

Form **990**
 Department of the Treasury
 Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)
 The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047
2011
Open to Public Inspection

A For the 2011 calendar year, or tax year beginning 08-01-2011 and ending 07-31-2012

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization PENNSYLVANIA BAR INSTITUTE Doing Business As	D Employer identification number 23-6412256
	Number and street (or P O box if mail is not delivered to street address) Room/suite 5080 RITTER ROAD	E Telephone number (717) 796-0804
	City or town, state or country, and ZIP + 4 MECHANICSBURG, PA 17055	G Gross receipts \$ 13,552,873
	F Name and address of principal officer SETH A MENDELSON 5080 RITTER ROAD MECHANICSBURG, PA 17055	H(a) Is this a group return for affiliates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all affiliates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list (see instructions) H(c) Group exemption number

I Tax-exempt status 501(c)(3) 501(c) () (Insert no) 4947(a)(1) or 527

J Website: WWW.PBI.ORG

K Form of organization Corporation Trust Association Other **L** Year of formation 1965 **M** State of legal domicile PA

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities TO BRING EXCELLENCE TO CONTINUING LEGAL EDUCATION (SEE SCHEDULE O FOR CONTINUATION) AND PROVIDE PENNSYLVANIA LAWYERS WITH INFORMATION THAT IS TIMELY, PRACTICAL, COST EFFECTIVE, AND OF THE HIGHEST POSSIBLE QUALITY		
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	26
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	25
	5 Total number of individuals employed in calendar year 2011 (Part V, line 2a)	5	145
	6 Total number of volunteers (estimate if necessary)	6	2,889
	7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	12,742
b Net unrelated business taxable income from Form 990-T, line 34	7b	0	
Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	9 Program service revenue (Part VIII, line 2g)	1,000	1,250
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	13,117,803	13,352,605
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	236,167	148,040
	12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	4,344	3,422
		13,359,314	13,505,317
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	0	0
	14 Benefits paid to or for members (Part IX, column (A), line 4)	0	0
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	5,662,721	5,805,167
	16a Professional fundraising fees (Part IX, column (A), line 11e)	0	0
	b Total fundraising expenses (Part IX, column (D), line 25) 0		
	17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	7,498,404	7,379,322
	18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	13,161,125	13,184,489
19 Revenue less expenses Subtract line 18 from line 12	198,189	320,828	
Net Assets or Fund Balances		Beginning of Current Year	End of Year
	20 Total assets (Part X, line 16)	11,140,466	11,276,094
	21 Total liabilities (Part X, line 26)	4,354,001	5,793,687
	22 Net assets or fund balances Subtract line 21 from line 20	6,786,465	5,482,407

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on information furnished by filer.

Sign Here	***** Signature of officer
	SETH A MENDELSON TREASURER Type or print name and title
Paid Preparer's Use Only	Preparer's signature MATTHEW WILDASIN Date
	Firm's name (or yours if self-employed), address, and ZIP + 4 BOYER & RITTER 211 HOUSE AVENUE CAMP HILL, PA 17011

May the IRS discuss this return with the preparer shown above? (see instructions)

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response to any question in this Part III [X]

1 Briefly describe the organization's mission
TO BRING EXCELLENCE TO CONTINUING LEGAL EDUCATION BY PROVIDING PENNSYLVANIA LAWYERS WITH INFORMATION THAT IS TIMELY, PRACTICAL, COST EFFECTIVE, AND OF THE HIGHEST POSSIBLE QUALITY

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No
If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No
If "Yes," describe these changes on Schedule O

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code) (Expenses \$ 9,756,143 including grants of \$) (Revenue \$ 13,343,285)
PBI WAS ORGANIZED IN 1965 BY THE PENNSYLVANIA BAR ASSOCIATION TO SERVE ITS MEMBERS AND TO PROVIDE CONTINUING LEGAL EDUCATION (CLE) TO LAWYERS, JUDGES AND OTHER MEMBERS OF THE PUBLIC INTERESTED IN THE LAW AS THE CLE ARM OF THE ASSOCIATION, PBI PROVIDES CLE, PUBLICATIONS, AND OTHER EDUCATIONAL SERVICES THAT ARE TIMELY, PRACTICAL, COST EFFECTIVE, CONVENIENT, AND OF THE HIGHEST POSSIBLE QUALITY FOR LAWYERS THROUGHOUT PENNSYLVANIA, IN EVERY AREA OF PRACTICE AND AT EVERY LEVEL OF EXPERIENCE PBI IS DEDICATED TO EXCELLENCE IN CLE AND TO SERVING THE PUBLIC INTEREST BY SUPPORTING THE LEGAL SYSTEM AND THE DELIVERY OF HIGH QUALITY LEGAL SERVICES IN PENNSYLVANIA (SEE SCHEDULE O FOR CONTINUATION)PBI IS A NONPROFIT, SELF-SUSTAINING ORGANIZATION SUPPORTED BY REVENUES DERIVED FROM COURSE ENROLLMENTS AND THE SALE OF BOOKS, CDS, DVDS, AUDIOTAPES AND VIDEOTAPES PBI'S EDUCATIONAL SERVICES ARE DIRECTLY DEPENDENT ON THOUSANDS OF HOURS OF PROFESSIONAL SERVICES CONTRIBUTED BY MANY OF PENNSYLVANIA'S MOST EXPERIENCED LAWYERS AND JUDGES THESE HIGHLY DEDICATED INDIVIDUALS GENEROUSLY DONATE THEIR SERVICES TO ASSIST PBI IN PLANNING AND TEACHING COURSES OF STUDY AND IN PREPARING INSTRUCTIONAL MATERIALS PBI'S COURSES OF STUDY ASSIST ALL PENNSYLVANIA LAWYERS IN MAINTAINING AND ENHANCING THEIR PROFESSIONAL COMPETENCE AND IN FULFILLING THEIR CLE REQUIREMENTS PBI'S EDUCATIONAL SERVICES ARE AVAILABLE TO ALL INTERESTED MEMBERS OF THE PUBLIC AND THE LEGAL COMMUNITY PBI PROVIDES SCHOLARSHIPS IN THE FORM OF TUITION WAIVERS TO ASSIST LAWYERS WITH FINANCIAL DIFFICULTIES IN MAINTAINING THEIR COMPETENCE AND ATTORNEY LICENSE TUITION WAIVERS ARE PROVIDED FOR ATTORNEYS WORKING FOR LEGAL SERVICE OFFICES AND LAW-RELATED PUBLIC INTEREST ORGANIZATIONS THROUGHOUT PENNSYLVANIA IN SUPPORT OF THE JUDICIAL SYSTEM, PBI PROVIDES REDUCED TUITION FEES AND CHARGES FOR PBI PUBLICATIONS TO JUDGES, LAW CLERKS AND OTHER COURT RELATED PERSONNEL SERVICES TO THE PROFESSION EVERY DAY, HUNDREDS OF LAWYERS LOOK TO PBI FOR COURSES OF STUDY AND PUBLICATIONS TO SUPPORT THEIR PRACTICE PBI COURSES ARE PRESENTED THROUGHOUT THE COMMONWEALTH AND ARE MADE AVAILABLE THROUGH LIVE SEMINARS, WEBCASTS, PODCASTS, ARCHIVED ELECTRONIC PROGRAMS,VIDEOCONFERENCING AND VIDEOTAPED REPLAYS MEMBERS OF OTHER PROFESSIONS AND INTERESTED MEMBERS OF THE PUBLIC-AT-LARGE ARE INVITED TO ATTEND PBI COURSES IN ORDER TO FOSTER AND IMPROVE THEIR UNDERSTANDING AND KNOWLEDGE OF THE LAW IN ADDITION TO ITS HUNDREDS OF POPULAR "YELLOW BOOKS," PREPARED FOR SEMINARS, PBI PUBLISHES A GROWING COLLECTION OF PRACTICE BOOKS THAT ARE PROFESSIONALLY DESIGNED, EDITED, CITE CHECKED, TYPESET, INDEXED, AND KEPT UP TO DATE THROUGH THE COOPERATIVE EFFORTS OF STAFF AND AUTHORS THESE STANDALONE REFERENCES APPEAR BOTH IN PRINT AND ELECTRONIC FORMATS (CD-ROM) AND ARE REGULARLY SUPPLEMENTED PBI HAS DEVELOPED AN EXTENSIVE CATALOG OF COURSES WHICH ARE AVAILABLE OVER THE INTERNET ADDITIONAL COURSES ARE REGULARLY BEING ADDED TO THIS ON-LINE CAMPUS PBI ALSO OFFERS FORMS ON CD-ROM AS COMPANIONS TO APPROPRIATE PUBLICATIONS, AND NOW PUBLISHES AN INCREASING NUMBER OF TITLES ON CD-ROM SERVICES TO THE JUDICIARY PBI IS COMMITTED TO SERVING THE JUDICIARY AND THE LEGAL SYSTEM IN PENNSYLVANIA THROUGH ITS COURSE OFFERINGS AND PUBLICATIONS PBI COURSES AND PUBLICATIONS ARE MADE AVAILABLE TO THE JUDICIARY AT A REDUCED COST PBI HAS SUPPORTED THE EDUCATIONAL EFFORTS OF THE STATE CONFERENCE OF TRIAL JUDGES BY PROVIDING THE SERVICES OF ITS STAFF TO ASSIST IN THE DEVELOPMENT OF EDUCATIONAL PROGRAMS PRESENTED AT CONFERENCE MEETINGS SERVICES TO THE PENNSYLVANIA BAR ASSOCIATION (PBA) PBI WORKS CLOSELY WITH PBA AND WITH PBA SECTIONS AND COMMITTEES IN MEETING THE CLE NEEDS OF PBA MEMBERS AND IN OTHERWISE SUPPORTING ACTIVITIES OF PBA THAT ARE CONSISTENT WITH PBI'S MISSION AND TAX-EXEMPT PURPOSE SUPPORT FOR LEGAL SERVICES/PRO BONO INITIATIVE, AND THE GENERAL PUBLIC PBI PROVIDES CLE FREE OF CHARGE TO ASSIST LAWYERS EMPLOYED BY NONPROFIT LEGAL SERVICES ORGANIZATIONS IN MEETING THEIR TRAINING NEEDS AND ANNUAL CLE REQUIREMENTS PBI ALSO PROVIDES SUBSTANTIAL TUITION DISCOUNTS OR WAIVERS FOR AN ONGOING SERIES OF TRAINING COURSES FOR LAWYERS WORKING IN PUBLIC INTEREST ACTIVITIES AND IN PROVIDING PRO BONO LEGAL SERVICES TO THE PUBLIC SUPPORT TO THE PENNSYLVANIA BAR FOUNDATION (PBF) PBI HAS MADE GRANTS TO THE PBF TO ASSIST THE FOUNDATION IN PROVIDING LAW RELATED EDUCATIONAL AND CHARITABLE SERVICES FOR THE BENEFIT OF THE GENERAL PUBLIC RESEARCH FOR THE PUBLIC BENEFIT PBI PROVIDES ASSISTANCE TO THE SUPREME COURT OF PENNSYLVANIA BY PROVIDING ADMINISTRATIVE SUPPORT AND LEGAL RESEARCH TO PUBLISH AND MAINTAIN THE CIVIL AND CRIMINAL SUGGESTED STANDARD JURY INSTRUCTIONS FOR USE IN TRIAL COURTS THROUGHOUT THE COMMONWEALTH

4b (Code) (Expenses \$ including grants of \$) (Revenue \$)

4c (Code) (Expenses \$ including grants of \$) (Revenue \$)

4d Other program services (Describe in Schedule O)
(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses \$ 9,756,143

Part IV Checklist of Required Schedules

		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A.</i>	Yes	
2	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)?		No
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I.</i>		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II.</i>		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III.</i>		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I.</i>		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? <i>If "Yes," complete Schedule D, Part II.</i>		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III.</i>		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV.</i>		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V.</i>		No
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI.</i>	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII.</i>		No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII.</i>		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX.</i>		No
e	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X.</i>		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X.</i>	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI, XII, and XIII.</i>	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional.</i>		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E.</i>		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Part I.</i>		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? <i>If "Yes," complete Schedule F, Part II and IV.</i>		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S? <i>If "Yes," complete Schedule F, Part III and IV.</i>		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i>		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II.</i>		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III.</i>		No
20a	Did the organization operate one or more hospitals? <i>If "Yes," complete Schedule H.</i>		No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. All Form 990 filers that operated one or more hospitals must attach audited financial statements.		

Part IV Checklist of Required Schedules *(continued)*

21 Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II . . .</i>	21		No
22 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III . . .</i>	22		No
23 Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J . . .</i>	23	Yes	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25 . . .</i>	24a		No
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . .	24b		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? . . .	24c		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . .	24d		
25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I . . .</i>	25a		No
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I . . .</i>	25b		No
26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II . . .</i>	26		No
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III . . .</i>	27		No
28 Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV . . .</i>	28a		No
b A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV . . .</i>	28b		No
c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or owner? <i>If "Yes," complete Schedule L, Part IV . . .</i>	28c		No
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M . . .</i>	29		No
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M . . .</i>	30		No
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I . . .</i>	31		No
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II . . .</i>	32		No
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I . . .</i>	33		No
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1 . . .</i>	34	Yes	
35a Is any related organization a controlled entity of the filing organization within the meaning of section 512(b)(13)?	35a		No
b Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2 . . .</i>	35b		No
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 . . .</i>	36	Yes	
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI . . .</i>	37		No
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O . . .	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response to any question in this Part V

Table with columns for question number, question text, and Yes/No columns. Rows include questions 1a through 14b regarding Form 1096, W-2G forms, employee reporting, foreign accounts, and charitable trusts.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year		
1b	Enter the number of voting members included in line 1a, above, who are independent		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		No
6	Did the organization have members or stockholders?	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	Yes	
7b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following		
8a	The governing body?	Yes	
8b	Each committee with authority to act on behalf of the governing body?	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		No
10b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	Yes	
11b	Describe in Schedule O the process, if any, used by the organization to review the Form 990		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	Yes	
12b	Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	Yes	
12c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	Yes	
13	Did the organization have a written whistleblower policy?	Yes	
14	Did the organization have a written document retention and destruction policy?	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
15a	The organization's CEO, Executive Director, or top management official	Yes	
15b	Other officers or key employees of the organization		No
	If "Yes," to line 15a or 15b, describe the process in Schedule O (see instructions)		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		No
16b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

- 17** List the States with which a copy of this Form 990 is required to be filed
- 18** Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
 Own website Another's website Upon request
- 19** Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table.
- 20** State the name, physical address, and telephone number of the person who possesses the books and records of the organization
 JOHN B HANAWALT DIR OF FINANCE
 5080 RITTER ROAD
 MECHANICSBURG, PA 17055
 (717) 796-0804

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) Average hours per week per week (describe hours for related organizations in Schedule O)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
See Additional Data Table										
1b Sub-Total										
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)							716,926	222,283	289,066	

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **5**

	Yes	No
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		No
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	Yes	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **0**

Part VIII Statement of Revenue

			(A)	(B)	(C)	(D)	
			Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514	
Contributions, gifts, grants and other similar amounts	1a	Federated campaigns 1a					
	b	Membership dues 1b					
	c	Fundraising events 1c					
	d	Related organizations 1d					
	e	Government grants (contributions) 1e					
	f	All other contributions, gifts, grants, and similar amounts not included above 1f	1,250				
	g	Noncash contributions included in lines 1a-1f \$ _____					
	h	Total. Add lines 1a-1f	1,250				
Program Service Revenue			Business Code				
	2a	COURSE & VIDEO REGISTR	611600	11,829,180	11,829,180		
	b	COURSE PUB & TAPE SALE	611600	1,443,513	1,443,513		
	c	SPONSORSHIPS	900099	54,068	54,068		
	d	MISC	900099	14,649	14,649		
	e	REIMBURSED EXPENSES	323100	11,195	1,875	9,320	
	f	All other program service revenue					
g	Total. Add lines 2a-2f		13,352,605				
Other Revenue	3	Investment income (including dividends, interest and other similar amounts)		151,687		151,687	
	4	Income from investment of tax-exempt bond proceeds					
	5	Royalties					
	6a	(i) Real		(ii) Personal			
		Gross rents	18,599				
		Less rental expenses	15,177				
		Rental income or (loss)	3,422				
	d	Net rental income or (loss)		3,422		3,422	
	7a	(i) Securities		(ii) Other			
		Gross amount from sales of assets other than inventory	28,732				
		Less cost or other basis and sales expenses	0	32,379			
		Gain or (loss)	28,732	-32,379			
	d	Net gain or (loss)		-3,647		-3,647	
	8a	Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18	a				
	b	Less direct expenses b					
c	Net income or (loss) from fundraising events						
9a	Gross income from gaming activities See Part IV, line 19	a					
	Less direct expenses b						
	Net income or (loss) from gaming activities						
10a	Gross sales of inventory, less returns and allowances	a					
	Less cost of goods sold b						
	Net income or (loss) from sales of inventory						
Miscellaneous Revenue		Business Code					
11a	_____						
b	_____						
c	_____						
d	All other revenue						
e	Total. Add lines 11a-11d						
12	Total revenue. See Instructions		13,505,317	13,343,285	12,742	148,040	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

Check if Schedule O contains a response to any question in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21				
2	Grants and other assistance to individuals in the United States See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	882,922		882,922	
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	3,444,366	2,689,589	754,777	
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	327,886		327,886	
9	Other employee benefits	841,323	496,540	344,783	
10	Payroll taxes	308,670	191,172	117,498	
11	Fees for services (non-employees)				
a	Management				
b	Legal				
c	Accounting	21,500		21,500	
d	Lobbying				
e	Professional fundraising See Part IV, line 17				
f	Investment management fees	53,222		53,222	
g	Other	436,939	414,773	22,166	
12	Advertising and promotion	1,577	1,577		
13	Office expenses	2,256,101	1,888,102	367,999	
14	Information technology				
15	Royalties	60,827	60,827		
16	Occupancy	951,457	746,328	205,129	
17	Travel	131,798	100,720	31,078	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	588,584	574,915	13,669	
20	Interest	11,269		11,269	
21	Payments to affiliates	792,461	792,461		
22	Depreciation, depletion, and amortization	226,515	37,436	189,079	
23	Insurance	37,753		37,753	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
a	STUDENT MEAL	808,007	808,007		
b	ONLINE CAMPUS EXPENSE	529,490	529,490		
c	FACULTY / AUTHOR EXPENS	328,792	328,792		
d	SOURCED TEACHING MATERI	59,168	59,168		
e					
f	All other expenses	83,862	36,246	47,616	
25	Total functional expenses. Add lines 1 through 24f	13,184,489	9,756,143	3,428,346	0
26	Joint costs. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X Balance Sheet

		(A)		(B)
		Beginning of year		End of year
Assets	1 Cash—non-interest-bearing	577	1	558
	2 Savings and temporary cash investments	717,280	2	855,895
	3 Pledges and grants receivable, net		3	
	4 Accounts receivable, net	200,080	4	243,803
	5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L		5	
	6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of Schedule L		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use	211,226	8	197,955
	9 Prepaid expenses and deferred charges	413,669	9	374,911
	10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	7,288,884		
	b Less accumulated depreciation	4,661,557	10c	2,627,327
	11 Investments—publicly traded securities	6,484,097	11	6,443,665
	12 Investments—other securities See Part IV, line 11	85,682	12	264,345
	13 Investments—program-related See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets See Part IV, line 11	271,727	15	267,635
16 Total assets. Add lines 1 through 15 (must equal line 34)	11,140,466	16	11,276,094	
Liabilities	17 Accounts payable and accrued expenses	3,367,680	17	4,936,704
	18 Grants payable		18	
	19 Deferred revenue	619,654	19	590,316
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability Complete Part IV of Schedule D		21	
	22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties	366,667	23	266,667
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D		25	
	26 Total liabilities. Add lines 17 through 25	4,354,001	26	5,793,687
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets	6,536,465	27	5,232,407
	28 Temporarily restricted net assets	250,000	28	250,000
	29 Permanently restricted net assets		29	
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
33 Total net assets or fund balances	6,786,465	33	5,482,407	
34 Total liabilities and net assets/fund balances	11,140,466	34	11,276,094	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response to any question in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	13,505,317
2	Total expenses (must equal Part IX, column (A), line 25)	2	13,184,489
3	Revenue less expenses Subtract line 2 from line 1	3	320,828
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	6,786,465
5	Other changes in net assets or fund balances (explain in Schedule O)	5	-1,624,886
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	5,482,407

Part XII Financial Statements and Reporting

Check if Schedule O contains a response to any question in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990 <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		No
b	Were the organization's financial statements audited by an independent accountant?	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separated basis		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		

SCHEDULE A
(Form 990 or 990EZ)

Public Charity Status and Public Support

OMB No 1545-0047

2011

Open to Public Inspection

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Department of the Treasury
Internal Revenue Service

Name of the organization
PENNSYLVANIA BAR INSTITUTE

Employer identification number

23-6412256

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

- 1 A church, convention of churches, or association of churches **section 170(b)(1)(A)(i).**
- 2 A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state

- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)** (Complete Part II)
- 8 A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)
- 9 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III)
- 10 An organization organized and operated exclusively to test for public safety See **section 509(a)(4).**
- 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h
 a Type I b Type II c Type III - Functionally integrated d Type III - Other
- e By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)
- f If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box
- g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?
 (i) a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the the supported organization?
 (ii) a family member of a person described in (i) above?
 (iii) a 35% controlled entity of a person described in (i) or (ii) above?
- h Provide the following information about the supported organization(s)

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U S ?		(vii) Amount of support?
			Yes	No	Yes	No	Yes	No	
Total									

Part II Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3						
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public Support. Subtract line 5 from line 4						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
7 Amounts from line 4						
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income (Explain in Part IV.) Do not include gain or loss from the sale of capital assets						
11 Total support (Add lines 7 through 10)						

12 Gross receipts from related activities, etc (See instructions) **12****13 First Five Years** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and **stop here** **Section C. Computation of Public Support Percentage****14** Public Support Percentage for 2011 (line 6 column (f) divided by line 11 column (f)) **14****15** Public Support Percentage for 2010 Schedule A, Part II, line 14 **15****16a 33 1/3% support test—2011.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization **b 33 1/3% support test—2010.** If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization **17a 10%-facts-and-circumstances test—2011.** If the organization did not check a box on line 13, 16a, or 16b and line 14 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts and circumstances" test. The organization qualifies as a publicly supported organization **b 10%-facts-and-circumstances test—2010.** If the organization did not check a box on line 13, 16a, 16b, or 17a and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts and circumstances" test. The organization qualifies as a publicly supported organization **18 Private Foundation** If the organization did not check a box on line 13, 16a, 16b, 17a or 17b, check this box and see instructions

Part III Support Schedule for Organizations Described in IRC 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")	1,500	1,000	800	1,000	1,250	5,550
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	12,612,841	12,611,276	13,099,262	13,117,803	13,352,605	64,793,787
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5	12,614,341	12,612,276	13,100,062	13,118,803	13,353,855	64,799,337
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						0
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0
c Add lines 7a and 7b						0
8 Public Support (Subtract line 7c from line 6)						64,799,337

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
9 Amounts from line 6	12,614,341	12,612,276	13,100,062	13,118,803	13,353,855	64,799,337
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	236,592	164,862	143,506	170,094	170,286	885,340
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b	236,592	164,862	143,506	170,094	170,286	885,340
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13 Total support (Add lines 9, 10c, 11 and 12)	12,850,933	12,777,138	13,243,568	13,288,897	13,524,141	65,684,677
14 First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

15 Public Support Percentage for 2011 (line 8 column (f) divided by line 13 column (f))	15	98.650%
16 Public support percentage from 2010 Schedule A, Part III, line 15	16	97.680%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2011 (line 10c column (f) divided by line 13 column (f))	17	1.350%
18 Investment income percentage from 2010 Schedule A, Part III, line 17	18	2.320%

- 19a 33 1/3% support tests—2011.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization
- b 33 1/3% support tests—2010.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization
- 20 Private Foundation** If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Part IV **Supplemental Information.** Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Explanation

SCHEDULE D (Form 990)

OMB No 1545-0047

Supplemental Financial Statements

2011

Open to Public Inspection

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990. See separate instructions.

Department of the Treasury Internal Revenue Service

Name of the organization PENNSYLVANIA BAR INSTITUTE

Employer identification number 23-6412256

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

Table with 2 columns: (a) Donor advised funds, (b) Funds and other accounts. Rows 1-4: Total number at end of year, Aggregate contributions to (during year), Aggregate grants from (during year), Aggregate value at end of year.

- 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

- 1 Purpose(s) of conservation easements held by the organization (check all that apply): Preservation of land for public use, Protection of natural habitat, Preservation of open space, Preservation of an historically importantly land area, Preservation of a certified historic structure.

2 Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

Table with 2 columns: Held at the End of the Year. Rows 2a-2d: Total number of conservation easements, Total acreage restricted by conservation easements, Number of conservation easements on a certified historic structure included in (a), Number of conservation easements included in (c) acquired after 8/17/06.

- 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year
4 Number of states where property subject to conservation easement is located
5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?
6 Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year
7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year
8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?
9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

- 1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items
b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1; (ii) Assets included in Form 990, Part X
2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items: a Revenues included in Form 990, Part VIII, line 1; b Assets included in Form 990, Part X

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3 Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

- a** Public exhibition
- b** Scholarly research
- c** Preservation for future generations
- d** Loan or exchange programs
- e** Other

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No

b If "Yes," explain the arrangement in Part XIV and complete the following table

	Amount
1c Beginning balance	
1d Additions during the year	
1e Distributions during the year	
1f Ending balance	

2a Did the organization include an amount on Form 990, Part X, line 21? Yes No

b If "Yes," explain the arrangement in Part XIV

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current Year	(b) Prior Year	(c) Two Years Back	(d) Three Years Back	(e) Four Years Back
1a Beginning of year balance					
b Contributions					
c Investment earnings or losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the year end balance held as

- a** Board designated or quasi-endowment ▶
- b** Permanent endowment ▶
- c** Term endowment ▶

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

	Yes	No
(i) unrelated organizations	3a(i)	
(ii) related organizations	3a(ii)	
b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?	3b	

4 Describe in Part XIV the intended uses of the organization's endowment funds

Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		413,400		413,400
b Buildings		2,908,580	1,169,034	1,739,546
c Leasehold improvements		521,814	509,961	11,853
d Equipment		2,714,095	2,542,928	171,167
e Other		730,995	439,634	291,361
Total. Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c).)				2,627,327

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	13,505,317
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	13,184,489
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	320,828
4	Net unrealized gains (losses) on investments	4	-198,634
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	-1,426,252
9	Total adjustments (net) Add lines 4 - 8	9	-1,624,886
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	-1,304,058

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	13,321,860
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains on investments	2a	-198,634
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIV)	2d	15,177
e	Add lines 2a through 2d	2e	-183,457
3	Subtract line 2e from line 1	3	13,505,317
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	
c	Add lines 4a and 4b	4c	0
5	Total Revenue Add lines 3 and 4c . (This should equal Form 990, Part I, line 12)	5	13,505,317

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	13,199,666
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIV)	2d	15,177
e	Add lines 2a through 2d	2e	15,177
3	Subtract line 2e from line 1	3	13,184,489
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	
c	Add lines 4a and 4b	4c	0
5	Total expenses Add lines 3 and 4c . (This should equal Form 990, Part I, line 18)	5	13,184,489

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Identifier	Return Reference	Explanation
DESCRIPTION OF UNCERTAIN TAX POSITIONS UNDER FIN 48	PART X	THE INSTITUTE FOLLOWS PROVISIONS OF AN ACCOUNTING STANDARD WHICH IS CODIFIED AS ASC 740 (FIN 48) WHICH REQUIRES AN ASSESSMENT OF THE INSTITUTE'S EXPOSURE TO INCOME TAXES AT THE ENTITY LEVEL AS A RESULT OF UNCERTAIN TAX POSITIONS TAKEN IN CURRENT AND PREVIOUSLY FILED TAX RETURNS EXAMPLES OF TAX POSITIONS TAKEN AT THE ENTITY LEVEL INCLUDE THE CONTINUING VALIDITY OF ITS EXEMPT ORGANIZATION STATUS, POTENTIAL FILING REQUIREMENT FOR UNRELATED BUSINESS INCOME AND OTHER TAX POSITIONS THAT COULD RESULT IN INCOME TAX LIABILITIES TO THE INSTITUTE UPON EXAMINATION BY TAXING AUTHORITIES THE ACCOUNTING STANDARD REQUIRES ANY TAX BENEFITS ASSOCIATED WITH UNCERTAIN TAX POSITIONS THAT ARE IN EXCESS OF A REALIZATION THRESHOLD TO BE RECORDED AS A LIABILITY FOR UNRECOGNIZED TAX BENEFITS IN THE FINANCIAL STATEMENTS, ALONG WITH ANY ASSOCIATED INTEREST AND PENALTIES PRESENTLY, MANAGEMENT BELIEVES THAT IT IS MORE LIKELY THAN NOT ITS TAX POSITION WILL BE SUSTAINED UPON EXAMINATION, INCLUDING ANY APPEALS AND LITIGATION, SUCH THAT THE INSTITUTE HAS NO EXPOSURE TO INCOME TAX LIABILITIES FROM UNCERTAIN TAX POSITIONS
PART XI, LINE 8 - OTHER ADJUSTMENTS		PENSION RELATED CHANGES OTHER THAN NET PERIODIC PENSION COSTS -1,426,252
PART XII, LINE 2D - OTHER ADJUSTMENTS		RENTAL EXPENSES 15,177
PART XIII, LINE 2D - OTHER ADJUSTMENTS		RENTAL EXPENSES 15,177

Schedule J
(Form 990)

Compensation Information

OMB No 1545-0047

2011

Open to Public Inspection

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

▶ Attach to Form 990. ▶ See separate instructions.

Department of the Treasury
Internal Revenue Service

Name of the organization
PENNSYLVANIA BAR INSTITUTE

Employer identification number

23-6412256

Part I Questions Regarding Compensation

Yes No

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items

- First-class or charter travel
- Travel for companions
- Tax idemnification and gross-up payments
- Discretionary spending account
- Housing allowance or residence for personal use
- Payments for business use of personal residence
- Health or social club dues or initiation fees
- Personal services (e g , maid, chauffeur, chef)

b If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?

3 Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply

- Compensation committee
- Independent compensation consultant
- Form 990 of other organizations
- Written employment contract
- Compensation survey or study
- Approval by the board or compensation committee

4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization

a Receive a severance payment or change-of-control payment?

b Participate in, or receive payment from, a supplemental nonqualified retirement plan?

c Participate in, or receive payment from, an equity-based compensation arrangement?

If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III

Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.

5 For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of

a The organization?

b Any related organization?

If "Yes," to line 5a or 5b, describe in Part III

6 For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of

a The organization?

b Any related organization?

If "Yes," to line 6a or 6b, describe in Part III

7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?

	Yes	No
1b	Yes	
2	Yes	
4a		No
4b		No
4c		No
5a		No
5b		No
6a		No
6b		No
7		No
8		No
9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, columns (D) and (E) for that individual

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) BARRY SIMPSON	(i)	0	0	0	0	0	0	0
	(ii)	220,047	0	2,236	17,651	14,872	254,806	0
(2) RICHARD L MCCOY	(i)	175,400	0	0	69,453	16,403	261,256	0
	(ii)	0	0	0	0	0	0	0
(3) SUSAN H SWOPE	(i)	149,908	0	0	77,402	12,344	239,654	0
	(ii)	0	0	0	0	0	0	0
(4) CAROLYN L WEPFER	(i)	153,562	0	0	44,047	12,419	210,028	0
	(ii)	0	0	0	0	0	0	0

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
	PART I, LINE 1A	THE ORGANIZATION PROVIDES \$10/MONTH REIMBURSEMENT TO ALL EMPLOYEES FOR THE COST OF HEALTH CLUB DUES AND PERSONS LISTED ON PART VII, SECTION A ARE ELIGIBLE FOR THIS EMPLOYEE BENEFIT

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.
▶ **Attach to Form 990 or 990-EZ.**

OMB No 1545-0047

2011

Open to Public Inspection

Name of the organization
PENNSYLVANIA BAR INSTITUTE

Employer identification number

23-6412256

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION A, LINE 6	THE VOTING MEMBERS OF THE ORGANIZATION ARE THE BOARD OF GOVERNORS OF THE PENNSYLVANIA BAR ASSOCIATION
	FORM 990, PART VI, SECTION A, LINE 7A	THE VOTING MEMBERS, BEING THE PENNSYLVANIA BAR ASSOCIATION BOARD OF GOVERNORS, ELECT 20 VOTING MEMBERS OF THE BOARD OF DIRECTORS FROM A SLATE OF CANDIDATES NOMINATED BY THE NOMINATING COMMITTEE. THE NOMINATING COMMITTEE CONSISTS OF 4 CURRENT MEMBERS OF THE PENNSYLVANIA BAR ASSOCIATION (PBA) BOARD OF GOVERNORS AS APPOINTED BY THE PBA PRESIDENT AND 3 CURRENT MEMBERS OF THE ORGANIZATION'S BOARD OF DIRECTORS AS APPOINTED BY THE ORGANIZATION'S PRESIDENT. IN ADDITION, THE PRESIDENT, VICE PRESIDENT, SECRETARY AND TREASURER SERVE AS VOTING MEMBERS DURING THEIR TERMS OF OFFICE. THE IMMEDIATE PAST PRESIDENT OF THE BOARD OF THE ORGANIZATION ALSO SERVES AS A VOTING DIRECTOR FOR TWO ANNUAL MEETINGS FOLLOWING THE END OF HIS TERM OF OFFICE. THE VICE PRESIDENT AND EXECUTIVE DIRECTOR OF THE PBA ALSO SERVE AS VOTING DIRECTORS OF THE ORGANIZATION.
	FORM 990, PART VI, SECTION B, LINE 11	THE 990 IS REVIEWED FIRST BY THE DIRECTOR OF FINANCE AND ACCOUNTING MANAGER. THEN IT IS REVIEWED BY THE EXECUTIVE DIRECTOR AND THE BOARD, THE TREASURER SIGNS THE 990.
	FORM 990, PART VI, SECTION B, LINE 12C	ANNUAL STATEMENTS ARE SIGNED BY THE BOARD REGARDING COMPLIANCE WITH CONFLICT OF INTEREST POLICY.
	FORM 990, PART VI, SECTION B, LINE 15A	THE PROCESS FOR DETERMINING THE SALARY OF THE EXECUTIVE DIRECTOR INCLUDED REVIEW AND APPROVAL BY THE BOARD, COMPARABLE MARKET DATA AND CONSULTANT REVIEW.
	FORM 990, PART VI, SECTION C, LINE 19	THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE UPON REQUEST.
CHANGES IN NET ASSETS OR FUND BALANCES	FORM 990, PART XI, LINE 5	NET UNREALIZED LOSSES ON INVESTMENTS -198,634. PENSION RELATED CHANGES OTHER THAN NET PERIODIC PENSION COSTS -1,426,252. TOTAL TO FORM 990, PART XI, LINE 5 -1,624,886.
	FORM 990, PART XI, LINE 2C	THE PROCESS USED TO SELECT AN INDEPENDENT AUDITOR HAS NOT CHANGED SINCE THE PRIOR YEAR.

**SCHEDULE R
(Form 990)**

Related Organizations and Unrelated Partnerships

OMB No 1545-0047

2011

Open to Public Inspection

▶ **Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.**
▶ **Attach to Form 990.** ▶ **See separate instructions.**

Department of the Treasury
Internal Revenue Service

Name of the organization
PENNSYLVANIA BAR INSTITUTE

Employer identification number

23-6412256

Part I Identification of Disregarded Entities (Complete if the organization answered "Yes" on Form 990, Part IV, line 33.)

(a) Name, address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled organization	
						Yes	No
(1) PENNSYLVANIA BAR ASSOCIATION 100 SOUTH STREET HARRISBURG, PA 17108 23-0954940	TO PROMOTE THE ADMINISTRATION OF JUSTICE	PA	501 (C)(6)				No
(2) PENNSYLVANIA BAR TRUST FUND 100 SOUTH STREET HARRISBURG, PA 171011210 23-7012190	CHARITABLE AND EDUCATIONAL	PA	501(C)(3)	11(A)	PENNSYLVANIA BAR ASSOCIATION		No
(3) PENNSYLVANIA BAR FOUNDATION PO BOX 186 HARRISBURG, PA 17108 23-2303925	EXPAND THE PUBLIC SERVICE ROLE OF THE ORGANIZED BAR BY FINANCING PROGRAMS	PA	501(C)(3)	7	PENNSYLVANIA BAR ASSOCIATION		No
(4) PENNSYLVANIA BAR ASSOCIATION PAC 100 SOUTH STREET HARRISBURG, PA 171011210 25-1669259	MAKES CONTRIBUTIONS ONLY TO CANDIDATES FOR OFFICE IN THE PA GENERAL ASSEMBLY	PA	527		PENNSYLVANIA BAR ASSOCIATION		No

Part III Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership
(1) PENNSYLVANIA BAR INSURANCE TRUST 100 SOUTH STREET HARRISBURG, PA 171011210 23-1341005	INSURANCE SALES AND LOSS PREVENTION	PA	N/A	T			

Part V Transactions With Related Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35, 35A, or 36.)

Note. Complete line 1 if any entity is listed in Parts II, III or IV

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

- a** Receipt of **(i)** interest **(ii)** annuities **(iii)** royalties **(iv)** rent from a controlled entity
- b** Gift, grant, or capital contribution to related organization(s)
- c** Gift, grant, or capital contribution from related organization(s)
- d** Loans or loan guarantees to or for related organization(s)
- e** Loans or loan guarantees by related organization(s)

- f** Sale of assets to related organization(s)
- g** Purchase of assets from related organization(s)
- h** Exchange of assets with related organization(s)
- i** Lease of facilities, equipment, or other assets to related organization(s)
- j** Lease of facilities, equipment, or other assets from related organization(s)
- k** Performance of services or membership or fundraising solicitations for related organization(s)
- l** Performance of services or membership or fundraising solicitations by related organization(s)
- m** Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)
- n** Sharing of paid employees with related organization(s)

- o** Reimbursement paid to related organization(s) for expenses
- p** Reimbursement paid by related organization(s) for expenses

- q** Other transfer of cash or property to related organization(s)
- r** Other transfer of cash or property from related organization(s)

	Yes	No
1a		No
1b		No
1c		No
1d		No
1e		No
1f		No
1g		No
1h		No
1i		No
1j		No
1k	Yes	
1l	Yes	
1m		No
1n		No
1o	Yes	
1p	Yes	
1q		No
1r		No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(a) Name of other organization	(b) Transaction type(a-r)	(c) Amount involved	(d) Method of determining amount involved
(1) PENNSYLVANIA BAR ASSOCIATION	P	94,516	EXPENSE REIMBURSEMENT AT COST
(2) PENNSYLVANIA BAR ASSOCIATION	L	187,360	PER AGREEMENT AT AD RATE/PER YR
(3)			
(4)			
(5)			
(6)			

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
				Yes	No			Yes	No		Yes	No	

Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

Identifier**Return Reference****Explanation****Schedule R (Form 990) 2011**

Additional Data

Software ID:
Software Version:
EIN: 23-6412256
Name: PENNSYLVANIA BAR INSTITUTE

Form 990, Special Condition Description:

Special Condition Description

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
HON BONNIE LEADBETTER DIRECTOR	1 00	X					0	0	0	
JEFFREY A MILLS DIRECTOR	1 00	X					0	0	0	
JILL E NAGY DIRECTOR	1 00	X					0	0	0	
PRINCE ALTEE THOMAS DIRECTOR	1 00	X					0	0	0	
KATHLEEN D WILKINSON DIRECTOR	1 00	X					0	0	0	
BRETT M WOODBURN DIRECTOR	1 00	X					0	0	0	
DEAN MARY A CROSSLEY DIRECTOR	1 00	X					0	0	0	
HON JOSEPH A DEL SOLE DIRECTOR	1 00	X					0	0	0	
GAIL P GRANOFF DIRECTOR	1 00	X					0	0	0	
BRENDA K MCBRIDE DIRECTOR	1 00	X					0	0	0	
C DALE MCCLAIN DIRECTOR	1 00	X					0	0	0	
G BRADLEY RAINER DIRECTOR	1 00	X					0	0	0	
CAROL A BEHERS DIRECTOR	1 00	X					0	0	0	
JEFFREY A MARSHALL DIRECTOR	1 00	X					0	0	0	
SETH A MENDELSON DIRECTOR	1 00	X					0	0	0	
MIN S SUH DIRECTOR	1 00	X					0	0	0	
MARK T WASSELL DIRECTOR	1 00	X					0	0	0	
DENNIS A WHITAKER DIRECTOR	1 00	X					0	0	0	
BARRY SIMPSON DIRECTOR	1 00	X					0	222,283	32,523	
PAUL C TROY PRESIDENT	1 00	X		X			0	0	0	
SARA A AUSTIN VICE PRESIDENT	1 00	X		X			0	0	0	
PENINA K LIEBER SECRETARY	1 00	X		X			0	0	0	
MARK A KEARNEY TREASURER	1 00	X		X			0	0	0	
JANE ROACH MAUGHAN IMMEDIATE PAST PRESIDENT	1 00	X		X			0	0	0	
RICHARD H GALLOWAY PAST PRESIDENT	1 00	X		X			0	0	0	

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
FOREST N MYERS DIRECTOR	1 00	X						0	0	0
RICHARD L MCCOY EXECUTIVE DIRECTOR	50 00			X				175,400	0	85,856
JOHN HANAWALT DIRECTOR OF FINANCE AND AD	50 00			X				117,055	0	11,979
SUSAN H SWOPE ASSOCIATE DIRECTOR	50 00					X		149,908	0	89,746
CAROLYN L WEPFER ASSOCIATE DIRECTOR	50 00					X		153,562	0	56,466
LISA MUENCH ASSOCIATE DIRECTOR	50 00					X		121,001	0	12,496