## Firm 990

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.
Information about Form 990 and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2016

Open to Public Inspection

A	For the	he 2016 calend	lar year, or tax year beginning , 2016, and ending			,				
В	Check	ıf applicable	C		D Employer	ıdentification n	umber			
	$\prod_{A}$	ddress change	TRINITY HAITIAN BAPTIST CHURCH		20-2	20-2440283				
	H	ame change	E Telephone number							
	$\vdash$	utial return	321	255 0713	<b>!</b>					
	H		321 /	233 0/13	)					
	H	nal return/terminated			<b>C</b> • · · · · ·		05 700			
	$\vdash$	mended return	E News and address of account of these	- Ic this a	G Gross rec	r subordinates?	95,782.			
	L] Ar	pplication pending		• •			Yes X No			
_			Same As C Above	If 'No,'	attach a list (s	ncluded? see instructions)	Yes No			
<u> </u>		exempt status	501(c)(3)   X   501(c) ( 1 ) (Insert no )   4947(a)(1) or   527							
<u>J</u>	We	bsite: ► N/		• •	exemption num		<u> </u>			
<u>K</u>		n of organization	X Corporation Trust Association Other ► L Year of formatio	n 2005	M Sta	ate of legal domi	cile FL			
Pa	rt I	Summai								
	1		be the organization's mission or most significant activities. SUNDAY SCH	100L AI	DULTS S	<u>PIRITUAI</u>	PRAYER&			
g		HELP								
auc			TEENS SPIRITUAL PRAYER & HELP							
Governance										
Ŏ.	2	Check this bo		than 25°	% of its net		_			
9			ting members of the governing body (Part VI, line 1a)			3	4			
SS			dependent voting members of the governing body (Part VI, line 1b)		-	5	0			
Activities &	5		of individuals employed in calendar year 2016 (Part V, line 2a) of volunteers (estimate if necessary)		_ <b>_</b>	6	0			
늉	79		ed business revenue from Part VIII, column (C), line,12	, °\$	-	7a	0.			
•			business taxable income from Form 990-T, line 34, (*)	رې ښت		7b	0.			
_		THE UNITED BE		4 2 P	ior Year		rrent Year			
	8	Contributions	and grants (Part VIII, line 1h)	100	98,59		95,782.			
e	9		rice revenue (Part VIII, line 2g)	12.0	90,00	,3.	93, 102.			
Revenue	10	-	come (Part VIII, column (A), lines 3, 4, and 7d)		·	<del></del>	<del></del>			
Re	11		e (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	Transition in						
			e – add lines 8 through 11 (must equal Part VIII, column (A), line 12)		98,59	13	95,782.			
_			milar amounts paid (Part IX, column (A), lines 1-3)		30703	<del></del>	30,,02.			
			to or for members (Part IX, column (A), line 4)		2,40	10				
	15	-	er compensation, employee benefits (Part IX, column (A), lines 5-10)		2,40		<del></del>			
es			fundraising fees (Part IX, column (A), line 11e)				<del></del>			
Expenses										
ă			sing expenses (Part IX, column (D), line 25) ►							
ш		•	es (Part IX, column (A), lines 11a-11d, 11f-24e)		94,33		<u>21,529.</u>			
		•	es Add lines 13-17 (must equal Part IX, column (A), line 25)		96,73	32.	21,529.			
	19	Revenue less	expenses Subtract line 18 from line 12	<u> </u>	1,86		74,253.			
8				Beginnin	g of Current Y	Year En	d of Year			
Net Assets Fund Balanc	20		Part X, line 16)		889,22	2.	891,368.			
\$ B	21	Total liabilitie	s (Part X, line 26)		839,02	.7.	829,053.			
55	22	Net assets or	fund balances. Subtract line 21 from line 20		50,19	5.	62,315.			
Pa	rt II	Signatu	e Block							
Unde	r penalti	ies of perjury, I dec	are that I have examined this return, including accompanying schedules and statements, and to the best of	my knowled	ge and belief, it	is true, correct, a	ind			
comp	lete D	eclaration of prepa	rer (other than officer) is based on all information of which preparer has any knowledge			1				
		M	· long		0S 112	12011				
Sig	ın	Signatu	re of officer							
He	re	TON	Y MATIAL							
		Type or	print name and title							
		Print/Type (	oreparer's name Proparer's signature							
Pai	hi	DOMENT	C H CALICCHIA DOMENIC H CALI							
Preparer Use Only			1.50							
		Trums addin	Palm Bay, FL 32905							
		ı	LGIM Day, Ph 32303							

May the IRS discuss this return with the preparer shown above? (see inst BAA For Paperwork Reduction Act Notice, see the separate instructions

	1 990 (2016) TRINITY HAITIATION TO THE TRIBUTE TO T	· <del></del>	20-244028	83	F	Page 2	
rar		Service Accomplishments a response or note to any line in this Pa	ort III				
<del>_``</del>	Briefly describe the organization's n						
•	briefly describe the organization's h	11331011					
			<del></del>				
	Did the organization undertake any	significant program services during the ye	ear which were not listed on the	Prior			
4	Form 990 or 990-EZ?		ear which were not listed on the	s brior	V	T.	
	If 'Yes,' describe these new services	on Sahadula O	•	لـا	Yes	X	No
3		ng, or make significant changes in how it	andusta and management		.,	63	••
3	If 'Yes,' describe these changes on		conducts, any program service	;s:	Yes	X	No
4	<del>-</del>		Alexandra Instrument				
7	Section 501(c)(3) and 501(c)(4) organization section for each program and revenue, if any, for each program	service accomplishments for each of its nizations are required to report the amount service reported.	unt of grants and allocations to	others, the to	a by ex tal exp	enses	es s,
4 a	(Code. ) (Expenses \$	including grants of	\$ ) (Rev	enue \$			<u>)</u>
							—–´
			<b></b>				
			<b></b>				
							. – – -
4 b	(Code ) (Expenses \$	including grants of	\$ ) (Rev	enue \$	·		)
	<del></del>			· <del></del>			
			·				
4.	(Code. ) (Expenses \$	including grants of	\$ ) (Rev	enue \$			
70	(Code:) (Expenses +_		)(1,646				—′
		<b></b>					
				_ <b></b> .			
<u> </u>	Other program services (Describe in	Schedule ()					
	(Expenses \$	including grants of \$	) (Revenue \$			)	
	Total program service expenses ►	and during grantes of P	) ( 10 - Olido +			•	
76	Total program Service expenses		_ <del></del>	_	Form	000	20161

AA		Form	990 (	2016)
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	16		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15		Х
ь	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV.	14b		Х
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a		Х
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		Х
e	Did the organization report an amount for other liabilities in Part X, line 25° If 'Yes,' complete Schedule D, Part X	11 e		X
c	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16° If 'Yes,' complete Schedule D, Part IX	11 d		Х
c	Did the organization report an amount for investments — program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
t	Did the organization report an amount for investments — other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII	11 a	41	X
â	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a	X	
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VIII, IX, or X as applicable	S. A. S.	المنت يمينو	
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D. Part V	10		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	7		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		х
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		Х
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1		Х
			res	NO

Form 990 (2016) TRINITY HAITIAN BAPTIST CHURCH

Part IV: Checklist of Required Schedules (continued)

	,		Yes	No
20	Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		Х
	b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21		Х
22	2 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2 <sup>9</sup> If 'Yes,' complete Schedule I, Parts I and III	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete Schedule J	23		Х
24	la Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		х
	<b>b</b> Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	${f c}$ Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25	<b>Sa Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		
	<b>b</b> Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If 'Yes,' complete Schedule L, Part I</i>	25b		
26	5 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If 'Yes,' complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III	27	* -	Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)	· 使	1	٠
	a A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		X
	<b>b</b> A family member of a current or former officer, director, trustee, or key employee? <i>If 'Yes,' complete Schedule L, Part IV</i>	28b		Х
	c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		Х
29		29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I .	31		X
32	2 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I	33		Х
34	and Part V, line 1	34		Х
35	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	<b>b</b> If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 192  Note. All Form 990 filers are required to complete Schedule Q.	38	990 (	X

## Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V

	The extra deficiency of the contains a response of the court and the contains a response of the court and the cour			
1	a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable.		Yes	No
•	b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable.  1a 0  b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
	c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1 c	-	
2	a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return.			
	b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	_ 2 b		-
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3	a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a	_	X
	<b>b</b> If 'Yes,' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation in Schedule O	3 b		
4	a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		Х
	b If 'Yes,' enter the name of the foreign country ►			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)		İ	
5	a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		Х
	<b>b</b> Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		X
	c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		
6	a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		Х
	b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7	Organizations that may receive deductible contributions under section 170(c).			
	a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	_ 7a		Ž
	<b>b</b> If 'Yes,' did the organization notify the donor of the value of the goods or services provided?.	7 b		
	c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7 c		Х
	d if 'Yes,' indicate the number of Forms 8282 filed during the year			
	e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		X
	f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f	Ī	X
	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 h		
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring			-
	organization have excess business holdings at any time during the year?	8		
9			-	
	a Did the sponsoring organization make any taxable distributions under section 4966?	9 a		
	<b>b</b> Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 Ь		
	Section 501(c)(7) organizations. Enter:	-		
	a Initiation fees and capital contributions included on Part VIII, line 12			
	b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
	Section 501(c)(12) organizations. Enter:			
	a Gross income from members or shareholders		- 1	
	b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.).		ļ	
	a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12 a		
	b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year . 12b			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	a Is the organization licensed to issue qualified health plans in more than one state?	13 a		
	Note. See the instructions for additional information the organization must report on Schedule O			
	b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	c Enter the amount of reserves on hand	<u>, -</u>		v
	a Did the organization receive any payments for indoor tanning services during the tax year?	14a		<u> </u>
	b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O	14 b	990 (2	20161
A /	**************************************	- mm		ruin)

Form 990 (2016) TRINITY HAITIAN BAPTIST CHURCH 20-2440283 Page 6 Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. X Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 1 a Enter the number of voting members of the governing body at the end of the tax year 1 a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. b Enter the number of voting members included in line 1a, above, who are independent 1 b 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other 2 Х officer, director, trustee, or key employee? Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 3 Х 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Δ Х 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 6 Did the organization have members or stockholders? 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7 a X b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? Х 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following. a The governing body? 8 a **b** Each committee with authority to act on behalf of the governing body?... 86 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O q Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10 a Did the organization have local chapters, branches, or affiliates? X 10 a b If Yes, did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10 b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11 a Х b Describe in Schedule O the process, if any, used by the organization to review this Form 990 See Schedule O 12 a Did the organization have a written conflict of interest policy? If 'No,' go to line 13 12 a Х b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12 h c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done. 12 c 13 X 13 Did the organization have a written whistleblower policy? 14 Did the organization have a written document retention and destruction policy? . 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15 a a The organization's CEO, Executive Director, or top management official b Other officers or key employees of the organization 15<sub>b</sub> If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). 16 a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16 a Х **b** If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the 16 b organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ None Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Another's website Upon request Other (explain in Schedule O) Own website Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year See Schedule 0 State the name, address, and telephone number of the person who possesses the organization's books and records > PALM BAY FL 32908 954290 9038 FRED EXILUS 3085 JUPITER BLVD #6

## Part VII7 Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

## Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any See instructions for definition of 'key employees.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors; institutional trustees, officers, key employees, highest compensated employees; and former such persons

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

				(C)	1		T			
(A) Name and Title	(B) Average hours per	Pos than is	osition (do r nan one box, is both an o director		not check more , unless person officer and a r/trustee)		(D)  Reportable compensation from	om n	(E) Reportable compensation from related organizations (W-2/1099-MISC)	<b>(F)</b> Estimated amount of other compensation
	per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	the organization (W-2/1099-MISC	S)	(W-2/1099-MISC)	from the organization and related organizations
(1) MATIAL TONY PASTOR	$-\frac{28}{0}$								0.	•
(2) FRED EXILUS	25	$\vdash$	$\dashv$			$\vdash$		0.	0.	0.
Treasurer	0-	1					j	0.	0.	0.
(3) ARISTA PIERRE Chairman	<u>25</u> 0							0.	0.	0
(4) FLAVIE SYLVAIN	15		$\dashv$					٥.	0.	0.
CLERK	0							0.	0.	0.
(5)										
(6)							<u> </u>			
<u></u>										<del></del>
(8)										
(9)										-
(10)										
(11)										
(12)										
(13)										
(14)										

Part VII   Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)														
,	(C)													
Name and title per			Average hours per do not check more than one box, unless person is both an officer and a director/trustee) co				h an itee)	compensation from	(E)  Reportable compensation from	(F) Estimated amount of other				
	(list any hours	or d	Insti	Officer	Key	emp gh	악	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	zations compensation MISC) from the organization				
	for related organiza	Individual trustee or director	nstitutional trustee	œ	Key employee	loyee	펺			a	nd relate ganizatio	d		
	tions     below     dotted	L trust	a to		oyee	) mage								
	line)	8	stee			Highest compensated employee								
(15)										-	<del>,_</del> -	· •••		
(16)														
(17)														
(18)					ļ									
<u>(19)</u>					<u> </u>									
(20)														
(21)														
(22)							<del> </del>							
(23)														
(24)												_		
(25)														
1 b Sub-total	,							0.	0.			0.		
c Total from continuation sheets to Part VII, Section d Total (add lines 1b and 1c)	n A						<b>▶</b>	0.	<u> </u>			0.		
2 Total number of individuals (including but not limit	ted to thos	se lis	ted	abo	ve)	who	rece			le com	pensat	0.		
from the organization   0														
2 Did the experimental but any formal efficient disease.		4 1					. <b>.</b>		d		Yes	No		
3 Did the organization list any former officer, direct on line 1a? If 'Yes,' complete Schedule J for such			key (	•	лоує	 	rruç	gnest compensate	и етрюуее	3	_	Х		
4 For any individual listed on line 1a, is the sum of the organization and related organizations greater such individual	reportable r than \$15	com 0,000	pen 92 <i>li</i>	satı f'Ye	on a	nd o	the lete	r compensation fro Schedule J for	om	. 4		х		
5 Did any person listed on line 1a receive or accrue for services rendered to the organization? If 'Yes,	compens	ation e Scl	froi hedu	m a ile J	ny u <i>I for</i>	nrela such	ated 1 pe	organization or in	idividual	5		х		
Section B. Independent Contractors  1 Complete this table for your five highest compens	ated inde	nand	ont (	cont	tract	ore t	hat	recoved more the	\$100,000 of					
compensation from the organization. Report comp	pensation	for th	ne ca	alen	dar	year	end	ding with or within	the organization's i	ax yea	r.			
(A) Name and business addr							( <b>B)</b> Description o	f services	Compe	C) ensatio	n			
									-					
							_							
2 Total number of independent contractors (including	g but not	lımıte	ed to	the	ose	listed	i ab	ove) who received	I more than					
\$100,000 of compensation from the organization		EEAA								Form	990 (	2016)		

	Che	ck if Schedule O	contains a resp	onse or note to any	line in this Part VII	I.		
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	b Memb c Fundra d Relate e Governm f All othe similar	ated campaigns ership dues aising events ad organizations nent grants (contributi r contributions, gifts, amounts not included n contributions include	grants, and above 1 f	96,290. -508.				
Col	h Total.	Add lines 1a-1f	•	•	95,782.			
Program Service Revenue	2a b c d			Business Code				
Ĕ	e							
Progra		er program servi Add lines 2a-2f	ce revenue	•				1
	other			bond proceeds >				
	5 Royalt	ies	(i) Real	(ii) Personal				
		rents rental expenses ncome or (loss)	(y Near	(ii) i Ersonal				
	<b>d</b> Net re	ntal income or (lo	<del></del>	<u> </u>				
	assets of	mount from sales of other than inventory set or other basis as expenses	(i) Securities	(ii) Other				
	<b>c</b> Gain o			•		***		
Other Revenue	(not in of con	income from fund cluding . \$tributions reported art IV, line 18		a			·	,
Ĕ	<b>b</b> Less	direct expenses		b				
ᅙ	c Net in	come or (loss) fro	ım fundraising e	vents.				
		income from gan art IV, line 19		a				
		direct expenses come or (loss) fro		b	-			-
	I <b>0 a</b> Gross and al	sales of inventory	y, less returns	a				
		cost of goods sole come or (loss) fro	m sales of inve					
	11.0	Miscellaneous Reven	ue	Business Code				,
	l1a 							
	c							
	d All oth	er revenue						
	_	Add lines 11a-11	d.					
	12 Total	evenue. See inst	ructions	▶	95,782.	0.	0.	0.
RΔΔ				TEFA	0109L 11/16/16			Form <b>990</b> (2016)

Form 990 (2016)

	rt IX   Statement of Functional Exp				
Sec	ction 501(c)(3) and 501(c)(4) organizations mi			nust complete column (A	1)
	Check if Schedule O contains	a response or note to any	line in this Part IX		
	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and fo eign individuals. See Part IV, lines 15 and	r. 16			
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	0.	0.	0.	0.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.1	0.1	0.1	0.
7	Other salaries and wages				
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				<del></del>
	Fees for services (non-employees)				
	a Management				
	<b>b</b> Legal		<del></del>		
	c Accounting	·			
	d Lobbying		·		
	e Professional fundraising services See Part IV, line 17	<del></del>	·		
	•	<del></del>	<del></del>	<del></del>	
	f Investment management fees  Other. (If line 11g amount exceeds 10% of line 25, colu (A) amount, list line 11g expenses on Schedule 0.).	ımn			
12	Advertising and promotion				
13	Office expenses .	1,240.		1,240.	
14	Information technology				
15	Royalties				
16	Occupancy .				
17	Travel .				<del> </del>
	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	1,878.		1,878.	
23 24	Insurance Other expenses. Itemize expenses not covered above (List miscellaneous expense	es			
	in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
a	INSURANCE	10,374.		10,374.	
	UTILITIES	8,022.		8,022.	
•	ADVERTISING	15.		15.	
	AUTO AND TRUCK EXPENSES	_			
25	Total functional expenses. Add lines 1 through 24e	21,529.	0.	21,529.	0.
26	the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.  Check here				
	SOP 98-2 (ASC 958-720)	1			

**Balance Sheet** 

Part X

Check if Schedule O contains a response or note to any line in this Part X (A) Beginning of year (B) End of year Cash - non-interest-bearing 1.708 673 2 2 Savings and temporary cash investments 3 3 Pledges and grants receivable, net 4 4 Accounts receivable, net Loans and other receivables from current and former officers, directors 5 trustees, key employees, and highest compensated employees Complete Part II of Schedule L 5 4.759. Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L 6 7 Notes and loans receivable, net 8 Inventories for sale or use Prepaid expenses and deferred charges. 9 10 a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 10 a 003.888 b Less accumulated depreciation 10 b 118,253 887,514 10 c 885,635 11 Investments - publicly traded securities 11 12 Investments - other securities See Part IV, line 11 12 Investments - program-related See Part IV, line 11 13 13 14 Intangible assets 14 15 Other assets. See Part IV, line 11 15 301 16 16 Total assets. Add lines 1 through 15 (must equal line 34) 889,222 891 368 Accounts payable and accrued expenses 17 17 18 18 Grants payable Deferred revenue 19 19 20 Tax-exempt bond liabilities 20 Escrow or custodial account liability Complete Part IV of Schedule D 21 Liabilities Loans and other payables to current and former officers, directors, trustees, 22 key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 7,721 7,721 23 Secured mortgages and notes payable to unrelated third parties 755,610. 745,636. Unsecured notes and loans payable to unrelated third parties. 24 75,696 75,696 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 25 Total liabilities. Add lines 17 through 25 839,027 26 829, 053 Organizations that follow SFAS 117 (ASC 958), check here and complete Net Assets or Fund Balances lines 27 through 29, and lines 33 and 34. 27 Unrestricted net assets Temporarily restricted net assets 28 29 Permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 63,273 30 50,195. 31 Paid-in or capital surplus, or land, building, or equipment fund 32 12,120 Retained earnings, endowment, accumulated income, or other funds -13,078 50,195 33 62,315. 33 Total net assets or fund balances Total liabilities and net assets/fund balances 889,222 34 891,368. 34

BAA

0283	Pa	age 12
	95,7	782.
	21,5	529.
	74,2	253.
		195.
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]	.24,4	448.
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	Yes	No
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2 a		Х
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2 b	L	X
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j		ļ
3 a		Х
		(2016)
	2 a 2 b 3 a audit 3 b	95,7 21,5 74,2 50,1 124,4 Yes 2a 2b