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Form **990** 

Department of the Treasury Internal Revenue Service

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public

▶ Information about Form 990 and its instructions is at <a href="www.IRS.gov/form990">www.IRS.gov/form990</a>

DLN: 93493183004016 OMB No 1545-0047

2015

Open to Public Inspection

A I	For the 201	L5 ca <mark>lendar year, or tax year beginning 01-01-2015  , and ending 12-31-2015</mark>	;							
	heck if applic	Employer io	dentification number							
_	ddress chang	e Initiative Inc		27-20656	12					
_	ame change	Doing business as								
•	iitial return	Number and street (or P O box if mail is not delivered to street address) Room/suit	E	Telephone nu	ımber					
	nal :turn/termına	26 Builton Builton		(802)488	-0991					
	mended retui									
	pplication per	Hinesburg, VT 05461 iding	G	Gross receipt	s \$ 497,017					
		F Name and address of principal officer	<b>H(a)</b> Is this a	aroup retu	rn for					
			subordır	nates?	┌Yes <b>┌</b> No					
			H(b) Are all s		s					
_					t (see instructions)					
<u> </u>	ax-exempt s	tatus	H(c) Group 6	exemption r	umber ►					
J V	Vebsite: ►	www iccinet org								
<b>K</b> Fo	rm of organiz	zation Corporation Trust Association Other ►	<b>L</b> Year of forma	ition 2010	M State of legal domicile V					
Pa	art I S	Gummary								
	<b>1</b> Briefl	y describe the organization's mission or most significant activities								
		serves as a network between scientists, policymakers, and people affected b c, Andes, and Himalayas	y climate chan	ges in the d	ryosphere, such as the					
Š										
ΙĒ										
Governance	2 Che	ck this box 🛌 if the organization discontinued its operations or disposed of	of its net a	assets						
		Shock and box 1-1 In the organization discontinued its operations of disposed of more than 25 % of its flet								
Activities &	3 Num	ber of voting members of the governing body (Part VI, line 1a) $\cdot\cdot\cdot$ .		3	4					
Ë	4 Num	ber of independent voting members of the governing body (Part VI, line 1b)		. 4	2					
χ	<b>5</b> Tota	I number of individuals employed in calendar year 2015 (Part V, line 2a) .		. 5	0					
ĕ	6 Tota	Il number of volunteers (estimate if necessary)		. 6	20					
		Il unrelated business revenue from Part VIII, column (C), line 12		. 7a	0					
_	<b>b</b> Netu	nrelated business taxable income from Form 990-T, line 34		7b						
			Prior Y		Current Year					
<u>o</u>		ontributions and grants (Part VIII, line 1h)		332,773	493,749					
Ravenue		rogram service revenue (Part VIII, line 2g)			3,268					
Hey		ther revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			3,200					
	ı	otal revenue—add lines 8 through 11 (must equal Part VIII, column (A), line								
		2)		332,773	497,017					
		rants and similar amounts paid (Part IX, column (A), lines $1-3$ )			(					
		enefits paid to or for members (Part IX, column (A), line 4)			(					
83		alaries, other compensation, employee benefits (Part IX, column (A), lines –10)		98,631	101,604					
Expenses	<b>16a</b> P	rofessional fundraising fees (Part IX, column (A), line 11e)			(					
ੜੇ	<b>b</b> To	otal fundraising expenses (Part IX, column (D), line 25) 🛌 2,802								
	<b>17</b> 0	ther expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		230,500	254,495					
	<b>18</b> T	otal expenses Add lines 13–17 (must equal Part IX, column (A), line 25)		329,131	356,099					
		evenue less expenses Subtract line 18 from line 12		3,642	140,918					
Net Assets or Fund Balances			Beginning of C	urrent Year	End of Year					
appendiction of the second	<b>20</b> T	otal assets (Part X, line 16)		74,640	215,558					
t As	21 T	otal liabilities (Part X, line 26)		.,,,,,	(					
\$ <u>E</u>	<b>22</b> N	et assets or fund balances Subtract line 21 from line 20								

## Part III Signature Block

Under penalties of perjury, I declare that I have examined this return, including my knowledge and belief, it is true, correct, and complete Declaration of prepar preparer has any knowledge

Sign Here

\*\*\*\*\* Signature of officer Pamela Pearson Executive Director Type or print name and title

Paid Preparer **Use Only**  Print/Type preparer's name Judith P Dunn CPA Preparer's signature Judith P Dunn CPA Firm's name F Judith P Dunn PC Firm's address 🟲 81 Ethan Allen Drive

South Burlington, VT 05403 May the IRS discuss this return with the preparer shown above? (see instruction

Form **990** (2015)

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations.  Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year?  If "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section $501(c)(4)$ , $501(c)(5)$ , or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure $98-19$ ?  If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts?  If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets?  If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
LO	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10?  If "Yes," complete Schedule D, Part VI	11a		No
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		N o
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Νo
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)?  If "Yes," complete Schedule D, Part X	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year?  If "Yes," complete Schedule D, Parts XI and XII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
L3	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Νo
L4a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Yes	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	Yes	
L5	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
L6	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		N o
L7	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		N o
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		N o
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		Νo
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.  Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part $I$	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26	Yes	
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,  Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Νo
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part $I$ .	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line $2$	35b		No
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	38	Yes	

orm	990 (2015)			Page <b>5</b>
Par	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
	eneck if Schedule 6 contains a response of note to any line in this rate v 1 1 1 1 1 1	· · ·	Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable   1a   9			
b	Enter the number of Forms W-2G included in line 1a Enter -0 - if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		No
	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note.If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b		No
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		No
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	Yes	
	If "Yes," enter the name of the foreign country ► OC  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			No
		5b		110
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		No
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		No
	Sponsoring organizations maintaining donor advised funds.  Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		No
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		No
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		No
10	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		No
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state? <b>Note.</b> See the instructions for additional information the organization must report on Schedule O	13a		No
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	<del></del> -	
		F	orm <b>99</b> 0	(2015)

Se	ection A. Governing Body and Management		<b>V</b>	N-
1a	Enter the number of voting members of the governing body at the end of the tax		Yes	No
Iu	year 1a 14			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 2			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6		No
	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders,			No
8	or persons other than the governing body?			
•	year by the following The governing body?	8a	Yes	
	Each committee with authority to act on behalf of the governing body?	8b	Yes	
	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		163	No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal R		ue Cod	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe		Yes	1
13	ın Schedule O how thıs was done	12c	Yes	
13	In Schedule O how this was done	12c		No
13 14				No No
14	Did the organization have a written whistleblower policy?	13		
14 15	Did the organization have a written whistleblower policy?	13		
14 15 a	Did the organization have a written whistleblower policy?	13		No
14 15 a	Did the organization have a written whistleblower policy?	13 14 15a		N o N o
14 15 a b	Did the organization have a written whistleblower policy?	13 14 15a		N o N o
14 15 a b	Did the organization have a written whistleblower policy?	13 14 15a 15b		No No No
14 15 a b	Did the organization have a written whistleblower policy?	13 14 15a 15b		No No No
14 15 a b 16a b	Did the organization have a written whistleblower policy?	13 14 15a 15b		No No No
14 15 a b	Did the organization have a written whistleblower policy?	13 14 15a 15b		No No No

State the name, address, and telephone number of the person who possesses the organization's books and records

▶Pam Pearson 36 Birdie Drive Hinesburg, VT 05461 (802) 488-0991

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- ◆ List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) A verage hours per week (list any hours for related organizations below dotted line)	more pers	than on is a dii	one bot recto	not box h ar or/tr	ustee	ss er	(D) Reportable compensation from the organization (W- 2/1099- MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		trustee '	Institutional Trustee		),ee	Highest compensated employee				
(1) Pamela Pearson  President	60 00	x		х				52,131	0	0
(2) Dr Svante Bodin Vice President	30 00	х		х				35,473	0	0
(3) Lars-Otto Reiersen Secretary	1 00	х		х				0	0	0
(4) Luisa Molina Director	5 00	х						0	0	0
										Form <b>990</b> (2015)

t VII	Section A. Officers	, Directors, Tru	stees, Kev Emplo	vees, and Highest	Compensated Employe	es (continue
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(A) Name and Title A verage hours per week (list any hours						i	Repor comper from organiza	table nsation the tion (W-	(E) Reportable compensation from related organizations (W-		Estima mount o ompens	ited f other sation
for related organizations below dotted line)	Individual trustae or director	Institutional Trustee	Officei	Ke) employee	Highest compensated employee	Former	2/1099	-MISC)	2/1099-MISC)		relate	ed
•			•		•		8	7,604				
ncluding but not	limited	to the	se l		d abov	e) wl	ho receive	d more th	an			
											Yes	No
				key •	emplo	yee,	or highes	t compen	sated employee	3		No
<ul> <li>Individual</li></ul>									or individual for	5		No No
ontractors												
ve highest comp											ax year	
(A)									(B)		(C	<del></del>
										$\pm$		
	A verage hours per week (list any hours for related organizations below dotted line)  A verage hours per week (list any hours for related organizations below dotted line)  A verage hours for related organization from the sensation from the s	A verage hours per week (list any hours for related organizations below dotted line)  A verage hours per week (list any hours for related organizations below dotted line)  A verage more to person and a lindwide line line line line line line line lin	A verage hours per week (list any hours for related organizations below dotted line)  Trister Part VII, Section A  A verage hours per week (list any hours for related organizations below dotted line)  Trister VII, Section A  A cluding but not limited to the ensation from the organization ormer officer, director or trust schedule J for such individual ensations greater than \$150,000.  A receive or accrue compensition or the period of the ensation? If "Yes," complete Schedula is a receive or accrue compensition or the ensation of the ensation? If "Yes," complete Schedula is a receive or accrue compensition or the ensation of the ensation or the ensation of the ens	A verage hours per week (list any hours for related organizations below dotted line)  The limit of the limit	Average hours per week (list any hours for related organizations below dotted line)  The sto Part VII, Section A  The cluding but not limited to those listed ensation from the organization being the compensation for the compensation of the compensation Report compensation for the compensation for	Average hours per week (list any hours for related organizations below dotted line)  The person is both an officer and a director/trustee)  The person is both an officer and a	A verage hours per week (list any hours for related organizations below dotted line)  The person is both an officer and a director/trustee)  The person is both an officer and a	A verage hours per week (list any hours for related organizations below dotted line)  Position (do not check more than one box, unless person is both an officer and a director/trustee)  Or clips to mid to the limit of the limi	A verage hours per week (list any hours for related organizations below dotted line)    Orling   Orlin	A verage   Nours per week (list any hours for related organizations below dotted line)   O   O   O   O   O   O   O   O   O	Average hours per week (list any hours for related organizations below dotted line)  Position (do not check more than one box, unless person is both an officer and a director/trustee) and a director/trustee) person is both an officer and a director/trustee) person is both an officer and a director/trustee) and a director/trustee) person is both an officer and and a director/trustee) person is both an officer and and a director/trustee) person is both an officer and and a director/trustee) person is both an officer and and a director/trustee) person is both an officer and and a director/trustee) person is both an officer and and a director/trustee) person is both an officer and and a director/trustee) person is both an officer and and other compensation from the necessarian and other compensation from the necessarian person is both an officer and and other compensation from the necessarian person is both an officer and and other compensation from the necessarian person is both an officer and and other compensation from the necessarian person is both an officer and and other compensation from the necessarian person is both an officer and and other compensation from the organization or individual for incompensation from any unrelated organization or individual for incompensation for the calendar year ending with or within the organization or individual for incompensation for the calendar year ending with or within the organization or individual for incompensation for the calendar year ending with or within the organization	Average hours per week (list any hours for related organizations (Whote dine) person is both an officer and a director/frustee) organization (Whote dine) person is both an officer and a director/frustee) organization (Whote dine) person is both an officer and a director/frustee) organization (Whote dine) person is both an officer and a director/frustee) organization (Whote dine) person is both an officer and a director/frustee) organization (Whote director) organization (Whote dire

2 Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 of compensation from the organization  $\blacktriangleright$  0

Part V		Statement of Revenue		th Dt \/III			_
		Check if Schedule O contains a respon	se or note to any iir	(A)	(B)	(C)	(D)
				Total revenue	Related or	Unrelated	Revenue
					exempt function	business	excluded from tax under
					revenue	revenue	sections
							512-514
2 2	1a	Federated campaigns 1a					
tributions, Gifts, Grants Other Similar Amounts	ь	Membership dues <b>1b</b>					
اع ق	С	Fundraising events 1c					
ğΨ	_						
<u>#</u> ē	d	Related organizations 1d					
ž Ę	е	Government grants (contributions) <b>1e</b>	368,749				
Contributions, Gifts, and Other Similar A	f	All other contributions, gifts, grants, and <b>1f</b>	125,000				
돌을		similar amounts not included above					
<u></u>	g	Noncash contributions included in lines 1a-1f \$					
Cont	h	Total. Add lines 1a-1f		493,749			
9			Business Code				
E E	2a		Busilless Code				
ye.							
윤	b						
J.	С						
<u>ş</u>	d	<u> </u>					
Program Serwce Revenue	e						
25	f	All other program service revenue					
<u>چ</u>	g	Total. Add lines 2a-2f		0			
	3	Investment income (including dividence		0			
		and other similar amounts)		3,268	3,268		<u> </u>
	4	Income from investment of tax-exempt bond p	oroceeds 🕨	0			
	5	Royalties	🕨	0			
		(ı) Real	(II) Personal				
	6a	Gross rents					
	ь	Less rental					
	_	expenses					
	С	Rental income or (loss)					
	d	Net rental income or (loss)		0			
		(ı) Securities	(II) Other				
	7a	Gross amount from sales of					
		assets other than inventory					
		than inventory					
	b	Less cost or other basis and					
		sales expenses					
	С	Gain or (loss)					
		Net gain or (loss)		0			
e ne	8a	Gross income from fundraising events (not including					
<b>₹</b>		\$					
Other Revenue		of contributions reported on line 1c)					
<u>.</u>		See Part IV, line 18					
ا چٌ	L .	l occi direct expenses					
•		Less direct expenses <b>b</b> Net income or (loss) from fundraising e	events -	0			
		Gross income from gaming activities					
		See Part IV, line 19					
		а					
		Less direct expenses b					
	C	Net income or (loss) from gaming activ	/ities	0			
	10a	Gross sales of inventory, less					
		returns and allowances .					
	h	Less cost of goods sold <b>b</b>					
		Net income or (loss) from sales of inve	entory 🛌	0			
ŀ	<u> </u>	Miscellaneous Revenue	Business Code				
ŀ	11a						
	b						<del> </del>
	_						<u> </u>
	С						-
	d	All other revenue					
	e	<b>Total.</b> Add lines 11a-11d	· · · • [	0			
	12	Total revenue. See Instructions	📦				

# Part IX Statement of Functional Expenses

Section	on $501(c)(3)$ and $501(c)(4)$ organizations must complete all columns. A	All other organiz	ations must com	plete column (A)	
	Check if Schedule O contains a response or note to any line in th	ıs Part IX		<u></u>	<u> </u>
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	<b>(C)</b> Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	0			
2	Grants and other assistance to domestic individuals See Part IV, line 22	0			
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16	0			
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	101,604	96,391	2,607	2,606
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$	0			
7	Other salaries and wages	0			
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	0			
9	Other employee benefits	0			
10	Payroll taxes	0			
11	Fees for services (non-employees)				
а	Management	94,495	94,495		
b	Legal	0			
c	Accounting	1,740	1,505	235	
d	Lobbying	0			
e	Professional fundraising services See Part IV, line 17	0			
f	Investment management fees	0			
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	0			
12	Advertising and promotion	0			
13	Office expenses	19,324	17,364	1,764	196
14	Information technology	0			
15	Royalties	0			
16	Occupancy	0			
17	Travel	84,157	84,115	42	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0			
19	Conferences, conventions, and meetings	39,750	39,750		
20	Interest	0			
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization	0			
23	Insurance	0			
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	Testing	15,029	15,029		
ь		,	,		
c					
d					
e	All other expenses	0			
25	Total functional expenses. Add lines 1 through 24e	356,099	348,649	4,648	2,802
26	Joint costs.Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ if following SOP 98-2 (ASC 958-720)	200,000	- 10,010	,,,,,,	

Form 990 (2015) Page **11** Part X **Balance Sheet** Check if Schedule O contains a response or note to any line in this Part X . . . . . . . . . . . . . . . . . . (A) (B) Beginning of year End of year 1 74,461 1 215.379 Cash-non-interest-bearing . . . . . . 2 2 Savings and temporary cash investments . . 3 0 3 Pledges and grants receivable, net . . . 4 0 4 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L . . . . 179 5 179 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L 6 0 7 Notes and loans receivable, net . . . . . 7 0 0 8 8 Inventories for sale or use . . . 9 0 9 Prepaid expenses and deferred charges . . . . 10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 10a 0 b 10b 10c Less accumulated depreciation . 0 11 11 0 12 Investments—other securities See Part IV, line 11 . . . . . 12 0 13 13 Investments—program-related See Part IV, line 11 . 0 14 14 15 0 15 74,640 16 215.558 16 **Total assets.**Add lines 1 through 15 (must equal line 34) . . . 17 17 Accounts payable and accrued expenses . . 18 18 19 19 20 20 21 21 Escrow or custodial account liability Complete Part IV of Schedule D . . \_iabilities 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 22 23 23 Secured mortgages and notes payable to unrelated third parties . . . 24 24 Unsecured notes and loans payable to unrelated third parties . . . 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D 25 . . . . . . . . . . . . . . . . . 0 26 26 **Total liabilities.**Add lines 17 through 25 . . . . Organizations that follow SFAS 117 (ASC 958), check here ▶ 

and complete Net Assets or Fund Balances lines 27 through 29, and lines 33 and 34. 27 27 Unrestricted net assets . . . . . 28 Temporarily restricted net assets . . . . . 29 29 Permanently restricted net assets . . . . . . . . . Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ▼ and complete lines 30 through 34. 74,640 30 30 215.558 Capital stock or trust principal, or current funds . . . . . . . . . 31 31 Paid-in or capital surplus, or land, building or equipment fund . . . . . 32 32 Retained earnings, endowment, accumulated income, or other funds 33 74,640 33 215,558 Total net assets or fund balances . . 34 Total liabilities and net assets/fund balances . . . . . . . . . . . 74.640 215,558

**b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

3b

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OMB No 1545-0047

## **SCHEDULE A**

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Total

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

		he organization					Employer identifica	ntion number		
	ive Inc	Cryosphere Climate					27-2065612			
Pa	rt I	Reason for Publi	c Charity S	<b>Status</b> (All organiza	tions must co	mnlete this n		ns		
		zation is not a private fo								
1	organi.	A church, convention		· · · · · · · · · · · · · · · · · · ·	= -	="				
2	<u>'</u>	A school described in	-			-				
3	<u>'</u>	A hospital or a cooper								
_	<u>'</u>			_				)		
4	ı	A medical research organization operated in conjunction with a hospital described in <b>section 170(b)(1)(A)(iii).</b> Enter the hospital's name, city, and state								
5	Γ		ated for the be	nefit of a college or un I)	iversity owned	or operated by	a governmental unit c	lescribed in <b>section</b>		
6	Γ	A federal, state, or loc	:al governmen	t or governmental unit	described in <b>se</b>	ection 170(b)(1	.)(A)(v).			
7	<b>▽</b>	An organization that n	ormally receiv	es a substantial part	of its support fr	om a governme	ntal unit or from the g	eneral public		
	_	described in <b>section 1</b>								
8	<u> </u>	A community trust de								
9	, _	receipts from activition from gross investmen	es related to it nt income and ne 30, 1975 S	ves (1) more than 33 is exempt functions—s unrelated business tax eesection 509(a)(2).	subject to certa xable income (l (Complete Part	in exceptions, a ess section 51 III )	and (2) no more than 1 tax) from businesse	331/3% of its suppor		
11	<u>'</u>	An organization organ	•	•	•	•		ut the nurneses of		
a b c	Г Г	one or more publicly s the box in lines 11a th Type I. A supporting of supported organization organization You mus Type II. A supporting management of the su must complete Part IV Type III functionally supported organization	nrough 11d that organization op n(s) the power t complete Pa organization s opporting organ V, Sections A a integrated. A	at describes the type of perated, supervised, or to regularly appoint of tall to regularly appoint of tall tall tall tall tall tall tall tal	of supporting or relect a majori B. d in connection same persons to no perated in c	ganization and ts supported or ty of the director with its suppo hat control or nonnection with,	complete lines 11e, 1 ganization(s), typical ors or trustees of the rted organization(s), b nanage the supported and functionally inte	If, and 11g ly by giving the supporting by having control or organization(s) <b>You</b>		
d	Г	Type III non-function						anızatıon(s) that ıs		
		not functionally integr	ated The orga	inization generally mu	st satisfy a dist	rıbutıon require				
	_	(see instructions) Yo								
е	ı	Check this box if the contegrated, or Type II.					s a Type I, Type II, T	ype III functionally		
f	Ente	r the number of support				/III				
g g	LIICC	Provide the following i								
9				- a apported g.	(5)					
Name of s		(i) supported organization				(v) A mount of monetary support (see instructions)	(vi) A mount of other support (see instructions)			
						N				
					Yes	No				
			ı	I	I	I I				

Pa	Support Schedule for (Complete only if you Part III. If the organiz	checked the box	x on line 5, 7, d	or 8 of Part I or	r if the organiza	ation failed to qu	
S	ection A. Public Support	•	•		, ,		
	Calendar year	(a)2011	<b>(b)</b> 2012	<b>(c)</b> 2013	<b>(d)</b> 2014	<b>(e)</b> 2015	<b>(f)</b> ⊤otal
-	fiscal year beginning in)	(4)2011	(5)2012	(6)2013	(4)2011	(6)2013	(1)10ta1
1	Gifts, grants, contributions, and membership fees received (Do not include any unusual grants)	453,658	467,629	270,083	332,773	493,749	2,017,892
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0
3	The value of services or facilities furnished by a governmental unit						0
4	to the organization without charge <b>Total.</b> Add lines 1 through 3	453,658	467,629	270,083	332,773	493,749	2,017,892
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						1,261,543
6	Public support. Subtract line 5 from line 4						756,349
S	ection B. Total Support						
	Calendar year	(a)2011	<b>(b)</b> 2012	<b>(c)</b> 2013	<b>(d)</b> 2014	<b>(e)</b> 2015	<b>(f)</b> Total
-	fiscal year beginning in)		` '	-	-		
7 8	A mounts from line 4 Gross income from interest,	453,658	467,629	270,083	332,773	493,749	2,017,892
8	dividends, payments received on securities loans, rents, royalties and income from similar sources					3,268	3,268
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)						0
11	Total support. Add lines 7						2,021,160
	through 10						2,021,100
12	Gross receipts from related activit	ies, etc (see insti	ructions)			12	
13	First five years. If the Form 990 is check this box and stop here	<u> </u>	<u> </u>				organization,
	ection C. Computation of Pu  Public support percentage for 201			11 (6)		T T	
14		, , ,		11, column (f))		14	0 %
15	Public support percentage for 201	•	•			15	
b	33 1/3% support test—2015. If the and stop here. The organization qu 33 1/3% support test—2014. If the box and stop here. The organization 10%-facts-and-circumstances test is 10% or more, and if the organization me organization	alifies as a publicle organization did ron qualifies as a puice.	ly supported orga not check a box o iblicly supported nization did not c cts-and-circumst	nization n line 13 or 16a, organization heck a box on lin ances test, chec	and line 15 is 33 e 13, 16a, or 16l k this box and <b>st</b>	3 1/3% or more, ch o, and line 14 <b>op here.</b> Explain	eck this
b 18	10%-facts-and-circumstances test 15 is 10% or more, and if the orga Explain in Part VI how the organiza supported organization Private foundation. If the organization	nization meets the ation meets the "fa	e "facts-and-circ acts-and-circums	umstances" test, stances" test Th	check this box a e organization qu	nd <b>stop here.</b> alıfıes as a publicl	

Schedule A (Form 990 or 990-EZ) 2015 Page 3 Support Schedule for Organizations Described in Section 509(a)(2) Part III (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar vear (a)2011 (d)2014 **(b)**2012 (c)2013 (e)2015 (f)Total (or fiscal year beginning in) 🕨 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt nurnose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public support. (Subtract line 7c from line 6) Section B. Total Support Calendar year (a)2011 **(b)**2012 (c)2013 (d)2014 (e)2015 (f)Total (or fiscal year beginning in) Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b C Net income from unrelated 11 business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public support percentage for 2015 (line 8, column (f) divided by line 13, column (f)) 15 Public support percentage from 2014 Schedule A, Part III, line 15 16 Section D. Computation of Investment Income Percentage

b 33 1/3% support tests—2014. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

19a 33 1/3% support tests—2015. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not

more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Investment income percentage for 2015 (line 10c, column (f) divided by line 13, column (f))

Investment income percentage from 2014 Schedule A, Part III, line 17

18

►ſ

17

18

#### Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I If you checked 11a of Part I, complete Sections A and B If you checked 11b of Part I, complete Sections A, D, and E If you checked 11d of Part I, complete Sections A and D, and complete Part V)

مو	ction	Λ	ΔII	Sunn	ortina	Orga	nizations	
361	CUUII	м.	$\sim$ 11	Supp	oi aiig	OI Ua	IIIZALIUIIS	

	ction A. An Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)?	2		
	If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)?  If "Yes," answer (b) and (c) below.	3a		
I	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)?  If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
•	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?	3c		
	If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.			
	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.	4a		
l	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization?  If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised	4b		
	by or in connection with its supported organizations.			
•	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)?			
	If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year?  If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the			
	authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
	• Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
•	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5с		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in <b>Part VI</b> .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part II of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509 (a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .	9a		
ı	Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI</b> .	9b		
•	Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI</b> .	9c		
10a	Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer b below.	10a		
I	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).	10b		
11	Has the organization accepted a gift or contribution from any of the following persons?			
•	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
ı	A family member of a person described in (a) above?	11b		
	: A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		

Pai	rt IV Supporting Organizations (continued)			
Se	ection B. Type I Supporting Organizations			
	· · · · · · · · · · · · · · · · · · ·		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization?  If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.	2		
Se	ection C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)?  If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Se	ection D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization?  If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year?  If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.	3		
	ection E. Type III Functionally-Integrated Supporting Organizations			
1 a b	The organization is the parent of each of its supported organizations. Complete line 3 below			
2	Activities Test Answer (a) and (b) below.		Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive?  If "Yes," then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
ŀ	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in?  If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations Answer (a) and (b) below.			
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
Ŀ	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Part V	Type III Non-Functionally	, Integrated 509(a)(:	3) Supporting	Organization
	I TO III I GIICGOIGII)	Tillegiatea 303(a)(	J/ Juppoi tilly	OI Gailleadol

Section A - Adjusted Net Income  Net short-term capital gain  Recoveries of prior-year distributions  Other gross income (see instructions)  Add lines 1 through 3  Depreciation and depletion  Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)  Other expenses (see instructions)	1 2 3 4 5 6 7 8 8	(A) Prior Year	(B) Current Yea (optional)
Recoveries of prior-year distributions Other gross income (see instructions) Add lines 1 through 3 Depreciation and depletion Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	2 3 4 5		
Other gross income (see instructions)  Add lines 1 through 3  Depreciation and depletion  Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	3 4 5 6 7		
Add lines 1 through 3  Depreciation and depletion  Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	4 5 6 7		
Depreciation and depletion  Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6 7		
Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6 7		
gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	7		
Other expenses (see instructions)			
o the expenses (see methanis)	8		l
Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)			
	<u> </u>	(A) Duan Varu	(B) Current Yea
Section B - Minimum Asset Amount		(A) Prior Year	(optional)
Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
<b>a</b> Average monthly value of securities	1a		
<b>b</b> Average monthly cash balances	1b		
<b>c</b> Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI)			
Acquisition indebtedness applicable to non-exempt use assets	2		
Subtract line 2 from line 1d	3		
Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
Multiply line 5 by 035	6		
Recoveries of prior-year distributions	7		
Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
Adjusted net income for prior year (from Section A, line 8, Column A)	1		- Carrona Four
Enter 85% of line 1	2		
F-	3		
Minimum asset amount for prior year (from Section B, line 8, Column A)	4		
Enter greater of line 2 or line 3	5		
Income tax imposed in prior year	5		
<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)  Check here if the current year is the organization's first as a non-functionally-in	6		

Part V Type III Non-Functionally Integr	ated 509(a)(3) Suppor	rting Organizations (co	ontinued)
Section D - Distributions			Current Year
1 Amounts paid to supported organizations to accom	plish exempt purposes		
2 A mounts paid to perform activity that directly furth excess of income from activity	ers exempt purposes of supp	orted organizations, in	
3 Administrative expenses paid to accomplish exemp			
4 Amounts paid to acquire exempt-use assets			
5 Qualified set-aside amounts (prior IRS approval re	quired)		
6 Other distributions (describe in Part VI) See instru	uctions		
7 Total annual distributions. Add lines 1 through 6			
Distributions to attentive supported organizations to details in Part VI) See instructions	to which the organization is re	esponsive (provide	
9 Distributable amount for 2015 from Section C, line	6		
10 Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
1 Distributable amount for 2015 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2015 (reasonable cause requiredsee instructions)			
3 Excess distributions carryover, if any, to 2015			
<b>d</b> From 2013			
e From 2014			
f Total of lines 3a through e			
<b>g</b> Applied to underdistributions of prior years			
h Applied to 2015 distributable amount			
i Carryover from 2010 not applied (see instructions)			
j Remainder Subtract lines 3g, 3h, and 3i from 3f			
<b>4</b> Distributions for 2015 from Section D, line 7			
\$			
a Applied to underdistributions of prior years			
<b>b</b> Applied to 2015 distributable amount			
c Remainder Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2015, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)			
6 Remaining underdistributions for 2015 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			
7 Excess distributions carryover to 2016. Add lines 31 and 4c			
8 Breakdown of line 7			
<b>c</b> Excess from 2013			
<b>d</b> From 2014			
e From 2015			

#### Part VI Supplemental Information.

Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And	Circumstances Test		

Return Reference	Explanation

Schedule A (Form 990 or 990-EZ) 2015

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SCHEDULE F (Form 990)

### **Statement of Activities Outside the United States**

► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.

rt IV, line 14b, 15, or 16.

► Attach to Form 990.

2015

OMB No 1545-0047

Open to Public Inspection

**Employer identification number** 

Department of the Treasury Internal Revenue Service

Name of the organization

International Cryosphere Climate

► Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

nıtıa	ative Inc				27-2065612				
Pa	rt I General Information Complete if the organ				14b.				
1	For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?								
2	<b>For grantmakers.</b> Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.								
3	Activites per Region (The follow	ung Part I, line 3	B table can be d	uplicated if additional spa	ace is needed )				
	(a) Region	<b>(b)</b> Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e g , fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region			
(1)	See Add'l Data			,					
(2)									
(3)									
(4)									
(5)									
	Sub-total Total from continuation sheets to Part I		3			356,099			
c	: <b>Totals</b> (add lines 3a and 3b)		3			356,099			

Schedule F (Form 990) 2015

Fe	Complet		tion answered "Ye		t IV, line 15, for any		eived more than \$5	,000. Part II can be	duplicated if
1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	( <b>g)</b> A mount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other
(	1)								
(	2)								
(	3)								
(	4)								
2					ecognized as charit ovided a section 501				
3	Enter total nu	mber of other or	ganızatıons or ent	cities				-	

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16.

duplicated if addit	<u>ional space is ne</u>	eeded.				
<b>(b)</b> Region	(c) Number of recipients	(d) A mount of cash grant	(e) Manner of cash disbursement	(f) A mount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
						C (Farmer 000) 2015
		<b>(b)</b> Region <b>(c)</b> Number of	duplicated if additional space is needed.  (b) Region (c) Number of recipients (d) Amount of cash grant	(b) Region (c) Number of (d) Amount of (e) Manner of cash	(b) Region (c) Number of recipients (d) Amount of disbursement (f) Amount of non-cash	(b) Region (c) Number of recipients (d) Amount of cash grant (e) Manner of cash disbursement (f) Amount of non-cash assistance (g) Description of non-cash assistance (g) Desc

## Part IV Foreign Forms

1	Was the organization a U S transferor of property to a foreign corporation during the tax year? If "Yes,"the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Г	Yes	굣	No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; do not file with Form 990)	Г	Yes	V	No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)	Г	Yes	দ	Νo
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)	Г	Yes	✓	Νo
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships. (see Instructions for Form 8865)	Γ	Yes	굣	Νo
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713; do not file with Form 990)	Г	Yes	ন	No

Schedule F (Form 990) 2015

#### **Additional Data**

**Software ID:** 15000324

**Software Version:** 2015v2.0

**EIN:** 27-2065612

**Name:** International Cryosphere Climate

Initiative Inc

Schedule F (Form 990) 2015

Page 5

#### Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service (s) in region	(f) Total expenditures for region
Europe	0	2	l <b></b>	Conferences and meetings	111,091
Russia	0	1	l	Conferences and meetings	4,739
Asia	0	0	l <b></b>	Conferences and Meetings	16,647

Form 990 Schedule F	<u> Part I - Activit</u>	<u>ties Outside T</u>	he United States		
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service (s) in region	(f) Total expenditures for region
A frica	0	0	-	Conferences and Meetings	2,725
Australia	0	0	Program Services	Conferences and Meetings	3,093
South America	0	0	Program Services	Conferences and Meetings	37,826

Form 990 Schedule F Part I - Activities Outside The United States							
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	_		
Saudi Arabia	0	0	1 3	Conferences and Meetings	17,505		
United States	0	0	l . ~	Adminstration of Programs	162,473		

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DLN: 93493183004016

#### Schedule L

(Form 990 or 990-EZ)

Transactions with Interested Persons

► Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ. ▶Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

**Employer identification number** Name of the organization International Cryosphere Climate Initiative Inc 27-2065612 Part I Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and 501(c)(29) organizations only) Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b (a) Name of disqualified person (b) Relationship between disqualified person and (c) Description of (d) Corrected? organization transaction Yes No 2 Enter the amount of tax incurred by organization managers or disqualified persons during the year under section 3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization . . . . . . Part II Loans to and/or From Interested Persons. Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a, or Form 990, Part IV, line 26, or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22 (a) Name of (b) Relationship (c) (d) Loan to (e)O riginal (f)Balance (g) In (h) (i)Written Purpose of Approved agreement? interested with or from the principal default? due person organization loan organization? amount by board or committee? Yes Τо From Yes Yes No No No 1.000 Pamela Pres Travel Χ Νo Νo Νo (1) Pearson Total **-** \$ 179 Part III Grants or Assistance Benefiting Interested Persons. Complete if the organization answered "Yes" on Form 990, Part IV, line 27. (a) Name of interested (b) Relationship between (c) A mount of assistance (d) Type of assistance (e) Purpose of assistance interested person and the person organization

	sactions Involvin						
Complete if the	organization answe	red "Yes" on Fori	<u>m 990, Part IV, line 2</u>	8a, 28b	, or 28c.		
(a) Name of interested person	(b) Relationship between interested person and the organization	(c) A mount of transaction	(d) Description of transaction	(e) Sh o organı reven	f zation's		
				Yes	No		
Part V Supplemental			Cohodula I (aca mateur				
	Iniormation for respon	ses to questions or	Schedule L (see instruc	•		<del> </del>	
Return Reference			Explanation				

Schedule L (Form 990 or 990-EZ) 2015

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DLN: 93493183004016

# OMB No 1545-0047

### **SCHEDULE 0** (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization **Employer identification number** International Cryosphere Climate Initiative Inc 27-2065612

### 990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part III, Line 2 New Services	Domestic Heating With a grant from the Nordic Council of Ministers, ICCl further developed a black carbon testing protocol that will allow woodstoves to be compared on a consistent and reliable basis as to their black carbons emissions, for possible use in eco-labelling by the Nordic Swan. This work then leveraged the first-ever domestic heating grant from UNEP/the Climate and Clean Air Coalition, to take this beta-testing global. The grant also includes elements on decreasing black carbon from existing stoves using consumer burn right campaigns, policy support for interested governments, work with producers, and addressing the thorny problem of combined cooking and heating in developing countries.
Form 990, Part III, Line 4d Other Program Services Description	OTHER PROGRAM SERVICES 4 Woodburning in Nordic Countries Nordic Council of Ministers Par thers Danish Technology Institute, Sintef (Norway) and SP (Sweden) Project worked with se veral Nordic testing agencies to further develop a standard means to test black carbon emi ssions from wood stoves together with Nordic and U.S. experts (Dr. Tam Bond in particular.) Work expanded globally late in 2015 as a project with UNEP/the Climate and Clean Air Co. alition OTHER PROGRAM SERVICES 5. Arctic and Antarctica. ICCI continued work on a possible. Arctic Council agreement to reduce black carbon, and is a member of Arctic 21, a broad coalition of U.S. NGOs to bring climate to the fore of the planned 2015-17 U.S. Arctic Council chairmanship. It co-dirafted a number of publicity released papers, and led a task force aimed at spreading this focus to other Council members such as Norway and Sweden. ICCI also continued efforts to raise the profile of Antarctic climate change and the risk of crossing thresholds there, in particular related to instability of West Antarctica. OTHER PROG. RAM SERVICES 6. Domestic Heating With a grant from the Nordic Council of Ministers, ICCI further developed a black carbon testing protocol that will allow woodstoves to be compared on a consistent and reliable basis as to their black carbons emissions, for possible use in eco-labelling by the Nordic Swan. This work then leveraged the first-ever domestic heating grant from UNEP/the Climate and Clean Air Coalition, to take this beta-testing global. The grant also includes elements on decreasing black carbon from existing stoves using consumer burn right campaigns, policy support for interested governments, work with producers, and addressing the thorny problem of combined cooking and heating in developing countries. OTHER PROGRAM SERVICES 7. European Open Burning ICCI maintained efforts to address open a gricultural burning in Russia pending a more positive political climate there, and began expanding the project to Ukraine, including a grant from T
Form 990, Part VI, Line 11b Form 990 Review Process	The Executive Director and officers review the tax return prior to its filing
Form 990, Part VI, Line 12c Explanation of Monitoring and Enforcement of Conflicts	ICCI has few outside contracts and reviews each for possible issues with its conflict of interest policy. Nevertheless, when the potential for such a conflict appears, it is openly discussed and documented by email or other written means.
Form 990, Part VI, Line 19 Other Organization Documents Publicly Available	Governing documents and financial statements are made available to the public in electronic format upon request