETURNS, AND FINANCIAL STATEMENTS A	RE AVAILABLE TO THE PUBLIC					
UPON WRITTEN REQUEST TO THE ADDRESS PROVIDED ON THE WEBSITE: WWW.ASSOCIATIONFO	RSOFTWARETESTING.ORG					
·	•••••					
	••••					
·····						
······································						
······································						
······································						
······································						
	***************************************					