

Form **990**

Return of Organization Exempt From Income Tax

OMB No 1545-0047

2007

Department of the Treasury
Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Open to Public Inspection

The organization may have to use a copy of this return to satisfy state reporting requirements

A For the 2007 calendar year, or tax year beginning and ending

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Termination <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	Please use IRS label or print or type See Specific Instructions	C Name of organization Iowa Corporate Central Credit Union Group Return		D Employer identification number 32-0209707
		Number and street (or P O box if mail is not delivered to street address) Room/suite 1500 NW 118th St		E Telephone number 515-221-1850
		City or town, state or country, and ZIP + 4 Des Moines, IA 50325		F Accounting method <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other (specify)

Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ).

H and I are not applicable to section 527 organizations

H(a) Is this a group return for affiliates? Yes No

H(b) If "Yes," enter number of affiliates 131

H(c) Are all affiliates included? (If "No," attach a list) Yes No Stmt 3

H(d) Is this a separate return filed by an organization covered by a group ruling? Yes No

I Group Exemption Number 5421

M Check if the organization is not required to attach Sch B (Form 990, 990-EZ, or 990-PF)

G Website: N/A

J Organization type (check only one) 501(c) (14) (insert no) 4947(a)(1) or 527

K Check here if the organization is not a 509(a)(3) supporting organization and its gross receipts are normally not more than \$25,000. A return is not required, but if the organization chooses to file a return, be sure to file a complete return.

L Gross receipts Add lines 6b, 8b, 9b, and 10b to line 12 230940314.

Part 1 Revenue, Expenses, and Changes in Net Assets or Fund Balances

Revenue	1	Contributions, gifts, grants, and similar amounts received:				
	a	Contributions to donor advised funds	1a			
	b	Direct public support (not included on line 1a)	1b			
	c	Indirect public support (not included on line 1a)	1c			
	d	Government contributions (grants) (not included on line 1a)	1d			
	e	Total (add lines 1a through 1d) (cash \$ _____ noncash \$ _____)	1e			0.
	2	Program service revenue including government fees and contracts (from Part VII, line 93)	2			156261997.
	3	Membership dues and assessments	3			
	4	Interest on savings and temporary cash investments	4			
	5	Dividends and interest from securities	5			
	6a	Gross rents	6a			
	b	Less rental expenses	6b			
c	Net rental income or (loss) Subtract line 6b from line 6a	6c				
7	Other investment income (describe <input type="checkbox"/> Investment Income)	7			31861561.	
8a	Gross amount from sales of assets other than inventory	(A) Securities	8a			
b	Less cost or other basis and sales expenses	8b				
c	Gain or (loss) (attach schedule)	8c				
d	Net gain or (loss) Combine line 8c, columns (A) and (B) Stmt 1				256065.	
9	Special events and activities (attach schedule) If any amount is from gaming, check here <input type="checkbox"/>					
a	Gross revenue (not including \$ _____ of contributions reported on line 1b)	9a				
b	Less direct expenses other than fundraising expenses	9b				
c	Net income or (loss) from special events Subtract line 9b from line 9a	9c				
10a	Gross sales of inventory, less returns and allowances	10a				
b	Less cost of goods sold	10b				
c	Gross profit or (loss) from sales of inventory (attach schedule) Subtract line 10b from line 10a	10c				
11	Other revenue (from Part VII, line 103)	11			42560691.	
12	Total revenue Add lines 1e, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11	12			230940314.	
Expenses	13	Program services (from line 44, column (B))	13			
	14	Management and general (from line 44, column (C))	14			
	15	Fundraising (from line 44, column (D))	15			
	16	Payments to affiliates (attach schedule)	16			
	17	Total expenses. Add lines 16 and 44, column (A)	17			203744284.
Net Assets	18	Excess or (deficit) for the year Subtract line 17 from line 12	18			27196030.
	19	Net assets or fund balances at beginning of year (from line 73, column (A))	19			346154081.
	20	Other changes in net assets or fund balances (attach explanation) See Statement 2	20			-477928.
	21	Net assets or fund balances at end of year Combine lines 18, 19, and 20	21			372872183.

723001 12-27-07

LHA For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

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Part II Statement of Functional Expenses

All organizations must complete column (A) Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others

Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I.	(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
22a Grants paid from donor advised funds (attach schedule) (cash \$ <u>0</u> . noncash \$ <u>0</u> . If this amount includes foreign grants, check here <input type="checkbox"/>				
22b Other grants and allocations (attach schedule) (cash \$ <u>0</u> . noncash \$ <u>0</u> . If this amount includes foreign grants, check here <input type="checkbox"/>				
23 Specific assistance to individuals (attach schedule)				
24 Benefits paid to or for members (attach schedule)				
25a Compensation of current officers, directors, key employees, etc listed in Part V-A	13399332.			
b Compensation of former officers, directors, key employees, etc listed in Part V-B	18316.			
c Compensation and other distributions, not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
26 Salaries and wages of employees not included on lines 25a, b, and c	45660179.			
27 Pension plan contributions not included on lines 25a, b, and c				
28 Employee benefits not included on lines 25a - 27				
29 Payroll taxes				
30 Professional fundraising fees				
31 Accounting fees	13193227.			
32 Legal fees				
33 Supplies				
34 Telephone				
35 Postage and shipping				
36 Occupancy	8868680.			
37 Equipment rental and maintenance				
38 Printing and publications				
39 Travel	1530487.			
40 Conferences, conventions, and meetings				
41 Interest	74922319.			
42 Depreciation, depletion, etc. (attach schedule)				
43 Other expenses not covered above (itemize):				
a _____				
b _____				
c _____				
d _____				
e _____				
f _____				
g See Statement 4	46151744.			
44 Total functional expenses. Add lines 22a through 43g (Organizations completing columns (B)-(D), carry these totals to lines 13-15)	203744284.			

Joint Costs. Check if you are following SOP 98-2.

Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services? Yes No
 If "Yes," enter (i) the aggregate amount of these joint costs \$ N/A, (ii) the amount allocated to Program services \$ N/A,
 (iii) the amount allocated to Management and general \$ N/A, and (iv) the amount allocated to Fundraising \$ N/A

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Part III Statement of Program Service Accomplishments (See the instructions.)

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

What is the organization's primary exempt purpose? ▶ See Statement 5	Program Service Expenses (Required for 501(c)(3) and (4) orgs , and 4947(a)(1) trusts, but optional for others)
All organizations must describe their exempt purpose achievements in a clear and concise manner. State the number of clients served, publications issued, etc. Discuss achievements that are not measurable. (Section 501(c)(3) and (4) organizations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants and allocations to others.)	
a Credit unions create a source of credit at a fair and reasonable rate of interest, encourage habits of thrift among its members, and provide an opportunity for its members to use and control their own money on a democratic basis in order to improve their economic and social condition. (Grants and allocations \$) If this amount includes foreign grants, check here ▶ <input type="checkbox"/>	
b (Grants and allocations \$) If this amount includes foreign grants, check here ▶ <input type="checkbox"/>	
c (Grants and allocations \$) If this amount includes foreign grants, check here ▶ <input type="checkbox"/>	
d (Grants and allocations \$) If this amount includes foreign grants, check here ▶ <input type="checkbox"/>	
e Other program services (attach schedule) (Grants and allocations \$) If this amount includes foreign grants, check here ▶ <input type="checkbox"/>	
f Total of Program Service Expenses (should equal line 44, column (B), Program services) ▶	

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Part IV Balance Sheets (See the instructions.)

Note: Where required, attached schedules and amounts within the description column should be for end-of-year amounts only.

		(A) Beginning of year		(B) End of year
Assets	45 Cash - non-interest-bearing	288436475.	45	292598247.
	46 Savings and temporary cash investments		46	
	47 a Accounts receivable	47a		
	b Less: allowance for doubtful accounts	47b	47c	
	48 a Pledges receivable	48a		
	b Less: allowance for doubtful accounts	48b	48c	
	49 Grants receivable		49	
	50 a Receivables from current and former officers, directors, trustees, and key employees	471621.	50a	900463.
	b Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)		50b	
	51 a Other notes and loans receivable	51a 2250319723.		
	b Less allowance for doubtful accounts	51b 17554314.	2115031351.	51c 2232765409.
	52 Inventories for sale or use		52	
	53 Prepaid expenses and deferred charges		53	
	54 a Investments - publicly-traded securities <input type="checkbox"/> Cost <input type="checkbox"/> FMV		54a	
	b Investments - other securities <input type="checkbox"/> Cost <input type="checkbox"/> FMV		54b	
55 a Investments - land, buildings, and equipment: basis	55a			
b Less: accumulated depreciation	55b	55c		
56 Investments - other	See Statement 6	415401734.	56	473816549.
57 a Land, buildings, and equipment: basis	57a 86113704.			
b Less: accumulated depreciation	57b	79445494.	57c	86113704.
58 Other assets, including program-related investments (describe <input type="checkbox"/> See Statement 7)		24296288.	58	29206629.
59 Total assets (must equal line 74). Add lines 45 through 58		2923082963.	59	3115401001.
Liabilities	60 Accounts payable and accrued expenses	21660581.	60	24586870.
	61 Grants payable		61	
	62 Deferred revenue		62	
	63 Loans from officers, directors, trustees, and key employees		63	
	64 a Tax-exempt bond liabilities		64a	
	b Mortgages and other notes payable	131868287.	64b	153236631.
	65 Other liabilities (describe <input type="checkbox"/> Total share and deposits)	2423400014.	65	2564705317.
66 Total liabilities. Add lines 60 through 65		2576928882.	66	2742528818.
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input type="checkbox"/> and complete lines 67 through 69 and lines 73 and 74.			
	67 Unrestricted		67	
	68 Temporarily restricted		68	
	69 Permanently restricted		69	
	Organizations that do not follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 70 through 74.			
	70 Capital stock, trust principal, or current funds	0.	70	0.
	71 Paid-in or capital surplus, or land, building, and equipment fund	118496963.	71	124116200.
	72 Retained earnings, endowment, accumulated income, or other funds	227657118.	72	248755983.
	73 Total net assets or fund balances. Add lines 67 through 69 or lines 70 through 72 (Column (A) must equal line 19 and column (B) must equal line 21)	346154081.	73	372872183.
74 Total liabilities and net assets/fund balances. Add lines 66 and 73	2923082963.	74	3115401001.	

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Part IV-A Reconciliation of Revenue per Audited Financial Statements With Revenue per Return (See the instructions.)

a Total revenue, gains, and other support per audited financial statements		a	N/A
b Amounts included on line a but not on Part I, line 12:			
1 Net unrealized gains on investments	b1		
2 Donated services and use of facilities	b2		
3 Recoveries of prior year grants	b3		
4 Other (specify): _____	b4		
Add lines b1 through b4		b	
c Subtract line b from line a		c	
d Amounts included on Part I, line 12, but not on line a :			
1 Investment expenses not included on Part I, line 6b	d1		
2 Other (specify): _____	d2		
Add lines d1 and d2		d	
e Total revenue (Part I, line 12). Add lines c and d		e	

Part IV-B Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

a Total expenses and losses per audited financial statements		a	N/A
b Amounts included on line a but not on Part I, line 17:			
1 Donated services and use of facilities	b1		
2 Prior year adjustments reported on Part I, line 20	b2		
3 Losses reported on Part I, line 20	b3		
4 Other (specify): _____	b4		
Add lines b1 through b4		b	
c Subtract line b from line a		c	
d Amounts included on Part I, line 17, but not on line a :			
1 Investment expenses not included on Part I, line 6b	d1		
2 Other (specify): _____	d2		
Add lines d1 and d2		d	
e Total expenses (Part I, line 17). Add lines c and d		e	

Part V-A Current Officers, Directors, Trustees, and Key Employees (List each person who was an officer, director, trustee, or key employee at any time during the year even if they were not compensated.) (See the instructions.)

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (If not paid, enter -0-.)	(D) Contributions to employee benefit plans & deferred compensation plans	(E) Expense account and other allowances
See Statement 8		11874504.	1472606.	52222.

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Part V-A Current Officers, Directors, Trustees, and Key Employees (continued)

		Yes	No
75 a	Enter the total number of officers, directors, and trustees permitted to vote on organization business at board meetings ▶ 1247		
b	Are any officers, directors, trustees, or key employees listed in Form 990, Part V-A, or highest compensated employees listed in Schedule A, Part I, or highest compensated professional and other independent contractors listed in Schedule A, Part II-A or II-B, related to each other through family or business relationships? If "Yes," attach a statement that identifies the individuals and explains the relationship(s) See Statement 10	75b	X
c	Do any officers, directors, trustees, or key employees listed in Form 990, Part V-A, or highest compensated employees listed in Schedule A, Part I, or highest compensated professional and other independent contractors listed in Schedule A, Part II-A or II-B, receive compensation from any other organizations, whether tax exempt or taxable, that are related to the organization? See the instructions for the definition of "related organization." See Statement 11 If "Yes," attach a statement that includes the information described in the instructions.	75c	X
d	Does the organization have a written conflict of interest policy?	75d	X

Part V-B Former Officers, Directors, Trustees, and Key Employees That Received Compensation or Other Benefits (If any former officer, director, trustee, or key employee received compensation or other benefits (described below) during the year, list that person below and enter the amount of compensation or other benefits in the appropriate column. See the instructions.)

(A) Name and address	(B) Loans and Advances	(C) Compensation (if not paid, enter -0-)	(D) Contributions to employee benefit plans & deferred compensation plans	(E) Expense account and other allowances
See Statement 9	6285.	16362.	1954.	0.

Part VI Other Information (See the instructions.)

		Yes	No
76	Did the organization make a change in its activities or methods of conducting activities? If "Yes," attach a detailed statement of each change	76	X
77	Were any changes made in the organizing or governing documents but not reported to the IRS? If "Yes," attach a conformed copy of the changes.	77	X
78 a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	78a	X
b	If "Yes," has it filed a tax return on Form 990-T for this year?	78b	X
79	Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," attach a statement	79	X
80 a	Is the organization related (other than by association with a statewide or nationwide organization) through common membership, governing bodies, trustees, officers, etc., to any other exempt or nonexempt organization?	80a	X
b	If "Yes," enter the name of the organization ▶ N/A and check whether it is <input type="checkbox"/> exempt or <input type="checkbox"/> nonexempt		
81 a	Enter direct and indirect political expenditures. (See line 81 instructions.) 81a 0.		
b	Did the organization file Form 1120-POL for this year?	81b	X

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Part VI Other Information (continued)

		Yes	No
82 a	Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than fair rental value?	82a X	
b	If "Yes," you may indicate the value of these items here. Do not include this amount as revenue in Part I or as an expense in Part II. (See instructions in Part III.)		
	82b _____		
83 a	Did the organization comply with the public inspection requirements for returns and exemption applications?	83a X	
b	Did the organization comply with the disclosure requirements relating to <i>quid pro quo</i> contributions?	83b X	
84 a	Did the organization solicit any contributions or gifts that were not tax deductible?	84a X	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	84b X	
85 a	501(c)(4), (5), or (6). Were substantially all dues nondeductible by members? N/A	85a	
b	Did the organization make only in-house lobbying expenditures of \$2,000 or less? N/A If "Yes" was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization received a waiver for proxy tax owed for the prior year.	85b	
c	Dues, assessments, and similar amounts from members	85c N/A	
d	Section 162(e) lobbying and political expenditures	85d N/A	
e	Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices	85e N/A	
f	Taxable amount of lobbying and political expenditures (line 85d less 85e)	85f N/A	
g	Does the organization elect to pay the section 6033(e) tax on the amount on line 85f? N/A	85g	
h	If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year? N/A	85h	
86	501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on line 12	86a N/A	
b	Gross receipts, included on line 12, for public use of club facilities	86b N/A	
87	501(c)(12) organizations Enter: a Gross income from members or shareholders	87a N/A	
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	87b N/A	
88 a	At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Part IX	88a X	
b	At any time during the year, did the organization, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Part XI	88b	X
89 a	501(c)(3) organizations Enter: Amount of tax imposed on the organization during the year under: section 4911 ▶ <u>N/A</u> , section 4912 ▶ <u>N/A</u> , section 4955 ▶ <u>N/A</u>		
b	501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," attach a statement explaining each transaction N/A	89b	
c	Enter: Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 ▶ 0.		
d	Enter: Amount of tax on line 89c, above, reimbursed by the organization ▶ 0.		
e	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction?	89e	X
f	All organizations. Did the organization acquire a direct or indirect interest in any applicable insurance contract?	89f	X
g	For supporting organizations and sponsoring organizations maintaining donor advised funds Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	89g	X
90 a	List the states with which a copy of this return is filed ▶ <u>None</u>		
b	Number of employees employed in the pay period that includes March 12, 2007	90b 1438	
91 a	The books are in care of ▶ <u>The organization</u> Telephone no ▶ <u>515-221-1850</u> Located at ▶ <u>1500 NW 118th St, Des Moines, IA</u> ZIP + 4 ▶ <u>50325</u>		
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country ▶ <u>N/A</u> See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.	91b	X

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Part VI Other Information (continued) Yes No

c At any time during the calendar year, did the organization maintain an office outside of the United States? 91c
 If "Yes," enter the name of the foreign country ▶ N/A

92 Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041- Check here ▶
 and enter the amount of tax-exempt interest received or accrued during the tax year ▶ 92 N/A

Part VII Analysis of Income-Producing Activities (See the instructions.)

Note: Enter gross amounts unless otherwise indicated.

	Unrelated business income		Excluded by section 512, 513, or 514		(E) Related or exempt function income
	(A) Business code	(B) Amount	(C) Exclu- sion code	(D) Amount	
93 Program service revenue:					
a <u>Program service revenue</u>					156261997.
b _____					
c _____					
d _____					
e _____					
f Medicare/Medicaid payments					
g Fees and contracts from government agencies					
94 Membership dues and assessments					
95 Interest on savings and temporary cash investments					
96 Dividends and interest from securities					
97 Net rental income or (loss) from real estate:					
a debt-financed property					
b not debt-financed property					
98 Net rental income or (loss) from personal property					
99 Other investment income					31861561.
100 Gain or (loss) from sales of assets other than inventory					256065.
101 Net income or (loss) from special events					
102 Gross profit or (loss) from sales of inventory					
103 Other revenue:					
a <u>Other revenue</u>					41913966.
b <u>Product or service sale</u>		646725.			
c _____					
d _____					
e _____					
104 Subtotal (add columns (B), (D), and (E))		646725.		0.	230293589.
105 Total (add line 104, columns (B), (D), and (E))					230940314.

Note: Line 105 plus line 1e, Part I, should equal the amount on line 12, Part I

Part VIII Relationship of Activities to the Accomplishment of Exempt Purposes (See the instructions.)

Line No.	Explain how each activity for which income is reported in column (E) of Part VII contributed importantly to the accomplishment of the organization's exempt purposes (other than by providing funds for such purposes)
▼	See Statement 13

Part IX Information Regarding Taxable Subsidiaries and Disregarded Entities (See the instructions.)

(A) Name, address, and EIN of corporation, partnership, or disregarded entity	(B) Percentage of ownership interest	(C) Nature of activities	(D) Total income	(E) End-of-year assets
See Statement 12	%			
	%			
	%			
	%			

Part X Information Regarding Transfers Associated with Personal Benefit Contracts (See the instructions.)

(a) Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Yes No

(b) Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? Yes No

Note: If "Yes" to (b), file Form 8870 and Form 4720 (see instructions).

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Part XI Information Regarding Transfers To and From Controlled Entities. Complete only if the organization is a controlling organization as defined in section 512(b)(13). N/A

106 Did the reporting organization make any transfers to a controlled entity as defined in section 512(b)(13) of the Code? If "Yes," complete the schedule below for each controlled entity.

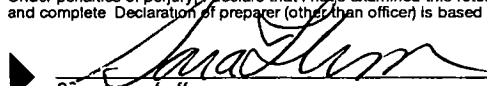
	(A) Name, address, of each controlled entity	(B) Employer Identification Number	(C) Description of transfer	(D) Amount of transfer	Yes	No
a	-----					
b	-----					
c	-----					
Totals						

107 Did the reporting organization receive any transfers from a controlled entity as defined in section 512(b)(13) of the Code? If "Yes," complete the schedule below for each controlled entity.

	(A) Name, address, of each controlled entity	(B) Employer Identification Number	(C) Description of transfer	(D) Amount of transfer	Yes	No
a	-----					
b	-----					
c	-----					
Totals						

108 Did the organization have a binding written contract in effect on August 17, 2006, covering the interest, rents, royalties, and annuities described in question 107 above?

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Please Sign Here:  Signature of officer Date 10-20-08

Sara Flynn, CEO Type or print name and title

Paid Preparer's Use Only: Preparer's signature, Firm's name (or yours if self-employed), address, and ZIP + 4, Date, Check if, Preparer's SSN or PTIN (See Gen. Inst. X)



Name: Iowa Corporate Central Credit Union FEIN: 32-0209707 Reject Date: 10/16/2008

This return was rejected because:
FD FORM: 990 Reject code: F990-903

Explanation:
For each entry in the Affiliate Listing (Affiliate Listing is attached to Item H(c)), the combination of EIN, Name Control and GEN (provided in Form 990), must match data in the e-file database.

Solution:
Please contact IRS TE/GE help desk at 877 829-5500 to resolve database issues.

Change status for that return to paper filed.

[Change status to paper filed](#)

Form 990	Gain (Loss) From Publicly Traded Securities	Statement	1	
Description	Gross Sales Price	Cost or Other Basis	Expense of Sale	Net Gain or (Loss)
Gain on sale of assets	256065.	0.	0.	256065.
To Form 990, Part I, line 8	256065.	0.	0.	256065.

Form 990	Other Changes in Net Assets or Fund Balances	Statement	2
Description			Amount
Difference in retained earnings from beginning of year to end of year and increase in reserves			-477928.
Total to Form 990, Part I, line 20			-477928.

Form 990	Line H(c) - List of Affiliated Organizations Included in Group Return	Statement	3
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Name of Organization	Organization's Address	Employer ID
1st Gateway Credit Union	Highway 67 North - Camanche, IA 52730	42-0802440
A-E Employees Credit Union	2201 E University Avenue - Des Moines, IA 50317	42-0787338
A.Y. McDonald Employees Credit Union	66 W. 32nd Street - Dubuque, IA 52001	42-0693466
Ace Community Credit Union	212 E Lincoln Way - Ames, IA 50010-6660	42-0114130
Ascentra Credit Union	1710 Grant Street - Bettendorf, IA 52722	42-0747751
ACE Credit Union	1028 14th Street SE - Mason City, IA 50401-1428	42-0693466
Aegis Credit Union	1200 N 2nd Street - Clinton, IA 52732-2030	42-1139901
Allen Hospital Personnel Credit Union	1825 Logan Avenue - Waterloo, IA 50703	51-0219910
Alliant Credit Union	1200 Associates Drive, Suite 102 - Dubuque, IA 52002	42-0329305
Bandag Employees Credit Union	427 Lake Park Boulevard - Muscatine, IA 52761-5886	42-1085758
Best of Iowa Community Credit Union	405 Blairs Ferry Crossing South - Hiawatha, IA 52233-7942	42-0806013
Village Credit Union	601 E. Court Ave - Des Moines, IA 50308	42-0935296

Bilt-Well Credit Union	66 W. 32nd Street - Dubuque, IA 52001-5039	42-0662859
Burlington Municipal Employees Credit Union	418 Valley - Burlington, IA 52601-5592	42-0750935
Capitol View Credit Union	1000 East Grand Avenue - Des Moines, IA 50319-0209	42-0742483
Casebine Credit Union	2115 Des Moines Avenue - Burlington, IA 52601-4499	42-0953553
Cedar Falls Community Credit Union	123 W 4th Street - Cedar Falls, IA 50613-2827	42-0817536
Chemical Credit Union	3400 Anamosa Road - Clinton, IA 52732-9700	42-0952918
Chicago Central and Commerce Credit Union	1005 E 4th Street - Waterloo, IA 50703-3997	42-0326940
Circle K Credit Union	66 W. 32nd Street - Dubuque, IA 52001-5039	42-6060867
Citizens Community Credit Union	2012 1st Avenue S - Fort Dodge, IA 50501-6704	42-0566171
Clinton County Postal Credit Union	380 South 1st Street - Clinton, IA 52732	42-0803066
Communications & Catholic Credit Union	709 E. 46th Street - Davenport, IA 52807-1052	42-0207895
Community Choice Credit Union	8404 NW 62nd Avenue - Johnston, IA 50131	42-0778245
Consumers Credit Union	1404 Broadway - Denison, IA 51442-2053	42-0868865
Creamery Credit Union	101 West 1st Street - Sanborn, IA 51248-0547	42-6065066
Cryovac Employees Credit Union	1125 Wilson Avenue SW - Cedar Rapids, IA 52404	42-0735878
Dapako Credit Union	1500 South 14th Street - Clinton, IA 52732-6100	42-6077625
Davenport Fire Department Credit Union	2238 Jersey Ridge Road - Davenport, IA 52803	42-0208135
Davenport Police Department Credit Union	227 West 4th Street - Davenport, IA 52801	42-0664998
Des Moines County Postal Credit Union	300 N Main - Room 217 - Burlington, IA 52601	42-0839587
Des Moines Fire Department Credit Union	900 Mulberry Street - Des Moines, IA 50309-3614	42-0742008
Des Moines Metro Credit Union	100 University Avenue - Des Moines, IA 50314-3121	42-0214646
Des Moines Police Officers' Credit Union	423 East Court Avenue - Des Moines, IA 50309	42-0773825
Des Moines Water Works Credit Union	2201 George Flagg Parkway - Des Moines, IA 50321	42-0723237
Dubuque Postal Employees Credit Union	1155 Loras - Dubuque, IA 52001	42-0846984
Dubuque Teachers Credit Union	1200 Associates Drive, Suite 101 - Dubuque, IA 52002	42-0224025
DuPont Employees Credit Union	801 35th Street, Suite A - Fort Madison, IA 52627	42-0778117
E.T.S. Credit Union	3211 Edgington Avenue - Eldora, IA 50627	42-6067488
Eagle Rock Credit Union	2301 S 21st Street - Clinton, IA 52732-6811	42-0920936

Eaton Employees Credit Union	1600 Airport Road - Shenandoah, IA 51601	42-1103940
Eaton Employees Credit Union	32nd Avenue West - Spencer, IA 51301	42-1077227
EdCo Community Credit Union	609 38th Street - Des Moines, IA 50312	42-0328185
EMC Credit Union	700 Walnut - Des Moines, IA 50309	42-0795636
Employees Credit Union	2714 Central Avenue - Estherville, IA 51334-2106	42-0772828
Federal Employees Credit Union	210 Walnut Street, Suite 132 - Des Moines, IA 50309	42-0721276
Federal Employees Credit Union	VA Medical Center, Room 3W-08 - Iowa City, IA 52246-2208	42-0751080
Firestone Credit Union	4600 N.W. 2nd Avenue - Des Moines, IA 50313	42-0835790
First Class Credit Union	2051 Westown Parkway - West Des Moines, IA 50265	42-0214790
Fort Dodge Family Credit Union	215 Central Ave - Fort Dodge, IA 50501	42-6066958
Frontier Credit Union	13 South 3rd Street - Fort Dodge, IA 50501-3713	42-6063339
Gas and Electric Employees Credit Union	22 2nd Street NW - Mason City, IA 50401-3202	42-0269010
General Drivers Credit Union	1828 Central Avenue - Dubuque, IA 52001	42-0770250
Government Employees Credit Union	12 North Delaware - Mason City, IA 50401	42-0278520
GPC-KFI-VII Credit Union	1600 Oregon Street - Muscatine, IA 52761-1496	42-1147564
Great River Road Credit Union	111 Oak Street - Buffalo, IA 52728	42-0661160
Greater Iowa Credit Union	801 Lincoln Way - Ames, IA 50010	42-0664060
GuideOne Credit Union	1111 Ashworth Road - West Des Moines, IA 50265-3538	42-0818943
Health Services Credit Union	1200 Associates Drive, Ste. 103 - Dubuque, IA 52002	23-7095388
Henry County Community Credit Union	100 S Cherry Street - Mt. Pleasant, IA 52641	27-3975593
HI-TEC Credit Union	1111 N. Jefferson - Ottumwa, IA 52501-2018	42-0928045
Holy Ghost Parish Credit Union	66 West 32nd Street - Dubuque, IA 52001	42-0626978
Industrial Employees Credit Union	1513 S 18th Street - Centerville, IA 52544	42-6102809
Iowa Community Credit Union	3301 Cedar Heights Drive - Cedar Falls, IA 50613	42-0698776
Iowa Heartland Credit Union	1602 S Monroe - Mason City, IA 50401-5617	42-6056983
K.C.S.E. Keokuk Community School Employees Credit Union	629 Blondeau St #200 - Keokuk, IA 52632	42-0861026
K.E.M. Credit Union	13 S 5th Street - Keokuk, IA 52632	42-0350013
LeeCo Credit Union	123 Boulevard Rd, Suite 5 - Keokuk, IA 52632	42-1316581

Lennox Employees Credit Union	1004 E Main Street - Marshalltown, IA 50158	42-0672110
Linn Area Credit Union	3015 Blairs Ferry Road NE - Cedar Rapids, IA 52402	42-0173285
Louden Depot Community Credit Union	611 W Broadway Ave - Fairfield, IA 52556	42-6059511
M H I - Independence Employees Credit Union	2277 Iowa Avenue - Independence, IA 50644	23-7163338
M. A. Ford Employees Credit Union	7737 Northwest Blvd - Davenport, IA 52806	42-6063278
M. H. I. Credit Union	1200 E Washington - Mt. Pleasant, IA 52641-1898	42-6062882
Members Choice Community Credit Union	1116 S 14th Street - Clinton, IA 52732-6400	42-0186295
Members Community Credit Union	159 Colorado Street - Muscatine, IA 52761	42-6061099
MEMBERS1st Community Credit Union	910 S 12th Avenue - Marshalltown, IA 50158-3605	42-0894163
Mercy-City-Lehigh Family Credit Union	1341 6th Street SW - Mason City, IA 50401	42-0923713
Metco Credit Union	115 8th Avenue SW - Cedar Rapids, IA 52404-2190	42-0835734
Midland Credit Union	2891 106th Street - Urbandale, IA 50322	42-0816632
Midwest Community Credit Union	2729 Outer Drive North - Sioux City, IA 51104	42-0860407
Midwest Federal Employees Credit Union	300 Sycamore 2nd Floor - Waterloo, IA 50701	42-0587485
Midwest Utilities Credit Union	1601 University Ave - Waterloo, IA 50701	42-0669422
Morrison Employees Credit Union	66 W 32nd Street - Dubuque, IA 52001	42-0776909
Muni-Employees Credit Union	105 E 3rd Street - Ottumwa, IA 52501	42-0835748
N.W. Iowa Credit Union	1411 Industrial Road SW - LeMars, IA 51031	42-6098592
NGPL Employees Credit Union	510 West Carpenter - St. Charles, IA 50240	42-0861953
Nishna Valley Credit Union	200 Maple Street - Atlantic, IA 50022	42-0844194
North Iowa Community Credit Union	640 S Federal Avenue - Mason City, IA 50401	42-0806064
North Star Community Credit Union	1030 South 2nd Street - Cherokee, IA 51012	23-7156614
North Western Employees Credit Union	1411 W Broadway - Council Bluffs, IA 51501	42-0658375
Northwestern States Cement Employees Credit Union	1314 4th Street SW, Suite 115 - Mason City, IA 50401-4436	42-0443742
Oelwein-Cresco Credit Union	712 2nd Avenue SE Ste. C - Cresco, IA 52136	23-7416386
Ottumwa School Employees Credit Union	1206 N Jefferson - Ottumwa, IA 52501	42-6067162
Peoples Credit Union	310 First Street - Webster City, IA 50595	42-6064858
Polk County Credit Union	111 Court Avenue Room 110 - Des Moines, IA 50309	42-6064396

Polk County Schools Employees Credit Union	3810 66th Street - Urbandale, IA 50322	42-0867824
Postal Employees Credit Union	13 S 3rd Street - Fort Dodge, IA 50501	42-0770879
Power Co-op Employees Credit Union	1208 N 13th Street - Humboldt, IA 50548-1161	42-0803649
Public Employees Credit Union	624 Franklin Street - Waterloo, IA 50703	42-0807884
Quaker Oats Credit Union	3535 Center Point Road NE - Cedar Rapids, IA 52402	42-0816863
RACOM Community Credit Union	1314 9th Street SE - Dyersville, IA 52040	42-6129727
Rimoda Credit Union	2118 W. 16th St. - Davenport, IA 52804	42-0884702
River Bend Credit Union	801 W Burlington Avenue - West Burlington, IA 52655	42-0797087
River Community Credit Union	644 W 2nd Street - Ottumwa, IA 52501-2358	42-0453085
River Valley Credit Union	2811 E. 13th Street - Ames, IA 50010-0747	42-6061323
S E C U	3200 Main Street - Keokuk, IA 52632	42-6077674
Saint Athanasius Credit Union	1255 3rd Street - Jesup, IA 50648	42-6057316
Saint Ludmila's Credit Union	2107 J Street SW - Cedar Rapids, IA 52404	42-6064709
SCICAP Credit Union	1403 NW Church Street - Leon, IA 50144-1298	42-6130459
Scott Schools Credit Union	122 E 15th St. - Davenport, IA 52803	42-6077290
Sioux Valley Community Credit Union	1120 6th Street - Sioux City, IA 51101-1948	42-0837840
Teamsters Local #238 Credit Union	5050 J Street SW - Cedar Rapids, IA 52404-4930	42-0785140
Telco Triad Community Credit Union	1420 Tri-View Avenue - Sioux City, IA 51103-5293	42-0678833
The Cornerstone Credit Union	414 61st Street - Des Moines, IA 50312	42-6058209
The Family Credit Union	1530 West 53rd Street - Davenport, IA 52806	42-6061556
The Hub-Co Credit Union	310 Bank Street - Keokuk, IA 52632	42-6060491
The Municipal Credit Union	103 S Fairmount - Sioux City, IA 51106-1011	42-0428002
The Verno Credit Union	One Promotion Place - Newton, IA 50208	51-0245635
Town and Country Credit Union	1024 5th Street - Harlan, IA 51537-1306	42-0664336
Advantage Credit Union	121 West 3rd St N - Newton, IA 50208-3086	42-0670996
Tradesmen Community Credit Union	1400 2nd Avenue - Des Moines, IA 50314-3403	42-0778025
UNI Credit Union	802 W 29th Street - Cedar Falls, IA 50613-5097	42-6055094
University of Iowa Community Credit Union	825 Mormon Trek Boulevard - Iowa City, IA 52246	42-0804594

Urbandale Municipal Employees Credit Union	9401 Hickman Road - Urbandale, IA 50322	23-7250150
USDA Credit Union	210 Walnut, Room 927 - Des Moines, IA 50309-2116	42-0813209
Warren Credit Union	2209 Falls Avenue - Waterloo, IA 50701	42-0845081
Waterloo Firemen's Credit Union	425 E 3rd Street - Waterloo, IA 50703-3511	42-0742939
Waterloo Police Credit Union	1311 Orchard Drive - Cedar Falls, IA 50613	42-0803136
Webster City Municipal Credit Union	730 Second Street - Webster City, IA 50595	42-0869085
Courier Employees Credit Union	811 Wildwood Drive - Ottumwa, IA 52501	42-0843893

Form 990	Other Expenses	Statement	4
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Description	(A) Total	(B) Program Services	(C) Management and General	(D) Fundraising
Office operations	18939455.			
Education and promotion	5852536.			
Member insurance	1045984.			
PLL expense	8931216.			
Loan servicing	7501189.			
Operating fees	1098433.			
Miscellaneous	2782931.			
Total to Fm 990, ln 43	46151744.			

Form 990	Statement of Organization's Primary Exempt Purpose Part III	Statement	5
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Explanation

Credit unions create a source of credit at a fair and reasonable rate of interest, encourage habits of thrift among its members, and provide an opportunity for its members to use and control their own money on a democratic basis in order to improve their economic and social condition.

Form 990	Other Investments	Statement	6
<u>Description</u>	<u>Valuation Method</u>	<u>Amount</u>	
Loans held for sale; cash equivalents; total investments; share insurance	Cost	473816549.	
Total to Form 990, Part IV, line 56, Column B		473816549.	

Form 990	Other Assets	Statement	7
<u>Description</u>	<u>Beginning of Year</u>	<u>End of Year</u>	
Total other assets and repossessed assets	24296288.	29206629.	
Total to Form 990, Part IV, line 58	24296288.	29206629.	

Form 990 Part V-A - List of Current Officers, Directors, Statement 8
 Trustees and Key Employees

Name and Address	Title and Avrg Hrs/Wk	Compen- sation	Employee Ben Plan Contrib	Expense Account
Pat Drennen 541 Green Hills Drive Clinton, IA 52732	CEO 40.00	106178.	38458.	2685.
Angela Drury 2104 10th St Camanche, IA 52730	COO 40.00	56477.	22739.	480.
Dennis Borrison 317 6th Ave Camanche, IA 52730	Board Member 0.50	0.	17.	0.
Dan Bolte 2939 Oakwood Trail Camanche, IA 52730	Board Member 0.50	0.	17.	0.
Leigh Goff 3551 Hartsmill Road Clinton, IA 52732	Board Member 0.50	0.	17.	0.
Brian Johnson 901 Brandon Hills Dri Clinton, IA 52732	Board Member 0.50	0.	17.	0.
Marilyn Rasmussen 1815 Swan Drive Camanche, IA 52730	Board Member 0.50	0.	17.	0.
Lee Ehlers 341 S Stephens St Preston, IA 52069	Board Member 0.50	0.	17.	0.
Elmer Jackson 318 West Pine Eldridge, IA 52748	Board Member 0.50	0.	17.	0.
Ann Eisenmann 1001 S 32nd St Clinton, IA 52732	Board Member 0.50	0.	17.	0.
Jeff Knutsen 11195 Devils Creek Road Blue Grass, IA 52726	Board Member 0.50	0.	17.	0.

Lois Gorman 2201 E University Des Moines, IA 50317	Manager 40.00	31956.	0.	250.
Jamie Branson 2201 E University Des Moines, IA 50317	asst manager 40.00	24080.	0.	250.
Mike Clement 2201 E University Des Moines, IA 50317	President/credit com 1.00	0.	0.	0.
Mark Webster 2201 E University Des Moines, IA 50317	Vice Chairman 1.00	0.	0.	0.
james Freel 2201 E University Des Moines, IA 50317	Chairman 1.00	0.	0.	0.
Craig Colonno 2201 E University Des Moines, IA 50317	Sec Treasurer 1.00	0.	0.	0.
Vicki Kellar 2201 E University Des Moines, IA 50317	audit committee 1.00	0.	0.	0.
Jeff Larson 2201 E University Des Moines, IA 50317	audit committee 1.00	0.	0.	0.
Jeff Graeve 2201 E University Des Moines, IA 50317	Credit Committee 1.00	0.	0.	0.
Chuck Pickett 2201 E University Des Moines, IA 50317	board member 1.00	0.	0.	0.
Scott Brommel 2201 E University Des Moines, IA 50317	Credit Committee 1.00	0.	0.	0.
Ellen McKay 1028 14th SE Mason City, IA 50401	CFO 35.00	37361.	1750.	0.
Leslie M Belm 42 River Hts Dr Mason City, IA 50401	Asst Treas 0.75	1600.	0.	0.

Karen Johnson 1 Sandstone Ct Mason City, IA 50401	Secretary 0.50	0.	0.	0.
Nellie Mastin 1 Boulder Rd Mason City, IA 50401	Chair 1.00	0.	0.	0.
Julie Fox 910 N Washington Mason City, IA 50401	Audit Chair 1.00	0.	0.	0.
Cheryl Burt 1029 Prairie View Rockford, IA 50468	Audit 0.50	0.	0.	0.
Scott Warren 3145 S Carolina Mason City, IA 50401	Audit 0.50	0.	0.	0.
Gary Eckholt 1042 E State St Mason City, IA 50401	Audit 0.50	0.	0.	0.
Tony Pappas 11 Boulder Rd Mason City, IA 50401	Credit Chair 0.50	0.	0.	0.
Jay Friday 17148 290th St Mason City, IA 50401	Credit 0.50	0.	0.	0.
Marsha Albright 14276 Spruce Mason City, IA 50401	Credit 0.50	0.	0.	0.
Kathy Grove 5009 12th Ave S Clearlake, IA 50428	Vice Chair 0.50	0.	0.	0.
Teresa Propes 1008 Burnett Ave Ames, IA 50010	Audit Committee Chair 0.25	0.	0.	240.
Steven Mercer 1512 Glendale Ames, IA 50010	Audit Committee Member 0.25	0.	0.	240.
Dianne Beardmore 1205 Noble Hills Place Boone, IA 50036	Audit Committee Member 0.25	0.	0.	240.

John Ringelestein 707 Diamond Ct. Ames, IA 50010	Chair of the Board 0.25	0.	0.	240.
Judy Parks 2627 White Oak Dr. Ames, IA 50014	Vice Chair of the Board 0.25	0.	0.	240.
Phil Schendel 5621 Arrasmith Tr. Ames, IA 50010	Chief Financial Officer 0.25	0.	0.	240.
Steve Lunning 204 O'Neil Ames, IA 50010	Secretary of the Board 0.25	0.	0.	240.
Mike Linderblood 511 College Boone, IA 50036	Credit Committee Chair 0.25	0.	0.	240.
Timothy Wallen 1513 NW Maple Place Ankeny, IA 50023	President/CEO 45.00	82974.	15301.	0.
Steve Hogberg 320 Rudy Circle Ames, IA 50010	Audit Committee Member 0.25	0.	0.	80.
Robert Richardson 1705 S 28th Ave E Newton, IA 50208	Chairperson 1.00	0.	0.	0.
Steve Hartz 2603 S 3rd Ave E Newton, IA 50208	Vice-Chairperson 1.00	0.	0.	0.
Ron Jones 605 S 11th Ave W Newton, IA 50208	Treasurer 1.00	0.	0.	0.
Corinne Coyle 1302 W 14th St S Newton, IA 50208	Manager/CEO 40.00	63636.	4773.	0.
Robert May 1414 W 3rd Pl N Newton, IA 50208	Board Member 1.00	0.	0.	0.
Lisa Vos 917 1st Ave W Newton, IA 50208	Board Member 1.00	0.	0.	0.

Marty Hoffert 734 N 2nd Ave E Newton, IA 50208	Board Member 1.00	0.	0.	0.
Jeremy Vesely 1401 S 6th Ave Newton, IA 50208	Board Member 1.00	0.	0.	0.
Randy Dykstra 7792 Hwy 6E Newton, IA 50208	Board Member 1.00	0.	0.	0.
Joe Ransom 423 E 6th St N Newton, IA 50208	Board Member 1.00	0.	0.	0.
Art Warden 1433 N 8th Ave E Newton, IA 50208	Board Member 1.00	0.	0.	0.
Jennifer Timmins 2014 Hwy F 62W Monroe, IA 50208	COO 40.00	38539.	2890.	0.
Bush, Kim 600 Highview Dr Clinton, IA 52732	Audit Comm.Chair 1.00	0.	0.	0.
Clark, Tim L 230 18th Place Clinton, IA 52732	CEO 45.00	55655.	5783.	0.
Diesch, Melissa 4324 Bellevue Rd Clinton, IA 52732	Vice Chair 1.00	0.	0.	0.
Edwards, Tammy 1332 Caroline Ave Clinton, IA 52732	Secretary 1.00	0.	0.	0.
Eggers, Julie 1007 9th Ave N Clinton, IA 52732	Audit Comm. 1.00	0.	0.	0.
Gassman, Jorese 2108 Garfield St Clinton, IA 52732	Chairperson 1.00	0.	0.	0.
Holdgrafer, Charles 119 Main St. Spragueville, IA 52074	Audit Comm. 1.00	0.	0.	0.

Moore, Gean P.O. Box 3206 Clinton, IA 52732	Audit Comm. Sec. 1.00	0.	0.	0.
Rupp, Mike 1643 8th Ave. Clinton, IA 52732	President 1.00	0.	0.	0.
Warner, Deb S 7032 550th Ave Sabula, IA 52707	Operations Mgr 45.00	45068.	2253.	0.
Witt, Jolee 731 N 10th St Clinton, IA 52732	Credit Comm. 1.00	0.	0.	0.
Clarence Dawson 9731 Sylvan Dr. Janesville, IA 50647	Chairman 1.00	0.	0.	0.
Deborah Moeller 822 Jolene Dr. Dunkerton, IA 50626	Vice Chairman 1.00	0.	0.	0.
Jack White 2200 Cardinal Dr. Waterloo, IA 50701	CFO 2.00	0.	0.	0.
Donna Kirschenmann 906 6th St.NW Waverly, IA 50677	Secretary 1.00	0.	0.	0.
Julie Westin 3710 Cadillac Dr. Waterloo, IA 50701	Audir Chair. 2.00	0.	0.	0.
Loriéann Kyhl 31604 Vail Ave. New Hartford, IA 50660	Audit Committee 1.00	0.	0.	0.
William Farmer 1423 w.th St. Cedar Falls, IA 50613	Audit Committee 1.00	0.	0.	0.
Terry Flynn Blue Sage Rd. Waterloo, IA 50701	Credit Committee 1.00	0.	0.	0.
Lori Stone 155 Winsor Ridge Dr. Raymond, IA 50667	Credit Committee Chair 2.00	0.	0.	0.

Michele A. Hackenmiller 315 Marie Ave. Elk Run Hgts, IA 50707	Assistant Mgr. 40.00	35569.	0.	0.
Genevne Brown 2760 Prescotts Dr. Waterloo, IA 50701	Manager 40.00	47865.	0.	0.
Paul Lensmeyer 58 Country Club Court LeClaire, IA 52753	CEO/President 40.00	191541.	61023.	500.
Joanne Boozer 2218 W 58th Street Davenport, IA 52806	EVP Operations/Compliance/HR 40.00	113506.	23108.	500.
Dale Owen 1333 45th Avenue Rock Island, IL 61201	VP Lending 40.00	93400.	20402.	500.
Brad Knutson 2212 W 59th Street Davenport, IA 52806	VP Information Systems 40.00	87596.	19522.	500.
Beverly Hahn 24462 Hazelwood West Road Geneso, IL 61254	VP Marketing & PR 40.00	69031.	19047.	500.
Linda Andry 113 Fairway Circle Eldridge, IA 52748	CFO 40.00	74545.	20733.	500.
Dan Ritter 22880 277th Ave LeClaire, IA 52753	Board of Directors 2.50	0.	0.	0.
Larry Ridenour 2220 Cromwell Circle Davenport, IA 52807	Board of Directors Chairperson 2.50	0.	0.	0.
Joyce Carr 2945 Jersey Ridge Road Davenport, IA 52807	Board of Directors Treasurer 2.50	0.	0.	0.
Elaine Reid 911 Wier Street Muscatine, IA 52761	Board of Directors 2.50	0.	0.	0.
Gary Schocker 922 Grand Court Davenport, IA 52803	Board of Directors 2.50	0.	0.	0.

Troy Smith 412 W 6th Street Davenport, IA 52803	Board of Directors 2.50	0.	0.	0.
Mary Soeder 4881 Dove Court Bettendorf, IA 52722	Board of Directors 2.50	0.	0.	0.
Connie Worrell 2923 W 66th Street Davenport, IA 52806	Board of Directors 2.50	0.	0.	0.
Woody Perkins 128 E Rusholme Davenport, IA 52803	Board of Directors 2.50	0.	0.	0.
Bill Turner 3301 Cedar Heights Drive Cedar Falls, IA 50613	Chairperson 0.50	0.	0.	0.
Meg Rousch 3301 Cedar Heights Drive Cedar Falls, IA 50613	Secretary 0.50	0.	0.	0.
Kochell Ricklefs 3301 Cedar Heights Drive Cedar Falls, IA 50613	CFO 0.50	0.	0.	0.
Ed Moore 3301 Cedar Heights Drive Cedar Falls, IA 50613	Director 0.50	0.	0.	0.
Lovel Elizalde 3301 Cedar Heights Drive Cedar Falls, IA 50613	Director 0.50	0.	0.	0.
Mike Poirier 3301 Cedar Heights Drive Cedar Falls, IA 50613	Director 0.50	0.	0.	0.
Rhonda Sickels 3301 Cedar Heights Drive Cedar Falls, IA 50613	Director 0.50	0.	0.	0.
Mitch Spivey 3301 Cedar Heights Drive Cedar Falls, IA 50613	Director 0.50	0.	0.	0.
Deb Rowland 3301 Cedar Heights Drive Cedar Falls, IA 50613	Director 0.50	0.	0.	0.

Kochell Ricklefs 3301 Cedar Heights Drive Cedar Falls, IA 50613	President/CEO 40.00	20000.	0.	0.
Robert A Frederick 605 Squaw Creek Rd Marion, IA 52302	Chairman 3.00	0.	0.	0.
Steven Malerich 1930 25th Ave Marion, IA 52302	Vice-Chairman 3.00	0.	0.	0.
William C. Jurgensen 1195 Milstead Dr Hiawatha, IA 52233	Secretary 3.00	0.	0.	0.
Glenn Phillips 244 Drinkward St NW Cedar Rapids, IA 52405	Chief Financial Officer 3.00	0.	0.	0.
Michael M Long 3815 Terrace Hill Dr NE Cedar Rapids, IA 52402	Chairman, Audit Committee 3.00	0.	0.	0.
Julie Franklin 3160 Grey Wolf Dr Hiawatha, IA 52233	Director 3.00	0.	0.	0.
Walter Nodean Box 325 Amana, IA 52203	Chairman, Credit Committee 3.00	0.	0.	0.
Charles Steitz 3312 Emerson Ave NE Cedar Rapids, IA 52402	Director 3.00	0.	0.	0.
Mark Smith 2080 Litchfield Dr Hiawatha, IA 52233	Director 3.00	0.	0.	0.
Mark Linkous 6503 Hillcrest Rd SW Cedar Rapids, IA 52402	Director 3.00	0.	0.	0.
Stanley M Younce 6000 Wells Lane NE Cedar Rapids, IA 52411	President/CEO 40.00	71205.	0.	0.
Peggy Des Camps 104 18th Ave Hiawatha, IA 52233	VP Operations 40.00	52135.	0.	0.

Mary Kelchen 790 Shannon Dr Robins, IA 52328	VP Lending 40.00	50520.	0.	0.
Cathy Kelchen 1706 34th St NE Cedar Rapids, IA 52402	Marketing Director 40.00	40741.	0.	0.
Lynn Barrett 10 Dale Lee Drive Palo, IA 52324	VP, Mortgage Lending 40.00	46832.	0.	0.
Cindy Orris 3445 Sycamore Ct NE Cedar Rapids, IA 52402	VP Accounting 40.00	46306.	0.	0.
Rae Dugan 5240 15th Ave La Porte City, IA 50651	Branch Manager 40.00	5385.	0.	0.
Jonie Stewart 11739 Northview Dr Burlington, IA 52601	Manager 25.00	26798.	0.	0.
Kenneth Morris 4841 109th Ave Burlington, IA 52601	Chair/Board 2.00	0.	0.	0.
Kevin Ryner 333 Bratton Burlington, IA 52601	Chair/Credit 1.00	0.	0.	0.
Mark Whalen 11441 Woody Lane West Burlington, IA 52655	Chair/Audit 1.00	0.	0.	0.
David Ewinger 1508 Sioux Burlington, IA 52601	Audit Committee 1.00	0.	0.	0.
Chad Zahn 2218 S 3rd Burlington, IA 52601	Audit Committee 1.00	0.	0.	0.
Matt Trexel 13554 151st Burlington, IA 52601	Credit Committee 1.00	0.	0.	0.
Kirt Ormesher 2800 Kirkwood Burlington, IA 52601	Vice Chairman 1.00	0.	0.	0.

Bruce Workman 529 Gertrude Burlington, IA 52601	President 1.00	0.	0.	0.
Michael Hilo 2824 Yoder Dr Burlington, IA 52601	Credit Committee 1.00	0.	0.	0.
Daryl Wolff 11464 S Prairie Grove Rd W Burlington, IA 52655	Chairman 1.00	0.	0.	0.
Kay Kremer 11042 146th Ave. W Burlington, IA 52655	President/manager 48.00	67533.	0.	0.
Charles Swink 611 S Leebrick Burlington, IA 52601	Audit committee chair 1.00	0.	0.	0.
Jerry Pleasant 3667 Highway 61 Burlington, IA 52601	Audit committee 2.00	0.	0.	0.
Charles Shanks 11063 Fawn Rd Burlington, IA 52601	Audit committee 2.00	0.	0.	0.
Wesley Willson 2127 Summer St Burlington, IA 52601	Loan committee chair 2.00	0.	0.	0.
Richard Breuer 15637 Highway 61 Burlington, IA 52601	Loan committee 3.00	0.	0.	0.
Mark Fedler 306 N Main St Burlington, IA 52601	Loan committee 0.50	0.	0.	0.
Patricia Gehringer 19081 180th St New London, IA 52645	Assistant manager 43.00	49983.	6762.	0.
Mark Alter 1224 Caroline Burlington, IA 52601	vice chair 0.50	0.	0.	0.
Dennis Hudgel 607 Elm Court Burlington, IA 52601	audit committee 0.50	0.	0.	0.

Gail Witt 1578 351st Ave Goose Lake, IA 52750	Manager 50.00	47020.	4205.	0.
David Eggers 420 S 16th St Clinton, IA 52732	Director 1.00	0.	17.	0.
Pat Albrecht 719 Middle Rd Camanche, IA 52730	Director 1.00	0.	17.	0.
Phil Cunningham 1000 Woodland Dr Clinton, IA 52732	Director 1.00	0.	17.	0.
Steve Campie 1107 23rd Ave Camanche, IA 52730	Director 1.00	0.	17.	0.
Kyle McChurch 3702 220th St Clinton, IA 52732	Director 1.00	0.	17.	0.
Terry Cravatta 1320 12th Ave N Clinton, IA 52732	Director 1.00	0.	17.	0.
Bill Hanesworth 111 12th Ave DeWitt, IA 52742	Director 1.00	0.	17.	0.
Neil Rickertsen 4362 Hwy 136 Clinton, IA 52732	Director 1.00	0.	17.	0.
Jay Keiller P O Box 663 Clinton, IA 52732	Director 1.00	0.	17.	0.
Dianne Steinhagen 2631 Harts Mill Rd Clinton, IA 52732	Director 1.00	0.	17.	0.
LaVerne Keith 307 North Grape Morrison, IL 61270	Director 1.00	0.	17.	0.
Susan Eberle 1020 8th Ave N Clinton, IA 52732	Director 1.00	0.	17.	0.

Rachel Stout 1402 W 4th St Cedar Falls, IA 50613	Manager 40.00	62803.	16366.	0.
Marilyn Hileman 1429 Jersey Lane Waterloo, IA 50701	Office Supervisor 40.00	24196.	12498.	0.
Steve Bracken 1005 E 4th St Waterloo, IA 50701	Chairperson/Director 2.00	0.	0.	0.
Morgan Kuper 1005 E 4th St Waterloo, IA 50701	Vice Chairperson/Director 2.00	0.	0.	0.
Charles Schaefer 1005 E 4th St Waterloo, IA 50701	President/Director 2.00	0.	0.	0.
Darrell Morrow 1005 E 4th St Waterloo, IA 50701	Secretary/Diretor 2.00	0.	0.	0.
John Hildebrand 1005 E 4th St Waterloo, IA 50701	Audit Chairperson/Director 2.00	0.	0.	0.
Jerry Schmidt 1005 E 4th St Waterloo, IA 50701	Director 2.00	0.	0.	0.
Kathleen Dunakey 1005 E 4th St Waterloo, IA 50701	Director 2.00	0.	0.	0.
Andrew Apel 1005 E 4th St Waterloo, IA 50701	Director 2.00	0.	0.	0.
Ernie Cole 1005 E 4th St Waterloo, IA 50701	Director 2.00	0.	0.	0.
Terry Allers 1913 North 7th Street Ft Dodge, IA 50501	Director/Secretary 1.00	0.	0.	0.
Jim Ellgemo 1899 Hidden Valley Road Ft Dodge, IA 50501	Director/Credit Committee Secretary 1.00	0.	0.	0.

Ray Fiedler 501 North 13th Street Ft Dodge, IA 50501	Director/Vice Chair 1.00	0.	0.	0.
Bill Hansen 2320 7th Ave North Ft Dodge, IA 50501	Director/Audit Committee Chair 1.00	0.	0.	0.
Terry Hopper 1155 Fox Ridge Ft Dodge, IA 50501	Director/Credit Committee Chair 1.00	0.	0.	0.
Larry Jessen 217 South 25th St Ft Dodge, IA 50501	Director/president 1.00	0.	0.	0.
Becky Nelson 3005 18th Ave North Ft Dodge, IA 50501	Director/Audit Committee secretary 1.00	0.	0.	0.
Don Nordstrom 2931 15th Ave NE Ft Dodge, IA 50501	Director/Audit Committee 1.00	0.	0.	0.
Dan Streit 2718 22nd Ave North Ft Dodge, IA 50501	Director/Chairman 1.00	0.	0.	0.
Paul Becker 2727 North 15th Pl Ft Dodge, IA 50501	CEO 40.00	142906.	14987.	0.
Sean Hanley 1427 Williams Dr Ft Dodge, IA 50501	EVP 40.00	49217.	0.	0.
Vicki Martens 217 11th Ave North Ft Dodge, IA 50501	VP 40.00	70231.	7862.	0.
Mary Winterboer 1531 National Ave Ft Dodge, IA 50501	VP 40.00	45662.	5184.	0.
Thomas W Mulholland 1845 South Bluff Clinton, IA 52732	President 25.00	8700.	0.	0.
Michael J Meyers 624 Scenic Dr Clinton, IA 52732	Vice Chair/Cashier 1.00	1200.	0.	0.

Mary Ann Lambert 1119 Hiawatha Ln Camanche, IA 52730	Secretary 1.00	500.	0.	0.
James R Eggers 700 22nd Ave Clinton, IA 52732	Chairman 1.00	0.	0.	0.
William C Flikkens 560 30th Ave Clinton, IA 52732	Audit Committee 0.50	0.	0.	0.
Stephen R Kratz 1355 Woodland Ave Clinton, IA 52732	Audit Committee 0.50	0.	0.	0.
Ronald A Reuter 1614 15th Pl Camanche, IA 52730	Audit Committee 0.50	0.	0.	0.
Michael J Meyers 624 Scenic Dr Camanche, IA 52730	Cashier and Credit Committee 1.00	0.	0.	0.
Ronald Ruling 403 N 12th St Clinton, IA 52732	Credit Committee 1.00	0.	0.	0.
Thomas J Neill 2726 N 3rd St Clinton, IA 52732	Credit Committee 1.00	0.	0.	0.
David Hartman 13229 82nd Ave Blue Grass, IA 52726	Chairman 1.50	0.	0.	0.
Joe Van Camp III 4329 Edwards Ct. Davenport, Ia 52807	Vice Chairman 1.00	0.	0.	0.
Donald Lewis 308 4th Ave Ct. Port byron, IL 61265	Manager/President 45.00	66134.	4296.	0.
Claire Broders 2704 Ripley St. Davenport, IA 52803	Secretary 1.00	0.	0.	0.
David Graham 3411 Pleasant Dr. Bettendorf, IA 52722	Credit Committee 1.00	0.	0.	0.

Ray Thompson 2055 Ashford Rd. Bettendorf, IA 52722	Credit Committee 1.00	0.	0.	0.
George Rashid 2056 Jersey Ridge Rd Apt. 17 Davenport, IA 52803	Credit Committee 1.00	0.	0.	0.
Pat Crossen 21675 180th Ave. Davenport, IA 52804	Credit Committee Chairman 1.00	0.	0.	0.
Thomas Engelman 4552 Main St Davenport, IA 52806	Chairman 1.50	0.	0.	0.
Ryan Soedt 1825 W 38th St. Davenport, IA 52806	Audit Committee 1.00	0.	0.	0.
Sandra Frericks 310 Fenceline Dr. Blue Grass, IA 52726	Audit Committee 1.00	0.	0.	0.
Clair Cramer 4308 Dakota Drive West Des Moines, IA 50265	Chairperson 0.50	0.	0.	0.
Jay Brewer 11329 Towner Drive Grimes, IA 50111	Board Member 0.50	0.	0.	0.
James McNulty 9318 Happy Hollow Drive Norwalk, IA 50211	Treasurer 0.50	0.	0.	0.
Dean Austin 1386 SE Williams Court Waukee, IA 50263	Board Member 0.50	0.	0.	0.
Bruce Kempkes 1217 Kiowa Avenue Earlham, IA 50072	Supervisory Com. Member 0.50	0.	0.	0.
Heather Davidson 425 6th Street West Des Moines, IA 50265	Credit Com. Chairperson 0.50	0.	0.	0.
Wendell Dickey 4308 64th Street Urbandale, IA 50322	Board Member 0.50	0.	0.	0.

Randy Dickey 15427 Winston Avenue Urbandale, IA 50323-2214	Vice-Chairperson 0.50	0.	0.	0.
Patricia Beal-Snyder 3207 Ashworth Road Waukee, IA 50263	Supervisory Com. Chairperson 0.50	0.	0.	0.
Joel Gabrielson 102 Summit Drive Story City, IA 50248	Board Member 0.50	0.	0.	0.
Brian Nash 5450 NW 66th Avenue Johnston, IA 50131	Supervisory Com. Member 0.50	0.	0.	0.
Paul Benson 5555 Glenstone Drive Unit 165 Grimes, IA 50111	Credit Com. Member 0.50	0.	0.	0.
Randall Clark 3077 SE 100th Street Runnells, IA 50237	Credit Com. Member 0.50	0.	0.	0.
Roger Reiser 11645 NW Oaktree Drive Grimes, IA 50111	Manager/CEO 45.00	239354.	46890.	4242.
Mary Wells 1404 Broadway Denison, IA 51442	Chairman 0.50	0.	0.	0.
Mark Gray 1404 Broadway Denison, IA 51442	Secretary 0.50	0.	0.	0.
Ida Pofahl 1404 Broadway Denison, IA 51442	Vice Chairman 0.50	0.	0.	0.
Georgena Knott 1404 Broadway Denison, IA 51442	Director 0.50	0.	0.	0.
Dan Pfannebecker 1404 Broadway Denison, IA 51442	Director 0.50	0.	0.	0.
Janine Keim 1404 Broadway Denison, IA 51442	Manager/President 40.00	51705.	0.	0.

Judith Guderian 1404 Broadway Denison, IA 51442	Director 0.50	0.	0.	0.
Douge Soseman 1404 Broadway Denison, IA 51442	Director 0.50	0.	0.	0.
Carol Teckenburg 1404 Broadway Denison, IA 51442	Director 0.50	0.	0.	0.
James D Wiersma 212 2nd Street Sibley, Ia 51249	Chairman 0.50	0.	0.	0.
Michael J. Wolkow 806 Meadow Drive Boyden, IA 51234	Vice-Chairman 0.50	0.	0.	0.
Jerry L. Johnson 937 2nd Street NE Sibley, IA 51249	President 2.00	2400.	0.	0.
Marcia A. Massa 1020 Valley View Drive Sibley, IA 51249	Secretary 0.50	0.	0.	0.
Colin Jensen 1203 4th Street NE Sibley, IA 51249	Audit Committee 0.50	0.	0.	0.
Betty Wessels 811 9th Ave Sibley, IA 51249	Audit Committee 0.50	0.	0.	0.
Robert S. Groen 309 9th Ave Sibley, IA 51249	Audit Committee 0.50	0.	0.	0.
Ben Christain Jr. 510 8th Ave Sibley, IA 51249	Loan Committee 0.50	0.	0.	0.
Scott Wolthuizen 108 1/2 Main Street Sanborn, IA 51248	Loan Committee 0.50	0.	0.	0.
Michael Harper 401 Woods Sanborn, IA 51248	Loan Committee 0.50	0.	0.	0.

Brett Koontz 440 W. Maple Drive Sanborn, IA 51248	Loan Committee 0.50	0.	0.	0.
Donna M Grimm 11701 Club Rd Cedar Rapids, IA 52404	Manager 12.00	11856.	1727.	0.
Lynnette M McDonnell 3801 Silver Springs Dr NE Cedar Rapids, IA 52402	Asst. Manager 34.00	24398.	2954.	0.
Larry Hess 305 Wildcat Ct Shellsburg, IA 52332	Chairperson 0.50	0.	0.	0.
Joyce Sirowy 2120 Hughes Dr SW Cedar Rapids, IA 52404	Vice Chairperson 0.50	0.	0.	0.
Jeanne Juehring 3601 Bel Aire Dr SE Cedar Rapids, IA 52403	Secretary 0.50	0.	0.	0.
Tammy Seber 302 Maxwell Ct SW Shellsburg, IA 52332	Audit Chairperson 1.00	0.	0.	0.
Lee Votroubek 319 Walford Rd Cedar Rapids, IA 52404	Audit Secretary 0.75	0.	0.	0.
Gary Wiggins 965 Slothower Rd Iowa City, IA 52246	Audit Officer 0.75	0.	0.	0.
Cheryl Pickart 3202 76th St Norway, IA 52318	Credit Chairperson 2.00	0.	0.	0.
Francis Douglas 5211 E Ave NW Cedar Rapids, IA 52405	Credit Secretary 2.00	0.	0.	0.
Donna M Grimm 11701 Club Rd Cedar Rapids, IA 52404	Credit Officer 3.00	0.	0.	0.
Mike Donahue 304 Thorwarlsen Clinton, IA 52732	Chairperson 0.50	0.	0.	0.

Brian Reafsnider 1500 S 14th St Clinton, IA 52732	Vice Chair 0.50	0.	0.	0.
Judy Glander 1631 N 2nd St Clinton, IA 52732	President/CEO 10.00	7181.	0.	0.
Christina Pawlik 606 14th Place Camanche, IA 52730	Secretary 3.00	0.	0.	0.
Jeannine White 1119 Jefferies Dr Clinton, IA 52732	Audit Chairman 1.00	0.	0.	0.
Norris Hartman 5453 Holly Rd Fulton, IL 61252	Audit 0.50	0.	0.	0.
Terry Kracht 1925 N 2nd St Clinton, IA 52732	Audit 0.50	0.	0.	0.
Arlen Bussie 1500 S 14th St Clinton, IA 52732	Credit 0.50	0.	0.	0.
Bruce Gruver 742 13th Ave S Clinton, IA 52732	Credit 0.50	0.	0.	0.
Richard Skeppstedt 2904 W 13th St Davenport, IA 52804	Chairman 1.00	0.	0.	0.
Michael G. Venema 3510 Fawn Ln Bettendorf, IA 52722	Vice - Chairman 2.00	1324.	0.	0.
Wellesley Dickinson 4815 Brown St Davenport, IA 52806	Secretary 12.00	10034.	0.	0.
Jay Verhorevoort 28344 104th Ave Donahue, IA 52746	President 20.00	20700.	0.	0.
Donald Huss 2320 W 45th St Davenport, IA 52806	Director 0.50	484.	0.	0.

Brent Biggs 4725 Apple Valley Dr Bettendorf, IA 52722	Director 1.00	0.	0.	0.
Wayne Nelson 2135 W George Washington Davenport, IA 52804	Audit Chairperson 1.00	0.	0.	0.
Jane Imming 2904 N Kelling Davenport, IA 52804	Director 1.00	0.	0.	0.
John Howard 13108 83rd Ave Blue Grass, IA 52726	Director 1.00	0.	0.	0.
Stephen C Hoschek 12483 Dumbell Lake Rd Burlington, IA 52601	President 3.00	1611.	0.	0.
Reva E Scully 24386 30th Ave Oakville, IA 52646	Secretary 2.00	650.	0.	0.
Beth Brown 2480 Surrey Rd Burlington, IA 52601	Office Manager (Key Employee) 34.00	26243.	1219.	0.
Beth A Schnellbacher 924 Emmett St Burlington, IA 52601	Chairperson 1.00	0.	0.	0.
Hal Geren 2030 Osborn St Burlington, IA 52601	Vice Chair 1.00	0.	0.	0.
Jon W Little 1215 Ave E Ft Madison, IA 52627	Director 1.00	0.	0.	0.
Milburn E Lietsch III 908 White St Burlington, IA 52601	Director 1.00	0.	0.	0.
Jason L Fidler 2113 Dill st Burlington, IA 52601	Director 1.00	0.	0.	0.
Shawn M Cushman 2525 Subilbe Burlington, IA 52601	Director 1.00	0.	0.	0.

Nancy Simms 809 Easy St Burlington, IA 52601	Director 1.00	0.	0.	0.
Gregg Voegtlin 8480 SE Vandalia Dr Runnells, IA 50327	Manager 30.00	27365.	0.	0.
Michael Williams 560 78th Pl West Des Moines, IA 50266	Teller 30.00	18050.	0.	0.
Donald Shultice 1004 NW Boulder Brook Dr Ankeny, IA 50021	Teller 30.00	16965.	0.	0.
Craig Kern 8303 Warren Dr Des Moines, IA 50320	Teller 30.00	12952.	0.	0.
Aaron Bowen 4750 Madison Ave Des Moines, IA 50320	Teller 30.00	4074.	0.	0.
Thomas Wright 400 Linden Ankeny, IA 50021	Chairperson of the Board 2.00	0.	0.	0.
Robert Stanton 4533 48th St Des Moines, IA 50310	Vice Chair 2.00	0.	0.	0.
Frederic Kinzenbaw 1321 SE Delaware #1 Ankeny, IA 50021	Secretary 2.00	0.	0.	0.
James Mason 1535 Pioneer Rd Des Moines, IA 50320	Credit Committee 2.00	0.	0.	0.
Bryan Hansen 1335 Tiffin Ave Des Moines, IA 50316	Credit Committee 2.00	0.	0.	0.
Kerry Schneider 1630 86th St Windsor Heights, IA 50311	Audit Committee 2.00	0.	0.	0.
Steve Brown 5429 SE 28th Ct Des Moines, IA 50320	Audit Committee 2.00	0.	0.	0.

Tony Tuazon 4112 SE 23rd St Des Moines, IA 50320	Audit Committee 2.00	0.	0.	0.
Brent Helin 4873 84th Street Urbandale, IA 50322	CEO 40.00	91064.	10992.	180.
James Anderson 2852 Durid Hill Drive Des Moines, IA 50315	VP Acc./Dep. 40.00	54677.	10274.	180.
David Bair 3812 SE 26th Street Des Moines, IA 50320	Board of Director 0.50	0.	0.	0.
Lorna Davros 3215 Cleveland Ave. Des Moines, IA 50317	Board of Director 0.50	0.	0.	0.
Randy Fiscel 3014 3rd Des Moines, IA 50313	Board of Director 0.50	0.	0.	0.
Marshall Grabau 225 39th West Des Moines, IA 50265	Board of Director 0.50	0.	0.	0.
Neal Hawkins 1016 Prairie Ridge Ln Polk City, IA 50226	Board of Director 0.50	0.	0.	0.
Doug Olson 1118 45th Street Des Moines, IA 50311	Board of Director 0.50	0.	0.	0.
Saundra Ragona 1725 50th, Unit 172 West Des Moines, IA 50265	Board of Director 0.50	0.	0.	0.
Judy Rains 12420 S 128th Street Runnells, IA 50237	Board of Director 0.50	0.	0.	0.
Dan Ritter 2700 Shawnee Ave. Des Moines, IA 50310	Board of Director 0.50	0.	0.	0.
Cindy Smith 3220 Beaver Ave. Des Moines, IA 50310	Board of Director 0.50	0.	0.	0.

Marylee Woods 8233 Villa Drive Des Moines, IA 50320	Board of Director 0.50	0.	0.	0.
Janet Lintin 423 East Court Ave Des Moines, IA 50309	CEO 40.00	52118.	4417.	0.
Ronald Jones 423 East Court Ave Des Moines, IA 50309	Assistant Manager 40.00	51897.	13218.	0.
Ted Neuser 3205 Mary Lynn Drive Urbandale, IA 50322	CEO 40.00	40684.	8636.	0.
David Ness 423 East Court Ave Des Moines, IA 50309	Board Chairman 4.00	0.	0.	0.
Anna Kingery 423 East Court Ave Des Moines, IA 50309	President 4.00	0.	0.	0.
Jim Harkin 423 East Court Ave Des Moines, IA 50309	Vice Chairman 2.00	0.	0.	0.
Robert Lewis 423 East Court Ave Des Moines, IA 50309	Secretary 2.00	0.	0.	0.
Mark Schleuger 423 East Court Ave Des Moines, IA 50309	Audit Chairman 2.00	0.	0.	0.
David Smith 423 East Court Ave Des Moines, IA 50309	Audit Committee 2.00	0.	0.	0.
Stephen Waymire 423 East Court Ave Des Moines, IA 50309	Audit Committee 2.00	0.	0.	0.
William Boggs 423 East Court Ave Des Moines, IA 50309	Credit Chairman 2.00	0.	0.	0.
Robert Ramsey 423 East Court Ave Des Moines, IA 50309	Credit Committee 2.00	0.	0.	0.

Bradley Wells 423 East Court Ave Des Moines, IA 50309	Credit Committee 2.00	0.	0.	0.
Jack Beardsley 423 East Court Ave Des Moines, IA 50309	Membership 2.00	0.	0.	0.
Darrel Cox 423 East Court Ave Des Moines, IA 50309	Membership 2.00	0.	0.	0.
William Judkins 1590 NW 103rd Street Clive, IA 50325	Retired Board 0.50	0.	0.	0.
Roiger Sanders 4105 Vividell Circle West Des Moines, IA 50265	Retired Board 0.50	0.	0.	0.
Norma Thompson 4204 30th St Des Moines, IA 50310	Manager 26.00	13739.	0.	0.
La Vae Willson 1400 S 52nd St #10 West Des Moines, IA 50265	Chairperson 2.00	1903.	0.	0.
Lisa Denzin 2710 67th Des Moines, IA 50322	Vice Chair 2.00	0.	0.	0.
David A Howard 500 Thornton Des Moines, IA 50315	CFO 2.00	0.	0.	0.
David Lynch 2652 Guthrie Des Moines, IA 50317	Secretary 2.00	0.	0.	0.
William Kieler 325 E Edison Des Moines, IA 50315	Chair Audit 2.00	0.	0.	0.
Richard Mathern 892 SE 72 Pleasant Hill, IA 50327	Audit Secretary 2.00	0.	0.	0.
August Hinnenkamp 5474 120 Ave Norwalk, IA 50211	Audit 2.00	0.	0.	0.

Douglas Lary 4217 Wilson Des Moines, IA 50317	Chair Credit Committee 2.00	0.	0.	0.
Jarrold McCaughey 404 Silver Leaf Lane Altoona, IA 50009	Credit Comm 2.00	0.	0.	0.
Trenton Poore 1447 43 St Des Moines, IA 50311	Credit Comm 2.00	0.	0.	0.
Matt Smitt 7025 Forest Court Des Moines, IA 50311	Collection 2.00	0.	0.	0.
Darrin Hager 7827 59 Lane Prole, IA 50225	Collection 2.00	0.	0.	0.
Tonia Smith 3500 SW 35 St Des Moines, IA 50321	Collection 2.00	0.	0.	0.
Sally Miller 16800 Muntz Ct Dubuque, IA 52001	President/CEO 36.00	40250.	2415.	0.
Dan Frye 3240 Brook Hills Dr Asbury, IA 52002	board member 0.50	0.	0.	0.
John Hess 2970 Timberline Dubuque, IA 52001	board member 0.50	0.	0.	0.
Adam Hirschy 15816 Lore Mound Rd Dubuque, IA 52002	board member 0.50	0.	0.	0.
Elizabeth Lammer 13956 Swiss Valley Rd Peosta, IA 52068	board member 0.50	0.	0.	0.
Karen Michels 3668 Seville Dr Dubuque, IA 52002	Board V-Chair 0.50	0.	0.	0.
Arthur Miller, Jr 16800 Muntz Ct Dubuque, IA 52001	board member 0.50	0.	0.	0.

Gary Reid 2191 St Celia Dubuque, IA 52002	Board Secretary 0.50	0.	0.	0.
George Running 921 Barbara Lee Dr Dubuque, IA 52003	Board Chairperson 0.50	0.	0.	0.
Jody Wolfe 2965 Springgreen Dr Asbury, IA 52002	board member 0.50	0.	0.	0.
Gustave Wolff 3449 Crestwood Dubuque, IA 52002	board member 0.50	0.	0.	0.
Julie Scharringhausen 1632 River Veiw Rd Lansing, IA 52151	board member 0.50	0.	0.	0.
Paul Till 30521 398th Ave Bellevue, IA 52031	board member 0.50	0.	0.	0.
Melodie L Goldensoph 2614 Ave D Ft Madison, IA 52627	Office Manager 15.00	11700.	0.	0.
Betty Barry 1312 Ave C Ft Madison, IA 52627	Asst Office Manager 15.00	11700.	0.	0.
Roy Stillwagon 3816 Ave L Ft Madison, IA 52627	Chairman 1.00	0.	0.	0.
Mark Meierotto 2598 121st St West Point, IA 52656	Vice Chair 1.00	0.	0.	0.
Michael Hamilton 2449 Hwy 2 Donnellson, IA 52625	CFO 1.00	0.	0.	0.
Janie Wallace 2824 217th St Ft Madison, IA 52627	Secretary 1.00	0.	0.	0.
Janet Krogmeier 1105 22nd St Ft Madison, IA 52627	Audit Chair 1.00	0.	0.	0.

Dana Meuller 235 Ave E Ft Madison, IA 52627	Audit Comm 1.00	0.	0.	0.
David Meierotto 2051 West Point Rd West Point, IA 52656	Audit Comm 1.00	0.	0.	0.
Kelley Joe Clark 2517 235th St Ft Madison, IA 52627	Audit Comm 1.00	0.	0.	0.
Michael Meyer 616 7th St West Point, IA 52656	Credit Comm Chair 1.00	0.	0.	0.
Rich Hertzler 2401 Avenue H Ft Madison, IA 52627	Credit Comm 1.00	0.	0.	0.
Michael Hamilton 2449 Hwy 2 Donnellson, IA 52625	Credit Comm 1.00	0.	0.	0.
Gail Steensen 1300 2nd Ave S Clinton, IA 52732	Chair 1.00	0.	0.	0.
Julie Dykstra 19330 Acker Rd Fulton, IL 61252	Vice chair 0.50	0.	0.	0.
Judy Glander 1631 N 2nd St Clinton, IA 52732	President/CEO 20.00	11041.	0.	0.
Kay Scott 1412 4th Ave Camanche, IA 52730	Secretary 0.50	0.	0.	0.
Jody Jewell 315 4th Ave N Clinton, IA 52732	Audit Chairman 1.00	0.	0.	0.
Richard Meyer 489 613 Ave Sabula, IA 52701	Audit 0.50	0.	0.	0.
Eymard Wanzek 903 7th St DeWitt, IA 52742	Audit 0.50	0.	0.	0.

Debra Gage 2410 Dunham Clinton, IA 52732	Credit 0.50	0.	0.	0.
Barry Brown 506 High St Morrison, IL 61270	Credit 0.50	0.	0.	0.
Dennis Phillips Box 137 Riverton, IA 51650	Chairperson 2.00	0.	0.	0.
Jim Stewart 310 E. Thomas Shenandoah, IA 51601	Vice Chair 0.75	0.	0.	0.
Tom Foutch 700 E. Nishna Shenandoah, IA 51601	Secretary 0.75	0.	0.	0.
Tom Fichter 2172 G. Ave Shenandoah, IA 51601	Cr Comm Chair 0.75	0.	0.	0.
Ernie Mozingo 2056 350th Ave Sidney, IA 51652	Audit Chair 0.75	0.	0.	0.
Robert Branson 1484 Elm Pl Shenandoah, IA 51601	Audit Sec 0.25	0.	0.	0.
Tim Akers 2079 A. Ave Shenandoah, IA 51601	Audit comm 0.25	0.	0.	0.
Bill Egbert 227 McKenzie Barnard, MO 64432	President 0.25	0.	0.	0.
Charles Martin 1817 150th St. Essex, IA 51638	Audit Comm 0.50	0.	0.	0.
Rebecca Livengood 507 S. Center Shenandoah, IA 51601	Manager 40.00	35056.	1052.	0.
Kristin Schwenneker 3270 250th Avenue Spencer, IA 51301	Manager 40.00	29122.	0.	0.

Phil Carlson 1006 Country Club Lane Spencer, IA 51301	Chairman 10.00	0.	0.	0.
Stan Meyer 3179 Walnut Ave Hartley, IA 51346	Vice-Chairman 5.00	0.	0.	0.
Dave Olson 128 East Park St Spencer, IA 51301	President 20.00	0.	0.	0.
Nancy Warren 1621 1st Ave E Spencer, IA 51301	Secretary 5.00	0.	0.	0.
Daren Koenck 701 N Walnut Circle Graettinger, IA 51342	Director 5.00	0.	0.	0.
Duane Nagel 80505th Street SW Spencer, IA 51301	Director 5.00	0.	0.	0.
Janet VanEngen 680 N Rerick Primghar, IA 51245	Director 3.00	0.	0.	0.
Sherman Nielsen 4080 155th Ave Royal, IA 51357	Director 3.00	0.	0.	0.
Arlen Rost 205 9th St Sw Spencer, IA 51301	Director 0.50	0.	0.	0.
Ray Bettis 521 E Reno St Knoxville, IA 50138	Board Member 2.00	0.	0.	0.
Kyle Black 4407 SW 33rd St Des Moines, IA 50321	Board Member 2.00	0.	0.	0.
Udell Cason, JR 3816 Patricia Dr Urbandale, IA 50322	Board Member 2.00	0.	0.	0.
Jerry Criswell 196 52nd St West Des Moines, IA 50265	Chairperson 2.00	0.	0.	0.

George Dunlap 1863 Glen Oaks Drive West Des Moines, IA 50266	Vice Chairperson 2.00	0.	0.	0.
Marc Harding 3211 Lincoln Place Dr Des Moines, IA 50312	Board Members 2.00	0.	0.	0.
Paul Havnen 2101 Country Club Blvd Clive, IA 50325	Secretary 2.00	0.	0.	0.
Patrick Lewis 273 23rd Street West Des Moines, IA 50265	Audit Committee Appointee 2.00	0.	0.	0.
David Lingwall 5520 Westwood Drive Des Moines, IA 50312	Board Member 2.00	0.	0.	0.
James P. Mitchell 7015 Washington Des Moines, IA 50311	CFO 2.00	0.	0.	0.
Teresa Nece 7071 Oak Brook Drive Urbandale, IA 50322	Board Member 2.00	0.	0.	0.
Karolyn Wells 940 Robin Circle Altoona, IA 50009	CEO 40.00	94961.	9355.	0.
Sheryl Beery 2523 Capitol Ave Des Moines, IA 50317	Accounting Manager 40.00	50762.	2090.	0.
Tiffany Rumelhart 603 NE 45th Ct Ankeny, IA 50021	Operations Manager 40.00	54044.	2632.	0.
Jennifer Ketchum 31332 670th Ave Maxwell, IA 50161	Manager 40.00	43986.	880.	0.
David Gaulke 1209 Ann Pkwy Indianola, IA 50125	Chairperson 1.00	0.	0.	0.
Russell Greenwood 1423 Skylane Dr Norwalk, IA 50211	Vice-Chairperson 1.00	0.	0.	0.

Thomas Duff 3904 127th St Urbandale, IA 50323	CFO 1.00	0.	0.	0.
Wendell Adamson 608 Trowbridge Des Moines, IA 50315	Secretary 1.00	0.	0.	0.
Kathleen Penman 15293 Arthur Trl Carlisle, IA 50047	Director 1.00	0.	0.	0.
Shari Preston 2905 87th Ct Urbandale, IA 50322	Director 1.00	0.	0.	0.
Raelynn Trigoutis 4409 Aspen Dr W Des Moines, IA 50265	Director 1.00	0.	0.	0.
Marshall Young 9105 Willard Ct Des Moines, IA 50322	Director 1.00	0.	0.	0.
Jason Carlson 1800 Watrous Ave #48D Des Moines, IA 50315	Director 1.00	0.	0.	0.
Carl Kruger 23458 195th St Iowa Falls, IA 50126	Chairman 5.00	0.	0.	0.
Ron Clock 27828 St Hwy 175 Eldora, IA 50627	President/Credit Com. Chair 5.00	0.	0.	0.
Hank Vanderzyden 32653 232nd St Eldora, IA 50627	Vice-Chairman 1.00	0.	0.	0.
Leota Ryan 32545 232nd St Eldora, IA 50627	Credit Committee 1.00	0.	0.	0.
Lori Roberts 1006 14th St Eldora, IA 50627	Audit Committee Chair 5.00	0.	0.	0.
Eric Melde 610 Peach Ave New Providence, IA 50206	Audit Committee 5.00	0.	0.	0.

Brian Hagedon 801 12th Street Eldora, IA 50627	Audit Committee 5.00	0.	0.	0.
Connie Veld 101 Chapin St Union, IA 50258	Credit Committee 5.00	0.	0.	0.
Mary Clock 27828 St Hwy 175 Eldora, IA 50627	Assistant Manager 5.00	2600.	0.	0.
Kelly Barrick 27002 160th Street Iowa Falls, IA 50126	Office Manager 5.00	3900.	0.	0.
Judy Hopping 4053 Kitty Lee Rd SW Iowa City, IA 52240	CEO/Manager 40.00	35772.	1645.	0.
Molly Zastrow 1333 Coll Drive Iowa City, IA 52246	Acting CEO/Mgr 20.00	0.	0.	0.
Anne Ackerman 814 Newton Road Iowa City, IA 52246	Financial Clerk 40.00	11494.	0.	0.
Marsha Harney 1820 Sterling Ct. Iowa City, IA 52240	Chairperson 1.00	0.	0.	0.
Scott Foster 3568 Hanks Dr. SE Iowa City, IA 52245	Vice-Chairperson 1.00	0.	0.	0.
Kim Orth PO Box 401 Nauvoo, IL 62354	CFO 1.00	0.	0.	0.
Donna Klinzman 2332 Belmont Dr. Coralville, IA 52241	Chairperson Loans 1.00	0.	0.	0.
Julie Bartholomew 622 Hodge St. North Liberty, IA 52317	Chairperson Audit 1.00	0.	0.	0.
Joann Page 329 S. 1st West Branch, IA 52358	Board Member 1.00	0.	0.	0.

James St. John 211 Pheasant Run Ln. West Branch, IA 52358	Board Member 1.00	0.	0.	0.
James Ebel 191 Stephans St. Tiffin, IA 52340	Board Member 1.00	0.	0.	0.
Lori Swailes 747 Molly Dr. North Liberty, IA 52317	Board Member 1.00	0.	0.	0.
Bradley Ruhland 41 Dongal Pl. Iowa City, IA 52246	Board Member 1.00	0.	0.	0.
Joseph Goedken 163 Primrose Ct. Iowa City, IA 52240	Board Member 1.00	0.	0.	0.
Margaret Simons 703 7th Ave. Coralville, IA 52241	Board Member 1.00	0.	0.	0.
Tom Beasley 6810 Millpond Urbandale, IA 50322	Board Member 1.00	0.	0.	0.
David Dettmann 122 Bluegill Ct. Pella, IA 50219	Board Member 2.00	0.	0.	0.
Ron Driskill 1849 Fox Trail Winterset, IA 50273	Board Member 1.00	0.	0.	0.
Walt Gearino 4814 Wakonda Dr. Norwalk, IA 50211	Board Member 1.00	0.	0.	0.
Jack Hackett 816 45th St. West Des Moines, IA 50265	Board Member 1.00	0.	0.	0.
Linda Haus 1345 Merle Hay Rd. Des Moines, IA 50311	Board Member 1.00	0.	0.	0.
Nancy Johnson 3820 127th St. Urbandale, IA 50323	Board Member 1.00	0.	0.	0.

Virgil Richardson 801 Streeter St. Knoxville, IA 50138	Board Member 1.00	0.	0.	0.
Charles Torjesen 2910 E. 16th St., Apt. G107 Des Moines, IA 50316	Board Member 1.00	0.	0.	0.
Dan Widelski 1448 19th St. West Des Moines, IA 50265	Board Member 1.00	0.	0.	0.
Michael Whittie 4423 Meadow Valley Dr. West Des Moines, IA 50265	President 40.00	68558.	1253.	2515.
Debrah Sage 6700 Oliver Smith Dr. Urbandale, IA 50322	Vice-President 40.00	44070.	812.	27.
Michelle Fischer 806 W. Montgomery Knoxville, IA 50138	Vice-President 40.00	38898.	727.	250.
David A. Dirks 813 NE Lake View Dr Ankeny, IA 50021	Manager 40.00	36600.	0.	0.
Barbara A. Wilson 1013 3rd St NW Altoona, IA 50009	Asst. Manager 40.00	35525.	0.	0.
Ted Gaul 3600 48th PL Des Moines, IA 50310	Director 1.00	0.	0.	0.
John Kaiser 4601 66th St Urbandale, IA 50322	Director 1.00	0.	0.	0.
Tim McKnight 1314 N. 7th St Indianola, IA 50125	Director 1.00	0.	0.	0.
Daniel Shanda 1061 62nd St West Des Moines, IA 50266	Director 1.00	0.	0.	0.
Gene Merritt 1303 Kellogg Ave Ames, IA 50010	Director 1.00	0.	0.	0.

Dudley Brollier 6413 Colby Ave Windsor Heights, IA 50311	Director 1.00	0.	0.	0.
Latasha Brown 4497 88th St Urbandale, IA 50322	Director 1.00	0.	0.	0.
Todd Roush 705 Larson Dr Huxley, IA 50124	Director 1.00	0.	0.	0.
David Busch 4120 E 23rd Des Moines, IA 50317	Director 1.00	0.	0.	0.
Clayton Scheve 734 75th Ave Pleasantville, IA 50225	Director 1.00	0.	0.	0.
Pamela Lewis 927 40th Pl Des Moines, IA 50312	Director 1.00	0.	0.	0.
I. Kent Strawn 4176 50th Avenue Norwalk, IA 50211	CEO 50.00	101285.	12028.	2550.
Connie Baker 1009 NE 15th St Ankeny, IA 50021	COO 45.00	67778.	7758.	0.
Jami Weems 5360 Jordan Blvd Pleasant Hill, IA 50327	CFO 45.00	74532.	10416.	0.
Herb Olson 1654 S.E. Holiday C Waukee, IA 50263	Bd Chairman 0.88	0.	0.	0.
Gary Olson 1617 NW College Ankeny, IA 50023	Vice Chairman 0.79	0.	0.	0.
Trent Maher 318 NW Stratford Ln Ankeny, IA 50021	CFO/President 0.67	0.	0.	0.

Mike Manno	Audit Comm Chairman			
5028 Westwood Dr West Des Moines, IA 50265	0.67	0.	0.	0.
Larry Moore	Credit Comm Chairman			
10339 F-24 West Mingo, IA 50168	0.79	0.	0.	0.
Francis Mowery	Director			
1002 4th St. SW #12 Altoona, IA 50009	0.90	0.	0.	0.
Ruth Downey	Audit Comm Secretary			
2801 EP True Pkwy #102 West Des Moines, IA 50265	0.55	0.	0.	0.
Charles Fleming	Director			
3110 70th St Urbandale, IA 50322	0.72	0.	0.	0.
Kyle Hanson	Director			
465 Coral Ridge Blvd Pleasant Hill, IA 50327	0.30	0.	0.	0.
Jim Morrissey	Director			
7218 Beechwood Dr. Des Moines, IA 50322	0.67	0.	0.	0.
Randy Pellham	Director			
285 Christie Lane Pleasant Hill, IA 50327	0.79	0.	0.	0.
John Gallagher	Director			
PO Box 4530 Des Moines, IA 50305	0.46	0.	0.	0.
Carl Wiederaenders	Director			
683 32nd Des Moines, IA 50312	0.30	0.	0.	0.
Rich Evenson	Director			
8989 Carpenter Cir Des Moines, IA 50325	0.30	0.	0.	0.

ROGER SIMONSON 317 5 Ave. NW Fort Dodge, IA 50501	CHAIRMAN 1.00	0.	0.	0.
BARBARA TUVELL 2115 8TH AVE. S Fort Dodge, IA 50501	VICE-CHAIRMAN 1.00	0.	0.	0.
DAVID OSTHEIMER 905 12 AVE NO Fort Dodge, IA 50501	PRESIDENT 1.00	0.	0.	0.
CHERYL HURDEL 1527 6TH AVE S Fort Dodge, IA 50501	SECRETARY 1.00	0.	0.	0.
GERY COOK 911 NORTHWOOD AVE Fort Dodge, IA 50501	AUDIT COMM. CHAIR 1.00	0.	0.	0.
JACI JONES 3102 N 15TH ST #57 Fort Dodge, IA 50501	AUDIT COMMITTEE 1.00	0.	0.	0.
MELISSA MASCHINO 1011 AVE C Fort Dodge, IA 50501	AUDIT COMMITTEE 1.00	0.	0.	0.
CAROLINE STEINBERG 620 N 13TH ST Fort Dodge, IA 50501	AUDIT COMMITTEE 1.00	0.	0.	0.
NANCY HERZBERG 225 N 20TH ST Fort Dodge, IA 50501	CREDIT COMM. 1.00	0.	0.	0.
JUDY WADDELL 1247 17TH AVE N Fort Dodge, IA 50501	CREDIT COMM. 1.00	0.	0.	0.
RICHARD LENNON 1304 N 14TH ST Fort Dodge, IA 50501	BOARD MEMBER 1.00	0.	0.	0.
STANLEY MYERS 935 S 22ND ST Fort Dodge, IA 50501	BOARD MEMBER 1.00	0.	0.	0.
TRUDY KOPPEN 725 N 3RD ST Fort Dodge, IA 50501	MANAGER 40.00	42664.	5640.	0.

CAROLYN CHELLEEN 2535 WOODMANS HOLLO Otho, IA 50569	ASST. MANAGER 40.00	29864.	4104.	0.
JIM SPICER 1508 LIMESTONE CT Mason City, IA 50401	PRES 2.00	0.	0.	0.
LELAND CALEASE 506 COURTLAND Greene, IA 50636	VICE CHAIR 1.00	0.	0.	0.
JEAN DITTER 1122 CRESTMORE Mason City, IA 50401	MANAGER 20.00	12960.	0.	0.
ANGELA SORENSON 501 FERTILE Hanlontown, IA 50444	ASST MGR 8.00	6580.	0.	0.
DAVID P MEYER 1526 7TH PLACE Mason City, IA 50401	AUDIT CHAIR 2.00	0.	0.	0.
RICK DARVEAUX 1411 WILLOW Clear Lake, IA 50428	AUDIT COM 2.00	0.	0.	0.
RICK PTACEK 1100 15TH NE Mason City, IA 50401	AUDIT COM 2.00	0.	0.	0.
DAN NITCHALS 619 S HARRISON Mason City, IA 50401	CREDIT CHAIR 1.00	0.	0.	0.
AARON NELSON 3377 190TH Ventura, IA 50482	CREDIT COM 2.00	0.	0.	0.
TERRY BOHL 516 23RD SW Mason City, IA 50401	CREDIT COM 2.00	0.	0.	0.
Rick Meyer 2231 Elm St Kieler, WI 53812	Chairman 0.25	0.	0.	0.
Leo Davidshofer 2634 Tina Ridge Dubuque, IA 50021	Vice Chair 0.25	0.	0.	0.

Sonya Hudspeth 2754 1/2 Washington Dubuque, IA 50021	Board Secretary/Office Manager 38.50	31703.	476.	0.
Michael Skahill 2794 Oak Crest Dubuque, IA 50021	CFO 0.25	0.	0.	0.
Don Meyer 22300 Mud Lake Dubuque, IA 50021	Director 0.25	0.	0.	0.
John Rosenthal 503 South St Galena, IL 61036	Director 0.25	0.	0.	0.
Gerald Schueller 36 E 32nd St Dubuque, IA 50021	Director 0.50	0.	0.	0.
Terry Schaffer 745 Roberts St Dubuque, IA 50021	Director 0.25	0.	0.	0.
Wayne Sherman 324 Lowell St Dubuque, IA 50021	Director 0.50	0.	0.	0.
PHYLLIS WILSON 933 15TH PL. NE Mason City, IA 50401	CHAIRMAN 1.00	0.	0.	0.
DALE E. KROON 2110 14TH AVE. SO. #206 Clear Lake, IA 50428	VICE CHAIR 0.50	0.	0.	0.
DAVID WALSWICK 808 NO. CAROLINA Mason City, IA 50401	PRESIDENT 1.00	0.	0.	0.
LISA DAVIS 808 5TH SE Mason City, IA 50401	SECRETARY 1.00	0.	0.	0.
ELEANOR FIALA 16594 200TH ST Mason City, IA 50401	AUDIT CHAIR 1.00	0.	0.	0.
GERALD RICKARD 32 SO VERMONT Mason City, IA 50401	DIRECTOR 0.50	0.	0.	0.

MARK HEINY 1331 120TH ST Nora Springs, IA 50458	DIRECTOR 0.50	0.	0.	0.
JO A POWELL 148 LAKEVIEW DR Mason City, IA 50401	DIRECTOR 0.50	0.	0.	0.
RUSSELL STEENBLOCK 11795 300TH ST Mason City, IA 50401	CREDIT COMM CH 1.00	0.	0.	0.
MIKE LOWE PO BOX 179 Mason City, IA 50401	DIRECTOR 0.50	0.	0.	0.
GLENN WARNER 719 SO HARRISON Mason City, IA 50401	DIRECTOR 0.50	0.	0.	0.
CAROLE A. MCLAUGHLIN 1120 15TH NE Mason City, IA 50401	MANAGER, CEO 45.00	0.	1040.	0.
Mark Rauenbuehler 110 W 8yh St Muscatine, IA 52761	Chairman 2.00	0.	0.	0.
Richard Craddick 6142 Northwest Blvd. Davenport, IA 52806	Vice-Chairman 2.00	0.	0.	0.
David L Morrison 315 W 3rd St Muscatine, IA 52761	Chief Financial Officer 10.00	0.	0.	0.
Sandra Kiene 21260 170th St. Letts, IA 52754	Secretary 3.00	0.	0.	0.
Jeff Bohling 4 Karen Dr. Muscatine, IA 52761	Chairman - Audit 2.00	0.	0.	0.
Gregory S Monroe 703 Leroy St. Muscatine, IA 52761	Secretary-Audit 2.00	0.	0.	0.
Robert W Sloat 1412 Logan St. Muscatine, IA 52761	Member -Audit 1.00	0.	0.	0.

Osama K Shihadeh 1729 Oak Harbor Dr. Muscatine, IA 52761	Chariman-Credit 2.00	0.	0.	0.
Constance S Aull 1912 Mulberry Ave Muscatine, IA 52761	Secretary-Credit 5.00	0.	0.	0.
Constane S Aull 1912 Mulberry Ave. Muscatine, IA 52761	Office Manager 30.00	26250.	2625.	0.
David L Morrison 315 W 3rd St Muscatine, IA 52761	Credit Union Manager 30.00	22980.	2298.	0.
Frankie L Stephens 2534 30th St Rock Island, IL 61201	Chairman 0.25	0.	0.	0.
Damon L Pursell 1548 41st St Rock Island, IL 61201	Co Chair & Credit Comm 0.25	0.	0.	0.
Douglas D Sprague 11001 Coonhunters Road Blue Grass, IA 52726	Treasurer 0.25	0.	0.	0.
Paul R Dawson 8064 119th St Blue Grass, IA 52726	Supr Chair 0.25	0.	0.	0.
Stephen J Turner 4437 W Kimberly Road Davenport, IA 52804	Supr Chair 0.25	0.	0.	0.
Brenda M Thrapp 204 E Durant Walcott, IA 52773	Supr Chair 0.25	0.	0.	0.
Robert J Firrell 11333 Devils Creek Rd Blue Grass, IA 52726	Credit Chair 0.25	0.	0.	0.
Ollen Stephens 613 US Hwy 6 Coal Valley, IL 61240	Credit Comm 0.25	0.	0.	0.
Wanda N Pursell 1548 41st St Rock Island, IL 61201	Secretary & Credit Comm 0.25	0.	0.	0.

Janet E Porstmann 76600112th St Blue Grass, IA 52726	Manager CEO 17.00	15598.	0.	0.
Susan M Stalder 11930 100th Ave Blue Grass, IA 52726	Asst Manager 4.25	3005.	0.	0.
Craig Belden 7111 Aspen Dr. West Des Moines, IA 50265	Board Chairperson 2.00	0.	0.	0.
Pat Fike 3012 Shawnee Ave Des Moines, IA 50310	Board Vice Chairperson 1.00	0.	0.	0.
April Scrivner 2714 215th St. Dallas Center, IA 50063	Board Secretary 2.00	0.	0.	0.
Doug Oldenkamp 1109 6th. St. West Des Moines, IA 50265	President 4.00	0.	0.	0.
Jane Turner 2163 NW 135th St. Clive, IA 50325	Treasurer 4.00	0.	0.	0.
Donna King 2611 E. Garden Ave. Des Moines, IA 50317	Board Member 1.00	0.	0.	0.
Roger Nebergall 1218 22nd St. West Des Moines, IA 50265	Board Member 1.00	0.	0.	0.
Teresa Little 4048 Manor Ln Des Moines, IA 50310	Board Member 1.00	0.	0.	0.
Lori Koontz 15025 Hawthorn Dr. Clive, IA 50325	Board Member 1.00	0.	0.	0.
Jennifer Castle 1571 S. 50th Place West Des Moines, IA 50265	Board Member 1.00	0.	0.	0.
Jan Morris 300 46th Place West Des Moines, IA 50265	Board Member 1.00	0.	0.	0.

Kristen Monson 10110 Hickory Ln. Urbandale, IA 50322	Board Member 1.00	0.	0.	0.
Donald Long 100 S. Cherry St Mt. Pleasant, IA 52641	Director 0.50	0.	0.	0.
Jeff Beavers 100 S. Cherry St Mt. Pleasant, IA 52641	Director 1.50	0.	0.	0.
Mark Johnston 100 S. Cherry St Mt. Pleasant, IA 52641	Director 1.50	0.	0.	0.
Rich McNamee 100 S. Cherry St Mt. Pleasant, IA 52641	Director 1.50	0.	0.	0.
Ed Seggerman 100 S. Cherry St Mt. Pleasant, IA 52641	Director 0.50	0.	0.	0.
Chad White 100 S. Cherry St Mt. Pleasant, IA 52641	Director 0.50	0.	0.	0.
Marlin Ford 100 S. Cherry St Mt. Pleasant, IA 52641	Director 1.50	0.	0.	0.
Jim Snyder 100 S. Cherry St Mt. Pleasant, IA 52641	Director 0.50	0.	0.	0.
Nancy Schmeiser 100 S. Cherry St Mt. Pleasant, IA 52641	Director 0.50	0.	0.	0.
Mary Koontz 100 S. Cherry St Mt. Pleasant, IA 52641	General Manager 55.00	57000.	0.	0.
Laura Davis 101 S. Cherry St Mt. Pleasant, IA 52642	Manager 45.00	44000.	2640.	0.
Kim Exline 25026 210th Avenue Centerville, IA 52544	Manager 36.00	37228.	1117.	0.

Shona Varese 511 E. Franklin Centerville, IA 52544	Asst. Manager 36.00	24707.	741.	0.
Jamie Brittain 1529 North 26th Street Centerville, IA 52544	Chairperson 0.50	0.	0.	0.
Wayne Devore 715 North 11th Street Centerville, IA 52544	Vice-chairperson 0.50	0.	0.	0.
Robert Shehan 923 Woodland Drive Centerville, IA 52544	Treasurer 0.50	0.	0.	0.
Patricia Brown 804 East Walsh Centerville, IA 52544	Secretary 0.50	0.	0.	0.
James Thomas 24539 210th Avenue Centerville, IA 52544	Credit Comm. 0.50	0.	0.	0.
Dennie Fenton 28010 Highway 2 Centerville, IA 52544	Credit Comm. 0.50	0.	0.	0.
Mark Stogdill 512 West Lande Centerville, IA 52544	Credit Comm. 0.50	0.	0.	0.
Jerry Arbogast 18163 535th Street Centerville, IA 52544	Credit Comm. 0.50	0.	0.	0.
Kirk Danko 801 West Wall Centerville, IA 52544	Audit Comm. Ch 0.50	0.	0.	0.
Randy Berry 17107 Hwy. J46 Numa, IA 52544	Audit Comm. 0.50	0.	0.	0.
Mike Tomlin 11101 295th Rd. Unionville, MO 63565	Audit Comm. 0.50	0.	0.	0.
Peggy Bullard 873 24th Place Pleasantville, IA 50225	Audit Comm. 0.50	0.	0.	0.

Gene Brown 3301 Cedar Heights Drive Cedar Falls, IA 50613	Chairperson 0.50	0.	0.	0.
Jerry Hageman 3301 Cedar Heights Drive Cedar Falls, IA 50613	Vice Chairperson 0.50	0.	0.	0.
Verelyn Mayer 3301 Cedar Heights Drive Cedar Falls, IA 50613	Secretary 0.50	0.	0.	0.
Virgil Rink 3301 Cedar Heights Drive Cedar Falls, IA 50613	CFO 0.50	0.	0.	0.
Sue Wood 3301 Cedar Heights Drive Cedar Falls, IA 50613	Director 0.50	0.	0.	0.
Sara Narigon 3301 Cedar Heights Drive Cedar Falls, IA 50613	Director 0.50	0.	0.	0.
Fred McLane 3301 Cedar Heights Drive Cedar Falls, IA 50613	Director 0.50	0.	0.	0.
Fred Garity 3301 Cedar Heights Drive Cedar Falls, IA 50613	Director 0.50	0.	0.	0.
Marquita Moore 3301 Cedar Heights Drive Cedar Falls, IA 50613	Director 0.50	0.	0.	0.
Mick Alsager 3301 Cedar Heights Drive Cedar Falls, IA 50613	Director 0.50	0.	0.	0.
Mark Heth 3609 Kingswood Place Waterloo, IA 50701	President/CEO 75.00	226556.	114139.	750.
Rosanne Bowers 3528 Monticello Ave Waterloo, IA 50701	Executive VP 75.00	105284.	19600.	364.
Cynthia Stephenson 42 33rd SE Mason City, IA 50401	CEO 43.00	45888.	1825.	0.

Jennifer Kloster 1804 S. Taft Mason City, IA 50401	Oper. Manager 43.00	30303.	1180.	0.
Gladys Koch 214 Southview Circle Sheffield, IA 50475	Chairperson 0.50	0.	0.	0.
Martha Taylor 12631 Thrush Avenue Mason City, IA 50401	Vice Chairperson 2.00	0.	0.	0.
Brian Janssen 17 Asbury Place Mason City, IA 50401	CFO 0.50	0.	0.	0.
Holly Nelson 3301 4th SE Mason City, IA 50401	Secretary 1.00	0.	0.	0.
Delbert Stadlander 1158 Crestmore Way Mason City, IA 50401	Cr. Comm. Chr. 20.00	0.	0.	0.
Sandra Huff 337 24th SW Mason City, IA 50401	Audit Comm. Chr. 1.00	0.	0.	0.
Karen Bull 2332 21st SW Mason City, IA 50401	Director 0.50	0.	0.	0.
Willis Bull 1020 6th SE Mason City, IA 50401	Director 0.50	0.	0.	0.
John Hanig 2182 Hwy 65 South Sheffield, IA 50475	Director 0.50	0.	0.	0.
Tom Alberts Sr 1713 Johnson St Keokuk, IA 52632	Credit Comm 4.00	0.	0.	0.
Oscar Billings 254 Blvd Rd Keokuk, IA 52632	Chairman 0.25	0.	0.	0.
Karen Boecker 208 Fulton St Keokuk, IA 52632	CFO 25.00	0.	0.	0.

George Clark 485 North Hwy 96 Sutter, IL 62373	Chairman - Audit Committee 0.25	0.	0.	0.
Stanley Davidson Box 84 Basco, IL 62313	Vice Chair 0.25	0.	0.	0.
Kenneth Fogle 1541 Elm St Hamilton, IL 62341	Chair Credit Committee 4.00	0.	0.	0.
Michael Haage 2729 170th Ave Donnellson, IA 52625	Credit Comm 4.00	0.	0.	0.
Mark Gates 516 Wouth 12th St Keokuk, IA 52632	Audit Comm 0.25	0.	0.	0.
John Kopsicker 1550 Harrison St Warsaw, IL 62379	Audit Comm 0.25	0.	0.	0.
Linda Leffler 530 Marion St Warsaw, IL 62379	Secretary 4.00	0.	0.	0.
Ronald Payne 1123 Franklin St Keokuk, IA 52632	Credit Comm 0.25	0.	0.	0.
Randy Riddle 2527 Hilton Rd Keokuk, IA 52632	Credit Comm 0.25	0.	0.	0.
Teressa Veith 1645 North State Hwy 96 Hamilton, IL 62341	Audit Comm 0.25	0.	0.	0.
Larry Wepner 1365 Sartory Rd Warsaw, IL 62379	Credit Comm 0.25	0.	0.	0.
Leslie Tripp 420 Marion St, Box 14 Warsaw, IL 62379	Office Asst 20.00	0.	0.	0.
Karen Borcker 208 Fulton St Keokuk, IA 52632	CFO 2.00	11400.	0.	0.

Kelly Fett 2722 214th Ave Donnellson, IA 52625	Manager 30.00	24776.	1301.	0.
Jeff Fuller 2708 340th St Keokuk, IA 52632	Chairman 0.25	0.	0.	0.
Peggy Fuller 318 Hawthorne Keokuk, IA 52632	Secretary 0.25	0.	0.	0.
Don Robertson 2714 Windsor Hts Keokuk, IA 52632	Credit Committee 0.25	0.	0.	0.
Rick Bowden R#1 Box 99A Revere, MO 63465	Audit 0.25	0.	0.	0.
Barb Brown Box 237 Nauvoo, IL 62354	CFO 0.25	0.	0.	0.
Tom Ketterer 609 Kilbourne Keokuk, IA 52632	Audit 0.25	0.	0.	0.
Mark Rulm 1757 280th St Argyle, IA 52619	Audit 0.25	0.	0.	0.
Jerry Lawson 427 S 19th Keokuk, IA 52632	Member 0.25	0.	0.	0.
Scott Rogar 718 Eicher Keokuk, IA 52632	Credit Committee 0.25	0.	0.	0.
Joan Auterman 7510 Williams Blvd. Fairfax, IA 52228	Director 0.50	0.	0.	0.
Kent Baker 1882 Hunter's Creek Way Marion, IA 52302	Director 0.50	0.	0.	0.
Tim Fowler 2570 L Avenue NW Cedar Rapids, IA 52405	Director 0.50	0.	0.	0.

Mike Gillen P.O. Box 11412 Cedar Rapids, IA 52410	Director 0.50	0.	0.	0.
Bill Quillen 1651 Bilgarie Ct. NE Cedar Rapids, IA 52402	Director 0.50	0.	0.	0.
Darla Petersen 1721 Whitters Way NW Cedar Rapids, IA 52405	Director 0.50	0.	0.	0.
Howard Rattner 4049 Treeline Ct NE Cedar Rapids, IA 52411	Director 0.50	0.	0.	0.
Veryl Sievers 3282 N Avenue Tama, IA 52339	Director 0.50	0.	0.	0.
Ray VanderWiel 6040 Crestridge Ave SW Cedar Rapids, IA 52404	Director 0.50	0.	0.	0.
Don Warren 4400 White Pine Dr NE Cedar Rapids, IA 52402	Director 0.50	0.	0.	0.
James Hagerman 3722 Toddville Rd. Toddville, IA 52341	President/CEO 40.00	177585.	73190.	8279.
Jennifer Lorenz 6055 Woodbridge Crest Marion, IA 52302	Exec. V.P. 40.00	174429.	52270.	0.
John Houck 7450 Commune Ct. Cedar Rapids, IA 52411	Sr. V.P. Lending 40.00	137545.	32665.	0.
Joannie Bruns 4531 Oak Creek Ct NE Cedar Rapids, IA 52411	V.P. Member Serv. 40.00	117715.	42385.	0.
Duane Durst 311 W. Jefferson Ave Fairfield, IA 52556	Chairperson 3.00	0.	0.	0.
Randy Knaak PO Box 118 Agency, IA 52530	Vice Chairperson 1.00	0.	0.	0.

Debra Smith 705 W. Broadway Ave Fairfield, IA 52556	Secretary 1.00	0.	0.	0.
Norman Gegner 205 S. 4th Street Fairfield, IA 52556	CFO 3.00	0.	0.	0.
Robert Orndoff 741 E. Washington St Birmingham, IA 52535	Board Member 2.00	0.	0.	0.
Carl Chandler 203 Penn St. Brighton, IA 52540	Board Member 1.00	0.	0.	0.
Mona Shelangoski 2132 Fir Ave Batavia, IA 52533	Board Member 1.00	0.	0.	0.
Deb Steele 2325 Hwy 34 W Fairfield, IA 52556	Board Member 1.00	0.	0.	0.
Dwayne Regur 901 Liberty Drive Fairfield, IA 52556	Board Member 1.00	0.	0.	0.
Elizabeth S. Smith 2374 Juniper Ave Fairfield, IA 52556	Manager 43.00	37600.	1128.	0.
BEVERLY REBARCAK 2849 FILLMORE ST DAVENPORT, IA 52804	CHAIRMAN 0.50	0.	0.	0.
DAVID CRAGG 4928 HAMILTON DR DAVENPORT, IA 52807	PRES. 10.00	3000.	0.	0.
CONNIE CROOK 3216 WELSHIRE DR BETTENDORF, IA 52722	AUDIT COMM 0.50	0.	0.	0.
MATT LISKE 12530 255TH ST. DONAHUE, IA 52746	AUDIT COMM. 0.50	0.	0.	0.
JOE KUETER 1511 LAKEWOOD DR BETTENDORF, IA 52722	LOAN COMM 1.00	0.	0.	0.

BARON OSZFOLK 6434 N. DIVISION DAVENPORT, IA 52806	AUDIT COMM 0.50	0.	0.	0.
VICKIE FARNUM 3230 WEST 16TH ST DAVENPORT, IA 52804	V-P 0.50	0.	0.	0.
CINDY GLADFELTER 1104 45TH AVE MOLINE, IL 61265	SECT. 0.50	0.	0.	0.
KEVIN GREEN 608 5TH AVE PLACE ANDALUJIA, IL 61232	LOAN COMM 1.00	0.	0.	0.
TIM HARTMAN 1736 WEST 38TH DAVENPORT, IA 52806	LOAN COMM 1.00	0.	0.	0.
JOHN WEBER 116 NORTH OTTO ST MAQUOKETA, IA 52060	AT LARGE 0.50	0.	0.	0.
Eugene Goodman 910 South 12th Avenue Marshalltown, IA 50158	Chairman 2.00	0.	0.	0.
Larry Muckelroy 910 South 12th Avenue Marshalltown, IA 50158	Vice-Chair 2.00	0.	0.	0.
Virtus Brockman 910 South 12th Avenue Marshalltown, IA 50158	CFO 2.00	0.	0.	0.
Candace Baker 910 South 12th Avenue Marshalltown, IA 50158	Secretary 2.00	0.	0.	0.
Donald Shirley 910 South 12th Avenue Marshalltown, IA 50158	Director 2.00	0.	0.	0.
Fran Frazier 910 South 12th Avenue Marshalltown, IA 50158	Director 2.00	0.	0.	0.
Dennis Willadsen 910 South 12th Avenue Marshalltown, IA 50158	Director 2.00	0.	0.	0.

Richard Klaessy 910 South 12th Avenue Marshalltown, IA 50158	Director 2.00	0.	0.	0.
Richard Anderson 910 South 12th Avenue Marshalltown, IA 50158	Director 2.00	0.	0.	0.
Warren Mueller 910 South 12th Avenue Marshalltown, IA 50158	CEO 55.00	120068.	15406.	0.
Steve Crandell 910 South 12th Avenue Marshalltown, IA 50158	Senior VP 55.00	89558.	8074.	0.
Jerry Ober 910 South 12th Avenue Marshalltown, IA 50158	VP 55.00	75397.	6828.	0.
Gary J. McKibbin 2203 W. Lincolnway Marshalltown, IA 50158	Manager 45.00	80850.	5671.	0.
Donna Peterson 502 Newcastle Rd Marshalltown, IA 50158	Accountant 45.00	48576.	3949.	0.
Toby Brimmer 106 Palmer St Marshalltown, IA 50158	Director 1.02	0.	17.	0.
Ralph Finch 106 S. 16th St Marshalltown, IA 50158	Director 1.14	0.	17.	0.
Leslie Holtsclaw 202 Thomas Dr Marshalltown, IA 50158	Director 1.25	0.	17.	0.
Crystal Prusha 402 Pleasantview Dr Marshalltown, IA 50158	Director 0.64	0.	17.	0.
Debra Husak 2071 Hwy E-43 Toledo, IA 50342	Director 0.68	0.	17.	0.
Debra Kerr 3330-290th St Gilman, IA 50106	Director 0.62	0.	17.	0.

Maria Groninga 128 W. 4th St Wellsburg, IA 50680	Director 0.58	0.	17.	0.
Pam Riemenschneider 1112-230th St State Center, IA 50247	Director 0.89	0.	17.	0.
Dieter Butzlaff 14-1st St Melbourne, IA 50162	Director 0.99	0.	17.	0.
Carol Fuller 2101 W. State St Marshalltown, IA 50158	Director 0.66	0.	17.	0.
Steve Sondall 402 Nicholas Dr Marshalltown, IA 50158	Director 0.61	0.	17.	0.
Gary Meerdink 1914 Ashford AV Muscatine, IA 52761	Chairman 1.00	0.	0.	0.
Corey Sprague 2616 Ashford AV Muscatine, IA 52761	Vice Chairman 0.50	0.	0.	0.
John Meineke 2664 Becky Thatcher Rd Muscatine, IA 52761	CFO 0.50	0.	0.	0.
Andrea Sprague 2616 Ashford AV Muscatine, IA 52761	Secretary 0.50	0.	0.	0.
Bradley Krueger 2011 Shady LN Muscatine, IA 52761	Director 0.50	0.	0.	0.
Don Bottorff 2738 Oak DR Muscatine, IA 52761	Director 0.50	0.	0.	0.
Gary Mowl 609 Monroe ST Muscatine, IA 52761	Director 0.50	0.	0.	0.
James Woepking 2675 Leah DR Muscatine, IA 52761	Director 0.50	0.	0.	0.

Erica Cox 1968 Geneva Hills RD Muscatine, IA 52761	Director 0.50	0.	0.	0.
Tim Chapman 2000 280th ST Letts, IA 52754	CEO 40.00	99294.	9247.	0.
Carolyn Newcomb 11724 238th ST West Illinois City, IL 61259	VP 40.00	71935.	7512.	0.
John Sherrick 2045 HUNTER'S RIDGE #201 MASON CITY, IA 50401	CEO 50.00	65000.	3106.	0.
Sue Dempsey 712 S. FILLMORE AVE. MASON CITY, IA 50401	OFFICE MGR. 45.00	46280.	2199.	0.
Bonnie Ames 3433 BRANDYWINE ROAD MASON CITY, IA 50401	BOARD 0.50	0.	0.	0.
Todd Cash 10631 285TH ST. MASON CITY, IA 50401	BOARD 0.50	0.	0.	0.
Carlene Davis 98 SUNNY CIRCLE MASON CITY, IA 50401	BOARD-SECRETARY 0.50	0.	0.	0.
Ron Guthrie 700 25TH St NW MASON CITY, IA 50401	BOARD 0.50	0.	0.	0.
David Hickman 1634 8TH SW MASON CITY, IA 50401	BOARD 0.50	0.	0.	0.
Kevin Jacobson 725 11TH ST NW MASON CITY, IA 50401	BOARD 0.50	0.	0.	0.
Frank Kenne 1019 S. KENTUCKY MASON CITY, IA 50401	BOARD 0.50	0.	0.	0.
Greg Lee 912 S. TENNESSE PLACE MASON CITY, IA 50401	BOARD 0.50	0.	0.	0.

Richard Malinaric 11 KNOLLWOOD COURT MASON CITY, IA 50401	BOARD 0.50	0.	0.	0.
Cindy McCarthy 1009 15TH ST NE MASON CITY, IA 50401	BOARD 0.50	0.	0.	0.
Harland Olsen 708 3RD NE MASON CITY, IA 50401	BOARD-CFO 0.50	0.	0.	0.
Deborah Orozco 152 15TH ST NW MASON CITY, IA 50401	BOARD 0.50	0.	0.	0.
William Orozco 152 15TH ST NW MASON CITY, IA 50401	BOARD VICE CHAIR 0.50	0.	0.	0.
Kevin Pals 22176 B. BALSAM AVE. CLEAR LAKE, IA 50428	BOARD CHAIR 0.50	0.	0.	0.
Brenda Rasmuson 4946 INDIGO AVE SWALEDALE, IA 50477	BOARD 0.50	0.	0.	0.
Andrew Choplick, Jr. 2528 Cottage Ave Waverly, IA 50677	Vice-chair 0.25	0.	0.	0.
Cynthia Dennis 5335 Vermont St SW Cedar Rapids, IA 52404	Board member 0.50	0.	0.	0.
John Graham 1256 Curtis Bridge Rd Swisher, IA 52338	Chairperson 1.00	0.	0.	0.
Carol Kalous 3501 Ely Rd SW Cedar Rapids, IA 52404	Board member 0.50	0.	0.	0.
Ann Olson 2730 6th St Marion, IA 52302	Audit Secretary 0.50	0.	0.	0.
John Schweitzer 916 29th St NE Cedar Rapids, IA 52402	Secretary 1.00	0.	0.	0.

Larry Spina 5425 Vermont St SW Cedar Rapids, IA 52404	Credit Chair 0.75	0.	0.	0.
Chris Swiser 1733 McRoberts Rd Cedar Rapids, IA 52403	Audit Chair 0.75	0.	0.	0.
Brad Mertens 303 Maple Lane Walker, IA 52352	President/CEO 45.00	74658.	4786.	0.
Lyle hanson 2561 1 Ave NW Cedar Rapids, IA 52404	Board member 0.25	0.	0.	0.
Judy Howard 2330 Fruitland Blvd SW Cedar Rapids, IA 52404	Board member 0.25	0.	0.	0.
Don Rosdail 1434 Dubuque Rd Marion, IA 52302	Board member 0.25	0.	0.	0.
Joe Beames 1511 Linden Place Mt. Pleasant, IA 52641	President 5.00	0.	0.	0.
Diane Evans 900 E Washington Mt. Pleasant, IA 52641	Vice-President 5.00	0.	0.	0.
Judy Stoderl 2201 Sunnyside Ave. Burlington, IA 52601	CFO 8.00	0.	0.	0.
Ron Wyse 2094 Franklin Ave. Mt. Pleasant, IA 52641	Secretary 5.00	0.	0.	0.
Andrew Booth 303 S Chestnut St. New London, IA 52645	Audit Chair 5.00	0.	0.	0.
Sharon McGee 1008 N. Broadway Mt. Pleasant, IA 52641	Audit Committee 5.00	0.	0.	0.
Wes Shaffer 2145 220th Street Mt. Pleasant, IA 52641	Audit Committee 5.00	0.	0.	0.

RaeAnn Schwartz 1332 Main Street Mt. Pleasant, IA 52641	Audit Committee 5.00	0.	0.	0.
Lola Marsh 26071 Eagle Drive Bonaparte, IA 52620	Chair Credit 5.00	0.	0.	0.
Lorie Bentler 1606 110th Street Salem, IA 52649	CEO/Manager 20.00	0.	0.	0.
Dorothy Tozer 424 East Becky Lane Mt. Pleasant, IA 52641	Manager 5.00	0.	0.	0.
Cheryl A. Moore PO Box 172 Jesup, IA 50648	President/Manager 7.00	3600.	0.	0.
Linda Walthart 2121 Plymouth Independence, IA 50644	Chairperson 2.00	0.	0.	0.
Kathryn Neidy 877 7th Ave. NE Independence, IA 50644	Vice-Chairperson 4.00	932.	0.	0.
Sally Ives 710 N. Frederick Oelwein, IA 50662	Audit Committee 1.00	0.	0.	0.
Ben Stanford PO Box 7 Quasqueton, IA 52326	Audit Com. Chair 1.00	0.	0.	0.
Sheryl Stanford PO Box 112 Quasqueton, IA 52326	Secretary 1.00	0.	0.	0.
Julie Schmidt 807 7th Ave. NE Independence, IA 50644	Audit Committee 1.00	0.	0.	0.
David E. Moore PO Box 172 Jesup, IA 50648	Credit Com. Chair 4.00	354.	0.	0.
Kathy Kitner 1806 Fairbank-Amish Blvd Independence, IA 50644	Credit Committee 3.00	0.	0.	0.

Michael Hayward 311 15th Ave. NE Independence, IA 50644	Credit Committee 3.00	0.	0.	0.
Miriam Snyder 2277 Iowa Avenue Independence, IA 50644	Office Help 2.00	2764.	0.	0.
Warren Aldrich 4710 63RD ST URBANDALE, IA 50322	chairman 1.00	0.	0.	0.
Mark Reed 10006 TANGLEWOOD DRIVE Urbandale, IA 50322	vice chairman 1.00	0.	0.	0.
Dave Bunkers 2925 39th St Des Moines, IA 50310	CFO 1.00	0.	0.	0.
Tina Shields 1626 Evergreen Ave Des Moines, IA 50320	Secretary 1.00	0.	0.	0.
John Garvey 3816 Franklin Ave Des Moines, IA 50310	director 1.50	0.	0.	0.
Linda Gast 5986 EP TRUE PARKWAY WEST DES MOINES, IA 50266	director 1.00	0.	0.	0.
Jennifer Chaplin 3107 Roblang Ct Des Moines, IA 50317	audit chair 1.50	0.	0.	0.
Rick Lane 2642 NW 157TH ST CLIVE, IA 50325	credit comm chair 1.00	0.	0.	0.
Bob Ross 4837 NW 86TH ST APT 31 Urbandale, IA 50322	director 1.00	0.	0.	0.
Paul Mitchell 695 37th St Des Moines, IA 50312	director 1.00	0.	0.	0.
Mike Washburn 8302 Westown Pkwy Unit 3107 West Des Moines, IA 50266	director 1.50	0.	0.	0.

Becky DeVries 4301 101st St Urbandale, IA 50322	CEO 40.00	85419.	9215.	0.
Holly Bernal 1801 5TH ST SW Altoona, IA 50009	COO 40.00	62213.	7759.	0.
LYLE SPIELER 4706 RED ROCK CT SIOUX CITY, IA 51106	CHAIRMAN 0.50	0.	0.	0.
GARY OLSEN 3246 MOVILLE BLKTP HORNICK, IA 51026	VICE CHAIR 0.50	0.	0.	0.
JOHN P KELLEN 3502 PIERCE ST SIOUX CITY, IA 51104	PRESIDENT 50.00	73730.	1106.	0.
JUDY SMITH 1610 140TH ST SIOUX CITY, IA 51106	SECRETARY 0.50	0.	0.	0.
JOHN UHL 2928 SO CEDAR #3 SIOUX CITY, IA 51106	AUDIT CHAIR 0.50	0.	0.	0.
MIKE RAMM 2017 STRAWBERRY LN SIOUX CITY, IA 51104	BOARD MEMBER 0.50	0.	0.	0.
HELEN CARTER 2308 SO NICOLLET SIOUX CITY, IA 51106	BOARD MEMBER 0.50	0.	0.	0.
STEVE SCHOENHERR 31041 K-22 HINTON, IA 51024	BOARD MEMBER 0.50	0.	0.	0.
JOHN MALLOY 3714 BRIAR PATH SIOUX CITY, IA 51104	BOARD MEMBER 0.50	0.	0.	0.
KAREN BEACOM 3005 NORDIC COURT SIOUX CITY, IA 51104	BRCH MANAGER 45.00	29786.	412.	0.
PATRICIA A FRIEDRICHSEN 5724 OLD LAKEPORT RD SIOUX CITY, IA 51106	BRCH MANAGER 45.00	34000.	510.	0.

LARRY WALTERS 6511 N ELK RUN RD WATERLOO, IA 50703	CHAIRMAN 5.00	0.	0.	0.
RAYMOND LEITZ 2514 W 8TH WATERLOO, IA 50702	CFO 5.00	0.	0.	0.
NEIL JACKSON 1143 LEONA AVE WATERLOO, IA 50702	CREDIT COMMITTEE 5.00	0.	0.	0.
JERALD KEMMER 630 ARDMORE WATERLOO, IA 50701	CREDIT COMMITTEE 5.00	0.	0.	0.
DAVID KNEBEL 3824 ROWND ST CEDAR FALLS, IA 50613	AUDIT COMMITTEE 5.00	0.	0.	0.
PATTI SORGE 1055 SOUTH HILLS DR WATERLOO, IA 50701	AUDIT COMMITTEE 1.00	0.	0.	0.
WENDY SMITH 2007 TREMONT CEDAR FALLS, IA 50613	AUDIT COMMITTEE 1.00	0.	0.	0.
JOHN MORAN 600 2ND AVE N E INDEPENDENCE, IA 50644	MEMBERSHIP/SECURITY 1.00	0.	0.	0.
NANCY KANNEGIETER 710 2ND ST PARKERSBURG, IA 50665	SECRETARY 1.00	0.	0.	0.
PAULA KUEHL 905 MADISON ST CEDAR FALLS, IA 50613	MANAGER 40.00	40560.	3950.	0.
Geoffrey Conrad 2115 Cardinal Dr. Waterloo, IA 50701	Chairman 1.00	0.	0.	0.
Tim Flynn 605 Locke Waterloo, IA 50702	Voce Chairman 1.00	0.	0.	0.
Joy Pint 925 Church Street Jesup, IA 50648	Secretary 1.00	0.	0.	0.

Robert Hill 1208 Maynard Ave Waterloo, IA 50701	CFO/Manager 32.00	25000.	0.	0.
Mark Rastetter 2214 Westview Waterloo, IA 50701	Chairman, Credit 1.00	0.	0.	0.
Tim Henry 2121 West 7th Waterloo, IA 50702	Chairman, Audit 1.00	0.	0.	0.
Gerald Pint 925 Church Street Jesup, IA 50648	Board Member 1.00	0.	0.	0.
Alycia Rourke Box 394 Dike, IA 50624	Board Member 1.00	0.	0.	0.
Gerald Helgerson 1221 S Hackett Road Waterloo, IA 50701	Board Member 1.00	0.	0.	0.
Sherry Kinsel 2070 Independence Waterloo, IA 50707	Head Teller 32.00	21614.	0.	0.
Lois Snell 3810 Clearview Drive Cedar Falls, IA 50613	Teller 32.00	14414.	0.	0.
Cathy Weilbrenner 309 Lynwood Circle Ottumwa, IA 50501	President 20.00	325.	0.	0.
Pam Ward 136 Alta Vista Ottumwa, IA 50501	Chairman 0.50	0.	0.	0.
Ray Barker 715 Minneopa Ottumwa, IA 50501	Vice Chairman 1.00	0.	0.	0.
Barara Hawley 9778 100th Ave Ottumwa, IA 50501	Secretary 0.50	0.	0.	0.
Mark Hagist 17 Bear Creek Estates Ottumwa, IA 50501	Audit Chair 0.50	0.	0.	0.

Jim Clark 2340 Timberlane Heights Ottumwa, IA 50501	Board Member 0.50	0.	0.	0.
Dave Sertterh 184 Northview Ottumwa, IA 50501	Credit Chair 1.00	0.	0.	0.
Lew Stevens 523 Bryan Rd Ottumwa, IA 50501	Board Member 1.00	0.	0.	0.
Mike Smith 1315 Center St Place Ottumwa, IA 50501	Board Member 1.00	0.	0.	0.
Willaim D Curry 1080 250th Ave New Virginia, IA 50210	Chairman 0.50	0.	0.	0.
Christan C Jensen 1506 W Salem Indianola, IA 50125	Vice Chairman 0.50	0.	0.	0.
Erin L Goering 510 W Carpenter St Charles, IA 50240	CFO/Manager 25.00	13800.	0.	0.
Nancy M Howard 3235 230th St St Charles, IA 50240	Secretary 0.50	0.	0.	0.
Dennis Lytton 1034 W Summit Winterset, IA 50273	Audit Cmt Chair 0.50	0.	0.	0.
Richard Chase 1309 South R St Indianola, IA 50125	Audit Cmt member 0.50	0.	0.	0.
Jeff Phillips 20712 155th St Columbus Jct, IA 52738	Audit Cmt member 0.50	0.	0.	0.
Larry Skalberg 59869 Jacquat Dr Emerson, IA 51533	Credit Cmt Chair 0.50	0.	0.	0.
Kevin Morgan 18832 T Ave Conesville, IA 52739	Credit Cmt member 0.50	0.	0.	0.

Donna Martin 355 2nd St Truro, IA 50257	Clerical 3.00	4200.	0.	0.
Jeff Nelson 1602 Aspen Dr Atlantic, IA 50022	Director 8.00	0.	0.	0.
Gene Cambridge 906 Hazel Street Atlantic, IA 50022	Director 8.00	0.	0.	0.
Julie Gade 407 E 22nd Street Atlantic, IA 50022	Director 8.00	0.	0.	0.
Jeff Lowary 104 East 32nd St Atlantic, IA 50022	Director 8.00	0.	0.	0.
Shirley Jensen 58546 Galveston Road Atlantic, IA 50022	Director 8.00	0.	0.	0.
Dave Wohleber 506 E 10th Street Atlantic, IA 50022	Director 8.00	0.	0.	0.
Linda Marek 1105 Hillcrest Drive Anita, IA 50020	Director 8.00	0.	0.	0.
Jack Palmitier 309 N Birch Creston, IA 50801	Director 8.00	0.	0.	0.
T J Marcsisak 404 E Cedar Massena, IA 50022	CEO 55.00	75000.	3750.	0.
Jeffrey L. Hayes 918 West Main Street Cherokee, IA 51012	President/CEO 50.00	76500.	16307.	0.
Laurie S. Gerstandt 1354 450th Street Cherokee, IA 51012	Vice President 40.00	56580.	7633.	0.
Ralph J. Semerad 5060 M Avenue Meriden, IA 51037	Board Chair 2.00	375.	0.	0.

Valerie C. Woods 1200 Greta Street Cherokee, IA 51012	Vice Chair 1.00	0.	0.	0.
Joe D. Peterson 613 Euclid Avenue Cherokee, IA 51012	CFO 1.00	750.	0.	0.
Barbara J. Kratz 506 Lauri Lane Cherokee, IA 51012	Board Secretary 1.00	0.	0.	0.
Becky L. Westphal 4921 20th Avenue Aurelia, IA 51005	Board Member 1.00	375.	0.	0.
Ronald E. Oman 801 Rock Island Avenue Cherokee, IA 51012	Board Member 1.00	750.	0.	0.
Donna R. Burkhardt 716 North 9th Street Cherokee, IA 51012	Board Member 1.00	0.	0.	0.
Linda F. Struck 1400 Est Craig Drive Cherokee, IA 51012	Board Member 1.00	375.	0.	0.
Brian S. Wiersema 6075 Hwy 59 Cherokee, IA 51012	Board Member 1.00	0.	0.	0.
Cyndi S. Rock-Raasch 3021 Hope Avenue Odebolt, IA 51458	Board Member 1.00	375.	0.	0.
MARY P. SIEK 8620 S 100TH LAVISTA, NE 68128	MANAGER 40.00	48200.	0.	0.
JAMES M HEARTY 4510 APACHE Council Bluffs, IA 51501	CHAIRMAN OF BOD 1.00	0.	0.	0.
FRED HERRINGTON 1417 ASTER DR Council Bluffs, IA 51501	VICE CHAIRMAN 1.00	0.	0.	0.
DAVID VANHOUTEN 1636 ROLLING HILLS LP Council Bluffs, IA 51501	SECRETARY 1.00	0.	0.	0.

GALE ARCH 2734 MCBRIDE Council Bluffs, IA 51501	AUDIT COMM. 2.00	0.	0.	0.
DONALD DOEBELIN 520 NORTH 20TH ST Council Bluffs, IA 51501	AUDIT COMM. 2.00	0.	0.	0.
RONALD KING 204 PROSPECT AVE MALVERN, IA 51551	AUDIT COMM. 2.00	0.	0.	0.
DONALD ROBINSON 3515 5TH AVE Council Bluffs, IA 51501	CREDIT COMM. 1.00	0.	0.	0.
DILLARD AVEY 40 CRESTWOOD Council Bluffs, IA 51503	AUDIT COMM. 1.00	0.	0.	0.
Jack Piper 827 S Indiana Mason City, IA 50401	Chairman 0.50	0.	0.	0.
Richard Cory 415 N Monroe Mason City, IA 50401	V-Chairman 0.50	0.	0.	0.
Victoria French 1644 N Carolina Place Mason City, IA 50401	President 40.00	24120.	7286.	0.
Joyce Ennis 380 S Yorktown Pike #31 Mason City, IA 50401	Secretary 16.00	3524.	0.	0.
Mark Austin 1813 S Virginia Mason City, IA 50401	Audit Comm Chairman 1.00	0.	0.	0.
Barbara Reimers 9480 Quail Ave Rockwell, IA 50469	Audit comm 0.50	0.	0.	0.
Barry Wilson 424 23rd S W Mason City, IA 50401	Audit comm 0.50	0.	0.	0.
Dennis Arndt 1312 N Madison Mason City, IA 50401	Credit Comm Chairman 0.50	0.	0.	0.

R.Jay Ennis 380 S Yorktown Pike #31 Mason City, IA 50401	Director 0.50	0.	0.	0.
Dana Garrett PO Box 1030 1411 Industrial Rd SW Le Mars, IA 51031	CEO 40.00	4908.	0.	0.
Brenda Gengler PO Box 1030 1411 Industrial Rd SW Le Mars, IA 51031	Asst. Mgr 40.00	36304.	1453.	0.
Karen Carlsen PO Box 1030 1411 Industrial Rd SW Le Mars, IA 51031	Board Chair 2.00	0.	0.	0.
Lois Mockler PO Box 1030 1411 Industrial Rd SW Le Mars, IA 51031	Board Secretary 2.00	0.	0.	0.
Denny Folkema PO Box 1030 1411 Industrial Rd SW Le Mars, IA 51031	Board Member/President 1.00	0.	0.	0.
Jim Gunther PO Box 1030 1411 Industrial Rd SW Le Mars, IA 51031	Board Member 1.00	0.	0.	0.
Derek Brown PO Box 1030 1411 Industrial Rd SW Le Mars, IA 51031	Board Member 1.00	0.	0.	0.
Barb Braun PO Box 1030 1411 Industrial Rd SW Le Mars, IA 51031	Board Member 1.00	0.	0.	0.
Kevin Sitzmann PO Box 1030 1411 Industrial Rd SW Le Mars, IA 51031	Board Member 1.00	0.	0.	0.
Beverly Hultquist PO Box 1030 1411 Industrial Rd SW Le Mars, IA 51031	Board Member 1.00	0.	0.	0.
Marlis Thieman PO Box 1030 1411 Industrial Rd SW Le Mars, IA 51031	Board Member /Vice Chair 1.00	0.	0.	0.
Harvey Davis 1471 Bryantsburg Blvd Hazleton, IA 50641	Chairman 1.00	0.	0.	0.

Paul Pemble 720 N Elm St Cresco, IA 52136	Vice-Chairman 0.50	0.	0.	0.
Julie Pemble 215 6th Ave W Cresco, IA 52136	CFO - Mgr 10.00	0.	0.	0.
Marie McCallister 6525 Valley Ave Cresco, IA 52136	Director 0.50	0.	0.	0.
Michael Caffrey 745 3rd St SW Cresco, IA 52136	Director 0.50	0.	0.	0.
Frances Pearson 210 5th St W Cresco, IA 52136	Director 5.00	2400.	0.	0.
Mary Louise Cutsforth 254 6th Ave W Cresco, IA 52136	Director 1.00	0.	0.	0.
Patrick Gaul 511 N Elm St Cresco, IA 52136	Director 5.00	2400.	0.	0.
Sharon Soukup-Leitz 209 6th Ave E Cresco, IA 52136	Director 0.50	0.	0.	0.
Mary Davis 1471 Bryantsburg Blvd Hazleton, IA 50641	Employee 1.00	3000.	0.	0.
Jim Jackson 2621 Marilyn Rd Ottumwa, IA 52501	Chairperson 8.00	0.	0.	0.
John Ohlinger 419 N Court Ottumwa, IA 52501	Vice-Chair 10.00	0.	0.	0.
Amanda LeGrande PO Box 119 Agency, IA 52530	Secretary & Policy 6.00	0.	0.	0.
Robert Thomas 16 Birchwood Dr Ottumwa, IA 52501	Treasurer 4.00	0.	0.	0.

Bill Alexander 2536 Kenwood Ottumwa, IA 52501	Audit Chair 6.00	0.0	0.	0.
Arlin Anfinson 821 Highland Ottumwa, IA 52501	Audit 5.00	0.	0.	0.
Roger Cox 10560 Bladensburg Rd Ottumwa, IA 52501	ALCO Chair & Audit 4.00	0.	0.	0.
Jane Lechner 1213 N Court Ottumwa, IA 52501	Audit 4.00	0.	0.	0.
Richard Mason 1404 N Van Buren Ottumwa, IA 52501	Audit 4.00	0.	0.	0.
Tom Stewart 1618 N Court Ottumwa, IA 52501	Audit 4.00	0.	0.	0.
Kelly Conrad Kelly Conrad Ottumwa, IA 52501	Credit & HR 4.00	0.	0.	0.
Judy Kilmer 700 W Alta Vista Ottumwa, IA 52501	Credit & Ed 6.00	0.	0.	0.
Hanna Jo Kyhl 2657 Clearview Ottumwa, IA 52501	Ed Chair & Credit 6.00	0.	0.	0.
Steve Allison 312 Lynwood Ottumwa, IA 52501	HR Chair & Policy 6.00	0.	0.	0.
Sylvia Hunolt 147 E Court Ottumwa, IA 52501	Policy & Ed 8.00	0.	0.	0.
Linda Spears 702 E 2nd Street Hedrick, IA 52563	Manager/CEO 45.00	55000.	6600.	0.
Brenda Wynn 625 E Alta Vista Ottumwa, IA 52501	Vice President 45.00	40000.	6600.	0.

Joshua Hall 809 N Court St. Ottumwa, IA 52501	Member Serv. Manager 45.00	25000.	6600.	0.
Cheryl Bernard 18949 30th St Blakesburg, IA 52536	Loan Officer 45.00	30420.	6600.	0.
Jaquelyn Lindner 5973 70th Ave Agency, IA 52530	Member Serv. Rep 27.00	11232.	0.	0.
Susan Billings 32337 110th Ave Fremont, IA 52561	Member Serv. Rep 25.00	10400.	0.	0.
Tamra Halama 110 S. KD Ave Eldon, IA 52554	Admin. Assistant 24.00	9984.	0.	0.
Jean Utech 26928 195th St Bloomfield, IA 52537	Memb Serv Sub. 1.00	640.	0.	0.
Kevin Bahrenfuss 1325 Des Moines St Webster City, IA 50595	Board Chair 1.00	0.	0.	0.
Janet Adams 1102 Division st Webster City, IA 50595	Board Vice Chair 1.00	0.	0.	0.
Cathi Hildebrand 1041 Bank St Webster City, IA 50595	Board Secretary 1.00	0.	0.	0.
Tom Dunphy 2031 Nathan Blvd Ft Dodge, IA 50501	Board Audit Comm 1.00	0.	0.	0.
Kim Anderson 3251 Big Bear Rd Stratford, IA 50249	Board Credit Comm 1.00	0.	0.	0.
John Berglund 715 Boone St Webster City, IA 50595	Board Credit Comm 1.00	0.	0.	0.
Tim Sharkey 824 High St Webster City, IA 50595	Board Audit Comm 1.00	0.	0.	0.

Donna Maronn 1208 Hamilton Rd Webster City, IA 50595	Board Audit Comm 1.00	0.	0.	0.
Luanne Paper 1849 390th St Stanhope, IA 50246	Board Member 1.00	0.	0.	0.
Pam Jondal 2005 265th St Webster City, IA 50595	CEO/Manager 45.00	48629.	3300.	0.
Jordan Hensley 2420 Ubben Ave Williams, IA 50271	Executive Vice Pres 42.00	24697.	0.	0.
Dee Rosenbaum 1225 66th St A9 Des Moines, IA 50311	Manager 40.00	600.	0.	0.
Jill Winders 3512 E 43rd Ct Des Moines, IA 50317	Asst Manager 40.00	600.	0.	0.
Kirk Winders 3512 E 43rd Ct Des Moines, IA 50317	Chairperson 0.25	0.	0.	0.
Sherry Kiefer 3009 Grand Ave #9 Des Moines, IA 50312	Vice Chairperson 0.25	0.	0.	0.
Teri Gillenwater 1206 68th St Windsor Heights, IA 50311	CFO 0.25	0.	0.	0.
Dave Hawkins 615 SE Titus Des Moines, IA 50315	Audit Chair 0.25	0.	0.	0.
Dave Eveleth 2306 E 12th St Des Moines, IA 50316	Delinquent Loans Chair 0.25	0.	0.	0.
Greg Welbourn 5732 NW 113th St Grimes, IA 50111	Credit Comm Chair 0.25	0.	0.	0.
Bremda Bradley 1111 12th St Des Moines, IA 50314	Credit Comm Secretary 0.25	0.	0.	0.

Mary Taylor 3421 Ovid Des Moines, IA 50310	Audit Comm secretary 0.25	0.	0.	0.
Paul Filippelli 3514 Truber Pl Des Moines, IA 50315	Audit Comm 0.25	0.	0.	0.
Linda Pioch 9923 Hammontree Dr. Urbandale, IA 50322	Manager 40.00	49055.	8883.	0.
Gene Haigh 4101 73rd St. Urbandale, IA 50322	Chairman 1.00	0.	0.	0.
Mike Foley 2623 NW Heritage Ankeny, IA 50123	Vice-Chairman 0.50	0.	0.	0.
William Baas 400 E. 18th St. Lot #722 Weslaco, TX 78596	President 1.00	7200.	0.	0.
Beverly Lyons 3002 Hickory Ridge St. Charles, IA 50240	Secretary 1.00	0.	0.	0.
Damon Staker 6677 NW 52ND Ct. Johnston, IA 50131	Audit Comm. Chair 1.00	0.	0.	0.
Jeffrey Morris 7105 Winston Urbandale, IA 50322	Audit Comm. 0.50	0.	0.	0.
Deborah Barker 2013 NW 9th St. Ankeny, IA 50021	Audit Comm. 0.50	0.	0.	0.
Jason Haigh 406 S. 47th St. West Des Moines, IA 50265	Audit Comm. 0.50	0.	0.	0.
Arnold Zediker 7025 Holcomb Ave. Urbandale, IA 50322	Credit Comm. Chair 1.00	0.	0.	0.
Susan Givant 3945 56th St. Des Moines, IA 50310	Credit Comm. 0.50	0.	0.	0.

Karen Kovacevich 8115 Northview Dr. Urbandale, IA 50322	Credit Comm. 0.50	0.	0.	0.
THOMAS SALVATORE 1053 N 23RD ST FORT DODGE, IA 50501	CHAIRMAN 1.00	0.	0.	0.
RONALD J. AULT 1217 9TH AVE N FORT DODGE, IA 50501	VICE-CHAIRMAN 1.00	0.	0.	0.
MARY T. HARVEY 2301 N 7TH ST FORT DODGE, IA 50501	PRESIDENT 1.00	0.	0.	0.
MARILYN J. LOCKE 2377 ELM ST FORT DODGE, IA 50501	SECRETARY 1.00	0.	0.	0.
KEITH OLLINGER 1902 1ST AVE S FORT DODGE, IA 50501	AUDIT COMM. 1.00	0.	0.	0.
TOM FILLOON 1320 WILLIAMS DR FORT DODGE, IA 50501	AUDIT COMM. 1.00	0.	0.	0.
SHELLY PAULSON 103 2ND ST N DAKOTA CITY, IA 50529	AUDIT COMM. 1.00	0.	0.	0.
THOMAS L. CONDON 3030 19TH AVE N FORT DODGE, IA 50501	CREDIT COMM. 1.00	0.	0.	0.
DALE STRUECKER 621 E ST FORT DODGE, IA 50501	CREDIT COMM. 1.00	0.	0.	0.
JACKI LERDAL 1612 ELMHURST AVE HUMBOLDT, IA 50548	VP & MANAGER 47.50	58350.	1750.	0.
RAY LATHROP 1107 PLEASANT LANE SPENCER, IA 51301	CHAIRMAN 1.00	0.	0.	0.
RONALD W LANNING 1610 ELMHURST AVE HUMBOLDT, IA 50548	PRESIDENT 1.00	0.	0.	0.

SANDRA J SUNDE 705012TH AVE N ESTHERVILLE, IA 51334	VICE-CHAIR 1.00	0.	0.	0.
KATHY TAYLOR 1669 JONATHAN DR FORT DODGE, IA 50501	SECRETARY 1.00	0.	0.	0.
PAUL ERICKSON 2004 WEST RIVER DR HUMBOLDT, IA 50548	CHAIR, AUDIT COMM 1.00	0.	0.	0.
BETTY ETHERINGTON 1905 ELMHURST AVE HUMBOLDT, IA 50548	DIRECTOR 1.00	0.	0.	0.
DANIEL AMATO 4259 340TH ST EMMETSBURG, IA 50536	DIRECTOR 1.00	0.	0.	0.
RYAN HALVORSON 101 6TH ST N HUMBOLDT, IA 50548	DIRECTOR 1.00	0.	0.	0.
TIM STETSON 21750170TH AVE REYNOLDS, IL 61279	DIRECTOR 1.00	0.	0.	0.
Jerry J. Tarkett 129 Norfolk Rd Waterloo, IA 50701	Vice President 40.00	61746.	28800.	613.
Bob Stevenson 1717 Gibson St Cedar Falls, IA 50613	Chair 2.00	0.	0.	0.
Grant Veeder 135 Graceline Blvd Waterloo, IA 50701	Vice Chair 2.00	0.	0.	0.
Eric Thorson 715 Excelsior Lane Waterloo, IA 50701	President 2.00	0.	0.	0.
Donna Cutler 1630 Glenny Ave Waterloo, IA 50701	Secretary 2.00	0.	0.	0.
Joe Benhoff 1141 Schons Po Box 3103 Evansdale, IA 50707	Chair Credit Comm 2.00	0.	0.	0.

Jack Kaus 521 Hwy 58 PO Box 67 Hudson, IA 50643	Secretary Credit Comm 2.00	0.	0.	0.
Paul Huting 328 Sunset Rd Waterloo, IA 50701	Credit Comm 2.00	0.	0.	0.
Bonetta Culp 1631 Columbia St Waterloo, IA 50703	Board 2.00	0.	0.	0.
Kathy Linda 1151 Independence Ave Waterloo, IA 50703	Chair Audit Comm 2.00	0.	0.	0.
Judy Knudsen 1424 Brenton Dr Cedar Falls, IA 50613	Secretary Audit Comm 2.00	0.	0.	0.
Steve Finegan 2410 W Lone Tree Rd Cedar Falls, IA 50613	Audit Comm 2.00	0.	0.	0.
Barbara Dodge 2221 Easley Street Waterloo, IA 50702	Audit Comm 2.00	0.	0.	0.
Barb Harrison PO Box 418 Shellsburg, IA 52332	Director 1.00	0.	0.	0.
David Wiedner 1310 Wenig RD NE #7 Cedar Rapids, IA 52402	Director 1.00	0.	0.	0.
Dennis Choate 3193 75th ST Norway, IA 52318	Manager 45.00	53480.	3209.	0.
Jo Ann Elliott 180 Stamy RD Robins, IA 52328	Director 1.00	0.	0.	0.
Joe Conner 1340 40th ST Place Marion, IA 52302	Director 1.00	0.	0.	0.
John Opperman 6480 Cakebread CT Marion, IA 52302	Director 1.00	0.	0.	0.

Ken Owens 1520 Litchfield Hiawatha, IA 52233	Director 1.00	0.	0.	0.
Mike Henry 6320 Hickory Blvd SE Cedar Rapids, IA 52403	Director 1.00	0.	0.	0.
Mike Novak 121 Wellesley CT NW Cedar Rapids, IA 52405	Director 1.00	0.	0.	0.
Shirlene Robinson 404 Cherry Hill RD SW Cedar Rapids, IA 52404	Director 1.00	0.	0.	0.
Lynn Nosbisch 1015 4th Ave. Se Dyersville, IA 52040	Business Manager 45.00	49505.	1828.	770.
Vicki Maiers 14214 Christoph Rd. Dyersville, IA 52040	Loan Manager 45.00	45874.	1636.	147.
Dan Deutmeyer 526 2nd St NE Dyersville, IA 52040	Director 1.00	0.	0.	0.
Duane Fox 925 8th Ave SE Dyersville, IA 52040	Director 1.00	0.	0.	0.
Elizabeth Jaster 15189 Canoe Road Strawberry Point, IA 52076	Director 0.50	0.	0.	0.
Cam Kolle 605 6th Ave. SW Dyersville, IA 52040	Director 1.00	0.	0.	0.
Sharon Lehmann 102 6th Ave. NE Farley, IA 52046	Director 0.50	0.	0.	0.
Cheryl Reiter P.O. Box 14 Cascade, IA 52033	Director 1.00	0.	0.	0.
Patti Schuchmann 207 15th Ave. SW Dyersville, IA 52040	Director 0.50	0.	0.	0.

Rick Stecher 2067 Clofford Street Dubuque, IA 52002	Director 1.00	0.	0.	0.
Susie Stille 716 2nd Ave. NW Cascade, IA 52033	Director 1.00	0.	0.	0.
Mary Stevens 401 7th Ave. SE Dyersville, IA 52040	Director 1.00	0.	0.	0.
Patrick Roling 629 2nd St. SE Dyersville, IA 52040	Director 1.00	0.	0.	0.
David Gibbs 610 3rd Street SE Dyersville, IA 52040	Director 0.50	0.	0.	0.
Cathy Schneckloth 1933 W 70th St Davenport, IA 52806	Office Manager 20.00	4800.	0.	360.
Charles Williams 3407 Eastern Ave Davenport, IA 52807	Chairman 0.50	0.	0.	0.
Martin Anderson 1112 46th St Pl Moline, IL 61265	Vice Pres 0.50	0.	0.	0.
Curtis Barber 1543 28th Ave Moline, IL 61265	Officer 0.50	0.	0.	0.
Richard Enright 4157 Boston Dr Bettendorf, IA 52722	Officer 0.50	0.	0.	0.
Paul Lindburg 5721 120th Ave Milan, IL 61264	Secretary 0.50	0.	0.	0.
Harvey Morter 5079 Coachman Bettendorf, IA 52722	Officer 0.50	0.	0.	0.
Samuel Morter 286 Burnside Muscatine, IA 52761	Officer 0.50	0.	0.	0.

Randy Reaves 3001 3rd St Moline, IL 61265	Officer 0.50	0.	0.	0.
Bentler, John 1026 S 14th St Burlington, IA 52601	President/CEO 45.00	46714.	15927.	0.
Anderson, V. Paula 322 W Burlington Ave W. Burlington, IA 52655	Board Chair 0.50	0.	0.	0.
Cavanaugh, Margaret 3002 Fleming Court Burlington, IA 52601	Board Vice-Chair 0.50	0.	0.	0.
Gerst, Marjorie 911 Franklin Burlington, IA 52601	Board Secretary 0.50	0.	0.	0.
Dameron, Kevin 1602 S 6th St Burlington, IA 52601	Board Member 0.50	0.	0.	0.
Gieselman, Stanley 113 Denmark Burlington, IA 52601	Board Member 0.50	0.	0.	0.
Roll, Richard RR 3, Box 59A Monmouth, IL 61462	Board Member 0.50	0.	0.	0.
Wallerich, Melvin 2107 S 3rd St Burlington, IA 52601	Board Member 0.50	0.	0.	0.
Whittlesey, Bryon 11085 118th St Burlington, IA 52601	Board Member 0.50	0.	0.	0.
Larry E. Hall 2811 E. 13th St. Ames, IA 50010	Chairperson 2.00	0.	0.	0.
Warren J. Frahm 2811 E. 13th St. Ames, IA 50010	Vice-Chairperson 2.00	0.	0.	0.
Larry G. Rice 2811 E. 13th St. Ames, IA 50010	C.F.O. 2.00	0.	0.	0.

John A. Eizer 2811 E. 13th St. Ames, IA 50010	Secretary 2.00	0.	0.	0.
Arthur J. Davis 2811 E. 13th St. Ames, IA 50010	Director 1.00	0.	0.	0.
Joyce A. Elliott 2811 E. 13th St. Ames, IA 50010	Director 1.00	0.	0.	0.
Rodney Fichtner 2811 E. 13th St. Ames, IA 50010	Director 1.00	0.	0.	0.
Jeffrey Starnes 2811 E. 13th St. Ames, IA 50010	Director 1.00	0.	0.	0.
JoAnn Wilkinson 2811 E. 13th St. Ames, IA 50010	Director 1.00	0.	0.	0.
Margaret Anderson 2811 E. 13th St. Ames, IA 50010	Director 1.00	0.	0.	0.
Maxine Sackett 2811 E. 13th St. Ames, IA 50010	Director 2.00	0.	0.	0.
Mark R. Leeper 409 SW Maplewood Dr Grimes, IA 50111	Manager 45.00	84159.	9361.	468.
DONNA KEPPY 122 E 15TH ST DAVENPORT, IA 52803	PRESIDENT/CEO 50.00	37459.	2622.	0.
LOUIS E MEANS 122 E 15TH ST DAVENPORT, IA 52803	CHR OF BOARD 1.00	0.	0.	0.
MANNY FRITZ 122 E 15TH ST DAVENPORT, IA 52803	V CHR OF BOARD 1.00	0.	0.	0.
PAM BASS 122 E 15TH ST DAVENPORT, IA 52803	SEC OF BOARD 1.00	0.	0.	0.

LORRAINE SEWICK 122 E 15TH ST DAVENPORT, IA 52803	CHR CREDIT COMM 1.50	0.	0.	0.
KAREN MOORE 122 E 15TH ST DAVENPORT, IA 52803	CHR AUDIT COMM 1.50	0.	0.	0.
DENNIS ROBESON 122 E 15TH ST DAVENPORT, IA 52803	BRD/AUDIT 1.50	0.	0.	0.
JIM ANDREWS 122 E 15TH ST DAVENPORT, IA 52803	BRD/MEMBERSHIP 1.00	0.	0.	0.
JERRY ZINN 122 E 15TH ST DAVENPORT, IA 52803	BRD/PROMO/BLDG 1.50	0.	0.	0.
LARRY RODL 122 E 15TH ST DAVENPORT, IA 52803	BRD/CREDIT/BLDG 1.50	0.	0.	0.
ERICA GOLDSTONE 122 E 15TH ST DAVENPORT, IA 52803	BRD/PROMO 1.00	0.	0.	0.
JUDY WADE 122 E 15TH ST DAVENPORT, IA 52803	BRD/PROMO 1.00	0.	0.	0.
Randy Davis 3609 235th Ave Keokuk, IA 52632	Chairman 0.50	0.	0.	0.
Melvin Curfman Box 156 Alexandria, MO 63430	President 0.50	0.	0.	0.
Raymond White 1703 Bank Street Keokuk, IA 52632	Vice-Chairman 0.50	0.	0.	0.
Carol Lovell 723 Hickory Terr Keokuk, IA 52632	Audit 0.50	0.	0.	0.
Jeanie Clark 739 Hickory Terr Keokuk, IA 52632	Audit 0.50	0.	0.	0.

Diana Pennington 508 Hawthorne Place Keokuk, IA 52632	Loan Committee 0.50	0.	0.	0.
Sam Letcher 1506 Concert Street Keokuk, IA 52632	Loan Committee 0.50	0.	0.	0.
Sharron Seay 1321 Morgan Street Keokuk, IA 52632	Loan Committee 0.50	0.	0.	0.
Jill Dye 3722 250th Ave Keokuk, IA 52632	Office Manager 34.00	30000.	0.	0.
Gerald J Roth 302 Fieldstone Ct Jefferson, SD 57038	Manager 40.00	84853.	9230.	0.
Judith Kuta 2741 Prospect St Sioux City, IA 51104	Sr Branch Manager 40.00	40582.	9318.	0.
Kathryn Johnson 4009 Madison St Sioux City, IA 51108	Operations 40.00	28814.	3666.	0.
Donna Baird 104 W 8th St Lot 235 Sgt Bluff, IA 51054	Director 0.50	0.	0.	0.
Roger Benson 2918 Glenn Avenue Sioux City, IA 51106	Director 0.50	0.	0.	0.
Shirley Camerer 1511 Galaxie Dr Hinton, IA 51024	Director 0.50	0.	0.	0.
Gene Cantrell 531 Hwy 35 Dakota City, NE 68731	Director 0.50	0.	0.	0.
Sandy Fetterman 47678 326th St Elk Point, SD 57025	Director 0.50	0.	0.	0.
Roland Foster 5620 Eastbrook Ct Sioux City, IA 51106	Director 0.50	0.	0.	0.

Debra Gettner 3600 Dupont St Sioux City, IA 51106	Director 0.50	0.	0.	0.
Joe Giorgenti 1721 W 19th St Sioux City, IA 51103	Director 0.50	0.	0.	0.
Lily Ronfeldt 4416 Crown Point Ct Sioux City, IA 51106	Director 0.50	0.	0.	0.
Cecil Weber 4045 Madison St Sioux City, IA 51108	Director 0.50	0.	0.	0.
Debra Wilson 1505 Galaxie Dr Hinton, IA 51024	Director 0.50	0.	0.	0.
Jim VanKlombenburg 5005 Ravine Park Dr Sioux City, IA 51106	Director 0.50	0.	0.	0.
Randy P Trespak 2315 Radcliffe Cedar Rapids, IA 52404	Chair 1.50	0.	0.	0.
Francis Musel 8306 Reforma Ct Cedar Rapids, IA 52404	Vice Chair 1.50	0.	0.	0.
Patricia Stokesberry 2416 29 Ave SW Cedar Rapids, IA 52404	Treasurer 4.00	3780.	0.	0.
Shanna Berhenke 53 33 Ave Sw Cedar Rapids, IA 52404	Secretary 4.00	2880.	0.	0.
Terry Schneekloth 1205 Parkview Ln Ely, IA 52227	Audit Chair 2.00	0.	0.	0.
Bradley Koch 3507 Royal Dr SW Cedar Rapids, IA 52404	Audit Comm 1.50	0.	0.	0.
Terry Schneekloth, Sr 1540 Rock Island Dr Ely, IA 52227	Audit Comm 1.00	0.	0.	0.

Patrick weineke 223 26. Ave SW Cedar Rapids, IA 52404	Credit Chair 2.00	0.	0.	0.
William Cisler 2122 Haven Ct Cedar Rapids, IA 52404	Credit Comm 1.00	0.	0.	0.
Russell G Helms 141 29 Ave SW Cedar Rapids, IA 52404	Credit Comm 1.00	0.	0.	0.
Donna Amfahr 625 3rd St Jesup, IA 50648	Secretary 1.00	0.	0.	0.
David Becker 1358 220th St Independence, IA 50644	Vice President 2.00	0.	0.	0.
Susan Curry 1255 3rd St Jesup, IA 50648	CFO 35.00	14200.	0.	0.
James Geweke 615 9th St Jesup, IA 50648	Audit Comm 0.50	0.	0.	0.
Paul Gudenkauf 1173 210th St Jesup, IA 50648	Loan Comm 2.00	0.	0.	0.
Dawn Hansen 1035 Hawley Jesup, IA 50648	Loan Comm 2.00	0.	0.	0.
Dennis Kessens 424 6th St Jesup, IA 50648	President 2.00	0.	0.	0.
Donald Lellig 454 4th St Jesup, IA 50648	Audit Comm 0.50	0.	0.	0.
James Phillips 334 Purdy St Jesup, IA 50648	Audit Comm 0.50	0.	0.	0.
ERIC SORENSEN 5050 J ST SW CEDAR RAPIDS, IA 52404	MANAGER 40.00	50962.	1019.	0.

ELMER C FREEMAN 5050 J ST SW CEDAR RAPIDS, IA 52404	PRESIDENT 0.50	0.	0.	0.
BRIAN MOSER 5050 J ST SW CEDAR RAPIDS, IA 52404	VICE-PRESIDENT 0.50	0.	0.	0.
GERALD EPPERSON 5050 J ST SW CEDAR RAPIDS, IA 52404	AUDIT CHAIRPER 1.00	0.	0.	0.
WILLIAM GRIFFIN 5050 J ST SW CEDAR RAPIDS, IA 52404	SECRETARY 0.50	0.	0.	0.
DAVID ELLIOTT 5050 J ST SW CEDAR RAPIDS, IA 52404	CREDIT COMM 0.50	0.	0.	0.
DALE WALTER 5050 J ST SW CEDAR RAPIDS, IA 52404	CREDIT COMM 0.50	0.	0.	0.
JONNIE MCKINSTRY 5050 J ST SW CEDAR RAPIDS, IA 52404	AUDIT COMM 0.50	0.	0.	0.
LINDA GRIFFIN 5050 J ST SW CEDAR RAPIDS, IA 52404	CREDIT COMM 0.50	0.	0.	0.
ANDREW SULLIVAN 5050 J ST SW CEDAR RAPIDS, IA 52404	AUDIT COMM 0.50	0.	0.	0.
Bob Hoberg 1537 Helmer Street Sioux City, IA 51103	Brd Chairman 1.25	0.	0.	0.
Bill Ellis 3601 Aspenwood Sioux City, IA 51104	Brd Vice Chr. 1.15	0.	0.	0.
Audrey Kennedy 26254 So Paxton Sioux City, IA 51106	Brd President 1.25	1663.	0.	238.
Linda Kennedy 26342 Imperial Drive Hinton, IA 51024	Brd Secretary 1.15	0.	0.	0.

Brad Bergstrom 3705 Martins Yard Sioux City, IA 51104	Brd Member 1.15	0.	0.	0.
Allan Brown 2011 Roundtable Rd Sergeant Bluff, IA 51054	Brd Member 1.15	0.	0.	0.
Joe DeWitt 3913 Sylvian Way Sioux City, IA 51104	Brd Member 1.15	0.	0.	0.
Greg Nashleanas 33136 Hickory Ave Sioux City, IA 51108	Brd Member 1.15	0.	0.	0.
Stephen Rasmussen 1801 Myrtle Street Sioux City, IA 51103	Brd Member 1.50	0.	0.	0.
Dennis Rehan 4124 Myrtle Street Sioux City, IA 51103	Brd Member 1.50	438.	0.	63.
Catherine Beyerink 159 W 29th Street Sioux City, IA 51103	CEO 69.00	93500.	9100.	3600.
Timothy Piepho 3705 C Street Apt 1 So Sioux City, NE 68776	Dir of Operations 55.00	59438.	5788.	1200.
Michael Redden 3252 Virginia Street Sioux City, IA 51104	Dir of Collections 40.00	52289.	5088.	0.
Barbara Phillips 3112 Stone Park Blvd Sioux City, IA 51104	Dir HR 42.00	45613.	4438.	0.
Andy Groth 1905 S Newton Sioux City, IA 51106	Dir Marketing 40.00	37142.	3613.	413.
Jim Lambert 1815 So Clinton Sioux City, IA 51106	Dir Marketing 42.00	2188.	0.	0.
MARY JO HEALEY-MEEKS 414 61ST STREET DES MOINES, IA 50312	CEO 45.00	72433.	2496.	0.

EMILY TOFH 414 61ST STREET DES MOINES, IA 50312	DIRECTOR 2.00	0.	0.	0.
CARLENE WALROD 414 61ST STREET DES MOINES, IA 50312	DIRECTOR 2.00	0.	0.	0.
JACKIE FOREMAN 414 61ST STREET DES MOINES, IA 50312	PRESIDENT 3.00	0.	0.	0.
DENNIS KELLAR 414 61ST STREET DES MOINES, IA 50312	SECRETARY 2.00	0.	0.	0.
DAVE ROTHROCK 414 61ST STREET DES MOINES, IA 50312	DIRECTOR 2.00	0.	0.	0.
GARY KEY 414 61ST STREET DES MOINES, IA 50312	DIRECTOR 2.00	0.	0.	0.
PAUL MAY 414 61ST STREET DES MOINES, IA 50312	DIRECTOR 2.00	0.	0.	0.
BILL SIMPSON 414 61ST STREET DES MOINES, IA 50312	CHAIRMAN 2.00	0.	0.	0.
JACKIE CARROLL 414 61ST STREET DES MOINES, IA 50312	DIRECTOR 2.00	0.	0.	0.
Sandy Sheffey 112 W 17th Ave Milan, IL 61264	CEO 70.00	104350.	2861.	0.
Kevin Post 2206 Pershing Ave Davenport, IA 52803	VP of Lending 40.00	49372.	3456.	0.
Beth Scott 1656 W 42nd St Apt 3 Davenport, IA 52806	VP of Accounting 40.00	43764.	1751.	0.
Dave Hulsbrink 1619 McMormick Place Davenport, IA 52807	VP of Member Service 40.00	41607.	1664.	0.

Kris Lundquist 2555 St. Johns Crt Bettendorf, IA 52722	VP of Marketing 40.00	36843.	1842.	0.
Bryan Zarn 5256 Nobis Crt Davenport, IA 52804	B.O.D. 5.00	0.	0.	0.
Randall Mumm 2521 Jersey Ridge Rd Davenport, IA 52803	B.O.D. 5.00	0.	0.	0.
Anne Pauly 3070 Hwy 30 DeWitt, IA 52742	B.O.D. 5.00	0.	0.	0.
Donna Kraklio 623 Cherokee Crt Davenport, IA 52804	B.O.D. 5.00	0.	0.	0.
Dan Petri 14236 Kruse Avenue Davenport, IA 52804	B.O.D. 5.00	0.	0.	0.
Phil Reynolds 1771 Piccadilly Place Davenport, IA 52807	B.O.D. 5.00	0.	0.	0.
Bill Buckley 1418 14th Street Rock Island, IL 61265	B.O.D. 5.00	0.	0.	0.
Ed Hanson 99 Valley Heights Road Blue Grass, IA 52726	B.O.D. 5.00	0.	0.	0.
John Monike 2818 N. Michigan Avenue Davenport, IA 52804	B.O.D. 5.00	0.	0.	0.
Ronald Diekmann 2255 Cromwell Circle Davenport, IA 52807	B.O.D. 5.00	0.	0.	0.
Rogert Bryant 328 Chester Keokuk, IA 52632	Chairperson 2.00	0.	0.	0.
Charles R Coon 210 Pleasantview Hamilton, IL 62341	Vice Chair 2.00	0.	0.	0.

Ivan Hasselbusch 1815 Fairlane Keokuk, IA 52632	CFO 2.00	0.	0.	0.
Edward Bazow 1706 Parkview Hts Keokuk, IA 52632	Secretary 2.00	0.	0.	0.
Noel Brown 3589 Argyle Rd Keokuk, IA 52632	Audit Comm 2.00	0.	0.	0.
Nancy Motley 13 Riverview Dr Nauvoo, IL 62354	Audit Comm 2.00	0.	0.	0.
Bryan Mueller 2102 Palean Keokuk, IA 52632	Audit Comm 2.00	0.	0.	0.
Harold Peterson 2005 Logan Dr Keokuk, IA 52632	Audit Comm 2.00	0.	0.	0.
Michael Glasscock 2351 Walker Ln Keokuk, IA 52632	Audit Comm 2.00	0.	0.	0.
Kimberly Roberts 1605 Oak St Hamilton, IL 62341	Credit Comm 2.00	0.	0.	0.
Dennis MeFerren 2647 140th Ave Farmington, IA 52626	Credit Comm 2.00	0.	0.	0.
Michael Jungles 1761 Oak St Hamilton, IL 62341	Credit Comm 2.00	0.	0.	0.
Arthur Sellers 7 Greenbrier Ct Keokuk, IA 52632	Credit Comm 2.00	0.	0.	0.
Richard Gaylord 2731 Old Vineyard Rd Keokuk, IA 52632	Credit Comm 2.00	0.	0.	0.
Douglas Nickel 3005 Sunset Terrace Keokuk, IA 52632	General Manager 2.00	63800.	6380.	0.

Lorraine Groves 3233 So. Clinton Sioux City, IA 51106	Manager 45.00	57841.	2892.	960.
Arlo Herbold 2511 So. Newton Sioux City, IA 51106	Chairman 1.00	0.	0.	0.
Mike Hamm 2715 So. Patterson Sioux City, IA 51106	Vice Chairman 1.00	0.	0.	0.
Don Trometer 2016 31st. Street Sioux City, IA 51104	CFO 1.00	0.	0.	0.
Judy Nicolls 3001 Memorial Dr. Sioux City, IA 51103	Secretary 2.00	0.	0.	0.
Daniel Weakley 4501 Cheyenne Sioux City, IA 51104	Audit Committee 2.00	0.	0.	0.
Kenneth South 1023 Hill Ave. Sioux City, IA 51104	Audit Committee 2.00	0.	0.	0.
Glenn Parrett 6805 Correctionville Rd Sioux City, IA 51106	Audit Committee 2.00	0.	0.	0.
Elliot Linafelter RR1 Box 170 Sioux City, IA 51108	Credit Committee 2.00	0.	0.	0.
Ron Snyder 4710 Stone Park Blvd. Sioux City, IA 51103	Credit Committee 2.00	0.	0.	0.
James Kavanaugh 3108 So. Olive Sioux City, IA 51106	Credit Committee 1.00	0.	0.	0.
Monette Harbeck 916 River Dr. Sioux City, IA 51109	Credit Committee 1.00	0.	0.	0.
Eugene Parks 1732 John St. Sioux City, IA 51103	Board Member 1.00	0.	0.	0.

David McWilliams 1563 Buchanan Ave. Sioux City, IA 51106	Board Member 1.00	0.	0.	0.
Judy Lukenbill 9081 Blue St Norwalk, IA 50211	Chairperson 4.00	1200.	0.	0.
Nancy Bowie 4179 Hwy F36W Newton, IA 50208	Vice Chairperson 0.50	0.	0.	0.
Sue Clarke 4748 E 76th St S Newton, IA 50208	Credit Committee 1.00	0.	0.	0.
Paula Zickmund 403 W 2nd St S Newton, IA 50208	Secretary 0.50	0.	0.	0.
Eloise Froah 431 S 2nd Ave W Newton, IA 50208	Audit - Chairperson 0.50	0.	0.	0.
Juanita Fults 9132 Imperial Ave Kellogg, IA 50135	Audit Committee 0.50	0.	0.	0.
Rich Hunt 417 E 8th St S Newton, IA 50208	Audit Committee 0.50	0.	0.	0.
Bonnie Lounsbury 1318 W 8th St N Newton, IA 50208	Credit - Chaiperson 1.00	0.	0.	0.
Cara Lemley 415 S 2nd Ave E Newton, IA 50208	Credit Committee 0.50	0.	0.	0.
Laurie Anthony 603 1st St St Newton, IA 50208	Office Manager 8.00	6000.	0.	0.
Jan L. Blum 808 Hazel Rd Harlan, IA 51537	Audit Committee 3.00	0.	0.	0.
Richard H. Haster 1203 1300th St Harlan, IA 51537	Chairman/ Building Committee 3.00	0.	0.	0.

Cynthia L. North 813 Quince Rd Harlan, IA 51537	Vice Chairman/ ALCO 3.00	0.	0.	0.
Kirk Petersen 1099 Ridge Lane Harlan, IA 51537	Audit Committee 3.00	0.	0.	0.
Paul Schmidt 1111 Baldwin St Harlan, IA 51537	Credit/ Building Committee 3.00	0.	0.	0.
Sandi Schwery 1547 Linden Rd Harlan, IA 51537	Secretary/ Education 3.00	0.	0.	0.
Donald Threan 1606 6th St Harlan, IA 51537	Credit Chairman/ Building 3.00	0.	0.	0.
Carol Walton 1028 Oak Rd Harlan, IA 51537	Audit Chairman/ ALCO 3.00	0.	0.	0.
Jade Willcoxon 1609 8th St Harlan, IA 51537	Credit/ Building Committee 3.00	0.	0.	0.
Denny Siemers 711 Laurel St PO Box 324 Harlan, IA 51537	President 80.00	48708.	1461.	0.
Lorrie Kohl 1909 8th St Harlan, IA 51537	Vice President 50.00	43500.	480.	0.
Kathleen Schafer 204 North 3rd St PO Box 210 Panama, IA 51562	Members Service Specialist 40.00	30001.	480.	0.
Denise Wiig 2104 St F24 Irwin, IA 51446	Members Service Specialist 40.00	33246.	0.	0.
Kristi Wegner 2402 Roland Lane Harlan, IA 51537	Members Service Specialist 40.00	26847.	440.	0.
Katie Goeser 1321 Road M16 Harlan, IA 51537	Members Service Specialist 3.00	1393.	0.	0.

Rachel Ballenger 1400 2nd Ave Des Moines, IA 50314	President/CEO 50.00	83362.	15376.	804.
Harold Belieu 4325 NE 29th #27 Des Moines, IA 50317	Chairman 1.00	0.	0.	0.
Ted Crow 305 SE 9th St Ankeny, IA 50021	Vice Chairman 1.00	0.	0.	0.
Roderick Olson 2405 Marion Dr Des Moines, IA 50321	CFO 1.00	0.	0.	0.
Karen Gilbert 611 10th Ave NW Altoona, IA 50009	Secretary 1.00	0.	0.	0.
Rick Davis 4210 Enden Ln Des Moines, IA 50317	Audit Committee 1.00	0.	0.	0.
Earl Harris 5581 Hwy 28 Norwalk, IA 50211	Credit Committee 1.00	0.	0.	0.
Robert Deviney 3204 School St Des Moines, IA 50311	Audit Committee 1.00	0.	0.	0.
Terry Smith 1700 NW 78th Clive, IA 50325	Audit Committee 1.00	0.	0.	0.
Mentzer, Barbara 21063 Erbe St Carlisle, IA 50047	Credit Committee 1.00	0.	0.	0.
Starrett, John 7130 6th St Pleasant Hill, IA 50327	Credit Committee 1.00	0.	0.	0.
Gary Shontz 11011 V Ave Cedar Falls, IA 50613	Chrmn of Board 4.00	0.	0.	0.
Fred Abraham 2831 Abraham Dr Cedar Falls, IA 50163	Vice-Chrm of Board 3.00	0.	0.	0.

James McNamee 845 Hilltop Rd Waterloo, IA 50701	President 2.00	0.	0.	0.
Mary-Sue Bartlett 5001 S Main Street CeDar Falls, IA 50613	Secretary 3.00	0.	0.	0.
Ronald Hall 1426 Robin Rd Waterloo, IA 50701	Credit Comm. 2.00	0.	0.	0.
Lois Johnson 536 Hlemet Ave Waterloo, IA 50703	Audit Comm. 2.00	0.	0.	0.
Kenneth Brown 3010 Tucson Dr Cedar Falls, IA 50613	Audit Comm. Chair 2.00	0.	0.	0.
William McKinley 1933 Tremont Cedar Falls, IA 50613	A.L.M. Comm 2.00	0.	0.	0.
Gerald Smith 8120 Beaver Hills Ln Cedar Falls, IA 50613	A.L.M. Comm 3.00	0.	0.	0.
Victoria Robinson 634 Birdsall Dr Cedar Falls, IA 50613	Delq. Comm 1.00	0.	0.	0.
Scot Lawrence-Richards 721 W 12th St Cedar Falls, IA 50613	Personnel Comm 1.00	0.	0.	0.
Leitha Aten 627 E End Ave Evansdale, IA 50707	Manager 45.00	46137.	4725.	0.
Jeff Disterhoft 2032 Poplar Circle Coralville, IA 52241	CEO 40.00	341284.	31516.	0.
Steve Quigley 11 Wakefield Crt. Iowa City, IA 52240	Sr. VP / Retail Serv. 40.00	130610.	6615.	0.
Gary Appleby 314 310th St. West Branch, IA 52358	Sr. VP / Finance 40.00	118427.	13038.	0.

Jim Kelly 2002' Glen Oaks Ridge Coralville, IA 52241	Sr. VP / Marketing 40.00	112809.	11838.	0.
Dick Noble 173 Glenn Dr. Iowa City, IA 52245	Sr. VP / Operations 40.00	123431.	12548.	0.
Sue Freeman 800 Timber Crt. Coralville, IA 52241	Sr. VP / HR 40.00	114356.	12372.	0.
Amy Henderson 725 Fox Valley Dr. North Liberty, IA 52317	VP / Mortgage 40.00	103400.	5475.	0.
Dan Uphoff 105 Windsor Rd. North Liberty, IA 52317	VP / Comm. Serv. 40.00	116298.	6262.	0.
Dean Borg 722 College Blvd. Mt. Vernon, IA 52314	Board Chair .3.00	0.	0.	0.
Laura Reed 2155 Sugar Bottom Rd. NE Solon, IA 52333	Board Vice Chair 3.00	0.	0.	0.
Charles Mason 1405 Keokuk St. Iowa City, IA 52240	CFO 3.00	0.	0.	0.
W. Fred Mims 1173 Oakes Dr. Iowa City, IA 52245	Secretary 3.00	0.	0.	0.
Duane Thompson 1 Crestwood Circle Iowa City, IA 52245	Board member 3.00	0.	0.	0.
Karin Franklin 1618 Wilson St. Iowa City, IA 52245	Board member 3.00	0.	0.	0.
Ken Moore 2576 Bluffwood Lane Iowa City, IA 52245	Board member 3.00	0.	0.	0.
Tom Lopic 36 Sumac Crt. Iowa City, IA 52246	Board member 3.00	0.	0.	0.

Jean Harney 2771 Highway 1 NE' Iowa City, IA 52240	Board member 3.00	0.	0.	0.
Charles McComas 21510 X Ave Columbus Junction, IA 52738	Board member 3.00	0.	0.	0.
Tim Stovie 3915 124th St. Urbandale, IA 50323	Treasurer 5.00	600.	0.	0.
Karen Mann 4518 71st Pl. Urbandale, IA 50322	Chair 1.00	0.	0.	0.
Tim Merical 436 N. 11th Pl. Adel, IA 50003	Vice Chair 1.00	0.	0.	0.
Lisa Duede 3501 80th St. Urbandale, IA 50322	Secretary 1.00	0.	0.	0.
Jane Lepley 10609 Sharon Cir. Urbandale, IA 50322	Board Member 1.00	0.	0.	0.
Cheryl VenderLinden 610 NE 6th St. Earlham, IA 50072	Board Member 1.00	0.	0.	0.
Mark Nagel 4204 67th St. Urbandale, IA 50322	Board Member 1.00	0.	0.	0.
Barbara Larson 13120 Clark St. Clive, IA 50325	Board Member 1.00	0.	0.	0.
Heather MacBean 4520 104th St. #2 Urbandale, IA 50322	Board Member 1.00	0.	0.	0.
Dave Beck 1937 NW 89th St Clive, IA 50325	Director 0.50	0.	0.	0.
Dale Bruce 4808 Western Hills Dr West Des Moines, IA 50265	Director/secretary 0.50	0.	0.	0.

Ramona Fletcher 4704 Merced Des Moines, IA 50310	Director 1.00	0.	0.	0.
Matthew Hansen 7417 Plum Dr Urbandale, IA 50322	Director/audit chair 1.00	0.	0.	0.
Howard Holden 14307 Greenbelt Dr Urbandale, IA 50323	Director/chief financial 1.00	0.	0.	0.
Jeff Jobe 2297 242nd Lane Winterset, IA 50273	Director 0.50	0.	0.	0.
Duane Miller 4725 71st Urbandale, IA 50322	Director 0.50	0.	0.	0.
Barbara Stewart 4009 Highway F-36 West Newton, IA 50208	Director/chairman 0.50	0.	0.	0.
Craig Williams 4604 99th St Urbandale, IA 50322	Director/credit comm chair 1.00	0.	0.	0.
Nancy Orth 1808 57th Place Des Moines, IA 50310	Director 0.50	0.	0.	0.
Kathy Carlson 4778 Parkview Dr Pleasant Hill, IA 50327	Manager 40.00	44100.	4654.	0.
Nancy DeVore 2305 N 11th Grimes, IA 50111	Board Chair 1.00	0.	0.	0.
David Larick 15202 Ridgeview Dr Clive, IA 50325	Board Vice Chair 0.50	0.	0.	0.
Jamie Morey 315 NW Poplar Avenue Earlham, IA 50072	President 1.00	0.	0.	0.
Jeneanne Visser 15202 Ridgeview Dr Clive, IA 50325	Credit Comm Chr 1.00	0.	0.	0.

Mary Hovelson 9150 Indian Hills Dr Des Moines, IA 50322	Audit Comm Chr 1.00	0.	0.	0.
Kristine Hungate 16 E Watrous Des Moines, IA 50315	Audit Comm Mbr 1.00	0.	0.	0.
Donna Dye 8988 Maplecrest Norwalk, IA 50211	Audit Comm Mbr 0.50	0.	0.	0.
Pat Sirfus 3126 SW 5th Des Moines, IA 50315	Board Member 0.50	0.	0.	0.
Ruth Christensen 2211 W 10th Ave Indianola, IA 50125	Loan Officer 40.00	38946.	6902.	0.
Deborah Whittie 4423 Meadow Valley Dr West Des Moines, IA 50265	CEO 40.00	58269.	9323.	0.
HOLLY GLASENER 3709 KNOLL RIDGE DR CEDAR FALLS, IA 50613	MANAGER 40.00	38500.	3850.	520.
BRUCE ANDERSON 2716 FAIRLANE WATERLOO, IA 50702	CHAIRMAN 0.50	500.	0.	0.
ROBERT LEUENBERGER 506 W. MAIN ST. BOX 85 FAIRBANK, IA 50629	CFO 0.50	0.	0.	0.
JODI ADAMS 1084 U. AVE. BUCKINGHAM, IA 50612	director 0.50	0.	0.	0.
MARK JACOBS 405 2ND ST. BOX 278 ALLISON, IA 50602	Director 0.50	0.	0.	0.
BRAD CONN 1102 W. 3RD ST. CEDAR FALLS, IA 50613	Director 0.50	0.	0.	0.
SUSAN HEIKENS-BECK 405 4TH AVE. HOLLAND, IA 50642	SECRETARY 0.50	0.	0.	0.

STEVE SMITH 1422 ORCHARD DR. CEDAR FALLS, IA 50613	Director 0.50	0.	0.	0.
MARGO TURNER 1627 E. RIDGEWAY WATERLOO, IA 50702	Director 0.50	0.	0.	0.
JOHN FORBES 1248 EDGEWOOD DR. WATERLOO, IA 50701	Director 0.50	0.	0.	0.
Dorothy Goldsberry 425 E 3rd Street Waterloo, IA 50703	Mgr/CEO 6.00	7292.	0.	13752.
Donna Wede 425 E 3rd Street Waterloo, IA 50703	Chairperson 2.00	0.	0.	0.
John Frost 425 E 3rd Street Waterloo, IA 50703	Vice Chairperson 1.00	0.	0.	0.
Mike King 425 E 3rd Street Waterloo, IA 50703	Audit Comm 1.00	0.	0.	0.
Dean Woelber 425 E 3rd Street Waterloo, IA 50703	Audit Comm 1.00	0.	0.	0.
Martin Freshwater 425 E 3rd Street Waterloo, IA 50703	Audit Comm 1.00	0.	0.	0.
Marty Weeks 425 E 3rd Street Waterloo, IA 50703	Credit Comm 2.00	0.	0.	0.
W D Carter 425 E 3rd Street Waterloo, IA 50703	Credit Comm 1.00	0.	0.	0.
Beverly Brumbaugh 425 E 3rd Street Waterloo, IA 50703	Credit Comm 2.00	0.	0.	0.
Keith D. Smith 2130 Casper Waterloo, IA 50701	Chairperson Of Board 1.00	0.	0.	0.

John E. Beckman 3396 West Ridge Dr. Waterloo, IA 50701	Vice Chairperson 1.00	0.	0.	0.
Susan K. McBroom 1311 Orchard Dr. Cedar Falls, IA 50613	Chief Financial Officer 35.00	31000.	0.	0.
Catherine A. Smith 2130 Casper Waterloo, IA 50701	Secretary 1.00	0.	0.	0.
Matthew P. McGeough 1612 Aspen Dr. Waterloo, IA 50701	Audit Chairperson 1.00	0.	0.	0.
Jeffery Harrington 6716 LaPorte Rd. Washburn, IA 50706	Audit Committee 0.50	0.	0.	0.
Timothy R. Pillack 547 Brentwood Waterloo, IA 50701	Audit Committee 1.00	0.	0.	0.
Scott J. Lake 2745 Crestline Waterloo, IA 50702	Credit Chairperson 1.00	0.	0.	0.
Alan D. Carrier 927 Wisner Waterloo, IA 50702	Credit Committee 0.50	0.	0.	0.
Gerlad K Kent 3256 Briggs Ward Stanhope, IA 50246	Chairman 1.00	0.	0.	0.
Pat Nokes 976 Buxton Dr Webster City, IA 50595	Director 1.00	0.	0.	0.
Jan Andrew 1200 Division Webster City, IA 50595	Director 1.00	0.	0.	0.
Beth Chelesuig 1630 210th St Webster City, IA 50595	Director 1.00	0.	0.	0.
Kathy Hisler 900 Park Ave Webster City, IA 50595	Director 1.00	0.	0.	0.

Peggy Arends 909 Cedar Webster City, IA 50595	Director 1.00	0.	0.	0.
Terry Johnston 2100 Edgewood Dr Webster City, IA 50595	Director 1.00	0.	0.	0.
Pat Segar 516 Cedar St Webster City, IA 50595	Director 1.00	0.	0.	0.
Rich Seiser 710 Division Webster City, IA 50595	Director 1.00	0.	0.	0.
Tim Newroth 839 Walnut Webster City, IA 50595	Manager 15.00	12000.	0.	0.
John Dennis Van Grop 644 West Second St. Ottumwa, IA 52501	Manager/CEO 40.00	36300.	726.	0.
Richard C. Rupp 724 Minneopa Ottumwa, IA 52501	Chairperson 1.00	0.	0.	0.
James F. Burkhalter 10130 Lupine Tr Bloomfield, IA 52537	Vice Chairperson 1.00	0.	0.	0.
Judith K. DeGraff 6140 HWY 63 Ottumwa, IA 52501	Secretary--Board 1.00	0.	0.	0.
Jay F. Chickering 8711 Fox Hills Rd Agency, IA 52530	Audit Committee 1.00	0.	0.	0.
John G. Crouse 214 N. Schuyler Ottumwa, IA 52501	Audit Committee 1.00	0.	0.	0.
Larry D. Fairchild 12085 11th Ave Ottumwa, IA 52501	Audit Committee 1.00	0.	0.	0.
Dale W. Smith PO Box 1146 Ottumwa, IA 52501	Credit Committee 1.00	0.	0.	0.

Dave C. McMillin 10383 90th St Ottumwa, IA 52501	Credit Committee 1.00	0.	0.	0.
James Bickford 2239 Jersey Ridge Road Davenport, IA 52803	Board Member 1.00	0.	0.	0.
Mark Box 2239 Jersey Ridge Road Davenport, IA 52803	Board Member 1.00	0.	0.	0.
Dennis Eads 2239 Jersey Ridge Road Davenport, IA 52803	Board Member 1.00	0.	0.	0.
Debra Jaegle 2239 Jersey Ridge Road Davenport, IA 52803	Board Member 1.00	0.	0.	0.
Henry Latham 2239 Jersey Ridge Road Davenport, IA 52803	Board Member 1.00	0.	0.	0.
Nola Leslein 2239 Jersey Ridge Road Davenport, IA 52803	Board Member 1.00	0.	0.	0.
William MacDougall 2239 Jersey Ridge Road Davenport, IA 52803	Board Chairman 5.00	0.	0.	0.
Thom Nelson 2239 Jersey Ridge Road Davenport, IA 52803	Treasurer 40.00	60000.	0.	312.
Jack Sheppard 2239 Jersey Ridge Road Davenport, IA 52803	Board Member 1.00	0.	0.	0.
James Carlin 2239 Jersey Ridge Road Davenport, IA 52803	Special Deputy, Credit Union Superi 40.00	20425.	0.	0.
Julie Pingel 909 S 27th St Fort Dodge, IA 50501	Manager 45.00	47950.	2520.	0.
Lisa Crouse 1249 6th St Manson, IA 50563	Administrative Assit. 45.00	25521.	739.	0.

August Lanning 1115 310th St Gowrie, IA 50543	Chairman 1.00	0.	0.	0.
Leo McGlynn 329 7th Ave N Fort Dodge, IA 50501	President 1.00	0.	0.	0.
John Fisher 1814 203rd St Webster City, IA 50595	Vice Chairman 1.00	0.	0.	0.
Pam Lentsch 224 Ave C Fort Dodge, IA 50501	Secretary 1.00	0.	0.	0.
Linda Mersch 2023 150th St Fort Dodge, IA 50501	Audit Committee 1.00	0.	0.	0.
Pam Moeller 3067 12th Ave N Fort Dodge, IA 50501	Audit Committee 1.00	0.	0.	0.
Mark Benegas 362 4th St NW Fort Dodge, IA 50501	Credit Committee 1.00	0.	0.	0.
Brenda Walstrom 1451 National Ave Fort Dodge, IA 50501	Audit Committee 1.00	0.	0.	0.
Tom Johnson 616 2nd St NW Fort Dodge, IA 50501	Credit Committee 1.00	0.	0.	0.
Andrews, William Scott 801 Lincoln Way Ames, IA 50010	Board Member 2.00	0.	0.	0.
Ashby, Linda 801 Lincoln Way Ames, IA 50010	Board Member 2.00	0.	0.	0.
Ashley, Tim 801 Lincoln Way Ames, IA 50010	Board Member 2.00	0.	0.	0.
Brooks, Albert 801 Lincoln Way Ames, IA 50010	Board Member 2.00	0.	0.	0.

Flick, Janet 801 Lincoln Way Ames, IA 50010	Board Member 2.00	0.	0.	0.
Forney, Craig 801 Lincoln Way Ames, IA 50010	Board Member 2.00	0.	0.	0.
Jenks, William 801 Lincoln Way Ames, IA 50010	Board Member 2.00	0.	0.	0.
Kirby, Karlos 801 Lincoln Way Ames, IA 50010	Board Member 2.00	0.	0.	0.
Niehoff, Bob 801 Lincoln Way Ames, IA 50010	Board Member 2.00	0.	0.	0.
Sandoval, Paul 801 Lincoln Way Ames, IA 50010	Board Member 2.00	0.	0.	0.
Vardeman, Stephen 801 Lincoln Way Ames, IA 50010	Board Member 2.00	0.	0.	0.
Adams, Michael 801 Lincoln Way Ames, IA 50010	VP, Marketing 80.00	70096.	7153.	0.
Carlson, David 801 Lincoln Way Ames, IA 50010	Exec. VP/CFO 80.00	94557.	8935.	0.
Carr, Lynn 801 Lincoln Way Ames, IA 50010	Dir, Branch Ops. 80.00	58781.	2874.	0.
Hogberg, Steve 801 Lincoln Way Ames, IA 50010	Dir, HR/Training 80.00	80460.	0.	0.
Krebs, Cathy 801 Lincoln Way Ames, IA 50010	Exec. Assist/CEO 80.00	61677.	7087.	0.
LaFayette, Gail 801 Lincoln Way Ames, IA 50010	VP, Lending 80.00	89669.	8685.	0.

Manus, Shazia 801 Lincoln Way Ames, IA 50010	President/CEO 80.00	144019.	10850.	0.
Wright, Sarah B. 801 Lincoln Way Ames, IA 50010	Dir, IT 80.00	86715.	9686.	0.
Brent Kowalsky 7204 Ridgemont Dr Urbandale, IA 50322	CEO 45.00	84362.	14945.	0.
Carl L. Martin 1110 Randolph St Des Moines, IA 50312	Board Chair 1.00	0.	10.	0.
Mary L. Bryant 650 63rd St Des Moines, IA 50312	Board Vice-Chair 1.00	0.	10.	0.
Jens Nissen 13116 N. 99th Ave West Collins, IA 50055	Board CFO 1.00	0.	10.	0.
Tara Ganpat-Puffett 5116 69th St Urbandale, IA 50322	Board Member 1.00	0.	10.	0.
Roberta Polzin 3902 2nd Ave Des Moines, IA 50313	Board Member 1.00	0.	10.	0.
Suzanne Hutton 505 SW Cherry Ankeny, IA 50021	Board Member 1.00	0.	10.	0.
Genevieve Bell 4113 Boyd St Des Moines, IA 50317	Board Secretary 1.00	0.	10.	0.
Anne Jackson 517 NE Robert Dr. Ankeny, IA 50021	Board Member 1.00	0.	10.	0.
Cecil S. Swanson Sr. 6255 Beechtree Dr. #1303 West Des Moines, IA 50266	Board member, Vice Chair 1.00	0.	10.	0.
Jim Westhoff 2276 Woodworth Dubuque, IA 52001	Board Chair 1.00	0.	0.	0.

Mark Gièse 2063 St. John Dubuque, IA 52002	Board Vice-chair 1.00	0.	0.	0.
Al Buelow 2348 Sprucewood Dubuque, IA 52002	Board Secretary 1.00	0.	0.	0.
Robert Keller 12994 N. Cascade Rd Dubuque, IA 52003	President 26.00	18000.	0.	0.
Ray Pregler 4991 St. Catherines Road Dubuque, IA 52003	Credit Committee 1.00	0.	0.	0.
Ron Richey 8534 Cashel Dr Peosta, IA 52068	Credit Committee 1.00	0.	0.	0.
Kathy Schmitt 22012 Specht Firm Rd Sherrill, IA 52073	Audit committee 1.00	0.	0.	0.
Todd Kelleher 17550 Gondola Dr Dubuque, IA 52001	Audit committee 1.00	0.	0.	0.
Bill Faye 133 Julian Dr Dubuque, IA 52003	Audit committee 1.00	0.	0.	0.
Larry Nuss 934 Rainbow Dr Cedar Falls, IA 50613	CEO 40.00	93794.	29225.	0.
Helen Pearce 1502 W 7th St Cedar Falls, IA 50613	Executive VP 40.00	63327.	19732.	0.
Bruce Sorensen 2822 Alameda Cedar Falls, IA 50613	Board Chairman 4.00	0.	0.	0.
M.A. Reifsteck 711 W 2nd St Cedar Falls, IA 50613	Board Vice Chair 4.00	0.	0.	0.
Julie Otte 330 N Ellen St Cedar Falls, IA 50613	Board Secretary 3.00	0.	0.	0.

Sheila Kittleson 2715 Dakota Dr Janesville, IA 50647	Board CFO 4.00	0.	0.	0.
Irv Tiller 1724 Primrose Cedar Falls, IA 50613	Audit Chair 5.00	0.	0.	0.
Fred Ritchie 1927 Hilton Dr Cedar Falls, IA 50613	Credit Chair 3.00	0.	0.	0.
Jim Sealman 25028 T Ave Reinbeck, IA 50669	Director 2.00	0.	0.	0.
Jim Pingel 1004 State St Cedar Falls, IA 50613	Director 2.00	0.	0.	0.
Larry Bockes 1013 Melrose Dr Cedar Falls, IA 50613	Director 2.00	0.	0.	0.
Matt Hurley 2725 Glen Oaks Dr Cedar Falls, IA 50613	Director 2.00	0.	0.	0.
Don Williams 2907 Dallas Dr Cedar Falls, IA 50613	Director 3.00	0.	0.	0.
Mark Peters 14 Maid Marion Ct Estherville, IA 51334	CEO 45.00	110348.	29931.	0.
Laurel Hash 7 Grandview Dr Estherville, IA 51334	Loan Manager 45.00	52382.	12214.	0.
Charlie Nourse Box 33 Estherville, IA 51334	Board Chairman 1.00	0.	0.	0.
Edward Munn 2404 5th St Emmetsburg, IA 50536	Vice Chair 1.00	0.	0.	0.
Nancy Ford 220 N 16th St Estherville, IA 51334	Secretary 1.00	0.	0.	0.

Terry Clark 13465 253rd Ave Spirit Lake, IA 51360	CFO 1.00	0.	0.	0.
Lowell Swalve 4047 155th St Estherville, IA 51334	Audit Chair 1.00	0.	0.	0.
Dan Jondle 1826 382nd Ave Estherville, IA 51334	Audit Committee 1.00	0.	0.	0.
Darwin Olesen Box 363 Graettinger, IA 51342	Audit Committee 1.00	0.	0.	0.
Dale Nissen 809 N 12th Estherville, IA 51334	Credit Cmte 1.00	0.	0.	0.
Mark Friesner 703 W 8th Ave N Estherville, IA 51334	Credit Cmte 1.00	0.	0.	0.
KENNETH BURRINGTON 513 HILLTOP RD WATERLOO, IA 50701	CEO 40.00	25984.	2598.	0.
Teri Reed 218 10th St NW Mason City, IA 50401	Vice President 40.00	82804.	4230.	0.
Joyce Lancaster 35052 137th Street Le Mars, IA 51031	Key employee 40.00	59716.	4314.	0.
Darrell Bouley 1266 165th St Corydon, IA 50060	Office manager 24.00	14976.	0.	0.
Linda Clark 309 S. Butler St Corydon, IA 50060	Secretary 40.00	0.	0.	0.
Bob Mumma 1105 Washington Linneville, IA 50147	Treasurer 1.00	0.	0.	0.
Carolyn Earney 11115 2nd Ave E Albia, IA 52531	Chairperson 1.00	0.	0.	0.

Boni Rhum 608 SW Lorraine Leon, IA 50144	Vice-Chairperson 1.00	0.	0.	0.
Sue McCleary 403 NW 6th St Leon, IA 50144	Audit Chairperson 1.00	0.	0.	0.
Marjorie Lamb 704 Fillmore St Osceola, IA 50213	Audit Committee 1.00	0.	0.	0.
Doris Binning 19663 CO HWY J20 Leon, IA 50144	Audit Committee 1.00	0.	0.	0.
Jolene Petty 403 SE 12th St Leon, IA 50144	Credit Committee 1.00	0.	0.	0.

Totals Included on Form 990, Part V-A

<u>11874504.</u>	<u>1472606.</u>	<u>52222.</u>
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Form 990 Part V-B - List of Former Officers,
Directors, Trustees and Key Employees Statement 9

Name and Address	Loans and Advances	Compen- sation	Employee Ben Plan Contrib	Expense Account
Mary Schellhorn 2344 N. 7th St Clinton, IA 52730	0.	0.	17.	0.
Jim Figgins 305 6th St. SE State Center, IA 50247	0.	0.	17.	0.
Dave Frett 242 29th Ave Clinton, IA 52730	0.	0.	17.	0.
Larry Trosin 125 Prairie St Rossie, IA 51356	2285.	0.	0.	0.
Jack Roush 1156 49th St. #2 West Des Moines, IA 50266	0.	1200.	0.	0.

Iowa Corporate Central Credit Union Grou

32-0209707

William Delaney 2578 Crissy Dr Dubuque, IA 52001	4000.	0.	0.	0.
Dixie Horsey 3158 Misty Meadow Rd Salem, IA 52649	0.	1442.	0.	0.
Marie Brant 2877 332nd St Truro, IA 50240	0.	5.	0.	0.
Lorrie Hartnett 1020 Walnut St. Webster City, IA 50595	0.	13715.	1903.	0.
Totals Included on Form 990, Part V-B	<u>6285.</u>	<u>16362.</u>	<u>1954.</u>	<u>0.</u>

Form 990

Explanation of Relationship
Part V-A, Line 75b

Statement 10

Individual's Name

Title or Role

Randy Dickey

Board member

Individual's Name

Title or Role

Wendell Dickey

Board member

Explanation of Relationship

Father and son

Individual's Name

Title or Role

Art Miller

Board member

Individual's Name

Title or Role

Sally Miller

Manager/CEO

Explanation of Relationship

Husband and wife

Individual's Name

Title or Role

Dennis Phillips

Board Chair

Individual's Name

Title or Role

Ernie Mozingo

Audit Committee Chair

Explanation of Relationship

Brother-in-laws

Individual's Name

Title or Role

Ron Clock

Board Member

Individual's Name

Title or Role

Mary Clock

Assistant Manager

Explanation of Relationship

Husband and wife

<u>Individual's Name</u>	<u>Title or Role</u>
Wanda Pursell	Secretary

<u>Individual's Name</u>	<u>Title or Role</u>
Damon Pursell	Vice Chair

Explanation of Relationship
Husband and wife

<u>Individual's Name</u>	<u>Title or Role</u>
Frankie Stephens	Board Chair

<u>Individual's Name</u>	<u>Title or Role</u>
Wanda Pursell	Secretary

Explanation of Relationship
Frankie is Wanda's uncle

<u>Individual's Name</u>	<u>Title or Role</u>
Jeff Fuller	Board Chair

<u>Individual's Name</u>	<u>Title or Role</u>
Peggy Fuller Moyner	Secretary

Explanation of Relationship
Peggy is Jeff's son

<u>Individual's Name</u>	<u>Title or Role</u>
Joy Pint	Secretary

<u>Individual's Name</u>	<u>Title or Role</u>
Gerald Pint	Board member

Explanation of Relationship
Husband and wife

<u>Individual's Name</u>	<u>Title or Role</u>
Erin Goering	Manager

<u>Individual's Name</u>	<u>Title or Role</u>
Donna	Manager

Explanation of Relationship
Donna is Erin's Mother

<u>Individual's Name</u>	<u>Title or Role</u>
Gale Arch	Board Member

<u>Individual's Name</u>	<u>Title or Role</u>
Donald Doebelin	Treasurer

Explanation of Relationship
Brother-in-laws

<u>Individual's Name</u>	<u>Title or Role</u>
Joyce Ennis	Secretary

<u>Individual's Name</u>	<u>Title or Role</u>
R.Jay Ennis	Board member

Explanation of Relationship
Husband and wife

<u>Individual's Name</u>	<u>Title or Role</u>
Paul Pemble	Vice Chair

<u>Individual's Name</u>	<u>Title or Role</u>
Julie Pemble	Manager/CEO

Explanation of Relationship
Paul is Julie's father

Individual's Name

Title or Role

Kirk Winders

Board Chair

Individual's Name

Title or Role

Jill Winders

Employee

Explanation of Relationship

Husband and wife

Individual's Name

Title or Role

Gene Haigh

Board Chair

Individual's Name

Title or Role

Jason Haigh

Board member

Explanation of Relationship

Father and son

<u>Individual's Name</u>	<u>Title or Role</u>
Harvey Morter Jr	Board member

<u>Individual's Name</u>	<u>Title or Role</u>
Samuel Morter	Board member

Explanation of Relationship
Father and son

<u>Individual's Name</u>	<u>Title or Role</u>
Randy Davis	Board Chair

<u>Individual's Name</u>	<u>Title or Role</u>
Diana Pennington	Board member

Explanation of Relationship
Brother and sister

<u>Individual's Name</u>	<u>Title or Role</u>
Russel Helms	Board member

<u>Individual's Name</u>	<u>Title or Role</u>
Shanna Bernenke	Secretary

Explanation of Relationship
Father and daughter

<u>Individual's Name</u>	<u>Title or Role</u>
Terry Schneekloth, Sr	Board member

<u>Individual's Name</u>	<u>Title or Role</u>
Terry Schneekloth	Board member

Explanation of Relationship
Father and son

<u>Individual's Name</u>	<u>Title or Role</u>
Patrick Wieneke	Board member

<u>Individual's Name</u>	<u>Title or Role</u>
Brad Koch	Board member

Explanation of Relationship
Patrick is father-in-law of Brad

<u>Individual's Name</u>	<u>Title or Role</u>
August Lanning	Board Chair

<u>Individual's Name</u>	<u>Title or Role</u>
Lisa Crouse	Employee

Explanation of Relationship
Father and daughter

<u>Individual's Name</u>	<u>Title or Role</u>
Kent Culbertson	Vice Chair

<u>Individual's Name</u>	<u>Title or Role</u>
Robert DuPont	Secretary

Explanation of Relationship
 Brothers-in-laws

<u>Individual's Name</u>	<u>Title or Role</u>
Kevin Widedemann	Board member

<u>Individual's Name</u>	<u>Title or Role</u>
Josh Wiedemann	Board member

Explanation of Relationship
 Father and son

Individual's Name

Title or Role

Dixie Schaffer

Board member

Individual's Name

Title or Role

Josh Wiedemann

Board member

Explanation of Relationship

Grandmother and grandson

Individual's Name

Title or Role

Dixie Schaffer

Board member

Individual's Name

Title or Role

Kevin Wiedemann

Board member

Explanation of Relationship

Dixie is Kevin's mother-in-law

Individual's Name

Title or Role

Ruth Willmers

Secretary

Individual's Name

Title or Role

Kris Kurt

Board member

Explanation of Relationship

Mother and daughter

Individual's Name

Title or Role

Donna Grim

Manager

Individual's Name

Title or Role

Lynnette McDonnell

Assistant Manager

Explanation of Relationship

Mother and daughter

Individual's Name

Title or Role

David Meierotto

Audit Committee member/ board member

Individual's Name

Title or Role

Mark Meierotto

Board member vice-chair

Explanation of Relationship

Brothers

Individual's Name

Title or Role

Gail Bartholomew

Part-time employee

Individual's Name

Title or Role

Julie Bartholomew

Audit Committee Chair

Explanation of Relationship

Mother and daughter

Individual's Name

Title or Role

Jacob Wombacher

employee

Individual's Name

Title or Role

Scott Foster

Vice Chair

Explanation of Relationship

Jacob is Scott's stepson

Individual's Name

Title or Role

Dixie Horsey

Employee

Individual's Name

Title or Role

Karen Boecker

CEO

Explanation of Relationship

Sister-in-laws

Individual's Name

Title or Role

Corey Sprague

Vice Chair

Individual's Name

Title or Role

Andrea Sprague

secretary

Explanation of Relationship

Husband and wife

Individual's Name

Title or Role

Bill Orozco

Board member

Individual's Name

Title or Role

Debra Orozco

Board member

Explanation of Relationship

Husband and wife

Individual's Name

Title or Role

Cheryl Moore

Board member

Individual's Name

Title or Role

David Moore

Board member

Explanation of Relationship

Husband and wife

Individual's Name

Title or Role

Sheryl Stanford

Board secretary

Individual's Name

Title or Role

Ben Stanford

Audit Committee Chair

Explanation of Relationship

Husband and wife

Form 990

Part V-A Officer Compensation from
Related Organizations

Statement 11

<u>Officer's Name</u>	<u>Compensation</u>	<u>Employee Benefit Plan Contribution</u>	<u>Expense Account</u>
Kristi Howe	68250.	2141.	0.
<u>Name of Related Organization</u>		<u>Employer ID Number</u>	
Holy Ghost Parish Credit Union		42-0626978	

Relationship Between Organizations

Kristi is employed by Holy Ghost Parish CU.

Compensation Description

Kristi is employed by Holy Ghost Parish CU, but Circle K CU, AY McDonald Employees CU, Morrison Employees CU and Bilt Well CU have entered into a service center agreement with Holy Ghost for Kristi's services. Each of the named credit unions pay Holy Ghost CU \$12,000 annually to cover the costs of Kristi's employment.

<u>Officer's Name</u>	<u>Compensation</u>	<u>Employee Benefit Plan Contribution</u>	<u>Expense Account</u>
Julie Pemble, CFO/Manager of Oelwein-Cresco Credit Union	6000.	0.	0.
<u>Name of Related Organization</u>		<u>Employer ID Number</u>	
JP Accounting Inc.		23-7416386	

Relationship Between Organizations

JP Accounting is paid to manage the Credit Union

Compensation Description

Julie Pemble owns JP Accounting Inc. Oelwein-Cresco Credit Union pays JP Accounting Inc to manage the Credit Union.

Form 990 Part IX - Information Regarding Taxable Statement 12
 Subsidiaries and Disregarded Entities

Name of Corporation, Partnership or Disregarded Entity

Capital Financial Service Corp

Address

8404 NW 62nd Ave, Johnston, IA 50131

Employer ID Number	Percent Owned	Nature of Activities	Total Income	End-of-Year Assets
42-1391964	100.00%	Mortgage Legal Services	3724.	50415.

Form 990 Part VIII - Relationship of Activities to Statement 13
 Accomplishment of Exempt Purposes

Line Explanation of Relationship of Activities

93a The activities identified contribute to creating a source of credit at a fair and reasonable rate of interest; encouraging habits of thrift among members; and providing members the opportunity to use and control their savings for their mutual benefit.

103a The activities identified contribute to creating a source of credit at a fair and reasonable rate of interest; encouraging habits of thrift among members; and providing members the opportunity to use and control their savings for their mutual benefit.