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Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter Social Security numbers on this form as it may be made public By law, the IRS generally cannot redact the information on the form

► Information about Form 990 and its instructions is at <u>www.IRS.gov/form990</u>

OMB No 1545-0047

DLN: 93493135071294

2013

Open to Public Inspection

A Fo	rthe 2	2013 calendar year, or tax year beginning 01-01-2013 , 2013, and ending 12-31	-2013			
		oplicable C Name of organization DRUPALCON INC THE DRUPAL ASSOCIATION		D Emplo	yer ide	ntification number
✓ Add	ress ch	Doing Business As		27-11	.3864	0
☐ Nar	ne char	nge				
Init	ıal retur	Number and street (of P or box if mail is not delivered to street address) Room/suit	e	E Telepho	ne num	ıber
☐ Ter	mınated	209 SW OAK ST 100				
┌ Am	ended r			(503)	405-1	1133
┌ App	lication	PORTLAND, OR 97204 pending		G Gross r	eceipts :	\$ 4,370,704
		F Name and address of principal officer	H(a) Is thi	s a group	return	for
		HOLLY ROSS 209 SW OAK ST 100		dinates?		ΓYes Γ No
		PORTLAND, OR 97204	H(b) Are a	ll subordi	nates	┌ Yes ┌ No
			ınclu	ded?		
I Tax	k-exem	pt status	If "No	o," attach	a lıst	(see instructions)
J W	ebsite	: ► ASSOCIATION DRUPAL ORG	H(c) Grou	p exempt	ion nui	mber ►
K Forn	n of org	Janization	L Year of fo	mation 20	08 M	State of legal domicile DC
	rt I	Summary	•			-
Governance	0	Briefly describe the organization's mission or most significant activities DRUPALCON, INC ORGANIZES AND OPERATES EDUCATIONAL EVENTS RI DRGANIZATION'S MOST SIGNIFICANT ANNUAL EVENT THAT BRINGS TOO MEMBERS TO LEARN, TRADE IDEAS, MAKE DECISIONS AND BUILD A STRO	GETHER THO	DUSAND:		
Activities & Gov	3 N 4 N 5 T 6 T	Check this box if the organization discontinued its operations or disposed of Number of voting members of the governing body (Part VI, line 1a)			3 4 5 6	10 10 20 200
		Total unrelated business revenue from Part VIII, column (C), line 12			7a	276,432
	ЬΝ	Net unrelated business taxable income from Form 990-T, line 34			7b	225,008
	8	Contributions and grants (Part VIII June 1h)	Prio	r Year 1,308,9	279	Current Year 1,610,249
≗	9	Contributions and grants (Part VIII, line 1h)		1,794,8		2,456,566
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		28,0		662
æ	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		220,4		276,803
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line		3,353,0		4,344,280
	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	+	3,333,		58,296
	14	Benefits paid to or for members (Part IX, column (A), line 4)			0	0
8	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)		573,8	346	862,265
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)			0	0
ੜੇ	ь	Total fundraising expenses (Part IX, column (D), line 25) • 156,323				
	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		2,288,6	584	2,786,395
	18	Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)		2,898,	320	3,706,956
	19	Revenue less expenses Subtract line 18 from line 12	+	454,	_	637,324
Not Assets or Fund Balances			Beginning Y	ear		End of Year
25. 15. 15.	20	Total assets (Part X, line 16)		1,828,	-	1,988,926
20 E	21	Total liabilities (Part X, line 26)		834,6		352,957
	22	Net assets or fund balances Subtract line 21 from line 20		993,	808	1,635,969
Par	t II	Signature Block				

Under penalties of perjury, I declare that I have examined this return, including my knowledge and belief, it is true, correct, and complete Declaration of prepar preparer has any knowledge

Sig	nature of officer	
	Print/Type preparer's name SANG AHN	Preparer's signature
r	Firm's name ► MCDONALD JACOBS PC	
	Sig HC Ty	SANG AHN Firm's name MCDONALD JACOBS PC

Firm's address ► 520 SW YAMHILL ST STE 500

PORTLAND, OR 97204

May the IRS discuss this return with the preparer shown above? (see instruction)

Use Only

Par		nent of Program Service A Schedule O contains a response		II	
1	Briefly describe	e the organization's mission			
DRU		D OPEN SOURCE INTERNET CO		JCH AS CONFERENCES AND CA EM THAT IS DISTRIBUTED UND	
2	the prior Form 9	ation undertake any significant pr 990 or 990-EZ?	·		┌ Yes ┌ No
		be these new services on Schedu			
3	services? .	ation cease conducting, or make s			┌ Yes ┌ No
	If "Yes," descri	be these changes on Schedule O			
4	expenses Sect		nizations are required to report	ree largest program services, as r the amount of grants and allocati	
4a	(Code) (Expenses \$,708,916 including grants of \$	58,296) (Revenue \$	2,456,937)
	DRUPAL COMMUN STRONGER COMM ALL NET INCOME YEARS SEE SCHEI UPGRADED TO DE FINANCIAL ACTIV MEMBERS OF THE	ITTY TO COME TOGETHER, LEARN ABOUT MUNITY DRUPALCAMPS HELD THROUGHO GENERATED AT A CAMP IS HELD BY DRUPAL (OULE O FOR CONTINUATION(S)DRUPAL (RUPAL 7 SOFTWARE AMONG OTHER IMPRITY STARTING IN 2012 DRUPALCON PRA	DRUPAL, SHARE TIPS AND TRICKS, E. JT THE UNITED STATES DRUPALCON, PALCON, INC AND MADE AVAILABLE A PRG IS THE PRIMARY ONLINE RESOUR OVEMENTS TO THE SITE DRUPALCON GUE IS AN EDUCATIONAL EVENT DEDI	DEVELOPERS AND USERS IT IS A TIME F XCHANGE KNOWLEDGE, MAKE DECISIONS INC ACTS AS THE FISCAL SPONSOR OF THE CAMP'S REQUEST TO GROW THE C CE FOR THE DRUPAL COMMUNITY IN 20 PRAGUE WAS HELD IN SEPTEMBER 2013 CATED TO DRUPAL DEVELOPERS AND USI PS AND TRICKS, EXCHANGE KNOWLEDGE	S, AND TO BUILD A DRUPALCAMPS ANY AND AMP IN SUBSEQUENT 13 THE SITE WAS WITH PLANNING AND ERS IT IS A TIME FOR
4b	(Code) (Expenses \$	including grants of \$) (Revenue \$)
	(Code) (Expenses \$	including grants of \$) (Revenue \$)
4d	Other program (Expenses \$	n services (Describe in Schedule i including	O) grants of \$) (Revenue \$)
4e	Total program	service expenses ► 2,	708,916		

art IV	Checklist of	Required	Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		Νo
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		No
LO	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	10		Νo
L1	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII"	11b		No
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X^{\bullet}	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f		No
L2a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
L3	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
L4a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Νo
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
L 6	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	Yes	
L7	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part		1	1
_		28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Νo
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than $$25,000$ in non-cash contributions? If "Yes," complete Schedule M	29		Νo
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Νo
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		_
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	,,	Yes	

	Statements Regarding Other IRS Filings and Tax Compliance			_
	Check if Schedule O contains a response or note to any line in this Part V	<u> </u>	Yes	 No
а	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable 1a 13		163	110
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0	-		
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable	1		
•	gaming (gambling) winnings to prize winners?	1c		
а	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered			
)	by this return	2b	Yes	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		103	
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes	
3	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	Yes	
)	If "Yes," enter the name of the foreign country ▶BE			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			No
		5b		140
:	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
,	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	6b		
	were not tax deductible?	ОВ		
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to			N.
	file Form 8282?	7c		N
		1		
:	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		N
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		N
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as			
	required?	7g		
1	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			
		8		
	Sponsoring organizations maintaining donor advised funds.			
	Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Initiation fees and capital contributions included on Part VIII, line 12 Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	-		
	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
1	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the			
	Section 501(c)(29) qualified nonprofit health insurance issuers.	1		
	Is the organization licensed to issue qualified health plans in more than one state?	1		
	Note. See the instructions for additional information the organization must report on Schedule O	13a		
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand	ļ		
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
	If "Yes " has it filed a Form 720 to report these payments? If "No " provide an explanation in Schedule O	14h		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI	Check if Schedule O	contains a response of	or note to any	line in this F	art V I													.[▽
---	---------------------	------------------------	----------------	----------------	---------	--	--	--	--	--	--	--	--	--	--	--	--	-----

36	ection A. Governing Body and Management					
					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	10			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O					
b	Enter the number of voting members included in line 1a, above, who are independent	1b	10			
2	Did any officer, director, trustee, or key employee have a family relationship or a bus other officer, director, trustee, or key employee?		relationship with any	2		No
3				3		No
4	Did the organization make any significant changes to its governing documents since filed?	-	•	4		No
5	Did the organization become aware during the year of a significant diversion of the or	rganız	ation's assets?	5		No
6	Did the organization have members or stockholders?			6	Yes	
	Did the organization have members, stockholders, or other persons who had the pow	erto	elect or appoint one or	ا ا	100	
/u	more members of the governing body?		· · · · · ·	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approva or persons other than the governing body?		members, stockholders,	7b		No
8	Did the organization contemporaneously document the meetings held or written action year by the following	ons u	ndertaken during the			
а	The governing body?			8a	Yes	
b	Each committee with authority to act on behalf of the governing body?			8b		No
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, organization's mailing address? If "Yes," provide the names and addresses in Schedule			9		No
Se	ection B. Policies (This Section B requests information about policies not a	requ.	ired by the Internal R	even	ue Cod	e.)
					Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			10a	Yes	No No
	Did the organization have local chapters, branches, or affiliates?			10a 10b	Yes	
b	If "Yes," did the organization have written policies and procedures governing the act	on's e	xempt purposes?	10b	Yes	
b 11a	If "Yes," did the organization have written policies and procedures governing the act affiliates, and branches to ensure their operations are consistent with the organization has the organization provided a complete copy of this Form 990 to all members of it	on's e s gov	xempt purposes? erning body before filing	10b		
b 11a b	If "Yes," did the organization have written policies and procedures governing the act affiliates, and branches to ensure their operations are consistent with the organization has the organization provided a complete copy of this Form 990 to all members of it the form?	on's e s gov · ·	xempt purposes? erning body before filing	10b		
b 11a b 12a	If "Yes," did the organization have written policies and procedures governing the act affiliates, and branches to ensure their operations are consistent with the organization Has the organization provided a complete copy of this Form 990 to all members of it the form?	on's e s gov orm s	erning body before filing erning body before filing 990 erests that could give	10b	Yes	
b 11a b 12a b	If "Yes," did the organization have written policies and procedures governing the act affiliates, and branches to ensure their operations are consistent with the organization. Has the organization provided a complete copy of this Form 990 to all members of it the form? Describe in Schedule O the process, if any, used by the organization to review this Form the organization have a written conflict of interest policy? If "No," go to line 13. Were officers, directors, or trustees, and key employees required to disclose annuall rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with	on's ess gov form s ly inte the p	erning body before filing 990 erests that could give olicy? If "Yes," describe	10b 11a 12a	Yes	
b 11a b 12a b	If "Yes," did the organization have written policies and procedures governing the act affiliates, and branches to ensure their operations are consistent with the organization. Has the organization provided a complete copy of this Form 990 to all members of it the form? Describe in Schedule O the process, if any, used by the organization to review this FDId the organization have a written conflict of interest policy? If "No," go to line 13. Were officers, directors, or trustees, and key employees required to disclose annuall rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with in Schedule O how this was done.	on's eas gov form 9 ly inte the p	erning body before filing 990 erests that could give olicy? If "Yes," describe	10b 11a 12a 12b	Yes Yes Yes	
b 11a b 12a b c	If "Yes," did the organization have written policies and procedures governing the act affiliates, and branches to ensure their operations are consistent with the organization Has the organization provided a complete copy of this Form 990 to all members of it the form? Describe in Schedule O the process, if any, used by the organization to review this F Did the organization have a written conflict of interest policy? If "No," go to line 13. Were officers, directors, or trustees, and key employees required to disclose annuall rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with in Schedule O how this was done. Did the organization have a written whistleblower policy?	on's easy governments of the position of the p	erning body before filing 990 erests that could give olicy? If "Yes," describe	10b 11a 12a 12b 12c 13	Yes Yes Yes	No
b 11a b 12a b	If "Yes," did the organization have written policies and procedures governing the act affiliates, and branches to ensure their operations are consistent with the organization. Has the organization provided a complete copy of this Form 990 to all members of it the form? Describe in Schedule O the process, if any, used by the organization to review this Ford the organization have a written conflict of interest policy? If "No," go to line 13. Were officers, directors, or trustees, and key employees required to disclose annuall rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with in Schedule O how this was done. Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a revi	s gov form s ly inte the p	erning body before filing erning body before filing 90 erests that could give olicy? If "Yes," describe and approval by	10b 11a 12a 12b 12c	Yes Yes Yes	
b 11a b 12a c 13 14	If "Yes," did the organization have written policies and procedures governing the act affiliates, and branches to ensure their operations are consistent with the organization. Has the organization provided a complete copy of this Form 990 to all members of it the form? Describe in Schedule O the process, if any, used by the organization to review this F Did the organization have a written conflict of interest policy? If "No," go to line 13. Were officers, directors, or trustees, and key employees required to disclose annuall rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with in Schedule O how this was done. Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a revindependent persons, comparability data, and contemporaneous substantiation of the	on's ess governments of the policy are deli	erning body before filing 90 erests that could give olicy? If "Yes," describe dapproval by beration and decision?	10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes	No
b 11a b 12a c 13 14 15 a	If "Yes," did the organization have written policies and procedures governing the act affiliates, and branches to ensure their operations are consistent with the organization. Has the organization provided a complete copy of this Form 990 to all members of it the form? Describe in Schedule O the process, if any, used by the organization to review this F Did the organization have a written conflict of interest policy? If "No," go to line 13. Were officers, directors, or trustees, and key employees required to disclose annuall rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with in Schedule O how this was done. Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a revindependent persons, comparability data, and contemporaneous substantiation of the The organization's CEO, Executive Director, or top management official	on's ess gov form so ly inte the p new ar e deli	erning body before filing	10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes	No
b 11a b 12a c 13 14 15 a	If "Yes," did the organization have written policies and procedures governing the act affiliates, and branches to ensure their operations are consistent with the organization. Has the organization provided a complete copy of this Form 990 to all members of it the form? Describe in Schedule O the process, if any, used by the organization to review this F Did the organization have a written conflict of interest policy? If "No," go to line 13. Were officers, directors, or trustees, and key employees required to disclose annuall rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with in Schedule O how this was done. Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a revindependent persons, comparability data, and contemporaneous substantiation of the The organization's CEO, Executive Director, or top management official. Other officers or key employees of the organization	on's ess gov form so ly inte the p new ar e deli	erning body before filing	10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes	No
b 11a b 12a c 13 14 15 a b	If "Yes," did the organization have written policies and procedures governing the act affiliates, and branches to ensure their operations are consistent with the organization Has the organization provided a complete copy of this Form 990 to all members of it the form?	on's es gov form s ly inte the p iew ar e deli	erning body before filing 990 erests that could give olicy? If "Yes," describe dapproval by beration and decision?	10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes	No
b 11a b 12a c 13 14 15 a b	If "Yes," did the organization have written policies and procedures governing the act affiliates, and branches to ensure their operations are consistent with the organization. Has the organization provided a complete copy of this Form 990 to all members of it the form? Describe in Schedule O the process, if any, used by the organization to review this FD or the organization have a written conflict of interest policy? If "No," go to line 13. Were officers, directors, or trustees, and key employees required to disclose annually rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a revindependent persons, comparability data, and contemporaneous substantiation of the The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture of taxable entity during the year?	on's ess gov form solvented the policy are deliced ar	erning body before filing erning body before filing erests that could give olicy? If "Yes," describe dapproval by beration and decision?	10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes	No
b 11a b 12a c 13 14 15 a b	If "Yes," did the organization have written policies and procedures governing the act affiliates, and branches to ensure their operations are consistent with the organization. Has the organization provided a complete copy of this Form 990 to all members of it the form? Describe in Schedule O the process, if any, used by the organization to review this FD Did the organization have a written conflict of interest policy? If "No," go to line 13. Were officers, directors, or trustees, and key employees required to disclose annuall rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a revindependent persons, comparability data, and contemporaneous substantiation of the The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture of	on's es gov form soly interesting the point of the point	erning body before filing	10b 11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes	No
b 11a b 12a c 13 14 15 a b 16a b	If "Yes," did the organization have written policies and procedures governing the act affiliates, and branches to ensure their operations are consistent with the organization. Has the organization provided a complete copy of this Form 990 to all members of it the form? Describe in Schedule O the process, if any, used by the organization to review this F Did the organization have a written conflict of interest policy? If "No," go to line 13. Were officers, directors, or trustees, and key employees required to disclose annuall rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with in Schedule O how this was done. Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a revindependent persons, comparability data, and contemporaneous substantiation of the The organization's CEO, Executive Director, or top management official. Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture of taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organic participation in joint venture arrangements under applicable federal tax law, and take	on's es gov form soly interesting the point of the point	erning body before filing	10b 11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes	No
b 11a b 12a c 13 14 15 a b 16a b	If "Yes," did the organization have written policies and procedures governing the act affiliates, and branches to ensure their operations are consistent with the organization. Has the organization provided a complete copy of this Form 990 to all members of it the form? Describe in Schedule O the process, if any, used by the organization to review this F Did the organization have a written conflict of interest policy? If "No," go to line 13. Were officers, directors, or trustees, and key employees required to disclose annuall rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a revindependent persons, comparability data, and contemporaneous substantiation of the The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture of taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization participation in joint venture arrangements under applicable federal tax law, and take organization's exempt status with respect to such arrangements?	on's es gov form soly interesting the portion of t	erning body before filing	10b 11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes	No

18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply

- 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization ►KRIS KLINKHAMMER 209 SW OAK ST 100 PORTLAND, OR 97204 (503) 405-1159

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter - 0 - in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- ▶ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) A verage hours per week (list any hours for related organizations below dotted line)	more pers	than on is	one bot ecto	not box h ar or/tr	e de	ess er e)	(D) Reportable compensation from the organization (W- 2/1099- MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) DRIES BUYTAERT	2 00	×		Х				0	0	0
PRESIDENT								Ů	O	
(2) TIFFANY FARRISS	2 00	×		х				0	0	0
TREASURER		_ ^		^				0	0	0
(3) ANGELA BYRON	2 00	,		,					0	
SECRETARY		X		Х				0	0	0
(4) SAMEER VERMA	2 00							_	_	_
DIRECTOR		Х						0	0	0
(5) DONNA BENJAMIN	2 00									-
DIRECTOR		Х						0	0	0
(6) JEFF WALPOLE	2 00									
DIRECTOR		Х						0	0	0
(7) VESA PALMU	2 00									
		х						0	0	0
DIRECTOR (8) CARY GORDON	2 00									
	2 00	х						0	0	0
DIRECTOR										
(9) DANESE COOPER	2 00	x						0	0	0
DIRECTOR										
(10) MORTEN DK	2 00	x						0	0	0
DIRECTOR								, and the second		
(11) PEDRO CAMBRA	2 00	x						0	0	0
DIRECTOR		^						٥	0	0
(12) MATTHEW SAUNDERS	2 00	Ţ,,								
DIRECTOR		Х						0	0	0
(13) HOLLY ROSS	40 00									
EXECUTIVE DIRECTOR				Х				118,622	0	0
(14) MEGAN SANICKI	40 00									
ASSOCIATE EXECUTIVE DIRECTOR				Х				107,515	0	0
	┪									
	1									
	1									
					_					Form 990 (2013)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and Title	(B) Average hours per week (list any hours	more t	tion (han d n is	ne l both	box, an	heck unless officer stee)	5	(C Repor comper from organiza	table sation the tion (W-	(E) Reportable compensation from related organizations (V	v-	(F) Estima amount o compens from t	ited f other sation the
		for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2/1099	-MISC)	2/1099-MISC		rganizati relate organiza	ed
												\perp		
1b	Sub-Total							 						
c	Total from continuation sheet	s to Part VII, S	ection A	١.				F						
d	Total (add lines 1b and 1c) .						•	Þ		226,137		0		0
2	Total number of individuals (in \$100,000 of reportable compe						d abov	e) wl	ho receive	d more th	an			
													Yes	No
3	Did the organization list any f oon line 1a? <i>If "Yes," complete S</i>					key -	emplo	yee,	or highes	t compen	sated employee	_		N -
4	For any individual listed on line					- mpe	nsatio	n and	d other co	npensatu	on from the	3		N o
-	organization and related organ													
5	Individual		ruo cor	 mnan	• catu	• on fr		• v upr	· ·	 anization	or individual for	4		No
,	services rendered to the organ									• • •	· · ·	5		No
Se	ection B. Independent Co													
1	Complete this table for your five compensation from the organization												tax vear	
		(A) lame and business	-					, -	9		(B) cription of services		(C Comper)
DIANA	CONNOLLY DBA GROUNDSWELL MARK			RAFAEI	_ CA 9	94903	3				NNING SERVICES	\equiv	comper	159,686
												+		
												#		

2 Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 of compensation from the organization 1-1

Part V	•••	Statement of Revenue	ance or note to any lir	no in this Bort VIII			_
		Check if Schedule O contains a response	onse or note to any in	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
10 Kg	1a	Federated campaigns 1	a				
ant und	b	Membership dues 1	b 440,421				
0 E	c	Fundraising events 1					
ffs, FA	d	Related organizations 1	d				
ية أ¦a	e	Government grants (contributions)					
ons, Gifts, Grants Similar Amounts							
utic	f	All other contributions, gifts, grants, and similar amounts not included above	f 1,169,828				
Contributions, Gifts, Grants and Other Similar Amounts	g	Noncash contributions included in lines 1a-1f \$					
Contand	h	Total. Add lines 1a-1f		1,610,249			
O			Business Code				
an I	2a	CONFERENCE & TRAINING	611710	2,456,566	2,456,566		
eve!	b	COM EXERCE & TRAINING	011710	2,430,300	2,430,300		
Ф Д	c						
rwc	d						
%	e						
Ta l	f	All other program service revenue					
Program Service Revenue				0.455.555			
	g 3	Total. Add lines 2a-2f		2,456,566			
	•	and other similar amounts)	•	662			662
	4	Income from investment of tax-exempt bond					
	5	Royalties					
	6a	(1) Real	(II) Personal				
	b	Less rental					
	c	expenses Rental income					
		or (loss)					
	d	Net rental income or (loss) (i) Securities	(II) Other				
	7a	Gross amount from sales of assets other than inventory	(ii) o thei				
	b	Less cost or other basis and sales expenses					
	c	Gain or (loss)					
	d	Net gain or (loss)					
ıne	8a	Gross income from fundraising events (not including \$					
Other Revenue		of contributions reported on line 1c) See Part IV, line 18					
her	ь						
ਰ	c	Net income or (loss) from fundraising					
	9a	Gross income from gaming activities See Part IV, line 19					
	b						
	c	Net income or (loss) from gaming ac					
	10a	Gross sales of inventory, less returns and allowances .	26,443				
	b	Less cost of goods sold b	26,424				
		Net income or (loss) from sales of in		19	19		
		Miscellaneous Revenue	Business Code				
	11a	HOSTING AFFILIATE	518210	247,927		247,927	
	b	ADVERTISING	541800	28,505		28,505	
	c	OTHER INCOME	900099	352	352		
	d	All other revenue					
	e	Total. Add lines 11a-11d		276,784			
	12	Total revenue. See Instructions .		4,344,280	2,456,937	276,432	662

Part IX Statement of Functional Expenses

	Section 50	1(c)(3)	and 501(c)(4)	organizations	must complete all	columns	All other organizations must com	iplete column (A)
--	------------	---------	---------------	---------------	-------------------	---------	----------------------------------	--------------------

	on 501(c)(3) and 501(c)(4) organizations must complete all columns. All Check if Schedule O contains a response or note to any line in this				
	ot include amounts reported on lines 6b, b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21		·		·
2	Grants and other assistance to individuals in the United States See Part IV, line 22	58,296	58,296		
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	226,137	83,025	109,375	33,737
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	521,525	191,475	252,245	77,805
8	Pension plan accruals and contributions (include section $401(k)$ and $403(b)$ employer contributions)				
9	Other employee benefits	49,861	18,306	24,116	7,439
10	Payroll taxes	64,742	23,770	31,314	9,658
11	Fees for services (non-employees)				
а	Management				
b	Legal	9,598	4,472	5,126	
С	Accounting	40,210	18,734	21,476	
d	Lobbying				
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	152,791	71,186	81,605	
12	Advertising and promotion	17,610	5,679	11,931	
13	Office expenses	137,925	76,876	50,840	10,209
14	Information technology	501,896	452,639	' 	7,339
15	Royalties	301,890	432,039	41,916	7,339
16	•	38.065	1 166	20.104	4 205
10 17	Occupancy	28,965	4,466 3,755		4,305
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	23,864	3,/55	17,113	2,996
19	Conferences, conventions, and meetings	1,524,594	1,510,396	14,198	
20	Interest	_,,	_,_15,550		
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	33,802	24,347	8,046	1,409
23	Insurance	9,569	1,454	6,689	1,426
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)	,	,	,	,
а	INCOME & SALES TAXES	254,367	157,935	96,432	
b	BOARD EXPENSES	46,787		46,787	
c	MISCELLANEOUS	4,417	2,105	2,312	
d					
e	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	3,706,956	2,708,916	841,717	156,323
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)	27. 337530			230,023
		•	•		rm 990 (2013)

Form 990 (2013) Page **11** Part X **Balance Sheet** Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year Cash-non-interest-bearing 384,899 1 1 656, 129 2 1.187.858 2 Savings and temporary cash investments 3 3 4 159.947 4 70.473 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of 5 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L Assets 7 8 3.921 8 28,928 9 84,951 10a Land, buildings, and equipment cost or other basis Complete 327,007 10a Part VI of Schedule D 66,262 b Less accumulated depreciation 10b 210,026 10c 260,745 11 11 12 12 Investments—other securities See Part IV, line 11 13 13 Investments—program-related See Part IV, line 11 14 14 15 15 16 **Total assets.** Add lines 1 through 15 (must equal line 34) . . 1,828,116 16 1,988,926 **17** 102,703 17 108,262 Accounts payable and accrued expenses 18 18 19 648,828 152,556 20 20 21 21 Escrow or custodial account liability Complete Part IV of Schedule D . . _iabilities 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 22 23 23 Secured mortgages and notes payable to unrelated third parties . . . 24 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule 83,077 25 92,139 26 834,608 26 352,957 **Total liabilities.** Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), check here ▶ 🔽 and complete Fund Balances lines 27 through 29, and lines 33 and 34. Unrestricted net assets 993,508 27 27 1 635 969 28 28 29 29 Permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34. ŏ 30 Capital stock or trust principal, or current funds 30 Assets 31 31 Paid-in or capital surplus, or land, building or equipment fund 32 32 Retained earnings, endowment, accumulated income, or other funds š 33 993,508 1,635,969

1,988,926

1,828,116

Pai	t XI Reconcilliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI	•	• •		
1	Total revenue (must equal Part VIII, column (A), line 12)	1		4,3	344,280
2	Total expenses (must equal Part IX, column (A), line 25)	2		3,7	06,956
3	Revenue less expenses Subtract line 2 from line 1	3		6	537,324
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		g	93,508
5	Net unrealized gains (losses) on investments	5			5,137
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		1,6	35,969
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				<u>. 돈</u>
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review a separate basis, consolidated basis, or both	wed or	١ 📗		_
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sepa basis, consolidated basis, or both	rate			
	▼ Separate basis				
С	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversigh audit, review, or compilation of its financial statements and selection of an independent accountant?	it of th	e 2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain it Schedule O	า			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	е	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		

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As Filed Data -

DLN: 93493135071294

Employer identification number

OMB No 1545-0047

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

following persons?

h

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2013

Open to Public Inspection

DRUPALCON INC THE DRUPAL ASSOCIATION 27-1138640 Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is (For lines 1 through 11, check only one box) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) 2 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II) An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 10 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of 11 one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h Type I b Type II c Type III - Functionally integrated d Type III - Non-functionally integrated By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type II, or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the

(i) Name of supported organization	supported organization		(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U S ?		(vii) A mount of monetary support	
		instructions))	Yes	No	Yes	No	Yes	No		
Total	otal									

(i) A person who directly or indirectly controls, either alone or together with persons described in (ii)

and (III) below, the governing body of the supported organization?

(iii) A 35% controlled entity of a person described in (i) or (ii) above?

Provide the following information about the supported organization(s)

(ii) A family member of a person described in (i) above?

Yes

11g(i)

11g(ii)

11g(iii)

No

	(Complete only if you of Part III. If the organization	checked the bo	x on line 5, 7,	or 8 of Part I o	r if the organiza	ition failed to q	ualify under
S	ection A. Public Support	rtion rans to qu	diriy dilaci tile	teoto notea per	ovy predoc con	ipiete i di c IIII)	
	endar year (or fiscal year beginning in) ►	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column	1					
	(f)						
6	Public support. Subtract line 5 from line 4						
S	ection B. Total Support						
	endar year (or fiscal year beginning	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
7	in) ► A mounts from line 4						
8	Gross income from interest,						
9	dividends, payments received on securities loans, rents, royalties and income from similar sources Net income from unrelated						
	business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
11	Total support (Add lines 7 through 10)						
12	Gross receipts from related activiti	es, etc (see inst	ructions)	<u> </u>	1	12	
13	First five years. If the Form 990 is this box and stop here						
14	ection C. Computation of Pub Public support percentage for 2013			11 column (f)		141	
15	Public support percentage for 2013	,		II, Column (1))		14	
	33 1/3% support test—2013. If the			on line 12 and 1	ine 14 is 32 4/20/-	or more, check t	hie hov
b	and stop here. The organization qua 33 1/3% support test—2012. If the box and stop here. The organization 10%-facts-and-circumstances test-is 10% or more, and if the organiza	ilifies as a public organization did n qualifies as a p — 2013. If the org	ly supported orga not check a box oublicly supported anization did not	inization on line 13 or 16a, organization check a box on li	, and line 15 is 33 ne 13, 16a, or 16	1/3% or more, ch	eck this
b 18	in Part IV how the organization mee organization 10%-facts-and-circumstances test- 15 is 10% or more, and if the organization in Part IV how the organization private foundation. If the organization	ets the "facts-and - 2012. If the org nization meets th tion meets the "f	d-circumstances anization did not e "facts-and-circ acts-and-circum	' test The organi check a box on li umstances" test stances" test Th	zation qualifies a: ne 13, 16a, 16b, , check this box a le organization qu	s a publicly suppo or 17a, and line nd stop here. alifies as a public	orted ►
	instructions			. ,	,		▶ □

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🟲	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	350,351	771,555	771,702	1,308,979	1,610,249	4,812,836
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	397,413	762,945	1,417,121	1,789,982	2,456,585	6,824,046
3	Gross receipts from activities that are not an unrelated trade or						
4	business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	747,764	1,534,500	2,188,823	3,098,961	4,066,834	11,636,882
7a	A mounts included on lines 1, 2, and 3 received from disqualified persons				394,782	171,974	566,756
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						0
	amount on line 13 for the year Add lines 7a and 7b				394,782	171,974	566,756
8	Public support (Subtract line 7c from line 6)				22.1,1.22		11,070,126
C-	ation D. Total Company						
	ction B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
	ndar year (or fiscal year beginning in) ► A mounts from line 6	(a) 2009 747,764	(b) 2010 1,534,500	(c) 2011 2,188,823	(d) 2012 3,098,961	(e) 2013 4,066,834	(f) Total
Cale	ndar year (or fiscal year beginning in) 🟲						
Cale 9	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar		1,534,500	2,188,823	3,098,961	4,066,834	11,636,882
Cale 9 lOa b	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b		1,534,500	2,188,823	3,098,961	4,066,834	11,636,882
Cale 9 LOa b	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on		1,534,500	2,188,823	3,098,961 29,177	4,066,834	11,636,882 31,483
Cale 9 lOa b	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the		1,534,500	2,188,823 695	3,098,961 29,177 29,177	4,066,834 662 662	11,636,882 31,483 31,483
Cale 9 LOa b	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c,		1,534,500	2,188,823 695	3,098,961 29,177 29,177	4,066,834 662 662	11,636,882 31,483 31,483
Cale 9 1.0a b c 111	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	747,764	1,534,500 949 949	2,188,823 695 695 32,701	3,098,961 29,177 29,177 219,824 3,347,962	4,066,834 662 662 276,432	11,636,882 31,483 31,483 528,957
Cale 9 1.0a b c 11 12	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is a check this box and stop here ction C. Computation of Pub	747,764 747,764 for the organizati	1,534,500 949 949 1,535,449 on's first, second	2,188,823 695 695 32,701 2,222,219 , third, fourth, or f	3,098,961 29,177 29,177 219,824 3,347,962	4,066,834 662 662 276,432	11,636,882 31,483 31,483 528,957 12,197,322 Ization,
Cale 9 1.0a b c 11 12	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is a check this box and stop here ction C. Computation of Pub	747,764 747,764 for the organizati	1,534,500 949 949 1,535,449 on's first, second ercentage f) divided by line	2,188,823 695 695 32,701 2,222,219 , third, fourth, or f	3,098,961 29,177 29,177 219,824 3,347,962	4,066,834 662 662 276,432	11,636,882 31,483 31,483 528,957 12,197,322 Ization,
Cale 9 10a b c 11 12 13 14 See 15 16	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is incheck this box and stop here ction C. Computation of Pub Public support percentage from 201	747,764 747,764 for the organizati lic Support Po (line 8, column (1,534,500 949 949 1,535,449 on's first, second ercentage f) divided by line art III, line 15	2,188,823 695 695 32,701 2,222,219 , third, fourth, or f	3,098,961 29,177 29,177 219,824 3,347,962	4,066,834 662 276,432 4,343,928	11,636,882 31,483 31,483 528,957 12,197,322 Ization,
Cale 9 10a b c 11 12 13 14 See 15 16 See	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is incheck this box and stop here ction C. Computation of Pub Public support percentage from 201 ction D. Computation of Inve	747,764 747,764 for the organizati lic Support Po (line 8, column (2 Schedule A, P	1,534,500 949 949 1,535,449 on's first, second ercentage f) divided by line art III, line 15 me Percenta	2,188,823 695 695 32,701 2,222,219 , third, fourth, or f	3,098,961 29,177 29,177 219,824 3,347,962 ifth tax year as a	4,066,834 662 276,432 4,343,928 1 501(c)(3) organ	11,636,882 31,483 31,483 528,957 12,197,322 Ization,
Cale 9 10a b c 11 12 Se 15 16 Se 17	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is check this box and stop here ction C. Computation of Pub Public support percentage from 201 ction D. Computation of Inve	747,764 747,764 for the organizati lic Support Po (line 8, column (2 Schedule A, P estment Inco 2013 (line 10c, column (1,534,500 949 949 1,535,449 on's first, second ercentage f) divided by line art III, line 15 me Percentagolumn (f) divided	2,188,823 695 32,701 2,222,219 , third, fourth, or f	3,098,961 29,177 29,177 219,824 3,347,962 ifth tax year as a	4,066,834 662 276,432 4,343,928 1501(c)(3) organ 15 16	11,636,882 31,483 31,483 528,957 12,197,322 Ization,
Cale 9 10a b c 11 12 13 14 Se 16 Se 17 18	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is incheck this box and stop here ction C. Computation of Pub Public support percentage from 201 ction D. Computation of Inve	747,764 747,764 for the organizati lic Support Po (line 8, column (2 Schedule A, P estment Inco 2013 (line 10 c, co	1,534,500 949 949 1,535,449 on's first, second ercentage f) divided by line art III, line 15 me Percentage blumn (f) divided A, Part III, line 1	2,188,823 695 695 32,701 2,222,219 , third, fourth, or f	3,098,961 29,177 29,177 219,824 3,347,962 ifth tax year as a	4,066,834 662 276,432 4,343,928 1501(c)(3) organ 15 16 17 18	11,636,882 31,483 31,483 528,957

33 1/3% support tests—2012. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Part IV Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 1 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions)							
	Facts And Circumstances Test						
Retu	ırn Reference	Explanation					
		Schodulo A / Form 000 o	000 E7) 201				

Schedule A (Form 990 or 990-EZ) 2013

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DLN: 93493135071294

OMB No 1545-0047

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b ► Attach to Form 990. ► See separate instructions. ► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

lan PU	ne of the organization PALCON INC THE DRUPAL ASSOCIATION		Employer identification number
	THESE INC THE DIVOLUE POSSESSITION		27-1138640
a	rt I Organizations Maintaining Donor Advorganization answered "Yes" to Form 990	, Part IV, line 6.	<u> </u>
		(a) Donor advised funds	(b) Funds and other accounts
	Total number at end of year		
	Aggregate contributions to (during year)		
	Aggregate grants from (during year)		
	Aggregate value at end of year		
	Did the organization inform all donors and donor advisor funds are the organization's property, subject to the organization's		nor advised Yes No
	Did the organization inform all grantees, donors, and dused only for charitable purposes and not for the beneficonferring impermissible private benefit?		
ľ	t II Conservation Easements. Complete if	the organization answered "Yes"	to Form 990, Part IV, line 7.
	Purpose(s) of conservation easements held by the org Preservation of land for public use (e g , recreation Protection of natural habitat	or education) Preservation of a	in historically important land area i certified historic structure
	Preservation of open space		
	Complete lines 2a through 2d if the organization held a easement on the last day of the tax year	a qualified conservation contribution in	the form of a conservation
	custinent on the last day of the tax year		Held at the End of the Year
	Total number of conservation easements		2a
	Total acreage restricted by conservation easements		2b
	Number of conservation easements on a certified history	oric structure included in (a)	2c
	Number of conservation easements included in (c) acq historic structure listed in the National Register	. ,	2d
	Number of conservation easements modified, transferr	red. released. extinguished. or terminat	ted by the organization during
	the tax year -	ca, released, examgalenca, er termina	tou by the organization during
	the tax year F		
	Number of states where property subject to conservat	ion easement is located ►	<u></u>
	Does the organization have a written policy regarding tenforcement of the conservation easements it holds?	the periodic monitoring, inspection, hai	ndling of violations, and Yes No
	Staff and volunteer hours devoted to monitoring, inspe	cting, and enforcing conservation ease	ements during the year
	A mount of expenses incurred in monitoring, inspecting • \$, and enforcing conservation easemen	ts during the year
	Does each conservation easement reported on line 2(or and section 170(h)(4)(B)(II)?	d) above satisfy the requirements of se	ection 170(h)(4)(B)(i)
	In Part XIII, describe how the organization reports conbalance sheet, and include, if applicable, the text of the organization's accounting for conservation easeme	e footnote to the organization's financia	
7	Organizations Maintaining Collection Complete if the organization answered "Y		, or Other Similar Assets.
	If the organization elected, as permitted under SFAS 1 works of art, historical treasures, or other similar asseservice, provide, in Part XIII, the text of the footnote to	ts held for public exhibition, education	, or research in furtherance of public
	If the organization elected, as permitted under SFAS 1 works of art, historical treasures, or other similar asse service, provide the following amounts relating to thes	ts held for public exhibition, education	
	(i) Revenues included in Form 990, Part VIII, line 1		> \$
	(ii) Assets included in Form 990, Part X		► \$
	If the organization received or held works of art, histor following amounts required to be reported under SFAS		for financial gain, provide the
	Revenues included in Form 990, Part VIII, line 1		► \$
	Assets included in Form 990, Part X		► \$
			· · · ·

Par	4 • • • Organizations Maintaining Co	illections of Art,	, Hist	tori	<u>cal Tre</u>	easu	<u>res, or O</u>	the	r Simila	<u>r Asse</u>	ts (co	ntınued)
3	Using the organization's acquisition, access collection items (check all that apply)	ion, and other record	ds, che	eck	any of th	e follo	wing that a	are a	sıgnıfıcan	t use of	ıts	
а	Public exhibition		d	Γ	Loan o	rexch	ange progr	ams				
b	Scholarly research		e	Γ	Other							
c	Preservation for future generations											
4	Provide a description of the organization's control Part XIII	ollections and explai	ın how	the	y further	the o	rganızatıon	's ex	empt purp	ose in		
5	During the year, did the organization solicit			•					ılar	_		_
_	assets to be sold to raise funds rather than	· ·	•								Yes	No
Par	Part IV, line 9, or reported an ar						answere	a "Y	es" to Fo	rm 990), 	
1a	Is the organization an agent, trustee, custoo included on Form 990, Part X?	lian or other interme	diary	for c	ontributi	ions o	r other ass	ets r	iot	Γ	Yes	┌ No
b	If "Yes," explain the arrangement in Part XI	II and complete the	follow	ing t	able		_					
							-			Amou	ınt	
С	Beginning balance						-	1c				
d	Additions during the year						-	1d				
е	Distributions during the year							1e				
f	Ending balance							1f				
2a	Did the organization include an amount on F	orm 990, Part X, line	21?							Γ	Yes	☐ No
b	If "Yes," explain the arrangement in Part XI	II Check here if the	expla	natio	on has b	een pi	rovided in F	art)	KIII			Γ
Pa	rt V Endowment Funds. Complete											
		(a)Current year	(b)	Prior	year t	(c) Tw	o years back	(d)	hree years	back (e)Four ye	ears back
1a	Beginning of year balance							-				
Ь	Contributions							_				
С	Net investment earnings, gains, and losses											
d	Grants or scholarships											
e	Other expenditures for facilities and programs											
f	Administrative expenses											
g	End of year balance											
2	Provide the estimated percentage of the cur	rent year end balanc	e (line	e 1g,	, column	(a)) h	eld as					
а	Board designated or quasi-endowment 🕨											
b	Permanent endowment ►											
С	Temporarily restricted endowment ►											
	The percentages in lines 2a, 2b, and 2c sho	uld equal 100%										
За	Are there endowment funds not in the posse	ssion of the organiza	ation t	hata	are held	and a	dministered	d for	the			
	organization by (i) unrelated organizations									22(i)	Yes	No
	(ii) related organizations			•				•		3a(i) 3a(ii)		
b	If "Yes" to 3a(II), are the related organization							٠. ٠		3b		
4	Describe in Part XIII the intended uses of the											
Par	t VI Land, Buildings, and Equipme	ent. Complete if t	he or	gan	ızatıon	answ	ered 'Yes	' to	Form 99	0, Part	IV, lır	ne
	11a. See Form 990, Part X, line	10.		Τ.			I					
	Description of property				o) Cost or o		(b) Cost or o basis (oth		(c) Accun depreci		(d) Bo	ok value
1a	Land											
b	Buildings											
c	Leasehold improvements											
d I	Equipment		•				59	,765		18,388		41,377
	Other	<u> </u>						,242		47,874		219,368
Tota	I. Add lines 1a through 1e (Column (d) must e	aual Form 990. Part X	(, colur	mn (i	B), line 1	$\overline{O(c).)}$				•		260,745

(a) Description of security or category (including name of security)	(b)Book value	(c) Method of valuation Cost or end-of-year market value
(1)Financial derivatives		,
2)Closely-held equity interests		
Other		
otal. (Column (b) must equal Form 990, Part X, col (B) line 12)	F	
art VIII Investments—Program Related. C	omplete if the organization	n answered 'Yes' to Form 990, Part IV, line 11:
See Form 990, Part X, line 13.		
(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end-of-year market value
		cost of end of year market value
Total (Column (h) must equal Form 000, Part V, col (R) line 12.)	b.	
Total. (Column (b) must equal Form 990, Part X, col (B) line 13) Part IX Other Assets. Complete if the organization	on answered 'Yes' to Form 990	. Part IV. line 11d See Form 990. Part X. line 15
Total. (Column (b) must equal Form 990, Part X, col (B) line 13) Part IX Other Assets. Complete if the organization (a) Description	on answered 'Yes' to Form 990	, Part IV, line 11d See Form 990, Part X, line 15 (b) Book value
Part IX Other Assets. Complete if the organization	on answered 'Yes' to Form 990	
Part IX Other Assets. Complete if the organization	on answered 'Yes' to Form 990	
Part IX Other Assets. Complete if the organization	on answered 'Yes' to Form 990	
Part IX Other Assets. Complete if the organization	on answered 'Yes' to Form 990	
Part IX Other Assets. Complete if the organization	on answered 'Yes' to Form 990	
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Part IX Other Assets. Complete if the organization	on answered 'Yes' to Form 990	
Part IX Other Assets. Complete if the organization	on answered 'Yes' to Form 990	
Part IX Other Assets. Complete if the organization	on answered 'Yes' to Form 990	
Part IX Other Assets. Complete if the organization	on answered 'Yes' to Form 990	
Part IX Other Assets. Complete if the organization	on answered 'Yes' to Form 990	
Part IX Other Assets. Complete if the organization (a) Description (a) Description (b) Description (c) Descrip	on answered 'Yes' to Form 990 ription	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 2 Part X Other Liabilities. Complete if the organization (a) Description (b) Part X Other Liabilities.	on answered 'Yes' to Form 990 ription	(b) Book value
Total. (Column (b) must equal Form 990, Part X, col.(B) line in Part X Other Liabilities. Complete if the organization of the organization of the part X form 990, Part X, line 25.	on answered 'Yes' to Form 990 ription (5.) anization answered 'Yes' to	(b) Book value
Other Assets. Complete if the organization (a) Description (a) Description (b) Description (b) Must equal Form 990, Part X, col.(B) line 20 Part X Other Liabilities. Complete if the organization (b) Part X, line 25.	on answered 'Yes' to Form 990 ription	(b) Book value
Total. (Column (b) must equal Form 990, Part X, col.(B) line 2 Part X Other Liabilities. Complete if the organization Form 990, Part X, line 25. (a) Description of liability Federal income taxes	on answered 'Yes' to Form 990 ription (5.) anization answered 'Yes' to (b) Book value	(b) Book value
Total. (Column (b) must equal Form 990, Part X, col.(B) line 2 Part X Other Liabilities. Complete if the organization Form 990, Part X, line 25. (a) Description of liability Gederal income taxes	on answered 'Yes' to Form 990 ription (5.) anization answered 'Yes' to	(b) Book value
Total. (Column (b) must equal Form 990, Part X, col.(B) line 2 Part X Other Liabilities. Complete if the organization Form 990, Part X, line 25. (a) Description of liability Federal income taxes	on answered 'Yes' to Form 990 ription (5.) anization answered 'Yes' to (b) Book value	(b) Book value
Total. (Column (b) must equal Form 990, Part X, col.(B) line 2 Part X Other Liabilities. Complete if the organization Form 990, Part X, line 25. (a) Description of liability Federal income taxes	on answered 'Yes' to Form 990 ription (5.) anization answered 'Yes' to (b) Book value	(b) Book value
Total. (Column (b) must equal Form 990, Part X, col.(B) line 2 Part X Other Liabilities. Complete if the organization Form 990, Part X, line 25. (a) Description of liability Federal income taxes	on answered 'Yes' to Form 990 ription (5.) anization answered 'Yes' to (b) Book value	(b) Book value
Total. (Column (b) must equal Form 990, Part X, col.(B) line 2 Part X Other Liabilities. Complete if the organization Form 990, Part X, line 25. (a) Description of liability Federal income taxes	on answered 'Yes' to Form 990 ription (5.) anization answered 'Yes' to (b) Book value	(b) Book value
Total. (Column (b) must equal Form 990, Part X, col.(B) line 2 Part X Other Liabilities. Complete if the organization Form 990, Part X, line 25. (a) Description of liability Federal income taxes	on answered 'Yes' to Form 990 ription (5.) anization answered 'Yes' to (b) Book value	(b) Book value
Total. (Column (b) must equal Form 990, Part X, col.(B) line in Part X Other Liabilities. Complete if the organization of the organization of the part X form 990, Part X, the part X form 990, Part X, line 25.	on answered 'Yes' to Form 990 ription (5.) anization answered 'Yes' to (b) Book value	(b) Book value
Total. (Column (b) must equal Form 990, Part X, col.(B) line 2 Part X Other Liabilities. Complete if the organization Form 990, Part X, line 25. (a) Description of liability Federal income taxes	on answered 'Yes' to Form 990 ription (5.) anization answered 'Yes' to (b) Book value	(b) Book value
Total. (Column (b) must equal Form 990, Part X, col.(B) line 2 Part X Other Liabilities. Complete if the organization Form 990, Part X, line 25. (a) Description of liability Federal income taxes	on answered 'Yes' to Form 990 ription (5.) anization answered 'Yes' to (b) Book value	(b) Book value
Total. (Column (b) must equal Form 990, Part X, col.(B) line 2 Part X Other Liabilities. Complete if the organization Form 990, Part X, line 25. (a) Description of liability Federal income taxes	on answered 'Yes' to Form 990 ription (5.) anization answered 'Yes' to (b) Book value	(b) Book value
Total. (Column (b) must equal Form 990, Part X, col.(B) line 2 Part X Other Liabilities. Complete if the organization Form 990, Part X, line 25. (a) Description of liability Federal income taxes	on answered 'Yes' to Form 990 ription (5.) anization answered 'Yes' to (b) Book value	(b) Book value
Total. (Column (b) must equal Form 990, Part X, col.(B) line 2 Part X Other Liabilities. Complete if the organization Form 990, Part X, line 25. (a) Description of liability Federal income taxes	on answered 'Yes' to Form 990 ription (5.) anization answered 'Yes' to (b) Book value	(b) Book value
Total. (Column (b) must equal Form 990, Part X, col.(B) line 2 Part X Other Liabilities. Complete if the organization Form 990, Part X, line 25. (a) Description of liability Federal income taxes	on answered 'Yes' to Form 990 ription (5.) anization answered 'Yes' to (b) Book value	(b) Book value

Part		Revenue per Audited Financial State wered 'Yes' to Form 990, Part IV, line 1:		ts With Revenue	per R	Leturn Complete If
1		er support per audited financial statements			1	4,349,417
2	Amounts included on line 1 b	ut not on Form 990, Part VIII, line 12				
а	Net unrealized gains on inves	stments	2a	5,137		
b	Donated services and use of	facilities	2b		1	
c	Recoveries of prior year gran	ts	2c		1	
d	Other (Describe in Part XIII) [2d			
e	Add lines 2a through 2d				2e	5,137
3	Subtract line 2e from line 1 .				3	4,344,280
4	Amounts included on Form 99	90, Part VIII, line 12, but not on line 1				
а	Investment expenses not inc	luded on Form 990, Part VIII, line 7b .	4a			
b	Other (Describe in Part XIII) [4b			
c	Add lines 4a and 4b				4c	0
5		nd 4c. (This must equal Form 990, Part I, line			5	4,344,280
Part		Expenses per Audited Financial Stanswered 'Yes' to Form 990, Part IV, line		nts With Expense	s per	Return. Complete
1	Total expenses and losses pe	er audited financial statements			1	3,706,956
2	Amounts included on line 1 b	ut not on Form 990, Part IX, line 25				
а	Donated services and use of	facilities	2a			
b	Prior year adjustments		2b		_	
C	Otherlosses		2c		_	
d	Other (Describe in Part XIII)	2d		_	
e	Add lines 2a through 2d .				2e	0
3	Subtract line ${f 2e}$ from line ${f 1}$.				3	3,706,956
4	Amounts included on Form 99	90, Part IX, line 25, but not on line 1:				
а	Investment expenses not inc	luded on Form 990, Part VIII, line 7b	4a		_	
b	Other (Describe in Part XIII)	4b			
C	Add lines 4a and 4b				4c	0
5		and 4c. (This must equal Form 990, Part I, line	e 18)		5	3,706,956
Part	Supplemental In	formation				
Part		r Part II, lines 3, 5, and 9, Part III, lines 1a a I, lines 2d and 4b, and Part XII, lines 2d and				de any additional
	Return Reference	Explanation				

	<u> </u>	
Part XIII	Supplemental Info	ormation (continued)
Ret	turn Reference	Explanation

Schedule D (Form 990) 2013

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DLN: 93493135071294

SCHEDULE F (Form 990)

Department of the Treasury

Name of the organization

Internal Revenue Service

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.

▶ Attach to Form 990. ▶ See separate instructions.

▶ Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2013

Open to Public Inspection

Employer identification number

	DALCON INC THE DRUDAL ACC	OCTATION			Employer ident	in icacion namber
DRU	PALCON INC THE DRUPAL ASS	OCIATION			27-1138640	
Pa	rt I General Information "Yes" to Form 990, Par			ne United States. Co	omplete if the organiz	ation answered
1	For grantmakers.Does the o	rganization ma	aıntaın records	to substantiate the a	mount of its grants an	 id
	other assistance, the grantee					
	to award the grants or assista	ance?				✓ Yes
2	For grantmakers. Describe in assistance outside the United		ganızatıon's pı	rocedures for monitori	ng the use of its grant	s and other
3	Activites per Region (The follow	ing Part I, line 3	table can be du	uplicated if additional spa	ace is needed)	
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
	See Add'l Data		-			
3a	Sub-total	0	0			43,099
b	Total from continuation sheets to Part I	0	0			0
_	Totals (add lines 3a and 3h)					43 099

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
2				ted above that are r e or counsel has pro					
3	Enter total nu	mher of other or	nanizations or en	tities					

Schedule F (Form 990) 2013

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16.

	duplicated if addition	 	
 		 48.	

Part III can be	duplicated if additio	nal space is ne	eded.	·			•
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) A mount of cash grant	(e) Manner of cash disbursement	(f) A mount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
	CENTRAL AMERICA AND THE CARIBBEAN	3	800				
GRANT FOR TRAVEL EXPENSES TO DRUPALCON	EAST ASIA AND THE PACIFIC	8	•	CREDIT CARD OR WIRE PAYMENT TO VENDOR DIRECTLY			
GRANT FOR TRAVEL EXPENSES TO DRUPALCON	EUROPE (INCLUDING ICELAND & GREENLAND)	19	16,657	CREDIT CARD OR WIRE PAYMENT TO VENDOR DIRECTLY			
GRANT FOR TRAVEL EXPENSES TO DRUPALCON	NORTH AMERICA	2	4,566	CREDIT CARD OR WIRE PAYMENT TO VENDOR DIRECTLY			
GRANT FOR TRAVEL EXPENSES TO DRUPALCON	SOUTH AMERICA	3	2,445	CREDIT CARD OR WIRE PAYMENT TO VENDOR DIRECTLY			
GRANT FOR TRAVEL EXPENSES TO DRUPALCON	SUB-SAHARAN AFRICA	1	1,282	CREDIT CARD OR WIRE PAYMENT TO VENDOR DIRECTLY			
CASH GRANT COMMUNITY PROGRAM	EAST ASIA AND THE PACIFIC	3	2,550	WIRE TRANSFER			
CASH GRANT COMMUNITY PROGRAM	EUROPE (INCLUDING ICELAND & GREENLAND)	3	2,827	WIRE TRANSFER			
CASH GRANT COMMUNITY PROGRAM	MIDDLE EAST AND NORTH AFRICA	3	675	WIRE TRANSFER			
CASH GRANT COMMUNITY PROGRAM	NORTH AMERICA	2	2,922	WIRE TRANSFER			
CASH GRANT COMMUNITY PROGRAM	SOUTH AMERICA	3	4,560	WIRE TRANSFER			
CASH GRANT COMMUNITY PROGRAM	SOUTH ASIA	2	263	WIRE TRANSFER			

Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes,"the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Γ	Yes	V	No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)	Г	Yes	V	No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)	Г	Yes	<u>ح</u> ا	No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)	Г	Yes	V	. No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships. (see Instructions for Form 8865)	Г	Yes	দ	. No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713).	Г	Yes	V	. No

Schedule F (Form 990) 2013

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete

(accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions). ReturnReference Explanation ALL GRANTS ARE PART I, LINE 2 REVIEWED BY COMMITTEE -- SEE HTTPS //ASSOCIATION DRUPAL ORG/GRANTS THE DRUPAL ASSOCIATION IS PROVIDING DRUPAL COMMUNITY CULTIVATION GRANTS - A PILOT GRANT PROGRAM THAT SEEKS TO TRANSFORM, SUPPORT, AND EDUCATE DRUPAL COMMUNITIES AROUND THE WORLD, PARTICULARLY IN EMERGING AREAS THROUGH A LIMITED NUMBER OF GRANTS, WE ARE SEEKING TO SUPPORT CURRENT AND FUTURE ORGANIZERS AND LEADERS OF DRUPALCAMPS, DRUPAL MEETUPS, DRUPAL SPRINTS AND OTHER CREATIVE PROJECTS THAT ARE SPREADING INFORMATION WITHIN THE DRUPAL COMMUNITY AND EDUCATING INDIVIDUALS OUTSIDE THE COMMUNITY ABOUT DRUPAL GRANT AWARDS WILL RANGE FROM SEVERAL HUNDRED TO SEVERAL THOUSAND DOLLARS PER PROJECT AND ARE FUNDED DIRECTLY THROUGH OUR MEMBERSHIP PROGRAM SCHEDULE F, PART DRUPALCON WILL III, LINES 1-5 PAY HOTEL AND TRAVEL EXPENSES FOR GRANTEES DIRECTLY TO THE SERVICE PROVIDERS AND WITH EXCEPTION TO THE SCHOLARSHIP RECIPIENT AS REIMBURSEMENT UPON RECEIVING THE RECEIPTS OF A SCHOLARS APPROPRIATE EXPENSES SCHEDULE F, PART THE DRUPAL ASSOCIATION IS III, LINES 6-8 PROVIDING DRUPAL COMMUNITY CULTIVATION GRANTS - A PILOT PROGRAM THAT SEEKS TO TRANSFORM, SUPPORT, AND EDUCATE DRUPAL COMMUNITIES AROUND THE WORLD THROUGH A LIMITED NUMBER OF GRANTS, WE ARE SEEKING TO SUPPORT CURRENT AND FUTURE ORGANIZERS AND LEADERS OF DRUPALCAMPS, DRUPAL MEETUPS, DRUPAL SPRINTS, AND OTHER CREATIVE PROJECTS THAT ARE SPREADING INFORMATION WITHIN THE DRUPAL COMMUNITY AND EDUCATING INDIVIDUALS OUTSIDE THE COMMUNITY ABOUT DRUPAL

Additional Data

Software ID: Software Version:

EIN: 27-1138640

Name: DRUPALCON INC THE DRUPAL ASSOCIATION

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service (s) in region	(f) Total expenditures for region
NORTH AMERICA	0	0	FUNDRAISING AND GRANTS		7,487
EUROPE (INCLUDING ICELAND & GREENLAND)	0	0	FUNDRAISING AND GRANTS		19,485
SOUTH ASIA	0	0	FUNDRAISING AND GRANTS		263

Form 990 Schedule F Part I - Activities Outside The United States									
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service (s) in region	(f) Total expenditures for region				
EAST ASIA AND THE PACIFIC	0		FUNDRAISING AND GRANTS		6,102				
SOUTH AMERICA	0	=	FUNDRAISING AND GRANTS		7,005				
CENTRAL AMERICA AND THE CARIBBEAN	0		FUNDRAISING AND GRANTS		800				

<u> Form 990 Schedule F F</u>	Form 990 Schedule F Part I - Activities Outside The United States								
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service (s) in region	(f) Total expenditures for region				
SUB-SAHARAN AFRICA	0		FUNDRAISING AND GRANTS		1,282				
MIDDLE EAST AND NORTH AFRICA	0	0	FUNDRAISING AND GRANTS		675				

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Schedule I

(Form 990)

Department of the Treasury

DRUPALCON INC THE DRUPAL ASSOCIATION

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Internal Revenue Service

Name of the organization

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. ▶ Attach to Form 990

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2013

DLN: 93493135071294

Open to Public Inspection

Schedule I (Form 990) 2013

Employer identification number

27-1138640

Part I General Information	n on Grants and	l Assistance				•	
 Does the organization maintain the selection criteria used to av Describe in Part IV the organization 	vard the grants or as	sıstance?			the grants or assist	ance, and	∀ Yes ┌
Part II Grants and Other A Form 990, Part IV, lin	ssistance to Go e 21, for any recip	vernments and O pient that received i	rganizations in the more than \$5,000. Pa	United States. Cor ort II can be duplicate	nplete if the orgai d if additional spa	nization answered "Y ace is needed.	es" to
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of gra or assistance
2 Enter total number of section 5			ed in the line 1 table.			· -	
3 Enter total number of other orga	nizatione lietod in th	a lina 1 tabla				L .	

Cat No 50055P

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a)Type of grant or assistance	(b) Number of recipients	(c) A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book FMV, appraisal, other)	, (f) Description of non-cash assistance
(1) CASH GRANT FOR TRAVEL TO DRUPALCON DENVER OR MUNICH	11	14,197			THE DRUPALCON SCHOLARSHIP PROGRAM ALLOWS DRUPAL COMMUNITY MEMBERS, WHO WOULD OTHERWISE NOT BE ABLE TO ATTEND DRUPALCON, TO BENEFIT FROM THE DRUPALCON EXPERIENCE AS THE DRUPAL COMMUNITY BENEFITS FROM EACH SCHOLAR'S ATTENDANCE OUR SCHOLARSHIP SELECTION TEAM LOOKS FOR APPLICANTS WHO HAVE BEEN PASSIONATE ABOUT DRUPAL AND WHO WOULD NOT BE ABLE TO ATTEND DRUPALCON WITHOUT FINANCIAL ASSISTANCE
(2) CASH GRANT FOR DRUPAL COMMUNITY	1	1,000			DRUPAL COMMUNITY GRANTS IS A PILOT GRANT PROGRAM THAT SEEKS TO TRANSFORM, SU
Dort IV Supplemental Informa	tion Drawda the infor	mation required in D	art I line 2 Dart III	column (h) and any other	and ditional information

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

Return Reference	Explanation
,	GRANT RECIPIENTS WILL BE REQUIRED TO ACCOUNT FOR (ON A PER-PROJECT BASIS) HOW ALL GRANT MONEYS ARE SPENT THE ASSOCIATION MAY ALSO REQUEST COPIES OF EXPENSE RECEIPTS TO ENSURE THAT OUR MEMBERSHIP FUNDS ARE BEING SPENT WISELY ALL RECIPIENTS WILL BE REQUIRED TO PROVIDE A 250-WORD REPORT ON THE PROJECT UPON COMPLETION - EITHER SUBMITTED DIRECTLY TO THE DRUPAL ASSOCIATION OR PUBLICLY POSTED ONLINE (BLOG POST, GROUPS DRUPAL ORG DISCUSSION, ETC.)

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As Filed Data -

DLN: 93493135071294

OMB No 1545-0047

2013

Open to Public

Supplemental Information to Form 990 or 990-EZ

Department of the Treasury Internal Revenue Service

SCHEDULE 0

(Form 990 or 990-EZ)

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

► Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Inspection

Name of the organization DRUPALCON INC THE DRUPAL ASSOCIATION **Employer identification number**

27-1138640

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 1	THE ORGANIZATION'S GOVERNING BODY DELEGATED AUTHORITY TO AN EXECUTIVE COMMITTEE FOR RECRUITING OF CTO POSITION, FINANCE COMMITTEE FOR BUDGETARY AND FINANCIAL STATEMENT REVIEW AND APPROVAL OF RECOMMENDATIONS
FORM 990, PART VI, SECTION A, LINE 6	THE ORGANIZATION HAS MEMBERS
FORM 990, PART VI, SECTION A, LINE 7A	THE ORGANIZATION HAS DIRECTORS AT LARGE WHO HAD THE POWER TO ELECT OR APPOINT ONE OR MORE MEMBERS OF THE GOVERNING BODY
FORM 990, PART VI, SECTION A, LINE 8B	COMMITTEES, WITH THE EXCEPTION OF THE EXECUTIVE COMMITTEE, ARE ONLY RECOMMENDATION BASED, AND DO HOLD AUTHORITY OR VOTE TO CHANGE POLICY ONLY RECOMMENDATION ARE SENT TO FULL BOARD FOR VOTING OR ACTION THE EXECUTIVE COMMITTEE TOOK NO ACTIONS OR VOTING IN 2013, SO NO NOTES WERE TAKEN
FORM 990, PART VI, SECTION B, LINE 11	REVIEW WILL BE CONDUCTED BY THE FINANCE COMMITTEE, THEN GIVEN TO THE FULL BOARD WITH THE FINANCE COMMITTEE RECOMMENDATIONS AND COMMENTS
FORM 990, PART VI, SECTION B, LINE 12C	DRUPALCON MAINTAINS A CONFLICT OF INTEREST COMMITTEE THAT REGULARLY REVIEW POTENTIAL CONFLICTS OF INTEREST ADDITIONALLY, ALL BOARD MEMBERS MUST SIGN A BOARD AGREEMENT, WHICH STATES THAT THEY WILL PROCLAIM ANY POTENTIAL CONFLICTS TO THE CONFLICT OF INTEREST COMMITTEE
FORM 990, PART VI, SECTION B, LINE 15	THROUGH THE FINANCE COMMITTEE, WITH THE BUDGET PROCESS
FORM 990, PART VI, SECTION C, LINE 19	THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC VIA ITS WEBSITE HTTPS //ASSOCIATION DRUPAL ORG/ABOUT/990
FORM 990, PART XII, LINE 2C	THIS IS THE FIRST YEAR THAT THE ORGANIZATION HAS HAD ITS FINANCIAL STATEMENTS AUDITED THE EXECUTIVE COMMITTEE ASSUMES RESPONSIBILITY FOR OVERSIGHT OF THE AUDIT AND SELECTION OF AN INDEPENDENT ACCOUNTANT