efil	e GR/	APHIC print - DO NOT PROCESS As Filed Data -	D	LN:	93493131016202
	99	Return of Organization Exempt From In	ncome Tax		OMBNo 1545-0047
Form S	33	Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue C benefit trust or private foundation)	ode (except black lur	ıg	2011
	ent of the Revenue S	The ergenization may have to use a convisition return to estudy ata	te reporting requirem	ents	Open to Public Inspection
A Fo	rthe 2	011 calendar year, or tax year beginning 01-01-2011 and ending 12-31-2011	D Employ	vor id	entification number
	eck if ap	UNIO STATE LEGAL SERVICES ASSOCIATION			
_	ress cha	Doing Business As	<u>31-07</u> E Teleph		
Nar	ne chan	ge			
🔽 Init	ial returr	Number and sheet (of P O box in mains not delivered to sheet address) Room/suite	. (614)		s \$ 7,723,960
Ter	minated	555 BUTTLES AVENUE		ceipt	5 <i>7 7 7 23 , 3</i> 00
	ended re dication	City or town, state or country, and ZIP + 4 COLUMBUS, OH 432151137 pending			
		F Name and address of principal officer	H(a) Is this a group	retu	rn for
		TOM WEEKS	affiliates?	i c cui	∏Yes √No
		555 BUTTLES AVENUE COLUMBUS,OH 432151137	H(b) Are all affiliates	inclu	ded? Yes No
					t (see instructions)
I Ta	k-exemp	t status 🔽 501(c)(3) 🔽 501(c)() ◀ (Insert no) 🔽 4947(a)(1) or 🔽 527	H(c) Group exempt		
J W	ebsite:	► WWW OSLSA ORG			
K Forr	n of orga	anization 🔽 Corporation 🗍 Trust 🗍 Association 🗍 Other 🕨	L Year of formation 19	66	M State of legal domicile OH
Ра	rt I	Summary			
& Governance	3 N	heck this box 🗗 if the organization discontinued its operations or disposed of umber of voting members of the governing body (Part VI, line 1a)	ļ	3	2 5
ŝ		umber of independent voting members of the governing body (Part VI, line 1b)		4	25
Ē		otal number of individuals employed in calendar year 2011 (Part V, line 2a) .	· ·	5	96
Activities &		otal number of volunteers (estimate if necessary)	-	6	20
		otal unrelated business revenue from Part VIII, column (C), line 12 et unrelated business taxable income from Form 990-T, line 34	-	7a 7b	8,180
			Prior Year		Current Year
	8	Contributions and grants (Part VIII, line 1h)	8,062,7	757	7,542,578
en l	9	Program service revenue (Part VIII, line 2g)	11,3		9,400
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	158,2	15,461	
Ĥ	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	201,2	152,672	
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line	0 400 6		7 7 2 0 1 1 1
	10	12)	8,433,6		7,720,111
	13 14	Grants and similar amounts paid (Part IX, column (A), lines 1–3) Benefits paid to or for members (Part IX, column (A), line 4)	1,769,6	0	1,601,787
	14 15	Salaries, other compensation, employee benefits (Part IX, column (A), lines			0
Expenses		5-10)	6,507,0	074	5,943,074
De l	16a	Professional fundraising fees (Part IX, column (A), line 11e)			0
Щ	b 17	Total fundraising expenses (Part IX, column (D), line 25) \blacktriangleright 7,800	1 207 6	26	1 6 9 4 4 0 4
	17 18	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	1,207,6 9,484,3		1,684,404
	19	Revenue less expenses Subtract line 18 from line 12	-1,050,7		9,229,265
Net Assets or Fund Balances	19		Beginning of Currei Year		End of Year
te se	20	Total assets (Part X, line 16)	6,424,4	183	4,596,070
A B M B	21	Total liabilities (Part X, line 26)	1,087,4		782,611
Ме Нап	22	Net assets or fund balances Subtract line 21 from line 20	5,337,0		3,813,459
Par	t II	Signature Block			· · ·

Under penalties of perjury, I declare that I have examined this return, including acco knowledge and belief, it is true, correct, and complete. Declaration of preparer (othe knowledge.

Sign	Signature of officer						
Here	LYNN DWYER CFO Type or print name and title						
Paid	Preparer's signature ANDREW AREND	Date					
Preparer's Use Only	Firm's name (or yours GBQ PARTNERS LLC if self-employed),						
coo only	address, and ZIP + 4						
	COLUMBUS, OH 432152663						

May the IRS discuss this return with the preparer shown above? (see instructio

Form	990 (2011)			Page 2
Par	Statement of Program Check if Schedule O contains	Service Accomplishments a response to any question in this P	art III	. .
1	Briefly describe the organization's r	nission		
	PROVIDE LEGAL ASSISTANCE IN N O THAT ARE UNABLE TO AFFORD L		OTHER MATTERS TO INDIVID	UALS IN THE STATE OF
2	the prior Form 990 or 990-EZ? .	significant program services during t		∏Yes 𝔽 No
	If "Yes," describe these new service			
3	services?	ng, or make sıgnıfıcant changes ın ho		🗆 Yes 🔽 No
	If "Yes," describe these changes on	Schedule O		
4	expenses Section 501(c)(3) and 50	service accomplishments for each o)1(c)(4) organizations and section 4 total expenses, and revenue, if any,	947(a)(1) trusts are required to r	eport the amount of
4a	(Code) (Expenses	\$ 8,199,052 including grants	of \$) (Revenue \$	9,400)
	PROVIDE LEGAL ASSISTANCE IN NON-CRIM ASSISTANCE	IINAL PROCEEDINGS OR OTHER MATTERS TO	INDIVIDUALS IN THE STATE OF OHIO TH	AT ARE UNABLE TO AFFORD LEGAL
4b	(Code) (Expenses	\$ including grants o	f \$) (Revenue \$)
4c	(Code) (Expenses	\$ including grants o	f \$) (Revenue \$)
	Other program common (Decomb			
4d	Other program services (Describe (Expenses \$	including grants of \$) (Revenue \$)
	Total program service expenses \$	8,199,052	,	1
		~,· / / / / / L		Form 990 (2011)

Par	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors(see instructions)? 🔁	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I 🔀	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II 🔂	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? <i>If "Yes," complete Schedule D, Part II</i> 😼	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 😨	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9	Yes	
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	10		No
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI. 🕏	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		No
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i> .	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX. 🕏	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X.</i>	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12Ь	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If</i> " <i>Yes," complete Schedule F, Part I</i>	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S ? <i>If</i> " <i>Yes," complete Schedule F, Part II and IV</i> .	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $5,000$ of aggregate grants or assistance to individuals located outside the US ? If "Yes," complete Schedule F, Part III and IV .	16		No
17	Dıd the organızatıon report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i>	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i> .	18		No
	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If</i> "Yes," complete Schedule G, Part III	19		N 0
20a	Did the organization operate one or more hospitals? <i>If "Yes," complete Schedule H</i>	20a		No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. All Form 990 filers that operated one or more hospitals must attach audited financial statements	20Ь		_

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Par	t IV Checklist of Required Schedules (continued)						
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21	Yes				
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22		No			
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> .	23	Yes				
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer questions 24b–24d and complete Schedule K. If "No," go to line 25</i>	24a		No			
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b					
с	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c					
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? \cdot . \cdot .	24d					
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If</i> "Yes," <i>complete Schedule L, Part I</i>	25a		No			
b	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I						
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If</i> " <i>Yes</i> ," <i>complete Schedule L, Part II</i>	26		No			
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III</i>	27		No			
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)						
а	A current or former officer, director, trustee, or key employee? <i>If</i> "Yes," complete Schedule L, Part IV	28a		No			
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes,"</i> complete Schedule L, Part IV	28b		No			
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or owner? <i>If "Yes," complete Schedule L, Part IV</i> .	28c		No			
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 🕏	29	Yes				
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No			
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		No			
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No			
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33	Yes				
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes				
35a	Is any related organization a controlled entity of the filing organization within the meaning of section $512(b)(13)$?	35a	Yes				
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Yes				
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No			
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 👘	37		No			
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes				

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Par	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response to any question in this Part V		.୮	
			Yes	No
1 a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	23		
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b	0		
с	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, <i>Transmittal of Wage and Tax</i> <i>Statements</i> filed for the calendar year ending with or within the year covered by this return	96		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Yes	
2-	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) Did the organization have unrelated business gross income of \$1,000 or more during the			
3a	year ⁷	3a	Yes	
D 4a	If "Yes," has it filed a Form 990-T for this year? <i>If "No," provide an explanation in Schedule O</i> At any time during the calendar year, did the organization have an interest in, or a signature or other authority	3b	Yes	
_	over, a financial account in a foreign country (such as a bank account or securities account)?	4a		No
b	If "Yes," enter the name of the foreign country See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
				<u> </u>
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year $ ho$. $ ho$	5a		No
Ь	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		No
	If "Yes," did the organization include with every solicitation an express statement that such contributions or givere not tax deductible?	fts 6b		ļ
7	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods an services provided to the payor?			No
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required file Form 8282?	. 7 c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f g	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . If the organization received a contribution of qualified intellectual property, did the organization file Form 8899			No
	required?	7g		
8	Form 1098-C?	7h		
	the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	_		
a	Did the organization make any taxable distributions under section 4966?	9a		
ь 10	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12a		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? Note. All 501(c)(29) organizations must list in Schedule O each state in which they are licensed to issue qualified health plans, the amount of reserves required by each state, and the amount of reserves the organization allocated to each state	13a		
b	Enter the aggregate amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
С	Enter the aggregate amount of reserves on hand 13c			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

Form 990 (201

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Par	t VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 71 a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or char O. See instructions. Check if Schedule O contains a response to any question in this Part VI	nges i		
Se	ction A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3	Yes	
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? $$.	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b		No
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
	ction B. Policies (This Section B requests information about policies not required by the Internal			
ке	venue Code.)		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	105	No
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,	100		
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		No
b	Describe in Schedule O the process, if any, used by the organization to review the Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	The organization's CEO, Executive Director, or top management official	15a	Yes	
Ь	Other officers or key employees of the organization	15b	Yes	
	If "Yes," to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
_	organization's exempt status with respect to such arrangements?	16b		
	ction C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website Another's website V pon request			
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table			

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization FLYNN DWYER CPA

1108	CITY PAR	KAVE
COLU	MBUS,OH	43206
(614)	737-0163	

· L

Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid

List all of the organization's current key employees, if any See instructions for definition of "key employee "

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

• List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

🖵 Check this box if neither the organization nor any related organizations compensated any current or former officer, director, or trustee

(A) Name and Title	(B) Average hours per week (describe	unles an	on (d e thar	n on son er ai	e bo: is bo nd a	x, oth		(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the organization and
	hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former		MISC)	related organızatıons
(1) HELEN M HRINKO PRESIDENT	1 00	x		х				0	0	0
(2) WILLIAM TAYLOR VICE-PRESIDENT	1 00	х		х				0	0	0
(3) RITA FUCHSMAN TREASURER	1 00	х		х				0	0	0
(4) RICHARD BROOKS BOARD MEMBER	1 00	х						0	0	0
(5) CAROLYN J CARNES BOARD MEMBER	1 00	х						0	0	0
(6) MARY KEIFER BOARD MEMBER	1 00	x						0	0	0
(7) JONATHAN W MARSHALL BOARD MEMBER	1 00	х						0	0	0
(8) KATHY MOWRY BOARD MEMBER	1 00	х						0	0	0
(9) SANDY MOREHEAD BOARD MEMBER	1 00	х						0	0	0
(10) RICHARD C PFEIFFER BOARD MEMBER	1 00	х						0	0	0
(11) JOHN STEVENSON BOARD MEMBER	1 00	х						0	0	0
(12) SHOSHANNA BROOKER BOARD MEMBER	1 00	х						0	0	0
(13) KIM BRASHEAR BOARD MEMBER	1 00	х						0	0	0
(14) JOHN M SOLOVAN II BOARD MEMBER	1 00	х						0	0	0
(15) PHYLLIS VIOLET BOARD MEMBER	1 00	х						0	0	0
(16) THOMAS BONASERA BOARD MEMBER	1 00	х						0	0	0
(17) KAREN DAVIS BOARD MEMBER	1 00	х						0	0	0

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Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	-							-		
(A) Name and Title	(B) A verage hours per week (describe	unles an	on (d e thai	n on son er ai	e bo: is bo nd a	x, oth		(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the organization and
	hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former		MISC)	related organızatıons
(18) NATALIE KOCHTE BOARD MEMBER	1 00	х						0	0	0
(19) TANYA LONG BOARD MEMBER	1 00	х						0	0	0
(20) PHIL MOOTS BOARD MEMBER	1 00	x						0	0	0
(21) MALISSA MORAN BOARD MEMBER	1 00	x						0	0	0
(22) LOIS ALDRIDGE BOARD MEMBER	1 00	x						0	0	0
(23) TRISH SANDS BOARD MEMBER	1 00	х						0	0	0
(24) JOSHUA O'FARRELL BOARD MEMBER	1 00	х						0	0	0
(25) LISA REISZ BOARD MEMBER	1 00	x						0	0	0
(26) EUGENE KING DIRECTOR	40 00			x				89,178	0	14,344
(27) JAMES DANIELS DIRECTOR	40 00			x				101,248	0	26,610
(28) THOMAS WEEKS EXECUTIVE DIRECTOR	40 00			x				139,485	0	18,224
(29) LYNN DWYER DIRECTOR OF FINANCE	20 00			х				0	77,839	11,837
1b Sub-Total		<u> </u>			<u> </u>		<u> </u> ▶	 		
c Total from continuation sheets					•		►			
d Total (add lines 1b and 1c) .						•		329,911	77,839	71,015
2 Total number of individuals (inclu	uding hut not lin	nited to	thos	ء ا ہ	ted a	ahove) who	received more tha	n	

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ►2

			Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>		Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	5	1.65	No

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	(B) Description of services	(C) Compensation				
	PROFESSIONAL/COMPUTER SERVICES	685,816				
2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ►1						

-**.** 4 D

	Form 990 (2011) Page 9 Part VIII Statement of Revenue									
Part \	<u>/++1</u>	<u>Statement o</u>	f Revenue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or		
12. 12	1a	Federated cam	paigns 1a					514		
unt	ь	Membership du	-							
_ ∎G	с	Fundraising eve	ents 1c							
jifts ar a	d	Related organiz	ations 1d							
s, g mila	e	Government grants	s (contributions) 1e	7,489,085						
r si	f	All other contributio	ons, gifts, grants, and 1f	53,493						
t et	g	sımılar amounts no Noncash contrı	ot included above butions included in							
Contributions, gifts, grants and other similar amounts		lines 1a-1f \$	4,657							
o re	h	Total. Add lines	s1a-1f	🕨	7,542,578					
e				Business Code						
vent	2a	ATTORNEY FEES		541100	9,400	9,400				
Ъ.	Ь									
MC 6	С									
Ser	d									
Program Service Revenue	e	<u> </u>								
1Dou	f	All other progra	am service revenue							
<u> </u>	g		s2a-2f		9,400					
	3		ome (including dividen	· · · ·	13,799			13,799		
	4		ar amounts) Itment of tax-exempt bond		15,755			13,755		
	5			· · ·						
			(ı) Real	(11) Personal						
	6a	Gross rents	12,029							
	Ь	Less rental expenses	3,849							
	с	Rental income or (loss)	8,180							
	d	Net rental inco	me or (loss)	►	8,180		8,180			
		Gross amount	(I) Securities 1,662	(II) Other						
	7a	from sales of assets other	1,002							
	Ι.	than inventory								
	Ь	Less cost or other basis and								
	с	sales expenses Gaın or (loss)	1,662							
	d	Net gaın or (los	s)	· · · · •	1,662			1,662		
ane	8a	Gross income fi events (not incl \$								
Other Revenue		of contributions See Part IV , lin	reported on line 1c) e 18 a							
ler	Ь	Less directex	penses b							
ē	с		(loss) from fundraising	events 🕨						
	9a		rom gaming activities							
		See Part IV, lın	ету а							
	ь	Less dırectex	penses b							
	с	Net income or ((loss) from gaming acti	vities 🕨						
	10a	Gross sales of returns and allo								
	ь	Less costofg	oodssold b							
	с		(loss) from sales of inve	entory 🕨						
		Miscellaneous	s Revenue	Business Code						
	11a	MANAGEMENT	FEE FROM RE	561000	120,100			120,100		
	b	REGISTRATIO		900099	12,902			12,902		
	C d	MISCELLANEC		990099	11,490			11,490		
	d e	All other revent Total. Add lines								
	12		See Instructions	· · · · •	144,492					
					7,720,111	9,400	8,180	159,953		

Form **990** (2011)

Form 990 (2011)

	Section 501(c)(3) and 501(c)(4) organizations mus Il other organizations must complete column (A) but are not required to co heck if Schedule O contains a response to any question in this Part IX		s (B), (C), and (I	^{D)} Γ	
Do no	ot include amounts reported on lines 6b, b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21	1,601,787	1,601,787		
2	Grants and other assistance to individuals in the United States See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	424,305	89,394	329,911	5,000
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	3,740,279	3,526,696	213,583	
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	232,642	201,136	31,506	
9	Other employee benefits	1,215,378	1,073,542	141,836	
10	Payroll taxes	330,470	290,540	39,930	
11	Fees for services (non-employees)				
а	Management	63,551		63,435	116
b	Legal	5,803	4,298		1,505
с	Accounting	37,011		36,635	376
d	Lobbying	12,000	12,000		
e	Professional fundraising See Part IV, line 17				
f	Investment management fees	3,878	33	3,845	
g	Other	43,020	22,872	20,148	
12	Advertising and promotion	30,046	30,046		
13	Office expenses	97,889	93,514	4,375	
14	Information technology	689,503	689,503		
15	Royalties				
16	Occupancy	241,760	161,090	80,670	
17 18	Travel	162,169	145,675	16,494	
19	Conferences, conventions, and meetings	1,243	135	1,108	
20		625	133	1,100	625
20	Payments to affiliates	77			77
22	Depreciation, depletion, and amortization	39,370	33,128	6,242	
23	Insurance	14,039	12,651	1,388	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f Ifline 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
а	LIBRARY MATERIALS	58,612	57,787	825	
b	TELEPHONE AND INTERNET	54,328	45,371	8,957	
с	MAINTENANCE	49,756	39,209	10,547	
d	PRINTING AND POSTAGES	32,255	30,008	2,247	
е					
f	All other expenses	47,469	38,637	8,731	101
25	Total functional expenses. Add lines 1 through 24f	9,229,265	8,199,052	1,022,413	7,800
26	Joint costs. Check here ► ┌ if following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				
				Fo	rm 990 (2011)

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Part X Balance Sheet

					(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing			923,720	1	2,038,228
	2	Savings and temporary cash investments			4,144,191	2	1,408,175
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			341,025	4	165,336
	5	Receivables from current and former officers, directors, trustees highest compensated employees Complete Part II of	, key e	employees, and			
						5	
	6	Receivables from other disqualified persons (as defined under se persons described in section 4958(c)(3)(B) Complete Part II of		4958(f)(1)) and		_	
		Schedule L				6	
Assets	7	Notes and loans receivable, net				7	
SS(8	Inventories for sale or use		8			
A.	9	Prepaid expenses and deferred charges			35,397	9	38,552
	10a	Land, buildings, and equipment cost or other basis <i>Complete</i> Part VI of Schedule D	 10a	1,230,889			
	ь	Less accumulated depreciation	10b	456,891	806,277	10c	773,998
	11	Investments—publicly traded securities		· ·	,	11	,
	12	Investments—other securities See Part IV, line 11				12	
	13	Investments—program-related See Part IV, line 11		-		13	
	14	Intangible assets			14		
	15	Other assets See Part IV, line 11			173,873		171,781
	16	Total assets. Add lines 1 through 15 (must equal line 34)		•	6,424,483		4,596,070
	17	Accounts payable and accrued expenses .	•		414,956		370,880
	18	Grants payable	40,658				
	19	Deferred revenue		234,265		69,845	
	20	Tax-exempt bond liabilities		20			
	21	Escrow or custodial account liability Complete Part IV of Schedule	172,765		170,693		
Liabilities	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified					
lidi		persons Complete Part II of Schedule L		22			
Lia	23	Secured mortgages and notes payable to unrelated third parties		•		23	
	24	Unsecured notes and loans payable to unrelated third parties				24	
	25	Other liabilities (including federal income tax, payables to relate and other liabilities not included on lines 17-24) Complete Part	l parties,				
		D	× 01 3	chequie	224,776	25	171,193
	26	Total liabilities. Add lines 17 through 25			1,087,420	26	782,611
es		Organizations that follow SFAS 117, check here ▶ 🔽 and compl through 29, and lines 33 and 34.	ete lii	nes 27			
anc	27	Unrestricted net assets			5,187,663	27	3,786,836
3a k	28	Temporarily restricted net assets			149,400		26,623
Ū Ē	29	Permanently restricted net assets				29	· · · · · ·
Assets or Fund Balance		Organizations that do not follow SFAS 117, check here 🕨 🦵 and	d com	plete			
<u> </u>		lines 30 through 34.					
șt S	30	Capital stock or trust principal, or current funds				30	
\$\$£	31	Paid-in or capital surplus, or land, building or equipment fund .				31	
t A	32	Retained earnings, endowment, accumulated income, or other fur	nds			32	
Net	33	Total net assets or fund balances		5,337,063		3,813,459	
	34	Total liabilities and net assets/fund balances		6,424,483		4,596,070	
							Form 990 (2011)

Form	990	(2011)	
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Pa	rt XI Reconcilliation of Net Assets Check if Schedule O contains a response to any question in this Part XI . . .			ন.	
1	Total revenue (must equal Part VIII, column (A), line 12)	1		7,7	20,111
2	Total expenses (must equal Part IX, column (A), line 25)	2		9.2	229,265
3	Revenue less expenses Subtract line 2 from line 1	3			509,154
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			337,063
5	Other changes in net assets or fund balances (explain in Schedule O)	5			-14,450
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	3,813,459		
Par	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII			୮	
				Yes	No
1	Accounting method used to prepare the Form 990 Cash 🔽 Accrual Cother If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? \cdot .		2a		No
b	Were the organization's financial statements audited by an independent accountant? \ldots \ldots \ldots		2b	Yes	
С	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O		2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were on a separate basis, consolidated basis, or both	issued			
	Separate basis 🔽 Consolidated basis 🗌 Both consolidated and separated basis				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in th Single Audit Act and OMB Circular A-133?	ie	3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	require	d 3b	Yes	

Form 990 (2011)

efi	le GF	RAPHIC	print - D	O NOT PROCESS	As File	ed Data -					3131016202
		OULE		Public Charity Status and Public Support						ОМВ	<u>No 1545-0047</u>
Depart	ment of th	ne Treasury le Service	-,	Complete if the o	4947(a)(1)	nonexempt o	charitable tru	ıst.			ZUII pen to Public
				🕨 Attach to I	Form 990 or F	Form 990-EZ.	🕨 See separ	ate instruct			Inspection
		ne organiz LEGAL SERV	ation /ICES ASSOCI	ATION					Employer i	dentificatio	n number
									31-07181		
	rt I			blic Charity Sta		_				structions	
	organı			te foundation becaus) (X		
1				ion of churches, or a)(1)(A)(I).			
2				d in section 170(b)(1				170/11/11	<pre>/ / ···· .</pre>		
3				perative hospital se	_						
4	I	A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state									
5	Г			erated for the benefi		e or universit	y owned or o	perated by a	government	al unit desci	ribed in
~				(A)(iv). (Complete P			wheelve eest	am 170/h)/1			
6 7	। ম	An orga describ	inization th ed in	local government of at normally receives (A)(vi) (Complete P	a substantia					om the gene	ral public
8	Г			described in sectio			nlete Part II)			
9	, L			at normally receives					outions, mem	bership fees	and gross
-	,			vities related to its e							
				oss investment inco		-					
				ganızatıon after June						,	
10	Г			ganized and operate							
11	Ē	An orga one or r the box	inization or nore public	ganized and operated ly supported organiz ibes the type of supp b Type I	d exclusively ations descr	for the bene bed in secti ization and c	efit of, to perf on 509(a)(1)	orm the func) or section ! s 11e throug	tions of, or to 509(a)(2) Se gh 11h	ee section 50	
e f	Г	other th section	ian foundat 509(a)(2)	ox, I certify that the ion managers and ot received a written d	her than one	or more pub	licly support	ed organizat	ions describe	ed in section	509(a)(1) or
' g		check t	hıs box	2006, has the organ						ii supportin	
-		followin	g persons?								
				rectly or indirectly c	-			persons des	cribed in (ii)	<u> </u>	Yes No
				governing body of th			ition?			11g(
		• •		er of a person descri	.,					11g(
h				lled entity of a perso ng information about						11g (m)
(i) Name of supported organizatio		e of orted	(ii) Ein	(iii) Type of organization (described on lines 1- 9 above or IRC section (see	(iv) Is the organizati col (1) list your gove docume	ion in ted in rning	(v) Did you not organizati col (i) of suppor	on in your	(vi) Is the organization in col (1) organized in the US ?		(vii) A mount of support?
				(see instructions))	Yes	No	Yes	No	Yes	No	1
								-			
									1		
Tota	ıl										

For Paperwork Reduction Act Notice, see the Instructions for Form 990

Sch	edule A (Form 990 or 990-EZ) 201							Page 2	
	Part II Support Schedule (Complete only if y	e for Organiza	tions Describ	ed in IRC 170	(b)(1)(A)(iv)	and 17	'0(b)(1))(A)(vi)	
	under Part III. If th								
S	ection A. Public Support								
Cal	endar year (or fiscal year beginning	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2	011	(f) Total	
1	in) Gifts, grants, contributions, and								
-	membership fees received (Do not	7,322,437	7,456,918	6,875,720	8,281,288	-	7,662,678	37,599,041	
	Include any "unusual	7,522,457	7,450,510	0,073,720	0,201,200		,002,070	57,555,041	
2	grants ") Tax revenues levied for the						<u> </u>		
2	organization's benefit and either								
	paid to or expended on its								
-	behalf The value of services or facilities								
3	furnished by a governmental unit								
	to the organization without charge								
4	Total. Add lines 1 through 3	7,322,437	7 7,456,918	6,875,720	8,281,288		7,662,678	37,599,041	
5	The portion of total contributions								
	by each person (other than a governmental unit or publicly								
	supported organization) included								
	on line 1 that exceeds 2% of the								
	amount shown on line 11, column (f)								
6	Public Support. Subtract line 5							37,599,041	
	from line 4							37,399,041	
	ection B. Total Support endar year (or fiscal year								
Cal	beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011		(f) Total	
7	Amounts from line 4	7,322,437	7,456,918	6,875,720	8,281,288	7	7,662,678	37,599,041	
8	Gross income from interest,								
	dividends, payments received on securities loans, rents, royalties	339,870	175,021	91,444	57,521		13,799	677,655	
	and income from similar			,	,		,		
_	sources								
9	Net income from unrelated business activities, whether or								
	not the business is regularly								
	carried on								
10	Other income (Explain in Part IV) Do not include gain or loss	8,624	9,183	1,700	83,928		45,821	149,256	
	from the sale of capital assets	0,021	5,105	1,700	03,520		13,021	113,230	
11	Total support (Add lines 7							38,425,952	
10	through 10)					1 4 5			
12	Gross receipts from related activit			thread for which are for		12			
13	First Five Years If the Form 990 is check this box and stop here	for the organization	on's first, second	, thira, fourth, or fi	ifth tax year as a :	501(c)(.	3) organiz	ation, ▶□	
	-							- ,	
	ection C. Computation of Pu								
14	Public Support Percentage for 201			11 column (f))		14	ļ	97 850 %	
15	Public Support Percentage for 201					15	Ĺ	97 520 %	
16a	33 1/3% support test-2011. If the	-			ine 14 is 33 1/3%	or more	e, check th	his box ►	
b	and stop here. The organization qu 33 1/3% support test—2010. If the				a, and line 15 is 3	3 1/3%	or more. (
-	box and stop here. The organization				_,	,		►	
17a	10%-facts-and-circumstances test								
	is 10% or more, and if the organization me							ed	
	organization		. in cambrances	Libe The organize		- papirel	, support	₽	
b	10%-facts-and-circumstances test								
	15 is 10% or more, and if the orga Explain in Part IV how the organiza								
	supported organization	ation meets the m	acto ana circuino		e.gamzación qual		- papirery	►	

18 Private Foundation If the organization did not check a box on line 13, 16a, 16b, 17a or 17b, check this box and see instructions

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Pa	rt III									
		(Complete only if you								
		Part II. If the organiz	ation fails to c	ualify under th	e tests listed be	elow, please co	omplete F	Part II.)	
		Public Support		-			-			
Cale	ndar year	(or fiscal year beginning	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2	011	(f) Total	
	Ciffe area	ın) nts, contributions, and							. ,	
1		hip fees received (Do not								
		ny "unusual grants ")								
2		eipts from admissions,								
-		lise sold or services								
	performed	l, or facilities furnished in								
		ty that is related to the								
	-	ion's tax-exempt								
_	purpose									
3		elpts from activities that nunrelated trade or								
		under section 513								
4		nues levied for the								
-		on's benefit and either								
	paid to or	expended on its								
	behalf									
5		of services or facilities								
		by a governmental unit to								
		ization without charge								
6		d lines 1 through 5								
7a		Included on lines 1, 2, eived from disqualified								
	persons	eiveu nom uisquaimeu								
Ь		included on lines 2 and 3								
		from other than								
	dısqualıfı	ed persons that exceed								
	the greate	er of \$5,000 or 1% of the								
		n line 13 for the year								
С		7a and 7b								
8		pport (Subtract line 7c								
	from line (,								
		Total Support		1						
Cale	ndar year	(or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 20)11	(f) Total	
9	Amounts	from line 6								
, 10a		ome from interest,								
IVa		, payments received on								
		s loans, rents, royalties								
	and incon	ne from similar								
	sources									
b		l business taxable								
	•	ess section 511 taxes)								
	June 30,	nesses acquired after								
с		10a and 10b								
11		ne from unrelated								
		activities not included								
		b, whether or not the								
	business	is regularly carried on								
12		ome Do not include								
	5	ss from the sale of								
	Capital as IV)	ssets (Explain in Part								
13		port (Add lines 9, 10c,								
13	11 and 12									
14		Years If the Form 990 is f	or the organizati	on's first, second	, thırd, fourth, or	fifth tax year as a	a 501(c)(3) organ	ızatıon,	
	check this	s box and stop here							►	
Se		Computation of Pub								
15	Public Su	pport Percentage for 2011	(lıne 8 column	(f) dıvıded by lıne	13 column (f))		15			
16	Public sup	oport percentage from 201	0 Schedule A, P	art III, line 15			16			
		· · · -	,							
Se	ction D	Computation of Invo	estment Inco	me Percenta	ae					
17		nt income percentage for 2				ו (f))	17			
			-			N. 77				
18		nt income percentage from					18			
19a		support tests—2011. If the								
L		33 1/3%, check this box							1/20/4 and lung	
Ь		support tests—2010. If the more than 33 1/3%, check								
20		oundation If the organizati								

Part IV Supplemental Information. Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Explanation

Schedule A (Form 990 or 990-EZ) 2011

efile GRAPHIC p	rint - DO NC	T PROCESS	As Filed Data -		DI	LN: 93493131016202				
SCHEDULE C		Political C	Campaign and	Lobbying <i>i</i>	Activities	OMB No 1545-0047				
(Form 990 or 990-EZ) Department of the Treasury	For Organi	► Com	ot From Income Ta) plete if the organizat rm 990 or Form 990-E	ion is described b		527 2011 Open to Public				
Internal Revenue Service]			-		Inspection				
If the organization a then	nswered "Ye	s," to Form 990), Part IV, Line 3, or	Form 990-EZ, Pa	rt V, line 46 (Political C	Campaign Activities),				
 Section 501(c)(3) org Section 501(c) (other Section 527 organization 	r than section 5	501(c)(3)) organiz			Do not complete Part I-I	В				
f the organization answered "Yes," to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A f the organization answered "Yes," to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-EZ, line 35c (Proxy Tax), then Section 501(c)(4), (5), or (6) organizations Complete Part III										
Name of the organiza	Name of the organization Employer identification number OHIO STATE LEGAL SERVICES ASSOCIATION Employer identification number									
Part I-A Comple	te if the or	ganization is	exempt under s	section 501(c	31-071818) or is a section 52					
1 Provide a descri	ption of the or		ct and indirect politic		-	_				
2 Political expend		public office in t			►	\$				
3 Volunteer hours										
Part I-B Comple	te if the or	anization is	exempt under s	ection 501(c)(3)					
			the organization und		<u>)(3).</u> ►					
		-	organization manage		4955 •	⊅ ¢				
			, did it file Form 4720		1900 F	↓ ΓYes ΓNo				
4a Was a correction				s for this year		, Yes ∏ No				
b If "Yes," describ										
		ganization is	exempt under s	ection 501(c) except section 50	01(c)(3).				
			g organization for sec			\$				
2 Enter the amour exempt funtion a	5	organization's fun	nds contributed to oth	er organizations	for section 527	\$				
3 Total exempt fu	nction expendi	tures Add lines	1 and 2 Enter here a	nd on Form 1120	-POL, line 17b 🕨 🕨	¢				
4 Did the filing ord	anızatıon file F	Form 1120-POL fo	or this year?			⊸ ΓYes ΓNo				
5 Enter the names organization ma amount of politic	s, addresses ar de payments f cal contributior	nd employer iden For each organiza ns received that	itification number (EI ation listed, enter the were promptly and di	amount paid from rectly delivered to	527 political organizatio n the filing organization' o a separate political or s needed, provide inform	's funds Also enter the ganization, such as a				
(a) Nam	e	(b)	Address	(c) EIN	(d) A mount paid from filing organization's funds If none, enter -0	contributions received				
						1				

For Privacy Act and Paperwork Reduction Act Notice, see the instructions for Form 990. Cat No 50084S Schedule C (Form 990 or 990-EZ) 2011

Sc	nedule C (Form 990 or 990-EZ) 2011			Page 2
Р	art II-A Complete if the organizatio under section 501(h)).	n is exempt under section 501(c)(3)	and filed Form 5768	(election
	expenses, and share of excess lol	an affiliated group (and list in Part IV each affi obying expenditures) ox A and "limited control" provisions apply	liated group member's name	, address, EIN,
	Limits on Lobbying (The term "expenditures" means	Expenditures	(a) Filing Organization's Totals	(b) Affiliated Group Totals
1a	Total lobbying expenditures to influence public	opinion (grass roots lobbying)		
b	Total lobbying expenditures to influence a legis	slative body (direct lobbying)		
С	Total lobbying expenditures (add lines 1a and	1b)		
d	O ther exempt purpose expenditures			
е	Total exempt purpose expenditures (add lines	1c and 1d)		
f	Lobbying nontaxable amount Enter the amoun columns			
	If the amount on line 1e, column (a) or (b) is:			
	Not over \$500,000	20% of the amount on line 1e		
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000		
	Over \$17,000,000	\$1,000,000		
g	Grassroots nontaxable amount (enter 25% of l	ıne 1f)		
h	Subtract line 1g from line 1a If zero or less, er	iter -0 -		
i	Subtract line 1f from line 1c If zero or less, en	ter - 0 -		
j	If there is an amount other than zero on either section 4911 tax for this year?	4720 reporting	∏Yes ∏No	

4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

	Lobbying Expendit	Lobbying Expenditures During 4-Year Averaging Period									
	Calendar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) Total					
2a	Lobbying non-taxable amount										
b	Lobbying ceiling amount (150% of line 2a, column(e))										
c	Total lobbying expenditures										
d	Grassroots non-taxable amount										
e	Grassroots ceiling amount (150% of line 2d, column (e))										
f	Grassroots lobbying expenditures										

Schedule C (Form 990 or 990-EZ) 2011

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

		(a)		(b)	
		Yes	No	Amount	
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of				
а	Volunteers?		No		
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	Yes			
С	Media advertisements?		No		
d	Mailings to members, legislators, or the public?	Yes		1,500	
е	Publications, or published or broadcast statements?		No		
f	Grants to other organizations for lobbying purposes?		No		
g	Direct contact with legislators, their staffs, government officials, or a legislative body?		No		
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		No		
i	O ther activities? If "Yes," describe in Part IV	Yes		32,171	
j	Total lines 1c through 1i			33,671	
2a	Did the activities in line 1 cause the organization to be not described in section $501(c)(3)^{2}$		No		
b	If "Yes," enter the amount of any tax incurred under section 4912				
С	If "Yes," enter the amount of any tax incurred by organization managers under section 4912		Ē		
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?		[
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section	י ז 501(c)(5), o	r section	

501(c)(6). Yes No

2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3 Did the organization agree to carryover lobbying and political expenditures from the prior year?	3	

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes".

1	Dues, assessments and similar amounts from members	1	
2	Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
а	Current year	2a	
b	Carryover from last year	2b	
С	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures (see instructions)	5	
Pa	art IV Supplemental Information		-

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 11 Also, complete this part for any additional information Т

Identifier	Return Reference	Explanation
Identifier EXPLANATION OF OTHER LOBBYING ACTIVITIES	PART II-B, LINE 1I	THE ASSOCIATION CONDUCTS THE MAJORITY OF ITS PROGRAM PURSUANT TO THE LEGAL SERVICES CORPORATION ACT, PL-93-355, UNDER REGULATIONS PROMULGATED BY THE LEGAL SERVICES CORPORATION AT 45 CFR PARTS 1600 ET SEQ ITS LEGISLATIVE ACTIVITY, THEREFORE, IS LIMITED TO THE PERFORMANCE OF FUNCTIONS PERMITTED UNDER 45 CFR SECTION 1612 THIS INCLUDES PUBLICATIONS AND DISTRIBUTION OF A NEWSLETTER AND OTHER ACTIVITIES THE ASSOCIATION SPENT \$33,671 IN 2011, CONSTITUTING AN UNSUBSTANTIAL PART OF THE TOTAL EXPENDITURES OF THE ASSOCIATION THE ASSOCIATION HAS NOT PARTICIPATED OR INTERVENED IN ANY POLITICAL CAMPAIGNS NO DIRECT EXPENSES HAVE BEEN PAID OR INCURRED IN ANY ATTEMPT TO INFLUENCE LEGISLATION OUTSIDE OF THE SALARIES AND OVERHEAD COSTS OF EMPLOYEES ENGAGED IN THE ACTIVITIES STATED ABOVE, AND THE PRODUCTION AND DISTRIBUTION OF A NEWSLETTER COSTS ASSOCIATED WITH CONTACTING LEGISLATORS, THEIR STAFF, GOVERNMENT OFFICIALS, OR OTHER LEGISLATIVE BODIES DIRECTLY AND COSTS ASSOCIATED WITH RALLIES, DEMONSTRATIONS, SEMINARS, CONVENTIONS, SPEECHES, LECTURES OR ANY OTHER REPORTABLE
		ACTIVITIES, ARE INCLUDED IN THE COSTS OF PAID
		STAFF, CONTRACTORS, AND MISCELLANEOUS OTHER
		EXPENSES COSTS EXPENDED WERE \$33,671 OF WHICH
		\$20,171 RELATES TO PAID STAFF OR MANAGEMENT Schedule C (Form 990 or 990FZ) 2011

Schedule C (Form 990 or 990EZ) 2011

efile GRAPHIC p	orint - DO NOT PROCESS	As Filed Data -		C	DLN: 93493131016202
SCHEDULE D					OMBNo 1545-0047
(Form 990)		mental Financi			2011
Department of the Treasury Internal Revenue Service	Part IV, line 6,		ered "Yes," to Form 990 11d, 11e, 11f, 12a, or 12 parate instructions.		Open to Public Inspection
Name of the organi OHIO STATE LEGAL SER					dentification number
	izations Maintaining Dong			31-07181 unds or Ac	
organiz	ation answered "Yes" to For		6. r advised funds	(b) Eur	ds and other accounts
1 Total number a	t end of vear			(b) Fuil	
	ributions to (during year)				
3 Aggregate gran	its from (during year)				
4 Aggregate valu	e at end of year				
-	ation inform all donors and donoi rganization's property, subject to	-		or advised	∏Yes ∏No
used only for c	ation inform all grantees, donors haritable purposes and not for th ermissible private benefit				ose Ves No
Part II Conse	rvation Easements. Comp	lete if the organizat	ion answered "Yes" t	o Form 990,	, Part IV, line 7.
Preservati	onservation easements held by on of land for public use (eg, rec of natural habitat on of open space			-	mportantly land area rıc structure
	2a–2d if the organization held a	qualified conservation	contribution in the form		ation
	he last day of the tax year	quannea conservation			ld at the End of the Year
a Total number o	f conservation easements			2a	
b Total acreage i	restricted by conservation easen	nents		2b	
c Number of cons	servation easements on a certific	ed historic structure in	cluded in (a)	2c	
d Number of cons	servation easements included in	(c) acquired after 8/17	/06	2d	
	servation easements modified, tr ar 🕨	ansferred, released, ex	tinguished, or terminate	ed by the orga	nızatıon durıng
,					
	es where property subject to con				
	nization have a written policy rega the conservation easements it h		nitoring, inspection, hand	dlıng of vıolatı	ions, and Yes No
6 Staff and volun	teer hours devoted to monitoring	, inspecting and enford	ing conservation easem	nents during tl	he year 🕨
7 A mount of expe ► \$	enses incurred in monitoring, ins	pecting, and enforcing	conservation easement	s during the y	ear
8 Does each con	servation easement reported on) and 170(h)(4)(B)(II)?	lıne 2(d) above satısfy	the requirements of sec	tion	∏Yes ∏No
9 In Part XIV, de balance sheet,	escribe how the organization repo and include, if applicable, the tex	kt of the footnote to the			
Part III Organ	n's accounting for conservation of izations Maintaining Colle ete if the organization answe	ections of Art, His		or Other S	imilar Assets.
1a If the organizat art, historical t	tion elected, as permitted under s reasures, or other similar assets t XIV, the text of the footnote to	SFAS 116, not to repor held for public exhibit	t in its revenue stateme ion, education or researc	ch ın furtherar	
b If the organizat historical treas	tion elected, as permitted under sures, or other similar assets hel owing amounts relating to these	SFAS 116, to report in d for public exhibition,	its revenue statement a	and balance sl	heet works of art, of public service,
(i) _{Revenues II}	ncluded in Form 990, Part VIII, I	ine 1		•	- \$
(ii) _{Assets} incl	uded in Form 990, Part X			Þ	\$
	tion received or held works of art nts required to be reported under			or financial ga	in, provide the
a Revenues inclu	ıded ın Form 990, Part VIII, lıne	1		•	\$
	d in Form 990, Part X				\$

Sche	edule D (Form 990) 2011								Page 2
Par	••••• Organizations Maintaining Co	llections of Art, His	stori	cal Treasu	res, or O	ther Similar	Assets	3 (co	ntınued)
3	Using the organization's accession and othe items (check all that apply)	r records, check any of t	he foll	-	-		llection		
а	Public exhibition	d	Г	Loan or exch	nange progra	ams			
b	Scholarly research	е	Γ	Other					
с	Preservation for future generations								
4	Provide a description of the organization's co Part XIV	llections and explain ho	w the	y further the o	rganızatıon	's exempt purp	ose in		
5	During the year, did the organization solicit of assets to be sold to raise funds rather than t						Γ γε	es	∏ No
Pai	rt IV Escrow and Custodial Arrang Part IV, line 9, or reported an an				answered	l "Yes" to For	m 990,		
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?				r other ass	ets not	∀ ¥€	25	∏ No
b	If "Yes," explain the arrangement in Part XIV	/ and complete the follow	wing ta	able					
					_		Amount	<u> </u>	
С	Beginning balance				_	1c		1	72,765
d	Additions during the year					1d		2	84,780
е	Distributions during the year					1e		2	86,852
f	Ending balance					1f		1	70,693
2a	Did the organization include an amount on Fo	orm 990, Part X, line 21	2				ΓYe	es	I No
b	If "Yes," explain the arrangement in Part XIV								
Ра	rt V Endowment Funds. Complete								
1a	Beginning of year balance	(a)Current Year (b)Prior `	rear (c) w	o Years Back	(d)Three Years E	Jack (e)Fo	our Ye	ears Back
ь									
с	Investment earnings or losses								
d	Grants or scholarships								
e	Other expenditures for facilities								
	and programs								
f	Administrative expenses								
g	End of year balance								
2	Provide the estimated percentage of the yea	r end balance held as							
а	Board designated or quasi-endowment 🕨								
b	Permanent endowment 🕨								
с	Term endowment 🕨								
3a	Are there endowment funds not in the posses organization by	_	that a	are held and a	dministered	for the		Yes	No
	(i) unrelated organizations		• •				3a(i)		
	(ii) related organizations						3a(ii)		
ь 4	If "Yes" to 3a(II), are the related organizatio Describe in Part XIV the intended uses of th				• • •		3b		
	-t VI Land, Buildings, and Equipme	=							
	Description of property		(a) Cost or other sis (investment)	(b) Cost or o basis (othe			d) Bc	ok value
1a	Land		+						
	Buildings				859	,114	147,121		711,993
						· - ·			, , , , , , , , , , , , , , , , , ,

c Leasehold improvements **d** Equipment 371,775 309,770

. Total. Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c).) 773,998

62,005

Schedule	D	(Form	990)	2011
	_	(/	

Part VII Investments-Other Securities. See	Form 990, Part X, line 1		
(a) Description of security or category (including name of security)	(b)Book value		od of valuation f-year market value
(1)Financial derivatives			i yeai market value
(2)Closely-held equity interests		1	
Other			
		-	
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)		12	
Part VIII Investments—Program Related. Se			od of valuation
(a) Description of investment type	(b) Book value		f-year market value
		+	
	•		
Part IX Other Assets. See Form 990, Part X, II			
(a) Descri	ption		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line .	15.)		
Part X Other Liabilities. See Form 990, Part 2			1
1 (a) Description of Liability	(b) A mount		
Federal Income Taxes			
CLIENT TRUST DEPOSITS	171,193		
<u></u>			
Total. (Column (b) should equal Form 990, Part X, col (B) line 25)	171.193		

2. Fin 48 (ASC 740) Footnote In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC740)

Schedule D (Form 990) 2011 Page 4 Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements 1 Total revenue (Form 990, Part VIII, column (A), line 12) 1 2 2 Total expenses (Form 990, Part IX, column (A), line 25) 3 3 Excess or (deficit) for the year Subtract line 2 from line 1 4 4 Net unrealized gains (losses) on investments 5 5 Donated services and use of facilities 6 6 Investment expenses 7 7 Prior period adjustments 8 8 Other (Describe in Part XIV) 9 9 Total adjustments (net) Add lines 4 - 8 10 10 Excess or (deficit) for the year per financial statements Combine lines 3 and 9 Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return 1 Total revenue, gains, and other support per audited financial statements 1 . 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12 а Net unrealized gains on investments 2a 2b b Donated services and use of facilities . . . С Recoveries of prior year grants . . . 2c Other (Describe in Part XIV) 2d d Add lines 2a through 2d e 2e . Subtract line **2e** from line **1** 3 3 Amounts included on Form 990, Part VIII, line 12, but not on line 1 4 Investment expenses not included on Form 990, Part VIII, line 7b . **4**a а 4b b Add lines **4a** and **4b** **4**c c Total Revenue Add lines **3** and **4c.** (This should equal Form 990, Part I, line 12) . 5 5 Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return Total expenses and losses per audited financial 1 statements 1 2 Amounts included on line 1 but not on Form 990, Part IX, line 25 Donated services and use of facilities а 2a Prior year adjustments 2h b Otherlosses 2c С . . . Other (Describe in Part XIV) 2d d . 2e е 3 Subtract line 2e from line 1 3 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . . 4a а 4b b . Add lines **4a** and **4b** **4**c С -5 Total expenses Add lines **3** and **4c.** (This should equal Form 990, Part I, line 18) 5 Part XIV Supplemental Information Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any

additional information

Identifier	Ret urn Reference	Explanation
	PART IV, LINE 1B	THIS IS OUR CLIENT TRUST ACCOUNT AS AUTHORIZED BY OHIO'S RULES OF PROFESSIONAL RESPONSIBILITY
DESCRIPTION OF UNCERTAIN TAX POSITIONS UNDER FIN 48	PART X	THE ORGANIZATION PERFORMS AN ANNUAL ASSESSMENT FOR ANY UNCERTAINTY IN INCOME TAX POSITIONS WHICH INCLUDES AN ANALYSIS OF WHETHER THERE ARE ANY TAX POSITIONS THE ORGANIZATION TAKES WITH REGARD TO UNRELATED BUSINESS INCOME, RELATED DEDUCTIONS APPLIED, OR OTHER ACTIVITIES THAT MAY JEOPARDIZE THEIR TAX EXEMPT STATUS AND THUS WOULD MEET THE DEFINITION OF AN UNCERTAIN TAX POSITION AS OF DECEMBER 31, 2011, TAX FILING PERIODS FOR THE YEARS ENDED 2007 AND PRIOR ARE CLOSED MANAGEMENT HAS NOT BEEN NOTIFIED THAT THEIR TAX RETURNS FOR YEARS 2007 AND SUBSEQUENT ARE CURRENTLY UNDER EXAMINATION NO TAX LIABILITY ACCRUAL WAS RECORDED AS OF DECEMBER 31, 2011 RELATING TO MATERIAL UNCERTAIN POSITIONS TAKEN AS MANAGEMENT BELIEVES THERE ARE NONE

Schedule D (Form 990) 2011

efile GRAPHIC print - D	O NOT PROCESS	As Filed Data -					DLN: 93493131016202
Schedule I (Form 990) Department of the Treasury Internal Revenue Service		Grants and Ot Governments a omplete if the organizat	nd Individuals	in the United S Form 990, Part IV, lin	States		OMB No 1545-0047 2011 Open to Public Inspection
Name of the organization OHIO STATE LEGAL SERVIC	ES ASSOCIATION					Employe	r identification number
	mation on Grants	and Assistance				31-071	8185
 Does the organization methe selection criteria use Describe in Part IV the or Part II Grants and Ot Form 990, Part 	aintain records to sub ed to award the grants organization's procedu her Assistance to IV, line 21 for any	stantiate the amount of t or assistance?	e of grant funds in the I Organizations in d more than \$5,000	United States the United State . Check this box if i	s. Complete if the one of the one one of the one of t	organization an	swered "Yes" to an \$5,000. Use
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Descripti non-cash assis	
(1) THE LEGAL AID SOCIETY OF COLUMBUS 1108 CITY PARK AVENUE COLUMBUS,OH 43206	31-4416407	501(C)(3)	1,410,787		FMV		LSC SERVICE AREA OH 5
(2) COMMUNITY LEGAL AID SERVICES50 S MAIN STREET STE 800 AKRON,OH 44308	34-0753560	501(C)(3)	37,000		FMV		UNRESTRICTED SUPPORT - NEIGHBORWORKS
(3) LEGAL AID OF WESTERN OHIO525 JEFFERSON AVENUE STE 400 TOLEDO,OH 43604	34-2485732	501(C)(3)	47,500		FMV		UNRESTRICTED SUPPORT - NEIGHBORWORKS
(4) CLEVELAND LEGAL AID SOCIETY1223 WEST 6TH STREET CLEVELAND,OH 44113	34-0866026	501(C)(3)	106,500		FMV		UNRESTRICTED SUPPORT - NEIGHBORHOODS

Schedule I (Form 990) 2011

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) A mount of cash grant	(d) A mount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Identifier	Return Reference	Explanation
PROCEDURE FOR MONITORING GRANTS IN THE U S	, ,	SCHEDULE I, PART I, LINE 2 THE GRANTS ARE COST REIMBURSABLE THE ENTITIES SUBMIT DOCUMENTATION OF TIME AND PAYROLL RECORDS TO SUPPORT THEIR REQUEST FOR PAYMENT UNDER THE TERMS OF THE GRANT

Schedule I (Form 990) 2011

efi	le GRAPHIC p	print - DO NOT PROCESS	<u>s Filed Dat</u>	DLN:	LN: 93493131016202						
Sch	edule J	Com	pensatio	n Inf	ormation		OMBNo 1	545-0	047		
For	m 990)		Compensated	d Emplo	•	lest	20	11			
)epartr	nent of the Treasury	Complete if the	e organization Part IV, qu		ered "Yes" to Form 990,		Open t	o Pub	olic		
	Revenue Service	► Attach to I	► Attach to Form 990. ► See separate instructions.								
	me of the organi					Employer ident if	fication nur	nber			
OHI	U STATE LEGAL SER	VICES ASSOCIATION				31-0718185					
Ра	rt I Questi	ons Regarding Compensatio	n			51 0710105					
								Yes	No		
1a		ropiate box(es) if the organization pro									
		Section A, line 1a Complete Part II		-		-					
	,	s or charter travel	_	-	llowance or residence fo	-					
		companions ification and gross-up payments			for business use of pers social club dues or initia						
	·	ary spending account	·		services (e g , maid, chai						
	1 Discretion	ary spending account	, rei.	Sonar S		ancar, enery					
b	If any of the bo	oxes in line 1a are checked, did the o	organization fo	ollow a	written policy regarding	payment or					
		orprovision of all the expenses desc					1b				
2		ation require substantiation prior to									
	officers, directo	ors, trustees, and the CEO/Executive	e Director, re	garding	g the items checked in li	ne la?	2				
3		, if any, of the following the organizat CEO /Executive Director Check all t		stablısl	h the compensation of th	ie					
		ition committee		tten err	ployment contract						
		ent compensation consultant	_		ition survey or study						
		of other organizations	🔽 Арр	oroval b	by the board or compens	atıon committee					
4		r, did any person listed in Form 990,	Part VII, Sec	ction A	, line 1a with respect to	the filing organiza	ition				
	or a related org										
а		erance payment or change-of-control					4a		No		
b		or receive payment from, a suppleme					4b		No		
С		or receive payment from, an equity-b				In Dort III	40		No		
	IT TES LU ANY	of lines 4a-c, list the persons and p	iovide tile app	piicabii							
	Only 501(c)(3)	and 501(c)(4) organizations only m	ust complete	lines 5	-9.						
5		ted in form 990, Part VII, Section A	, line 1a, did t	the org	anization pay or accrue	any					
	compensation	contingent on the revenues of									
а	The organization	יעכ					5a		No		
b	Any related org	-					5b		No		
_	-	e 5a or 5b, describe in Part III									
6		ted in form 990, Part VII, Section A contingent on the net earnings of	, line 1a, did t	the org	anization pay or accrue	any					
а	The organization	ou5,					6a		No		
b	Any related or	janization?					6b		No		
	If "Yes," to line	e 6a or 6b, describe in Part III									
7		ted in Form 990, Part VII, Section A described in lines 5 and 6? If "Yes,"			ganization provide any no	on-fixed	7		No		
8	subject to the i	unts reported in Form 990, Part VII, initial contract exception described i									
	ın Part III						8		No		
9	If "Yes" to line section 53 495	8, dıd the organızatıon also follow th 58-6(c)?	ie rebuttable j	presum	nption procedure describ	ed in Regulations	9				

For Privacy Act and Paperwork Reduction Act Notice, see the Intructions for Form 990 Cat No 50053T Schedule J (Form 990) 2011

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(1)-(11) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, columns (D) and (E) for that individual

(A) Name		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns			
		(i) Base compensation	(ii) Bonus & (iii) Other incentive reportable compensation compensation		other deferred compensation	benefits	(B)(ı)-(D)	reported ın prıor Form 990 or Form 990-EZ		
(1) THOMAS WEEKS	(I) (II)	139,485 0	0	0	8,369	9,855	157,709			
	(,									

Page **2**

Schedule J (Form 990) 2011

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Identifier	Return Reference	Explanation
		Schedule J (Form 990) 2011

efile GRAPHIC	print - DO NO	T PROCES	S As Filed Data -		DLN: 93	493131	016202		
SCHEDULE M			NonCash Conti	ributions	01	4B No 15	545-0047		
(Form 990)			NUTICASTI CONTI	IDULIONS		201	4 4		
		►Complet	20 [·]						
Department of the Treasury		•	990, Part IV, lines		Open to	Public			
Internal Revenue Service			► Attach to Form	Open to Public Inspection					
Name of the organiza				Employer ident if ic	ation nun	nber			
OHIO STATE LEGAL SERV	ICES ASSOCIATION			31-0718185					
Part I Types	s of Property								
		(a)	(b)	(c)		(d)			
		Check	Number of Contributions	Contribution amounts	Method of		-		
		ıf applıcable	or items contributed	reported on Form 990, Part VIII, line		ion amour	nts		
				1g					
1 Art—Works of a	art								
2 Art—Historical	treasures .								
3 Art—Fractional									
4 Books and pub									
5 Clothing and he goods	ousehold								
	vehicles								
7 Boats and plan	es								
8 Intellectual pro	operty								
9 Securities—Pu	blicly traded .								
10 Securities-Clo	osely held stock	•							
11 Securities—Pa									
or trust interes 12 Securities—Mis	sts								
13 Qualified conse									
contribution-l									
structures .									
14 Qualified conse	ervation Other								
15 Real estate—R									
16 Real estate—C	ommercial								
17 Real estate—O	ther								
18 Collectibles .									
19 Food inventory									
	ical supplies .								
21 Taxidermy .									
22 Historical artifa									
23 Scientific spec24 Archeological a									
25 Other ► (SOFT		X	1	44.657	FAIR MARKET V	 41.U.F			
26 Other ►(<u> </u>	11,037		<u> </u>			
27 Other ►(
28 Other⊧(
29 Number of For	ms 8283 receive	d by the org	anızatıon durıng the tax ye	ar for contributions					
for which the o	organization comp	leted Form	8283, Part IV, Donee Ackr	nowledgement	29				
20- Dumpethe					. 1		Yes No		
			e by contribution any prope date of the initial contributi						
	-		cate of the initial contribution of the initial contributi			20	No		
	ribe the arrangem					30a	No		
31 Does the orga	nızatıon have a gı	ft acceptan	ce policy that requires the	review of any non-standard	l contributions?	31	No		
=		-	ies or related organizations	to solicit, process, or sell	non-cash				
contributions?	• • • • • •					32a	No		
b If"Yes," desc	rıbe ın Part II								
_		t revenues	ın column (c) for a type of p	property for which column (a	a) is checked,				
describe in Pa	rt II								

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part II

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Identifier Return Reference Explanation

Schedule M (Form 990) 2011

efile GRAPHIC pr	int - DO NOT PROCESS	As Filed Data -		DLN: 93493131016202
SCHEDULE O				OMBNo 1545-0047
(Form 990 or 990-EZ)	Supplementa	o Form 990 or 990-EZ	2011	
Department of the Treasury Internal Revenue Service		ide information for res 90 or to provide any ad PAttach to Form 990		Open to Public Inspection
Name of the organization OHIO STATE LEGAL SERVICE			Employe	er identification number

31-0718185

Identifier Explanation Return Reference FORM 990, PART THE OHIO STATE LEGAL SERVICES ASSOCIATION (OSLSA) AND THE LEGAL AID SOCIETY (LAS) VI, SECTION A, SHARE SOME FUNCTIONS AS A RESULT OF THEIR AFFILIATION. INCLUDING SERVICES OF THE EXECUTIVE DIRECTOR OF OSLSA AND THE DIRECTOR OF FINANCE OF LAS LINE 3 FORM 990, PART THE ORGANIZATION HAS AN AUDIT, FINANCE AND EXECUTIVE COMMITTEE. NONE OF THOSE VI, SECTION A, COMMITTEES HAVE THE AUTHORITY TO ACT ON BEHALF OF THE BOARD AS SUCH. LINE 8B CONTEMPORANEOUS MINUTES ARE NOT KEPT FORM 990, PART THE ORGANIZATION MAKES ITS FORM 990 AVAILABLE TO ITS BOARD IT HAS THE ABILITY TO

	VI, SECTION B, LINE 11	REVIEW AND COMMENT ON THE RETURN
	FORM 990, PART VI, SECTION B, LINE 12C	OFFICERS, DIRECTORS, TRUSTEES AND KEY EMPLOYEES ARE REQUIRED TO DISCLOSE INTERESTS THAT COULD GIVE RISE TO CONFLICTS OF INTEREST ANNUALLY THE GOVERNING BODY ADDRESSES THOSE CONFLICTS AS NEEDED
	FORM 990, PART VI, SECTION B, LINE 15	IN DETERMINING COMPENSATION OF THE ORGANIZATION'S DIRECTOR, A COMPARISON IS DONE TO SALARIES FOR COMPARABLE POSITIONS, SALARIES ARE REVIEWED AND APPROVED BY THE GOVERNING BODY AND DELIBERATIONS ARE DOCUMENTED IN GOVERNING BODY BOARD MINUTES ALSO, INTERVIEWS ARE DONE WITH MANAGING ATTORNEY'S AND OTHER SUPERVISORS
	FORM 990, PART VI, SECTION C, LINE 19	GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS ARE KEPT ON SITE AND MADE AVAILABLE FOR PUBLIC VIEWING UPON REQUEST
CHANGES IN NET ASSETS OR FUND BALANCES	FORM 990, PART XI, LINE 5	NET UNREALIZED LOSSES ON INVESTMENTS -14,450
	FORM 990, PART XII, LINE 2C	THE ORGANIZATION HAS AN AUDIT COMMITTEE THAT ASSUMES RESPONSIBILITY FOR THE OVERSIGHT OF THE FINANCIAL STATEMENT AUDIT AND SELECTION OF THE ORGANIZATION'S INDEPENDENT AUDITOR

efile GRAPHIC print -	DO NOT PROCESS As Filed Da	ita -					DLN: 934			
SCHEDULE R	Relate	d Organizations	and Unrelat	ed Partners	ships		ОМВ	No 1545-	0047	
(Form 990)		e organization answered Attach to Form 990	"Yes" to Form 990, I	Part IV, line 33, 3	-			2011		
Department of the Treasury Internal Revenue Service							Оро	en to Pu nspectio	blic n	
Name of the organization					Emp	oyer id	entification number			
OHIO STATE LEGAL SERVICES ASSO	CIATION				31-0	71818	35			
Part I Identificatio	on of Disregarded Entities (Com	plete if the organizat	ion answered "Ye	s" on Form 990	, Part IV, line	33.)				
Name, address, an	(a) Id EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets		(f) Direct controlling entity			
(1) OHIO POVERTY LAW CENTER 555 BUTTLES AVENUE COLUMBUS, OH 432151137 27-0175754		ADVOCATE POVERTY LAW ISSUES THROUGH LITIGATION SUPPORT, TRAINING, ETC	И ОН	502,966	121,81	3 OHIO	STATE LEGAL SERVICES CIATION			
	ed tax-exempt organizations during (a) EIN of related organization	g the tax year.) (b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	on Public charity (if section 50		(f) Direct controlling entity	Section S cont	(g) 512(b)(13) trolled	
								Yes	No	
(1) REGION IV COMMITTEE ON TR	AINING INC	TRAINING ACTIVITIES FOR					OHIO STATE LEGAL			
555 BUTTLES AVE		LEGAL SERVICE PROGRAMS	OH 501(C)(9	SERVICE ASSOCIATION	Yes		
COLUMBUS, OH 43215 38-2525898		r KOGRAMS								
(2) THE LEGAL AID SOCIETY OF CO	DLUMBUS									
1108 CITY PARK AVENUE		LEGAL SERVICES	ОН	501(C)(3)		7	OHIO STATE LEGAL SERVICE ASSOCIATION	Yes		
COLUMBUS, OH 43215 31-4416407										
								_		
For Privacy Act and Paperwo	rk Reduction Act Notice, see the Instru	tions for Form 990.	L Cat No !	L 50135Y			Schedule R	(Form 990)) 2011	

Part III Identification of Related Organizations Taxable as a Partnership (Complete of the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.) (h) (i) (i) (c) (f) (a) (e) (g) Code V-UBI Disproprtionate General or Legal (b) (d) Name, address, and EIN (k) Predominant income Share of total Share of end-ofallocations? amount in box 20 of Direct controlling managing Primary activity domicile (related, unrelated, income Percentage year Schedule K-1 partner? (state or entity excluded from tax related organization assets ownership (Form 1065) foreign under sections 512country) 514) Yes No Yes No Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete of the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.) (f) (h) (a) (c) (d) (e) (g) (b) Share of total Name, address, and EIN of related organization Legal domicile Direct controlling Type of entity Share of Percentage Primary activity income (C corp, S corp, end-of-year (state or entity ownership foreign or trust) assets country)

Schedule R (Form 990) 2011

Page **2**

Note. Complete line 1 if any entity is listed in Parts II, III or IV		Ye	s No
1 During the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?		+	
a Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity	1a	1	No
b Gift, grant, or capital contribution to related organization(s)	16	<u>, </u>	No
c Gift, grant, or capital contribution from related organization(s)	10	:	No
d Loans or loan guarantees to or for related organization(s)	1d	1	No
e Loans or loan guarantees by related organization(s)	1e	<u> </u>	No
f Sale of assets to related organization(s)	1f	;	No
g Purchase of assets from related organization(s)	1g		No
h Exchange of assets with related organization(s)	1h	١	No
i Lease of facilities, equipment, or other assets to related organization(s)	11		No
j Lease of facilities, equipment, or other assets from related organization(s)	1j	_	No
k Performance of services or membership or fundraising solicitations for related organization(s)	1k	_	No
I Performance of services or membership or fundraising solicitations by related organization(s)	11	1	No
${f m}$ Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	n	No
n Sharing of paid employees with related organization(s)	1n	ו Ye	s
• Reimbursement paid to related organization(s) for expenses	10	> Ye	s
p Reimbursement paid by related organization(s) for expenses	1p	<u>,</u>	No
q Other transfer of cash or property to related organization(s)	1q	÷	No
r Other transfer of cash or property from related organization(s)	1r	•	No

The answer to any of the above is these, see the instructions for mornation on who must complete this me,			on enconoras
(a) Name of other organization	(b) Transaction type(a-r)	(c) Amount involved	(d) Method of determining amount involved
(1) REGION IV	N	8,000	CASH
(2) LEGAL AID SOCIETY	N	50,502	CASH
(3) LEGAL AID SOCIETY	0	12,963	CASH
(4)			
(5)			
(6)			

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

Part VI Unrelated Organizations Taxable as a Partnership (Complete of the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtionate alloc	ations?	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene man	j) aral or aging ner?	(k) Percentage ow nership
			514)	Yes	No			Yes	No		Yes	No	

Schedule R (Form 990) 2011

Part VII Supplemental Information Complete this part to provide additional information for responses to questions on Schedule R (see instructions) Identifier Return Reference Explanation Schedule R (Form 990) 2011

efile GRAPHIC print	t - DO NOT PR	OCESS As Fi	led Da	ita -			DLN:	93493131016202
Form 4562		Depreciat	tion a	and Amor	tization			OMB No 1545-0172
		(Including Info	ormati	ion on Liste	ed Property)		2011
Department of the Treasury Internal Revenue Service (99)	►	See separate instr	uctions.	► Attach t	to your tax ret	urn.		Attachment Sequence No 179
Name(s) shown on return OHIO STATE LEGAL SEI	RVICESASSOC		siness	or activity to w	hıch thıs form	relates	I	dentifying number
		FO		PAGE 10			3	1-0718185
	-	Certain Proper isted property, co	-			olete Part I.		
1 Maximum amount (se		· · · · ·		• • •		• •	1	500,000
2 Total cost of section 2	179 property plac	ced in service (see	ınstruc	tions) .			2	
3 Threshold cost of sec	tion 179 propert	y before reduction i	n lımıta	tion (see instri	uctions) .		3	2,000,000
4 Reduction in limitation	n Subtract line 3	from line 2 If zero	orless	, enter -0-			4	
5 Dollar limitation for ta	-	line 4 from line 1 I	fzero o	rless, enter-()- If married f	ling		
separately, see instru	ictions		• •				5	
6 (a)	Description of pi	roperty		(b) Cost (bu onl		(c) Elected c	ost	
								-
7 Listed property Enter	the amount from	line 29			. 7			-
8 Total elected cost of s			ın colur	mn (c), lines 6	and 7 .		8	-
9 Tentative deduction I	Enter the smaller	of line 5 or line 8					. 9	
10 Carryover of disallowe	ed deduction from	n line 13 of your 20	10 Forr	n4562 .			10	
11 Business income limitation	Enter the smaller of	business income (not l	ess than	zero) or line 5 (se	e instructions)		11	
12 Section 179 expense	deduction Add I	ines 9 and 10, but	do not e	enter more than	n line 11 🔹		12	
13 Carryover of disallowe	ed deduction to 2	012 Add lines 9 ar	nd 10, le	ess line 12	. 🕨 🛛 13			
Note: Do not use Part				· · · · ·				
Part IISpecial D14 Special depreciation a								ty) (See instructions)
tax year (see instruct		inied property (othe	ertnan i	isted property) placed in ser	vice during the	14	
15 Property subject to se	-	election					15	
16 Other depreciation (ir							16	
Part IIII MACRS De	epreciation (Do not include li	sted pr	roperty.) (Se	e instruction	s.)	•	
				ction A				1
17 MACRS deductions fo	·	•	-	-			17	39,833
18 If you are electing general asset acco				-	•			
_		Service Durin					<u>.</u> reci	ation System
		(c) Basis for						
(a) Classification of property	(b) Month and year placed in service	depreciation (business/investiuse use only—see instruct	ment	(d) Recovery period	(e) Conventi	on (f) Metho	bd	(g) Depreciation deduction
19a 3-year property								
b 5-year property	-			7.0	117			
c 7-year property d 10-year property	+	8	,308	70	НҮ	S/L		1,187
e 15-year property								
f 20-year property								
g 25-year property				25 yrs		S/L		
				27 5 yrs	ММ	S/L		
h Residential rental				27 5 yrs	мм мм	S/L		
property				39 yrs	171 171	S/L		
					I MM	S/L		
property i Nonresidential real property	on C—Assets Pla	ced in Service Durin	g 2011	Tax Year Using		S/L ve Depreciation	n Syst	em
property i Nonresidential real property Secti	on C—Assets Pla	ced in Service Durin	ng 2011	Tax Year Using			n Syst	em
property i Nonresidential real property Sect i 20a Class life b 12-year	on C—Assets Pla	ced in Service Durir	ng 2011	12 yrs	the Alternat	S/L	n Syst	:em
property i Nonresidential real property Sect i 20a Class life b 12-year c 40-year			ng 2011			ve Depreciation	n Syst	em
property i Nonresidential real property Sect i 20a Class life b 12-year c 40-year Part IV Summa	ry (see instruc	tions)	ng 2011	12 yrs	the Alternat	S/L		:em
property i Nonresidential real property Sect i 20a Class life b 12-year c 40-year Part IV Summa 21 Listed property Enter	ry (see instruction amount from line	e 28	 	12 yrs 40 yrs	the Alternat	ve Depreciation S/L S/L S/L	21	:em
property i Nonresidential real property Sect i 20a Class life b 12-year c 40-year Part IV Summa	ry (see instruct amount from line om line 12, lines e lines of your ret	e 28 14 through 17, line curn Partnerships a	es 19 al	12 yrs 40 yrs nd 20 ın colum orporations—se	MM (g), and line e instructions	21 Enter here	21	em 41,020

Form 4562 (2011)															Page 2
	d Propert					ther v	ehicle	es, cer	taın co	mputer	s, and	l prop	erty u	sed fo	or
	ertainment, :: For any					na ctar	ndaro	l milas	an rat	a or da	ductin	7 1020	a avn	anca	
	plete only														ble.
Section A—Depre															
24a Do you have evider	nce to support i	the business/in	vestment u	use claime				24	b If "Yes	s," is the e	evidence	written		sГN	0
		(c)												(1)	
(a) Type of property (list	(b) Date placed in	Business/ investment		1) r other		(e) depreci		(f) Recoverv	(g Meth		(† Deprec			(i) Electe	ed
vehicles first)	service	use		SIS		s/investi e only)	ment	period	Conve	· ·	dedu			section cost	
		percentage							. I				_		
25Special depreciation allo 50% in a qualified busi	•		erty placed	in service (during the	tax year	and u	sed more		25					
26 Property used mor		,	business	use											
		%													
		%											_		
27 Property used 50%	i % or less in a		siness us	e	1										
		%							S/L -						
		%							S/L - S/L -				_		
28 Add amounts in c	ı olumn (h), lır		3h 27 En	ter here a	and on li	ne 21,	page	1.	28						
29 Add amounts in c						•					29				
			ction B			n on U	se o	f Veh	icles						
Complete this sectior If you provided vehicles to													se vehic		
					a)		b)	Пелеери	(c)		(d)		e)		(f)
30 Total business/in year (do not inclu			ring the	Vehi	cle 1	Vehi	cle 2	Ve	hicle 3	Veh	iicle 4	Veh	icle 5	Veh	icle 6
31 Total commuting	miles driven	during the ye	ear .												
32 Total other persor	nal(noncomm	nuting) miles	drıven												
33 Total miles driver	n during the y	ear Add line	es 30												
through 32 . 34 Was the vehicle a	• • •		• •				T				T		1		
	•	ersonal use		Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
during off-duty ho 35 Was the vehicle u		•••••	•••						_						
owner or related p		· · · ·	· ·												
36 Is another vehicle	e avaılable fo	r personal us	se? .												
Secti Answer these questio 5% owners or related		ine if you me	et an exc											not mo	ore than
37 Do you maintain a				nibits all	personal	use of	vehic	les, inc	luding	commuti	ng, by	your		'es	No
employees?	• • •	· · ·	• •		•	• •	•	• •	• •	•	• •	•	- H-		
38 Do you maintain a employees? See t															
						:15, uii		5,0117		e owner	5.		·		
39 Do you treat all us			-			•	 	•	• •	• •	•	• •			
40 Do you provide movehicles, and reta				oyees,o • •	btain info	•	n fron	n your e •	employe	es abou • •	t the us	•	e		
41 Do you meet the r	equirements	concerning	qualified	automobi	le demoi	nstratio	on use	e? (See	Instruc	ions)	• •	• •			
Note: If your ansv	ver to 37, 38	, 39, 40, or 4	11 is "Ye	s," do no	t comple	te Sec	tion B	for the	covere	d vehicle	es				
Part VI Amo	rtization										1				
(a)		(b) Date		(0				(d)	Amo	(e) ortizatior			(f)		
Description of c	osts	amortizatio begins	n	A mort amo				ction	pe	rıod or centage			rtizati his ye:		
42 A mortization of co	osts that beg		ur 2011	tax year	(see ins	tructio	ns)			-	•				
43 A mortization of co	osts that beg	an before yo	ur 2011 †	tax year		•	•			43					

44 Total. Add amounts in column (f) See the instructions for where to report . .

44

Software ID: Software Version: EIN: 31-0718185 Name: OHIO STATE LEGAL SERVICES ASSOCIATION

Form 990, Special Condition Description:

Special Condition Description											
Form 990, Part VII - Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors											
(A) Name and Title	(B) Average hours per	Pos		C) (che	cka	11		(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations	
	week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated	Former				
HELEN M HRINKO PRESIDENT	1 00	x		x				0	0	0	
WILLIAM TAYLOR VICE-PRESIDENT	1 00	x		x				0	0	0	
RITA FUCHSMAN TREASURER	1 00	x		x				0	0	0	
RICHARD BROOKS BOARD MEMBER	1 00	x						0	0	0	
CAROLYN J CARNES BOARD MEMBER	1 00	x						0	0	0	
MARY KEIFER BOARD MEMBER	1 00	x						0	0	0	
JONATHAN W MARSHALL BOARD MEMBER	1 00	х						0	0	0	
KATHY MOWRY BOARD MEMBER	1 00	x						0	0	0	
SANDY MOREHEAD BOARD MEMBER	1 00	x						0	0	0	
RICHARD C PFEIFFER BOARD MEMBER	1 00	x						0	0	0	
JOHN STEVENSON BOARD MEMBER	1 00	x						0	0	0	
SHOSHANNA BROOKER BOARD MEMBER	1 00	x						0	0	0	
KIM BRASHEAR BOARD MEMBER	1 00	x						0	0	0	
JOHN M SOLOVAN II BOARD MEMBER	1 00	х						0	0	0	
PHYLLIS VIOLET BOARD MEMBER	1 00	x						0	0	0	
THOMAS BONASERA BOARD MEMBER	1 00	x						0	0	0	
KAREN DAVIS BOARD MEMBER	1 00	x						0	0	0	
NATALIE KOCHTE BOARD MEMBER	1 00	х						0	0	0	
TANYA LONG BOARD MEMBER	1 00	х						0	0	0	
PHIL MOOTS BOARD MEMBER	1 00	x						0	0	0	
MALISSA MORAN BOARD MEMBER	1 00	x						0	0	0	
LOIS ALDRIDGE BOARD MEMBER	1 00	x						0	0	0	
TRISH SANDS BOARD MEMBER	1 00	х						0	0	0	
JOSHUA O'FARRELL BOARD MEMBER	1 00	x						0	0	0	
LISA REISZ BOARD MEMBER	1 00	x						0	0	0	

Form 990, Part VII - Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) A verage hours per week	(C) Position (check all that apply)						(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
		Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organızatıon (W- 2/1099-MISC)	from related organızatıons (W- 2/1099- MISC)	compensation from the organization and related organizations
EUGENE KING DIRECTOR	40 00			x				89,178	0	14,344
JAMES DANIELS DIRECTOR	40 00			x				101,248	0	26,610
THOMAS WEEKS EXECUTIVE DIRECTOR	40 00			x				139,485	0	18,224
LYNN DWYER DIRECTOR OF FINANCE	20 00			x				0	77,839	11,837