

Form 990

Return of Organization Exempt From Income Tax

OMB No 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2006

Open to Public Inspection

Department of the Treasury Internal Revenue Service

The organization may have to use a copy of this return to satisfy state reporting requirements

A For the 2006 calendar year, or tax year beginning 09-01-2006 and ending 08-31-2007

- B Check if applicable: Address change, Name change, Initial return, Final return, Amended return, Application pending

C Name of organization: Easter Seals Inc. Number and street: 230 West Monroe Street No 1800. City or town: Chicago, IL 606064802

D Employer identification number: 36-2171729. E Telephone number: (312) 726-6200. F Accounting method: Accrual

Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ).

G Web site: wwweasterseals.com

J Organization type: 501(c)(3)

K Check here if the organization is not a 509(a)(3) supporting organization and its gross receipts are normally not more than 25,000

H and I are not applicable to section 527 organizations. H(a) Is this a group return for affiliates? H(b) If "Yes" enter number of affiliates. H(c) Are all affiliates included? H(d) Is this a separate return filed by an organization covered by a group ruling? I Group Exemption Number. M Check if the organization is not required to attach Sch B

L Gross receipts Add lines 6b, 8b, 9b, and 10b to line 12: 94,011,700

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (See the instructions.)

Table with columns for Revenue, Expenses, and Net Assets. Rows include Contributions, Program service revenue, Membership dues, Interest on savings, Dividends, Gross rents, Other investment income, Gross amount from sales of assets, Special events, Gross sales of inventory, Other revenue, Total revenue, Program services, Management and general, Fundraising, Payments to affiliates, Total expenses, Excess or (deficit) for the year, Net assets at beginning of year, Other changes in net assets, Net assets at end of year.

**Part II Statement of Functional Expenses**

All organizations must complete column (A). Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others. (See the instructions.)

Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I.

	(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
<b>22a</b> Grants paid from donor advised funds (attach Schedule) (cash \$ _____ noncash \$ _____) If this amount includes foreign grants, check here <input type="checkbox"/>	<b>22a</b>			
<b>22b</b> Other grants and allocations (attach schedule) (cash \$ 32,546,200 noncash \$ _____) If this amount includes foreign grants, check here <input type="checkbox"/>	<b>22b</b>	32,546,200	32,546,200	
<b>23</b> Specific assistance to individuals (attach schedule)	<b>23</b>			
<b>24</b> Benefits paid to or for members (attach schedule)	<b>24</b>			
<b>25a</b> Compensation of current officers, directors, key employees etc. Listed in Part V-A (attach schedule)	<b>25a</b>	1,496,100	956,900	539,200
<b>b</b> Compensation of former officers, directors, key employees etc. listed in Part V-B (attach schedule)	<b>25b</b>			
<b>c</b> Compensation and other distributions not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) (attach schedule)	<b>25c</b>			
<b>26</b> Salaries and wages of employees not included on lines 25a, b and c	<b>26</b>	9,380,000	7,788,800	1,071,800
<b>27</b> Pension plan contributions not included on lines 25a, b and c	<b>27</b>	656,500	527,800	97,300
<b>28</b> Employee benefits not included on lines 25a - 27	<b>28</b>	822,600	661,500	121,800
<b>29</b> Payroll taxes	<b>29</b>	746,700	600,400	110,600
<b>30</b> Professional fundraising fees	<b>30</b>	31,503,900	18,331,800	34,300
<b>31</b> Accounting fees	<b>31</b>	69,300		69,300
<b>32</b> Legal fees	<b>32</b>	225,700	193,600	16,600
<b>33</b> Supplies	<b>33</b>	213,100	183,600	22,600
<b>34</b> Telephone	<b>34</b>	320,200	272,300	28,200
<b>35</b> Postage and shipping	<b>35</b>	155,000	131,200	15,100
<b>36</b> Occupancy	<b>36</b>	1,220,100	1,030,900	158,800
<b>37</b> Equipment rental and maintenance	<b>37</b>	222,900	176,400	42,100
<b>38</b> Printing and publications	<b>38</b>	1,241,900	1,161,300	27,600
<b>39</b> Travel	<b>39</b>	1,077,500	934,400	94,800
<b>40</b> Conferences, conventions, and meetings	<b>40</b>	2,118,600	1,870,000	119,800
<b>41</b> Interest	<b>41</b>	289,200	41,300	247,900
<b>42</b> Depreciation, depletion, etc. (attach schedule)	<b>42</b>	575,200	468,300	83,000
<b>43</b> Other expenses not covered above (itemize)				
<b>a</b> Grant Project Consulting	<b>43a</b>	376,000	338,400	22,600
<b>b</b> Financial Consulting or Temporary Services	<b>43b</b>	56,000		56,000
<b>c</b> IT Consulting	<b>43c</b>	161,400	145,300	9,700
<b>d</b> Development Consulting	<b>43d</b>	1,752,900	1,577,600	105,200
<b>e</b> Other Professional Fees	<b>43e</b>	2,215,000	2,065,600	82,700
<b>f</b> Miscellaneous Expenses	<b>43f</b>	397,900	254,000	121,300
<b>g</b>	<b>43g</b>			
<b>44</b> Total functional expenses. Add lines 22a through 43g (Organizations completing columns (B)-(D), carry these totals to lines 13-15)	<b>44</b>	89,839,900	72,257,600	3,298,300

**Joint Costs.** Check  if you are following SOP 98-2

Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services?  Yes  No  
 If "Yes," enter (i) the aggregate amount of these joint costs \$ 30,971,500, (ii) the amount allocated to Program services \$ 18,029,900, (iii) the amount allocated to Management and general \$ \_\_\_\_\_, and (iv) the amount allocated to Fundraising \$ 12,941,600

**Part III Statement of Program Service Accomplishments (See the instructions.)**

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

What is the organization's primary exempt purpose? **Easter Seals mission is to provide exceptional services to ensure that all people with disabilities or special needs and their families have equal opportunities to live, learn, work and play in their communities. Easter Seals is the leading not-for-profit provider of services for individuals with autism, developmental disabilities, physical and mental disabilities, and other special needs. For more than 85 years, we have been offering help and hope to children and adults living with disabilities, and to the families who love them. Through therapy, training, education and support services, Easter Seals creates life-changing solutions so that people with disabilities can live, learn, work and play in their communities.**

**Program Service Expenses**  
(Required for 501(c)(3) and (4) orgs, and 4947(a)(1) trusts, but optional for others.)

All organizations must describe their exempt purpose achievements in a clear and concise manner. State the number of clients served, publications issued, etc. Discuss achievements that are not measurable (Section 501(c)(3) and (4) organizations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants and allocations to others.)

**a** See Additional Data Table \_\_\_\_\_

(Grants and allocations \$ \_\_\_\_\_ ) If this amount includes foreign grants, check here

**b** \_\_\_\_\_

(Grants and allocations \$ \_\_\_\_\_ ) If this amount includes foreign grants, check here

**c** \_\_\_\_\_

(Grants and allocations \$ \_\_\_\_\_ ) If this amount includes foreign grants, check here

**d** \_\_\_\_\_

(Grants and allocations \$ \_\_\_\_\_ ) If this amount includes foreign grants, check here

**e** Other program services (attach schedule)

(Grants and allocations \$ \_\_\_\_\_ ) If this amount includes foreign grants, check here

**f Total of Program Service Expenses** (should equal line 44, column (B), Program services) . . . . **72,257,600**

**Part IV Balance Sheets (See the instructions.)**

**Note:** Where required, attached schedules and amounts within the description column should be for end-of-year amounts only.

		<b>(A)</b>		<b>(B)</b>		
		Beginning of year		End of year		
<b>Assets</b>	<b>45</b> Cash—non-interest-bearing . . . . .		4,400	<b>45</b>	6,700	
	<b>46</b> Savings and temporary cash investments . . . . .		391,300	<b>46</b>	666,000	
	<b>47a</b> Accounts receivable . . . . .	<b>47a</b>	1,639,000			
	<b>b</b> Less allowance for doubtful accounts . . . . .	<b>47b</b>	627,300	988,500	<b>47c</b>	1,011,700
	<b>48a</b> Pledges receivable . . . . .	<b>48a</b>	1,315,200			
	<b>b</b> Less allowance for doubtful accounts . . . . .	<b>48b</b>		36,900	<b>48c</b>	1,315,200
	<b>49</b> Grants receivable . . . . .		1,643,700	<b>49</b>	1,468,500	
	<b>50a</b> Receivables from current and former officers, directors, trustees, and key employees (attach schedule) . . . . .			<b>50a</b>		
	<b>b</b> Receivables from other disqualified persons (as defined under section 4958(c)(3)(B) (attach schedule) . . . . .			<b>50b</b>		
	<b>51a</b> Other notes and loans receivable (attach schedule) . . . . .	<b>51a</b>	278,200			
	<b>b</b> Less allowance for doubtful accounts . . . . .	<b>51b</b>		278,200	<b>51c</b>	278,200
	<b>52</b> Inventories for sale or use . . . . .			<b>52</b>		
	<b>53</b> Prepaid expenses and deferred charges . . . . .		5,752,000	<b>53</b>	159,500	
	<b>54a</b> Investments—publicly-traded securities <input type="checkbox"/> Cost <input checked="" type="checkbox"/> FMV		15,134,000	<b>54a</b>	16,891,800	
	<b>b</b> Investments—other securities (attach schedule) <input type="checkbox"/> Cost <input type="checkbox"/> FMV			<b>54b</b>		
<b>55a</b> Investments—land, buildings, and equipment basis . . . . .	<b>55a</b>					
<b>b</b> Less accumulated depreciation (attach schedule) . . . . .	<b>55b</b>			<b>55c</b>		
<b>56</b> Investments—other (attach schedule) . . . . .			<b>56</b>			
<b>57a</b> Land, buildings, and equipment basis . . . . .	<b>57a</b>	2,460,400				
<b>b</b> Less accumulated depreciation (attach schedule) . . . . .	<b>57b</b>	1,183,000	1,402,600	<b>57c</b>	1,277,400	
<b>58</b> Other assets, including program-related investments (describe <input type="checkbox"/> _____ )			991,600	<b>58</b>	979,000	
<b>59 Total assets</b> (must equal line 74) Add lines 45 through 58 . . . . .		26,623,200	<b>59</b>	24,054,000		
<b>Liabilities</b>	<b>60</b> Accounts payable and accrued expenses . . . . .		14,210,900	<b>60</b>	13,340,500	
	<b>61</b> Grants payable . . . . .			<b>61</b>		
	<b>62</b> Deferred revenue . . . . .		11,300	<b>62</b>	1,000	
	<b>63</b> Loans from officers, directors, trustees, and key employees (attach schedule) . . . . .			<b>63</b>		
	<b>64a</b> Tax-exempt bond liabilities (attach schedule) . . . . .			<b>64a</b>		
	<b>b</b> Mortgages and other notes payable (attach schedule) . . . . .		2,882,400	<b>64b</b>	2,176,500	
	<b>65</b> Other liabilities (describe <input type="checkbox"/> _____ )		1,319,100	<b>65</b>	995,400	
<b>66 Total liabilities</b> Add lines 60 through 65 . . . . .		18,423,700	<b>66</b>	16,513,400		
<b>Net Assets or Fund Balances</b>	<b>Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 67 through 69 and lines 73 and 74</b>					
	<b>67</b> Unrestricted . . . . .		5,703,700	<b>67</b>	3,817,900	
	<b>68</b> Temporarily restricted . . . . .		2,495,800	<b>68</b>	3,722,700	
	<b>69</b> Permanently restricted . . . . .			<b>69</b>		
	<b>Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 70 through 74</b>					
	<b>70</b> Capital stock, trust principal, or current funds . . . . .			<b>70</b>		
	<b>71</b> Paid-in or capital surplus, or land, building, and equipment fund . . . . .			<b>71</b>		
	<b>72</b> Retained earnings, endowment, accumulated income, or other funds . . . . .			<b>72</b>		
	<b>73 Total net assets or fund balances</b> Add lines 67 through 69 <b>or</b> lines 70 through 72 (Column (A) <b>must</b> equal line 19 and column (B) <b>must</b> equal line 21) . . . . .		8,199,500	<b>73</b>	7,540,600	
	<b>74 Total liabilities and net assets / fund balances</b> Add lines 66 and 73 . . . . .		26,623,200	<b>74</b>	24,054,000	



**Part V-A Current Officers, Directors, Trustees, and Key Employees (continued)**

Table with 3 columns: Question (75a-75d), Yes, No. 75a: Enter the total number of officers, directors, and trustees permitted to vote on organization business at board meetings. 75b: Are any officers, directors, trustees, or key employees listed in Form 990, Part V-A, or highest compensated employees listed in Schedule A, Part I, or highest compensated professional and other independent contractors listed in Schedule A, Part II-A or II-B, related to each other through family or business relationships? 75c: Do any officers, directors, trustees, or key employees listed in Form 990, Part V-A, or highest compensated employees listed in Schedule A, Part I, or highest compensated professional and other independent contractors listed in Schedule A, Part II-A or II-B, receive compensation from any other organizations, whether tax exempt or taxable, that are related to the organization? 75d: Does the organization have a written conflict of interest policy?

**Part V-B Former Officers, Directors, Trustees, and Key Employees That Received Compensation or Other Benefits** (If any former officer, director, trustee, or key employee received compensation or other benefits (described below) during the year, list that person below and enter the amount of compensation or other benefits in the appropriate column. See the instructions.)

Table with 5 columns: (A) Name and address, (B) Loans and Advances, (C) Compensation (If not paid enter -0-), (D) Contributions to employee benefit plans and deferred compensation plans, (E) Expense account and other allowances.

**Part VI Other Information (See the instructions.)**

Table with 3 columns: Question (76-81b), Yes, No. 76: Did the organization make a change in its activities or methods of conducting activities? 77: Were any changes made in the organizing or governing documents but not reported to the IRS? 78a: Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return? 78b: If "Yes," has it filed a tax return on Form 990-T for this year? 79: Was there a liquidation, dissolution, termination, or substantial contraction during the year? 80a: Is the organization related (other than by association with a statewide or nationwide organization) through common membership, governing bodies, trustees, officers, etc., to any other exempt or nonexempt organization? 80b: If "Yes," enter the name of the organization and check whether it is exempt or nonexempt. 81a: Enter direct or indirect political expenditures. 81b: Did the organization file Form 1120-POL for this year?

Part VI Other Information (continued)

Form with multiple sections (82a-91b) containing questions and answers regarding organizational activities, dues, lobbying, and financial accounts. Includes a table for 91b with Yes/No columns.

Part VI Other Information (continued)

c At any time during the calendar year, did the organization maintain an office outside of the United States? 91c Yes No

If "Yes," enter the name of the foreign country

92 Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041—Check here and enter the amount of tax-exempt interest received or accrued during the tax year 92

Part VII Analysis of Income-Producing Activities (See the instructions.)

Note: Enter gross amounts unless otherwise indicated.

Table with 5 columns: (A) Business code, (B) Amount, (C) Exclusion code, (D) Amount, (E) Related or exempt function income. Rows include 93 Program service revenue, 94 Membership dues and assessments, 95 Interest on savings and temporary cash investments, 96 Dividends and interest from securities, 97 Net rental income or (loss) from real estate, 98 Net rental income or (loss) from personal property, 99 Other investment income, 100 Gain or (loss) from sales of assets other than inventory, 101 Net income or (loss) from special events, 102 Gross profit or (loss) from sales of inventory, 103 Other revenue, 104 Subtotal, 105 Total.

Note: Line 105 plus line 1e, Part I, should equal the amount on line 12, Part I.

Part VIII Relationship of Activities to the Accomplishment of Exempt Purposes (See the instructions.)

Table with 2 columns: Line No., Explain how each activity for which income is reported in column (E) of Part VII contributed importantly to the accomplishment of the organization's exempt purposes.

Part IX Information Regarding Taxable Subsidiaries and Disregarded Entities (See the instructions.)

Table with 5 columns: (A) Name, address, and EIN of corporation, partnership, or disregarded entity; (B) Percentage of ownership interest; (C) Nature of activities; (D) Total income; (E) End-of-year assets.

Part X Information Regarding Transfers Associated with Personal Benefit Contracts (See the instructions.)

(a) Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Yes No
(b) Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? Yes No

NOTE: If "Yes" to (b), file Form 8870 and Form 4720 (see instructions).

**Part XI** **Information Regarding Transfers To and From Controlled Entities** *Complete only if the organization is a controlling organization as defined in section 512(b)(13)*

<b>106</b> Did the reporting organization <b>make</b> any transfers <b>to</b> a controlled entity as defined in section 512(b)(13) of the Code? If "Yes," complete the schedule below for each controlled entity	<b>Yes</b>	<b>No</b>
--	------------	-----------

	(A) Name and address of each controlled entity	(B) Employer Identification Number	(C) Description of transfer	(D) Amount of transfer
<b>Totals</b>				

<b>107</b> Did the reporting organization <b>receive</b> any transfers <b>from</b> a controlled entity as defined in section 512(b)(13) of the Code? If "Yes," complete the schedule below for each controlled entity	<b>Yes</b>	<b>No</b>
---	------------	-----------

	(A) Name and address of each controlled entity	(B) Employer Identification Number	(C) Description of transfer	(D) Amount of transfer
<b>Totals</b>				

<b>108</b> Did the organization have a binding written contract in effect on August 17, 2006 covering the interests, rents, royalties and annuities described in question 107 above?	<b>Yes</b>	<b>No</b>
--	------------	-----------

<p><b>Please Sign Here</b></p> <p>Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.</p> <p>Signature of officer: <u>*****</u> Date: <u>2008-02-05</u></p> <p>Type or print name and title: <u>Suzanne Schultz President and CEO</u></p>	
---	--

<b>Paid Preparer's Use Only</b>	Preparer's signature: <u>Zachary A Fortsch</u>	Date:	
	Firm's name (or yours if self-employed), address, and ZIP + 4: <u>RSM McGladrey Inc</u> <u>20 North Martingale Rd Suite 500</u> <u>Schaumburg, IL 60173</u>		

**SCHEDULE A  
(Form 990 or  
990EZ)**

**Organization Exempt Under Section 501(c)(3)**

(Except Private Foundation) and Section 501(e), 501(f), 501(k),  
501(n), or 4947(a)(1) Nonexempt Charitable Trust

**Supplementary Information—(See separate instructions.)**

▶ **MUST be completed by the above organizations and attached to their Form 990 or 990-EZ**

OMB No 1545-0047

**2006**

Department of the  
Treasury  
Internal Revenue  
Service

Name of the organization  
Easter Seals Inc

**Employer identification number**

36-2171729

**Part I Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees**  
(See page 2 of the instructions. List each one. If there are none, enter "None.")

(a) Name and address of each employee paid more than \$50,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
Christopher Cleghorn 230 W Monroe Street Chicago, IL 60606	Exec Vice President 60 00	329,900	45,500	0
Joseph Romer 230 W Monroe Street Chicago, IL 60606	Exec Vice President 60 00	326,300	43,000	0
Jeanne Sowa 230 W Monroe Street Chicago, IL 60606	Snr Vice President 60 00	197,900	26,700	0
Randall Rutta 230 W Monroe Street Chicago, IL 60606	Snr Vice President 60 00	196,000	25,800	0
Patricia Jones 230 W Monroe Street Chicago, IL 60606	Snr Vice President 60 00	178,500	24,200	0
Total number of other employees paid over \$50,000 ▶	81			

**Part II-A Compensation of the Five Highest Paid Independent Contractors for Professional Services**  
(See page 2 of the instructions. List each one (whether individuals or firms). If there are none, enter "None.")

(a) Name and address of each independent contractor paid more than \$50,000	(b) Type of service	(c) Compensation
Infocision Management Corporation 325 Springside Drive Akron, OH 44333	Development Consulting	409,200
The Osborne Group Inc 701 Westchester Ave Suite 205W White Plains, NY 10604	Development Consulting	216,800
Athletes First 3300 Irvine Avenue Suite 300 New Port Beach, CA 92660	Development Consulting	206,100
Wildman Harrold Allen 225 West Wacker Drive Chicago, IL 60606	Legal	189,200
JCF Associates Sunnyridge Road Harrison, NY 10528	Development Consulting	86,500
Total number of others receiving over \$50,000 for professional services ▶	1	

**Part II-B Compensation of the Five Highest Paid Independent Contractors for Other Services**  
(List each contractor who performed services other than professional services, whether individuals or firms. If there are none, enter "None". See page 2 for instructions.)

(a) Name and address of each independent contractor paid more than \$50,000	(b) Type of service	(c) Compensation
Moore Response Marketing PO Box 93514 Chicago, IL 60673	Printing Services	8,013,100
SCA Direct 11208 Waples Mill Road Suite 106 Fairfax, VA 22030	Direct Marketing Services	4,210,500
Innerworkings 27011 Network Place Chicago, IL 60673	Printing Services	1,389,200
Northern Printing Network Inc 9710 Capital Drive Wheeling, IL 60090	Printing Services	1,251,000
Merkle Response Services 13331 Pennsylvania Ave Hagerstown, MD 21742	Gift Processing	1,015,500
Total number of other contractors receiving over \$50,000 for other services ▶	25	

**Part III Statements About Activities** (See page 2 of the instructions.)

**Yes No**

<p><b>1</b> During the year, has the organization attempted to influence national, state, or local legislation, include any attempt to influence public opinion on a legislative matter or referendum? If "Yes," enter the total expenses paid or incurred in connection with the lobbying activities ▶ \$ <u>261,300</u> (Must equal amounts on line 38, Part VI-A, or line 1 of Part VI-B )</p> <p>Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A Other organizations checking "Yes" must complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities</p>	<b>1</b>	Yes	
<p><b>2</b> During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or principal beneficiary? (If the answer to any question is "Yes," attach a detailed statement explaining the transactions.)</p> <p><b>a</b> Sale, exchange, or leasing property?</p>	<b>2a</b>		No
<p><b>b</b> Lending of money or other extension of credit?</p>	<b>2b</b>		No
<p><b>c</b> Furnishing of goods, services, or facilities?</p>	<b>2c</b>		No
<p><b>d</b> Payment of compensation (or payment or reimbursement of expenses if more than \$1,000)?</p>	<b>2d</b>	Yes	
<p><b>e</b> Transfer of any part of its income or assets?</p>	<b>2e</b>		No
<p><b>3a</b> Did the organization make grants for scholarships, fellowships, student loans, etc ? (If "Yes," attach an explanation of how the organization determines that recipients qualify to receive payments )</p>	<b>3a</b>	Yes	
<p><b>b</b> Did the organization have a section 403(b) annuity plan for its employees?</p>	<b>3b</b>	Yes	
<p><b>c</b> Did the organization receive or hold an easement for conservation purposes, including easements to preserve open space, the environment , historic land areas or structures? If "Yes" attach a detailed statement</p>	<b>3c</b>		No
<p><b>d</b> Did the organization provide credit counseling, debt management, credit repair, or debt negotiation services?</p>	<b>3d</b>		No
<p><b>4a</b> Did the organization maintain any donor advised funds? If "Yes," complete lines 4b through 4g If "No," complete lines 4f and 4g</p>	<b>4a</b>	Yes	
<p><b>b</b> Did the organization make any taxable distributions under section 4966?</p>	<b>4b</b>		
<p><b>c</b> Did the organization make a distribution to a donor, donor advisor, or related person?</p>	<b>4c</b>		
<p><b>d</b> Enter the total number of donor advised funds owned at the end of the tax year ▶ _____</p>			
<p><b>e</b> Enter the aggregate value of assets held in all donor advised funds owned at the end of the tax year ▶ _____</p>			
<p><b>f</b> Enter the total number of separate funds or accounts owned at the end of the tax year (excluding donor advised funds included on line 4d) where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts ▶ <u>0</u></p>			
<p><b>g</b> Enter the aggregate value of assets held in all funds or accounts included on line 4f at the end of the tax year ▶ <u>0</u></p>			

**Part IV Reason for Non-Private Foundation Status** (See pages 4 through 7 of the instructions.)

I certify that the organization is not a private foundation because it is (Please check only **ONE** applicable box )

- 5**  A church, convention of churches, or association of churches Section 170(b)(1)(A)(i)
- 6**  A school Section 170(b)(1)(A)(ii) (Also complete Part V )
- 7**  A hospital or a cooperative hospital service organization Section 170(b)(1)(A)(iii)
- 8**  A federal, state, or local government or governmental unit Section 170(b)(1)(A)(v)
- 9**  A medical research organization operated in conjunction with a hospital Section 170(b)(1)(A)(iii) **Enter the hospital's name, city, and state** ▶
- 10**  An organization operated for the benefit of a college or university owned or operated by a governmental unit Section 170(b)(1)(A)(iv) (Also complete the **Support Schedule** in Part IV-A)
- 11a**  An organization that normally receives a substantial part of its support from a governmental unit or from the general public Section 170(b)(1)(A)(vi) (Also complete the **Support Schedule** in Part IV-A)
- 11b**  A community trust Section 170(b)(1)(A)(vi) (Also complete the **Support Schedule** in Part IV-A)
- 12**  An organization that normally receives **(1) more than 33 1/3%** of its support from contributions, membership fees, and gross receipts from activities related to its charitable, etc , functions—subject to certain exceptions, and **(2) no more than 33 1/3%** of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2) (Also complete the **Support Schedule** in Part IV-A )
- 13**  An organization that is not controlled by any disqualified persons (other than foundation managers) and otherwise meets the requirements of section 509(a)(3) Check the box that describes the type of supporting organization

Type I     Type II     Type III - Functionally Integrated     Type III - Other

**Provide the following information about the supported organizations. (see page 7 of the instructions.)**

(a) Name(s) of supported organization(s)	(b) Employer identification number	(c) Type of organization (described in lines 5 through 12 above or IRC section)	(d) Is the supported organization listed in the supporting organization's governing documents?		(e) Amount of support?
			Yes	No	
<b>Total</b>					

- 14**  An organization organized and operated to test for public safety Section 509(a)(4) (See page 7 of the instructions )

**Part IV-A Support Schedule** (Complete only if you checked a box on line 10, 11, or 12 ) **Use cash method of accounting.****Note:** You may use the worksheet in the instructions for converting from the accrual to the cash method of accounting.

Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2004	(c) 2003	(d) 2002	(e) Total
<b>15</b> Gifts, grants, and contributions received (Do not include unusual grants See line 28 )	67,157,900	67,024,100	60,525,200	47,268,300	241,975,500
<b>16</b> Membership fees received	8,002,700	7,921,200	7,647,600	7,351,800	30,923,300
<b>17</b> Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's charitable, etc., purpose	2,675,700	1,168,500	1,251,200	1,283,100	6,378,500
<b>18</b> Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975	683,300	551,700	277,500	314,900	1,827,400
<b>19</b> Net income from unrelated business activities not included in line 18					0
<b>20</b> Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf					0
<b>21</b> The value of services or facilities furnished to the organization by a governmental unit without charge Do not include the value of services or facilities generally furnished to the public without charge					0
<b>22</b> Other income Attach a schedule Do not include gain or (loss) from sale of capital assets	39,400	65,400	245,600	10,000	360,400
<b>23</b> Total of lines 15 through 22	78,559,000	76,730,900	69,947,100	56,228,100	281,465,100
<b>24</b> Line 23 minus line 17	75,883,300	75,562,400	68,695,900	54,945,000	275,086,600
<b>25</b> Enter 1% of line 23	785,590	767,309	699,471	562,281	
<b>26 Organizations described on lines 10 or 11:</b>					
<b>a</b> Enter 2% of amount in column (e), line 24					<b>26a</b>
<b>b</b> Prepare a list for your records to show the name of and amount contributed by each person (other than a governmental unit or publicly supported organization) whose total gifts for 2002 through 2005 exceeded the amount shown in line 26a Do not file this list with your return. Enter the total of all these excess amounts					<b>26b</b> 0
<b>c</b> Total support for section 509(a)(1) test Enter line 24, column (e)					<b>26c</b>
<b>d</b> Add Amounts from column (e) for lines 18 _____ 19 _____ 22 _____ 26b _____					<b>26d</b>
<b>e</b> Public support (line 26c minus line 26d total)					<b>26e</b>
<b>f</b> Public support percentage (line 26e (numerator) divided by line 26c (denominator))					<b>26f</b>
<b>27 Organizations described on line 12:</b>					
<b>a</b> For amounts included in lines 15, 16, and 17 that were received from a "disqualified person," prepare a list for your records to show the name of, and total amounts received in each year from, each "disqualified person " Do not file this list with your return. Enter the sum of such amounts for each year (2005) _____ 57,500 (2004) _____ 56,000 (2003) _____ 53,100 (2002) _____ 34,200					
<b>b</b> For any amount included in line 17 that was received from each person (other than "disqualified persons"), prepare a list for your records to show the name of, and amount received for each year, that was more than the larger of (1) the amount on line 25 for the year or (2) \$5,000 (Include in the list organizations described in lines 5 through 11b, as well as individuals ) Do not file this list with your return. After computing the difference between the amount received and the larger amount described in (1) or (2), enter the sum of these differences (the excess amounts) for each year (2005) _____ (2004) _____ (2003) _____ (2002) _____					
<b>c</b> Add Amounts from column (e) for lines 15 _____ 241,975,500 16 _____ 30,923,300 17 _____ 6,378,500 20 _____ 0 21 _____ 0					<b>27c</b> 279,277,300
<b>d</b> Add Line 27a total _____ 200,800 and line 27b total _____					<b>27d</b> 200,800
<b>e</b> Public support (line 27c total minus line 27d total)					<b>27e</b> 279,076,500
<b>f</b> Total support for section 509(a)(2) test Enter amount from line 23, column (e)					<b>27f</b> 281,465,100
<b>g</b> Public support percentage (line 27e (numerator) divided by line 27f (denominator))					<b>27g</b> 99.15%
<b>h</b> Investment income percentage (line 18, column (e) (numerator) divided by line 27f (denominator))					<b>27h</b> 64.92%
<b>28 Unusual Grants:</b> For an organization described in line 10, 11, or 12 that received any unusual grants during 2002 through 2005, prepare a list for your records to show, for each year, the name of the contributor, the date and amount of the grant, and a brief description of the nature of the grant Do not file this list with your return. Do not include these grants in line 15					

**Part V Private School Questionnaire** (See page 7 of the instructions.)  
**(To be completed ONLY by schools that checked the box on line 6 in Part IV)**

		Yes	No
<b>29</b>	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?		
<b>30</b>	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?		
<b>31</b>	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe, if "No," please explain (If you need more space, attach a separate statement )		
<b>32</b>	Does the organization maintain the following		
<b>a</b>	Records indicating the racial composition of the student body, faculty, and administrative staff?		
<b>b</b>	Records documenting that scholarships and other financial assistance are awarded on racially nondiscriminatory basis?		
<b>c</b>	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?		
<b>d</b>	Copies of all material used by the organization or on its behalf to solicit contributions?		
	If you answered "No" to any of the above, please explain (If you need more space, attach a separate statement )		
<b>33</b>	Does the organization discriminate by race in any way with respect to		
<b>a</b>	Students' rights or privileges?		
<b>b</b>	Admissions policies?		
<b>c</b>	Employment of faculty or administrative staff?		
<b>d</b>	Scholarships or other financial assistance?		
<b>e</b>	Educational policies?		
<b>f</b>	Use of facilities?		
<b>g</b>	Athletic programs?		
<b>h</b>	Other extracurricular activities?		
	If you answered "Yes" to any of the above, please explain (If you need more space, attach a separate statement )		
<b>34a</b>	Does the organization receive any financial aid or assistance from a governmental agency?		
<b>b</b>	Has the organization's right to such aid ever been revoked or suspended? If you answered "Yes" to either 34a or b, please explain using an attached statement		
<b>35</b>	Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05 of Rev Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," attach an explanation		

**Part VI-A Lobbying Expenditures by Electing Public Charities** (See page 10 of the instructions.)  
(To be completed **ONLY** by an eligible organization that filed Form 5768)

Check  **a** if the organization belongs to an affiliated group Check  **b** if you checked "a" and "limited control" provisions apply

**Limits on Lobbying Expenditures**

(The term "expenditures" means amounts paid or incurred )

		(a) Affiliated group totals	(b) To be completed for all electing organizations
<b>36</b>	Total lobbying expenditures to influence public opinion (grassroots lobbying)		16,100
<b>37</b>	Total lobbying expenditures to influence a legislative body (direct lobbying)		245,200
<b>38</b>	Total lobbying expenditures (add lines 36 and 37)		261,300
<b>39</b>	Other exempt purpose expenditures		89,578,600
<b>40</b>	Total exempt purpose expenditures (add lines 38 and 39)		89,839,900
<b>41</b>	Lobbying nontaxable amount Enter the amount from the following table— <b>If the amount on line 40 is—</b> <b>The lobbying nontaxable amount is—</b> Not over \$500,000                                      20% of the amount on line 40 Over \$500,000 but not over \$1,000,000      \$100,000 plus 15% of the excess over \$500,000 Over \$1,000,000 but not over \$1,500,000    \$175,000 plus 10% of the excess over \$1,000,000 Over \$1,500,000 but not over \$17,000,000   \$225,000 plus 5% of the excess over \$1,500,000 Over \$17,000,000                                    \$1,000,000		1,000,000
<b>42</b>	Grassroots nontaxable amount (enter 25% of line 41)		250,000
<b>43</b>	Subtract line 42 from line 36 Enter -0- if line 42 is more than line 36		0
<b>44</b>	Subtract line 41 from line 38 Enter -0- if line 41 is more than line 38		0

**Caution:** If there is an amount on either line 43 or line 44, you must file Form 4720.

**4-Year Averaging Period Under Section 501(h)**

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below  
See the instructions for lines 45 through 50 on page 13 of the instructions )

Calendar year (or fiscal year beginning in) ▶	Lobbying Expenditures During 4-Year Averaging Period				
	(a) 2006	(b) 2005	(c) 2004	(d) 2003	(e) Total
<b>45</b> Lobbying nontaxable amount	1,000,000	1,000,000	1,000,000	1,000,000	4,000,000
<b>46</b> Lobbying ceiling amount (150% of line 45(e))					6,000,000
<b>47</b> Total lobbying expenditures	261,300	226,000	127,100	117,000	731,400
<b>48</b> Grassroots nontaxable amount	250,000	250,000	250,000	250,000	1,000,000
<b>49</b> Grassroots ceiling amount (150% of line 48(e))					1,500,000
<b>50</b> Grassroots lobbying expenditures	16,100	25,600	20,100	18,000	79,800

**Part VI-B Lobbying Activity by Nonelecting Public Charities**

(For reporting only by organizations that did not complete Part VI-A) (See page 13 of the instructions.)

During the year, did the organization attempt to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of

- a** Volunteers
- b** Paid staff or management (Include compensation in expenses reported on lines **c** through **h**.)
- c** Media advertisements
- d** Mailings to members, legislators, or the public
- e** Publications, or published or broadcast statements
- f** Grants to other organizations for lobbying purposes
- g** Direct contact with legislators, their staffs, government officials, or a legislative body
- h** Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means
- i** Total lobbying expenditures (Add lines **c** through **h**.)

Yes	No	Amount

If "Yes" to any of the above, also attach a statement giving a detailed description of the lobbying activities



Form 4562

Depreciation and Amortization (Including Information on Listed Property)

OMB No 1545-0172

2006

Department of the Treasury Internal Revenue Service

See separate instructions. Attach to your tax return.

Attachment Sequence No 67

Table with 3 columns: Name(s) shown on return, Business or activity to which this form relates, Identifying number.

Part I Election to Expense Certain Property Under Section 179

Note: If you have any listed property, complete Part V before you complete Part I.

Table with 5 rows for Section 179 election limits and calculations.

Table with 13 rows for listing property and calculating the Section 179 expense deduction.

Note: Do not use Part II or Part III below for listed property. Instead, use Part V.

Part II Special Depreciation Allowance and Other Depreciation (Do not include listed property)

Table with 4 rows for special depreciation allowances.

Part III MACRS Depreciation (Do not include listed property.)

Section A

Table with 2 rows for MACRS deductions for assets placed in service before 2006.

Table with 7 columns for MACRS depreciation details: Classification, Month, Basis, Recovery period, Convention, Method, Depreciation deduction.

Section C—Assets Placed in Service During 2006 Tax Year Using the Alternative Depreciation System

Table with 3 rows for alternative depreciation system assets.

Part IV Summary (see instructions)

Table with 3 rows for summary of depreciation amounts.

Part V Listed Property (Include automobiles, certain other vehicles, cellular telephones, certain computers, and property used for entertainment, recreation, or amusement.)

Note: For any vehicle for which you are using the standard mileage rate or deducting lease expense, complete only 24a, 24b, columns (a) through (c) of Section A, all of Section B, and Section C if applicable.

Section A-Depreciation and Other Information (Caution: See the instructions for limits for passenger automobiles.)

24a Do you have evidence to support the business/investment use claimed? Yes No 24b If "Yes," is the evidence written? Yes No

Table with 9 columns: (a) Type of property, (b) Date placed in service, (c) Business/investment use percentage, (d) Cost or other basis, (e) Basis for depreciation, (f) Recovery period, (g) Method/Convention, (h) Depreciation/deduction, (i) Elected section 179 cost. Includes rows 25-29.

Section B-Information on Use of Vehicles

Complete this section for vehicles used by a sole proprietor, partner, or other "more than 5% owner," or related person. If you provided vehicles to your employees, first answer the questions in Section C to see if you meet an exception to completing this section for those vehicles.

Table with 6 main columns: (a) Vehicle 1, (b) Vehicle 2, (c) Vehicle 3, (d) Vehicle 4, (e) Vehicle 5, (f) Vehicle 6. Rows 30-36 include mileage and availability questions.

Section C-Questions for Employers Who Provide Vehicles for Use by Their Employees

Answer these questions to determine if you meet an exception to completing Section B for vehicles used by employees who are not more than 5% owners or related persons (see instructions).

Table with 2 columns: Question, Yes/No. Rows 37-41 include questions about written policies and requirements.

Part VI Amortization

Table with 6 columns: (a) Description of costs, (b) Date amortization begins, (c) Amortizable amount, (d) Code section, (e) Amortization period or percentage, (f) Amortization for this year. Rows 42-44.

**Additional Data**

**Software ID:**  
**Software Version:**  
**EIN:** 36-2171729  
**Name:** Easter Seals Inc

**Form 990, Part III - Program Service Accomplishments:**

All organizations must describe their exempt purpose achievements in a clear and concise manner. State the number of clients served, publications issued, etc. Discuss achievements that are not measurable. (Section 501(c)(3) and (4) organizations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants and allocations to others.)	Program Service Expenses (Required for 501(c)(3) and (4) orgs., and 4947(a)(1) trusts; but optional for others.)
<p><b>a</b> Program Development Funds, leadership and assistance directed to Easter Seals 83 affiliates to provide services for more than 1.3 million children and adults with autism and other disabilities through 550 centers nationwide and in Puerto Rico. Our primary services are medical rehabilitation, job training and employment, inclusive child care, adult day services, and camping and recreation.</p> <p>(Grants and allocations \$ 32,541,000) If this amount includes foreign grants, check here <input type="checkbox"/></p>	39,206,700
<p><b>b</b> Public Health Education Creating greater public awareness of people with autism and other disabilities and the issues they face through multi-media public service campaigns, community advocacy and providing up-to-date resources about prevention, awareness, opportunities, universal design, and other relevant topics (Donated Public Service Advertising in the amount of \$4,894,100 was excluded from program service expenses.)</p> <p>(Grants and allocations \$ ) If this amount includes foreign grants, check here <input type="checkbox"/></p>	16,634,200
<p><b>c</b> Comprehensive Development Training Comprehensive Development training and consultation with Easter Seals affiliates to strengthen their relationships with donors and make the general public aware of the needs of children and adults with disabilities and their families.</p> <p>(Grants and allocations \$ ) If this amount includes foreign grants, check here <input type="checkbox"/></p>	7,394,100
<p><b>d</b> Management Advisory Services to Affiliates Managing Easter Seals quality standards and providing affiliates consultative support on general management issues, including business management, best practices, board activities, finance and accounting, budgeting, strategic planning and personnel selection.</p> <p>(Grants and allocations \$ ) If this amount includes foreign grants, check here <input type="checkbox"/></p>	3,575,700
<p><b>e</b> Advocacy for persons with disabilities Activities to assure equal access and opportunities for people with disabilities.</p> <p>(Grants and allocations \$ ) If this amount includes foreign grants, check here <input type="checkbox"/></p>	1,338,400
<p><b>f</b> Professional Education and Training Activities to improve the knowledge, skills and critical judgment of affiliate staff, volunteers, caregivers, and other health and education professionals.</p> <p>(Grants and allocations \$ 5,200) If this amount includes foreign grants, check here <input type="checkbox"/></p>	3,200,400
<p><b>g</b> Research Awards, grants or activities to support studies or investigations in the physical and social sciences that seek new knowledge to benefit children and adults with disabilities, their families and the personnel that serve them.</p> <p>(Grants and allocations \$ ) If this amount includes foreign grants, check here <input type="checkbox"/></p>	908,100

**Form 990, Part V-A - Current Officers, Directors, Trustees, and Key Employees:**

<b>(A) Name and address</b>	<b>(B) Title and average hours per week devoted to position</b>	<b>(C) Compensation (If not paid, enter -0-.)</b>	<b>(D) Contributions to employee benefit plans &amp; deferred compensation plans</b>	<b>(E) Expense account and other allowances</b>
Elgin A Manhard 230 W Monroe St Ste 1800 Chicago,IL 60606	Chairman 2 00	0	0	0
Gerard P Mattimore 230 W Monroe St Ste 1800 chicago,IL 60606	1st Vice Chairman 2 00	0	0	0
Edward R Spalty 230 W Monroe St Ste 1800 chicago,IL 60606	2nd Vice Chairman 2 00	0	0	0
Dwane Brenneman 230 W Monroe St Ste 1800 chicago,IL 60606	Treasurer 1 00	0	0	0
Stephan F Rossman 230 W Monroe St Ste 1800 chicago,IL 60606	Secretary 1 00	0	0	0
Alison A Coady 230 W Monroe St Ste 1800 chicago,IL 60606	Member 1 00	0	0	0
Brian G Dowling 230 W Monroe St Ste 1800 chicago,IL 60606	Member 1 00	0	0	0
Gilbert G Gallegos 230 W Monroe St Ste 1800 chicago,IL 60606	Member 1 00	0	0	0
Shelby P Hamlett 230 W Monroe St Ste 1800 chicago,IL 60606	Member 2 00	0	0	0
Diane Deskins Hastert 230 W Monroe St Ste 1800 chicago,IL 60606	Member 2 00	0	0	0

**Form 990, Part V-A - Current Officers, Directors, Trustees, and Key Employees:**

<b>(A) Name and address</b>	<b>(B) Title and average hours per week devoted to position</b>	<b>(C) Compensation (If not paid, enter -0-.)</b>	<b>(D) Contributions to employee benefit plans &amp; deferred compensation plans</b>	<b>(E) Expense account and other allowances</b>
Paul W Honeycutt 230 W Monroe St Ste 1800 chicago,IL 60606	Member 2 00	0	0	0
Armando Lasa-Ferrer Esq 230 W Monroe St Ste 1800 chicago,IL 60606	Member 1 00	0	0	0
Eugene J Manning 230 W Monroe St Ste 1800 chicago,IL 60606	Member 2 00	0	0	0
Ann Marie G Rezzonico Esq 230 W Monroe St Ste 1800 chicago,IL 60606	Member 2 00	0	0	0
Fred Urtz 230 W Monroe St Ste 1800 chicago,IL 60606	Member 2 00	0	0	0
James E Williams Jr 230 W Monroe St Ste 1800 chicago,IL 60606	Member 1 00	0	0	0
Samual H Howard 230 W Monroe St Ste 1800 chicago,IL 60606	Immediate Past Chairman 1 00	0	0	0
Robert E Bradford 230 W Monroe St Ste 1800 chicago,IL 60606	Honorary Board Member 1 00	0	0	0
Thomas E Mangold 230 W Monroe St Ste 1800 chicago,IL 60606	Honorary Board Member 2 00	0	0	0
Marlee Matlin 230 W Monroe St Ste 1800 chicago,IL 60606	Honorary Board Member 0 00	0	0	0

**Form 990, Part V-A - Current Officers, Directors, Trustees, and Key Employees:**

<b>(A) Name and address</b>	<b>(B) Title and average hours per week devoted to position</b>	<b>(C) Compensation (If not paid, enter -0-.)</b>	<b>(D) Contributions to employee benefit plans &amp; deferred compensation plans</b>	<b>(E) Expense account and other allowances</b>
Richard A Smith 230 W Monroe St Ste 1800 chicago,IL 60606	Honorary Board Member 0 00	0	0	0
Josephy G Kern 230 W Monroe St Ste 1800 chicago,IL 60606	Honorary Board Member 2 00	0	0	0
Brian J Fitzgerald 230 W Monroe St Ste 1800 chicago,IL 60606	Honorary Board Member 1 00	0	0	0
Bennett Leventhal MD 230 W Monroe St Ste 1800 chicago,IL 60606	National Advisor to the Board 0 00	0	0	0
James E Williams Jr 230 W Monroe St Ste 1800 chicago,IL 60606	President/CEO Assistant Board Sec'y 60 00	654,800	109,000	14,000
Donald E Jackson 230 W Monroe St Ste 1800 chicago,IL 60606	Chief Operating Officer 60 00	375,800	61,700	2,400
Suzanne M Schultz 230 W Monroe St Ste 1800 chicago,IL 60606	Chief Fiscal Officer 60 00	245,000	31,000	2,400

**Form 990, Part VI, Line 90a - List the states with which a copy of this return is filed:**

List the states with which a copy of this return is filed	AL, AK, AZ, AR, CA, CO, CT, DC, FL, GA, IL, IN, KS, KY, LA, ME, MD, MA, MI, MN, MS, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WV, WI
---	--

**TY 2006 Cash Grants Paid Schedule****Name:** Easter Seals Inc**EIN:** 36-2171729

<b>Class of Activity</b>	<b>Recipient's name</b>	<b>Address</b>	<b>Amount</b>	<b>Relationship</b>
Charitable	Easter Seals Alabama	5960 East Shirley Lane Montgomery, AL 36117	1,617,800	Affiliate
Charitable	Easter Seals Alaska	670 West Fireweed Lane Suite 105 Anchorage, AK 99503	115,500	Affiliate
Charitable	Easter Seals Arkansas	3920 Woodland Heights Road Little Rock, AR 72212	115,200	Affiliate
Charitable	Easter Seals Arizona	2075 S Cotton Wood Dr Tempe, AZ 85282	437,200	Affiliate
Charitable	Easter Seals Southwest Human Development	2850 North 24th Street Phoenix, AZ 85008	359,800	Affiliate
Charitable	Easter Seals Blake Foundation	5704 East Grant Road Tucson, AZ 85712	152,900	Affiliate
Charitable	Easter Seals Bay Area	180 Grand Avenue Suite 300 Oakland, CA 94612	823,200	Affiliate
Charitable	Easter Seals Central California	9010 Soquel Dr Suite 1 Aptos, CA 95003	253,000	Affiliate

<b>Class of Activity</b>	<b>Recipient's name</b>	<b>Address</b>	<b>Amount</b>	<b>Relationship</b>
Charitable	Easter Seals Southern California	1801 E Edinger Ave Suite 190 Santa Ana, CA 92705	1,794,500	Affiliate
Charitable	easter Seals Northern California	20 Pimental Court Navato, CA 94949	261,400	Affiliate
Charitable	Easter Seals Superior California	3205 Hurley Way Sacramento, CA 95864	364,500	Affiliate
Charitable	Easter Seals Tri Counties California	10730 Henderson Road Ventura, CA 93004	205,200	Affiliate
Charitable	Easter Seals Southern Colorado	225 S Academy Blvd Suite 104 Colorado Springs, CO 80910	75,400	Affiliate
Charitable	Easter Seals Colorado	5755 W Alameda Ave Lakewood, CO 80226	433,000	Affiliate
Charitable	Easter Seals Connecticut	85 Jones St Hebron, CT 06248	1,259,000	Affiliate
Charitable	Easter Seals Greater Hartford CT	100 Deerfield Road Windsor, CT 06095	594,300	Affiliate

<b>Class of Activity</b>	<b>Recipient's name</b>	<b>Address</b>	<b>Amount</b>	<b>Relationship</b>
Charitable	Easter Seals New Haven CT	95 Hamilton St New Haven, CT 06511	48,900	Affiliate
Charitable	Easter Seals Waterbury CT	22 Tompkins St Waterbury, CT 06708	30,500	Affiliate
Charitable	Easter Seals Washington DC & Maryland	4041 Powder Mill Rd Suite 100 Calverton, MD 20705	764,400	Affiliate
Charitable	Easter Seals Delaware & Maryland's Eastern Shore	61 Corporate Circle New Castle, DE 19720	117,200	Affiliate
Charitable	Easter Seals South Florida	1475 NW 14th Avenue Miami, FL 33125	94,400	Affiliate
Charitable	Easter Seals Florida	2010 Mizell Avenue Winter Park, FL 32792	461,400	Affiliate
Charitable	Easter Seals Marc Southwest Florida	350 Braden Avenue Sarasota, FL 34243	52,800	Affiliate
Charitable	Easter Seals North Florida	910 Myers Park Dr Tallahassee, FL 32301	17,400	affiliate

<b>Class of Activity</b>	<b>Recipient's name</b>	<b>Address</b>	<b>Amount</b>	<b>Relationship</b>
Charitable	Easter Seals Volusia & Flagler Counties	1219 Dunn Avenue Daytona Beach, FL 32114	64,200	Affiliate
Charitable	Easter Seals Georgia	1906 Palmyra Rd Albany, GA 31701	338,700	Affiliate
Charitable	Easter Seals Hawaii	710 Green St Honolulu, HI 96813	420,400	Affiliate
Charitable	Easter Seals Iowa	401 NE 66th Avenue Des Moines, IA 50313	179,100	Affiliate
Charitable	Easter Seals Metropolitan Chicago	14 East Jackson Boulevard Suite 900 Chicago, IL 60604	2,544,900	Affiliate
Charitable	Easter Seals Jayne Shover	799 S McLean Blvd Elgin, IL 60123		Affiliate
Charitable	Easter Seals Dupage Center IL	830 South Addison Avenue Villa Park, IL 60181	216,400	Affiliate
Charitable	Easter Seals Will-Grundy Counties	212 Barney Drive Joliet, IL 60435	98,700	Affiliate

<b>Class of Activity</b>	<b>Recipient's name</b>	<b>Address</b>	<b>Amount</b>	<b>Relationship</b>
Charitable	Easter Seals	1013 Adams St Ottawa, IL 61350	32,100	Affiliate
Charitable	Easter Seals UCP	507 E Armstrong Ave Peoria, IL 61603	161,600	Affiliate
Charitable	Easter Seals Children's Dev Ctr	650 N Main St Rockford, IL 61103	1,300	Affiliate
Charitable	Easter Seals Crossroads Rehab Ctr	4740 Kingsway Drive Indianapolis, IN 46205	95,300	Affiliate
Charitable	Easter Seals Arc of Northeast IN	4919 Coldwater Road Ft Wayne, IN 46825	48,100	Affiliate
Charitable	Easter Seals Southwestern IN	3701 Bellemeade Ave Evansville, IN 47714	5,300	Affiliate
Charitable	Easter Seals Kansas	PO Box 8169 Wichita, KS 67208	46,100	Affiliate
Charitable	Easter Seals The Capper Foundation	3500 SW 10th Avenue Topeka, KS 66604	47,700	Affiliate

<b>Class of Activity</b>	<b>Recipient's name</b>	<b>Address</b>	<b>Amount</b>	<b>Relationship</b>
Charitable	Easter Seals Kentucky	2050 Versailles Rd Lexington, KY 40504	215,600	Affiliate
Charitable	Easter Seals West Kentucky	801 N 29th Street Paducah, KY 42001	36,500	Affiliate
Charitable	Easter Seals Louisiana	1010 Common St Suite 200 New Orleans, LA 70112	88,000	Affiliate
Charitable	Easter Seals Massachusetts	Denholm Building 484 Main St Worcester, MA 01608	505,100	Affiliate
Charitable	Easter Seals Maine	555 Auburn Street Manchester, NH 03103	47,000	Affiliate
Charitable	Easter Seals Southeast Michigan	1105 N Telegraph Road Waterford, MI 48328	364,700	Affiliate
Charitable	Easter Seals Minnesota	553 Fairview North St Paul, MN 55104	291,000	Affiliate
Charitable	Easter Seals Missouri	13975 Manchester Road Manchester, MO 63011	122,400	Affiliate

<b>Class of Activity</b>	<b>Recipient's name</b>	<b>Address</b>	<b>Amount</b>	<b>Relationship</b>
Charitable	Easter Seals Missouri - Children's TLC	3101 Main Kansas City, MO 64111	55,000	Affiliate
Charitable	Easter Seals Northern Rocky Mtn	4400 Central Avenue Great Falls, MT 59405	145,900	Affiliate
Charitable	Easter Seals Northern Rocky Mtn - Idaho Center	4400 Central Avenue Great Falls, MT 59405	78,900	Affiliate
Charitable	Easter Seals Northern Rocky Mtn - Wyoming Center	4400 Central Avenue Great Falls, MT 59405	73,300	Affiliate
Charitable	Easter Seals Nebraska	638 N 109th Plaza Omaha, NE 68154	61,100	Affiliate
Charitable	Easter Seals New Hampshire	555 Auburn Street Manchester, NH 03103	269,100	Affiliate
Charitable	Easter Seals Vermont	555 Auburn Street Manchester, NH 03103	24,000	Affiliate
Charitable	Easter Seals New Jersey	1 Kimberly Road East Brunswick, NJ 08816	3,750,200	Affiliate

<b>Class of Activity</b>	<b>Recipient's name</b>	<b>Address</b>	<b>Amount</b>	<b>Relationship</b>
Charitable	Easter Seals Santa Maria El Mirador	2041 S Pacheco Street Suite 100 Santa Fe, NM 87505	81,700	Affiliate
Charitable	Easter Seals North Carolina	2315 Myron Dr Raleigh, NC 27607	220,500	Affiliate
Charitable	Easter Seals North Dakota	PO Box 1206 Mandan, ND 58554	61,700	Affiliate
Charitable	Easter Seals Southern NV	6200 West Oakley Blvd Las Vegas, NV 89146	275,700	Affiliate
Charitable	Easter Seals Sierra Nevada	6100 Neil Road Suite 201 Reno, NV 89511	52,400	Affiliate
Charitable	Easter Seals New York	29 W 36th Street 4th Floor New York, NY 10018	3,912,300	Affiliate
Charitable	Easter Seals Central and Southeast Ohio	565 Childrens Drive West Columbus, OH 43205	122,800	Affiliate
Charitable	Easter Seals Northeast Ohio	1929 A East Royalton Road Cleveland, OH 44147	136,300	Affiliate

<b>Class of Activity</b>	<b>Recipient's name</b>	<b>Address</b>	<b>Amount</b>	<b>Relationship</b>
charitable	Easter Seals Northwestern Ohio	1909 N Ridge Road 6 Lorain, OH 44055	81,000	affiliate
charitable	Easter Seals West Central OH	1511 Kuntz Road Dayton, OH 45405	49,300	affiliate
charitable	Easter Seals Youngstown Area	299 Edwards Street Youngstown, OH 44502	83,900	affiliate
charitable	Easter Seals Work Resource Center	2901 Gilbert Avenue Cincinnati, OH 45206	52,400	affiliate
charitable	Easter Seals Oklahoma	701 NE 13th Street Oklahoma City, OK 73103	80,500	affiliate
charitable	Easter Seals Oregon	5757 SW Macadam Ave Portland, OR 97239	2,010,300	affiliate
charitable	Easter Seals Central Pennsylvania	501 Valley View Blvd Altoona, PA 16602	137,700	affiliate
charitable	Easter Seals Eastern Pennsylvania	1501 Lehigh St Suite 201 Allentown, PA 18103	137,000	affiliate

<b>Class of Activity</b>	<b>Recipient's name</b>	<b>Address</b>	<b>Amount</b>	<b>Relationship</b>
charitable	Easter Seals of Southeastern PA	3975 Conshohocken Ave Philadelphia, PA 19131	253,600	affiliate
charitable	Easter Seals South Central PA	501 Valley View Blvd Altoona, PA 16603	145,400	affiliate
charitable	Easter Seals Western PA	2525 Railroad Street Pittsburgh, PA 15222	174,800	affiliate
charitable	Easter Seals Puerto Rico Inc	GPO Box 360325 San Juan, PR 00936		affiliate
charitable	Easter Seals Rhode Island	85 Jones St Hebron, CT 06248	30,600	affiliate
charitable	Easter Seals South Carolina	PO Box 5715 Columbia, SC 29250	340,300	affiliate
charitable	Easter Seals South Dakota	1351 N Harrison Avenue Pierre, SD 57501	69,000	affiliate
charitable	Easter Seals Tennessee	2001 Woodmont Blvd Nashville, TN 37215	183,800	affiliate

<b>Class of Activity</b>	<b>Recipient's name</b>	<b>Address</b>	<b>Amount</b>	<b>Relationship</b>
charitable	Easter Seals Central Texas	1611 Headway Circle Building 2 Austin, TX 78754	113,200	affiliate
charitable	Easter Seals Greater Dallas	4443 N Josey Ln Suite 100 Carrollton, TX 75010	96,400	affiliate
charitable	Easter Seals East TX	1318 Memorial Drive Bryan, TX 77802	6,100	affiliate
charitable	Easter Seals Permian Basin	620 North Alleghany Odessa, TX 79761	41,800	affiliate
charitable	easter Seals Rio Grande Valley	PO Box 489 McAllen, TX 78505	23,600	affiliate
charitable	Easter Seals San Antonio Texas	2203 Babcock Road San Antonio, TX 78229	67,400	affiliate
charitable	Easter Seals Greater Northwest TX	508 S Adams Street Suite 201 Fort Worth, TX 76119	250,700	affiliate
charitable	Easter Seals Utah	638 E Wilmington Avenue Salt Lake City, UT 84106		affiliate

<b>Class of Activity</b>	<b>Recipient's name</b>	<b>Address</b>	<b>Amount</b>	<b>Relationship</b>
charitable	Easter Seals Virginia	8003 Franklin Farms Drive Suite 100 Richmond, VA 23229	290,800	affiliate
charitable	Easter Seals Washington	220 West Mercer St Suite 120-w Seattle, WA 98119	646,500	affiliate
charitable	easter Seals Wisconsin	101 Nob Hill Road Suite 301 Madison, WI 53713	166,100	affiliate
charitable	easter Seals Southeastern WI	1016 Milwaukee Avenue South Milwaukee, WI 53172	116,000	affiliate
Charitable	easter Seals Rehab Center - West Virginia	1305 National Road Wheeling, WV 26003	126,100	affiliate
charitable	Walk With Me	230 West Monroe Suite 1800 Chicago, IL 60606	446,600	Affiliate
charitable	RTZ Associates	150 Grand Avenue Suite 201 Oakland, CA 94621	28,700	Affiliate
Charitable	Misc Awards Less than 5000	230 West Monroe Suite 1800 Chicago, IL 60606	48,100	

<b>Class of Activity</b>	<b>Recipient's name</b>	<b>Address</b>	<b>Amount</b>	<b>Relationship</b>
Charitable	Adjustment to Year End Accruals	230 West Monroe Suite 1800 Chicago, IL 60606	508,500	

## TY 2006 Depreciation and Depletion Schedule

**Name:** Easter Seals Inc

**EIN:** 36-2171729

**TY 2006 Gain/Loss from Sale of Public Securities Schedule****Name:** Easter Seals Inc**EIN:** 36-2171729**Gross Sales Price:** 3,667,000**Basis:** 2,982,000**Sales Expenses:** 0**Total (net):** 685,000

**TY 2006 Land etc. Schedule**

**Name:** Easter Seals Inc

**EIN:** 36-2171729

Category/Item	Cost/Other Basis	Accumulated Depreciation	Book Value
Furnitures & Fixtures	2,460,400	1,183,000	1,277,400

## TY 2006 Mortgages and Notes Payable Schedule

**Name:** Easter Seals Inc

**EIN:** 36-2171729

**Total Mortgage Amount:** 0

<b>Item No.</b>	1
<b>Lender's Name</b>	Harris Bank
<b>Lender's Title</b>	
<b>Relationship to Insider</b>	Bank
<b>Original Amount of Loan</b>	5000000
<b>Balance Due</b>	2176500
<b>Date of Note</b>	2003-08
<b>Maturity Date</b>	2010-09
<b>Repayment Terms</b>	Monthly Installment
<b>Interest Rate</b>	4.9000
<b>Security Provided by Borrower</b>	Investments
<b>Purpose of Loan</b>	To pre-fund retirement fund
<b>Description of Lender Consideration</b>	Collateralized by certain investments
<b>Consideration FMV</b>	

**TY 2006 Other Assets Schedule**

**Name:** Easter Seals Inc

**EIN:** 36-2171729

Description	Beginning of Year Amount	End of Year Amount
Charitable Trust Agreement	991,600	979,000

**TY 2006 Other Changes in Net Assets Schedule****Name:** Easter Seals Inc**EIN:** 36-2171729

Description	Amount
Unrealized Gains on Investments	808,000
Adjustment reflecting funded status of pension plan per FASB Statemt No 158	-2,656,700

**TY 2006 Other Expenses Included Schedule**

**Name:** Easter Seals Inc

**EIN:** 36-2171729

Description	Amount
Pension Adjustment	2,656,700

## TY 2006 Other Liabilities Schedule

**Name:** Easter Seals Inc

**EIN:** 36-2171729

Description	Beginning of Year Amount	End of Year Amount
Annuities Payable	1,319,100	995,400

## TY 2006 Other Income Schedule

**Name:** Easter Seals Inc

**EIN:** 36-2171729

Description	2003	2002	2001	2000	Total
Other Income	39,400	65,400	245,600	10,000	360,400

## TY 2006 Scholarship Award Statement

**Name:** Easter Seals Inc

**EIN:** 36-2171729

**Statement:** Tuition fee reimbursement up to \$500 will be available to full-time Easter Seal Staff of ES Headquarters and affiliate organizations who meet the following criteria: 1. Are currently a Chief Executive Officer, Deputy Chief Executive Officer or Department Director. 2. Employed by Easter Seals two or more years at the time the application is submitted. 3. Courses or seminars for which scholarship applications are submitted must be a management-related topic. Management courses specifically related to current Easter Seal responsibilities will be given priority. 4. Complete the application and enclose a copy of the course brochure that outlines the course content and verifies the cost. 5. A letter from the Chief Executive Officer or Chief Volunteer officer supporting the staff member's attendance at the program should be included. 6. Reimbursement will be based on the submission of proof of compensation and a course evaluation form from the attendee.

**EASTER SEALS, INC.**

**(Formerly known as  
the National Easter Seal Society, Inc.)**

**BYLAWS**

**(A not-for-profit corporation organized  
under the laws of the State of Ohio)**

**Adopted by the National Board of Directors July 21, 2001  
Effective as of September 1, 2002**

**Amended March 10, 2007**

**TABLE OF CONTENTS**

**ARTICLE I** ..... 1

**SECTION 1. NAME**..... 1

**SECTION 2. CERTAIN DEFINITIONS**. .... 1

**ARTICLE II – PHILOSOPHY, OBJECTIVES AND PROGRAMS**..... 1

**SECTION 1. PHILOSOPHY**..... 1

**SECTION 2. OBJECTIVES**. .... 2

**SECTION 3. PROGRAMS**. .... 2

A. **GOALS**..... 2

B. **RESPONSIBILITIES**..... 3

C. **NON-DISCRIMINATION AND COMPLIANCE**..... 3

**ARTICLE III - MEMBERSHIP** ..... 4

**SECTION 1. CLASSES OF MEMBERSHIP AND MEMBERSHIP AGREEMENT**..... 4

A. **AFFILIATES**..... 4

B. **PROVISIONAL AFFILIATES**. .... 4

C. **MEMBERSHIP AGREEMENT AND TERRITORY**..... 5

**SECTION 2. STANDARDS OF MEMBERSHIP**. .... 5

A. **NOT-FOR-PROFIT/TAX EXEMPT**. .... 5

B. **PRESIDENT AND CEO**. .... 5

C. **STANDARDS OF ACCOUNTING**..... 5

D. **FINANCIAL, OPERATIONAL AND PROGRAM REPORTS**..... 6

E. **MEMBERSHIP FEE**. .... 6

F. **EXPENDITURES**. .... 7

G. **QUALITY OF SERVICES AND OPERATIONS**. .... 7

H.	<u>FISCAL YEAR</u> .....	7
I.	<u>UNIFORM BYLAW PROVISIONS</u> .....	7
J.	<u>INDEPENDENCE</u> .....	7
K.	<u>FUND-RAISING PROGRAMS</u> .....	8
L.	<u>ANNUAL REVENUE REQUIREMENTS</u> .....	8
M.	<u>USE OF NAME</u> .....	8
N.	<u>SCOPE OF TERRITORY</u> .....	8
O.	<u>INTERNET USE</u> .....	9
P.	<u>DIRECTORS' AND OFFICERS' LIABILITY INSURANCE</u> .....	9
Q.	<u>NATIONAL BOARD POLICIES MANUAL</u> .....	9
R.	<u>FINANCIAL OBLIGATIONS</u> .....	9
<b><u>SECTION 3. TERMINATION FOR AND CONSEQUENCES OF FAILURE TO MEET OR MAINTAIN THE STANDARDS OF MEMBERSHIP</u></b> .....		9
A.	<u>MAINTENANCE OF NOT-FOR PROFIT AND TAX-EXEMPT STATUS</u> .....	9
B.	<u>TERMINATION UPON NOTICE</u> .....	10
C.	<u>PROBATION OR PROVISIONAL STATUS</u> .....	10
D.	<u>PROBATION STATUS</u> .....	11
E.	<u>PROVISIONAL STATUS</u> .....	11
<b><u>ARTICLE IV – HOUSE OF DELEGATES</u></b> .....		12
<b><u>SECTION 1. NUMBER, QUALIFICATIONS AND ELECTION OF DELEGATES</u></b> .....		12
A.	<u>NUMBER</u> .....	12
B.	<u>TOTAL AVERAGE MEMBERSHIP FEE PAID</u> .....	12
C.	<u>NO WAIVER</u> .....	13
D.	<u>ELIGIBLE DELEGATES</u> .....	13

<b><u>SECTION 2. ALTERNATE DELEGATES.</u></b> .....	13
A. <b><u>DESIGNATION.</u></b> .....	13
B. <b><u>PARTICIPATION.</u></b> .....	13
<b><u>SECTION 3. MEETINGS.</u></b> .....	14
A. <b><u>TIME AND PLACE.</u></b> .....	14
B. <b><u>SPECIAL MEETINGS.</u></b> .....	14
<b><u>SECTION 4. QUORUM AND VOTING.</u></b> .....	14
A. <b><u>QUORUM.</u></b> .....	14
B. <b><u>MAJORITY APPROVAL.</u></b> .....	14
<b><u>SECTION 5. OFFICERS OF THE NATIONAL HOUSE.</u></b> .....	14
A. <b><u>OFFICERS.</u></b> .....	14
B. <b><u>NOMINATION PROCEDURE.</u></b> .....	14
C. <b><u>NOMINATING COMMITTEE.</u></b> .....	15
D. <b><u>EFFECTIVENESS OF ELECTION.</u></b> .....	15
E. <b><u>VACANCIES.</u></b> .....	15
F. <b><u>CHAIRMAN AS PRESIDING OFFICER.</u></b> .....	15
G. <b><u>ABSENCE OF CHAIRMAN.</u></b> .....	15
H. <b><u>MINUTES.</u></b> .....	15
<b><u>SECTION 6. NOMINATIONS AND VOTING FOR DIRECTORS.</u></b> .....	15
<b><u>SECTION 7. COMMITTEES OF THE NATIONAL HOUSE.</u></b> .....	16
A. <b><u>APPOINTMENT AND TENURE.</u></b> .....	16
B. <b><u>STANDING COMMITTEES.</u></b> .....	16
1. <b><u>CONVENTION COMMITTEE.</u></b> .....	16
2. <b><u>MEMBERSHIP AND ORGANIZATIONAL               STRUCTURE COMMITTEE.</u></b> .....	16

3.	<u>NOMINATING COMMITTEE</u>	16
4.	<u>RULES, AGENDA AND RESOLUTIONS COMMITTEE</u>	17
C.	<u>OTHER COMMITTEES</u>	17
<b><u>SECTION 8. POWERS OF THE NATIONAL HOUSE</u></b>		18
A.	<u>ELECT MEMBERS OF NATIONAL BOARD</u>	18
B.	<u>RECOMMEND POLICY</u>	18
C.	<u>OVERRULE POLICY</u>	18
D.	<u>AMEND ARTICLES OF INCORPORATION</u>	18
E.	<u>RATIFY CERTAIN BYLAWS</u>	19
F.	<u>REPEAL OR AMENDMENT OF BYLAWS</u>	19
<b><u>SECTION 9. VOTING BY MAIL</u></b>		19
<b><u>ARTICLE V – BOARD OF DIRECTORS</u></b>		20
<b><u>SECTION 1. NUMBER AND TERM OF OFFICE OF DIRECTOR</u></b>		20
<b><u>SECTION 2. QUALIFICATIONS</u></b>		20
<b><u>SECTION 3. VACANCIES</u></b>		21
<b><u>SECTION 4. EX-OFFICIO MEMBERS</u></b>		21
<b><u>SECTION 5. MEETINGS</u></b>		21
<b><u>SECTION 6. POWERS</u></b>		21
A.	<u>GENERAL</u>	21
B.	<u>ESTABLISH MEMBERSHIP FEE FORMULA</u>	22
C.	<u>INTERVENTION IN AFFAIRS OF AFFILIATE MEMBERS</u>	22
<b><u>SECTION 7. QUORUM AND VOTING</u></b>		22
<b><u>SECTION 8. CONFLICT OF INTEREST</u></b>		22
<b><u>SECTION 9. COMMITTEES OF THE NATIONAL BOARD</u></b>		22

A.	<u>APPOINTMENT AND TENURE</u> .....	22
B.	<u>SCOPE OF RESPONSIBILITY</u> .....	23
C.	<u>STANDING COMMITTEES</u> .....	23
1.	<u>AFFILIATE SERVICES COMMITTEE</u> .....	23
2.	<u>PUBLIC AFFAIRS COMMITTEE</u> .....	24
3.	<u>EXECUTIVE EVALUATION AND COMPENSATION COMMITTEE</u> .....	25
4.	<u>FISCAL COMMITTEE</u> .....	25
5.	<u>NOMINATING COMMITTEE</u> .....	26
6.	<u>EXECUTIVE COMMITTEE</u> .....	26
7.	<u>FOUNDATION COMMITTEE</u> .....	27
8.	<u>AUDIT COMMITTEE</u> .....	28
D.	<u>SPECIAL COMMITTEES AND AD HOC COMMITTEES</u> .....	29
	<u>SECTION 10. REMOVAL OF DIRECTOR</u> .....	29
	<u>SECTION 11. COMPENSATION</u> .....	29
	<u>SECTION 12 - ACTION WITHOUT MEETING</u> .....	29
	<u>ARTICLE VI - OFFICERS</u> .....	29
	<u>SECTION 1. NUMBER, ELECTION AND TERM</u> .....	29
	<u>SECTION 2. QUALIFICATIONS</u> .....	30
	<u>SECTION 3. REMOVAL FROM OFFICE</u> .....	30
	<u>SECTION 4. VACANCIES</u> .....	30
	<u>SECTION 5. DUTIES OF OFFICERS</u> .....	30
A.	<u>CHAIRMAN OF THE BOARD</u> .....	30
B.	<u>VICE CHAIRMEN</u> .....	30
C.	<u>TREASURER</u> .....	31

D. <u>SECRETARY</u> .....	31
<u>ARTICLE VII – PRESIDENT AND CHIEF EXECUTIVE OFFICER</u> .....	31
<u>ARTICLE VIII – NATIONAL ADVISORS PROGRAM</u> .....	32
<u>SECTION 1. MEMBERSHIP</u> .....	32
<u>SECTION 2. PURPOSE AND FUNCTION</u> .....	32
<u>ARTICLE X – PENSION TRUST</u> .....	32
<u>ARTICLE XI – RULES AND PROCEDURES</u> .....	32
<u>ARTICLE XII – FISCAL YEAR</u> .....	33
<u>ARTICLE XIII – CORPORATE SEAL</u> .....	33
<u>SECTION 1. DESCRIPTION</u> .....	33
<u>SECTION 2. USE OF SEAL</u> .....	33
<u>ARTICLE XIV - INDEMNIFICATION</u> .....	33
<u>ARTICLE XV - NOTICES</u> .....	33
<u>ARTICLE XVI - AMENDMENTS</u> .....	34

**BYLAWS**  
**of Easter Seals, Inc., formerly known as the**  
**National Easter Seal Society, Inc.**  
(A not-for-profit corporation organized  
under the laws of the State of Ohio)

**ARTICLE I**

**SECTION 1. NAME.** The name of this corporation is Easter Seals, Inc., formerly known as the National Easter Seal Society, Inc. (the "Corporation"). The Corporation is also known by its trade mark "Easter Seals" and its registered symbol, the stylized Easter Lily, which along with all other intellectual property rights of the Corporation are the sole and exclusive property of the Corporation.

**SECTION 2. CERTAIN DEFINITIONS.** The Corporation is the national headquarters of a nationwide organization of affiliate members (each an "Affiliate" and collectively, the "Affiliates"). For purposes of these bylaws ("Bylaws"), unless specified otherwise, the term "Affiliates" shall mean Affiliates and Provisional Affiliates (as defined in Article III). The Corporation and the Affiliates are generally known to the public individually and collectively as Easter Seals, and such understanding is reflected in the use of the term "Easter Seals" in Article II below. However, for purposes of these Bylaws (other than Article II below), the term "Easter Seals" shall refer only to the Corporation and not its Affiliates. In these Bylaws: the Corporation may be referred to as "Easter Seals" or "Easter Seals National Headquarters"; the Board of Directors of the Corporation is referred to as the "National Board"; and the National House of Delegates is referred to as the "National House." The National Board has developed a series of policies and standards as set forth in the National Board Policies Manual, as the same may be modified, supplemented, updated or amended from time to time by the National Board (the "National Board Policies Manual").

**ARTICLE II**

**PHILOSOPHY, OBJECTIVES AND PROGRAMS**

**SECTION 1. PHILOSOPHY.** The following statements express the philosophy of Easter Seals:

- A. Easter Seals is a not-for-profit organization providing services to children and adults with disabilities or other special needs and their families.
- B. Easter Seals recognizes that children and adults with disabilities or other special needs and their families want and need to be a part of community life, and be accepted by their communities as individuals with rights and responsibilities.

- C. Easter Seals supports services provided to help children and adults with disabilities or other special needs and their families reach their maximum capabilities, and secure opportunities for their education, training and employment.
- D. Easter Seals is committed to assure the adequacy and effectiveness of programs and services for children and adults with disabilities or other special needs and their families.
- E. Easter Seals believes that it is essential to maintain autonomy in the manner in which it raises funds for support of its programs and services. Easter Seals reserves the right to appeal directly to the public for support in conformity with accepted standards for ethical fund-raising.

**SECTION 2. OBJECTIVES.** The objectives of Easter Seals shall be:

- A. To establish, deliver and maintain high quality services which meet the needs of children and adults with disabilities or other special needs and their families.
- B. To empower children and adults with disabilities or other special needs and their families to find and make effective use of resources which support them in developing their abilities and living purposeful lives.
- C. To assist communities in the development and implementation of necessary and appropriate services for children and adults with disabilities or other special needs and their families.
- D. To empower children and adults with disabilities or other special needs and their families by supporting them in obtaining their legal rights.
- E. To support integration of children and adults with disabilities or other special needs and their families into the mainstream of community life.

**SECTION 3. PROGRAMS.**

- A. **GOALS.** In harmony with its stated objectives Easter Seals shall:
  - 1. Identify, facilitate, develop and implement programs and services including without limitation, medical rehabilitation, inclusive child care, job training and employment, adult day services, camping, recreation and respite, education and advocacy (collectively, "Programs and Services") necessary for the rehabilitation and improvement of the quality of life of children and adults with disabilities or other special needs and their families, so that they can conduct their lives with equality, dignity and independence.

2. Identify, facilitate, develop and implement Programs and Services for all who are concerned with services for children and adults with disabilities or other special needs and their families, including professional personnel, parents, volunteers, caregivers, employers, corporations, businesses, and the general public. Such Programs and Services shall include without limitation general public health education programs and public education programs relating to specific disability issues.
  3. Encourage the active participation of committed, capable and giving volunteers at all levels of Easter Seals, including its Affiliates.
  4. Conduct comprehensive development activities to promote successful Affiliate operations.
  5. Cooperate with, share information with and counsel Affiliates in order to improve their collective ability to meet the common mission of Easter Seals and its Affiliates.
  6. Do such other things and participate in such other activities as Easter Seals may deem necessary to accomplish its purposes.
- B. **RESPONSIBILITIES**. In the advancement of the foregoing it shall be the responsibility of Easter Seals National Headquarters to:
1. Identify and cause to be implemented appropriate standards for all activities carried out under Easter Seals auspices including services, personnel, membership, administration, fund raising, communication, advocacy, public affairs, and fiscal accountability as the same may be set forth in these Bylaws, the Membership Agreement (as defined herein) or any policy statement developed or updated from time to time by Easter Seals National Headquarters and included in its National Board Policies Manual (collectively, the “Standards of Membership”).
  2. Provide consultation and support to Affiliates to facilitate and strengthen their participation in Easter Seals’ activities contemplated by these Bylaws or as may be specified from time to time in resolutions adopted by the National Board or the National House.
  3. Administer such national programs as may be adopted, from time to time by Easter Seals National Headquarters.
- C. **NON-DISCRIMINATION AND COMPLIANCE**. Easter Seals shall not discriminate on the basis of age, sex, race, color, creed, national origin, sexual

orientation, disability or other classifications protected by applicable law with regard to receipt of services, appointment or election to voluntary office, or hiring for, assignment to, or promotion in staff positions. All offices and facilities operating under Easter Seals auspices shall be in compliance with the Americans with Disabilities Act of 1990.

### **ARTICLE III**

#### **MEMBERSHIP**

##### **SECTION 1. CLASSES OF MEMBERSHIP AND MEMBERSHIP AGREEMENT.**

The membership of Easter Seals shall consist of two (2) classes: Affiliates and Provisional Affiliates. Both classes shall have the right to vote, acting through their duly designated delegates to the National House, except the right of a Provisional Affiliate to vote may be restricted or denied as provided herein.

- A. **AFFILIATES.** An Affiliate shall be an organization that is recognized by the National Board as having satisfied the requirements and Standards of Membership (as defined in Article III, Section 2 below). An Affiliate must have a valid membership agreement with Easter Seals (the “Membership Agreement”).
- B. **PROVISIONAL AFFILIATES.**
1. A provisional affiliate (“Provisional Affiliate”) shall be any Affiliate which fails to meet the Standards of Membership or may be any of the following: (i) an affiliate organized in the jurisdictional area of a former Affiliate; (ii) a new member organized in an area which is not then included in the jurisdiction of an existing Affiliate; or (iii) a former Affiliate under reorganization.
  2. The National Board shall notify a Member in writing that it shall be, or has become a Provisional Affiliate. Unless otherwise specified by the National Board in writing, affiliation with Easter Seals by a Provisional Affiliate shall continue for a period of up to five (5) years from the first date of the notice of such Provisional Affiliate status, after or during which period such affiliation shall be reviewed by the National Board. If, during the term of Provisional Affiliate status, such Provisional Affiliate qualifies and meets all of the Standards of Membership prescribed therefor, such Provisional Affiliate shall be notified of its status of Affiliate Membership by Easter Seals sending written notice thereof to the Provisional Affiliate.
  3. Unless otherwise specified by the National Board in writing, it shall be the duty of such Provisional Affiliate to fully comply with all of the

terms, conditions and standards of the Bylaws, the Membership Agreement, and the National Board Policies Manual.

C. **MEMBERSHIP AGREEMENT AND TERRITORY.**

1. Each Affiliate must enter into a Membership Agreement with Easter Seals in such form as may be prescribed from time to time by Easter Seals. Each such Membership Agreement shall at all times be subject to these Bylaws. In the event of any conflict between such Membership Agreement and these Bylaws, unless expressly stated in the Membership Agreement to the contrary, these Bylaws shall prevail.
2. Easter Seals will grant the Affiliate a territory (the "Territory") in which to perform its services that may encompass any of the following geographic areas: part of one state; an entire state; two or more states; one state and part of another state or states; part of one state and part of another state or other states; or all or part of a U.S. territory or a foreign country.

**SECTION 2. STANDARDS OF MEMBERSHIP.** In order to maintain its affiliation with Easter Seals, each Affiliate (and each Provisional Affiliate) must meet the following Standards of Membership:

- A. **NOT-FOR-PROFIT/TAX EXEMPT.** Be a not-for-profit corporation or organization, organized or certified under the laws of the state or states in which it will operate; have articles or a certificate of incorporation or organization that recites only those purposes that are consistent with the purposes of Easter Seals; be governed by a voluntary board of directors; and be a tax-exempt corporation qualified as such by the Internal Revenue Service.
- B. **PRESIDENT AND CEO.** Employ a full-time President and Chief Executive Officer (or other similarly titled chief executive officer) who meets the requirements as set forth in the National Board Policies Manual. No director who served on the National Board, or on the board of any Affiliate shall be eligible to serve as President and Chief Executive Officer of any Affiliate for three (3) years after the director's term of service has ended.
- C. **STANDARDS OF ACCOUNTING.** Conform to the standards of accounting and financial reporting as promulgated from time to time by Easter Seals and have its annual financial report certified by an independent certified public accountant.

D. **FINANCIAL, OPERATIONAL AND PROGRAM SERVICE REPORTS.**

Submit the following reports:

1. Uniform financial information including a certified audit, performed by an independent certified public accountant, which includes Statements of Financial Position, Statements of Activities and Changes in Net Assets, Statements of Cash Flows and Statements of Functional Expense, and an IRS Form 990. Complete audits are required to be submitted by December 1 following the end of the fiscal year (August 31<sup>st</sup>). Complete IRS Form 990s are required to be submitted by February 1 following the end of the immediately preceding fiscal year. Affiliates that have separately incorporated foundations, other subsidiaries or other related entities shall provide consolidated audited financial reports. In the event any Affiliate fails to submit to Easter Seals a complete audit by March 1 or a complete IRS Form 990 by June 1 (for the immediately preceding fiscal year), without Easter Seals' prior approval, the membership status of such Affiliate shall be automatically reclassified. Such Affiliate's membership status shall be automatically reclassified as a Provisional Affiliate and it shall become subject to all requirements of a Provisional Affiliate as set forth in the Bylaws or as may be determined by Easter Seals to be appropriate under the circumstances. If such Affiliate is already a Provisional Affiliate at the time of reclassification, it shall be placed on probation as set forth in Article III, Section 3, Paragraph D.
2. Semi-annual financial statements, as defined from time to time by the National Board and in accordance with standards of Easter Seals, to be submitted by the Affiliate forty-five (45) days following the close of each semi-annual period.
3. Operational and program service reports, as required by Easter Seals, by December 1 following the end of the fiscal year (August 31<sup>st</sup>) covered by said reports.

Without prejudice to any other provisions of these Bylaws, failure to timely submit any reports as set forth in this Article III, Section 2, Paragraph D shall be deemed a material breach of the duty to perform in accordance with the Standards of Membership, and will give rise to the remedies set forth in this Article III, Section 3.

- E. **MEMBERSHIP FEE.** Pay an annual membership fee to Easter Seals in such amount as may be established pursuant to the provisions of Article V herein. Any unpaid balance of such membership fee, plus any unpaid balance of any other account with Easter Seals which became due and payable within any fiscal year shall be paid in immediately available funds by September 30 of the following fiscal year unless Easter Seals shall have approved an

arrangement for payment at a later date. Interest and security, if any, shall be payable in accordance with the National Board Policies Manual. Notwithstanding any provision in these Bylaws to the contrary, any Affiliate's failure to pay to Easter Seals any annual membership fee or any unpaid balance of any other account with Easter Seals by September 30 (without Easter Seals' prior approval) shall result in the automatic reclassification of the membership status of such Affiliate. Such Affiliate's membership status shall be automatically reclassified as a Provisional Affiliate and it shall become subject to all requirements of a Provisional Affiliate as set forth in the Bylaws or as may be determined by Easter Seals to be appropriate under the circumstances. If such Affiliate is a Provisional Affiliate at the time of reclassification, it shall be placed on probation as set forth in Article III, Section 3, Paragraph D.

- F. **EXPENDITURES.** Spend on approved services not less than such percentage of total expenses as shown on the Functional Statement of Expense Form approved by Easter Seals (less capital expenditures and the membership fee paid to Easter Seals) for any fiscal year as shall be determined by the National Board from time to time.
- G. **QUALITY OF SERVICES AND OPERATIONS.** Adhere to all standards to assure quality services, operations and compliance as the National Board may approve from time to time.
- H. **FISCAL YEAR.** Operate on the basis of a fiscal year beginning September 1 and ending August 31, unless an exception is granted by the National Board.
- I. **UNIFORM BYLAW PROVISIONS.** All Affiliates shall operate under certain uniform bylaw provisions prescribed by the National Board (the "Uniform Bylaw Provisions"). The National Board may grant exceptions to the Uniform Bylaw Provisions for any Affiliate after requests for such exception have been reviewed by the Membership and Organizational Structure Committee ("MOS Committee") and the Affiliate Services Committee.
- J. **INDEPENDENCE.**
  - 1. Each Affiliate shall operate as a separate independent entity. No Affiliate shall form, create, consolidate, incorporate, merge, acquire or be acquired by, joint-venture with or transfer property or assets to any rehabilitation or other health care facility, other service facility or any foundation or other entity (collectively, an "Entity") without the prior approval of the National Board, after review by the Affiliate Services Committee. Any such approval will be granted only upon the condition that the approved Entity's books and accounting records shall be consolidated with the Affiliate and shall be subject to

inspection and audit by the staff of the chief financial officer of Easter Seals or such independent auditor as Easter Seals may designate. Prior to any such approval, the Affiliate shall also comply with Easter Seals' Multiple Corporations Guidelines, as set forth in the National Board Policies Manual.

2. No Affiliate shall become an affiliate of any other not-for-profit organization or entity or enter into any agreement with any national health or human service organization other than Easter Seals for the purpose of serving as such organization's representative or affiliate without the prior approval of the National Board. The National Board shall have the right, in its sole discretion, to review and approve each such agreement and any renewals, modifications or amendments thereto.
- K. **FUND-RAISING PROGRAMS.** Each Affiliate, whether incorporated or affiliated on any other basis, shall participate fully in the fund-raising programs of Easter Seals prescribed in the Membership Agreement.
- L. **ANNUAL REVENUE REQUIREMENTS.** The annual revenue and corresponding expense requirements for each Affiliate shall be determined by the National Board, from time to time, after review by the MOS Committee and the Affiliate Services Committee. The National Board may authorize an exemption from the annual revenue and corresponding expense requirements. Requests for exemptions from the annual revenue and corresponding expense requirements shall be made by the Affiliate to the MOS Committee. The MOS Committee shall forward such requests along with recommendation to the Affiliate Services Committee who shall review such requests and make recommendation to the National Board.
- M. **USE OF NAME.** Easter Seals' Affiliates are required to operate and be known as "Easter Seals" and to use the brand imagery elements as outlined in Easter Seals' Brand Policies and Standards, as the same may be modified or amended from time to time by the National Board (the "Easter Seals Brand Policies and Standards"). Easter Seals' Brand Policies and Standards are designed to build awareness of and loyalty to Easter Seals as a national brand name and registered trademark. Easter Seals' Brand Policies and Standards are set forth in the National Board Policies Manual. Affiliates may only use the Easter Seals name, the Easter Seals logo, the stylized Easter Lily in its proper trademark form, and the Easter Seals color, in each case in the manner as described in Easter Seals' Brand Policies and Standards.
- N. **SCOPE OF TERRITORY.** No Affiliate shall offer any services or solicit funds from the general public outside of the territory assigned to it under its Membership Agreement, unless such extraterritorial offering of services or soliciting from the general public has been consented to in writing in advance

by all affected Affiliates, except as provided for in Paragraph O below. Disputes among Affiliates shall be submitted to Easter Seals for a final and binding resolution. The restrictions in this Article III, Section 2, Paragraph N apply regardless of whether such extraterritorial services are offered or funds are solicited using the name or logo of Easter Seals.

- O. **INTERNET USE.** Affiliates shall only use Internet websites and other Internet based dissemination services, including fund-raising and participant programs in accordance with applicable policies and standards as set forth in the applicable Internet Policies and Standards as the same may be modified or amended from time to time and as set forth in the National Board Policies Manual. Each Affiliate must maintain accurate information as requested by Easter Seals for the Easter Seals Web site in accordance with such Internet Policies and Standards.
- P. **DIRECTORS' AND OFFICERS' LIABILITY INSURANCE.** Affiliates must have directors' and officers' liability insurance in such amounts as Easter Seals shall determine, from time to time.
- Q. **NATIONAL BOARD POLICIES MANUAL.** Affiliates shall comply with and adhere to all policies and standards contained in the National Board Policies Manual, which National Board Policies Manual shall be subject to these Bylaws.
- R. **FINANCIAL OBLIGATIONS.** . Affiliates must remain current on all financial obligations for federal, state and local taxes, and for annual pension plan obligations. If Easter Seals becomes aware that an Affiliate has become delinquent on any such obligations, the membership status of such Affiliate shall be automatically reclassified. Such Affiliate's membership status shall be automatically reclassified as a Provisional Affiliate and it shall become subject to all requirements of a Provisional Affiliate as set forth in the Bylaws or as may be determined by Easter Seals to be appropriate under the circumstances. If such Affiliate is a Provisional Affiliate at the time of reclassification, it shall be placed on probation as set forth in Article III, Section 3, Paragraph D.

**SECTION 3. TERMINATION FOR AND CONSEQUENCES OF FAILURE TO MEET OR MAINTAIN THE STANDARDS OF MEMBERSHIP.**

- A. **MAINTENANCE OF NOT-FOR-PROFIT AND TAX-EXEMPT STATUS.** If an Affiliate shall fail to maintain its status as a not-for-profit, tax-exempt organization, certified as such by the Internal Revenue Service, the President and Chief Executive Officer of Easter Seals shall promptly report that fact to the Chairman of the National Board and the Chairman of the National Board shall immediately give written notice to the chairman of the

board and the chief executive officer of the Affiliate that its affiliation with Easter Seals is terminated and its Membership Agreement is cancelled. The termination and cancellation shall be effective as of the date such notice is deemed given to the Affiliate.

**B. TERMINATION UPON NOTICE.**

1. Notwithstanding all other provisions of these Bylaws or of any Membership Agreement which provides for a longer period of termination, the Board of Directors of either Easter Seals or an Affiliate shall have the authority to terminate the Membership Agreement between Easter Seals and such Affiliate by giving written notice of its intent to do so not less than thirty (30) days prior to the effective date of such termination, or such longer period as required by applicable law. Any such termination by either party to the Membership Agreement may be for any reason or no reason, in the discretion of the terminating party.
2. The National Board shall confer with and consider the recommendation of the Affiliate Services Committee regarding the termination of an Affiliate. Prior to making a recommendation to the National Board regarding termination of an Affiliate, the Affiliate Services Committee shall provide the affected Affiliate with an opportunity to present to the Affiliate Services Committee in person such information, at such time as the Affiliate Services Committee shall determine in its sole discretion.
3. Any such termination shall not be deemed a breach of the Membership Agreement, and shall not give rise to any liability of the terminating party to the other; provided, however, that the parties shall fulfill all obligations, financial or otherwise, to each other under such Membership Agreement arising prior to such termination. Upon any notice of termination of the Membership Agreement such former Affiliate shall no longer identify itself by name or otherwise, directly or indirectly, as a part or an Affiliate of Easter Seals in any manner whatsoever and shall not have any of the rights or privileges pertaining to its former status as an Affiliate.

- C. PROBATION OR PROVISIONAL STATUS.** Notwithstanding the rights of Easter Seals to terminate any Membership Agreement subject to Article III, Section 3, Paragraph B above, in the event that any Affiliate fails to meet any of the Standards of Membership as set forth in Article III, Section 2 above, any of its other obligations as set forth elsewhere in these Bylaws, the National Board Policies Manual or in the Membership Agreement and such failure is not waived in writing by Easter Seals, or in the event Easter Seals determines that circumstances exist regarding such Affiliate which may be

inimical to the best interests of Easter Seals or any of its Affiliates, Easter Seals may, in its sole discretion, place the Affiliate on probation as set forth in Article III, Section 3, Paragraph D below, place the Affiliate on Provisional Affiliate status as set forth in Article III, Section 3, Paragraph E below, or require that such Affiliate take such other remedial action as the National Board or any duly appointed committee thereof may deem to be appropriate under the circumstances, as a condition to such Affiliate remaining an affiliate of Easter Seals.

- D. **PROBATION STATUS.** Pursuant to Article III, Section 3, Paragraph C above, Easter Seals may place an Affiliate on probation for such period of time as the National Board may, in its sole discretion, determine. The chairman of the board and the chief executive officer of any Affiliate placed on probation shall receive a written notice of any such probation from Easter Seals. Any Affiliate placed on probation shall be given the opportunity before an appropriate committee of the National Board to explain its failure to meet the requirements set forth in these Bylaws upon such terms and conditions as determined by Easter Seals. If the Affiliate fails to comply with all terms and conditions of probation, Easter Seals may terminate its affiliation and cancel its Membership Agreement or take such other actions as Easter Seals deems appropriate. Unless otherwise determined by Easter Seals and specified in writing to such Affiliate, during any probation period:
1. The Affiliate shall lose its votes in the National House and its delegates may not be elected to an office of the National House, may not be appointed as National House members on any committee and may not be reappointed on any committee. Any delegate from an Affiliate which is placed on probation who has been elected to an office of the National House or appointed as a member of a committee prior to the beginning of the probationary period may continue to serve for the remainder of the term for which elected or appointed.
  2. Within thirty (30) days of the date the notice of probation, the Affiliate shall pay Easter Seals an additional fee equal to three percent (3%) of the Affiliate's current annual membership fee. If Easter Seals removes the Affiliate from probationary status in less than one year, such 3% fee will be prorated, and the balance credited to the Affiliate.
  3. If the National Board in any manner directs Easter Seals' staff to provide assistance, supervision or intervention on behalf of an Affiliate during a probation period, the Affiliate must immediately accept the same from Easter Seals' designees or its staff and must fully cooperate with Easter Seals.
- E. **PROVISIONAL STATUS.** In addition to all other rights of Easter Seals pursuant to this Article III, Section 3, in the event that any Affiliate fails to

meet any of the Standards of Membership as set forth in Article III, Section 2 above, any of its other obligations as set forth elsewhere in these Bylaws, the National Board Policies Manual or in the Membership Agreement and such failure is not waived in writing by Easter Seals, or in the event Easter Seals determines that circumstances exist regarding such Affiliate which may be inimical to the best interests of Easter Seals or any of its Affiliates, the National Board (or a committee thereof) may, in its sole discretion, notify such Affiliate that such Affiliate has become a Provisional Affiliate and require that such Provisional Affiliate take such remedial action as the National Board or any duly appointed committee thereof may deem to be appropriate under the circumstances, as a condition to such Provisional Affiliate remaining an affiliate of Easter Seals.

#### **ARTICLE IV** **HOUSE OF DELEGATES**

##### **SECTION 1. NUMBER, QUALIFICATIONS AND ELECTION OF DELEGATES.**

- A. **NUMBER.** There shall be a National House of Delegates (the “National House”) consisting of one delegate for each Affiliate, plus one hundred additional delegates. The National House shall also have one ex-officio delegate as herein provided. Each such delegate shall be elected for a term of one year by the Affiliates. Each Affiliate in good standing shall have the right to elect at least one delegate to the National House and, in addition thereto, such additional delegates as may be authorized for election by the National Board, which shall allocate the remaining 100 delegate seats among the Affiliates in accordance with the following formula:

$$\frac{\text{Total average membership fee paid by the Affiliate}}{\text{Total average membership fee paid by all Affiliates}} \times 100$$

Such allocation shall be determined as of the August 31<sup>st</sup> preceding the meeting of the National House for which the allocation is being calculated. Any fractional result of 1/2 or more shall be rounded to the next higher whole number; fractional results of less than 1/2 shall be disregarded. Such allocation shall remain in effect until a subsequent allocation is calculated.

- B. **TOTAL AVERAGE MEMBERSHIP FEE PAID.** In the foregoing formula the term “total average membership fee paid” means the average of the fee assessed for the fiscal year ended on said August 31 and the fee paid for the preceding fiscal year. The term “paid” means paid in cash or by the execution of a promissory note or loan agreement (i) which has been accepted or approved by the National Board, (ii) which has not been extended or

modified, and (iii) on which no default has occurred. No delegates will be allocated to any Affiliate which has more than one note or loan agreement outstanding at the time the allocation of delegates is determined.

- C. **NO WAIVER.** The allocation of delegates pursuant to this Article IV, Section 1 shall not be deemed to contravene, nullify, waive or affect in any way the provisions of Article III, Section 2 and Section 3 of these Bylaws pertaining to Standards of Membership for Affiliates and penalties for failure to meet and maintain Standards of Membership.
- D. **ELIGIBLE DELEGATES.** All delegates shall be elected for a term of one year or until their successors shall have been duly elected and certified. The qualifications, the manner of election, and the manner in which vacancies in the office of delegate are to be filled with respect to the delegates authorized to be elected by an Affiliate shall be as specified in the Uniform Bylaw Provisions for Affiliates; provided, however, that no salaried employee of Easter Seals or of any Affiliate thereof shall be eligible to serve as a delegate to the National House. The Chairman of the Board shall be an ex-officio member of the National House, with the right to participate in its deliberations, but without the right to vote, unless such Chairman of the Board shall be a duly elected delegate of an Affiliate.

## **SECTION 2. ALTERNATE DELEGATES.**

- A. **DESIGNATION.** An Affiliate may but shall not be required to designate one or more alternate delegates to the National House, the number of whom shall not exceed twice the number of delegates which such Affiliate is authorized to elect. Said alternate delegates, if more than one be designated, shall be assigned an order of preference at time of designation, i.e. first alternate, second alternate, etc. The qualifications of alternates, their manner of selection and term of office shall be provided in the Uniform Bylaw Provisions for Affiliates, provided, however, that no salaried employee of Easter Seals or of any Affiliate thereof shall be eligible to serve as an alternate delegate.
- B. **PARTICIPATION.** Alternate delegates shall be privileged to attend all meetings of the National House, but they shall participate in discussion, vote, and be counted for purposes of a quorum only in the absence of a duly elected delegate from the same Affiliate, and then only in the order of preference which has been assigned to them; i.e., the first alternate shall act in the absence of any delegate from his or her Affiliate, and the second alternate, if any, shall act if a second delegate from the same Affiliate is absent, etc.

### **SECTION 3. MEETINGS.**

- A. **TIME AND PLACE.** The National House shall meet annually at a time and place to be designated by the National Board. The place of meeting may be within or without the State of Ohio. At least twenty-one (21) days' advance notice in writing of the time and place of the meeting, a proposed agenda and the nominees for director proposed by the Nominating Committee shall be given by mail by the Secretary of the National House to each delegate at his or her address last recorded with said Secretary.
- B. **SPECIAL MEETINGS.** Special meetings of the National House shall be held upon call of the Chairman of the National House or upon the petition of twenty-five percent (25%) or more of delegates of the National House, no more than five (5) of whom shall be delegates representing the same Affiliate. At least ten (10) days' advance notice in writing of the time, place and purpose of any such special meeting shall be given by the Secretary of the National House to each delegate at his or her address last recorded with said Secretary.

### **SECTION 4. QUORUM AND VOTING.**

- A. **QUORUM.** A quorum for the transaction of business shall exist whenever one-third or more of the total number of delegates duly elected and qualified are present in person or by alternate. Each delegate shall be entitled to one vote, to be exercised in person or by alternate but not by proxy, on all matters to come before the National House.
- B. **MAJORITY APPROVAL.** Unless the statutes of the State of Ohio, the Articles of Incorporation or these Bylaws require a greater vote, any proposal to come before the National House shall be deemed to be adopted upon the affirmative vote of the majority of the members present and voting, provided, always, that a quorum is present.

### **SECTION 5. OFFICERS OF THE NATIONAL HOUSE.**

- A. **OFFICERS.** The National House at each annual meeting shall elect from its own membership a Chairman (the "Chairman"), a Vice Chairman and a Secretary of the National House, each to serve during the ensuing year and until his or her successor has been duly elected and qualified. The Chairman, Vice Chairman and Secretary of the National House shall be eligible to succeed themselves for one additional term in office.
- B. **NOMINATION PROCEDURE.** The provisions relating to the procedure for nomination and election of directors to the National Board shall apply also to the nomination and election of the officers of the National House.

- C. **NOMINATING COMMITTEE.** The three members of the Nominating Committee appointed by the Chairman of the National House under the provisions of Section 7, Paragraph A of this Article IV, shall serve as a committee to nominate the officers of the National House.
- D. **EFFECTIVENESS OF ELECTION.** The newly elected officers shall qualify and take office immediately following the close of the annual convention at which they are elected.
- E. **VACANCIES.** A vacancy in the office of Chairman of the National House shall be filled for the remaining term by the Vice Chairman of the National House. Other vacancies among the officers shall be filled by the Chairman of the National House.
- F. **CHAIRMAN AS PRESIDING OFFICER.** The Chairman of the National House shall preside at all meetings of the National House and shall be an ex-officio member, without vote, of the National Board. He or she shall perform such other duties as may from time to time be designated by the National House.
- G. **ABSENCE OF CHAIRMAN.** The Vice Chairman of the National House shall perform the duties of the Chairman in his or her absence and shall perform such other duties as the National House or the Chairman of the National House may from time to time designate.
- H. **MINUTES.** The Secretary of the National House, with such assistance as he or she may require of the professional staff of Easter Seals, shall be responsible for the preparation and preservation of the minutes of all meetings of the National House, shall give notice of all meetings thereof, and shall perform such other duties as may from time to time be designated by the National House.

**SECTION 6. NOMINATIONS AND VOTING FOR DIRECTORS.** In addition to the nominees submitted by the Nominating Committee, nominations to the office of director for the National Board may be made from the floor during the annual meeting of the National House provided the consent to such nomination by a nominee has been obtained in advance. Voting upon the nominees for the office of director for the National Board shall be by voice vote except in the case of contest, in which event it shall be by secret ballot. In a contested election those nominees receiving the greatest number of votes to the extent of the vacancies to be filled shall be deemed to be elected; provided, however, that if two or more nominees shall receive the same number of votes for a vacancy to be filled, then one or more new ballots shall be cast among such tying nominees until one of them shall receive a plurality of votes over those received by such other tying nominee or nominees.

**SECTION 7. COMMITTEES OF THE NATIONAL HOUSE.**

- A. **APPOINTMENT AND TENURE.** The chairmen and other members of each committee shall be appointed by the Chairman of the National House and shall serve until the appointment of their successors, except as herein otherwise provided.
- B. **STANDING COMMITTEES.** The following committees shall be appointed annually.
1. **CONVENTION COMMITTEE.** This committee shall be responsible for developing policies and plans for each annual convention. This committee shall consist of the Chairman of the Board (who shall act as chairman of this committee), the Chairman of the National House, the President of Easter Seals, the President of the Easter Seals Leadership Association, and the chairman of the board (or a designee) and chief executive officer (or a designee) of the Affiliate of the Territory which includes the site of the convention.
  2. **MEMBERSHIP AND ORGANIZATIONAL STRUCTURE COMMITTEE.** It shall be the function of this committee to consider and make recommendations in respect to all matters pertaining to the membership and organizational structure of Easter Seals, including its Affiliates and affiliated organizations; to review any fee formula established by the National Board and make recommendations to the National House concerning the same; to consider and report back with its recommendations thereon all other matters which may be referred to it by the National House; to make recommendations concerning the qualifications, the manner of election, and the manner in which vacancies in the office of Affiliate delegates are to be filled; to make recommendations to the Affiliate Services Committee regarding exceptions to the Uniform Bylaw Provisions for any Affiliate, and regarding annual revenue and corresponding expense requirements.
  3. **NOMINATING COMMITTEE.** It shall be the function of this committee to nominate candidates for the fourteen (14) members elected by the National House to the office of director on the National Board. The committee shall consist of five (5) members, three (3) of whom shall be members of the National House, appointed by the Chairman of the National House. The Chairman of the National House shall designate one of the appointees as chairman of the Nominating Committee. The remaining two (2) members of the committee shall be appointed by the Chairman of the Board from among the members of the National Board other than the Chairman. The committee shall consider primarily the qualifications and contributions of service which eligible persons may have made or may

be likely to make to the welfare and benefit of Easter Seals and its Affiliates. The committee shall also give due consideration to an appropriate geographic distribution of such nominees among the several states and territories. After obtaining the consent of the nominees, the committee shall nominate one person for each directorship to be filled. The nominations shall be submitted to the Secretary of the National House at least thirty (30) days before the annual meeting of the House at which such nominations are to be acted on. The Nominating Committee shall also make recommendations to the National Board for filling vacancies of the fourteen (14) members elected by the National House which occur between annual meetings.

4. **RULES, AGENDA AND RESOLUTIONS COMMITTEE.** It shall be the function of this committee:

- (a) To consider and from time to time recommend to the National House for adoption rules of procedure for the efficient and orderly conduct of the business of the National House.
- (b) To consider and prepare the agenda for all meetings of the National House. In the performance of this duty the committee shall consult with the Chairman and the Secretary of the National House and shall initially receive and screen all items of new business which any delegate desires to place before a meeting of the National House. The committee shall, however, include in the agenda any matter requested to be placed thereon by the National Board.
- (c) To receive initially all resolutions intended to be presented for adoption by the National House, to consult with the proponents thereof on the purpose to be served thereby, and to advise such proponents with respect to the efficacy of the language to meet such purpose.
- (d) To consider and report back with its recommendations thereon all other matters which may be referred to it by the National House from time to time.

C. **OTHER COMMITTEES.** In addition to the standing committees, the National House or the Chairman of the National House may from time to time establish such other committees of a temporary or permanent nature and for such purposes as the National House or the Chairman of the National House may deem advisable.

**SECTION 8. POWERS OF THE NATIONAL HOUSE.**

- A. **ELECT CERTAIN MEMBERS OF NATIONAL BOARD.** The National House shall elect the fourteen (14) members of the National Board elected by the National House except in the case of the temporary filling of vacancies as provided in Article V, Section 3.
- B. **RECOMMEND POLICY.** The National House shall consider all matters referred to it from time to time by the National Board, including questions pertaining to basic policies of Easter Seals, and give its recommendations thereon; it being understood, however, that the acceptance and implementation of any such recommendations shall be solely within the discretion of the National Board.
- C. **OVERRULE POLICY.** The National House shall have the power, upon the affirmative vote of not less than 66.7% of the delegates, certified for voting purposes to the House of Delegates at its Convention, to overrule, modify or reverse any policy, decision or course of action theretofore adopted or taken by the National Board; provided, however, that the exercise of this power shall not be deemed to invalidate any lawful agreement or contract theretofore made by Easter Seals in pursuance of any authorization or direction of the National Board.
- D. **AMEND ARTICLES OF INCORPORATION.** The National House shall have the power, upon the affirmative vote of not less than 66.7% of the delegates certified for voting purposes in the House of Delegates at its Convention, to amend the Articles of Incorporation of Easter Seals. Any such amendment may be proposed only by:
1. The Rules, Agenda and Resolutions Committee; or
  2. The National Board; or
  3. The written petition of not less than twenty-five percent (25%) of delegates, no more than five (5) of whom shall be delegates representing the same Affiliate.

All amendments so proposed shall be filed with the Secretary of the National House at least forty-five (45) days prior to the date of the annual or special meeting at which the same are intended to be voted upon, and the Secretary shall promptly thereafter, but in no event later than the date specified in Article IV, Section 3, hereof for the giving of notice of an annual or special meeting of the National House, send a copy of such proposed amendment, together with an explanatory statement submitted by the proposer thereof, to each member of the National House, to each member of the National Board, to the Chairman of the National House and to each officer of Easter Seals.

- E. **RATIFY CERTAIN BYLAWS.** Notwithstanding the power granted to the National Board to adopt and amend these Bylaws, no amendment adopted by the National Board affecting any of the following Bylaw provisions shall become effective until the same has been ratified by the National House:

ARTICLE II, SECTION 1, Paragraph E and ARTICLE III, SECTION 2, Paragraph K, dealing with the fund-raising policy of Easter Seals;

ARTICLE IV, SECTION 1, dealing with the number, qualifications and election of delegates;

ARTICLE IV, SECTION 8, dealing with the powers of the National House;

ARTICLE V, SECTION 1, specifying the number and term of office of directors on the National Board; and

ARTICLE V, SECTION 6, Paragraph B, dealing with the manner in which the membership fee of Affiliates is determined.

- F. **REPEAL OR AMENDMENT OF BYLAWS.** Any Bylaw provision adopted by the National Board which is not required to be ratified by the National House as provided in Paragraph E above, may be repealed or amended by the National House upon the affirmative vote of not less than 66.7% of the delegates certified for voting purposes in the House of Delegates at its Convention, provided that any such repeal or amendment shall be first proposed by:

1. The Rules, Agenda and Resolutions Committee; or
2. The written petition of not less than twenty-five percent (25%) of delegates, no more than five (5) of whom shall be delegates representing the same Affiliate; and provided, further, that the proposal for repeal or amendment shall be filed with the Secretary of the National House and by him sent to the delegates within the same time limits and in like manner as is specified in Article IV, Section 8, Paragraph D above in the case of amendments to the Articles of Incorporation.

**SECTION 9. VOTING BY MAIL.** Whenever a matter which should be determined by the National House shall arise and, in the judgment of the National Board or of the Rules, Agenda and Resolutions Committee, the subject matter thereof is such that adequate consideration and determination of the same may be effected by means of a vote by mail, then, upon the direction of the National Board or said committee, the Secretary of the National House shall forward to each delegate by first class mail at his or her address last recorded on the records of Easter Seals a written ballot containing the proposal or proposals

to be acted upon, together with such explanatory material as may be specified by the National Board or said committee, as the case may be, and a pre-addressed envelope with postage prepaid for the return of such ballot. On the twentieth (20th) day after the mailing of such ballots, the Secretary shall open and tabulate all ballots then returned. Any such proposal shall be deemed to be adopted if it shall receive the affirmative vote of a majority of all delegates then in office, unless the matter is one which, under these Bylaws, requires an affirmative vote of not less than 66.7% of the delegates certified for voting purposes in the House of Delegates at its Convention in which case said proposal shall not be deemed to be adopted unless it shall have received the affirmative vote of not less than 66.7% of the delegates certified for voting purposes in the House of Delegates at its Convention. The Secretary shall promptly advise all delegates, officers and directors of the results of such mail vote.

## ARTICLE V

### BOARD OF DIRECTORS

**SECTION 1. NUMBER AND TERM OF OFFICE OF DIRECTOR.** The National Board shall consist of a range between fifteen (15) and nineteen (19) members, fourteen (14) of whom shall be elected by the National House, one (1) who shall be the person from time to time serving as Chairman of the National Board, and up to four (4) of whom may be each elected, from time to time, by the National Board as provided below. At each annual meeting of the National House, five (5) directors shall be elected for a term of three (3) years, except that beginning in 2001 and in every third year thereafter, four (4) directors shall be so elected. Additionally, at any time and from time to time, up to four (4) directors may be elected by the National Board for a short term commencing on the date of election to the date of the annual meeting of the National Board and for three (3) years thereafter. Subject to the provisions of Section 3 of this Article V, additional directors shall be elected by the National House to fill existing vacancies of all directors, except for those directors elected by the National Board whose vacancies will only be filled by the National Board.

**SECTION 2. QUALIFICATIONS.** No employee or immediate family member of an employee (including spouse, domestic partner or companion living in the same household, children or step-children, sibling or step-sibling, parents, in-laws, grandparents or grandchildren) of Easter Seals or of any Affiliate thereof shall be eligible to serve as a director (elected, honorary or ex officio) of Easter Seals. No President and Chief Executive Officer of Easter Seals or of any Affiliate shall be eligible to serve as a director for three (3) years after his or her employment as President and Chief Executive Officer has ended. A director who has served a full term of three (3) years shall be eligible to succeed himself or herself in office for one additional term of three (3) years. For the purpose of the foregoing limitation, time served by a director in filling a vacancy or as a director elected for a short term of less than three (3) years shall be disregarded, whether such time be served before or after his or her first or second full term of three (3) years; nor shall said limitation preclude the Chairman of the National Board from serving in the directorship conferred upon him or her by virtue of his or her office as Chairman of the National Board. A former director who has not served as such for at least one year shall again be eligible for election as a director.

**SECTION 3. VACANCIES.** A vacancy in the office of any director elected by the National House may be temporarily filled by the National Board until a successor shall be elected for an unexpired term by the National House at an election to be held at its annual meeting following such vacancy. A vacancy in the office of any director elected by the National Board may be filled by the National Board at any meeting of the National Board for that purpose. Any director who had three (3) consecutive absences from regular meetings of the National Board, and associated committee meetings, beginning with the first meeting subsequent to his or her election, shall be considered as having resigned his or her position, and the vacancy thus created shall be filled as hereinabove provided. In the event a person already serving as a director shall become Chairman of the National Board, then, in order to maintain a fully configured National Board, a vacancy shall be deemed to exist which may be filled by the National Board for the period of such person's term of office as Chairman of the National Board.

**SECTION 4. EX-OFFICIO MEMBERS.** The Chairman of the National House (as provided in Article IV, Section 5), the Immediate Past Chairman of the National Board, the President of the Easter Seals Leadership Association, the Chairman of the Foundation Committee, and any person elected by the National Board as an Honorary Director shall be ex-officio members of the National Board. Each of said ex-officio members shall be entitled to participate in the deliberations of the National Board but shall have no vote unless any such person shall then be serving a term as a duly elected member of the National Board.

**SECTION 5. MEETINGS.** The annual meeting of the National Board shall be held without notice immediately following the annual meeting of the National House, and other regular meetings, not fewer than three (3) per year, shall be held, at the call of the Chairman of the National Board at the place and date specified in the call. Special meetings of the National Board may be called by the Chairman of the National Board and shall be called upon the written request of one-third or more of the members of the National Board. Notice of the time, place and, in the case of a special meeting, the purpose thereof, shall be given by the Secretary of Easter Seals to each member of the National Board not less than ten (10) days before the day specified for such meeting. Such notice shall include a general description of information about action items on the agenda for the meeting, but if the notice does not include or describe an action item on the agenda the notice will not be invalid, cause the meeting to be unlawfully called or convened, or otherwise adversely affect any action taken at the meeting. Such notice shall be addressed to each member at his or her address last recorded with the Secretary. Members of the Board may participate in a meeting through use of a conference telephone or other telecommunications equipment, so long as all members participating in such meeting may communicate with one another. Participating in a meeting pursuant to the foregoing sentence constitutes presence in person at such meeting.

**SECTION 6. POWERS.**

- A. **GENERAL.** The National Board, subject to these Bylaws, shall exercise all corporate powers and conduct, manage and control the affairs and property of Easter Seals. It shall cause the books and financial statements of Easter Seals

to be audited annually by independent certified public accountants. It shall have power to receive, use, hold, invest and reinvest gifts, bequests, devices, grants or funds from whatever source and use the same or the proceeds thereof for Easter Seals or any of its activities, or as specifically designated. The National Board may from time to time request the National House to consider and give its recommendations on matters of basic policy.

- B. **ESTABLISH MEMBERSHIP FEE FORMULA.** The National Board shall establish a formula for determining the annual membership fee to be paid to Easter Seals by each Affiliate. Any membership fee formula established by the National Board must be ratified by the National House as provided in Article IV, Section 8, Paragraph E. In the event that any membership fee formula established by the National Board is not ratified by the National House, then the formula currently in effect shall continue in effect without change until such time as the National Board establishes and the National House approves another formula.
- C. **INTERVENTION IN AFFAIRS OF AFFILIATE MEMBERS.** The National Board may intervene in the control or operation of an Affiliate if called upon to do so by the Affiliate, or whenever it is determined by the National Board that a situation exists which is inimical to the best interests of Easter Seals or any of its Affiliates generally, and where it is determined by the National Board that those interests can be served by such intervention. Notwithstanding any other provisions of these Bylaws to the contrary, intervention by the National Board pursuant to this Section 6, Paragraph C, shall be in the sole discretion of the National Board and shall not be subject to any additional procedural requirements whatsoever.

**SECTION 7. QUORUM AND VOTING.** A quorum for the transaction of business shall exist whenever a majority of the National Board (other than ex-officio members) is present in person or through use of a conference telephone or other telecommunications equipment at such meeting. Each director (other than ex-officio members) shall be entitled to one vote, to be cast in person and not by proxy. Unless a greater vote is required by these Bylaws, any proposal to come before the National Board shall be deemed to be adopted upon the affirmative vote of the majority of the directors present and voting, a quorum being present.

**SECTION 8. CONFLICT OF INTEREST.** Business relationships may not exist between Easter Seals and its directors, officers, delegates (including alternate delegates) to the National House, staff or members of the immediate families (including spouse, domestic partner or companion living in the same household, children or step-children, sibling or step-sibling, parents, in-laws, grandparents or grandchildren) of any of the foregoing.

**SECTION 9. COMMITTEES OF THE NATIONAL BOARD.**

- A. **APPOINTMENT AND TENURE.** The chairman and other members of each committee shall be appointed by the Chairman of the National Board and

shall serve until the designation of their successors. Unless otherwise specifically provided for in these Bylaws, each committee member shall be entitled to vote at committee meetings.

B. **SCOPE OF RESPONSIBILITY.** The scope of responsibility of each committee is outlined below. Except as otherwise provided herein, each committee's recommendations shall be transmitted to the National Board for action.

C. **STANDING COMMITTEES.** The following committees shall be appointed annually and the members of the committees shall serve until their successors have been designated. Except as otherwise provided herein, each committee shall have a minimum of five (5) members and shall be appointed from among the members of the National Board and the National House.

1. **AFFILIATE SERVICES COMMITTEE.** This committee shall be responsible for:

- (a) Easter Seals programs and services and for making recommendations to the National Board concerning policies relating to programs and services and the planning of future programs and services. This committee shall assure the quality of services by setting program performance standards, and shall monitor compliance with these standards. It shall also be concerned with public and professional education programs and services.
- (b) The continuing review of the Membership Agreement between Easter Seals and its Affiliates. It shall make recommendations to the National Board concerning relationships of Affiliates including recommendations for Affiliates. This committee shall be responsible for maintaining adherence to the Standards of Membership, including the requirements for Affiliates set forth in Article III, Section 2, and making recommendations to the National Board.
- (c) Overseeing fund-raising programs and activities of Easter Seals, with special concern for planning, execution and evaluation of fund-raising activities. The committee shall oversee fund-raising activities to ensure they are of an ethical and productive nature. It shall recommend policies to the National Board concerning these matters.
- (d) The committee shall consist of at least five (5) members. Membership on this committee is not limited to members of the National Board. Membership shall include at least one (1)

House member appointed by the Chairman of the Board in consultation with the Chairman of the National House. Membership shall also include one Easter Seals Leadership Association representative who shall serve ex-officio in a non-voting capacity, and who shall be appointed by the Chairman of the Board in consultation with the President of the Easter Seals Leadership Association. The chairman of the committee shall be appointed by the Chairman of the Board from among the National Board members on the committee. This committee shall meet in conjunction with each meeting of the National Board.

2. **PUBLIC AFFAIRS COMMITTEE.** This committee shall be responsible for:

- (a) Monitoring and overseeing Easter Seals' efforts to communicate with and influence individuals, organizations, corporations and agencies external to Easter Seals. This includes but is not limited to Congress, state and local legislative bodies, other government agencies, corporations, non-profit agencies, health care service providers, oversight organizations, the media, donors and other pertinent external publics.
- (b) Considering and making recommendations to the National Board about Easter Seals' policies in communications and marketing, including all media use, government relations and public policy, public education, and issues and crisis management.
- (c) This committee shall consist of at least five (5) members. Membership is not limited to members of the National Board. Membership shall include at least one (1) House member appointed by the Chairman of the Board in consultation with the Chairman of the National House. Membership shall also include one Easter Seals Leadership Association representative who shall serve ex-officio in a non-voting capacity, and who shall be appointed by the Chairman of the Board in consultation with the President of the Easter Seals Leadership Association. The chairman of the committee shall be appointed by the Chairman of the Board from among the National Board members on the committee. Ex-officio members appointed by the Chairman of the Board may serve as liaison from any committee. This committee shall meet in conjunction with each meeting of the National Board.

3. **EXECUTIVE EVALUATION AND COMPENSATION COMMITTEE.** This committee shall be responsible for:

- (a) Evaluating the performance and reviewing and establishing the compensation of the President and Chief Executive Officer of Easter Seals. This Committee shall meet at least once per year.
- (b) This committee shall consist of at least three (3) members, including the immediate past Chairman of the Board as chairman, the Chairman of the Board, and one or more other members who shall be selected by the immediate past Chairman of the Board and the Chairman of the Board.

4. **FISCAL COMMITTEE.** This committee shall be responsible for:

- (a) Monitoring and overseeing on behalf of the National Board all matters relating to the funds, securities and investments of Easter Seals. It shall maintain a continuous and overall review of income and expenditures and shall make recommendations to the National Board relating thereto. This committee shall annually present to the National Board a budget of anticipated receipts and expenditures for the coming year. It shall, in addition, review regularly Easter Seals' fiscal position and make recommendations to the National Board relating thereto. It shall consider requests from Affiliates for financial assistance and make recommendations to the National Board relating thereto. It shall also consider and advise upon any other fiscal matters.
- (b) The Fiscal Committee, with the Chairman of the Board, shall have authority to act on behalf of the National Board on all fiscal matters which the Chairman of the Board and Treasurer deem cannot be delayed until the National Board's next regular meeting. The committee, with the consent of the Chairman of the Board, is authorized to make financial commitments up to a total amount which shall be determined from time to time by the National Board. Any action taken by this committee pursuant to the foregoing authority shall be reported to the National Board at its next regular meeting.
- (c) This committee shall consist of at least five members, with the Treasurer acting as the chairman. Membership on this committee is not limited to members of the National Board. Membership shall include at least one (1) House member appointed by the Chairman of the Board in consultation with the Chairman of the National House. Membership shall also

include one Easter Seals Leadership Association representative who shall serve ex-officio in a non-voting capacity, and who shall be appointed by the Chairman of the Board in consultation with the President of the Easter Seals Leadership Association. Meetings of the committee shall be held in conjunction with each meeting of the National Board or more frequently as called by the chairman of the committee. The committee may act on any matter within its authority by unanimous written consent of all its members, without a meeting.

5. **NOMINATING COMMITTEE.** This committee shall be responsible for:

- (a) Preparing and submitting to the National Board at its annual meeting a list of nominees for the offices of Vice Chairman, Secretary and Treasurer. This committee shall submit to the National Board at its next to the last regular meeting preceding its annual meeting a nominee for the office of Chairman of the Board.
- (b) At any time and from time to time, as the Nominating Committee becomes aware of qualified candidates for the office of director, it shall submit to the National Board nominees to be elected to the National Board as provided in Article V, Section 1 and Article V, Section 3. It shall consider primarily the qualifications and contributions of service which eligible persons may have made or may be likely to make to the welfare and benefit of Easter Seals.
- (c) The Chairman of the Board shall appoint annually a Nominating Committee of three (3) directors and designate one (1) of them as chairman. At least one of the members of the committee shall be a director who also is then serving as a member of the Nominating Committee of the National House. Neither the Chairman of the Board nor the President and Chief Executive Officer, shall serve as a member of the committee, as an appointee or ex-officio. This committee shall meet on an as-needed basis.

6. **EXECUTIVE COMMITTEE.** This committee shall be responsible for:

- (a) Exercising all general powers of the Board of Directors in emergency matters during intervals between meetings of the

Board and shall conduct such other business as the Board may assign from time to time except as noted below:

- (1) The Executive Committee may not amend the Articles of Incorporation or the Bylaws of the Corporation;
- (2) The Executive Committee may not declare vacancies on the Board of Directors;
- (3) The Executive Committee may not spend the Corporation's money beyond 110% of amounts budgeted by the Board of Directors; and
- (4) The Executive Committee may not in the exercise of its duties take action contrary to established then current policies of the Board of Directors.

(b) Composition. The Executive Committee shall be composed of the Chairman, Vice Chairmen, Treasurer, Affiliate Services Committee Chairman and Secretary of the Board of Directors. This committee shall meet on an as-needed basis.

(c) Quorum. A majority of the Executive Committee shall constitute a quorum.

(d) Meetings of the Executive Committee. Meetings of the Executive Committee shall be called by the Chairman of the Board of Directors, as required.

(e) Reporting. Minutes of the Executive Committee and actions of the Executive Committee shall be reported within three (3) working days to the Board of Directors in writing.

7. **FOUNDATION COMMITTEE.** This committee shall be responsible for:

- (a) Administering the Easter Seals, Inc. Endowment Fund ("Endowment Fund") and for distributing the income therefrom and principal thereof in accordance with the terms of a Resolution adopted by the National Board on February 17, 1990 (the "1990 Resolution"), which Resolution may be amended from time to time by a majority of the National Board membership. A reference in the 1990 Resolution to the "Endowment Committee" shall be deemed to refer to the Foundation Committee established hereby.

- (b) This committee shall also be responsible, subject to the oversight of the Affiliate Services Committee pursuant to Article V, Section 9, Paragraph C(1)(c) of these Bylaws, for organizing, establishing, directing and maintaining an appropriate framework within Easter Seals by which Easter Seals may seek and obtain major charitable gifts from individuals, corporations and charitable foundations. To that end, this committee will be responsible for identifying, cultivating, soliciting and recognizing such major gifts for Easter Seals and, where appropriate, its Affiliates.
  - (c) This committee shall also formulate and recommend policies to the Fiscal Committee for adoption by the National Board regarding the format and receipt of such major charitable gifts, including without limitation bequests, planned gifts and endowment gifts, subject to the requirements of the Endowment Fund and the 1990 Resolution. This committee shall consist of not less than five (5) nor more than fifteen (15) voting members, the chairman of which shall be appointed annually by the Chairman of the Board. The Chairman of the Foundation Committee shall serve as an ex-officio member of the National Board.
  - (d) Membership on this committee is not limited to members of the National Board. Membership shall also include, ex-officio, the then-current Chairman of the Board and the then-current President and Chief Executive Officer of Easter Seals. Each member of this committee, excluding ex-officio members, shall be appointed for a term of one (1) year, and may be re-appointed. The Chairman of the Board may appoint Emeritus Members of this committee from among those who have previously served on this committee, and who shall be non-voting members of this committee. Meetings of the committee shall be held in conjunction with each meeting of the National Board or more frequently as called by the chairman of the committee.
8. **AUDIT COMMITTEE.** This committee shall be responsible for assisting the National Board in its oversight of: (i) the integrity of the financial statements of the organization, (ii) the compliance with legal and regulatory requirements, (iii) the independence, qualifications and performance of the independent auditor, and (iv) the appropriateness of the organization's internal control procedures and their implementation. The Audit Committee shall assure that a certified audit, performed by an independent certified public accountant is completed following the end of the fiscal year. It shall also receive on an annual basis copies of the audited financial statements and the

auditor's management letter, and will receive (or have access to via the organization's web site) the annual IRS form 990. This committee shall consist of at least three (3) members of the National Board, but not necessarily of members of the Fiscal Committee, who shall be appointed by the Chairman of the Board. Neither the Chairman of the Board nor the Treasurer shall be eligible to serve on this committee, except that the Treasurer, as chairman of the Fiscal Committee, shall be appointed as an ex-officio member without the right to vote. This committee shall meet at least annually.

- D. **SPECIAL COMMITTEES AND AD HOC COMMITTEES.** The Chairman of the Board shall appoint and designate the chairmen and the members of such special committees and ad hoc or temporary committees as may be determined to be necessary by the Chairman of the Board or the National Board. Upon the conclusion of the matter giving rise to the formation of any ad hoc or temporary committee, or upon the direction of the Chairman of the Board (if originally established by the Chairman of the Board) or the National Board, such committee shall immediately disband. Such committees shall meet as needed until their purpose is concluded.

**SECTION 10. REMOVAL OF DIRECTOR.** Any director may be removed from the Board upon the recommendation of the Executive Committee and the affirmative vote of not less than two-thirds (2/3) of the members of the National Board.

**SECTION 11. COMPENSATION.** No director will receive compensation from Easter Seals, other than reimbursement from time to time for expenses incurred on behalf of Easter Seals.

**SECTION 12. ACTION WITHOUT MEETING.** Any action required or permitted to be taken by the Board under the provisions of the applicable state code, the Articles of Incorporation or these Bylaws may be taken without a meeting. Any such proposal shall be deemed to be adopted if all the directors consent in writing or via electronic mail to such action. The Secretary of the Board shall promptly advise all directors of the results of such vote and the written or electronic mail consent or consents will be filed with the minutes of proceedings of the Board. Such action by written or electronic consent will have the same force and effect as an affirmative vote of such directors.

## **ARTICLE VI**

### **OFFICERS**

**SECTION 1. NUMBER, ELECTION AND TERM.** The officers of Easter Seals shall consist of a Chairman of the Board, two (2) or more Vice Chairmen (who shall be designated "First," "Second," etc.), a Treasurer, a Secretary, and an Assistant Secretary who shall be the President of Easter Seals. All officers shall be elected from nominees submitted by the Nominating Committee or persons nominated from the floor, provided the consent of any such person has been obtained in advance. All officers of Easter Seals, except the Chairman

of the Board and Assistant Secretary, shall be elected at the annual meeting of the National Board to serve until the next annual meeting of the National Board and until their successors shall have been elected and qualified. The Chairman of the Board shall be elected at the next to the last regular meeting of the National Board prior to its annual meeting and shall be Chairman-designate until the annual meeting of the National Board, at which time he or she shall assume office with the other officers. The Chairman of the Board shall serve until the next annual meeting of the National Board and until his or her successor shall have assumed office. The Chairman of the Board, if duly qualified and elected, may succeed himself or herself in office for not more than one additional term, provided, however, in certain special circumstances where the retention of the Chairman is deemed to be in the best interest of Easter Seals, the Chairman, upon recommendation from the Nominating Committee and approval by the Board may be elected to serve as Chairman of the Board for a second additional one year term.

**SECTION 2. QUALIFICATIONS.** All officers, except the Chairman of the Board and the Assistant Secretary, shall be elected from among the members of the National Board. Neither the ex-officio member of the National Board representing the Easter Seals Leadership Association, nor any salaried employee of Easter Seals or of any Affiliate thereof shall be eligible to serve as an officer of Easter Seals, except as Assistant Secretary.

**SECTION 3. REMOVAL FROM OFFICE.** Any officer may be removed from office by the affirmative vote of not less than two-thirds (2/3) of the members of the National Board.

**SECTION 4. VACANCIES.** Any vacancies in any office arising from any cause shall be filled for the unexpired term by a vote of not less than two-thirds of the members of the National Board.

**SECTION 5. DUTIES OF OFFICERS.**

- A. **CHAIRMAN OF THE BOARD.** The Chairman of the Board shall preside at all meetings of Easter Seals (except meetings of the National House) and shall act as Chairman of the National Board. The Chairman of the Board shall be an ex-officio member of the National House unless serving as a duly elected delegate, and of all committees of Easter Seals except the Nominating Committee of the National House and the Nominating Committee of the National Board. The Chairman of the Board shall perform such duties as usually pertain to such office or as may from time to time be assigned by the National Board. The Chairman of the Board shall be directly responsible to the National Board and shall report to the National Board all important matters pertaining to the welfare of Easter Seals.
- B. **VICE CHAIRMEN.** The Vice Chairmen in order of designation, shall perform the duties of the Chairman of the Board in the Chairman of the Board's absence and shall perform such other duties as the Chairman of the Board or the National Board may from time to time designate. In case of the Chairman of the Board's inability to serve, resignation, removal from office or

death, the Vice Chairmen, in order of designation, shall fill the unexpired term of the Chairman of the Board.

- C. **TREASURER.** The Treasurer shall be responsible for all the funds and securities of Easter Seals, shall authorize the paying out of monies on such approvals and signatures as the National Board may determine, shall be responsible for the maintenance of adequate books of accounts, shall present to the National Board monthly financial statements of receipts and expenditures and at the close of each fiscal year shall present to the National Board a financial report for the year accompanied by a balance sheet and an income and expense statement audited by a certified public accountant.
- D. **SECRETARY.** The Secretary shall attend and shall be responsible for the preparation and preservation of the minutes of all meetings of the National Board. The Secretary shall serve ex-officio on such committees as may be appointed by the Chairman of the Board except the Nominating Committee. The Secretary shall give all notices which may be required by law or by these Bylaws, other than such notices as are to be given by the Secretary of the National House as provided in Article IV hereof. The Secretary may sign on behalf of Easter Seals, with such other officers as are authorized by the National Board, any and all contracts or agreements authorized by the National Board. The Secretary shall have charge of such books, documents and papers as the National Board may determine and shall do and perform such other duties as may be assigned from time to time by the National Board. The Secretary may authorize the Assistant Secretary to perform or discharge any of the Secretary's duties or responsibilities.

## **ARTICLE VII**

### **PRESIDENT AND CHIEF EXECUTIVE OFFICER**

The National Board shall employ a President and Chief Executive Officer of Easter Seals for such period of time and upon such terms and conditions as the National Board may determine, except that no director who served on the National Board, or on the board of any Affiliate shall be eligible to serve as President and Chief Executive Officer of Easter Seals for three (3) years after the director's term of service has ended. The President and Chief Executive Officer shall be the chief executive officer of Easter Seals, and shall have authority to employ and discharge employees of Easter Seals. The President and Chief Executive Officer shall exercise such other powers customarily given to the chief executive officer of a business organization. The President and Chief Executive Officer shall serve ex-officio, without vote, on all committees of Easter Seals except the Nominating Committee and shall do and perform such other duties as may be assigned from time to time by the National Board.

## ARTICLE VIII

### NATIONAL ADVISORS PROGRAM

**SECTION 1. MEMBERSHIP.** Individuals, who, because of their experience or resources, are qualified to give counsel and lend support to Easter Seals may be appointed as National Advisors. Such appointments shall be made by the Chairman of the Board and shall be for a term of one year.

**SECTION 2. PURPOSE AND FUNCTION.** National Advisors shall assist in counseling the National Board or its committees on policies and activities relative to such matters as administration, organization, public relations, public education, fund-raising and relations with other organizations, both private and government.

## ARTICLE IX

### PENSION PLAN

The Pension Committee shall be the Plan Administrator for the pension plan for employees of Easter Seals (the "Plan"), which was established for the benefit of eligible employees and retirees of Easter Seals. If, in accordance with the Plan, an Affiliate elects to adopt (an "Adopting Affiliate") and maintain a plan for the benefit of its eligible employees and retirees in substantially the same form as the Plan (the "Affiliate Plan"), the Pension Committee shall be the Plan Administrator for the Affiliate Plan. The Pension Committee shall have all powers necessary to enable it to carry out its duties as Plan Administrator of the Plan and each Affiliate Plan in accordance with applicable federal and state laws and regulations. The Pension Committee shall meet as necessary, but no less than twice each year.

The Pension Committee shall consist of at least five (5) members appointed by the Chairman of the Board, one of whom shall be a chief executive officer of an Adopting Affiliate. The National Board shall have the right at any time to appoint a successor or successors to any member of the Pension Committee in the event of such removal and also in the event of the death or resignation of any such member. If an Adopting Affiliate's Membership Agreement with Easter Seals terminates, participation in the Affiliate Plan shall be frozen and distribution of such Affiliate's relevant assets in the trust shall be made in accordance with the provisions of the Affiliate Plan and such trust, as amended or modified by the Plan Administrator from time to time.

## ARTICLE X

### RULES AND PROCEDURES

Unless otherwise provided in these Bylaws, Robert's "Rules of Order Newly Revised" shall be observed as the rules of procedure for all meetings of the National House, the National Board and committees provided for in these Bylaws.

## **ARTICLE XI**

### **FISCAL YEAR**

The fiscal year of Easter Seals shall begin on September 1 of each year and end on August 31 of the next succeeding year.

## **ARTICLE XII**

### **CORPORATE SEAL**

**SECTION 1. DESCRIPTION.** The corporate seal of Easter Seals shall be a circular die with the words "Easter Seals, Inc." around the circumference, and the date 1921 below an engraving of the stylized Lily, the registered symbol of Easter Seals.

**SECTION 2. USE OF SEAL.** The seal shall be in the custody of the Secretary or Assistant Secretary of Easter Seals, and shall be affixed to all documents, certificates, deeds, legal papers, or official copies of resolutions, etc., if any, requiring the seal of Easter Seals.

## **ARTICLE XIII**

### **INDEMNIFICATION**

Easter Seals shall indemnify, to the fullest extent allowed by the laws of the State of Ohio, any and all of its directors, officers or staff, or former directors, officers, or staff, against all judgments, fines and penalties and all costs and expenses reasonably incurred by them or any of them in connection with the defense of any action, suit or proceeding in which they, or any of them, are made parties, or a party, by reason of being or having been directors, officers or staff (such expenses to include the cost of litigation) except in relation to matters as to which any such director, officer or staff shall be finally adjudged in such action, suit or proceeding to be liable for willful misconduct or gross negligence in the performance of duty and/or when indemnification would not be available under Ohio law. Such indemnification shall not be deemed exclusive of any other rights to which those indemnified may be entitled, under any agreement or otherwise. Easter Seals shall have the power to indemnify other agents as set forth in the laws of the state of Ohio.

## **ARTICLE XIV**

### **NOTICES**

All notices or other communications required or permitted hereunder shall be in writing and shall be deemed given or delivered: (i) when delivered personally or by commercial messenger; (ii) three business days following deposit in the U.S. mail, (iii) one day following deposit with a recognized overnight courier service, provided such deposit occurs prior to the

deadline imposed by such service for overnight delivery; or (iv) when transmitted, if sent by facsimile copy or email, provided confirmation of receipt (whether in hardcopy or electronic format) is received by the sender in each case provided such communication is addressed to the intended recipient at the last known address as set forth in Easter Seals' corporate records.

## **ARTICLE XV**

### **AMENDMENTS**

Subject to the requirements and limitations of Article IV, Section 8, Paragraphs E and F, these Bylaws may be amended from time to time, by (i) the affirmative vote of not less than a majority of the entire National Board if the text of the proposed amendment has been mailed to the National Board with the notice of the meeting at which the vote is taken; and (ii) the affirmative vote of at least two-thirds of the members of the National Board, if the text of the proposed amendment has not been mailed to the National Board with the notice of the meeting at which the vote is taken.

(The Bylaws of Easter Seals consist of the foregoing fifteen (15) Articles.)

**(Amended October 11, 2003)**

**(Amended March 15, 2003)**

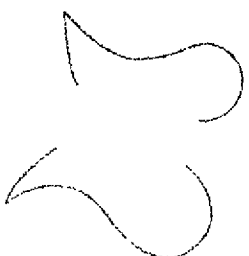
**(Amended March 13, 2004)**

**(Amended October 13, 2004)**

**(Amended March 11, 2006)**

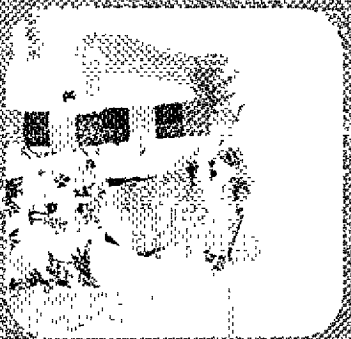
**(Amended March 10, 2007)**

Be an angel of change.  
Change the lives of people living with disabilities.



Easter Seals  
DISABILITY SERVICES

2006-2007 Annual Report



“We have but one life to live.  
We get nothing out of that life  
except by putting something into  
it. To relieve suffering, to help  
the unfortunate, to do kind acts  
and deeds is, after all, the one sure  
way to secure happiness or to  
achieve real success. Your life and  
mine shall be valued not by what  
we take ... but by what we give.”

EDGAR F. ALLEN, 1922

"Your life and mine shall be valued not by what we take, ..  
but by what we give." EDGAR F. ALLEN, 1922

*On the cover: An early childhood intervention specialist  
provides therapy for a young child with Down syndrome, through  
Easter Seals Central Texas in Austin*

*Photo by Mark Avery*



## TABLE OF CONTENTS

Letter from the Chairman and Chief Executive Officer	3
Creating Solutions, Changing Lives	4
2008 National Child Representative, Scottie Gaither	6
2008 National Adult Representative, David Owens	8
Services	10
2007 Myrtle M. and Tom B. Medders Award, Brian J. Fitzgerald	12
2007 Lou Lowenkron Program Innovation Award, Andrew M. Morgan	13
Influencing Public Policy	14
2007 Robert E. Bradford Leadership Award, Ellen Harrington Kane	16
Easter Seals Corporate Partner, Tom Ryan, CVS Caremark	17
Giving	18
The Story of Easter Seals	20
Chairman's Roundtable and Leadership Circle	21
The Edgar Allen Founders' Society	22
Presidents' Council	24
Legacy Society	47
2006 Financial Statements	
Combined Easter Seals	52
Easter Seals, Inc.	59
Easter Seals National Board of Directors	70
Easter Seals Corporate Support	71
Easter Seals Affiliates	72

from the  
**CHAIRMAN AND CHIEF EXECUTIVE OFFICER**

WHEN OHIO ROTARIAN EDGAR ALLEN MET JIMMIE BODAK, a young boy who needed new crutches to walk, he was inspired. Allen's chance encounter, nearly 90 years ago, was the beginning of an international movement. Allen was a passionate advocate and believed deeply in the power of philanthropy, the love of humankind that inspires Easter Seals family of volunteers, donors, corporate friends, staff and their families as we work to change lives today.

Easter Seals is the leading non-profit provider of services for individuals with autism, developmental disabilities, physical and mental disabilities, and other special needs, with annual revenues of \$1 billion. We offer help, hope and answers to children and adults living with disabilities, and the families who love them.

To meet the growing needs of people living with disabilities, Easter Seals has launched a bold new initiative. Vision 2010 is our commitment to serve five million people with disabilities through innovative services, providing solutions that change lives. Our efforts focus in four areas of great need: services for young children, for people with autism, for veterans, and for older adults.

Universal access to early diagnosis and intervention is essential for every child. Thirty percent of the 4 million newborns in 2008 will develop a significant disability by age 18. Easter Seals is advancing knowledge, creating networks of support and mobilizing communities to develop solutions for families – because every dollar invested in early intervention today saves \$7 in additional special education and service expense later.

Autism has a staggering impact on families, school and healthcare systems, and our society. While others seek a cure or a cause, Easter Seals is expanding services to offer treatment that makes an enormous difference today. With our new partner, the Autism Society of America, we are developing models for care and support across the lifespan, heightened awareness, and sound public policy. Easter Seals offers expertise to individuals, families, caregivers and professionals so that individuals living with autism have the chance to lead productive and joyful lives.

Nearly 27,000 returning veterans with disabilities from Iraq and Afghanistan face formidable challenges as they transition back to civilian life. Easter Seals is creating community-based programs that address traumatic brain injury (TBI) and post-traumatic stress disorder, responding as entrepreneurs to the escalating needs of veterans and their families. Easter Seals also offers services including therapy, job training and coaching, camping and recreation, and support for families.

For our nation's older adults, the difference between adult day services and nursing home placement is dramatic, as a lifestyle choice and a financial reality. Easter Seals is teaching communities how to transform care, providing caregiver support and strengthening adult day and home-care systems.

We are passionate about helping more people.

Our heartfelt thanks go to our family and friends who support Easter Seals work and to our advocates who work to influence public policy, and to the millions of people who give their time, talent and resources to improve the lives of others in the true spirit of philanthropy.



Elgin A. Manhard



James E. Williams, Jr.

A handwritten signature in cursive script that reads "Elgin A. Manhard".

Elgin A. Manhard  
Chairman, Easter Seals  
National Board of Directors

A handwritten signature in cursive script that reads "James E. Williams, Jr.".

James E. Williams, Jr.  
President and Chief  
Executive Officer, Easter Seals



CREATING SOLUTIONS. CHANGING LIVES.

## Easter Seals is the leading non-profit provider of services for individuals with autism, developmental disabilities, physical and mental disabilities, and other special needs.

Today, as the international organization that Edgar Allen once envisioned, Easter Seals offers help, hope and answers to children and adults living with disabilities, and to the families who love them across the United States, Puerto Rico and Australia, through Ability First Australia. Through therapy, training, education and support services, Easter Seals creates life-changing solutions so that people with disabilities can live, learn, work and play.

But Easter Seals' work is far from complete.

- Nearly 54 million Americans live with a disability.
- Among our nation's uninsured, 20 percent are children and adults with disabilities.

- Almost 6 million schoolchildren have disabilities - and too many never finish high school.
- Once considered a rare disorder, autism is now diagnosed in one in every 150 children.
- Only 32 percent of working-age adults with disabilities are fully employed, compared with 80 percent of their non-disabled peers.
- As a group, people with disabilities are the poorest people in our nation.

Recognizing that Easter Seals has become the leading provider of autism services across the lifespan, Easter Seals is further developing this expertise by offering training and support to expand its services.

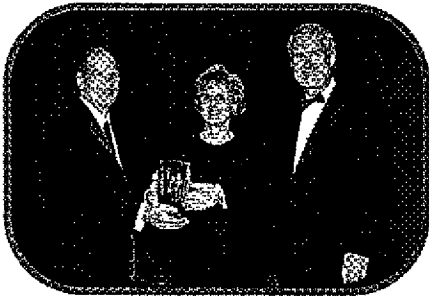
In April, for Autism Awareness Month, Easter Seals launched a media campaign to draw attention to its role in supporting families living with autism. Easter Seals' Autism Spokespersons Network, made up of national and local experts and national board members, spread the word. The goal was to connect Easter Seals with autism services through media and its respective audiences, emphasizing its role in providing treatments that help people with autism today. Easter Seals built [autism.easterseals.com](http://autism.easterseals.com), introduced a blog, secured 257 million media impressions from print, radio, TV and online placements and an ad equivalency value of \$2 million.



*Clockwise from above, Easter Seals and Easter Seals Metropolitan Chicago hosted a groundbreaking ceremony in October 2006 for the new Therapeutic School and Center for Autism Research in Chicago. Working with the University of Illinois at Chicago and Rush Medical Center, the new facility will benefit children and young adults living with autism*

Easter Seals "wishes to be .. instrumental in effecting good ."

While with many this may be a vision, yet, with us it is reality." EDGAR F. ALLEN, 1922



In July, Easter Seals formally announced its partnership with the Autism Society of America (ASA). Easter Seals and ASA bring credibility, a history of service to the autism community, and a common vision for how autism should be treated. Together, the two are developing initiatives that will improve the lives of everyone living on the autism spectrum.

Edgar Allen wrote that the realization of his vision was "charity for those who need it, a philanthropy which may be accepted without wounding self-respect."

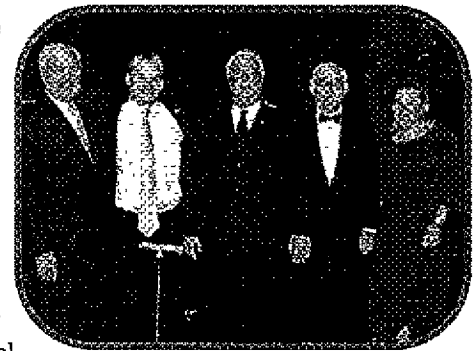
This spirit of philanthropy is at the heart of Easter Seals. This year, 400 new major donors joined Easter Seals family of philanthropists, adding millions to support its programs. They unite with the millions of individuals who support Easter Seals through the annual "seal" appeal, and special events that engage new donors.

Easter Seals' Office of Public Affairs in Washington, D.C., is recognized for its expertise and leadership on critical issues for people with disabilities. access to health care, access and funding for autism services, employment opportunities, assistive technology, and the need for accessible housing and transportation.

One important statement about Easter Seals' efficiency and stewardship of donor dollars is Easter Seals' standing as first among the

National Health Council's member agencies for the percentage of program dollars allocated to providing direct services – a distinction Easter Seals has held for 27 years.

The profiles on these pages tell Easter Seals' story. As Easter Seals 2008 Child and Adult Representatives, Scottie Gaither and David Owens and their families share how services made a difference in their lives. Scottie Gaither has autism and went to Easter Seals for early intervention and treatment beginning at age two. Today, he's a second grader, a top student and an aspiring athlete. David Owens is legally blind and has mild cerebral palsy, and couldn't find a job after graduating from high school. He went to Easter Seals for employment counseling and today is a guide at the Texas State Capitol, with a job coach at the ready to help. Brian Fitzgerald, Dr. Andrew Morgan and Ellen Harrington-Kane are dedicated professionals, innovators and leaders among Easter Seals' 23,000 staff. Tom Ryan is Chairman, President and Chief Executive Officer of CVS Caremark, and a leader among Easter Seals' family of corporate partners, who give generously as philanthropists and volunteers to improve the lives of children and adults living with disabilities.



*Eigen Munhard presents Easter Seals' 2006 Excellence in Affiliate Board Leadership Award to Sandy Tuttle, Chief Executive Officer and Robert Fraser, Chairman, Easter Seals Delaware and Maryland's Easter Shore. Benedict Cozzi, Easter Seals 2006 John E. and Louise Callaghan Volunteer of the Year Award winner from Easter Seals Goodwill in New Haven, Connecticut, celebrates with Easter Seals friends.*

# Scottie Gaither

2008 NATIONAL CHILD REPRESENTATIVE

Scottie Gaither is a “can do” kind of kid. He’s a bright, curious and determined second grader who greets everyone with an engaging smile.

He’s quick to talk about how he loves to swim and play soccer, and do things with his family, especially with his Dad.

Meeting 8-year-old Scottie today, it’s hard to imagine the toddler his family and friends recall, who was diagnosed with “severe autism” at age two. Last spring, he was named the top first grade student in his class, a distinction he takes in stride.

Becky Spear, his speech therapist at River Road Elementary School admires Scottie’s attitude. “He’s a bundle of energy, with a positive attitude who always wants to do his best. He’s really supportive of the other kids, and even a bit of a flirt.” He’s also still working to perfect his “s” sounds.

Shannon and Barbara Gaither had thought of Scottie as a typical newborn and toddler, reaching the usual developmental milestones much like his older sisters Sarah and Carly. And, then, at 16 months, he began to lose his language. It was the first clue for his parents.

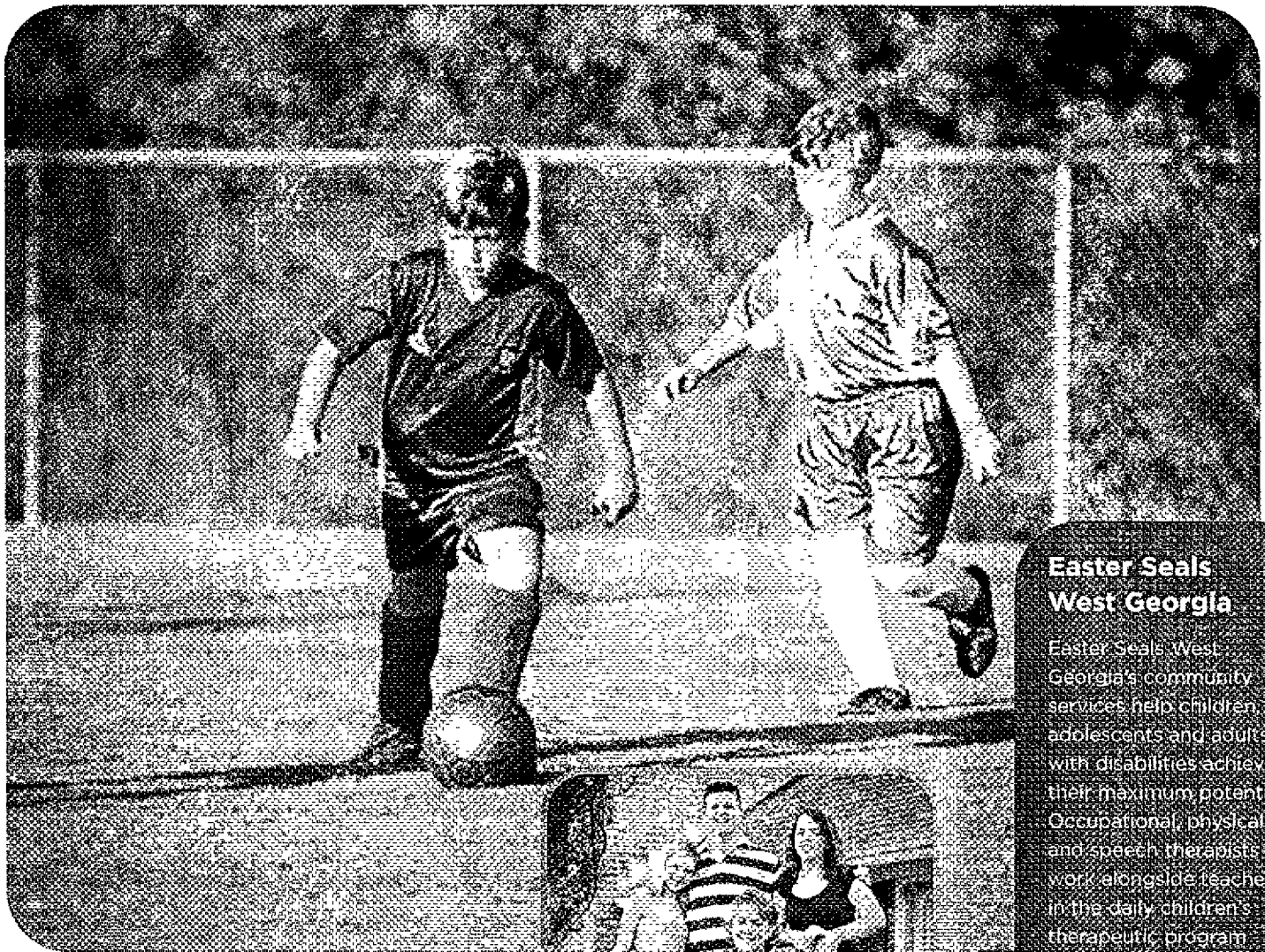
Highly sensitive to Scottie’s significant language regression, they also began to see how Scottie struggled with any type of transition or change. His sister, Sarah, remembers his tantrums. “He knew exactly what he wanted, but he couldn’t communicate. He was trapped in his own little box.”

The Gaithers talked with Scottie’s pediatrician, who recommended they see a specialist in Atlanta, and they were off. When Barbara thinks of the first time she heard that her baby had tested “severely autistic,” she refers to it as one of her darkest times. Looking back, five years later, she’s very hopeful and grateful that Easter Seals offered early intervention and child care, just down the road from their home in Columbus, Georgia

“He walked in with his mom and I fell in love instantly,” says Sandy Thornton, Scottie’s lead teacher at Easter Seals West Georgia’s pre-school, and she smiles as she thinks back on his then frequent tantrums. “He just hated change, but we worked with him.” Scottie’s days included occupational therapy to develop his fine motor skills and work on his sensory issues, and speech therapy to regain and expand his language skills.

Barbara says, “We immediately began to see changes, within weeks of Scottie’s starting at Easter Seals. We heard new speech. We saw new behaviors, and he began to enjoy other people and make eye contact. It was amazing, and wonderful.”





## Easter Seals West Georgia

Easter Seals West Georgia's community services help children, adolescents and adults with disabilities achieve their maximum potential. Occupational, physical and speech therapists work alongside teachers in the daily children's therapeutic program that follows a curriculum based on learning through play, child-directed creative experiences, and development of life skills. Easter Seals West Georgia's Adult Day Services offer a caring and comprehensive program to assist adults in overcoming daily challenges. Participants practice and learn new daily living skills alongside their peers, work on improving their physical well-being, build cognitive and social skills, and are challenged to function as independently as possible.

The Gaithers are champions of early identification and treatment for children who have autism. Barbara says, "If we had waited and written off his oddities until he went to school, we'd be so far behind. But Scottie was ready when he went to kindergarten, and we all knew how to help him make this transition."

Sharon Berger, CEO, Easter Seals West Georgia, calls Scottie "too hotty" and talks with pride about how he's not the same child she first met five years ago. "He's an independent little guy, with the skills he needs to cope. He's social, he's engaging, and a bundle of positive energy, and surrounded by a wonderful, supportive and loving family. We just love him."



And, today, according to Barbara, "Life at the Gaither house is as normal as any family with three active kids and two working parents can be."

*Clockwise from left: Scottie works with his speech therapist at school. Scottie plays soccer in his colors youth league. The Gaither family. Corey Shannon, Sarah, Barbara and Scottie.*

# David Owens

2008 NATIONAL ADULT REPRESENTATIVE

Working as a tour guide at the Texas Capitol, David Owens shares his knowledge of Texas history with people from across the country and around the world. As the Easter Seals 2008 National Adult representative, David, 28, will soon be talking nationwide about a different topic: how Easter Seals changes lives. It's a subject he knows firsthand.

David was born with hydrocephalus, a condition that causes excessive accumulation of fluid in the brain. In David's case, the fluid put pressure on the optic nerve and caused impaired vision. Since birth, David has been legally blind. He also has mild cerebral palsy that affects his legs, making it difficult to walk long distances.

David underwent seven operations as a child. Growing up, he received physical therapy, occupational therapy and vision services

through his local school district. However, after graduating from high school, David lost that support because he "aged out" of the federally mandated system through which special education services are provided.

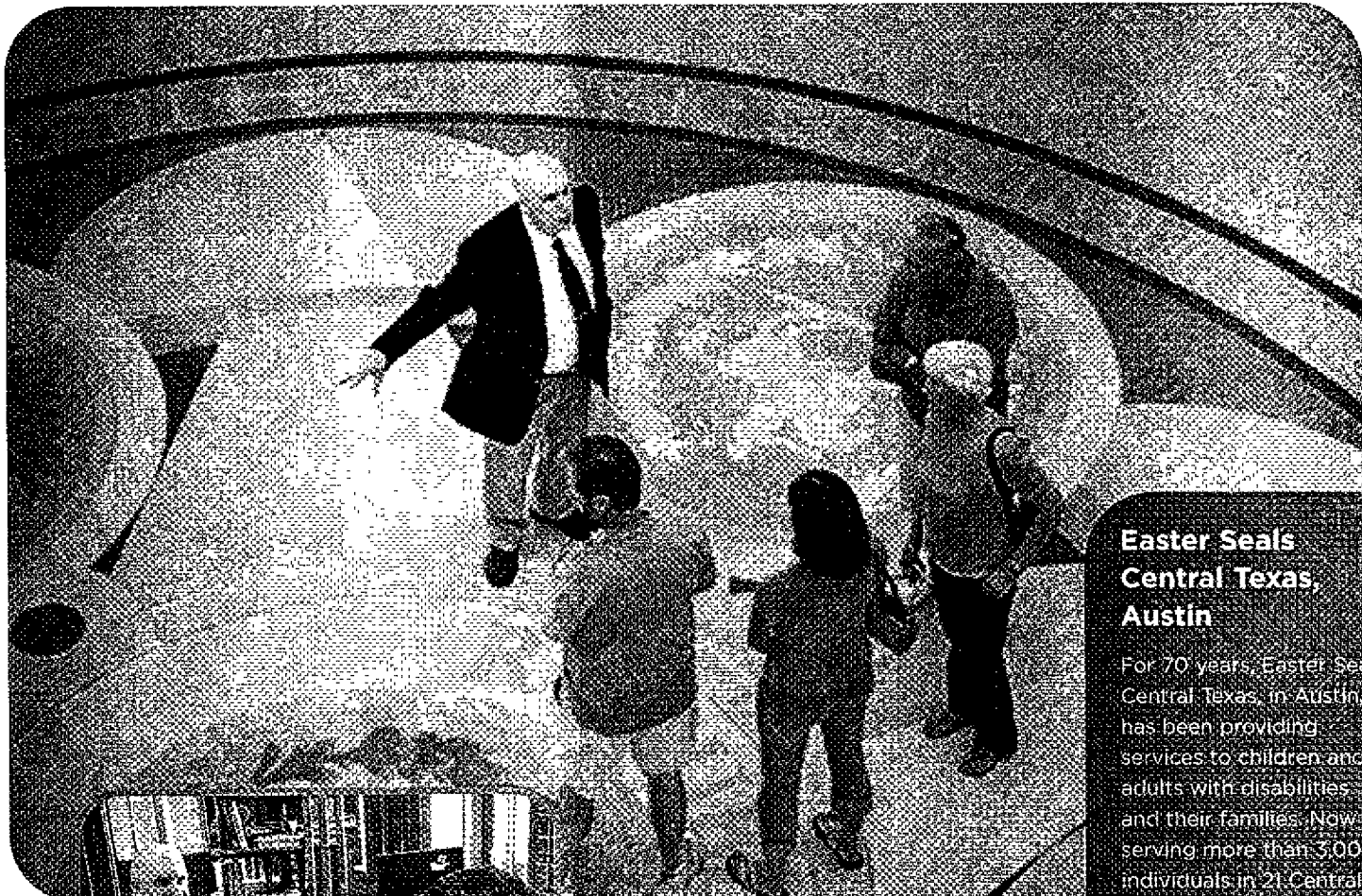
"After you leave school, they kind of drop you," says his mother, Diane.

As David moved into a new phase of his life, he first tried finding a job on his own. The search proved frustrating.

"It seemed hard to find a job when potential employers would find out I'm disabled or visually impaired," David says

Then, in 2001, David was referred to Easter Seals. Almost immediately, he was impressed by Easter Seals' individualized approach to vocational services. An Easter Seals counselor assessed David's interests, skills and goals, and also provided training to help him put his best foot forward on his resume and in interviews.





### Easter Seals Central Texas, Austin

For 70 years, Easter Seals Central Texas, in Austin, has been providing services to children and adults with disabilities and their families. Now serving more than 3,000 individuals in 21 Central Texas counties, with quality, person-centered support, Easter Seals Central Texas offers: comprehensive outpatient medical rehabilitation program; early childhood intervention; and workforce development with job training, placement and employment opportunities for adults. Easter Seals Central Texas sponsors Camp ESKIMO (Easter Seals Kids In Motion) for ages five to fifteen, providing fun for kids and respite relief for parents and caregivers.

Three years later, David is grateful to have a job he enjoys. Traveling to and from work via public transportation, he works five days a week giving 45-minute walking tours of the capitol, while weaving in facts about Texas history and state government.

David now looks forward to explaining how Easter Seals helps people with disabilities and other special needs gain greater independence. "I'm excited," he says. "I think it'll be a great opportunity."

The process revealed that David had a knack for remembering facts and was interested in history, particularly the history of his home state.

Following up with contacts at the Texas State Preservation Board, Easter Seals helped David secure a job as a guide at the state history museum. When that position was eliminated 18 months later—a result of budget cuts—Easter Seals helped David find a new opportunity as a State Capitol tour guide.

*Clockwise from far left: David with his family - his mother, Diane, and father, Russ Owens; David, leading a tour at the Texas State Capitol; David with Richard P. Leard, director, Texas State Preservation Board.*



## SERVICES

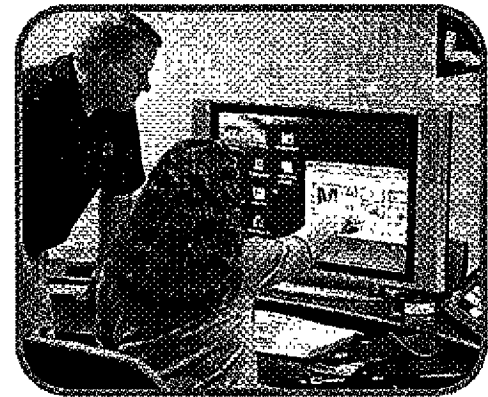
# Easter Seals provides exceptional services to meet the growing needs of children and adults living with autism and other disabilities.

Disabilities can occur at birth, from injury or illness, or from physical and mental changes experienced in aging. Working together, Easter Seals professionals share knowledge and best practices to meet the highest standards of excellence as service providers and non-profit leaders.

Easter Seals affiliates across the country are increasingly providing services for children and adults with autism as, today, **autism** affects one child in every 150, making it more prevalent than Down syndrome, pediatric AIDS and childhood cancer combined. In early intervention and child care programs, in schools, in school-to-work programs for young adults, in employment and day services for adults, and in residential programs, Easter Seals is working with people of all ages who live with Autism Spectrum Disorders.

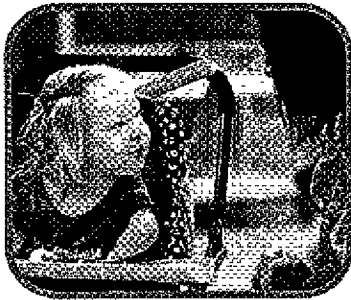
Easter Seals **medical rehabilitation** services offer help, hope and answers for people with disabilities. Teams of therapists, teachers and other health professionals work to find solutions and tailor services to meet individual needs. Easter Seals offers medical rehabilitation services through 323 programs in the United States and Puerto Rico, and in Australia

Parents of infants and toddlers with disabilities and developmental delays find dedicated



professionals eager to help their young children at Easter Seals' 214 **child care and early intervention** programs. Children with autism are among the fastest growing group served, with Easter Seals' expertise in using play and language to enhance their future success. Easter Seals pediatric rehabilitation programs give young children and their families the chance to meet developmental norms.

**Easter Seals Child Development Center Network** is the largest provider of inclusive child care in the United States. With nearly 80 centers, Easter Seals serves 7,000 young children and their families, in a setting where children with disabilities and special needs comprise 25 percent of enrollment. Easter Seals Child Development Center Network assures that quality child care will be available to all children and their parents, regardless of ability. Through a grant from the Goizueta Foundation, Easter Seals is training and developing a model for other



*Clockwise from far left: A young girl interacts with her therapist at Easter Seals, Innovations in assistive technology give working age adults with disabilities the best opportunity to enter the workforce. A client works on improving her movement in a session with her therapist*

Easter Seals "aspires to assume a responsibility and

to discharge a duty, . . . to be instrumental in effecting good, ..." EDGAR F. ALLEN, 1922



child care providers to better serve children with disabilities in a variety of settings.

With more than 100 **camping, recreation and respite** programs, Easter Seals offers thousands of children, teens and adults with disabilities the chance to develop lasting friendships, test the limits of what they can achieve, play and have fun. Participants enjoy adventures and conquer new physical challenges in inclusive camping and community-based after-school and recreation programs.

Adults with disabilities seeking work and meaningful employment find opportunities through 154 Easter Seals **job training and employment** programs. Easter Seals professionals help people assess their skills, identify employment goals, create training and use assistive technology to meet personal goals. Easter Seals also works with business to support workforce development, as employment for adults with disabilities is a critical first step toward self-determination and financial independence.



Working with the U.S. Department of Labor's **Senior Community Service Employment Program**, Easter Seals offers subsidized employment and training opportunities for adults aged 55 and older, many with disabilities, living at or near poverty levels. Many older adults, who become involved as trainees in community organizations, gain the skills to find new, unsubsidized employment.

Easter Seals **adult and senior service** programs are expanding to meet the growing needs of nearly 40 million older adults, who are acquiring disabilities through aging. As the nation's largest network of Adult and Senior Services centers, Easter Seals promises caregivers a safe, enriching environment for their loved ones - and an alternative to more costly residential care.

To provide life-changing services and support for children and adults living with autism and other disabilities and special needs, and for their families, Easter Seals also partners with health and human service organizations as well as public and private insurers.



*A participant in Easter Seals Adult Day Services enjoys a group fitness class. A camp counselor helps a young girl take a horseback ride at an Easter Seals camp. After returning from duty, veterans with disabilities look to Easter Seals for opportunities to connect back with their community, whether seeking recreation, support services or job training assistance.*

MYRTLE M. AND TOM B. MEDDERS AWARD

**Brian J. Fitzgerald**

President and Chief Executive Officer, Easter Seals New Jersey



A sign on Brian Fitzgerald's desk reads "The road to success is always under construction." More than just an inspiring credo, it's something Fitzgerald really believes, and it's an outlook shared by staff and volunteers at Easter Seals New Jersey, thanks to his leadership and example.

## Easter Seals New Jersey

For more than fifty years, Easter Seals New Jersey has provided support through its statewide programs and services to individuals with disabilities. Believing that everyone has a valuable contribution to make to his or her community, Easter Seals New Jersey offers services geared toward helping more than 8,000 individuals with disabilities and their families remove obstacles along their path toward independence.

The 2007 recipient of the Myrtle M. and Tom B. Medders Award for Executive Leadership, Fitzgerald can trace his own path to success back to years spent in the military, when he enjoyed advising soldiers on how to transfer their military vocational specialties to positions in the civilian workforce.

Further inspired by his godfather, who'd had both legs amputated because of diabetes, as well as an aunt who taught people with hearing impairments, Fitzgerald earned a master's degree in rehabilitation counseling. In 1974, he worked as a vocational rehabilitation intern at Easter Seals New Jersey and, from that point, he moved up the ranks of the organization until, in 1989, he became president and chief executive officer.

Since taking the helm, Fitzgerald has overseen Easter Seals New Jersey's growth from a \$16 million organization to a \$60 million disability services provider. It's an accomplishment he's quick to share with past and present employees. "They're the heroes who really deserve this award," he says.

Having worked at all levels of the organization, Fitzgerald knows the kinds of challenges its 1,200 employees face and says, "I firmly believe everyone here has a contribution to make."

Looking back over the years, he is particularly proud of the reserve fund he worked with the affiliate's board to create from bequests and the sale of underused assets. Now totaling \$3.7 million, it serves as guarantee to 7,500 consumers that their services will be there for them. Those services include employment, camping and residential programs, and adult day programs — services that answer pressing needs across New Jersey's 21 counties and that 90 percent of consumers say they are "very satisfied" in receiving.

Calling Fitzgerald by his first name when he visits service sites, those consumers are the reason the CEO still enjoys his work as much as he did as an intern fresh out of graduate school.

"People with disabilities want to contribute, they want to achieve," he says. "Giving them the chance to do that is what makes me get up every morning. It's a privilege and honor to do this job. This is such great work and I love doing it."

**Andrew M. Morgan**

Medical Director



As medical director at Easter Seals Peoria-Bloomington, Illinois, Dr. Andrew M. Morgan works closely with children with disabilities and their families, in addition to being professor of clinical pediatrics at the University of Illinois College of Medicine at Peoria and medical director for pediatric rehabilitation at Children's Hospital of Illinois.

In his spare time, however, Morgan plays a different role—literally. For more than 30 years, he's performed in and directed community theater productions, counting portrayals in *To Kill A Mockingbird* and *Fiddler on the Roof* among his favorites.

For years, Morgan dreamed of combining his professional expertise with his personal passion. In 2004, he created The Penguin Project, which casts young people with disabilities as performers in a modified version of a well-known musical production each year.

Explaining the program's name, Morgan says: "Penguins are birds that can't fly, but they get along amazingly well despite what they can't do. Likewise, our kids adapt to challenges and don't allow their differences to interfere with their lives."

Having already performed "Music Man," "Annie," and "Guys and Dolls" at Eastlight Theatre in East Peoria, the Penguin Project is now undertaking "High School Musical." Morgan and his wife, Kathy, are directing more than 80 young people. Half are artists with disabilities, age 8 to 21, and each is paired with a peer-mentor who does not have a disability. Together, the artists and mentors work toward a common goal to create a high-quality production that amazes audiences.

Among those attending the annual productions are supporters, staff and friends

from Easter Seals Peoria-Bloomington, which sponsors opening night. For the many Easter Seals clients performing on stage, it's a chance to display hidden talents and participate in an extracurricular activity like anyone else their age. Just as important, parents—often for the first time—get to watch their children perform, while the mentors learn about acceptance and, in the end, see they have lots in common with peers who have disabilities.

In recognition of his innovative approach to helping children with disabilities participate in the community, Morgan received Easter Seals' 2007 Lou Lowenkron Program Innovation Award.

Hoping the national recognition paves the way for other Easter Seals affiliates to establish their own Penguin Projects, Morgan says, "I think we've created an incredible magic that can be replicated elsewhere. We're showing that people with disabilities are capable of participating in community activities, if given the opportunity and some support. This experience is like no other. It's unbelievable what these kids are doing."

To learn more about *The Penguin Project*, visit [www.penguinproject.org](http://www.penguinproject.org).

**Easter Seals  
Peoria-Bloomington  
Illinois**

Easter Seals started as a once-a-week clinic in a downtown Peoria storefront for just a few children more than 85 years ago. Today, it offers three service centers serving thousands of children and adults with disabilities and their families every year. Easter Seals Peoria-Bloomington provides pediatric, Autism Spectrum Disorder, clinical, family support, and screening & evaluation services for children and adults designed to improve functional as well as life skills. In addition, Timber Pointe Outdoor Center is a beautiful 170-acre accessible camp offering a variety of camping, educational, and recreational programs for children and their families.

## Easter Seals' founder Edgar Allen believed we could create a nation where everyone is included. This is at the heart of Easter Seals' legislative advocacy and the significant role Easter Seals plays in shaping public policy at all levels of government.

This year, Easter Seals has advocated for the 2007 ADA Restoration Act, seeking to educate Congress and the public about the intent of the 1990 Americans with Disabilities Act (ADA). Easter Seals staff and volunteer leaders are working in partnership with other disability advocates to reinstate the full scope of rights afforded by the ADA to people with disabilities.

A new initiative, The 100 Visits, mobilized Easter Seals staff to reach out to federal legislators and create an emotional connection with them to Easter Seals mission and services for individuals and families with autism and other disabilities and special needs. Each of the 100 visits created an opportunity to emphasize the value and cost-benefit to society of funding essential services that promote the health, productivity and independence of people with disabilities and special needs. Among the initiatives addressed:

- Establishing programs and services to help fill gaps and remove barriers to health care, work and community living for military service personnel and veterans with disabilities.
- Expanding health insurance coverage to low income children through the State Children's Health Insurance Program (SCHIP).

- Advocating for the right to a free, appropriate public education for students with disabilities as intended in the Individuals with Disabilities Education Act (IDEA).
- Encouraging Congress to embrace high expectations about the academic abilities of students with disabilities through the accountability system of No Child Left Behind.



- Championing legislation and funding to support families living with autism, Easter Seals led a coalition of organizations advocating for the Combating Autism Act and its full funding, and for the passage of the Enhancing the Independence of Individuals Living with Autism Act, with its support for treatment services and for family support.
- Advocating for increased access to long-term care services for people with disabilities and older adults.

“In our work, we seek the sympathetic friendship of all who agree that human sympathy for human suffering is the motive spirit of civilization.” EDGAR F. ALLEN, 1922



- Supporting increased funding for the Child Care and Development Block Grant to provide child care for children with disabilities, and advocating to maintain quality standards for the Head Start program as Congress debates revisions.
- Working with other human service organizations to protect funding for federal programs that serve people with disabilities.
- Collaborating with Congress, the Center for Medicare and Medicaid Services, and other health and disability organizations to provide information about access to new prescription drug benefits and supports for seniors and people with disabilities who are insured by Medicare.
- Partnering with Easter Seals affiliates to educate state and local policy makers and advocate to further Easter Seals mission and services.
- Providing opportunities daily through Easter Seals Online Network for nearly 18,000 citizens to contact their legislators about important issues that affect the lives of people with disabilities and their families.

Easter Seals Project ACTION, with \$3 million funded annually by the U.S. Department of

Transportation, increased research, training and technical assistance activities for people with disabilities seeking accessible transportation and community transit providers. Easter Seals, in partnership with the National Association of Area Agencies on Aging, worked with Congress to create, fund and implement the National Center on Senior Transportation (NCST). Through the NCST, Easter Seals is taking the lead in developing new resources to increase the mobility of older adults.

Easter Seals focuses on the needs of families in rural areas through the AgrAbility, which fosters independence for farmers with disabilities, providing ongoing training, technical assistance and information to 23 programs serving 24 states, with more than \$4.5 million in support from the U.S. Department of Agriculture and in collaboration with the University of Wisconsin Extension.

In 2006, Easter Seals Outstanding Advocate Awards honored legislators for their work as advocates for people living with disabilities. Honorees included U.S. Senator Gordon Smith, Oregon; State Senator Michael Madigan, Illinois; State Senator David Johnson, Iowa; State Representative Mark Cloer, Colorado; State Assemblywoman Barbara Matthews, California; and Donald E. Cole, Chairman of the Georgia Department of Human Relations Board.

*Clockwise from left: 2006 Easter Seals National Adult Representative Ryan Odens, with State Senator David Johnson, Iowa; Joyce Bender, 2006 Easter Seals Distinguished Service Award winner with Lou Louwimeron.*



## Ellen Harrington-Kane

Assistant Vice President of Medical Rehabilitation and Autism Services, Easter Seals, Inc.

Ellen Harrington-Kane first glimpsed what Easter Seals was doing to serve people and families living with autism on July 22, 2005. It was her birthday and she was meeting with the founder of an autism treatment approach being offered at some affiliates. It made her begin to wonder about the impact Easter Seals was having nationally on individuals and families affected by what's been called the health crisis of our time.

### Easter Seals, Inc.

Easter Seals is the leading non-profit provider of services for individuals with autism, developmental disabilities, physical and mental disabilities, and other special needs. For more than 85 years, we have been offering help and hope to children and adults living with disabilities, and to the families who love them.

Through therapy, training, education, and support services, Easter Seals creates life-changing solutions so that people with disabilities can live, learn, work and play in their communities. Support children and adults with disabilities at [www.easterseals.com](http://www.easterseals.com)

As a result, that day was also the birth of Easter Seals' national initiative to raise awareness about autism services and treatments available to individuals and families.

Harrington-Kane's curiosity spurred her to conduct a survey of all Easter Seals affiliates to find out how they were serving individuals with autism. A member of the national office's program and provider services team, she consults, trains and provides technical assistance to Easter Seals affiliates nationwide, so she was able to tap her extensive network and dig deep during her fact-finding mission.

"What we learned was that we were doing a lot more than we imagined," she says. Indeed, the survey counted 60 programs serving more than 8,000 individuals – programs either developed specifically for people with autism or that included children and adults with autism along with other service recipients.

Indeed, a lot was being done, but Harrington-Kane knew Easter Seals could do more. She saw an opportunity for affiliates to learn from one another and improve their reach to people with autism. At the same time, she began championing the idea that Easter Seals needed to call more attention to its work in the autism arena.

Today Easter Seals is recognized as a leading autism service provider, thanks in large part to Harrington-Kane's vision and expertise. Recipient of the 2007 Robert E. Bradford Leadership Award, she's a national staff member who is leading Easter Seals to new and higher standards of excellence.

Harrington-Kane joined Easter Seals in 2002. Today, as assistant vice president of medical rehabilitation and autism services, she draws on more than 20 years experience as an occupational therapist and rehabilitation director, sharing her expertise in policy, program development, financial management, billing and coding, and service provisions.

Continually looking at how Easter Seals can improve and expand its services, Harrington-Kane is now exploring ways to assist military veterans with post-traumatic stress and Traumatic Brain Injury (TBI) and those with mental illness.

Wherever she goes, she is impressed by one thing: "No matter how big or small the Easter Seals service offered, everybody is passionate about their work. They love what they do."

EASTER SEALS' CORPORATE PARTNER, CVS CAREMARK

TOM RYAN

President and Chief Executive Officer  
CVS Caremark



Running, jumping, swimming, riding a bike - most kids take these activities for granted, but many children with disabilities are faced with obstacles that prevent them from enjoying some of life's simple pleasures. Two years ago, CVS Caremark President and CEO Tom Ryan announced a landmark program that would not only channel the company's philanthropic dollars, but would unite its more than 190,000 associates around a single cause and improve the quality of life for children across the United States.

CVS Caremark All Kids Can, the company's five-year, \$25 million commitment to making life easier for children with disabilities and their families, harnesses the full financial power of the company's charitable giving to support causes related to children with physical and developmental disabilities. There is also a full complement of related volunteer opportunities in which associates can participate.

"Children have always been at the heart of our charitable giving," says Ryan. "We're proud that CVS Caremark All Kids Can helps children with disabilities learn, play and succeed in life."

As an All Kids Can partner organization, Easter Seals has benefited from generous program grants. The funding has provided support for innovative programming throughout the country, which has improved the lives of hundreds of children with disabilities.

In 2006, CVS Caremark also became the national premier sponsor for Easter Seals Walk With Me. Since then, CVS Caremark associates and their teams have raised awareness and funding dollars, with a total of nearly \$400,000 in 2006, and projected totals for 2007 of more than \$650,000.

Although the CVS Caremark philanthropic focus is on children with disabilities, a variety

of supplemental community programs are in place. For example, CVS Caremark Community Grants help support enhanced health care services, improved approaches to education, and healthier communities in which to live. Through the CVS Caremark Volunteer Challenge Grant program, annual grants are awarded to the non-profit agencies that its colleagues support through their volunteer time and efforts.

CVS Caremark has become recognized as a paragon of community service and philanthropy, so it's no wonder that PR News honored CVS Caremark All Kids Can as a model for corporate social responsibility this year.

The company was also honored with the 2007 Optimas Award for Partnership for its commitment to hiring people with disabilities and older adults. Through these efforts, CVS Caremark has created much-needed employment opportunities for people with disabilities and older workers who want to be economically self-sufficient and contribute to their communities.

Ryan attributes these successes to his organization's strong service-oriented culture. "At CVS Caremark, corporate giving and community involvement are integral parts of how we do business," he says. "We are tremendously proud of the impact we are making in our communities."

CVS Caremark is the nation's premier integrated pharmacy services provider, combining one of the nation's leading pharmaceutical services companies with the country's largest pharmacy chain. The company fills or manages more than one billion prescriptions per year, more than any other pharmacy services provider. Through its 6,200 CVS/pharmacy stores, its pharmacy benefit management, mail order and specialty pharmacy division, Caremark Pharmacy Services, its retail-based health clinic subsidiary, MinuteClinic, and its online pharmacy, CVS.com, CVS Caremark is helping build healthier communities and is a model of corporate social responsibility.

## GIVING

The spirit of philanthropy is what inspires Easter Seals donors, who contribute their time, their expertise and their resources to improve the lives of children and adults with disabilities and the families who love them.

Easter Seals celebrates its friendship with individuals, corporations and foundations, who understand the impact of their gifts. They see the value of their contributions and know how children and adults with disabilities respond to the exceptional services their generosity makes possible. Easter Seals volunteers and donors say that giving makes them feel good. Easter Seals' efficient use of their contributions also is an important factor when making the decision to support Easter Seals' vision and the innovative services and programs that make it possible for people with disabilities to live, learn, work and play in their communities.

Colorado businessman Jake Jabs was honored as Easter Seals' 2006 Philanthropist of the Year. Since 1976, while building his American Furniture Warehouse into one of the largest furniture companies in the U.S, Jabs has contributed personal gifts of almost \$2.3 million dollars to support Easter Seals

services in Colorado, especially for the campers and the camp he loves. He's also been personally responsible for an additional \$700,000 in gifts from others. And, every summer he spends time at camp – playing his guitar

Easter Seals' individual giving programs recognize donors for their gifts and for investing in the future. Easter Seals celebrates its more than 3,600 Presidents' Council members, who contribute annual gifts of \$1,000 to \$25,000 to Easter Seals organizations nationwide. Easter Seals Legacy Society has 387 members, who contribute through planned giving and gift annuities. The Edgar Allen Founders' Society includes 266 donors whose gifts of \$100,000 or more enhance the growth of Easter Seals services for years to come. With gifts of \$500,000 and more, Easter Seals 15 Leadership Council members are providing critical support for new programs and services to meet the growing needs of people living with disabilities. Easter Seals' Chairman's Roundtable honors 33 philanthropists whose gifts of \$1 million and more will help make Easter Seals' Vision for 2010 and beyond a reality.

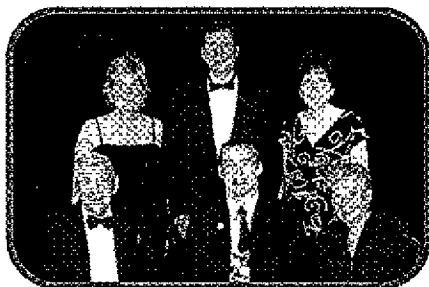
In May, Easter Seals gathered its family of corporate partners to thank them for their contributions at Easter Seals' Celebration of Giving. With top contributing partners



*Clockwise from left: Easter Seals' top corporate partner Safeway, is honored during Easter Seals' A Celebration of Giving event in Las Vegas.*

"The realization of this vision is charity for those who need it,

a philanthropy which may be accepted without wounding self-respect." EDGAR F. ALLEN, 1922



Safeway Inc., Century 21 Real Estate, LLC, Food Lion LLC, CVS/Caremark and Friendly Ice Cream Corporation, Easter Seals received more than \$21 million from corporate friends. Easter Seals' corporate family includes tens of thousands of employees who are volunteers and donors to Easter Seals in their communities. Many join the thousands of participants in Easter Seals' *Walk With Me* event.

Easter Seals sponsors have mobilized their employees, and their teams of walkers contribute to Easter Seals as they walk alongside Easter Seals clients and their families. CVS/Caremark is the national premiere sponsor for Easter Seals *Walk With Me*. Quixtar is the presenting sponsor. Century 21 is the founding sponsor, and MassMutual Financial Group is a regional sponsor. They join thousands of walkers and donors for the fun-filled family events.

This year, Easter Seals' staff gave \$814,454 through Easter Seals' Caring & Sharing program. Since its start as a part of Easter Seals' 75th Anniversary in 1994, thousands of staff have contributed more than \$7.8 million. These are dollars raised to create new services, to fund scholarships, to buy needed equipment and supplies, and to help meet the individual needs of the clients and their families whom staff know and work with every day.

Donors and interested visitors enjoy a Web presence with [easterseals.com](http://easterseals.com) that provides up-to-date information about Easter Seals initiatives, including an autism blog, and links to Easter Seals organizations nationwide. It also gives visitors tips on how people can become involved and make a difference. And, this year, Easter Seals Online Network celebrated a milestone, with contributions from visitors to [easterseals.com](http://easterseals.com) topping \$1 million for the first time in a single year.

Easter Seals also benefits from millions of donors, old friends and new, who contribute to requests by telephone, mail, and online giving opportunities.



These gifts reflect donors' trust in Easter Seals' commitment to helping children and adults with disabilities and their families in their own communities.

Grants from the Goizueta Foundation, Burger King's Have it Your Way Foundation™, the J.B. Heron Foundation, the Ludy Family Foundation, The Mitsubishi Electric America Foundation, the Retirement Research Foundation, and Johnson & Johnson provide critical funds for Easter Seals initiatives and innovative services.

*This year, the family of Eugene Freedman made a second gift of \$1 million to support Easter Seals' vision of services for older adults. Academy Award winning actress Marlee Matlin, celebrates the launch of Safeway's April in April fundraising campaign for Easter Seals. Pictured beside her is Mark Whitley, Chief Executive Officer, Easter Seals Southern California and Marilyn Demer, director Public Affairs, CVS.*

## THE STORY OF EASTER SEALS

1919

Founded by Edgar Allen to help children with disabilities



1934

Conducted first Easter "seal" fundraising campaign



1944

Broadened mission to help adults

1950

Achieved nationwide reach

1952

Officially incorporated lily into Easter Seals symbol

1967

Adopted the name Easter Seals

1984

Served more than 1 million people annually

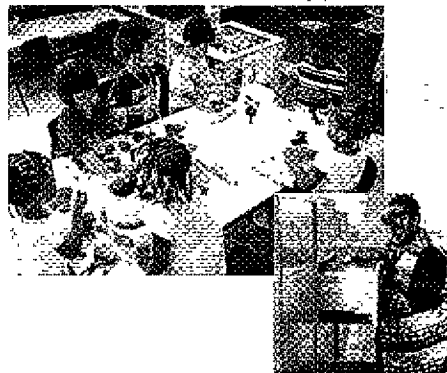


1990

Helped pass Americans with Disabilities Act into law

2007

Offers top-quality, innovative services through more than 550 sites in the U.S. and Australia



Easter Seals is the leading non-profit provider of services for individuals with autism, developmental disabilities, physical and mental disabilities, and other special needs. For more than 85 years, we have been offering help and hope to children and adults with disabilities, and to the families who love them. Through therapy, training, education and support services, Easter Seals creates life-changing solutions so that people with disabilities can live, learn, work and play.

[easterseals.com](http://easterseals.com)

## CHAIRMAN'S ROUNDTABLE AND LEADERSHIP CIRCLE

*The Chairman's Roundtable honors those individuals who have made transforming gifts of \$1,000,000 or more. The Leadership Circle honors those individuals who have made empowering gifts of \$500,000 or more. Their inspiration, leadership and commitment significantly enhance our ability to expand programs and services for people with disabilities.*

### *Chairman's Roundtable*

Leon Amar & Charlotte  
Igoe-Amar  
Anonymous  
Ernest Bjorklund Charitable  
Remainder Trust†  
Robert E. & Nancy Bradford  
Julia Brink  
Barry & Judith Bronstein  
Richard Carrion  
Virginia Clark  
Eugene & Ruth Freedman†  
Larry Gammon  
Jake Jabs  
Robert & Lucille Jolicoeur  
Mort La Kretz  
Mary Lighthipe\*  
Ruth Lilly  
Helen Lowe  
Estate of William C.  
Madlener\*†  
John W. McGrath  
Clayton & Michelle  
McWhorter  
Jim & Jane Miller  
Luis Arenas Perez  
Johanna Cooke Plaut\*  
Family of John S. &  
Mary Martha Rice  
Craig A. Ruppert

### *Leadership Circle*

Mr. Atilano Cordero Badillo  
Boettcher Foundation  
Ronald & Santina Davies  
The Galeucia Family  
Martin Hansen  
Jane & Frank Lyon  
Goodwin Perkins\*  
George C. Reeves  
Bill\* & Peg Roberts  
Arthur & Vera Smith\*  
Richard A. & Rae Swirnow  
Mariamne May Symons  
Cal Turner Family  
Foundation  
Ms. Marie Louise Whitney &  
Mr. John Hendrickson

*\* denotes deceased*

*† denotes Legacy Society Member*

## PRESIDENTS' COUNCIL

The Presidents' Council is the principal giving club of Easter Seals nationwide, honoring individuals who make annual gifts of \$1,000 or more. The honor roll reflects all donors' names provided by Easter Seals affiliates as of August 31, 2007. Gifts from individuals who made contributions after the printing of this report are greatly appreciated and will be included in the 2007-2008 Annual Report. Listed below are the giving levels for the Presidents' Council members.

### LEVELS OF GIVING:

Independence . . . . .	\$25,000
Empowerment. . . . .	\$10,000
Opportunity. . . . .	\$5,000
Dignity . . . . .	\$2,500
Ability . . . . .	\$1,000

### EASTER SEALS ALABAMA

#### Independence

Dr. Richard Brown & Carolyn Brown  
David & Terri DeSantis - Tuscaloosa Toyota  
Rotary Children's Foundation

#### Empowerment

Ms. Dale Glover  
Mr. David M. James, Jr., Castone Corporation  
Robert R Meyer Foundation  
Benjamin & Roberta Russell Foundation, Inc.  
Mr. & Mrs. Glenn Wheeling

#### Opportunity

Marsha DeBakey, Ernest DeBakey Foundation  
Crawford Henley, Boys & Girls Clubs of the Emerald Coast  
Mr Bruce Hopper, Tuscaloosa Civitan Club  
Century 21/Bob Hudgens & Denise Whaley  
Tony Laurence, AIG American General  
Mr. Ward McFarland  
McMillian Family, McMillian Foundation

Mrs. Catherine Murphy Payne

#### Dignity

Carol J. Barnett, Publix  
Raymond Bell  
Bob Bickert  
Dawn DeClouet, Whitney Bank  
Boyd Douglas  
Bill & Gerrie Hansford  
Frank & Debbie Harkins  
Tommy & Suzanne Harris  
Pam & Kevin Jones, Jones Media Productions  
Russell Ladd, Thames Batré Mattei Beville & Isom  
Mike McMaken  
Keith Palmer, Palmer's Toyota Superstore  
Mr. & Mrs. J. Peter Perez  
Charles Wimberley, Century 21 Wimco Realty  
Bernadette E Yurick

#### Ability

Scott Anderson, Associated Grocers, Inc  
Tammy Bacon, Members First Credit Union  
Raymond Bell, South Alabama Trial Lawyers Association (SATLA)

Terri & Greg Bolin  
Dr. & Mrs. Louis & Georgia Buettner  
Dr. Steve Burak  
Al Brown, Coca-Cola Calson Foundation  
Mr. Lawrence B Carroll

John Castrataro, Gel Spice  
Dorothy Chambers  
Michael Chambers  
Beth Sumlin, Claude Moore Jewelers

Ann Marie Crawford, The Peppermill  
Mr. & Mrs. H. Gary Creek  
Doctors Rich & Carol Crow  
Lynn Davis, ABC Orthotics & Prosthetics

Mr David DeSantis, Tuscaloosa Toyota  
Bill & June Dillman  
Andy Duke, Joshen Paper  
Gil Dukes

Scott Dupal, Golden Flake Snack Foods  
Ray Fillingim, Mobile Janitorial  
Mr. & Mrs Chuck Gibson  
Evelyn Gibson  
Dana Gilley, Dutch Farms  
Gary Goff, Interstate Bakeries

Mr. & Mrs. Leroy T. Gregg, Jr  
Mike Guidry, Carolina Pride Foods  
Mr. & Mrs. Thomas P. Hester

Ms. Sula Hicks  
Kenny Hightower, Frito Lay  
Michael Holland  
Mr. Reid Holley

Mr. & Mrs. James E. Holloman  
Wayne Hugo, Blue Bell Creameries  
Mr. Rob Hunter, Alliance Communication Mgt.

Mr John Ives  
Sam James  
Mr. Donald & Linda Jones

John Jung  
Mr. Robert P. Keller  
Dr. & Mrs. Jim Krudop  
Allen Ladd

Bradford & Frances Ladd  
Russell Ladd  
Robert Laliberty, Koby's Hallmark

Mr. & Mrs. Ron Layne  
Steve LeDoux, Syngenta  
Mr. & Mrs. Danny Lemley

Tommy Leonard, Pictsweet Frozen Foods  
Linda & Jack Livingston, Ann's Hallmark  
Robert E. Luckie, III  
Mr William & Molly Martin  
René Massey  
Bo Mattei  
Mayer Electric Company, Inc  
Mr & Mrs Robert McBride  
John & Lynne McCain  
Mr William & Heather McConnell  
Mr James H. McLemore  
Ron Melton  
Mr. Boier Miller  
Robert Moore, Robert Moore & Company  
Ms. Jean B. Morris  
Ms. Catherine Walker Murphy  
Mrs. Sam R. Murphy  
Mr. Jim Myers, Jim Myers Drug, Inc  
Howard & Shirley Palmes  
Susan Parker  
Mr. Steadman L. Peed  
Davis Presley, Nestle Water  
Danny Prince  
Mitzi Prince-Henley  
Dottie Quackenbush  
Mrs Paula Quarles  
Ms Eloise Renfro

Jake Renfroe VI,  
Renfroe Pecans

Mr Ted Roberts,  
Riverhill

Mrs Loie Sears  
Robinson

Mr. Jerry Sauls  
Lewis Shreve

Tony L. Shrewsbury,  
Malt-O-Meal

Mr. Graham &  
Victoria Sisson

Mr. G. H. Smith, Jr.

Mr. & Mrs. Jerry C.  
Smith

Mr. Lackey Stephens,  
R. L. Zeigler

Mr Mike Stewart,  
Dignity Memorial

Ms. S. Lynne Stokley  
Dean Thomas, Mount  
Olive

Mr. Tommy Townsend

Allison Tracey

Robin Wade, Wade  
Sand & Gravel

Ms Sally S. Wall

Mr. Jack Warner,  
The Warner Museum

Mr & Mrs Mark  
Weaver

Wesley Wike,  
Kelloggs

Ms. Bernadette Yurick

**EASTER SEALS  
BLAKE  
FOUNDATION**

*Ability*

Ms Patricia C. Arnell

Ms Mary B. Mac Bride

Ms Paula Weger

**EASTER SEALS  
HUMAN  
DEVELOPMENT**

*Dignity*

Carol Agster

*Ability*

Mrs. Marcella S. Clark

Ms. Vicki Jahani

Mr. W. Bradford  
Perkinson

Mr Jeff Rockow

**EASTER SEALS  
ARKANSAS**

*Independence*

Pat & Bill Carlton

Ellon & Rogers  
Cockrill

Ashley Cockrill, Jr.  
Peggy & Tim Farrell

Karen & John Flake

Angela Harrison-King

Jo & Bob Magee

Tish & Wyck Nisbet

Lisa & Robert  
Shoptaw

Cindy & Warren  
Simpson

Stella Boyle Smith  
Charitable Trust

Roy & Christine  
Sturgis Charitable  
Trust

Janice & Larry  
Walther

Connie & George  
Wilkinson

*Empowerment*

Kevin Horton

Judy & Jim Irwin

Katheryn Price  
Murphy

Marlynn & Rob  
Porter

Mary Lou & Terry  
Rasco

Lisenne D.  
Rockefeller

Sam Roosth  
Foundation

Rose Trust  
Annette & Franklin  
Shurrell

Walthour Trust

*Opportunity*

Ballard Family  
Foundation

Christina &  
Richard Bell

Livia & George  
Dunklin

Halstead Trust  
Frank D.  
Hickingbotham

John & Kim Magee

Christina & Brock  
Martin

Karen & Bob Osborne

Evelyn & John Rankin

Wendy See & Jeff  
Stinson

Walton Family  
Foundation

*Dignity*

Audie Alumbaugh

Francine & Ronnie  
Clark

Beth & Mike Coulson

Lynnette & Brent  
Gourley

Candra G. Greise  
Stacey & Allen Homra

Judy & Jim Life

Mitzi & Jennings  
Osborne

Nancy & Rick Parker  
John & Mary Jim  
Ramsey

Stephanie & Les  
Smith

*Ability*

Cheryl Avants & Bill  
Nowlin

David W. Bailin

Beth & Bill Benton

Gayle & Tad  
Bohannon

Dolores & Thomas  
Bruce

Gil Burch

Karen Burden & Herb  
Martin

JoAnn & Charles  
Burks

Marianne & Johnny  
Burnett

Lorene Campbell  
Estate

Robbie & David Cash

J. J. Childers

Kathryn B. Cobb

Jim Craig

Holly & Mike Crockett

Peggy & Haskell  
Dickinson

Terri & Harry Erwin

Joyce & James  
Faulkner

Ann Feinstein & Dick  
Williams

John A. Fogleman, Jr.

Lisa & Jeff Gearhart

Jo & Tom Gibbons

Peggy & Henry  
Goodspeed

Joyce & Ron Harb

Dan Harpool

Frances Harris &  
Joseph Hargrove

Sharon K. Heflin

Risa & Steven Hyatt

Sharon & Arnie  
Jochums

Janet & Leland Jones

Vicke & Kevin  
Kordsmeier

Kula M. Kumpuris

Toni & Ron Lazenby

Suzanne & Matthew  
McClendon

Josephine T. McGill  
Carole & Chuck  
Meyer

John M. Monk

W. Jim Moore, Jr.

Henry Newby

Norma Oliver

Frances & Don Parks

Sue & John Plegge

Betty Prousnitzer

Carol H. Rasco

Diane & David  
Roberts

Linda & William  
Rogers

Toni Roosth & Fred  
Gray

H. D. Roosth & Amos  
Hall

Marty & Mike  
Schaufele

Louis E. Schickel

Cindy & John  
Shepherd

Paula & Ed Tinsley

Katherine Ann &  
Scott Trotter

Tiffany & Jeff  
Weatherly

Jonnie & Kent  
Westbrook

Jane & Robert Wilson

Darlene & Perry Yohe

Marilyn & Pete Zornik

**EASTER SEALS  
CENTRAL  
CALIFORNIA**

*Independence*

Marlene Fansler,  
Fansler Foundation

Greg Smith, Century  
21 C. Watson

*Empowerment*

Peter Bennitt, Bennitt  
Family Foundation

John & Patti Carey,  
Century 21 C.  
Watson

David & Kathryn  
Robinson, Strategic  
Construction  
Management

David & Betsie Tanza,  
Strategic  
Construction  
Management

David & Betsie Tanza,  
Strategic  
Construction  
Management

*Opportunity*

Vivian Beebe

Harold & Cindy  
Brockman

Bruce & Sue Bruscia

Terry & Ruth  
Hutchison

Bill Jordan, Century  
21 Jordan-Link & Co.

Danny & Mary Ann  
Mitchell, Valley  
Transport  
Refrigeration

Sandra Mock  
Andre Rocha,  
Century 21 Jordan-  
Link & Co.

Diane & David  
Roberts

Linda & William  
Rogers

Toni Roosth & Fred  
Gray

H. D. Roosth & Amos  
Hall

*Dignity*

Joe & Kathy  
Appenrodt

Dennis & Carol  
Banish

Kevin Castanos

Bruce Hinman

Fausto & Maria  
Hinojosa, Price,  
Paige & Company

John & Jennifer  
Hinton

\* denotes deceased

† denotes Legacy Society Member

Donald & Diane Lake  
 Billee Paul  
 Robert & Kathryn  
 Price, Price, Paige &  
 Company  
 William & Linda  
 Smittcamp, Wawona  
 Frozen Foods  
 Jon & Jill Winston  
*Ability*  
 Peter & Mary Aguilar  
 Noreen Towers &  
 Dennis Aldrich  
 Dirk & Sue Allman  
 Donna Alvarez  
 Katherine Alves  
 Judy Anderson  
 Sioux Anderson  
 Sunil Bhojwani  
 Ed & Julie Bogner  
 Ralph & Kay Bogner  
 Randy Britt  
 Doug & Maria Brown  
 John & Linda  
 Burroughs  
 Emeterio & Desiree  
 Castro  
 Jone Chappell  
 Tracy Chappell  
 Paul C. Chen  
 Mark Chesbrough,  
 Joseph Machine  
 Company  
 Byron & Aura  
 Clendenen  
 Julie Covarrubias  
 Dr. Vonda Lee Crouse  
 David & Anita  
 DeLong  
 Michael & Dianne  
 Dunham  
 Al Fortune, Fortune-  
 Ratliff General  
 Contractors, Inc.  
 Craig French  
 Dr. Joe Giallo & Dr.  
 Mary Soltis  
 John Goodfellow  
 Steve Gorman  
 Jerry & Jackie  
 Gregerson  
 Robert & Connie  
 Guerin  
 Larry & Lane Hayes  
 David & Jackie Heald  
 Janet Hill  
 David Hodge, M.D.  
 Gail M. Johnson

Dean & Frances  
 Kashino  
 Anthony Keller &  
 Donna Day  
 Richard & Mary Kelly  
 Liz Kuchinski-Watson  
 & Ron Watson  
 Larry & Debbie  
 Kumpe, Fresno  
 Plumbing & Heating,  
 Inc.  
 Jeff Lefors & Monica  
 Lasgoity  
 Carolyn Leone  
 John Mancarella  
 Jacqueline McManus  
 & Robert Reid  
 Kristi McNutt  
 Fred & Phyllis Meurer  
 Dr. Nanette  
 Mickiewicz & Dr.  
 Michael Ellison  
 Sam & Lisa Monaco  
 Bill & Karen Morris  
 Grant Muller, Mikron  
 Linda Muscarello  
 Steve & Dianne  
 Pereira  
 John V. Picone &  
 Maureen McCormick  
 Richard & Patricia  
 Porter  
 Patrick Reilly & Diane  
 Lamotte  
 Jim & Wendy Revell,  
 Revcom Advertising  
 & Design  
 April Robbert  
 Charles & Caroline  
 Root  
 Daniel Rowley,  
 Bacigalupi, Neufeld  
 & Rowley  
 Steven & Sheri  
 Scammell  
 Ken Simmon &  
 Catherine Sawatsky  
 Shery Levitt  
 Educational  
 Foundatron  
 Bill & Linda  
 Smittcamp  
 David M. Taggart  
 Philip Tedesco, Santa  
 Cruz Association of  
 Realtors, Inc.  
 Mike Termini  
 Charly Terpstra  
 Kelley & Cindy  
 Trousdale

Tom Vidmar  
 Katheryn Wage  
 Cynthia Watt  
 Peter & Alice Witt  
**EASTER SEALS  
 NORTHERN  
 CALIFORNIA**  
*Empowerment*  
 Rich Ghilarducci,  
 Humboldt Creamery  
 CEO  
*Opportunity*  
 Sister Patricia Manoli  
*Dignity*  
 William Dixon  
 Lilly's Gift Foundation  
 John McBeth  
 George Schmidbauer  
*Ability*  
 Blake & Stephanie  
 Alexandre  
 Martha Becker  
 The Belvedere-Cove  
 Foundation  
 Paul Bohan  
 Doug Caulfield  
 Greg Cornelius  
 Dino D'Argenzio  
 Edith Donahue  
 Bob Duffield  
 R. Edwards  
 Richard Falk &  
 Francine Falk-Allen  
 Valerie Gonyea  
 Margaret Grover  
 Helen Horen  
 Betty Jensen  
 Craig King  
 Cissy & Patrick  
 Kirrane  
 Jane Levinsohn  
 Wayne McIntosh  
 David W. McMurray  
 Jerry & Becky Oken  
 Patricia Provost  
 Jaclyn Reinhardt  
 Mike Renner  
 Christine & Gary  
 Scoma  
 Andy Titus  
 Earl O. Twito  
 James & Marsha  
 Wooster  
 Jim F. Wooster

**EASTER SEALS  
 SOUTHERN  
 CALIFORNIA**  
*Independence*  
 Ms. Doreen  
 Chadbourne†  
 Edith Garvey  
 Mr. Charley H. Wise†  
*Empowerment*  
 James & Brenda  
 Heller  
 Bambi Holzer  
 Kimberly Michel  
 Ms. Helen Reed†  
*Opportunity*  
 Joel & Sheila Kushell  
 Thomas Cord & Mary  
 McQueen  
 Tom Kunz  
 Arthur Southam &  
 Bezie Daly  
*Dignity*  
 Janice Bell  
 Patrick R. Boyd  
 Hyde Family  
 Foundation  
 Alex H. Phillips  
 Mary Platt  
 Michael Schneickert  
 Gerald & Janet  
 Thomas - in memory  
 of Glennie Thomas  
*Ability*  
 Varnessa Aaron-  
 Seymour  
 Michael Adams  
 Debra D. Ball  
 Susan Berglund  
 The Mr. Louis Borick  
 Foundation  
 Tom & Kim Brickley  
 Bonita Carr  
 Liz Castells-Heard  
 Cory Craven & Paula  
 Pompa-Craven  
 William & Elsie Davis  
 Mr. & Mrs. Norman  
 Davidson  
 F. Richard DiGiorgio  
 Dr. & Mrs. James T.  
 Drace  
 Diane Drolet  
 Jill Dulich  
 William Fitchen  
 Jeff & Susan Flory  
 Mike & JoAnne Flory  
 John French

Patrick & Liz Froding  
 Estelle Funk  
 Foundation  
 Kelley M. Gale  
 William L. Grossman  
 Ysidra Gutierrez  
 Leslie Hall  
 Diane T. Hansch  
 Carlene Holden  
 Jack Hradesky  
 Daniel Huckabay  
 Wayne & Della M.  
 Ivans  
 Mark Kanoziora  
 Dion Kenney  
 Kathleen Kolenda  
 Theodore & Marjorie  
 Laase  
 Betty Barner Letteau  
 Betty White Ludden  
 Kris & Tom Lyman  
 Patty Madsen  
 Michael & Cherylle  
 Mallinson  
 Holly Marshall  
 Margaret Maw  
 Terry D. McCormick  
 Margaret McKenzie  
 Beverlyn Mendez  
 Kimberly A. Mitchell  
 Barbara Nolan  
 Byrne Offutt  
 Dave Parker  
 Dee Prescott  
 Betty & Brian  
 Reckard  
 Laura Reese  
 Lorena Roberts  
 Cathy Saliba  
 E.C. Sanborn  
 Jim Sandoval  
 Sherwood & Mildred  
 Schwartz  
 Tom Shulte  
 C. Lee & Cynthia  
 Small  
 Ann Snowhook  
 Richard & Elizabeth  
 Steele Fund  
 Rod W. Stern  
 Barbara Alexander  
 Stiles  
 June W. Stoner  
 John Stranger  
 Martin Tachiki  
 U.F.C.W. Local 1167  
 Retirees

George Webster  
Mark Whaley  
Mark Whitley  
Warren A. & Mary E.  
Widicus  
David Wolf  
Samuel P Wolfson  
YMCA Camp Oakes

**EASTER SEALS  
SUPERIOR  
CALIFORNIA**

*Opportunity*

Timothy & Alisa  
Dobbins  
Philip E Wagner

*Dignity*

Mary E. Fuchs  
Dr. Robert Harris,  
Ph.D.

*Ability*

Mr. Richard A.  
Cleveland  
Mr. Lester Douglass  
Bruce Hagel &  
Debra Price  
George W. Heller  
Ron Melchin  
Andre Monier  
Ms Judith Wiegman

**EASTER SEALS  
TRI-COUNTIES,  
CALIFORNIA**

*Empowerment*

Mr & Mrs  
Weddington Couch†

*Opportunity*

In Honor of Richard  
G Keller

*Dignity*

Paul L. Mosier  
National Charity  
League  
Gregory & Jennifer  
Pershall

*Ability*

Loye Barton  
Mark F. Criger  
Mercedes L. Gutierrez  
Fund  
Lin Holzinger  
Mary London  
John & Shirley  
Maclean  
Carrie Belle McFie  
Kevin & Janis  
Mencarelli  
Drew Miller Insurance  
Services Inc

Christine Nemetschek  
Andrea Ortiz  
Melia L. Parchman  
Michael Pieper  
Cecilia Potempa  
John Reardon  
Dan & Claire Stuart  
Harsha Weerakkody  
Mrs. Harold J Vaile

**EASTER SEALS  
COLORADO**

*Independence*

Boettcher  
Foundation  
Genesis Foundation  
Jake Jabs

*Empowerment*

John & Claire Arnold  
A V Hunter Trust  
Helen K & Arthur E  
Johnson Foundation  
Sharon Mowry/Marty  
Hurberger  
Melvin & Elaine Wolf  
Foundation

*Opportunity*

Anschutz Family  
Foundation  
J. Leonard & Myra B.  
Levy  
A.J. Markley Trust  
Schlessman Family  
Foundation  
Schramm Foundation  
Joe & Judith Wagner

*Dignity*

Larry Bass/Lynn  
Robinson  
Chris Downs  
Barbara Grandjean  
Ethel Kessler  
Kenneth Kendal King  
Foundation  
Sam & Hilda Newton  
Kip & Anne Oram  
Bill Paul  
Sandee Rogers  
John Van Dyk  
*Ability*  
Kathryn Arbour  
Brad & Janet Baker  
Holly Baker  
Robert & June Baker  
Scott & Nancy Baker  
Tack & Karen Baker  
Shirley Barenberg

Corey & Donna  
Boreing  
Jason Buesing  
Michael Carrigan  
Frederick G. Fish  
Foundation  
Allen Fears  
Kathleen Grange  
Howard & Nancy  
Hanson  
Walt & Georgia  
Imhoff  
Alan & Pat Jenni  
Martha Kennedy  
Patrick & Lynn  
Knebel  
Walt & Gene Koelbel  
Lawrence & Kristina  
Medina  
Herbert E. Parker  
Duane & Evelyn  
Plucknett  
Brad & Emily Rice  
Henry Robinson  
Suzanne  
Schwartzman  
Marston & Theresa  
Shelton  
Ellen Van Dyk  
Ron Vaughn/Karen  
Robinson  
Carl & Mimi  
Weinberger  
Bruce & Jan Whitaker  
Dave & Betsy  
Worstell  
Martin Zinn III

**EASTER SEALS  
SOUTHERN  
COLORADO**

*Empowerment*

David & Lucile  
Packard Foundation

*Opportunity*

Anschutz Family  
Foundation  
Bohnen Family  
Foundation  
Mr. Jake Jabs  
The Hill Foundation

*Dignity*

The Marson  
Foundation

*Ability*

Mr & Mrs. Stephen &  
Jana Bohnen  
Mr. & Mrs. G. Edward  
& Kathy Bradley, Jr.

Lt Col Jo R &  
Cynthia M.  
Carroll, Jr.  
Lt Col Donald  
Milazzo  
Herbert E. Parker  
Charitable Trust  
Mr. & Mrs. Terrence &  
Heather Salt  
Mr & Mrs Hal &  
Sharee Smith

**EASTER SEALS  
GREATER  
HARTFORD,  
CONNECTICUT**

*Opportunity*

Barnes Group  
Foundation  
Warren Johnson  
Mr. & Mrs. Richard &  
Angela Maine  
Mr. Barry Rosenberg  
Mr. J. Frank Travis

*Dignity*

Mr. & Mrs. Ted Carrier  
Mr. & Mrs. Howard L.  
Carver  
Dr & Mrs Bruck  
Chozick  
Mr. Richard J. Gates  
Mr. Christopher G.  
Gent  
Mr. & Mrs. David  
Krystowiak  
Ms Lauren Mascolo  
Mr Donald McDonald  
Mr. Greg Milzick  
Mr. & Mrs. Allen Nixon

*Ability*

Mr. & Mrs. Joesph  
Bittar  
Ms Wilma K.  
Burnham  
Ms Alma Collins  
Mr Charles W Cyr  
Mr & Mrs William R  
Davis  
Mr & Mrs Felix  
DuVerger  
Mr & Mrs Steven Erie  
Mr. Richard Forde  
Dr. & Mrs. David M.  
Geetter  
Mr. Marc A Green  
Ms. Lorraine  
Greenfield  
Mr. Sean P. Hayes  
Ms Laura Hecker  
Mr. John Karabees

Ms. Genevieve A.  
Mango  
Mr. & Mrs. Raymond  
Noeker  
Ms. Elena Polansky  
Mr. & Mrs. David  
Quisenberry  
Mr. & Mrs Craig Rydin  
Mr. & Mrs Barry  
Shelley  
Mr. Stephen Sills  
Mr. & Mrs John H.  
Stearns  
Mr. & Mrs. Barry  
Taintor  
Mr. & Mrs. John M.  
Trani  
Mr & Mrs Joseph E.  
Triompo  
Ms. Gail H. West  
Mr Trey Whitaker  
Ms Marjorie Wilder  
Mr. & Mrs. Mark G.  
Willis

**EASTER SEALS  
NEW HAVEN,  
CONNECTICUT**

*Opportunity*

Laugeni Family  
Foundation  
William H. Prusoff  
Foundation

*Dignity*

Mr. & Mrs. Roger Hess

*Ability*

Elizabeth E Bone  
Mr. & Mrs. H. Richard  
Borer, Jr.  
Mr. & Mrs. James  
Cullen  
Robert L. Fiscus  
Mr. & Mrs. Malcolm H  
Gill  
June Hansted  
Mr. & Mrs. Frank  
Kenna  
Gilbert Kenna  
Ruth MacDaniel

**EASTER SEALS  
WATERBURY,  
CONNECTICUT**

*Opportunity*

Robert Garthwait, Sr.  
Joseph & Nancy  
Kinsella  
Barry Lerman

*Dignity*

Ruth Leever

\* denotes deceased

† denotes Legacy Society Member

Eugene & Judith  
Mirrer

*Ability*

Fran & Gail DeBlasio  
David & Judy Long

Henry & Mary  
Long, Jr

Barbara Macelhiney  
Robert Macelhiney

James Mullen, Jr.  
Anthony P. Palladino

George & Mary Jane  
Strobel

John & Lois Sullivan  
Mr. & Mrs. DeRoy C.  
Thomas

James & Jacqueline  
Zoldy

**EASTER SEALS  
DELAWARE &  
MARYLAND'S  
EASTERN SHORE**

*Independence*

Anonymous (2)

Mr. & Mrs. Gregg  
Bacchieri

Mr. & Mrs. Kenneth F.  
Boehl

David & Ann Burton  
Mr & Mrs John R.  
Cochran, III

Dr. & Mrs. Eugene M.  
D'Amico, III

Ronald & Santina  
Davies

Mr. & Mrs. Robert J  
A. Fraser

Nancy & Jack Hewes  
Chad & Ann Holliday

Jim Kearns

Frederic W. &  
Margaret E. Kurtz

John & Marcia  
Schefflen

*Empowerment*

Anonymous (4)

Mr. Sunil Antani

Sally & Craig Binetti

Mr. & Mrs. Terry  
Caloghiris

Mr. & Mrs Charles M.  
Cawley

Mr. & Mrs. Thomas M  
Connelly

Mr. & Mrs. Barry M.  
Granger

Bruce & Sandra  
Hammonds

Mitzi Perdue

Julia M Robertson  
Kenneth A. & Ann  
Harrington Simpler

Mr. & Mrs. James H.  
Stalkamp

Peggy & Edgar  
Woolard

*Opportunity*

Bill & Anne Adami  
Mr. William Adkins

Jeffrey Bowen  
Ronald Brock

Mr. & Mrs. William B.  
Brower

Mr. & Mrs. Richard  
Derrickson

Trish & Ted Dixon  
Ellason Downs

Perpetual Charitable  
Trust†

Kathy & Jim Forte  
William & Carol Ann  
Geissler

Mr. & Mrs. Eugene M.  
Julian

Ms. Jennifer N. Kaden  
Mr. & Mrs Ted W  
Merrill, Sr.

Dr. & Mrs. Nicholas  
Pappas

John & Sharon Riley  
Mr Adam Samuel

Mr & Mrs. William M.  
Schneider

Mr. Bruce Tobiansky  
Samuel S & Sandra J.  
Tuttle

Alice Warner  
Memorial  
Foundation†

*Dignity*

Anonymous

Ms. Mary K  
Chrzanowski

Mary Jane & Richard  
S. Cordrey

Mr. & Mrs. Joseph A.  
DeSantis

David & Jamie Doane  
Ed & Caren Donnelly

Tony & Susan Felicia  
Mr. Robert W.  
Hunsberger

Mr & Mrs. Francis  
Julian

Jeff & Anne Keefer  
Mr. & Mrs. David L.  
Kot

Mr. & Mrs. Joseph F  
Massa

Mr. & Mrs. William J.  
Master

Mr Leroy K. McCune

Ms. Heather Minton  
Mr & Mrs. Stacey J.  
Mobley

Mr. & Mrs. Kenneth A.  
Morley

Mr. & Mrs Robert W.  
Perkins

Karyn & Lance  
Weaver

*Ability*

Anonymous (3)

Mr David A  
Armstrong

Mr. Eugene H. Bayard  
Mr. Randoll S  
Beavers

Ms. Debora A. Boland  
Mr. & Mrs. Robert H  
Bolling, Jr.

Mr. & Mrs. James C.  
Borel

Mrs Elizabeth W.  
Bours

Mr. & Mrs. J. Michael  
Bowman

Ms. Elizabeth  
Browning &  
Mr. Paul Roessel

Mr. David C. Bristow  
Mrs. Cynthia L. Calio

Mr. Dean V. Camp  
Mr. & Mrs. Ronald F.  
Carrick

Mr. & Mrs. Gary  
Cassedy

Mr & Mrs William M.  
Caywood

Ms. Doris L. Clarke  
Ms. Karen H. Cook

Mr. & Mrs John D.  
Cowperthwait

Mr. & Mrs. Steve  
Dewberry

Sally & Don DeWees  
Mr. & Ms Peter W.  
DeYoe

Ernie & Jennifer  
Dianastasis

Dr. Keith R. Doram  
Mr. & Mrs David A  
Dougherty

Mr. & Mrs. Donald K.  
Duncan

Dr & Mrs. Lanny  
Edeisohn

Mr. George Ehinger

Mr. & Mrs. Clifford  
Embley

Mr. & Mrs. Mark E.  
Engberg

Mrs. Robert L. Forney

Mr. Vance A. Funk, III  
Mr Bryan Gardini

Ms. Patricia Green  
Mr. & Mrs. James  
Griffin

Joseph & Susan  
Guariano

Bill & Teresa  
Hanrahan

Marcus & Dilliana  
Henry

John & Marylyn  
Hentkowsky

Mr. & Mrs. Jonathon  
Hickey

Mr. & Mrs. John C.  
Hodgson

Ellis & Sheryl Jones  
Mrs Ruth A. Joseph

Ms. Sharon R. Kendall  
Mr & Mrs Michael E.  
Kullman

Dr & Mrs. Robert J  
Laskowski

The Liguori Family  
Ms. Sherri Longacre

Mr. & Mrs. Willie  
Martin

Mr. & Mrs. Ernest C.  
Matthews

Mr. & Mrs Walter P.  
McEvilly, Jr.

John & Ginny Miller  
Mr Robert F  
Minnehan

Cynthia & Paul  
Morgan

Mr John A. Nichols  
Ginger & Steve  
Nobles & Sons

Ms. Denise C.  
Peascheck

Mr. & Mrs Augustus  
D. Pierce, Jr.

Mr. & Mrs. Christian  
Pizarro

Mr. & Mrs Richard H  
Powell

Ms. Martha L. Rees &  
Mr Frank W Hobbs

Roger G Reynolds  
Bob & Joyce Richards

Victoria Roberts  
Mr. & Mrs. Charles W.  
Robertson

Ms. Agnes M. Saxton-  
Lank

Jill & Craig Schroeder  
David & Michelle  
Shepherd

Mr. & Mrs. David W.  
Spartin

Mr. Bruce R Stewart  
Susan Marie Stinson

Mr & Mrs. Richard K.  
Struthers

The Tague Family  
Mr & Mrs Ray A  
Thompson

Sherman & Elaine  
Townsend

Glen & Angela  
Urquhart

Mrs. Doris Wagner  
Ms Beverly Ward

Mr Stanley J. Wilcox  
Mr. & Mrs. Hayati  
Yarkadas

Mr & Mrs Scott  
Yerkes

**EASTER SEALS  
GREATER  
WASHINGTON-  
BALTIMORE  
REGION**

*Empowerment*

Mr Dan R. Bannister  
Mr. & Mrs. James &  
Marilyn Dickman

Mr Eugene J  
Manning

Mr. Craig A Ruppert  
Mr. & Mrs Richard &  
Rae Swirnow

Ms. Elizabeth K  
Weisburger†

Mr. Thomas C. Wertz

*Opportunity*

Mr Ralph F Boyd, Jr.  
Mrs Mary Jo Walsh  
Gilmore

Ms. Mary Frances  
leMat & Mr. Harold S.  
Beebout

Major General Carl H.  
McNair, Jr.

Mr. & Mrs. Alan &  
Amy Meltzer

Mr. David A Ross  
Mr. & Mrs. Mark &  
Peggy White

*Dignity*

The Honorable & Mrs.  
Steve Bartlett

Mr. Frank R Borchert, III  
 Mr & Mrs Kamlesh Chainani  
 Mr. L. James D'Agostino  
 Mr. Albert J. Dwoskin  
 Mr. James C. Fontana  
 Mr. Solomon Graham  
 Mr. & Mrs. Thomas & Susan Klein  
 Mr. & Mrs. Stephen & Marie Claire Miller  
 Mr. Milton V Peterson  
 Mr. & Mrs. Howard & Linda Postal  
 Mr. & Mrs. Gregory E & Hope Reynolds  
 Mr. & Mrs. Christopher & Daren Ruppert  
 Mr. Stanley A. Weiss  
*Ability*  
 Anonymous  
 Mr. Daniel J Altobello  
 Mr. Jim Ancel  
 Mr. Jack Antwerpen  
 Mr. C. Howard Barker  
 Ms. Aaro Jean Bell-Reid  
 Mr. Daniel J. Callahan, III  
 Mr. Thomas J. Cholis, Jr.  
 Mr. & Mrs. Marty & Fern Clark  
 Mr. Neil D. Cohen  
 Mr. Atwood Collins, III  
 Mrs. Barrie Collins  
 Dr. Robert E. Collins  
 Ms. Diane M. Cotton  
 Ms. Romana DeBella  
 Mr. Walter W. De Melman  
 Ms. Nancy Diggs  
 Esther Di Maggio  
 Mrs. Anna Martha Donohoe  
 Mr. William C. Eacho  
 Mr. & Mrs. John & Nancy Erickson  
 Mr. Melvyn J. Estrin  
 Mrs. L. Freedman  
 Mr. Lloyd N. Hand  
 Mr. Gregg Hartley  
 Mr. John T. Hazel, Jr.  
 Mr. & Mrs. John & Barbara Herson  
 Ms. Peggy L. Hoffman

Mr. J. David Hoppe  
 Mr. Mark L. Joseph  
 Mr. Samuel G. Kaplan  
 Mr. Matt Kaye  
 Mr. & Mrs. Randall C. Kenyon  
 Ms. Dale Koepenik  
 Ms. Gail Letts  
 Garnette McCune  
 Mr. & Mrs. Herbert J. Miller, Jr.  
 Dr. & Mrs. David & Nancy Paige  
 Mr. William Peake  
 Mr. & Mrs. Abe Pollin  
 Ms. Lisa A. Reeves  
 Mr. & Mrs. David L. Reichardt  
 Ms. Margaret S. Richings  
 Mr. Joseph E. Robert, Jr.  
 Ms. Patricia Rohrer  
 Mr. & Mrs. Lawrence Romans  
 Ms. Beth D. Roy  
 Mr. Roger W. Sant  
 Mr. & Mrs. Janet & Jay Salkin  
 Mr. Neil Simons  
 J. K. & Peggy T. Singleton  
 Mr. M. Douglas Todd  
 Mr. Joseph A. Tunney  
 Mr. Bruce A. Wallick  
 Mr. Fred J. Weir  
 Mr. Fred Wilson  
 Mr. Stephen M. Wolf  
 Mr. & Mrs. Donald & Stacey Wood  
 Betsy & Col. W. Glenn Yarborough  
 Mr. Peter Yeskel  
 Mr. & Mrs. Lando W. Zech  
 Ms. Shirley Godwin Zovak  
**EASTER SEALS SOUTH FLORIDA**  
*Independence*  
 The Batchelor Foundation  
*Empowerment*  
 Peter L. & Kerrin Bermont  
 Jordan Bock  
 Jerome & Bettina Hollo

The Kahn Family- Rose Kahn, Marc & Laurie Kahn, Doug & Jane Kahn Jacobs  
 W. Sloan & Eugenia McCrea  
 Steve & Karen Rossman  
 Stanley & Joni Tate  
*Opportunity*  
 Doug Eney  
 Fa Bene Foundation, Inc.  
 Robert E. & Elisabeth Gallagher Jr.  
 Antonio Gonzalez  
 Schillinger Foundation Inc.  
 Barry J. Silverman, M.D.  
 The Shepard Broad Foundation, Inc.  
*Dignity*  
 Robert Arthur  
 Joan L. Bornstein, PhD  
 Richard J. Fidei  
 Dr. Gordon Foster  
 Steven & Susan Habib  
 Paul Zimmerman  
*Ability*  
 Charles & Susie Aleshire  
 Felipe S. Blanco  
 Maurice & Catherine Blumenthal  
 Chuck Bonfiglio  
 Erin R. Borger & The Applebaum Foundation  
 Jerry & Hedia Cantor  
 Alfred & Florence Colaluca  
 Wayne A. Cypen  
 Hon. Reemberto Diaz  
 Joseph I. Zumpano & Grace L. Escalona  
 Miguel & Carolina Ferreiro-Diaz  
 Theodore S. Forman  
 Robert & Nancy Hector  
 Norman O. Hemming, III  
 Eugenio Lascurain  
 David & Ariadne Marko  
 Lillian Oksner

David & Miriam Peckins  
 Keith Penney  
 Lawrence P. Puckett, Jr.  
 Muriel S. Rosen  
 Ron & Leah Rubinoff  
 John Sapoch  
 Aristides J. & Colleen A. Sastre  
 Ron Shuffield  
 Roxana Sucar  
 Wiegand Family Foundation  
**EASTER SEALS SOUTHWEST FLORIDA**  
*Empowerment*  
 Milford M. & Zita Desenberg, Jr.  
 Virginia Judge  
 Paddock Foundation  
*Opportunity*  
 Anonymous  
 Annette J. Hagans Memorial Foundation  
 Huisking Foundation  
 The Evalyn Sadlier Jones Foundation  
*Dignity*  
 Mrs. Victoria Maguda  
 Walter Schmid, Jr.  
*Ability*  
 Kevin L. Boyer, M.D.  
 Michael Carlson  
 Brian Jones  
 Rebecca Kaiserman  
 Cheryl Kopmann  
 Stephenie D. Kraft  
 Donald Lapp  
 Kathy McKown  
 Joseph Najmy  
 Mildred Pape  
 The Mary E. Parker Foundation  
 Roger F. & Mary E. Rex  
 Mr. & Mrs. David P. Rooks  
 John Smithman  
 Matt A. Sperling  
 Stillinger Charitable Trust  
 Melissa Wandall  
 Linda Weinrich  
 Dr. Peter A. Wish & Dr. L.B. Wish

**EASTER SEALS VOLUSIA & FLAGLER COUNTIES, FLORIDA**  
*Empowerment*  
 Mrs. Peg Roberts  
*Opportunity*  
 Mr. & Mrs. Ronald Hayes  
 Mr. & Mrs. Robert Minotti  
*Dignity*  
 Mr. Buzzy Alexander  
 Mr. & Mrs. James Phillips  
*Ability*  
 Mr. & Mrs. Abdul Aikorek  
 Ms. Lillian M. Arrants  
 Mr. & Mrs. Doug Booth  
 Mr. & Mrs. Richard C. Brown  
 Mr. & Mrs. Lonnie Brown  
 Mr. & Mrs. Steve Burkhalter  
 Mr. & Mrs. Howard Carrey  
 Mr. John Johnson  
 Ms. Elaine Gavin-Zoske  
 Dr. & Mrs. Robert Grossmann  
 Dr. & Mrs. Craig Hankins  
 Mr. & Mrs. Scott Harris  
 Ms. Sophia Huger  
 Ms. Penny Huster  
 Mr. & Mrs. Fred Jacobson  
 Mr. & Mrs. Dipak Jobalia  
 Mr. & Mrs. Robert Kellogg  
 Mr. & Mrs. Joe Lennartz  
 Mr. & Mrs. John Lindley  
 Mrs. Anne Martin  
 Mr. & Mrs. Ron Mathwich  
 Mr. & Mrs. Mark Moor  
 Mr. & Mrs. James Noland  
 Mr. & Mrs. William O'Neill

\* denotes deceased  
 † denotes Legacy Society Member

Mr & Mrs William Parker  
 Ms. Kelly Parsons & Jarrett Kwiatek  
 Mr. & Mrs. Edward Paterniti  
 Dr. John Patrick  
 Mr. & Mrs John Sinnott  
 Mrs. June Sinnott  
 Mr. & Mrs. Serge Sorese  
 Mr. & Mrs. Walter Steiner  
 Ms. Sandy Stone  
 Dr. & Mrs. Thomas Tacker  
 Dr Nancy Thomas  
 Mr. & Mrs Daryl Tol  
 Mr. & Mrs. Robert Voges  
 Mr & Mrs Keith Warnock  
 Mrs. Pat Worden  
**EASTER SEALS FLORIDA**  
*Independence*  
 Mrs. C. Kenneth Baxter  
 Monroe & Suzette Berkman  
 The Harper Family  
*Empowerment*  
 Tim Barber  
 Dr. & Mrs. Jeffrey Hartog  
 Trever & Pam Miller  
 Teri Morrow  
 Ryan Murray  
 Shannon Murray  
 Rob & Nancy Reilly  
 Jack Thompson  
 Robert A. Walter  
*Opportunity*  
 Mr & Mrs. James C. Adkins  
 Leo Albert  
 Vince & Cynthia Cerone  
 Thomas M. Chastain  
 Mark & Diane Fitzgerald  
 Mr & Mrs Richard Fryer  
 Mr. & Mrs. C. William Harkins  
 J. Fraser & Maria Himes

Theodore Johnson  
 Stuart Karu  
 Mr. & Mrs. Joseph Kern  
 Mr. & Mrs. Mark Latourelle  
 Brian & Tracy Lenehan  
 Neil & Susy Merin  
 Hermé De Wyman Miro  
 Thomas C. Quick  
 Peter & Ann Marie Rezzonico  
 John & Eddy Taylor  
 Clarence & Sally Turner  
 Joel & Laurie Williams  
 Mr. & Mrs. Melvin Wright  
*Dignity*  
 Ken & Grace Armstrong  
 Steve Berry  
 Laura Breyer  
 Mike & Robin Brodsky  
 Ian Brown  
 Robert & Paula Butler  
 John & Marianne Castle  
 Thomas Chastain  
 Scott & Rhonda Clinton  
 Lawrence & Florence De George  
 L. Llwyd & Tricia Ecclestone  
 Henry Fong  
 Robert & Angela Goossens  
 Mark & Karen Holmes  
 John & Lori Houchin, III  
 Amin Khoury  
 Jeffrey & Vicki Kneen  
 Harvey Knobloch  
 Tony & Blanca Lofaso  
 Merriann Metz  
 Don & Jackie Nelsen  
 Jack & Barbars Nicklaus, Sr.  
 Debby Phillips  
 John Purcell  
 Keith & Jacki Skivington  
 Mr & Mrs Philip Storey  
 John & Deborah Textor

Mary Frances Turner  
 Susan Ventura  
*Ability*  
 Mr. & Mrs. Jesse Anderson  
 John H. & Joan Austin  
 Thomas & Jayne Barkdull  
 Chuck & Georgia Bavol  
 Edgar & Irene Burroughs  
 Suzanne Caporina  
 Gary Carney  
 Angel Carson  
 Velva Clark  
 Mr & Mrs. Anthony Deglomine  
 Robert L. Dillingham  
 Sharon Dillon  
 Carl C. & Sharon Domino  
 Doug Eakins  
 Gail Edwards  
 Mr & Mrs. Russell Epps  
 Tammy Ferrell  
 Jerome S. Fletcher  
 Susan C. Gibson  
 Robert & Arlette Gordon  
 Jack & Doris Grabosky  
 Janet & Stu Greene  
 Gene W. & Anne Harris  
 William & CJ Hartland  
 Gerald L. & Gloria Hasara  
 Ralph & Suzanne Heckert  
 Bradley & Robin Henderson  
 Joann Henry  
 Lawrence C. & Jacqueline Hoff  
 Kelly M. Husak  
 Rob & Jill Inches  
 Fred Jackson  
 Michael & Lorraine Johns  
 Harry & Mary Johnston  
 Jane Jordan  
 Hon. & Mrs John Jordan  
 Chip & Susan Kah

Stanley & Helene Karp  
 Richard & Edna Kerwick  
 Richard & Rita Lazzara  
 James J. & Marianne Lowrey  
 Jessica Lowrey  
 Richard McCready  
 Mr. & Mrs. Don McIntosh  
 Ruby H. Miller  
 Alfred & Virginia Morgan, III  
 Suzanne Nantais  
 Julie Nasser  
 Frank Navarro  
 Gary & Amy Nicklaus  
 Karen Osborne  
 Mr. & Mrs. Doug Oswald  
 Dan Peacock  
 Helen Perlberg  
 Bobby Pittman  
 Daniel F. Reedy  
 Rob & Mary Beth Roberts  
 Cecilia Roche  
 Joanne Bucci Rock  
 John & Jana Scarpa  
 Steve Sherlip  
 Michael & Carolyn Spellman  
 Daniel W. Stanton  
 William & Barbara Starkey  
 Lois C Stotz  
 Campegia Sugar-van Calcar  
 Jeff & Frances Tierney  
 Royce & Joanne Towner  
 Catherine M. Tramer  
 Mr. & Mrs. Thomas Tschopp  
 Rene Webster  
 Lynn Wilkins  
 Ernest L. Wimmer  
 Frank E. & Dana Young  
**EASTER SEALS EAST GEORGIA**  
*Ability*  
 Mr. & Mrs. Rick W. Allen  
 Honorable & Mrs H. Scott Allen

Mr. & Mrs. Larry Babbitt  
 Mr. Avys Billue  
 Mr Clayton Boardman, III  
 Mr. & Mrs. Phil Caldwell  
 Mr. & Mrs. Thomas L. Cathey  
 Mr. & Mrs. Nick Chuvillo  
 Mr. & Mrs. Richard Fox  
 Mr. & Mrs. Edward G. Maybohm  
 Mr. & Mrs. Lionel Prather  
 Mr. & Mrs. T. R. Reddy  
 Dr. & Mrs. Charles Shaefer  
 Sheila Thomas  
 Mr. & Mrs. William Trotter, Jr  
 Mr. & Mrs Herbert Upton  
**EASTER SEALS MIDDLE GEORGIA**  
*Opportunity*  
 Anonymous  
*Ability*  
 Ralph Donaldson  
 Wayne Peebles  
**EASTER SEALS NORTH GEORGIA**  
*Independence*  
 Brenda Brock, Century 21 Brenda Brock & Associates  
 Kristy Serkadakis, Century 21 Across Atlanta  
*Empowerment*  
 Ann Boggs, Century 21 Ann Boggs & Associates  
 Mr & Mrs Michael Grillaert  
*Opportunity*  
 Chris Ballard, Century 21 Gold Medal Realty  
 Martha Jones  
 George Schmid  
*Dignity*  
 Frank Boduch, Century 21 Findley Real Estate  
 Robert Evans  
 Patti Gilmer, My Pool Pal

*Ability*  
 John Bihl  
 Howard Billingslea  
 Donna Davidson  
 Sterling Davis  
 Dave Edmondson,  
 Century 21 Southern  
 Crescent  
 James Evans  
 Brenda Clark Farley  
 Darrell Gibson  
 Frederick & Lynne  
 Hanna  
 Robert Holley,  
 Century 21 Holley  
 Realty & Associates  
 Nicole Clifton Pierre  
 Anne Rampacek  
 Cecilia Ratcliffe  
 Mr. & Mrs. John Seidl  
 Doug Shipman  
 Debbie Singley,  
 Century 21 Keystone  
 Realty

**EASTER SEALS  
 SOUTHERN  
 GEORGIA**

*Ability*  
 Caryl Branch  
 Don Cole  
 Beth English  
 Dr. Wanda Gobin  
 Lynda Hammond  
 Melody Hatfield  
 Pat O'Lear  
 David Orlovski  
 David Prisant

**EASTER SEALS  
 WEST GEORGIA**

*Opportunity*  
 Kyle Kennedy  
 Annette Perdue  
  
*Dignity*  
 Larry & Patsy Phillips  
  
*Ability*  
 Sharon J. Borger  
 Phil Cowley  
 Valerie Moore  
 Jack Pezold  
 Phil & Anita  
 Tomlinson  
 Abbott Turner  
 W.B. Turner  
 Bruce Walker

**EASTER SEALS  
 HAWAII**

*Opportunity*  
 Anonymous  
 Mark & Lea  
 Alexander, MBA  
 Services & Hydro  
 Stop  
 Mark & Diane Hastert  
 Steven Loui, Navatek  
 Ltd.  
 Mason & Trudy  
 Williams  
  
*Dignity*  
 Jean & Bob Johnson  
 Harry & Karen  
 Kame'enui  
 Terri Fujii  
 Dean Nagatoshi  
 Walter & Calla Oda  
 Larry & Patricia  
 Rodriguez  
 Rae & Ed Sultan  
 Howard & Sandy  
 Takishita, Howard's  
 Nurseries  
 Jon Whittington  
 Janet T. Kimura &  
 Michael L. Wong

*Ability*  
 Olledan & Marjorie  
 Balleras  
 Will Beaton  
 Ron Brandvold  
 John Collins &  
 Anastasia Keller-  
 Collins  
 Christopher & Cherie  
 Dang  
 Allen & Christina  
 Doane  
 Richard & Julianne  
 Erickson  
 Mark Felmet  
 William Fujimoto  
 Gabriel MMI, Billie  
 Gabriel  
 Dr. & Mrs. Craig  
 Haruki  
 Jeff Hendrix  
 John & Wendy  
 Howell  
 Fred & Dolores Ida  
 Harrilyn Kame'enui  
 Norman & Jeannie  
 Kawakami  
 Abigail K K  
 Kawanakoa  
 Alan & Grace Kido  
 Gary Komoto

Terry Lee  
 Michael & Barbara  
 Lewis  
 Bruce & Pom Luxton  
 Aaron Masuoka  
 Dr. & Mrs. James  
 Matayoshi  
 Mark & Stacie  
 Matheson  
 Lee Ann & Curtis  
 Matsuda  
 Ed Miyaki  
 Robert S. Moore  
 Valery O'Brien  
 Dr Ann Ohata  
 Harold & Yoshie  
 Ohata  
 Mr & Mrs Michael  
 Ohata  
 Don Robbs  
 Alice K. Robinson  
 Frieda S Takaki  
 Leighton R. Tseu  
 Clayton & Lynette  
 Tsuchiyama  
 Carleton Williams &  
 Gail Nakamura  
 Derek M.S. Wong

**EASTER SEALS  
 DUPAGE & THE  
 FOX VALLEY  
 REGION**

*Independence*  
 Mr. & Mrs. Fred  
 Barbara  
 Mr. & Mrs. Frank  
 Cannon  
 Mr & Mrs Charles B.  
 Cox, III  
  
*Empowerment*  
 Mr. & Mrs. Thomas  
 Blew  
 Mr & Mrs. Tom Brown  
 Mr & Mrs William  
 D'Arcy  
 Mr & Mrs. Roger D  
 Hendrick  
 Mr. & Mrs. James  
 Jensen  
 Ms. Kari Lasco  
 Ms. Michael Lasco  
 Dr Haydee Muse  
 Mr. & Mrs. Steve  
 Owens  
 Mr & Mrs William  
 Pacella  
 Mr. & Mrs. Jefferson  
 W Wigley  
 Mr & Mrs. Daniel Wolf

*Opportunity*  
 Mr James Alviti & Ms.  
 Rose Mancini  
 Mr. & Mrs. Matthew  
 Billings  
 Mr & Mrs. Brian Claire  
 Mr & Mrs. James A  
 Crouthamel  
 Mr & Mrs. William  
 Goodwin  
 Mr. & Mrs. John J.  
 Kiely  
 Mr. & Mrs. Jim  
 Rooney  
 Mary & Tom Ryan  
 Patricia Schultz  
 Mr. & Mrs Kenneth  
 Statz  
 Mr & Mrs Sven Sykes  
 Mrs Curtis  
 Waltemade

*Dignity*  
 Mr & Mrs Luigi  
 Adamo, Sr.  
 Mr & Mrs Richard E.  
 Ascher  
 Mr. & Mrs. Robert A.  
 Bartell  
 Mr & Mrs. Andrew  
 Bratzel  
 Mr. & Mrs. Peter  
 Clarke  
 Mr. & Mrs. James  
 Effner  
 Mr. & Mrs Paul  
 Gaughan  
 Mr. & Mrs. Michael  
 Goelz  
 Mr & Mrs Craig  
 Holder  
 Ms Karen Janousek  
 Mr & Mrs Robert  
 Kieta  
 Ms Mary A Mahoney  
 Mr & Mrs. Timothy J.  
 McCarty  
 Mr. & Mrs. Thomas J.  
 McCormick  
 Mr. & Mrs. Hugh H.  
 McLean  
 Mr. & Mrs. Craig  
 Milkint  
 Ms. Ruth Post  
 Mr. & Mrs Patrick G.  
 Ryan  
 Mr. John Salomon  
 Mr. & Mrs. Robert  
 Schiller  
 Ms. Diana Sorfleet

*Ability*  
 Mr. & Mrs. Bill A.  
 Bedrossian  
 Mr. & Mrs. Richard  
 Burke  
 Mr. & Mrs. James D.  
 Collins  
 Mr. & Mrs. Joseph  
 Cotton  
 Mr. Dave Crosson  
 Mr. & Mrs. Richard  
 Day  
 Mr. Anthony DeSantis  
 Mr. & Mrs. Andrew J.  
 Dold  
 Mr & Mrs Gregory M.  
 Dold  
 Mr. Bradley Fewell  
 Betty J. Field  
 Mr. & Mrs. Eugene  
 Freedman  
 Dr & Mrs. Garry  
 Gardner  
 Mr. George Gatto  
 Mr. & Mrs. David  
 Hansen  
 Mr. & Mrs. Chuck  
 Hansen  
 Ms Harriet J  
 Havenga  
 Mr. & Mrs. John R.  
 Iacono  
 Mr & Mrs Robert T.  
 Jank  
 Mr & Mrs Alan  
 Krashesky  
 Mr. & Mrs. Rick  
 Kuebel  
 Mr & Mrs. Thomas  
 Liss  
 Mr & Mrs James  
 Long  
 Mr. Martin P. Madden  
 Mr. & Mrs. Thomas E  
 McCarty  
 Mr. & Mrs. Ward M.  
 McClelland  
 Mr. & Mrs Bob Mocek  
 Mr & Mrs. Chris  
 Monley  
 Mr. & Mrs. Jerry  
 Morrow  
 Mr & Mrs Todd  
 Naccarato  
 Mr. & Mrs. Omar  
 Odland  
 Mrs. Jacqueline  
 Peters  
 Mr. & Mrs. Aaron  
 Rapier

\* denotes deceased  
 † denotes Legacy Society Member

Mr & Mrs Jeff Rogers  
 Mr & Mrs. Mike Scott  
 Mr. & Mrs. Joseph Skertich  
 Mr. & Mrs Robert Sloan  
 Ms. Virginia Spriet  
 Dr & Mrs Thomas D. Sullivan  
 Mr. & Mrs. Steve Vandenberg  
 Mr. & Mrs. Gary Venuto  
 Ms. Kristin Whitehurst

**EASTER SEALS  
 METROPOLITAN  
 CHICAGO,  
 ILLINOIS**

*Empowerment*  
 William Beam, III  
 John & Tammy Dobrez  
 Joe Hansbury  
 Mike & Tina Valenti  
 Jack & Kathy Wilson

*Opportunity*  
 Rebecca Gaples  
 Lew Leibowitz  
 William & Carol Nolan  
 Paul & Joan Rubschlager

*Dignity*  
 Mr. David & Dr. Elizabeth Arts  
 Jane Brandecker  
 Carol Coghlan  
 John Fieramosca  
 Dr. & Mrs. Robert Herting

Dr. & Mrs. Louis Kraus  
 F. Timothy Muri  
 Paul Pingel  
 Dr & Mrs Leonard Smith  
 Clifford & Lela Theriault  
 Tony Tumbarello  
 Barbara Zawacki

*Ability*  
 Tim Brown  
 Mark Budzik  
 Dr. Jeffrey Cantor  
 Lennard Carlson  
 Christopher & Ruth Cleghorn  
 Adam Cohen  
 Craig Colmar

Nuccio & Laura D'Argento  
 Ralph & Helen DeBartolo  
 Dennis DeMaio  
 William Dods  
 Tom Driscoll  
 Richard Emmert & Jaima Emmert  
 Thea Flaum & Robert Hill  
 Renee Hall  
 Maureen Haller  
 Michael Haney

Dr. & Mrs. Donald Hollandsworth  
 Robert Josephson  
 Mike Kenna & Frank DeMaio  
 Jeff Lake  
 Tina Lavezzorio  
 Julia Leach  
 Sheldon & Pearl Leibowitz  
 Harold Mays

Bill Novak  
 James Oberwels  
 Dr & Mrs Ramesh Patel  
 Phillip Patterson  
 David Pearre, II  
 Dan Popp  
 Christine Quaini  
 Edward Schwind  
 Nancy Sinnott  
 Lowell Stahl  
 David Taylor

**EASTER SEALS  
 PEORIA-  
 BLOOMINGTON**

*Independence*  
 Doug & Diane Oberhelman  
 Mark & Danielle Pflederer

*Empowerment*  
 Mr Wayne E Baum  
 Mr & Mrs. Dale E Burklund  
 Mr. & Mrs Steven L Fisher  
 Mr & Mrs. Gregg A. Sauder  
 Mr. & Mrs. William F. Springer

*Opportunity*  
 Mr & Mrs. Roger D. Arnold

Mr. & Mrs David G Bell  
 Mr. & Mrs. Frederic L. Broers  
 Dr. Theresa M. Falcon-Cullinan  
 Mr & Mrs Walter F Jacob  
 Mr & Mrs Roger Kahler  
 Mr. Joe Marx  
 Dr. & Mrs. Douglas J McGrady  
 Mr. & Mrs. Brian J Meginnes  
 Mr. Seth A. Stamberger  
 Mr. Glenn D. Sullivan  
 Mr & Mrs. Robert A. Weaver

*Dignity*  
 Mr & Mrs. Joseph W. Allen  
 Mr. & Mrs. Robin D. Beran  
 Mr. & Mrs. J Wesley Blumenshine  
 Mr. & Mrs. James G. Dickerson  
 Mr. & Mrs. Tom Dietrich  
 Mr. & Mrs. Peter K Fischbach  
 Mrs. Kathy Fleming  
 Mr. & Mrs. Robert R Gallagher  
 Mr. & Mrs. Robert E. Gilmore  
 Ms. Virginia A. Heinz  
 Mr. & Mrs. Robert C. Heitzman  
 Mr. & Mrs Alan A Henricks  
 Mr. Brad E. Kahler  
 Mr. & Mrs. William K King, Jr.  
 Mr. Christopher Marsh & Dr. Elizabeth A Bauer-Marsh  
 Mr. & Mrs. Brian May  
 Mr. & Mrs. Thomas G. Mercier  
 Mr. & Mrs. Jonathan E. Michael  
 Ms. DiAnn Naden  
 Mr. Norm Nelson  
 Mr & Mrs. James W Owens  
 Reid H. Hansen, M.D.  
 Mr & Mrs Michael L. Render

Mrs Thea M. Robinson  
 Mr. Dave Wentz  
 Mr & Mrs Lawrence Williams, IV  
*Ability*  
 Mr & Mrs William Abney  
 Mr. Nick & Dr. Sandra Adkins  
 Elizabeth Alenghat, M.D.  
 Mr. & Mrs. Bruce L. Alkire  
 R. Lane Andrist, Th. D.  
 Mr. & Mrs. David B Arnold, Jr.  
 Mr. & Mrs. Ali M. Bahaj  
 Mr. & Mrs. Glen A. Barton  
 Mr. Craig R. Baum  
 Mr. Kurt L. Baum  
 Mr. & Mrs. Terry L. Baum  
 Mr. & Mrs Robert P. Bischoff  
 Mr. & Mrs. Patrick Bivens  
 Kip & Joette Blakesley  
 Dr. Tracy A. Bochantin  
 Mr. & Mrs. Gary Bowe  
 Mrs. Nancy K. Brady  
 Mr. & Mrs. Timothy J. Braker  
 Mr. & Mrs. Norman L Bridge  
 Mr & Mrs Jack Brimeyer  
 Mr & Mrs Jon D Brouwer  
 Mr. Willie G. Brown  
 Mr. & Mrs. James B. Buda  
 Mr. & Mrs. David B. Burritt  
 Mr & Mrs William H. Campbell  
 Ms. Michelle Carlborg  
 Ronald Champagne, M D  
 Mr. & Mrs. David J Cheek  
 Mr. & Mrs. Michael R. Cullinan  
 Mr. & Mrs. Thomas E. Day  
 Dr. & Mrs Brian R. DeGise

Mr. & Mrs. Christopher F. Dekker  
 Mr. & Mrs. Brian R. Dennison  
 Mr. & Mrs. D. Ray Dennison  
 Mr. & Mrs. Robert E. Dennison  
 Mr. & Mrs. Eugene Fama  
 Mr. & Mrs. Steven M Ferguson  
 Mrs. Judith A Fielding  
 Mr. & Mrs. Thomas P. Fischbach  
 Mr. & Mrs William H. Fischer  
 Mr & Mrs John A. Fisher  
 Mr. & Mrs. Gerald S. Flaherty  
 Mr & Mrs Ronald L Garmer  
 Mr Emile J. Garneau  
 Mr & Mrs Harlan D Geiser  
 Mr & Mrs Jack Gilmore  
 Mr. & Mrs. Matthew A. Glatz  
 Mr. & Mrs. Karl Glueck, Jr  
 Mr. Kenneth L. Goldin  
 Mr. & Mrs. Lowell Grieves  
 Ms Cynthia S. Grimshaw  
 Mr & Mrs Hank J Guenther  
 Mr. Seshadri Guha & Dr. Meenakshy K Aiyer  
 Mr & Mrs. Frederick Hafner  
 Mr. & Mrs. Bradley M. Halverson  
 Mr & Mrs William P. Heidrich  
 Mr. & Mrs. Lance High Steve & Bev Hoffman  
 Mr. & Mrs. W. Matthew Hohulin  
 Dr. & Mrs. Richard L. Hon  
 Mr. & Mrs. Sean Crow  
 Dr. & Mrs. Michael R Johnson  
 Mr. & Mrs. Michael J. Kelley  
 Mr. & Mrs. David C Kennedy

Ms Dawn Kershaw  
Mr & Mrs Paul T. Klaus  
The Honorable & Mrs. David M. Koehler  
Mr. & Mrs. Craig J. Lanphear  
Mr & Mrs. Stephen P. Larson  
Mr. & Mrs. Michael Leali  
Ms. Joyce E. Lee  
Mr. Lance Lelm  
Mrs. Anna M. Leman  
Mr. & Mrs. Sean P. Leuba  
Mr. Dave Manning  
The Honorable & Mrs. Robert E. Manning  
Mr. & Mrs. Steven B. Mason  
Mr. & Mrs Mark E. Matuszak  
Mr. & Mrs. Thomas C. Mayer  
Mary Jo Mays, Ph.D., P.T.  
Mr & Mrs Shawn R. Mazander  
Mr. Robert A. McCord  
Mr. & Mrs. F. Lynn McPheeters  
Ms Thoma S Mehl  
Dr. & Mrs. Robert A. Meister  
Mr Robert H Michel  
Dr. & Mrs. Andrew M. Morgan  
Mr & Mrs. Kurt G Moser  
Mr. Shafik Moussa  
Mr & Mrs. Aditya T. Nath  
Ms. Tamera J. Nelson  
Mr. & Mrs. Ned T Neuhaus  
Mr. & Mrs. James J. Parker  
Mr. & Mrs. Dave Paskert  
Mr. & Mrs. Paige K. Proctor  
Dr. & Mrs Donald E Rager  
Mr. & Mrs. David P. Ransburg  
Ray Dennison Chevrolet  
Mr. & Mrs. Merle Rocke

Ms. Mary M. Roethler  
Ms. Norma A. Rossi  
Mr. & Mrs. James L. Runyon  
Mr. & Mrs. Willis L. Rusk  
Mr. & Mrs. Edward B Rust, Jr  
Mr. & Mrs Paul Savant  
Mr. & Mrs Chris Schena  
Mr & Mrs Duane A Schroeder  
Mr. & Mrs. William See  
Mr. & Mrs. George P. Shadid  
Mr & Mrs Jamison Shefts  
Mr. & Mrs. Scott Spitznagle  
Mr. & Mrs. Keith Steffen  
Steven T Baldi, D D S  
Mr. & Mrs. Robert T. Stevenson, III  
Mayor & Mrs. Stephen F Stockton  
Mr. & Mrs. John R Stoffer  
Mr. Robert W. Stotler  
Mr. & Mrs David J. Templin  
Mr. & Mrs. Steven R. Thompson  
Dr. Devendra & Dr. Nita Trivedi  
Mr. & Mrs Clarence L. Turner, Jr.  
Mr & Mrs Bob Utley  
Mr & Mrs Kent R Utley  
Mr Harold A Vonachen, Jr.  
Mr. & Mrs. Mark Wagenbach  
Mr & Mrs. Brent A Walters  
Ms. Karen K. Weaver & Mr. Robert E Vespa  
Mr. & Mrs. Stephen L. Weaver  
Ms Gayle Whitmore  
Mr & Mrs. John S Wieland  
Mr. & Mrs. Jansen Wiley  
Ms Nancy A Williams  
Mr. & Mrs. Jack R. Williamson

Mr & Mrs Michael J. Wisdom  
Mr. & Mrs. James E. Yordy  
Mr. & Mrs. Don Young  
Mr. & Mrs. Robert J. Zindt  
Mr. & Mrs. Andrew J Zmugg

**EASTER SEALS  
JOLIET REGION,  
INC.**  
*Empowerment*  
Mr. & Mrs. Michael Allegro  
Mr. & Mrs. Raymond Cook & the friends of Jonathan Cook  
*Opportunity*  
Mr. & Mrs. David Gregory  
Lambrecht Trust Fund  
Mr. & Mrs. John Manner  
Mr & Mrs Edward Mattox  
Mr. & Mrs. Kenneth Minor  
Mr. & Mrs. Robert Narvick  
*Dignity*  
Mr & Mrs. Terry D'Arcy  
Mr. & Mrs Kint DeGeus  
Mr. & Mrs. Lyle Hughart  
Dr. August Martinucci  
Gary & Kim Prince  
*Ability*  
Mr. & Mrs. George Barr  
Mr. Harish & Dr Renuka Bhatt  
Mr. William Bonner & Family  
Mr. & Mrs. Duane Brumitt  
Cinquemani Family  
Dr. & Mrs. Michael Cohen  
Mr. & Mrs. Henry Condotti  
Corsetti Family  
Mr. & Mrs. Edward Dollinger  
Mr. & Mrs. Peter Ferro, Sr

Mrs Jean Finley  
Calvin & Margaret Geiss Charitable Foundation  
Ralph Ginn  
Mr. Pat Graham & family  
Dr John Jurica & Family  
Mr. & Mrs. Robert Kegley  
Dr You S. Kim & Family  
T.J. Lambrecht Family  
Cris & John Lieb  
Mr. William Lipsey  
Mr. Andrew Lock  
Friends & Family of Greta Mendez  
Mr. & Mrs. Joseph Monocchio  
Mr Ray Mortell  
Steven & Pamela Mott  
Drs. So & Myint Oo  
Mr & Mrs. Peter Neilson  
Mr & Mrs Michael Pinski  
Dr. Avtar Razdan & family  
Mr. & Mrs. James Roof  
Mr. & Mrs. Michael Ruth  
Mr. & Mrs. Tim Ruth  
Mr. & Mrs. John Scully  
Ms. Dorothy Shapiro  
Mr. & Mrs. Ray Slattery  
Mr. Ronald Sohr  
Mr. & Mrs. William Strahanoski  
Friends & Family of Cole Wawczak  
Mr. & Mrs. Douglas Wheeler  
Mr. & Mrs. Michael Wojtak

**EASTER SEALS  
ARC OF  
NORTHEAST  
INDIANA**  
*Independence*  
Foellinger Foundation  
*Empowerment*  
Kuhne Foundation  
Dr John Nill\*

*Opportunity*  
Mr. & Mrs. Howard & Betsy Chapman  
English Bonter & Mitchell Foundation  
The Erik Grotness Family  
Florence & Paul Staehle Foundation  
Edward M Wilson Foundation  
Mr. & Mrs Pete Wilson  
*Dignity*  
Anonymous  
Audrey Gerson  
Mr. & Mrs Bill Humphries  
Mr. & Mrs. Dan Metzger  
Mr. & Mrs David & Linda Molfenter  
Don Parrish  
Alice Wood  
*Ability*  
Mr. & Mrs William & Lyn Andreas Family  
Christal Base  
Mr. & Mrs. Steve & Carrie Chapman  
Mr & Mrs Joseph A & Catherine Frey Christoff  
Dr. & Mrs. Steve & Elissa Cohen  
Rebecca Fleming  
Mr & Mrs Kenneth & Marcia Fritz  
Patti Grimm  
Kenneth Gumbert  
Mr & Mrs Jay & Sandra Habig  
Mr & Mrs. David & Vivian Hans  
Allen Haller  
Mr. & Mrs. Jerry J. & Gayle Harms  
Stephen L. Hinkle  
Nancy Jenkins  
Susan Klug  
James & Janice Koday  
Doris Logan  
James Long II, O D  
Pat Miller  
Neva Nill  
Mr. & Mrs. Mike & Cherie Rumble

\* denotes deceased

† denotes Legacy Society Member

Mr. & Mrs. Gil & Susan Perry  
Robert Peters  
Rose Mary Peterink  
Mr. & Mrs. William & Carolee Shinn  
Marie Troutman  
John Yourvas

**EASTER SEALS CROSSROADS**

*Independence*  
Mrs. Fern W. Roesch

*Empowerment*  
Ms. Christine Coleman & Mr. Howard Bienstock  
Mr. & Mrs. Steven & Dawn Neal

*Opportunity*  
Mr & Mrs. Gregory Brickler  
Mr James S. Cuning & Ms. Lisa Stone  
Mr. & Mrs. William C Griffith, III  
Mrs. Elizabeth P. Jennings

Mrs. Margaret McWhirter  
Mr. Patrick Sandy & Mr. Gus Lemcke  
George & Diane Seybert

*Dignity*  
Mr. & Mrs. David Clements  
Dr. & Mrs. Andrew M. Dahlem  
Patrick & Stacy Flanigan  
Mr & Mrs. Lindsey Hahn

Mr. & Mrs. Larry Lammers  
Mr. & Mrs. Paul F. Madden  
Mr. Mike D McCormick  
O'Keefe Family Foundation, Inc.

Mr & Mrs. Lance Taylor  
Mr. & Mrs. David E Willman

*Ability*  
Mr & Mrs Jack E Barrett  
Dr. & Mrs Michael L. Bogan

Mr John L. Boss, III

Ms. Tracy L. Bowman  
Mrs. Gertrude Buck  
Mr. & Mrs. Andrew T Burns  
Mr. Michael A. Claytor & Mrs. Deborah Winchester  
Mr. & Mrs. Leon B. Davis  
Mr Thomas E Deer  
Dr. Chuck Dietzen  
Mr Jack & Mrs. Karen Ellett

Mr. & Mrs Richard Feldman  
Mr. & Mrs. Scott E. Fogo  
Mr. & Mrs. Richard K. Gale

Jeff Hokanson & Sue Samson  
Mr. & Mrs Max E Hudspeth

Mr Mike P. Hutson  
Mrs. Tracy Hutton  
Ms. Cheri T. Irmischer  
Milton & Marguerite Keys

Mrs. Louise L. Kirtland  
Mr. & Mrs. James N Kleinschmidt  
Mr. & Mrs. Stan Knight

Mr. Richard K. Lapham  
Mr. & Mrs. Kevin Maroney  
Ms. Candace Morrison  
Ms. Sylvia Ortman  
Mr Autry L. Rabon, II  
Dr. & Mrs. George F. Rapp

Mr. Larry Rasmussen  
Mr & Mrs Joseph D. Romer  
Mr. & Mrs. Steve Russell  
The Saltsburg Fund.  
Don & Karen Lake Buttrey

Mr. & Mrs. Scott E. Saunders  
Mr. & Mrs. Bruce Schnaith  
Mr & Mrs Larry J. Schuchman  
Mrs. Helen F. Sheeks  
Miss Virginia V. Sparling

Mr. & Mrs. Brian G. Steinkamp  
The Tony Stewart Foundation, Inc.  
Mr. & Mrs James J Vento  
Mr. & Mrs. Robert B. Wilken  
Mr. & Mrs Wade Wingler  
Ms. Della C. Winn  
Mrs. Virginia B. Wohlgemuth  
Mr. James Young  
Mr. & Mrs. Karl R. Zimmer, Jr

**EASTER SEALS SOUTHWESTERN INDIANA**

*Independence*  
Marcia Turner Kreyling

*Empowerment*  
Genevieve Bootz  
John C. & Diane Schroeder

*Opportunity*  
Florence Buchman  
Elmer & Doris Halwes  
Burkley & Sharon McCarthy  
Norm & Susan Snyder

*Dignity*  
Tim & Sharon Bray  
Ruth Bromm  
Dr. Mike & Judy Dukas  
Larry & Betty Elpers  
Don & Jean Korb  
Tom & Connie Loehr  
Dan W & Nancy Mitchell

Dr. & Mrs. Spiro B. Mitsos  
Joe & Leah Parker  
Rick & Susan Schach  
John H. & Ginny Schroeder  
Mike & Elaine Shaffer

*Ability*  
Amy & Randy Abbott  
Dave & Kathy Abbott  
Patty & Bob Balbach  
Brent & Cindi Beeler  
Pauline Berman  
Gil & Betty Bockelman  
Dean & Karen Bosler

Al & Cathy Bragin  
Alan & Sharon Braun  
Bob & Jennifer Bromm  
Bill & Phyllis Bussing  
Mr. & Mrs. W.C. Bussing, Jr.  
Betty Charlier  
David Childs  
Sam Clifford  
Scott & Pam Clippinger  
Karen & Doug Daniel  
Mike & Janet David  
Mike & Laura David  
Tim & Lea Deisher  
Drs Jack Deppe & Shari Barrett

Larry Downs & Suzanne Crouch  
Roger & Anne Duncan  
JP Engelbrecht  
Marilyn Engelbrecht  
Eykamp family (in memory of Mr. & Mrs. George Eykamp)

Marty & Syd Finney  
Jeff & Lisa Fisher  
Jim & Mollie Francis  
Claude & Leigh Gallian  
Martha & Jon Goldman  
Don & Martha Harris  
Mrs Ken Haynie

Terry & Ken Haynie  
Debbie Hendrickson  
Dan & Kim Hermann  
Dr. Jim & Veleria Hobgood  
Randy & Chandra Hobson  
Mr. & Mrs. Gilbert Jochem

Bob & Lisa Jones  
Brent & Sandy Junge  
Jim & Christine Keck  
Mary & Craig Kessler  
John & Beth Knapp  
Bob & Cynthia Koch  
Matt & Amy Kolleck  
Maury & Dr. Susan Leinenbach  
Jeff & Kate Lyons  
Mike & Vicki Mann  
Colleen Martin

Burkley & Elaine McCarthy, Jr.  
Cathy McConnell  
Earl McDaniel  
Roger McDonough  
Charles & Elizabeth McNabb  
Fred & Lori Miller  
Michael & Sara Miller  
Nora Miltz  
Pete & Carrie Mogavero  
Daryl & Carol Moore  
Brad & Lynn Muehlbauer  
Jim & Mary Kay Muehlbauer  
Bob & Janet Naas  
Brad & Debby Nash  
Betsy Nelson  
Alan & Sandy Newman  
Becky & Dwight Owen  
Doug & Kathy Padgett  
David & Robin Papariella  
Charlene Parker  
Jane Raeber  
Ray & Janet Raisor  
Dr. Linda Ramsey  
Leonard Reisz  
Jim & Diane Riddle  
Mike & Brenda Riley  
Wayne & Laura Roettger  
Mike & Felicia Rudolph  
Jim & Becky Sandgren  
Kelly & Brad Schneider  
Laurie & Michael Schopmeyer  
Richard & Patrice Schroeder  
Jim & Joann Schwentker  
Jake Seits  
George & Teresa Stanley  
John & Suzie Stanley  
Dottie & Mark Stephens  
Jim & Becky Tilley  
Mrs. Paul Torian  
Todd & Kristen Tucker

Larry & Laura Vickers  
Dr Lee & Kirsten  
Wagmeister  
Chuck Whobrey &  
Anne Audain  
Lloyd Winnecke &  
Carol McClintock  
Betty Worthington

**EASTER SEALS  
IOWA**

*Empowerment*  
Frederic & Lyla  
Broers

*Opportunity*  
Mildred Sigmund  
Eric & Jenny Taylor

*Dignity*  
Brian Bennett  
Mary Ann Burris  
Donna Elbrecht  
Mike & Karon Lacey  
Barb Maxon

*Ability*  
Dennis & Susan  
Albaugh  
Dorothy Blewer  
Alan & Lynn Bowman  
Don & Mary Coffin  
Jim & Patty Cownie

Leon & Alice  
Dumstorff  
Easter Family  
Foundation  
Rand Fisher  
Jennifer Gribble  
Dennis Hanson  
Burke Knoll  
Thomas Larson  
Larry & Linda  
Mindrup

Steve Niebuhr  
Ryan Odens  
Mary Jo Rapp  
LaVern & Kathleen  
Renze  
Carla Richards

Ruan Family  
Foundation  
Lisa Shaeffer  
Thomas Teas  
Elizabeth Westwater

**EASTER SEALS  
KANSAS**

*Empowerment*  
Sterling & Paula  
Varner  
Velma Lunt Wallace

*Opportunity*  
Don & Lora Barry

*Dignity*  
Emily Bonavia  
Robert & Martha  
Buford  
Ann Garvey  
William & Shelly  
Moore  
Dave & Debra  
Vandergrriend

*Ability*  
David Cavenah  
Emily Compton  
Gary Floyd  
William & Janice  
Hannah  
Winton Hinkle  
Steven & Susan  
Houlik  
Ric & Darlene Knorr  
Charles & Elizabeth  
Koch

Joseph Buz & Katie  
Lukens  
Ann Mateer  
Debra S. McArthur  
Mary Faye McCoy

Anita Moore  
John & Renee  
Osborne  
Dennis Page  
Jack Pelton  
David N. Rouleau  
Jim & Ann Schuster  
Chris Shank & Anna  
Anderson

Julie Sheppard  
Dana Smith  
Steve & Lisa  
Sutherland  
Robert & Sharon  
Waner  
Tod & Mary  
Wawzysko  
Tommy J. & Debra  
Woznick

**THE CAPPER  
FOUNDATION  
EASTER SEALS**

*Independence*  
Anonymous  
Edward & Susan  
Leach  
Evelyn Meade  
Don Mueller\*

*Empowerment*  
Anonymous

Betty E. Fager  
Mr & Mrs Bruce  
McPherson

*Opportunity*  
Anonymous  
Gladys Llewelyn  
Norma L. Mitchell  
Donald J. Smith  
Norman L. Wilson

*Dignity*  
Harry & Karen Craig  
Barbara Lund  
Mr. & Mrs. Kent  
McKinney  
Michael Morris  
Mr. & Mrs. Bruce H.  
Myers  
WMR Family  
Foundation

*Ability*  
Anonymous  
Dorothy Barnes  
Mr & Mrs Donald D.  
Barry

Mr. & Mrs. Donald E.  
Beuerlein  
Mr. & Mrs. Byron R.  
Braymen  
Marie Cain  
Mr. & Mrs. Don  
Chubb, Jr.

Charles Crawford  
Doc & Teri Crique  
Noelle Drechsel  
Beryle L. Elliott  
John & Julie Fischer  
Mr. & Mrs. Roth A.  
Gatewood

Mr & Mrs Edward L.  
Glotzbach  
Lowell P & W. Jean  
Graves Family  
Foundation

Ann Gregg  
Mr. & Mrs. Harry  
Hauschild  
Mr. & Mrs. Mark V.  
Heltz

Joan Knoll  
David Leach  
Mr. & Mrs. Richard W.  
Leach  
Tom Leach  
Dr & Mrs J. Kevin  
Murphy  
Cindy Nusbaum  
Amanda Leach  
O'Halloran

Mr. & Mrs. John D.  
Petersen

John D. Pinegar  
Mr. & Mrs. Wayne  
Probasco  
David Roach  
Kris & Lori Robbins  
Sabatini Family  
Foundation  
Mr. & Mrs. James R.  
Schmank

Dorothy M Schrader  
Tom Schwartz  
Mr. & Mrs. Larry J.  
Shipman

Eldon Sloan  
Capper & Terry  
Thompson  
Mr & Mrs Roger  
Viola

Pam & Denny  
Walstrom  
Ann Warren  
Phil Wolfe  
Dr. Lambert A. Wu &  
Julia Chu

**EASTER SEALS  
KENTUCKY**

*Empowerment*  
Mr & Mrs James B.  
Graves, Sr.  
Jim & Judy Rose

*Opportunity*  
Anonymous  
Mr & Mrs. Roger  
Huffman  
Mr & Mrs Mike P  
Kelly  
Ms. Marie Kitchen  
Mr Bill Scheben  
Mr. & Mrs. J Phil  
Smith

Ms. Phylis Van Hoose  
*Dignity*  
Mrs. Carole J. Geyer

*Ability*  
Anonymous  
Mrs Catherine Price  
Bass  
Mr Hilary J. Boone  
Mr Boyd  
Browning, Jr.  
Mr & Mrs. Joe M.  
Bryant  
Dr. & Mrs Bernard E.  
Burch, Jr.  
Mr Buford Burchfield

Mr. & Mrs John  
Hagan Codell  
Mr. & Mrs. David Cox  
Dr Richard R.  
Crutcher

Mr. & Mrs. William D.  
Curry  
Mr. & Mrs. J.W.  
Davis, Jr.

Mr & Mrs Oscar D.  
Dawahare  
Mr. & Mrs. R. R.  
Dawson, Jr

Dr. & Mrs. F.R. De  
Castro

Ms Kathleen W.  
Fitzgerald  
Mr. Gary Gapp  
Mr & Mrs. Kerry G  
Gillihan

Dr. James F. Glenn  
Mr. George F Green  
Mr. & Mrs Lynn E  
Grogan

Mr. Alan Grogan  
Mr. & Mrs. Stephen  
Howard

Mr. & Mrs. Steve  
Howard  
Mr. & Mrs. John W  
Landrum

Mr & Mrs Marty  
Lautner  
Mr William A Leake  
Mr Buck Lebus

S.C. Mathes  
Mr. Kevin P. McGarry  
Mrs. Beth Monarch  
Mr J Farley Moore

Ms Zula Moreland  
Mr John A. Palumbo  
Ms. Bonnie Quantrell  
Jones

Mr. Thomas Ramser  
Mr. & Mrs. Ben  
Rainwater

Mrs Toni Ryser  
Mr. Lee Scheben  
Mr. & Mrs. Robert E  
Showalter

Mrs. Otis A.  
Singletary  
Mr. & Mrs. Jerry Slone  
Mrs. Lois Stratton

Mr. & Mrs. Eugene H.  
Straus  
Mr Frank D. Whitney  
Mr & Mrs. Timothy M  
Wilson

Mr Douglass W Witt

\* denotes deceased

† denotes Legacy Society Member

Drs. Stephen P. & Solitaire Wix  
Mr. David D. Wolfe  
Mrs. Jenny Wurzbach

**EASTER SEALS  
WEST KENTUCKY**

*Opportunity*

Joe Powell

*Dignity*

Lucretia Crawford

Mary Louise

Katterjohn

R.E. & Beverly Pugh

*Ability*

Robert & Janice

Crosno

David & Ann Denton

Keith & Lisa Emmons

Sherry Fristo

Joseph & Marilyn

Hayden

Jeff & Suellen

Johnson

George Kennedy

Carl & Polly LeBuhn

Bernard & Susan

Miller

Wally & Gerry

Montgomery

Bill & Ann Nagel

Doug & Regina Oller

Richard & Cheri

Paxton

Mike & Beth Resnick

Marcus Stewart

Charles & Tonya

Walter

Larry Wilhelm

Ed & Sandra Wilson

**EASTER SEALS  
LOUISIANA**

*Ability*

Emily G. Elmore

Mr & Mrs Charles

Farrar

Diana G. Stutes

**EASTER SEALS  
MAINE**

*Independence*

Richard & Wendy

Lang

*Dignity*

Mrs. Fred Schmidt

*Ability*

Donald C. Adams

Jerome Ade

Randy & Nancy

Billmeier

Michael & Julie

Fagone

Larry J. Gammon

Ada M. Guarino

Jim Keenan

Peter Martin

Todd Mosher

Elin Treanor

**EASTER SEALS  
MASSACHUSETTS**

*Independence*

Mr. Carl Allen†

Roy & Diane

Brazelton

*Empowerment*

Theodore Charles

John S. Cleary

Ray & Paula Doherty

Kirk & Sheila Joslin

Ladd & Tammy

Lavallee

James (Chip)

McLaughlin & Keith

Maynard

Regina M. Pisa

*Opportunity*

Alison A. Coady

Vic & Karen DiGravio

Kevin & Alice

Fitzgerald

Jacqueline A.

Lavallee

Andrew & Suzanne

Murray

Sherman & Elaine

Olson

Daniel & Anne Sacco

Dawn & Robert Seiple

Walter Zagrobski &

Family

*Dignity*

Herbert & Maura

Alexander

Dana & Beth Doe

Thomas & Ann

Galligan

Craig & Nancy Gibson

Steve Grogan

Charles M. Jacobs

Lorraine Kelley-Alessi

John & Marilyn

Kucharski

Pamela A. Massad

John E. & Denise M.

Murphy

Thomas J. Nicholson

Phyllis Rubin

Ronald P. Turowetz

T. Conrad Wetterau

Stuart (Scott) &

Susan Whitlock

*Ability*

Anonymous

Holly C. Adorno

Cindy Aiken & Liz

Hebert

Ted Audet

Edna & Paul Barry

Youcef (Joe) Bellil &

Linda Long Bellil

Jack & Rochelle Blais

Leonard & Meghan

Brescia

Elix Cintron & Steven

Macek

James & Nancy

Coghlin

Nicholas Cosentino

M. Joseph DeMatteo

Stephen Doherty

Patrick & Susan

Donnelly

Thomas E. Dougherty

Levence & Faith

Eutsay

Peter & Doreen Evans

Judith H. Fleming

Robert & Karen

Forlenza

Dean Florian

Linda & John

Freeman

James Froio

Janice & Mark Fuller

Charles K. Gifford

David & Rosalie

Grenon

Peter J. Haley

Kelley Hippler

Kathy & David

Hoffman

Joseph & Linda

Hookey

Amos & Barbara

Hostetter

Jay & Ingrid Howland

Edward & Paula Ivaldi

Richard & Tracey

Joslin

Jacob Kojalo

Walter Kolaczweski

Paul & Selma

Kwasnick

Caroline Larson

Nicole Lomerson

Joseph F. Long

Jack Lund

Thomas Magliozzi

Cheryl & Robert

Mongell

Joan & Donald Morris

Paula C. Morgan

Kristin & Sean

Mulligan

Susan Needleman

Ken Novack

Kenneth J. Parsigian

& Susan S. Mayer

Karl R. Pease

Edward Pentz

Arthur & Debra

Remillard

Michael & Emily

Robertson

James L. Roblin

Peter Roque

Robert Roy

Bruce & Kimberlie

Sachs

Harry & Debra

Salerno

Ken & Diane Saleski

William Johnston &

Leslie Sennott

William Serjak

Edward & Barbara

Shapiro

Kenneth Shea

Adam Shuster

Joanne Stanway

Gail Steel

Deborah & John

Stevens

Anthony Tambone

William Tregoning

Mary Tuttle

Stephen & Maryjane

Walsh

Barbara Waud

Scott & Jacqueline

Wellman

Jay White

Clyde & Mary

Younger

Nafisa Zafar

**EASTER SEALS  
MICHIGAN**

*Independence*

Anonymous

Ruth Mott/Peggy

McWhirter†

*Empowerment*

John & Jane

Cocciolone

*Opportunity*

Mr. & Mrs. Bradley A.

Frederick

*Dignity*

Howard & Eleanor

Freers

Elizabeth & Paul Kelly

Mr & Mrs Robert A

Root

Angelo Zerbo

*Ability*

Anonymous

Dr. Sonia Acosta

Alejandra Alma-

Zapata

Lou Andriotti,

LifeHouse

Retirement

Properties, Inc.

Diane Austin

Mark & Amber

Beckman

Mindy Biglin

Diana L. Bundschuh

Betty Busch

June M. Butler

Meghann M.

Campbell

Nicanor Castedo

John & Barbara

Collison

Gail Costello

Janis & Larry

D'Angelo

Jennifer & Gordon

DeBriecat

Julie S. Dorcey

Denise Durkee

Lynda Ferro

Virginia Fiore

Greg & Lori Fronizer

Mr. & Mrs. Kenneth

Gabriel

Donna Giles

Stephanie E. Gillman

Shari-Beth & Bruce N.

Goldman

Robert Hadden

Mr & Mrs Michael &

Jennifer Hagedon

Rebecca Harris

Jackie Hooper

John Hopper

Clarissa Hulleza

John Bowman, John  
Bowman Chevrolet,  
Inc.  
Judy Judd  
John & Elizabeth  
Kersten  
Kevin Coghill, Kevin  
Coghill Photography  
Mark A. Young, Mark  
A Young Jewelers  
Katherine Mann  
Charitable Trust†  
Sharyn Armstrong  
McCourt  
Terry & Tami  
McLaughlin  
Mary T. McLeod  
Kathy & Gerry Miller  
Vicky Millmine  
Dorothy Mills  
Jeanne E. Mondou  
Melissa A. Moody  
Damon & Kimberly  
Odneal  
Carl Peterson  
Mr & Mrs Joseph  
Plajstek  
ReConna C. Reese  
David Andrew (Andy)  
Rent  
Sean & Anika  
Rhattigan  
Shannon Rosenberg  
RJ Schodowski  
Bobette A. Schrandt  
& William S. Buck  
Cheryl & Leonard  
Sokolowski  
Ms. Wendy Standifer  
Phillip Stevens  
Susan Styf  
Crystal Subotich  
Priscilla J. Taylor  
Lee & Jim Uhlig  
Randy & Laurie  
Velzen  
Larry Weaver  
Donald & Judy Wing  
Brent & Shana Wirth  
Kindra S. Wright  
Renee A. Wyatt  
Tina L. Yee  
John Zerbo

**EASTER SEALS  
MINNESOTA**  
*Independence*  
Rev. Joyce & Robert  
Rosene

*Empowerment*  
Lois & Dale  
Gernbacher  
Shiraz Panju

*Opportunity*  
Joseph & Tina Barsky  
John Rupp

*Dignity*  
Mitch & Kendall  
Stover  
Michael & Christi  
Wirth-Davis

*Ability*  
John Bergstrom  
Robert & Susan  
Bratnober  
John Coe  
Signa Ellgen  
Rebecca Erdahl  
Elizabeth Fesler  
Mike & Kris Finger  
Brian Gaffey  
Nancy Gossell  
Stephen & Jane  
Kilgriff  
Dr. Linda Krach & Dr.  
Robert Kriel  
Kelly & Rich Matter  
Mary & Bob Michels  
Mary Ann Novak  
Gareth & Catherine  
Parry  
Jason Seifert  
Peter Taylor  
James & Cindy  
Thalhuber  
Donald & Sandra  
Westaby

**EASTER SEALS  
MISSOURI**  
*Independence*  
Tim & Sally Snaveley

*Empowerment*  
Hallie & Karen Gibbs

*Opportunity*  
Mark & Marilyn  
Feldman  
Renea Harbert  
Rick & Judy Naught  
Tom & Sharon  
Naught  
Kent & Carol Schien  
John & Jayne  
Simmons  
Gary & Dana Wilbers

*Dignity*  
Craig & Inge Byrd

Steve & Gail Carter  
Jeff & Francesca  
Cooper  
Tony & Jean Feather  
Bruce & Corrie Gibbs  
Hallie & Tracy Gibbs  
David & Marcia  
Machens  
Dennis & Sara Moore  
John & Christine  
O'Shaughnessy  
Fred & Melody Parry  
Christopher & Paige  
Rackers  
Kevin & Lisa Sombart  
Fred & Marilyn  
Tromans  
Mark & Laurie  
Turkcan

*Ability*  
Anonymous (2)  
Scott & Lori Adams  
Frank & Donna Bemis  
Andy & Jill Blunt  
Ken & Sandy Buren  
Lucas & Mary Chen  
John & Andrea Clagg  
Matt & Janet Creath  
Steve & Corinne  
Chalmers  
Joe DeLong  
Steve Dinolfo  
Don & Doris Ditzler†  
Pat & Marsha  
Dubbert  
James & Virginia  
Eckhoff  
Karen Ehlman  
Jerry & Barb Ehnes  
William B. Eiseman,  
Jr.  
Sherry Enyeart  
Kathleen Fagin  
Thomas & Grace  
Fagin  
Ken & Kristine Fields  
Sam & Tricha Gaines  
Charles Chip & Pam  
Gentry  
Richard & Donna  
Georgewitz  
Peter Goldschmidt  
Mike & Joanne  
Graham  
Jim Grace  
Lloyd & Rebecca  
Gummo  
Sam Hammond

Ruth Harker  
Loren & L. Melissa  
Hartman  
Michael W. Heaton  
Dave & Janet Hetzler  
Mike Kehoe  
Anthony & Terri  
Kalinowski  
Tony & Paige Keever  
Ethel Klusman  
Larry & Kathy Kolb  
Michelle Leonard  
Mark Martin  
John & Julia  
McArthur  
Steven & Holly McRae  
Rick & Molly Means  
Leonard & Elizabeth  
Meyer  
Joseph & Dr.  
Stephanie Monroe  
Barbara Mungenast  
Armarie B. Murphy  
Brian & Nina Murphy  
Brian & Kathleen  
Nicholson  
Kenneth G. Nickel  
Ken & Bernie Otke  
R.W. Owens  
Richard & Sharon  
Pemberton  
Laverna Perrey  
Jeff & Jami Raines  
Teresa & Mike Rogers  
Dennis & Marie Ruth  
R. William Schrimpf  
Larry & Betty  
Schuster  
Constance G.  
Schwarze  
Robert & Mary  
Scruggs  
Ted Simon & Emily  
Riley  
Doug & Carolyn  
Smentkowski  
Edward & Suzy  
Spalty  
Jim & Lynn  
Stonecipher  
Edward & Joanne  
Storey  
Mary Swanson  
Susan Tartanian &  
John Hogan  
John H. Tauser  
Michael & Lois Thayer  
Bob & Kelly  
Thompson

Scott & Lori Tomer  
David & Tami Turner  
Dr. Geoffrey & Mrs.  
Kathleen Turner  
Todd Vandelicht  
Tony & Erin  
Ventimiglia  
James Virtel  
Charles Rick & Robin  
Williams  
James & Alice  
Williamson  
Clifford & Pamela  
Wren

**EASTER SEALS-  
GOODWILL  
NORTHERN ROCKY  
MOUNTAIN,  
MONTANA**  
*Independence*  
Dan & Jackie Rice  
Kathleen Rice  
Patrick W. Rice  
Peter & Stella Rice  
Ray & Rosemary Rice

*Empowerment*  
Bob & Jane Becker  
Dick Pachek  
Dr. Tom Wolgamot

*Opportunity*  
Anonymous  
Mary Floyd  
Lewis & Janet  
Shepherd

*Dignity*  
Anonymous  
Chuck & Kathleen  
Elliott  
Dick & Marilyn  
Hensley  
Tom & Carol Smith

*Ability*  
Anonymous (3)  
Larry & Karen  
Arguinchona  
Jim & Michelle  
Belknap  
Chuck & Sally Cerny  
Bill & Christeen  
Collins  
Steve & Jennifer  
Cornig  
Ron & Beth  
Cunningham  
Dr. Warren &  
Margaret Daley  
Mr & Mrs Richard  
Ellis

\* denotes deceased

† denotes Legacy Society Member

Rodney Gibson  
 Gregg & Donna Grummer  
 Gorden & Mary Guffey  
 Dale & Jan Haider  
 Jason & Sybil Hawkins  
 Terry & Teresa Hayden  
 Dr. John & Nancy Henneford  
 Ron & Kathy Hilbig  
 Loren Hines & Sandra Booth  
 Dr. Jeff & Sandy Hinz  
 Larry & Nancy Hoffman  
 Dave & Debbie Howard  
 Jeanette Kreider & Gary Wattles  
 John Martin & Vandy Damany  
 Ray & Laurie Mohney  
 David Morikawa  
 Bob & Lee Niebuhr  
 Bob & Shelley Oksness  
 Dennis & Brenda Peterson  
 Russ & Susan Plath  
 Chris & Cindy Reiquam  
 Dr. Dennis & Debra Ruggerie  
 Roy & Nancy Sounder  
 Virginia Spangler  
 Bill Tacke & Barb Teberg  
 Sandi Thomas  
 Bob & Mary Lu Trowbridge  
 Terry & Kelly Uhling  
 Jon Vanderhoef

**EASTER SEALS NEBRASKA**  
*Independence*  
 The Enrichment Foundation  
 GWR Sunshine Foundation  
 Connie O'Neil

*Empowerment*  
 The Nelsen Foundation

*Dignity*  
 Steve & Debbie Bartles

Jim Czyz  
 Lozier Foundation  
 Jack McSweeney, Century 21 Midlands  
 Jolene Miske  
 Andy Nelsen  
 Gregory Schnackel

*Ability*  
 Dr. David Ambrose  
 Ingra & Bret Anderson  
 Jerry Banks  
 Leslie & Ruby Bentley  
 Scott Bradley  
 Karen & Eric Carlson  
 Michael Conrad  
 Jerry Crouse  
 Gretchen Dinsdale  
 Kirk Eckert  
 John & Patricia Elliott  
 Barnard & Margaret Fink Foundation  
 Ronald Fucinaro  
 Rick & Mary Ann Gomel  
 Martin Goss  
 Donald & Deb Groesser  
 John Herdzina  
 Mark Houston  
 Shane Jacobsen  
 Larry & Connie Jensen  
 Virgil Johnson  
 Jerry Joyce  
 Becki Koehler  
 Patrick Lacy  
 Larry McChesney  
 Val McPherson  
 Jack McSweeney  
 Linda Mixan  
 William & Sue Oakes  
 Cynthia Owen  
 Ronald Quinn  
 Michael Reidmann  
 Robertson Family Foundation  
 Stephen Robinson  
 Richard Secor, Jr.  
 Dan Thiel  
 LeRoy Thom  
 Richard Troia  
 The Vetter Foundation  
 Dr. Larry & Claudia Winkler  
 Roger & Mary Wozny

**EASTER SEALS SIERRA NEVADA**  
*Opportunity*  
 Don Stromquist

*Ability*  
 Ms. Irene M. Gallon  
 Mrs. Shirley M. Moore  
 Charlotte Snopko  
 Laura Ramos Wilson

**EASTER SEALS SOUTHERN NEVADA**  
*Empowerment*  
 Larry & Isadora Fisher  
 George Holman

*Ability*  
 Peter & Angela Becker  
 PJ & Neyda Becker  
 Richard & Maggie Costa  
 Wayne Davis  
 Chad M. Deeks  
 Daron & Jennie Dorsey  
 Scott K. Flood  
 Michael & Marsha Hayes  
 Jonathan & Kelly Hemenway  
 Walter H. Iverson  
 James & Rebecca Mills  
 Rachel E. Molinaro  
 Richard & Sandy Molinaro  
 Robert & Elizabeth Mullen  
 Scott & Jennifer Mullen  
 John & Deanna Rule  
 James & Christine Wunderlin

**EASTER SEALS NEW HAMPSHIRE**  
*Independence*  
 Dennis & Linda Beaulieu  
 Ben & Sandra Gamache  
 Richard & Lorraine Lavalliere  
 Bob & Dawne Litterst  
 Michael & Judith Salter

*Empowerment*  
 Larry J. Gammon  
 Robert & Beverly Grappone

Thomas & Linda Maddox  
 Thomas Palazzi

*Opportunity*  
 Mildred Brown  
 Raymond & Olga Cote  
 Paul & Mary Koza  
 Bob & Mary Ann Longchamps  
 Christine McMahon  
 Timothy & Eileen Murray  
 Richard & Marsha Rawlings  
 John & Sue Samenfeld  
 William & Jane Seitz  
 Robert & Liz Smith  
 Thomas & Dorothy Sullivan  
 Shawn & Elin Treanor  
 James & Lynda Truncellito

*Dignity*  
 Ronald & Louise Allard  
 John & Kristina Bateman  
 James & Sue Bee  
 David Bellman  
 Brian & Marie Cross  
 Jeannette Davila  
 Kevin & Debbie Duffy  
 James & Erin Flanagan  
 George Gillis  
 Frederick & Kristene Pierce  
 Dan Prior & Judith Varsanyi  
 Michael Reed  
 Paul (Brian) & Judy Streeter  
 Noel & Sheila Sullivan  
 Earle & Elle Tryder  
 Dorothy & Roger Tuttle  
 David & Karen Van Der Beken  
 Addie Walker

*Ability*  
 Anonymous  
 Stephen & Jean Albano  
 Ronald & Sherry Alie  
 Daniel & Lynn Anderson

David Anderson & Patti Rawding-Anderson  
 David & Michelle Armstrong  
 Donat Aubuchon  
 Steven & Audrey Ballou  
 Raymond & Cynthia Barrette  
 Richard & Donna Beaulieu  
 David & Susan Benson  
 Randy & Carolyn Benthien  
 MJ Blanchette  
 Sandra Bokousky  
 Richard & Jennifer Bradbury  
 Jeff Brandon  
 Kenneth & Charyl Brewer  
 Frank & Irene Buhl  
 John & Betty Burke  
 Hayrim Byun & Hong Choi  
 Timothy & Gail Callahan  
 Mike Carden & Carol Lambert  
 John & Diana Call  
 Carl Carlson, MD  
 Dick & Joan Carr  
 Michael & Dawn Chambers  
 Tom & Denise Champagne  
 Robert & Sharon Cholette  
 Mike Clark  
 Bradford & Kathleen Cook  
 Gretchen Cook  
 Jeaneen Coolbroth  
 Steve & Elaine Cormier  
 John DeVos  
 Derek & Jamie Edge  
 Eric & Christine Falkenham  
 David & Sue Fineblit  
 James & Kellie Fougere  
 Alan & Nancy Friedberg  
 Prof. Hubert Frings  
 Robert & Gloria Fulmer  
 Sherry Garretson

Charles & Jay Goodwin  
 Mr. & Mrs. David Goodwin  
 Donal & Mary-Jo Greco  
 Garry & Pauline Haworth  
 Larry Haynes  
 Charles & Nancy Hildreth  
 Greg & Linda Hood  
 Matthew & Joan Kellar  
 Rita Iacolo  
 Laurette Jaczuk  
 Mark Johnson  
 Robert & Lucille Jolicoeur  
 Donna Keefe  
 Arlene & Newton Kershaw  
 Fred Kfoury  
 Teresa Kiely-Forrest  
 Christopher & Katherine Kittle  
 Ovide & Elizabeth Lamontagne  
 Terrance & Christine Large  
 Larry Linden  
 Mark Lore  
 Cynthia Makris  
 Bryan & Paula Mango  
 Ron & Cathy Martin  
 John McDevitt  
 Jay & Brenda Meehan  
 James & Tammy Mickelson  
 John & Betty Miles  
 Peter & Robin Milnes  
 Bob & Donna Nicoll  
 Karl & Louise Norwood  
 Rober & Rose Marie Phillips  
 Mark Piaseczny  
 Marlene Piaseczny  
 Curran Pope  
 Msgr. John Quinn  
 Alex & Diane Ray  
 Thomas Rea  
 Patricia Reed  
 Fred & Denis Roberge  
 John & Anita Rogers  
 Chuck & Karen Rolecek  
 Bradley Rousseau

David & Leslie Prothro  
 Steven & Sandra Schubert  
 Mile & Linda Seifert  
 Scott & Tina Sharby  
 Irene Shea  
 Susan Silsby  
 William & Linda Sirak  
 Stephen & Ann Smith  
 Henry & Alison Stebbins  
 John & Gladys Sullivan  
 Margaret Sweeney  
 Walter Swist  
 Cindy Woods  
 Theberge & Robert Theberge  
 Marie Tetler  
 Raymond & Barbara Truncellito  
 Fred Urtz  
 Eugene & Veronica Van Loan, III  
 Robert & Penny Warren  
 James & Daisy Wojewoda  
 Sheryl Young  
 John & Marcia Zahr  
**EASTER SEALS  
 NEW JERSEY**  
*Independence*  
 Robert Wood Johnson 1962 Charitable Trust  
 Charles Lafitte Foundation  
 Estate of Nelson C. Doland, Jr.  
*Empowerment*  
 Michael Frascella  
 Peter & Kristen Gerhard Foundation  
 Susan B Stearns  
*Opportunity*  
 Scott Landis  
 William T. Byrne  
 May & Samuel Rudin Family Foundation  
*Dignity*  
 Laverne Council  
 Scott Hadley  
 Richard Haine  
 Leonard A. Haines

*Ability*  
 Paul Boorujy  
 Ed Chavis  
 Robert Ciatto  
 Stuart Clarke  
 Todd A. Cohen, Esq.  
 Colleen Cunniffe  
 Barbara Donnelly  
 Robin Doyle  
 Helen & Michael Drobnis  
 Gerard J Fennelly  
 Brian J. Fitzgerald & Linda Rondinelli  
 Dr. Spyros T. & Mrs Helen Gevas  
 Glenn Harrison, Esq.  
 Nancy Goguen  
 Ruth & George Harenchar  
 Esther R. Hearn  
 Thomas M Hogan  
 Jerome Katcher  
 Alan Landis  
 Mitchell S. Landis  
 Bruce A. Leemann  
 John McLlwain  
 John Notarfrancesco  
 Cathi Day Parry  
 Charles Parry  
 Brett L. Patterson  
 Donald Seip  
 Fernando Semiao  
 Nancy & Ronald Stegens  
 Mr. & Mrs. Richard M. Stenson  
 Kenneth Tsoi-A-Sue  
 Elaine Tursi-Williams  
 Edwin Urbanoski  
 Dr. & Mrs. Anthony R. Volpe  
 Cheryl & Alex Young  
 John Vanarthos  
 Hay Wun Wain  
 John F. Zaehring  
**EASTER SEALS  
 NEW YORK**  
*Independence*  
 Sandy & Ben Gamache  
 Larry Gammont  
 B. Thomas Golisano Foundaton  
 Alfred Manker Trust  
*Empowerment*  
 Ms. Ethel Adler†

The Sandra Atlas Bass & Edythe & Sol G. Atlas Fund, Inc.  
 Mrs. Ruth G. Johnson†  
 Philip Laffey  
 John L. Mascialino & Gail Zweig  
 John W. McGrath†  
 Mr. Paul D. Prouty & Mrs Dorothy E Prouty†  
 Mr. Jay A. Rashkin†  
 Peter Sear†  
 Dr & Mrs Bernie Tofany†  
*Opportunity*  
 Michael Donnelly†  
 Diane & Joseph Giannetto  
 Arnie Gray†  
 Helen P. Lefevre  
 Chartible Trust  
 Christine McMahon  
 Eileen & Tim Murray  
 Mike Pellini  
 Lilli Shedlin  
 Elin & Shawn Treanor  
 Mr. & Mrs Thomas R. Westle  
*Dignity*  
 Bob Bonett  
 Gerard Chambers  
 Brian & Marie Cross  
 Thomas M. Downs  
 Jack & Sue Eisenberg  
 Fred & Floy Willmott  
 Peter C Ley  
 Daniel & Marie Mahany  
 Christopher Poje, M.D.  
 Daniel & Elizabeth Richardson  
 Stanley Kalmon  
 Schlein, Esq.  
 Mitchell Schorr  
 Peter & Kathleen Sear  
 Noel & Shella Sullivan  
 Thomas R. Wahl, Jr & Glen Skalny  
 Fred & Floy Willmott Foundation  
*Ability*  
 Philip Andriola  
 Allen Arker  
 Ames Amzalak  
 Memorial Trust  
 Floyd Austin

Edmund F Bacas  
 Mr. & Mrs. Silvio Bercovici  
 Juanita M. Billetdoux  
 Gloria H. Bischoff  
 Ms. Hayrim Byun & Dr. Hong K. Choi  
 Mr & Mrs. Garry T Collins  
 Dr. Elaine P. Congress & Judge Robert Snyder  
 Bradford & Kathleen Cook  
 Fred Costantino  
 John DeVos  
 Mr. & Mrs. James M. DiBenedetto  
 Diane & Joe DiChiara  
 Richard DiMarzo  
 Michael & Helen Donnelly  
 John & Linda Donohue  
 Paul Escott  
 Greg & Lori Facinelli  
 Mr & Mrs Jamie Fahey  
 Ralph Fornuto  
 Michael P. Golden  
 Philip Goodman  
 Myra Gordon  
 Christian Grossman  
 Gary B. Grow  
 James Heller  
 Phil Kostis  
 Michele & Scott Lazzara  
 Judy Wilmot Linehan  
 Richard Lock  
 John Lockhart  
 Mr & Mrs. Louis J. Lombardi  
 Gerard Mattimore  
 Brian J. McMahon  
 H Christopher & Linda Pape  
 Aris S. Pavlides  
 Peter Powers  
 Charlotte Prince  
 Robert Rice, Jr  
 Rochester Gas & Electric Foundation  
 Jonathan Sheppard  
 Gwen & Kirby Silver  
 John Sprance

\* denotes deceased  
 † denotes Legacy Society Member

John & Katie Sullivan  
 Anthony Susino  
 The Glickenhau  
 Foundation  
 Angela Torres  
 Fred Urtz  
 Salvatore Vacca  
 Lori J Vanderhoof  
 Mike Walsh  
 Yvonne Wilburne  
 Thomas Williams,  
 M D & Patricia  
 Stege, D.D.S

**EASTER SEALS  
 UCP NORTH  
 CAROLINA**

*Independence*

Bill & Sally Jackson  
 Richard & Bobbie  
 Loughlin

*Empowerment*

Ms Martha H. Beach†  
 Mary Leight Booe  
 Fund†  
 Charles Hester  
 Susan Hester Gibson†  
 Bob & Lisa Shaw  
 James R. Worrell, Jr

*Opportunity*

Anonymous (2)  
 Richard & Mary  
 Babcock  
 Marshal Carlson  
 Richard & Kelly  
 Davies  
 Mark Holt  
 David Kirby  
 Kirk & Janet  
 MacKenzie

*Dignity*

Anonymous  
 Ann Babcock  
 Andy Brown  
 Sandra Bouwman &  
 Bill Moore  
 Don & Nell Donadio  
 Bob Dooley  
 James Henry Graham  
 Dick & Ann McCain  
 John Moore  
 Eileen Dornseif  
 Nichols†  
 Mike & Susan  
 Schultze  
 Doyle & Holly Yager

*Ability*

Anonymous (2)

Richard & Sharon  
 Anrcetti  
 Lisa & Brian Bass  
 Paul & Melissa  
 Brinkley  
 Steve & Paige  
 Burgess  
 Mark & Lori Cantrell  
 John Clay &  
 Catherine Bessant  
 Kathryn A. Cline  
 Connie & Laurie  
 Cochran  
 Edward G. Woody  
 Connette & Jane  
 Harper  
 Dennis & Kathy  
 Crowley  
 Will & Nelia Dolan  
 George Dutrow  
 Jack & Beth Ellis  
 Bob & Susan Frazier  
 Patti Gillenwater  
 Tom Greene  
 Gail & Ben Griffin  
 Rudy & Tracy Heintze  
 Jonathan Hoveland  
 Mr. & Mrs. Samuel  
 Hupman, Jr.  
 Mr. & Mrs. H. Frasier  
 Ives  
 Tobee & Leonard  
 Kaplan  
 Kyle Kennedy  
 Jerry & Bunny King  
 Sandra & Leon Levine  
 Tony Lopez  
 Marc & Rachel  
 Luyben  
 Barbara Mabe  
 Steve Martin  
 Dave & Betty McCaw  
 Dr. & Mrs. James T.  
 McDeavitt  
 Ken & Patricia Miller  
 Howard Mizell, Jr.  
 William T. Nalley  
 Mindy & Tommy  
 Peters  
 Senator & Mrs  
 Robert Pittenger  
 Joe & Carol Pizzi, Jr.  
 Roger Plemmons  
 Mr. & Mrs. Jerry  
 Richardson  
 Elizabeth Moore  
 Ruffin  
 Rusty & Lynn Salton

Joseph M.  
 Scheithauer  
 Steve Scribner  
 Scott Shannon  
 Grover Shugart  
 Jeff Smith  
 Marcus Smith  
 D. Phelps & Kate  
 Sprinkle  
 Joyce Stevens &  
 Steven Carnevale  
 Mark Surles  
 Ann Surratt  
 Lorraine & Bruce  
 Thielmann  
 William Thorpe  
 Helen Umphlet  
 Van Vreeland  
 Dennis & Mary  
 Wacker  
 Chris Weiss  
 Luanne & Mike Welch  
 Anthony L. Williams  
 Ron & Paula Withrow

**EASTER SEALS  
 NORTH DAKOTA**

*Opportunity*

Jim Dunavan,  
 Century 21 Red  
 River, Grand Forks  
 ND

*Ability*

Anonymous

**EASTER SEALS  
 CENTRAL &  
 SOUTHEAST OHIO,  
 INC.**

*Independence*

Lawrence Deck  
 Mary Ruth Keiser

*Empowerment*

Craig Anderson, M.D.,  
 Central Ohio  
 Newborn Medicine  
 Crawford Hoying  
 Smith  
 Steve & Stephanie  
 Rose  
 Jack & Ann Ruscilli  
 Richard & Ann Shafer  
 Foundation

*Opportunity*

Stampf Corbin  
 William Dargusch  
 Jonathan & Jennifer  
 Dove  
 The English Family  
 Foundation

Fox Foundation  
 John Igel,  
 George J Igel & Co.,  
 Inc.  
 Mark & Chris Johnson  
 Curtis Moody,  
 Moody/Nolan Ltd.  
 The Mabel B.  
 Nicholoy Fund  
 Erdis G. Robinson  
 Trust  
 Jack Ruscilli,  
 Ruscilli Construction  
 Skolds Family Fund

*Dignity*

David & Julie Bruner  
 Jack A. & Sherry A.  
 Bjerke  
 Terry & Linda  
 Connolly  
 Jessie Degraw Trust  
 Beth Dorsey  
 Grant & Susan  
 Douglass  
 Barry & Susan  
 Halpern  
 Larry & Cindy  
 Hilsheimer  
 Samuel B. Ross, III  
 Dave Vanstone  
 Karin A. Zuckerman

*Ability*

Nicholas J. & Brenda  
 Ashooh  
 Derek Benseler  
 Bryan Beske  
 John & Ruth Anne  
 Bitler  
 Pandora Shaw-  
 Dupras  
 Robert E. DuVall, Jr.  
 Brian & Barb Ezzell  
 Richard & Beverly  
 Fuchs  
 Ken & Doris Gamble  
 Mrs. John B. Gerlach  
 Keith Goodwin  
 Michael & Melinda  
 Graney  
 Hazelbaker  
 Foundation  
 Bert & Margot  
 Hoffman  
 Nancy M. Horner  
 Charles H. & Jan Dils  
 Hughes  
 John D. & Jamie L  
 Kaleo  
 William R. Kelley

Ralph & Sondra  
 Kowaluk  
 Connie Lambert  
 Richard & Peggy  
 Lombardi  
 Dyann M. Lyon  
 Jeffrey Mallory  
 Daniel & Donna Mann  
 Estate of Marie  
 Isabella McBean  
 Jamie McBurney &  
 Jackie Buell  
 Kevin & Cindy  
 McDermott  
 Charles & Susan  
 Muha  
 Wally & Pat O'Dell  
 Rod & Carol Owen  
 William B Partin  
 Ronald J. Passen, Jr.  
 & Patricia A. Passen  
 Anthony Polverini  
 Jeff & Marilyn Rice  
 David & Becki Sawyer  
 Robert E. &  
 Genevieve B  
 Schaefer Fund  
 Amy Shepherd  
 James W. & Cindy  
 Smith  
 Darren & Brenda  
 Swingle  
 Team Brown Fund  
 Joe & Charity Walker  
 Lindsay Warman  
 Tony R. & Dana Wells  
 Mitch Trucco,  
 Trucco Construction  
 Company, Inc.  
 Dick & Carol Wendt  
 Donna J. Willmarth  
 Ronald & Mary Helen  
 Wurtz

**EASTER SEALS  
 NORTHEAST OHIO**

*Opportunity*

Mike & Nancy Urse

*Dignity*

Bruce Baumgartner  
 Julian Buck  
 Sheila Dunn  
 Marc & Gail Glasgow  
 Brad Haidet  
 David & Nora Joranko  
 Mark & Nancy Mills  
 Drew Rogers  
 Richard Stovsky

*Ability*  
 Anonymous  
 Dave & Laurie DeRoma  
 Harold & Patricia Gray  
 Melvin & Lola Kamins  
 Melissa & Russ Kocher  
 Bruce Lowe  
 Shelly MacDonald  
 Dave Marburger  
 Michael Meredith  
 Brenda Mudry  
 William & Nicole Platko  
 Steve & Diane Reese  
 Paul Schlather  
 Mark Stevens  
 Steve & Vanessa Thompson  
 Raymond Turk  
 Albert Vondra  
 Reuben Yutzy

**EASTER SEALS NORTHWESTERN OHIO**

*Empowerment*  
 Mike & Fran Myers  
 Scott & Katherine Myers  
  
*Opportunity*  
 Wilbur & Donna Ptak  
 Bill & Louise Starbuck  
  
*Dignity*  
 John Beckett  
 Kevin Beckett  
 Larry McGlinchy  
 Jay Wilmeth

*Ability*  
 Beverly A. Benner  
 Jeffery & Joy Berquist  
 Jerry Buchs  
 Karen Chapple  
 Richard & Patricia Copeland  
 Dave & Philomena Fisher  
 Gregory & Martha Flanigan  
 Mark & Karen Giaco  
 Matthew & Kathy Heath  
 Gary & Barbara Hockin  
 Maureen B. Jackson

Mary Krekel  
 Kristin LeJeune  
 A. Malachi & Barbara Mixon  
 Ed & Janet Mullinax  
 Carl Nielsen  
 Rosalie Nielsen  
 Ben & Jane Norton  
 Janine O'Doherty  
 Ron & Monte Rybarczyk  
 Claudio & Diane Salvador  
 Raymond & Norma Schaffer  
 Gretchen Schuler  
 Nancy Statford  
 Tina Zaworski

**GOODWILL EASTER SEALS MIAMI VALLEY**

*Independence*  
 Anonymous  
 Mr. & Mrs. John N. Taylor, Jr.  
  
*Empowerment*  
 The Virginia Kettering Foundation  
 The Frank M. Tait Foundation

*Opportunity*  
 Clarence & Judy Bittner  
 Robert & Lisa Blommel  
 Robert H. Brethen Foundation  
 Leslie C. Mapp Foundation  
 Mr. & Mrs. Gerald M. Miller  
 Kenneth E. & Margaret E. Parnell Fund of the Dayton Foundation  
 The Turner Foundation  
 Mr. & Mrs. Frank E. Zorniger, Jr.

*Dignity*  
 Samuel Ben-Gad  
 Mr & Mrs Robert E. Buerger  
 Lance & Joanne Detrick  
 George & Evie Evers Kling  
 William H. Krul  
 Amy Luttrell

Craig & Cathy Marshall  
 Bob & Karen Pawlak  
 Jim & Ellen Vaughn

*Ability*  
 Anonymous (3)  
 Matt Arntz/Stephanie Little  
 Clinton J. Brown  
 Leo & Marsha Dugdale  
 Mr. William D. Duncan  
 Lance & Amelia Fancher  
 Ginny Focke  
 Steve & Chris Goubeaux  
 Jim & Linda Haug  
 Mike & Nancy Herr  
 Mrs. Ella Himes  
 The Iddings Foundation  
 Andy Johnston/Wes Johnston  
 Dwight & Akemi Johnson  
 Mr. Kevin Keeley  
 Richard & Isabelle Kocon  
 Mr. Charles V. Landreville  
 Jim & Peggy Lehner  
 Steve & Lou Mason  
 Andy McGahee  
 Miller-Valentine Walsh Fund  
 Mary McCourt  
 David F. Mitchell, M.D.  
 Loretta E. Nall  
 Pete & Pat Nichols  
 Mr. Jim Ping  
 Betty Ray  
 Kathy & Ronald Rearick  
 Beth & John Redden  
 Charles & Linda Rinehart  
 Harrison Schutt  
 The Mark & Maureen Schutter Family  
 Victoria Strickland  
 Lisa Tooker  
 Mr. Jeremy L. Trahan  
 Donald Unruh  
 Betty Walters  
 Mr & Mrs Sam Warwar

**EASTER SEALS WORK RESOURCE CENTER**

*Empowerment*  
 Daniel & Susan Pfau Family Foundation  
 Paula M. Steiner Family Foundation

*Opportunity*  
 Anonymous  
 Mr. & Mrs. Rodney McMullen

*Dignity*  
 The Crosset Family Fund  
 Mr. & Mrs. Dave Dillon  
 David & Lisa FitzGibbon  
 Mr. & Mrs. Jeff Lane  
 Mr. & Mrs. Peter Levin  
 Mr & Mrs Gary Thompson

*Ability*  
 Mr & Mrs Sam Allen  
 Mr Richard Beatty  
 Mr. Donald Becker  
 N. & S. Bruns  
 Ms. Kathleen Daly  
 Mr. & Mrs. Mark Daly  
 Mr Craig Decker & Ms. Susan Haas  
 David & Edy Dreith  
 Mr. Dale Ehmke  
 Mr. & Mrs. Thomas D. Gibbons  
 Pamela Green & Landen Summy  
 Ms. Robin Hays-Haun  
 Tom & Lucinda Heekin  
 Mr & Mrs Judd Heitzman  
 Mr & Mrs Ronald Horstman  
 Mr. & Mrs. Roger Johannigman  
 Mr & Mrs Thomas Lakin  
 Mr. & Mrs. Ed Owens, III  
 Mr & Mrs Albert Reilly  
 Mr. & Mrs. Phillip J. Schneider, Jr.  
 Mr & Mrs Frederic X Shadley  
 Mr. Fritz X. Shadley  
 Albert & Liza Smitherman

Mr. & Mrs. Raymond Warrick  
 Mr Wynndel Watts  
 Mr. & Mrs. Warren Weber  
 Mr & Mrs Harris K. Weston

**EASTER SEALS YOUNGSTOWN AREA**

*Independence*  
 Barry & Cindy Solomon  
  
*Empowerment*  
 Mr. John MacIntosh, Jr.  
 Frances Schwebel Solomon Charitable Trust

*Opportunity*  
 Gloria B. Jennings  
 Jane F. Lamb Charitable Trust  
 Tony, Mary, Natalie & Dana Lariccia  
 Susan McConnell & Associates  
 Aimee & Lulu Seidel Foundation  
 The Sloan Foundation  
 Denise & John York  
 Nicholas & Janet Zennario

*Dignity*  
 Edward J. DeBartolo, Jr.  
 Diane & Clint Hardenbrook  
 Celeste Lisko  
 Mr. & Mrs. Dennis McMahon  
 Carolyn & George Mitchell  
 Edward & Alice Powers Charitable Trust

*Ability*  
 Daniel H. & Margaret L. Becker  
 Phyllis & Flora Cafaro  
 Mrs. Julie Costas  
 Emily & William DeToro  
 Debbie Esbenshade  
 Mr & Mrs. Thomas Evans  
 Mr Bryan Franczkowski

\* denotes deceased  
 † denotes Legacy Society Member

Mr. Paul A. Johnson, Jr.  
 Mrs. Susan Kalouris  
 Susan & Thomas Kingsley  
 Mr. & Mrs. Bernard Kosar, Sr.  
 Mr. & Mrs. Jack Lissman  
 Carol & Doug Lumsden  
 Susan Mauro  
 Mr. & Mrs. Michael Murray  
 Mr. & Mrs. Anthony Nasrallah  
 Mr. Geoffrey Pearce  
 Atty & Mrs. Daniel Rossi  
 Wendy Rusback  
 Schwebel Family Foundation  
 Kenan & Kathy Sklenar  
 Juliana & William Sofranko  
 Walter & Caroline Watson Foundation  
 Mrs. Joan Zarlenga

**EASTER SEALS OKLAHOMA**

*Ability*  
 Avis Scaramucci  
 John P. Sullivan  
 Renaé Turnbaugh

**EASTER SEALS OREGON**

*Independence*  
 David & Jennifer Arbanas  
 Sidney & Lillian Zetosch Fund,  
 Oregon Community Foundation

*Empowerment*  
 Anonymous

*Opportunity*  
 Dwane & Le Brenneman  
 Mrs. Michael F. Kelley

*Dignity*  
 Anna May Family Foundation  
 Tim & Trisha Smith  
 Joseph Weston Public Foundation

*Ability*  
 Lynn & Debbi Allmeyer

Scott G. Anderson  
 Ward & Donna Armstrong  
 Greg Arnold  
 Roland Bendotoff  
 Roger & Arda Berryhill  
 Mark & Cheryl Burnham  
 Craig Casteel  
 J. David & Annette Cheveallier  
 Jim & Kathy Essany  
 Bonnie Even  
 Mitch Even  
 Mr. & Mrs. Edvard H. Evenson  
 Jim & Holly Eyre  
 Steven & Judy Gambee  
 Barbara & Paul Gehlar  
 Adele Goulet  
 P. Heidt  
 Ruth Henderson Fund,  
 Oregon Community Foundation  
 Larry Hudson  
 Sheri Hunter  
 Hilda M. Jones  
 Katherine Keene & John (Jack) Munroe  
 Mark & Cathy Kralj  
 Marney & Shah Malik  
 Ardyce & Kenneth Moore  
 Joe & Frances Naumes Foundation  
 Sue Naumes  
 Don Royse  
 Susan Smith  
 Frank & Pam Swisher  
 Frances W. Torbeck  
 Cary Voorhees  
 Donna & Bill Waller  
 Debra & Tom Wright

**EASTER SEALS CENTRAL PENNSYLVANIA**

*Independence*  
 Ms. Jeane Singer

*Opportunity*  
 Mr. Clyde Zimmerman

*Dignity*  
 Mr. Doug Wolf

*Ability*  
 Mr. David Bateman

**EASTER SEALS EASTERN PENNSYLVANIA**

*Independence*  
 Chester Mosteller, Mosteller & Associates  
 Scott Paul, Class E Media LLC  
 Mr. & Mrs. John Sato  
 Steven Sowers, Tristar Products, Inc.

*Dignity*  
 Mary Lynch Barbera

Mrs. Kathleen Beauchamp  
 Mr. Kerry Benninghoff  
 Mr. Jeff Bower  
 Mr. Stephen Brett  
 David & Mary Carlino  
 Mr. Manuel Buddy Casado  
 Mrs. Michiko Davis  
 Dr. Sarah DeHaas  
 Ms. Debra Dellaposta  
 Mr. Daron Dibert  
 Mr. Eugene Hoffman  
 Ms. Patricia Jubelirer  
 Mr. Joe Keller  
 Mr. Anthony Lubrano  
 Mr. Albert Masood, II  
 Mr. Richard Musser  
 Mr. Scott Pellman  
 Ms. Janet Pennington  
 Neil & Mickey Port  
 Mr. Robert Pullo  
 Ms. Scott Rhodes  
 Mr. Ron Routson  
 Ms. Carrie Ryan Scott  
 Mr. Stanton R. Sheetz  
 Mr. Thomas Stoddard  
 Mr. & Mrs. Donald Warner

**EASTER SEALS EASTERN PENNSYLVANIA**

*Independence*  
 Anthony & Norene Salvaggio, Computer Aid

*Empowerment*  
 The Haffner-Trinkle Foundation  
 Herman & Claire Rij

*Opportunity*  
 Anonymous  
 Charity for Children Foundation  
 John J. Iannantuono, Indicon, Inc.

*Dignity*  
 Chester Mosteller, Mosteller & Associates  
 Scott Paul, Class E Media LLC  
 Mr. & Mrs. John Sato  
 Steven Sowers, Tristar Products, Inc.

*Ability*  
 Mary Lynch Barbera

Mr. Robert J. Bennett  
 Frederick & Polly Beste, III  
 Ross & Wendy Born  
 Dr. Michael & Barbara Brodsky  
 The Century Fund Foundation  
 Peter Cleff  
 William & Emeline Cliff  
 Atty. Gregg Feinberg, Ridgeview Limited Partners  
 Peter Fuller, Willow Brook Land Dev. Corp. LLC  
 Ed & Laura Gleason  
 Steve Gleason, Gleco Paints  
 Elwood Hungarter  
 Atty. Robert J. Johnson  
 Alan & Kathleen Leahey  
 Atty. Steven & Tricia Margolis  
 Adrian John Martens  
 Alexander & Evelyn Massengale  
 L. Mathews  
 Ronald & Joanne Pruszynski  
 Dr. James R. Regan  
 Tony Sacco  
 Thomas & Destiny Salvaggio  
 The Samuels Family Foundation  
 Jeffrey Smith, Morgan Stanley  
 Paul J. Smith  
 Robert Spengler, Grafika Commercial Printing, Inc.  
 John Stanley  
 Nancy Teichman

**EASTER SEALS SOUTHEASTERN PENNSYLVANIA**

*Opportunity*  
 Cummins & Susan Catherwood, Jr.  
 Dr. Marcy Gringlas & Mr. Joel Greenberg

*Dignity*  
 Mrs. Tucker Gresh

*Ability*  
 D. Christopher & Kimberly Benfer

Bill Barnes  
 Lesley Cornley  
 Kim & Doug Dalglish  
 Erik & Karen Fay  
 Debora J. Grossman & Gregg Lipschik  
 Mr. Scott Jacobs  
 Christine Kebielnik  
 Mr. Anthony & Mrs. Deborah Lalli  
 Maria Lalli  
 Ken & Jen Lawrence  
 Meg Mason  
 Linda McDevitt  
 John C. Miller & Amy L. Caples  
 Victor Nibauer  
 Melanie & Jason O'Brien  
 Ted & Patti Paroly  
 Ms. Alexis Powers  
 Doris P. Rauch  
 Charles & Peggy Roach  
 Janet Rubien & Ed Thomas  
 Leon & Marion Silver  
 John Paul & Nathalie Simpkins  
 Mrs. Irina Taskin  
 Carl Webster & Michele Ciofalo  
 Roy & Hope Yaffe

**EASTER SEALS WESTERN PENNSYLVANIA**

*Independence*  
 Paul & Lynda Schneider

*Empowerment*  
 Anonymous  
 Jeff & Kathy Kumer

*Opportunity*  
 Ed Dunlap  
 Richard Peterson

*Dignity*  
 Richard & Deb Rua

*Ability*  
 James & Judy Bennett  
 William Caroselli  
 Robert & Juanita Collet  
 Rory & Rosi Cooper  
 Peter & Lori Ellis  
 David Fawcett  
 Louis Isabella

Brian & Jamie Jacob  
 Timothy & Karen  
 Kavic  
 Allen & Nancy  
 Kukovich  
 Jeffrey Lynn  
 Jessica Marlow  
 John McDonald  
 Peter Melotti  
 Tina & Mark Outrich  
 Larry & Varyl Rager  
 Brooks & Alexandra  
 Robinson  
 Jeffrey & Jacqueline  
 Shogan  
 Bill & Rosemary  
 Smith  
 H. Campbell  
 Stuckeman  
 Charitable Trust  
 Thomas & Betsy Teti  
 Joan Wheeler  
 William Yanakos

**EASTER SEALS  
 PUERTO RICO**

*Independence*

Lcdo. Arturo Díaz  
 Angueira  
 Móises Berezdivin  
 David Cimino  
 Samuel Jové  
 Armando Lasa  
 Luis Arena Pérez

*Empowerment*

Luis Perez Adorno  
 Dr. José A. Collazo,  
 MD

Loren Ferré  
 Janine Fonalledas  
 Victor Gutierrez  
 Cristina Lambert  
 Jaime Marti  
 Domingo Pagan  
 Edwin Santana  
 Augusto Schreiner  
 Saleh Yassin

*Opportunity*

Nicolás Amaro  
 Robert Carady  
 Armando Collazo, MD  
 Carlos Fernández  
 Jorge Fuentes  
 Carlos Garcia  
 Francisco Laborde  
 Carlos A. López-Lay

Lcdo. Juan Lorenzo  
 Martínez  
 Nilda Morales  
 Rafael Rovira  
 Mario Somozo  
 Diego Suarez  
 Miguel Vargas

*Dignity*

Geraldo Ortiz  
 Vicente & Mirna  
 Suarez  
 Sandra Zaiter  
 Pedro Zervigon

*Ability*

Dr. Rita Amadeo, MD  
 Mabel Buckhart  
 Millie Cangiano  
 Dr. Ivan Cardona  
 Karen Cintrón  
 José Cordero  
 Dr. Natalia Debs  
 Eng. Gustavo  
 Hermiah  
 Jorge Ferrer Martínez  
 Dra. Esmeralda  
 Miranda, MD  
 Rafo Muñiz  
 Domingo Pagán  
 Socorro Rivas  
 Larry Sands  
 Carlos Steffen, Esq.  
 Dra. María de Lourdes  
 Villamil, MD  
 Francisco Zamora

**EASTER SEALS  
 SOUTH CAROLINA**

*Dignity*

Cynthia & Todd  
 Edwards

*Ability*

Mr. Ed Fisher  
 Mr. Joseph M. Heikoff

**EASTER SEALS  
 SOUTH DAKOTA**

*Ability*

Ann & Ralph Bush  
 Mr. Walter McCurdy  
 Bertie Van Demark

**EASTER SEALS  
 TENNESSEE**

*Independence*

Anonymous (2)  
 Mrs. David  
 Rodenhauser  
 The Cal Turner Family  
 Foundation

*Empowerment*

Lin & Bill Andrews  
 Joseph Erwin  
 Exchange Club  
 Charities  
 Martha & Bronson  
 Ingram Foundation  
 William Stamps  
 Farish Fund

*Opportunity*

Christy Houston  
 Foundation  
 Beverly & Larry King  
 Jeffrey Lynch  
 Danny Ozburn  
 Keith & Debra Pitts  
 Marsha & John  
 Simoneaux

*Dignity*

Susan Armiger  
 Judy Bauman  
 James Bethard  
 Wendy Burch  
 Dorothy Cate &  
 Thomas Frist  
 Foundation  
 Patricia & Rodes Hart  
 Foundation  
 Carolyn Killen  
 John Lee  
 Richard & Robin  
 Ingram Patton  
 Karen & Mike Tabor  
 Cal Turner, Jr.  
 Colleen & Ted Welch

*Ability*

John & Andrea Arndt  
 Joe & Judy Liff  
 Barker  
 Patricia Barlow  
 C.A. Craig, II Family  
 Foundation  
 CIC Foundation  
 Brownlee Currey  
 Danner Foundation  
 Louis R. Draughon  
 Foundation  
 Bobby & Diane  
 Goldsboro  
 Joel & Bernice  
 Gordon Family  
 Foundation  
 David & Brenda Hall  
 Billy Ray Hearn  
 Kal Helou  
 Tom Hendershot  
 Sam & Karan Howard

Shaun & Gordon  
 Inman  
 Rosemarie Kalil  
 Nickie & Alan  
 Lancaster  
 Louis Loeb  
 Debi & Mike Malicote  
 Roy Manning  
 David McGahren  
 Cathy McClure  
 Tony Meluch  
 Mary Mirabelli &  
 Steven Christanus  
 Odom Family  
 Foundation  
 Earline Rogers  
 Cathy & Bob Sullivan  
 Fred Tillman  
 Suzanne Tinsley  
 T&T Family  
 Foundation  
 Reed Trickett  
 Cal Turner, III  
 Jack & Ellie Vaughn  
 Alice & Mike Yopp

**EASTER SEALS  
 CENTRAL TEXAS**

*Independence*

Jean & Price Daniel  
 Mr. Lewis T. Miller  
 Marilyn Murph  
 Texas Wranglers

*Empowerment*

George & Ann Attal  
 Sharon & Jerry Miller  
 Dr. B.J. & Darcy Myers

*Opportunity*

Christopher Chase  
 Michael Hissey  
 Robert Kientz  
 Robert S. Light  
 Dr. Ronald Luke  
 Stephen & Mary  
 Helen Pratt  
 Daniel Shelley  
 Texas Sweetheart

*Dignity*

Tami Andres  
 Gregory Langley  
 Ms. Debra Patsones  
 Brentley Weber  
 Ms. Jeanne S. White

*Ability*

Mr. John B. Alford Jr.  
 Mrs. Barbara  
 Anderson

John Barbieri  
 Ms. Shauna E.  
 Bowman  
 Ms. Bonnie Caver  
 Michael & Mary Cay  
 Derrick Chubbs  
 Mr. Kevin T. Coleman  
 Mr. Adam Davilla  
 Jan & Vincent DiMare  
 Kacy Dolce  
 Angela Duhon  
 Lori & Kevin Dunne  
 John Eakin  
 Thomas Fallon  
 Mr. Robert Gregory  
 Mr. James Hemphill  
 Leif Johnson  
 Philip Johnson  
 Ms. Marjorie Joseph  
 Angelique Hernandez  
 Ms. Stacey Hudson  
 Ms. Mery Kellie  
 Dean L. Krohn  
 Leonard Krugel  
 Patrick & Suzie  
 Marable

Andrew Martinez

Dudley McClellan  
 Benjamin Miller  
 Angela & Michael  
 Mohan

Karen Moody  
 Miriam Nisenbaum  
 Hunter Ohlen

Laura Wallace Peirce  
 Mr. Oscar Robinson

Shari Scholten  
 Brian & Stacey Smith  
 Ian Spechler  
 Paul Woodall

**EASTER SEALS  
 NORTH TEXAS**

*Empowerment*

James P. Goodnight  
 Mr. & Mrs. Lloyd R.  
 Loven†

Josephine L. Sears  
 Edward Wenzel

*Opportunity*

Mark Floyd,  
 Ntegrated Solutions  
 Doreen Hillard Family  
 Darrell M. Lafitte

*Dignity*

D'Ann & William  
 Bonnell

\* denotes deceased

† denotes Legacy Society Member

Gary Burgess  
 Mary Margaret &  
 John R Clay  
 Dr. Royce & Mrs.  
 Linda Lummus  
 Monica Prather  
 Jack D Williamson

*Ability*

Stewart Alcorn  
 Mr. Richard Antley  
 James Artre  
 Paul Baganz  
 Gus Bates Company  
 Gus Bates Family  
 Luella Blaylock  
 Jeanne Boatman  
 Robert Broyles  
 Lynn & John Cockrell  
 Brett Cohen  
 Ashley D. Conlon  
 Bill Craniz  
 Sidney Curtis  
 Kenneth W. Davis  
 DuBose Family  
 Foundation  
 Bunny & Jim Eklund  
 Gregor Esch  
 Mary & John Esch  
 Gail Ewing  
 Jim R. Fite  
 Mark Floyd  
 Colleen & Preston M.  
 Geren

Woodrin Grossman  
 Jan & Denny Hanyusak  
 Kyle Hanyusak  
 Jami R. Hemmer  
 Terese Hershey  
 Sally Hoglund  
 Jim Jackson  
 Dr. & Mrs. Johnson,  
 Innovations Medspa  
 Doris & Robert  
 Klabzuba  
 Foundation  
 Mr. & Mrs. Ralph L  
 Kragle  
 Richard R. Lafitte  
 Charles Lawrence  
 David Layden  
 Lowdon Family  
 Foundation  
 Kathi & Scott  
 Mahaffey  
 Raymond &  
 Catherine Mayer  
 M A Menter

Elizabeth Merrill  
 Richard Merrill  
 Charles D. Miller  
 Jean Patterson  
 Cinde Perales  
 Brett Pope  
 Rosalyn Rosenthal  
 Hooman Sedighi  
 Thomas Wade  
 Shumway  
 Rojelio Silva  
 Henry Smyth, Jr.  
 Nancy & John Snyder  
 Foundation  
 Dr. Lois Sutton  
 Dr. Scott &  
 Mrs. Myra Stoll  
 Jeffrey R. Thompson  
 Mrs. Gretchen R.  
 Walker  
 Melody Wilkinson  
 Margaret Withroder

**EASTER SEALS  
 PERMIAN BASIN,  
 TEXAS**

*Dignity*

Mr. Jack Ryan

*Ability*

J. B. Margaret  
 Blaugrund  
 Mrs. James B. Franklin  
 Ms. Jane Hext  
 Eric S. Scheil

**EASTER SEALS RIO  
 GRANDE VALLEY,  
 TEXAS**

*Independence*

Robert & Janet  
 Vackar

*Empowerment*

Crump Foundation  
 Felo & Maxine Guerra,  
 Guerra Brothers  
 Foundation

*Opportunity*

Ken & Amy Johnson  
 Dr. Raul & Suzanne  
 Pena

*Dignity*

Kenneth & Elaine Fox  
 Bruce & Lori  
 Goldman  
 Art & Barbara Guerra  
 Jim Mehis  
 Glen & Rita Roney  
 Dr. Linda Villarreal &  
 Don White

*Ability*

Anonymous  
 Mr. & Mrs. Bob  
 Boggus  
 Sandy & Leslie Burns  
 Billy & Dolores  
 Canales  
 Alonzo & Yolanda  
 Cantu  
 Dr. & Mrs. Javier  
 Cavazos  
 Robert & Marilyn Filut  
 Jim & Elsie Fox  
 R. D. & Leslie Guerra  
 Robert & Sandra  
 Hayward  
 Les Hefner  
 Robert & Virginia  
 Janik

Jackie Kraft  
 Jim & Helen Laffoon  
 Cullen & Carol Lynn  
 Looney

Mr. & Mrs. Michael  
 McCarthy

Dr. Joseph & Susie  
 McDonald

Sergio Munoz

Yvonne Rike

Mr. & Mrs. John  
 Rodriguez

Patricia Rosenlund

Neal & Gayle Runnels

Mayor Norberto &  
 Mrs. Salinas

John Sigrist

Mr & Mrs Sigrist,  
 Sigrist Foundation

Dr. Domingo & Maria  
 Elena Useda

Will Wallace

Mr. & Mrs. Charles  
 Whitlow

Ray & Rosie  
 Wilkinson

Tom Woolsey

**EASTER SEALS  
 VIRGINIA**

*Independence*

Anne & Walter  
 Robins Foundation

*Empowerment*

Elizabeth G.  
 Schneider Charitable  
 Lead Unitrust  
 George & Effie Seay,  
 George & Effie Seay  
 Memorial Trust<sup>†</sup>

*Opportunity*

Garth & Elisa Hancock  
 Kenneth Lowenstein

*Dignity*

Inez Duff Bishop  
 Charitable Trust<sup>†</sup>  
 Kristin Gingrich  
 Sheila Leckie  
 Mary Ann &  
 Tim Murphy  
 CE Richardson, CE  
 Richardson  
 Benevolent  
 Foundation  
 Richmond East  
 Lodge Loyal Order  
 of Moose  
 Gayle Rose  
 James & Sherri Sledd  
 Womack Foundation

*Ability*

Dennis Barbour  
 Daniel Carr  
 Tracy Cernik  
 Larry Davis  
 Paul & Deborah  
 Edmunds  
 Thomas Eggleston  
 Donna Flaherty  
 Thomas Haake  
 Tara Hazelbaker  
 Laura Hiller  
 Faye Holland  
 Brandon Kidd  
 Memorial  
 Roger & Martha  
 Matthews  
 Audri Moseley  
 John & Sylvia  
 Moticha  
 Lee Ann & Mark  
 Motley

Charles Newton

Patrick & Loretta  
 Riazzi

Alan Robbins

Tristan Robertson  
 Jeffrey Samuels,  
 William Jeffrey's LTD

John Smart, II

The Tri Club

Jerry & Veronica  
 Wauford

**EASTER SEALS  
 WASHINGTON**

*Empowerment*

Mr. & Mrs. Brian &  
 Sheila Housley

Myers Foundation

*Dignity*

Mr & Mrs. Phil &  
 Cathy Bisailon  
 Mr. & Mrs. Mark &  
 Tonya Cairns  
 Ms. Teresa Faust  
 Mr. Bob Hanson  
 Mr. & Mrs. Henry &  
 Nancy Ketcham  
 Mr. & Mrs. Jim &  
 Katherine  
 Schumacher  
 Mr & Mrs John &  
 Evelyn Steen  
 Mr & Mrs Armand &  
 Danielle Tiberio  
 Mr. & Mrs. Dave &  
 Susan White

*Ability*

Mr. & Mrs. Lindsay &  
 Janet Piehl  
 Anderson  
 Mr. & Mrs. Michael T.  
 & Karen L. Anderson  
 Mr. & Mrs. Troy &  
 Debbie Anderson  
 Mr & Mrs Bob &  
 Carol Bailie  
 Mr. Kelly Baker  
 Mr. & Mrs Robert &  
 Nancy Brown  
 Mr. & Mrs. Mike &  
 Barb Cram  
 Mr & Mrs Gene Flath  
 Mr & Mrs. Scott &  
 Patricia Haas  
 Mr. Peter Jacobsen  
 Ms. Susan Kane  
 Mr. Jeffrey Kashner  
 Mr. & Mrs. Mike &  
 Jayne Kaszycki  
 Mr. David G. Kroeger  
 Mrs. Mimi MacDonald  
 Mr. Bobby Martin, Jr.  
 Mr & Mrs George &  
 Sylvia Miller  
 Mr. & Mrs. Norman  
 Orford  
 Ms Barbara Pearson  
 Ms Patricia Peters  
 Mr. & Mrs. Paul &  
 Andrea Pitkin  
 Mr. D.F. Prentice  
 Ms. Susan Sawyer  
 Mr. Allen Schauffler  
 Ms. Patricia Schultz  
 Mr. & Mrs. Johanis &  
 Christine Sinon

Mr. & Mrs. Paul & Marjorie Thibodaux  
Mr. & Mrs. Armand & Kathleen Tiberio  
Mr. Reggie Tilley  
Mr. Robert Wagoner  
Mr. & Mrs. Jeff & Leisl Wilke  
Mr. Thomas C Wright

**EASTER SEALS  
WEST VIRGINIA**

*Independence*

Mr. & Mrs Carter Strauss

*Dignity*

Mr. Victor Greco  
Mr. Charles P. Saad

*Ability*

Mr. & Mrs James Bordas  
Mr. Callen Bryan  
Mr. & Mrs Bruce Cassidy  
Mr. Frank Corolla  
Mr. Don Donell  
Mr. Willard Davis  
Miss Elizabeth Anne Meek†  
Mr. William Flesher  
Mr. & Mrs James Gardill  
Mr. Christian Hess  
Mr. & Mrs. Dennis Hon I.O.L.A. Club Inc.  
Dr Ellen L Kitts  
Mr. & Mrs Sam Lucas  
Mr. & Mrs. Taylor McCluskey  
Mr. Robert L. Morris  
Mr. Quay Mull  
Mr. Robert Munn  
Mrs. Kathleen H. Schenk  
Mr. & Mrs Stephen Snyder  
Mr. Raymond Thalman  
Mr. John L. Underwood  
Mr. & Mrs Eric Untch  
Mr & Mrs Scott Winters

**EASTER SEALS  
KINDCARE  
SOUTHEASTERN  
WISCONSIN**

*Empowerment*  
Elizabeth A. Brinn Foundation

Patrick & Anna M. Cudahy Fund  
Hunkel Trust  
Thomas Kurth  
Stackner Family Foundation  
Greater Milwaukee Foundation Trepte Family Fund

*Dignity*

Louis & Estelle Ehler Charitable Trust

*Ability*

John Bosbous  
Gerry M. Bournelis, CFRE  
Max Branovan Charitable Trust  
Flora Brown  
Emanuel Church  
Valerie Clarke  
Robert Dohmen  
James H. Ganser  
Christa & Bob Glowacki  
Christine & Dion Gracyalny  
Patty & Jay Gregor  
Dorothy Watkins Inbusch Foundation  
Jim Ippolite  
Barbara Karol  
Melissa & Todd Koeppel  
Kurth Religious Trust  
Diana & Martin Lackner  
George & Julie Mosher Family Foundation  
Catherine & Robert Mueller  
Julie Murphy  
Oak Creek High School  
James G. Papageorge, CLU  
Renee & Mitchell Quick  
Linda & Dennis Ryan  
Michelle & Dave Schaefer  
Greater Milwaukee Foundation Schaus Family Fund  
Beth & Chris Schimel  
Ruthann & John Spaay  
E. C. Styberg Foundation

Frederick Usinger Family

**EASTER SEALS  
WISCONSIN**

*Independence*

John Aspinwall

*Empowerment*

Tom & Margaret Bertram  
Paul & Anne Karch  
Gordon Russell  
David Schutz  
Ronald & Laureen Thorstad  
Jack & Mary Waterman  
Turk & Judy Waterman

*Opportunity*

Marcia & Jim Fourness  
Bud Gussel  
Tom Gussel  
Mike Kaminski  
Gary & Ann Karch  
James & Marilyn Karch  
Tom Kraemer  
Nick Laskaris  
Tom & Sandy Muschitz  
Todd Nelson  
Chuck Neuman  
Randy Neuman  
Bruce Neviasser  
Herman Seufzer  
Stanley K. Tanger  
Larry Van Epps  
David & Nancy Walsh Family Foundation  
Brad Zellner

*Dignity*

Pat Anderson  
Charles & Jean Balsmeider  
Eric Blankenheim  
Daniel & Linda Gantz  
Timothy & Susan Gantz  
Bill & Lynn Holley  
Paul Price  
Noel & Diane Smith

*Ability*

Eileen Ahearn & Mark Kliewer  
Kathleen Allord  
Skip & Monica Avery

Lorna Canfield  
Robert & Jean Clack

Sid Cook

Richard Davies & Gayle Haller

Thomas & Deborah Degnan

Tom Diehl

Pat & Fred Delmenhorst

John Dohm

Skip & T. Ellenbecker

Pete & Michelle Farrow

Christine Fessler

Dan Gavinski

Madelyn & Norman Glaeden

Louise Hunter

Mr & Mrs. Ron Johnson

Ted & Mary Kellner

Joe Krantz

Paul & Julie Leverenz

Joseph & Virginia Mazza

Christopher & Ann Noyes

Mike & Joni Oliphant

Craig & Mary Raddatz

Nance Roepke

Mark Rooney & Gail Morton

Michael Schlageter

Jeffrey Selz

Jeff Smith

John Teevan

Mr & Mrs Henry Theisen

Steven Tromp

John Van Wie

Duard Walker

Tom Woodward

Dwight Ziegler

**EASTER SEALS  
HEADQUARTERS**

*Independence*

Anonymous  
Miss Anthea Durón†  
Mr. Kendrick B. Melrose

*Empowerment*

John Catsimatidis  
Robert La Penta  
The Lincy Foundation  
Mr. & Mrs. Donnie Manhard

Elgin & Sally Manhard†

*Opportunity*

Christopher & Ruth Cleghorn  
Mr. Aaron Fischman  
Diane Deskins Hastert  
Armando Lasa-Ferrer, Esq.  
Joseph D. & Theresa Romer  
Ernest Sutkowski

*Dignity*

Anonymous  
Dwane & Le Brenneman  
Marcy Clark  
David Clements  
Crane Fund for Widows & Children  
Maureen Haller  
Donald E. Jackson & Beverlee Nelson  
Jed Johnson & Jim Skinner  
Gene Manning  
Gerard & Audrey Mattimore  
Karen & Bob Osborne  
Stephen F. Rossman  
Randall Rutta  
Randy R & Betsy Sibert  
Dale & Karen Smith  
Richard A. Smith  
Jeanne M. Sowa & Craig Mitchell  
Edward R. & Suzy Spalty  
Jennifer Sutkowski  
Mr. & Mrs. Fred Urtz  
James E. Williams & Lorraine Williams

*Ability*

Mary Andrus  
Kristen Barnfield  
Jennifer, Evan & Bryce Bartlett  
Edward & Marie Beck  
Robert E & Nancy Bradford  
Sara Brewster  
The Broesche Family Foundation  
Shari & Jim Burton  
Ann Cameron Caldwell, Ph.D.  
Patsy Samuel & Dr. Ed Callen

\* denotes deceased

† denotes Legacy Society Member

Doug Carmon	James & Eleanor Pitcock
Joanne Cloonan	
Bill & Helen Crowder Foundation	Gregory Platte, CPA Mr. & Mrs. Jeff Pope
Rachel & Zahari Daskalov	Glen Prokopic Joane Ramsey
Jennifer & C B Dexter	Ann Marie G. Rezzonico, Esq
Mr & Mrs William F. Doescher	Dr. Walter M. Rosen
Brian G. Dowling	Denise M. Rozell
Lois W Dyk	Carol A. Salter
Mr. & Mrs Dave R. Ebel	Lisa C. Sampalis Suzanne Schultz
Phyllis Freedman	Robert & Andrea Siegel
John Fugazy	Eve Smith
Michael & Susan Galbraith	Mrs. Jeannette Snyder
Gil Gallegos	
Ms Jessica L. Guggenheim	Pamela & Jim Spaeth Walter Spencer, Jr.
Gary, Greg & Brian Haman	Jack B. St. Clair Margo A. Taylor
Shelby & Leslie Hamlett	Christopher Tiernan Bradford Turner-Little
Ellen Harrington- Kane	Charles & Shirley Varsel
Brian J. Honan Charitable Fund	Richard F. Vincent
Paul W Honeycutt	Eugene Warsaw
Samuel H. & Karan Howard	Gerald L. Wasleski
Stephen Irwin	Mr. & Mrs. Richard Whitney
Pat Jones	Franklin & Diana Woodland
John M. Kalny Charitable Foundation	William R. Word Marla L. Wright
Reenie & Gary Kavalas	Robin Lynne Young
Joseph & Sherry Kern	
George B. & Irene Lindler Foundation	
Lou & Marianne Lowenkron†	
Peter & Judith Mac Bride	
Thomas & Lynne Mangold	
Carol Marie Maus	
Patsy Molloy	
Charles T. Morgan	
Dottie & Ken Moser	
Katherine Beh Neas	
Geoffrey Pearce	



*Inspiring today. Assuring tomorrow.*

*The Legacy Society recognizes donors who have established planned gifts through their estates and gifts that create income and other financial incentives shared by donors and their loved ones. Legacy Society membership and related benefits are offered to individuals from whom such gifts have been received posthumously, as well as donors who have notified Easter Seals that their estate plans include the organization as a charitable beneficiary.*

*Deep gratitude is extended to all of our Legacy Society members and their families for leading the way for others in support of Easter Seals' mission.*

Estate of Grace S. Agee*	Mr. & Mrs. Daniel P. Brogren	Estate of Janet L. Dice*	George B. Furman*	Velda Hanna
Mr. & Mrs. Richard & Sydney Almond	Mr & Mrs Charles & Beverly Bromelmeier	John Dickerson	Marita Gabet	Curtis & Lillian Hanson*
Mr. & Mrs. William & Lyn Andreas Family	Mr & Mrs Robert E. Buerger	Estate of Ruth Diehl*	Mr & Mrs Max Gaither	Estate of Timothy Harbuck*
Anonymous (13)	Jessica Buffington	Clay & Gerry Dodge	The Galeucia Family	Richard Harmon
Estate of Florence Aronow*	Aara Belle J. Burnett*	Kenda Douglas	Mr. & Mrs. Jesse & Angie Galvan Family	Mr. & Mrs. Jerry & Gayle Harms
Estate of Carolyn A. Asherman*	Mr & Mrs Thomas & Dorothy Burtch	Mrs. Noelle Drechsel	Mr & Mrs Terry A. & Janet I. Gardiner	Shae L. Harrigan
Lola C. Banks Estate*	Patrick Calhoun, Jr. Charitable Trust*	Cathy & Bill Drobny	Alice J. (A.J.) Garrison	Lou Harrison Estate*
Dorothy Barnes	Lupe Campero*	Mary D Dunbar	Dr. George & Diane Gelernter	Marilyn A. Hart
Donald Bauer*	Christine Canfield	Mildred Hart Dunning Estate*	Mr & Mrs Edward Gibbons	Frank Haughey
Donald Baumer*	Mr. & Mrs Pete & Lewann Carteaux	Viola Ebelst Estate*	Alvena E. Gildemeister*	Mrs. Jessie M. Hawsey
Antoinette Bebes*	Mr & Mrs Ross & Georgana Cater	Stelle Eckfelt*	Nancy Gille	Mr & Mrs Bernard & Brenda Hay
Bob & Jane Becker	Rick Cavuto	Mr. & Mrs. Michael G. Eichten	Archie Gingold*	Mr. John Hayden*
Frederick A Beckman	Chuck & Sally Cerny	Beryle L. Elliott	Estate of Norma Good*	Bertha Mae Hazzard Estate*
Ralph G. Beech*	Violet Christensen*	Thelma G. (Kay) & Richard Fair Family Fund of Dayton Foundation	Martin & Mabel Goodman Fund*	Mr. Herman T. Hebeisen
Jim & Michelle Belknap	Mr. & Mrs. Joseph & Virginia Christoff, Sr.	Mr & Mrs John & Mary Farrell	J. B. Gorham Trust Fund	Sam Hedden Estate*
Lena Bell*	Mrs Mary Clarke	Estate of Patrick T. Farrell*	Wilma Gosch*	Luella A. Hemmingson*
Everett & Carolyn Bennett	Mr. & Mrs. William Cogdell	Iona Faulk	James B Gould*	Leonard R Herber
Saline Berge*	Mr & Mrs David Comfort	Lida M Ferguson Trust*	Mike Gradel	Mariangeles C. Murphy-Herd & Ervin Herd
Estate of Mrs. Maggie Bernhard*	Mr. & Mrs. John & Norma Commorato	Mr. & Mrs. Neil T. Fisher	Ann Gregg	Kenneth G. Hess Trust*
Lucille Boline	George Conklin Trust	Ruth Fisher	William & Carolyn Griffith*	Barbara & Burns Hesse
JoAnn Bosi	Velma L. Corder	Joyce Fleenor	George William Groh Trust*	Estate of Virginia Hightower*
Mr. & Mrs. Robert & Jean Bowman	Mr. & Mrs. Wayne Cottril	Estate of Ruth Cheeseman Forster*	Mr. & Mrs Gunner & Betty Grotness*	Mr & Mrs James Hilbert
Orena Boyer*	Vera Counts Estate*	Mr & Mrs Fred & Nancy Frauhiger	Eileen C. Haeefele	Ethel Oates Hill Estate*
Gladys J. Bracht Estate*	Susanna vG Cox	Mr & Mrs Kenneth & Marcia Fritz	Estate of Marian Hallam*	Ms Esther M Hilton*
Janas Brandt	Doris Dahlstrom	Linda Frutos	Allan Haller	Stephen L. Hinkle
Estate of Irma Marie Brauchle*	Mrs. Sandra Davenport	Fred Fuller Trust	Mary A. Haller	Estate of William Hitchcock*
Rory Breese	Mr. & Mrs. Klint DeGeus	Mr & Mrs Greg & Ann Fumarolo	Mr & Mrs. Albert Hamscher III	

*\* denotes deceased*

Mr. & Mrs. Richard H. Hodges	Mr & Mrs. Edward A. Leach	Hattie B. Mills*	Kathy Rearick	Mrs. Betty Shrake
Betty Hoffman	Mr. & Mrs. Richard E. Leach	Mr. & Mrs. Carl A. & Sharon Minick	Paul Reece	Bill & Linda Sirak
Marsha Holt	Mr. & Mrs. Richard W. Leach	Myrtle Mae Mitchell Trust	Mr & Mrs. Joe & Johanna Reitter	Betty & Phil Sisk
Helen Hopkins*	Mr. & Mrs. Tim Leach	Ray & Laurie Mohney	Estate of Eleanor Rhoda*	Vail Benz Sivertsen Trust
Dave & Debbie Howard	Mr. & Mrs. Bernard & Marylynn Lee	Barry R. Molineux	Patrick W. Rice	Mr. Eldon Sloan
The Estate of Sevilla Hunter*	Mr & Mrs L. Andrew & Marcia Leffers	Estate of Mary Moran*	Mr & Mrs. Alan & Diana Richard	Gladys H. Smith
Joan Ice	Frank B. Leidig Trust*	Don Mueller	The Bert Rigelhaupt Estate*	Mr. & Mrs. Robert W. Smith
Mr. & Mrs. Glenn Jagodzinske	Mr & Mrs James L. Leiker	Lauraine Mulally	Mildred Gentle Roberts*	Walter L. Smith*
Anne James Estate*	Mr. & Mrs. Paul & Carol Lewark	Mickey & Mickey Munoz	Mr. & Mrs. Malcolm E. Robinson	Estate of Gail A. Snyder*
Mary E. Johnson*	Tim Lightbourne	Tim & Eileen Murray	Julian Rossnick*	Julia A. Spitzley Trust*
Estate of Norma Jean Johnston*	Mr. & Mrs. Jim Lindley	Evelyn Nadeau Trust	Leo Roy	Mike Stammel
Martha J. Jones	Bob & Dawne Litterst	Naylor Family Foundation	Mr. & Mrs. Brian Ruttenbur	Mr & Mrs Edward Stammel
Virginia A. Kasiska	Doris & Jane Logan	Estate of Vivian B. Nelson*	Dr. Efraim Bleiberg & Ellen Safier	Mr & Mrs. Robert Stark
Mary Ann Keating	Mr. & Mrs. Tom & Phyllis Loy	Bob & Lee Niebuhr	Mr. & Mrs. Hank & Toni Sandkuhler	Robert M. Stephens
Estate of James H. Keels, Jr.*	Estate of Martina M. Malone*	Margaret W. Nielson Living Trust*	Jessie P. Saville*	Kathleen Stonerock
Vivian L. Kelly*	Mr. & Mrs Greg & Donna Mannia	Neva Nill	Alice Schlaudraff Estate*	Dorothy & Sherman Stryker*
E. Virginia Kennedy Trust	Mrs. Margaret Marmon*	Marilyn Nimrod*	Mark & Kim Schlobohm	Doris Swank
Janet Kentfield*	Mrs. Martha Mattox	Bob & Shelley Oksness	Estate of Patricia M. Schmaldinst*	Mr & Mrs. John N. Taylor, Jr.
Mrs. Echo Kershner*	John Albert May Estate*	Carolyn O'Rourke	Alan Schmidt	Martha Teegarden
Estate of Kap Kilbourne*	Mr. & Mrs. David McAbee	Juanita Osborn*	Robert & Shirley Schon	Curtis Templin Trust
Mr. & Mrs. Richard & Audrey Kirk	Estate of Rev Anthony McAndrew & Anna Monaghan*	Mrs. Leila G. Pampel*	Muriel Schuetz Trust*	Capper & Terry Thompson
Virginia Kissel*	Mr & Mrs Alan McBride	Mr. & Mrs. Howard T. Paul	Mr. Tom Schwartz	Ruth Ann Thompson
Marguerite Klein*	Estate of Evelyn M. McCaig*	Jean & Bob Penny	Charles T. Seay, II & Andrea W. Seay	Lenna Thompson Estate*
The Harry Kletter Family Charitable Foundation*	Mr. & Mrs. David & Martha McColley	Rose Mary Peterink	Mr. & Mrs Robert & Cheryl Sedlmeyer	Estate of Harry Thoms*
Donald Klever*	Estate of Margaret L. McGee*	Hedvig Peterson	Mrs. Marjorie Selander	Idaroi Tieyah
Estate of Cathryn N. Kline*	Mr. Frank E. McGrath	Nels Peterson	Myrtle Sell*	Frost Brown Todd*
Kathryn Klotsch Trust*	William T. McGuire Trust Estate*	Patricia Peterson	William D. Shely Trust Fund*	PR "Tony" Tonelli
Estate of Florence S. Knight*	Tim & Hildegard McManus	Mr. Ray L. Peterson*	Mary L. Shepherd*	Robert Townsend*
Joan Knoll	Mr. & Mrs. Paul & Jan McNellis	Mr. & Mrs. Ronald W. & Suzanne Plassman	Glenn & Gene Shideler	Mr. & Mrs. Melden & Lucy Tracey
Leonard & Robin Koci	Evelyn Meade	Jaime Porter	Mrs. June Shapiro	Francis D. Triplett Charity*
Mr & Mrs George & Arlene Konley	Herbert W. Mehl*	Dr. & Mrs Mark & Cheryl Porter	William D. Shely Trust Fund*	Jim & Susie Twedt
Mrs. Doris Laird	Elizabeth H. Meuler*	Kermit T. Porter Trust Fund*	Newton B. Shingleton Trust	Marge VanVleck
Eleanor Larson*	Gerald M. Miller	Georgia Flournoy Ports Trust*	Roy D. & Kathryn K. Shoemaker Trust*	Agnes Verheul*
Larter Charitable Trust*		Margaret C. Powers		Mr. & Mrs. Roger Viola
Estate of Edna Laule*		Mrs. Katie Pyle		Richard F. Vincent
Mr & Mrs. Ronald & Dianne Lawson		Estate of Margaret Rankin*		Owen Wade

**Life Income or Other  
Shared Benefit Gifts\***

-----  
*\*These donors have utilized estate and financial planning to make important philanthropic gifts benefiting Easter Seals now and in the future*

## IN 2007, EASTER SEALS

**Influenced** the lives of 54 million Americans with disabilities and their families.

**Engaged** with 3.4 million volunteers, donors and the general public via face-to-face opportunities, Web site actions and online exchanges, mail and other correspondence.

**Provided Direct Services** to 1.2 million individuals with disabilities and their families in the United States, Puerto Rico and Australia

In the fiscal year ending August 31, 2006, Easter Seals directly served over 1.2 million children and adults with disabilities or special needs and their families. Services address the needs of children and adults who are disabled at birth, through injury or illness, and by the functional limitations experienced in the aging process.

Each Easter Seals affiliate provides services tailored to its community's needs. Major services include:

### EASTER SEALS 2006 TOTAL PUBLIC SUPPORT AND REVENUE OF \$1,037,866,000 PROVIDED:

**323 medical and rehabilitation programs** offering physical and occupational therapy services, speech therapy and audiology, outpatient medical rehabilitation, social work/case management, nursing, mental health and early intervention.

**154 workforce development programs** providing vocational evaluation and assessment, work adjustment/employee development, job placement, employment planning, occupational skills training, senior community service employment program, school-to-work transitions, and community-based and supportive employment.

**214 child care and children's services programs** across the country, providing developmental monitoring, early child development services, inclusive child care programs, developmental pre-school programs, and school-aged children's services.

**170 adult and senior service programs** across the country with adult day centers, community-based supports programs, MR/DD case management, and in-home care designed to address the growing needs of older adults and their families.

**186 camping, recreation, and respite programs** nationwide including day camps, recreation programs, respite and residential camping for children and adults with disabilities or other special needs.

**85 residential housing programs** supporting individuals with disabilities or other special needs living in their communities.

**73 assistive technology programs** through out the country providing assessments, augmentative communication, hearing aids, orthotics/prosthetics, seating services, and other assistive technology devices for adults and children.

**217 support services programs** providing organized support groups, equipment loan and assistive technology, financial aid assistance, transportation programs, public health education, professional health education, information and referral services, and other support services.

## EASTER SEALS VISION 2010

Believing that all people should enjoy access, opportunities and independence, Easter Seals will serve five million people with disabilities and other special needs and their families annually by the year 2010.



### SERVICES

**young children**      **adults**      **older adults**

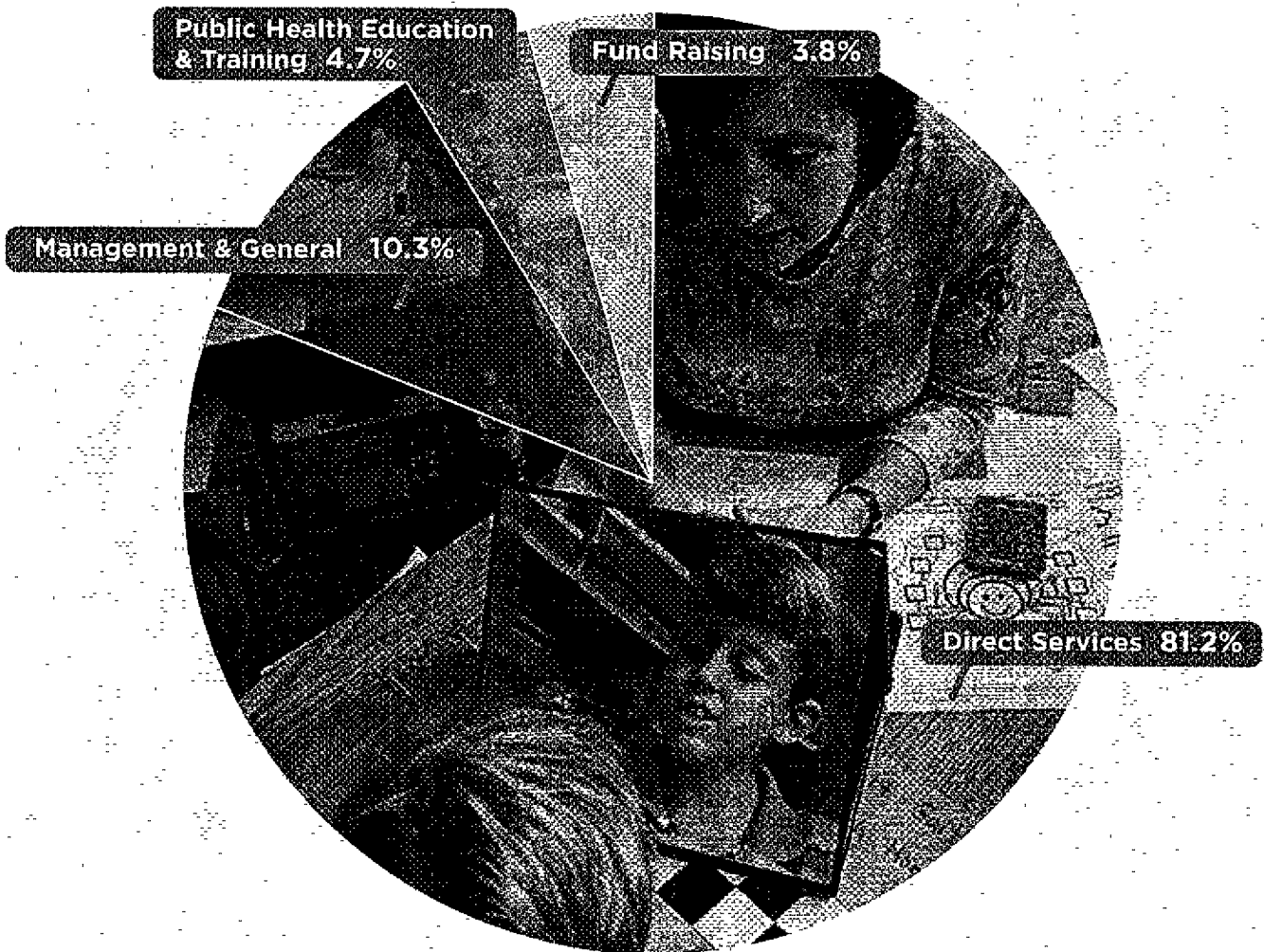
- medical and rehabilitation programs
- workforce development programs
- child care and children's services programs
- adult and senior service programs
- camping, recreation, and respite programs
- residential housing programs
- assistive technology programs
- support services programs

## COMBINED FUNCTIONAL EXPENSES

As of August 31, 2006

\$914,052,000 were allocated to:

**Program Services: 85.9% • Supporting Services: 14.1%**



**STATEMENT OF FINANCIAL POSITION**

For the Year Ended August 31, 2006

*(Dollars in thousands)*

	DOMESTIC	INTERNATIONAL	COMBINED EASTER SEALS
<b>ASSETS</b>			
Cash	\$ 79,898	\$ 5,912	\$ 85,809
Pledges, notes & accounts receivable-net	105,990	4,110	110,101
Inventories	8,917	865	9,782
Prepaid & deferred expenses	12,556	521	13,077
Investments, at market value	230,776	43,469	274,245
Property			
Land	39,482	5,907	45,390
Buildings, equipment & improvements	448,076	67,724	515,801
accumulated depreciation	(208,940)	(20,628)	(229,569)
Net property	\$ 278,618	\$ 53,003	\$ 331,622
Assets held in trust	47,551	-	47,551
Other assets	9,215	88	9,302
Total assets	\$ 773,521	\$107,968	\$881,489
<b>LIABILITIES</b>			
Notes and accounts payable	70,039	9,726	79,765
Accrued expenses	40,204	7,496	47,701
Long-term notes payable	101,249	17	101,266
Other liabilities	23,966	4,275	28,241
Total liabilities	235,458	21,514	256,972
<b>NET ASSETS</b>			
For current operations	335,532	86,658	422,190
Designated for specific purposes	63,106	-	63,106
Translation adjustment	-	(204)	(204)
Unrestricted	398,638	86,454	485,092
Temporarily restricted	65,056	-	65,056
Permanently restricted	74,369	-	74,369
Total net assets	538,063	86,454	624,517
<b>TOTAL LIABILITIES AND NET ASSETS</b>	\$ 773,521	\$107,968	\$ 881,489

**STATEMENT OF ACTIVITIES AND CHANGES IN NET ASSETS**

For the Year Ended August 31, 2006

(Dollars in thousands)

	UNRESTRICTED	TEMPORARILY RESTRICTED	PERMANENTLY RESTRICTED	TOTAL
<b>PUBLIC SUPPORT</b>				
Contributions	\$ 82,896	\$ 13,855	\$ 636	\$ 97,387
Special events	27,507	144	112	27,762
less direct benefit costs	(9,376)	-	-	(9,376)
Bequests	6,699	2,094	210	9,003
Government grants	138,256	4,258	-	142,514
Federated fundraising organizations	5,873	484	-	6,357
Donated goods & services	19,565	-	-	19,565
<b>Total public support</b>	<b>271,419</b>	<b>20,835</b>	<b>958</b>	<b>293,212</b>
<b>REVENUE</b>				
Grants, fees, and contract services	534,038	1,354	35	535,427
Sales to the public	81,147	-	-	81,147
Investment income - net	15,180	1,419	1,415	18,013
Other revenue	10,083	-	1	10,084
<b>Total revenue</b>	<b>640,448</b>	<b>2,772</b>	<b>1,450</b>	<b>644,671</b>
<b>International public support and revenue</b>	<b>100,003</b>	<b>-</b>	<b>-</b>	<b>100,003</b>
<b>Net assets released from restrictions</b>	<b>21,271</b>	<b>(21,318)</b>	<b>47</b>	<b>-</b>
<b>TOTAL PUBLIC SUPPORT AND REVENUE</b>	<b>1,033,141</b>	<b>2,290</b>	<b>2,455</b>	<b>1,037,886</b>
<b>EXPENSES</b>				
Program services				
Public health education and training	42,085	-	-	42,085
Research	640	-	-	640
Direct services	742,461	-	-	742,461
Supporting services				
Fundraising	35,108	-	-	35,108
Management and general	93,758	-	-	93,758
<b>TOTAL FUNCTIONAL EXPENSES</b>	<b>914,052</b>	<b>-</b>	<b>-</b>	<b>914,052</b>
<b>International Expense</b>	<b>97,058</b>	<b>-</b>	<b>-</b>	<b>97,058</b>
Other extraordinary items	7,384	742	90	8,216
<b>Change in net assets</b>	<b>29,415</b>	<b>3,032</b>	<b>2,545</b>	<b>34,991</b>
Net assets at beginning of year, as adjusted	455,677	62,024	71,825	589,526
<b>NET ASSETS AT END OF YEAR</b>	<b>\$485,092</b>	<b>\$65,056</b>	<b>\$74,369</b>	<b>\$ 624,517</b>

**STATEMENT OF FUNCTIONAL EXPENSES**

For the Year Ended August 31, 2006

(Dollars in thousands)

	PROGRAM SERVICES		SUPPORTING SERVICES		TOTAL ALL SERVICES
	PUBLIC HEALTH EDUCATION & TRAINING	DIRECT SERVICES	FUND RAISING	MANAGEMENT & GENERAL	
Salaries and related expenses	\$ 14,513	\$484,287	\$15,203	\$55,826	\$569,828
Professional fees	1,376	36,191	1,618	9,513	48,698
Occupancy	1,286	38,878	818	3,652	44,633
Mail production and services	14,785	28	10,014	2,990	27,816
Supplies	953	28,611	1,955	3,229	34,748
Travel	707	17,398	400	1,595	20,100
Specific assistance	81	29,507	-	-	29,588
Cost of sales	4,010	39,814	1,533	286	45,643
Equipment rental & maintenance	240	7,995	414	1,379	10,028
Printing & media	1,972	5,846	950	1,011	9,779
Telecommunications	184	5,069	209	1,462	6,924
Conferences & meetings	342	2,135	306	1,665	4,448
Membership & support	108	844	85	598	1,635
Interest	268	3,310	71	2,560	6,209
Miscellaneous	958	25,649	1,153	4,627	32,386
Depreciation	943	16,899	381	3,365	21,588
<b>TOTAL FUNCTIONAL EXPENSES</b>	<b>\$42,725</b>	<b>\$ 742,461</b>	<b>\$35,108</b>	<b>\$93,758</b>	<b>\$ 914,052</b>

**STATEMENT OF CASH FLOW**

For the Year Ended August 31, 2006

*(Dollars in thousands)*

**CASH FLOW FROM OPERATING ACTIVITIES**

Change in net assets	\$ 34,991
Adjustments to reconcile change in net assets to net cash provided by operating activities-	
Depreciation	24,083
Donated property	(1,390)
Net gain on property dispositions	(3,746)
Net changes in operating assets and liabilities:	
Pledges, notes, and accounts receivable	(8,265)
Prepaid expenses, inventories and other assets	(3,783)
Notes and accounts payable	11,548
Deferred revenue and other liabilities	335
Net realized and unrealized gains on investments	(8,374)
Net cash provided by operating activities	<u>45,399</u>

**CASH FLOWS FROM INVESTING ACTIVITIES**

Purchases of investments	(64,013)
Proceeds from investments	55,035
Additions to property, net	(32,468)
Net cash used in investing activities	<u>(41,447)</u>

**CASH FLOWS FROM FINANCING ACTIVITIES**

Proceeds from long-term debt	72,228
Repayment of long-term debt	(66,576)
Net cash provided by financing activities	<u>5,652</u>
Net increase in cash and cash equivalents	9,604
Cash and cash equivalents at beginning of year	76,206
Cash and cash equivalents at end of year	<u>\$85,809</u>

**NOTES TO FINANCIAL STATEMENTS**

August 31, 2006

**NATURE OF THE ORGANIZATION**

Easter Seals (the Organization) is a not-for-profit organization comprised of the national office and 84 intermediary health care agencies providing services to individuals with disabilities throughout the United States, Puerto Rico and Australia. The mission of Easter Seals is to continue to be the leading organization in helping children and adults with disabilities to live with equality, dignity and independence. Easter Seals and its affiliates are each separately incorporated under the provisions of Section 501(c)(3) of the Internal Revenue Code in the United States and Section 50-5 of the Income Tax Assessment Act of 1997 in Australia and, therefore, exempt from taxation under present income tax laws.

**SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

**Principles of Combination**

The combined financial statements are compiled from the uniform audited financial reports of Easter Seals, Inc. and its affiliates. All intra-organizational accounts and transactions have been eliminated in the accompanying financial statements

**Basis of Accounting**

Combined financial statements, prepared on the accrual basis, incorporate the requirements of the Financial Accounting Standards Board, which requires Easter Seals to classify its financial position and activities in accordance with donor imposed restrictions, as follows:

**Unrestricted** - Transactions that are not subject to donor-imposed restrictions or whose donor-imposed restrictions have expired.

**Temporarily restricted** - Transactions that are subject to donor-imposed restrictions that can be satisfied by actions of the Organization or by the passage of time.

**Permanently restricted** - Transactions subject to donor restrictions that they be maintained permanently by Easter Seals. Generally, such transactions allow the use of part or all of the income earned on the related investments

**Inventories**

Inventories consist of donated items available for resale stated at net realizable value, raw materials, work in process and finished products valued at lower of cost or market using first in first out

**Investments**

Investments in the accompanying combined balance sheet are stated at fair market value, and realized and unrealized gains and losses are reflected in the combined statement of activities.

**Pledges Receivable**

Easter Seals has pledges receivable from individuals and corporate entities. Pledges receivable are recorded in the period during which the pledge is made as public support contributions. Pledges to be collected at a future date are recorded, at the present value of cash to be received, as an increase to temporarily restricted net assets and are released to unrestricted support when the time or purpose restriction has been met

**Property**

Purchased buildings, equipment and improvements are stated at cost. Donated property is recorded at the fair market value at date of receipt. Depreciation and amortization is provided primarily on the straight-line method based on the estimated useful life of the asset ranging from 3 to 40 years.

The Organization reports gifts of land, buildings, and equipment as unrestricted support unless explicit donor stipulations specify how the donated assets must be used. Gifts of long-lived assets with explicit restrictions that specify how the assets are to be used and gifts of cash or other assets that must be used to acquire long-lived assets are reported as restricted support. Absent explicit donor stipulations about how long those long-lived assets must be maintained, the Organization reports expirations of donor restrictions when the donated or acquired long-lived assets are placed in service.

**Donated Goods and Services**

Easter Seals records in-kind support for various professional services and materials received. Contributed professional services are recognized if the service received creates or enhances long-lived assets, or is provided by individuals possessing specialized skills and would need to be purchased if not provided by donation. In-kind support includes the reported value of campaign print and media airings of its public service advertising. Donated goods and services received in 2006 are as follows:

<i>(Dollars in thousands)</i>	<b>FY 2006</b>
Donated goods	\$12,456
Public service advertising	3,633
Other donated services	3,476
	<u>\$19,565</u>

Notes to Financial Statements Continued

**Joint Cost Allocations**

Easter Seals incurred joint program service costs of \$30,477,000 for informational material and activities that includes fundraising appeals. Fundraising appeals whenever appropriate, include information to educate and influence the general public by incorporating health and educational information in such communications. This effort helps people with disabilities to live with equality, dignity and independence. Accordingly, a total of \$2,866,800, \$14,772,600, and \$12,817,600 was allocated to fundraising advisory, public health education and fundraising, respectively, in the accompanying Statement of Activities.

**Use of Estimates**

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the recorded amounts of revenue and expenses during the reporting period.

**International Operations**

The Organization includes affiliated international entities. The financial reports of the international entities have been combined in the Organization's financial reports. Revenue and expense are displayed independent of domestic operations on the Statement of Activities. The Statement of Financial Position displays results of international operations

separate from domestic operations. International operations in fiscal year 2006 consist of seven agencies in Australia known collectively as Ability First, Australia.

<i>(Dollars in thousands)</i>	<b>FY 2006</b>
International public support and revenue	\$100,003
International expense	97,058
Change in net assets before adjustments	2,946
Adopt AASB139 - Restate available for sale financial assets	5,667
Current period translation adjustment	(204)
International change in net assets	<u>\$ 8,408</u>

**Other Items**

The Organization recognized other revenue and expense items related to interest rate swap valuation, prior period adjustments, accrued pension liability adjustments and the international accounting treatment (Australia: adoption of AASB139) for available for sale financial assets. Translation adjustments related to the Ability First Australia operations are reflected in other items. Translation adjustments are based on the Interbank rate beginning July 1, 2005 and ending June 30, 2006.

**Other Items**

*(Dollars in thousands)*

	UNRESTRICTED	TEMPORARILY RESTRICTED	RESTRICTED	TOTAL
Interest rate swap fair value adjustment	\$ 969	\$ -	\$ -	\$ 969
Prior year adjustment	(10)	822	-	812
Accrued pension liability adjustment	972	-	-	972
Current year translation adjustment	(204)	-	-	(204)
AUS Adoption of AASB139	5,667	-	-	5,667
<b>Total extraordinary items</b>	<u>\$7,393</u>	<u>\$822</u>	<u>\$ -</u>	<u>\$8,215</u>

**STATEMENT OF FINANCIAL POSITION**

August 31, 2006

*(With Summarized Financial Information as of August 31, 2005)*

ASSETS	2006	2005
<b>CURRENT ASSETS</b>		
Cash	\$ 395,700	\$ 848,100
Investments	13,736,800	12,879,000
Notes and accounts receivable from affiliates, less allowance 2006 \$771,400, 2005 \$963,900	589,600	799,700
Other accounts receivable	2,320,800	1,539,100
Prepaid expenses and deferred charges	2,908,900	1,796,500
<b>TOTAL CURRENT ASSETS</b>	<u>19,951,800</u>	<u>17,862,400</u>
<b>PROPERTY</b>		
Furniture, fixtures, equipment and improvements	2,010,400	3,508,700
Accumulated depreciation	(607,800)	(2,380,700)
	<u>1,402,600</u>	<u>1,128,000</u>
<b>LONG-TERM ASSETS</b>		
Long-term investments	1,397,200	979,200
Long-term pledges receivable, net	36,900	35,000
Charitable trust agreements, net	991,600	389,700
Prepaid pension asset	2,843,100	3,663,900
	<u>5,268,800</u>	<u>5,067,800</u>
<b>TOTAL ASSETS</b>	<u>\$26,623,200</u>	<u>\$24,058,200</u>
<b>LIABILITIES AND NET ASSETS</b>		
<b>CURRENT LIABILITIES</b>		
Accounts payable and accrued liabilities	\$ 10,724,200	\$ 9,320,300
Accounts payable to affiliates	3,497,900	2,901,600
Note payable - short-term	964,000	705,900
<b>TOTAL CURRENT LIABILITIES</b>	<u>15,186,100</u>	<u>12,927,800</u>
Note Payable - Long-term	2,176,500	2,882,400
Deferred Rent and Other	1,061,100	1,043,400
<b>TOTAL LIABILITIES</b>	<u>18,423,700</u>	<u>16,853,600</u>
<b>NET ASSETS</b>		
Unrestricted	5,703,700	6,229,300
Temporarily restricted	2,495,800	975,300
<b>TOTAL NET ASSETS</b>	<u>8,199,500</u>	<u>7,204,600</u>
	<u>\$26,623,200</u>	<u>\$24,058,200</u>

*See Notes to Financial Statements.*

**STATEMENT OF ACTIVITIES AND CHANGES IN NET ASSETS**

Year Ended August 31, 2006

*(With Summarized Financial Information for the Year Ended August 31, 2005)*

	2006			2005 TOTAL
	UNRESTRICTED	TEMPORARILY RESTRICTED	TOTAL	
<b>OPERATING</b>				
<b>PUBLIC SUPPORT</b>				
Contributions	\$51,595,800	\$ 1,621,100	\$53,216,900	\$48,267,900
Bequests	198,300	-	198,300	340,800
Government grants	18,015,300	-	18,015,300	18,173,600
In-kind	3,632,700	-	3,632,700	677,400
<b>TOTAL PUBLIC SUPPORT</b>	<b>73,442,100</b>	<b>1,621,100</b>	<b>75,063,200</b>	<b>67,459,700</b>
<b>REVENUE</b>				
Membership fees from affiliates	7,705,800	-	7,705,800	7,677,100
Sales and services to affiliates	2,806,700	-	2,806,700	1,168,500
Investment income	499,500	52,800	552,300	483,100
Miscellaneous revenue	39,400	-	39,400	134,000
Net assets released from restrictions	204,500	(204,500)	-	-
<b>TOTAL REVENUE</b>	<b>11,255,900</b>	<b>(151,700)</b>	<b>11,104,200</b>	<b>9,462,700</b>
<b>TOTAL PUBLIC SUPPORT AND REVENUE</b>	<b>84,698,000</b>	<b>1,469,400</b>	<b>86,167,400</b>	<b>76,922,400</b>
<b>EXPENSES</b>				
Program services				
Services for affiliates:				
Program development	34,132,800	-	34,132,800	31,765,700
Professional education and training	2,711,600	-	2,711,600	1,228,000
Fund-raising advisory	8,005,900	-	8,005,900	7,244,500
Management advisory	3,854,700	-	3,854,700	4,032,200
Total services for affiliates	48,705,000	-	48,705,000	44,270,400
Advocacy for persons with disabilities	3,554,700	-	3,554,700	1,946,300
Public health education	16,932,200	-	16,932,200	14,914,000
Research	639,600	-	639,600	226,000
<b>TOTAL PROGRAM SERVICES</b>	<b>69,831,500</b>	<b>-</b>	<b>69,831,500</b>	<b>61,356,700</b>
Supporting services				
Fund-raising	13,062,200	-	13,062,200	13,053,000
Management and general	2,744,600	-	2,744,600	2,103,300
<b>TOTAL SUPPORTING SERVICES</b>	<b>15,806,800</b>	<b>-</b>	<b>15,806,800</b>	<b>15,156,300</b>
<b>TOTAL EXPENSES</b>	<b>85,638,300</b>	<b>-</b>	<b>85,638,300</b>	<b>76,513,000</b>
<b>EXCESS (DEFICIENCY) OF PUBLIC SUPPORT AND REVENUE OVER OPERATING EXPENSES</b>	<b>(940,300)</b>	<b>1,469,400</b>	<b>529,100</b>	<b>409,400</b>

*(continued)*

*Statement of Activities and Changes in Net Assets, Continued*

	2006			2005 TOTAL
	UNRESTRICTED	TEMPORARILY RESTRICTED	TOTAL	
<b>NONOPERATING</b>				
Unrealized gains on investments	\$ 414,700	\$ 51,100	\$ 465,800	\$ 1,350,900
<b>CHANGE IN NET ASSETS</b>	(525,600)	1,520,500	994,900	1,760,300
Net assets, Beginning of year	6,229,300	975,300	7,204,600	5,444,300
Net assets, End of year	\$ 5,703,700	\$ 2,495,800	\$ 8,199,500	\$ 7,204,600

*See Notes to Financial Statements.*

**STATEMENT OF FUNCTIONAL EXPENSES**

Year Ended August 31, 2006

*(With Summarized Financial Information for the Year Ended August 31, 2005)*

	2005				TOTAL SERVICES FOR AFFILIATES
	PROGRAM SERVICES				
	SERVICES FOR AFFILIATES				
	PROGRAM DEVELOPMENT	PROFESSIONAL EDUCATION & TRAINING	FUND RAISING ADVISORY	MANAGEMENT ADVISORY	
Salaries and related expenses	\$3,044,900	\$1,104,800	\$2,853,900	\$2,261,800	\$9,265,400
Mail production and services			2,886,800		2,886,800
Grants and awards	28,182,700	251,100	168,400		28,602,200
Professional fees	1,496,200	459,700	831,800	546,600	3,334,300
Printing and media	67,100	112,700	159,700	59,600	399,100
Travel	256,800	74,000	196,400	237,800	765,000
Conferences and meetings	242,200	378,800	341,100	291,200	1,253,300
Occupancy	318,500	137,600	176,300	163,400	795,800
Telephone and communications	90,200	40,900	78,600	67,000	276,700
Office supplies	78,000	28,300	41,100	28,500	175,900
Postage and shipping	17,900	19,000	53,900	16,000	106,800
Repair and maintenance	58,900	20,500	27,700	23,800	130,900
Miscellaneous	108,000	25,000	97,900	118,100	349,000
Depreciation of furniture, fixtures, equipment and improvements	171,400	59,200	92,300	40,900	363,800
<b>TOTAL EXPENSES</b>	<b>\$34,132,800</b>	<b>\$2,711,600</b>	<b>\$8,005,900</b>	<b>\$3,854,700</b>	<b>\$48,705,000</b>

*See Notes to Financial Statements.*

ADVOCACY FOR PERSONS WITH DISABILITIES	PUBLIC HEALTH EDUCATION	RESEARCH	TOTAL PROGRAM SERVICES	FUND- RAISING	MANAGEMENT & GENERAL	TOTAL EXPENSES	2005 TOTAL EXPENSES
\$ 371,700	\$ 311,400	\$203,500	\$10,152,000	\$ 104,400	\$ 1,360,100	\$11,616,500	\$10,688,200
	14,772,600	-	17,659,400	12,817,600	-	30,477,000	29,349,600
	62,200	-	28,664,400	-	-	28,664,400	26,303,800
62,700	172,400	223,400	3,792,800	60,500	509,000	4,362,300	3,010,000
2,822,900	1,403,700	38,600	4,664,300	17,200	31,600	4,713,100	1,650,300
19,200	29,100	9,700	823,000	12,500	60,100	895,600	900,300
136,900	51,600	92,600	1,534,400	31,300	215,000	1,780,700	1,873,300
67,100	26,200	39,700	928,800	5,700	102,700	1,037,200	960,600
17,300	13,600	8,300	315,900	3,600	30,100	349,600	322,300
15,500	16,300	6,500	214,200	1,600	28,600	244,400	211,600
9,700	5,700	6,500	128,700	3,400	13,900	146,000	121,300
13,800	21,800	5,300	171,800	1,200	31,400	204,400	150,400
2,800	3,500	500	355,800	500	301,800	658,100	561,500
15,100	42,100	5,000	426,000	2,700	60,300	489,000	409,800
\$3,554,700	\$16,932,200	\$639,600	\$69,831,500	\$13,062,200	\$2,744,600	\$85,638,300	\$76,513,000

**STATEMENT OF CASH FLOWS**

Year Ended August 31, 2006

*(With Summarized Financial Information for the Year Ended August 31, 2005)*

	2006	2005
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>		
Change in net assets	\$994,900	\$1,760,300
Adjustments to reconcile change in net assets to net cash provided by operating activities:		
Depreciation	489,000	409,800
Net unrealized and realized (gains) on investments	(754,100)	(1,523,900)
In-kind contribution of equipment	-	(50,000)
(Increase) decrease in:		
Notes and accounts receivable from affiliates	210,100	257,800
Other accounts receivable	(781,700)	(192,600)
Prepaid expenses and deferred charges	(1,112,400)	(1,026,500)
Pledges receivable and charitable trust agreement	(603,800)	(15,100)
Prepaid pension asset	820,800	(1,025,100)
(Decrease) increase in:		
Accounts payable and accrued liabilities	1,403,900	5,479,200
Accounts payable to affiliates	596,300	(60,100)
Deferred revenue	-	(3,680,800)
Deferred rent and other	17,700	(85,100)
<b>Net cash provided by operating activities</b>	<u>1,280,700</u>	<u>247,900</u>
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>		
Additions to furniture, fixtures, equipment and improvements	(763,600)	(393,300)
Proceeds from sale of investments	22,100	9,257,700
Purchase of investments	(543,800)	(9,676,400)
<b>Net cash (used in) investing activities</b>	<u>(1,285,300)</u>	<u>(812,000)</u>
<b>CASH FLOWS FROM FINANCING ACTIVITIES</b>		
(Payments on) loan	(447,800)	(764,600)
<b>Net (decrease) increase in cash</b>	(452,400)	(1,328,700)
<b>CASH:</b>		
<b>Beginning</b>	<u>848,100</u>	<u>2,176,800</u>
<b>Ending</b>	<u>\$ 395,700</u>	<u>\$ 848,100</u>
Supplemental Disclosures of Cash Flow Information		
Cash paid during the year for interest	<u>\$ 266,200</u>	<u>\$ 253,592</u>
In-kind contribution of equipment	<u>\$ -</u>	<u>\$ 50,000</u>

*See Notes to Financial Statements.*

## NOTES TO FINANCIAL STATEMENT

### NOTE 1. NATURE OF ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

**Nature of Organization:** Easter Seals is a not-for-profit organization comprised of the national office and 84 affiliate local health care organizations providing services to individuals with disabilities throughout the United States and Puerto Rico. Our mission is to provide exceptional services to ensure that all people with disabilities have equal opportunity to live, learn, work and play. Our primary services – medical rehabilitation, job training and employment, inclusive child care, adult day services, and camping and recreation – benefit more than 1.3 million individuals with disabilities and their families each year through 550 centers nationwide, in Puerto Rico and Australia. Easter Seals, Inc acts as a central service organization for these 84 affiliates. The accompanying financial statements do not include the accounts of these affiliates. Each affiliate is a separately incorporated entity, has its own independent Board of Directors, conducts service programs independent of those of Easter Seals, Inc. and maintains its own separate accounts

**Display of Net Assets by Class:** The net assets of Easter Seals are reported as either unrestricted or temporarily restricted. Temporarily restricted net assets are created by donor-imposed restrictions on their use. All other net assets are legally unrestricted and are reported as part of the unrestricted class.

Easter Seals reports gifts of cash as temporarily restricted support if they are received with donor stipulations that limit the use of the donated assets. When a donor restriction expires, that is, when a stipulated time restriction ends or purpose restriction is accomplished, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statement of activities as net assets released from restrictions.

Temporarily restricted net assets are available for the following purposes or periods at August 31, 2006 and 2005, respectively:

	2006	2005
Time restricted	\$ 1,504,200	\$ 585,600
Charitable trust agreement	991,600	389,700
	<u>\$2,495,800</u>	<u>\$ 975,300</u>

Net assets released from restrictions were \$204,500 and \$165,100 for the years ended August 31, 2006 and 2005, respectively

**Tax Status:** Easter Seals is qualified as a tax-exempt organization under the provisions of Section 501(c)(3) of the Internal Revenue Code and, therefore, exempt from taxation under present income tax laws.

**Property:** Furniture, fixtures, equipment and improvements are stated at cost. Expenditures for maintenance and repairs are charged to expense as incurred and expenditures for major renovations are capitalized. Depreciation is computed using the straight-line method over the estimated useful lives of the assets, which range from three to fifteen years.

**Revenues:** Easter Seals may accept donor-restricted contributions in keeping with the nature of its activities. Such contributions, along with the related investment income, would be recorded in the appropriate restricted classification as required by the donor stipulations.

Contributions received with donor-imposed restrictions that are met in the same year as the contributions are received are reported as revenues of the unrestricted net asset class.

**Accounts receivable from affiliates:** Affiliate receivables are carried at original invoice amount less an estimate for doubtful receivables based on a review of all outstanding amounts on a monthly basis. Management determines the allowance for doubtful accounts by identifying troubled accounts and by using historical experience applied on an aging of accounts. Affiliate receivables are written off when deemed uncollectible. Recoveries of affiliate receivables previously written off are recorded when received.

An affiliate receivable is considered to be past due if any portion of the receivable is outstanding more than 90 days. Interest is charged on affiliate receivables that are outstanding for more than 30 days and is recognized as it is charged. As required in the Bylaws, any unpaid affiliate receivable balance, which became due and payable within the fiscal year, shall be paid by October 25th of the following fiscal year. Non-payment of past due accounts may result in a reclassification of the affiliates' membership status.

**In-Kind Support:** Easter Seals records, as in-kind support, the reported value of campaign print and media airings of its public service advertising as well as other related services. Contributions of tangible assets are recognized at fair market value when received. In-kind support is summarized as follows:

	2006	2005
Public service advertising	\$3,580,000	\$ 490,300
Other	52,700	187,100
	<u>\$ 3,632,700</u>	<u>\$ 677,400</u>

The above amounts are offset by like amounts included in public health education expense in the statement of activities and changes in net assets, as well as in

(continued)

printing and media expense in the statement of functional expenses.

**Use of Estimates:** The preparation of financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the reporting period. Actual results may differ from those estimates.

**2005 Summarized Information:** The financial statements include certain prior-year summarized comparative information in total only. Such information does not include sufficient detail to constitute a presentation in conformity with accounting principles generally accepted in the United States of America. Accordingly, such information should be read in conjunction with Easter Seals' financial statements for the year ended August 31, 2005, from which the summarized information was derived.

**Reclassifications:** Certain assets and liabilities on the statement of financial position for the year ended August 31, 2005 have been reclassified, with no effect to the change in net assets, to be consistent with the classifications adopted for the year ended August 31, 2006.

#### NOTE 2. PLEDGES RECEIVABLE AND CHARITABLE TRUST AGREEMENTS

Easter Seals has received pledges from individuals and corporate entities. Pledges receivable are recorded in the period during which the pledge is made as public support contributions. Unrestricted pledges to be collected at a future date are recorded, at the present value of cash to be received using a 6 percent discount rate, as an increase to temporarily restricted net assets and are recognized as unrestricted support when cash is received.

Easter Seals was named as beneficiary to a trust in 1999. The principal amount of the charitable trust is \$1,000,000 and is recorded at its present value using a 5.7 percent discount rate over a 23 year period.

Easter Seals was named in a Charitable Lead Trust in 2006. The principal amount of the charitable lead trust is \$750,000 and is recorded at its net present value using a 4.98 percent discount rate with annual \$75,000 amounts distributed over a 10-year term.

#### NOTE 3. INVESTMENTS

The investments of Easter Seals are stated at fair market value, based on quoted market prices as of August 31, and are comprised of the following.

	2006	2005
Mutual funds	\$ 13,197,300	\$12,320,300
Other securities	1,936,700	1,537,900
	<u>\$15,134,000</u>	<u>\$13,858,200</u>

In the accompanying statement of financial position, investments are presented as:

	2006	2005
Investments - current	\$13,736,800	\$12,879,000
Long-term Investments	1,397,200	979,200
	<u>\$ 15,134,000</u>	<u>\$13,858,200</u>

Investment income recorded in the statement of activities and changes in net assets is as follows:

	2006	2005
Interest, dividends, and realized gains	\$ 552,300	\$ 483,100
Unrealized gains	465,800	1,350,900
	<u>\$1,018,100</u>	<u>\$1,834,000</u>

#### NOTE 4. LONG-TERM DEBT

As of August 31, 2006, Easter Seals had available a \$4,000,000 bank line of credit. Borrowings outstanding under the line are due on demand and are collateralized by certain investments. Easter Seals had \$258,100 and \$0 outstanding balance under this line of credit as of August 31, 2006 and 2005 respectively. On October 20, 2006, the bank line of credit was amended to increase the amount of maximum credit to \$6,000,000.

Easter Seals has a \$5,000,000 long-term note payable from the same commercial bank, which is due in monthly principal installments of \$58,824 plus interest at 4.90 percent through September 30, 2010. The note is collateralized by certain unrestricted investments held by the Organization. The balance of the note payable was \$2,882,400 at August 31, 2006.

The future maturities of this note as of August 31, 2006, are as follows:

Year ending August 31,	
2007	\$ 705,900
2008	705,900
2009	705,900
2010	705,900
2011	58,800
	<u>\$2,882,400</u>

#### NOTE 5. DEALINGS WITH AFFILIATES

Notes and accounts receivable balances from affiliates, after allowances for uncollectible accounts, at August 31, 2006 and 2005 were \$589,600 and \$799,700, respectively. These amounts are classified in current assets based on expected payments.

As of August 31, 2006, Easter Seals was guarantor of the bank debt of an affiliate, Easter Seal Society of New York. The maximum guarantee is \$115,200 and the amount of the debt outstanding as of August 31, 2006, was \$91,700.

**NOTE 6. AFFILIATE FUND-RAISING**

Easter Seals performs fund-raising activities for its affiliates. Amounts included in contributions, program development (awards to affiliates), public health education, and fund-raising relating to these fund-raising activities in the statement of activities and changes in net assets for the year ended August 31, 2006, were \$45,351,600, \$9,999,700, \$14,772,600 and \$12,817,600, respectively.

**NOTE 7. ALLOCATION OF JOINT INFORMATION COSTS**

For the year ended August 31, 2006, Easter Seals incurred joint program services costs of \$30,477,000 for informational materials that included fund-raising appeals. Of these costs, \$2,886,800, \$14,772,600 and \$12,817,600 were allocated to fund-raising advisory, public health education, and fund-raising, respectively, in the accompanying statement of activities.

**NOTE 8. PENSION PLAN**

Easter Seals has a defined benefit pension plan covering substantially all of its employees. Benefits are based on years of service and the employees' final compensation. Easter Seals' funding policy has been to contribute annually an amount equal to at least the minimum amount required under the Employee Retirement Income Security Act of 1974. The following table sets forth the plan's funded status and amounts reflected in Easter Seals' statements of financial position at August 31, 2006 and 2005:

	<u>2006</u>	<u>2005</u>
Change in benefit obligation:		
Benefit obligation at beginning of year	\$16,340,200	\$13,437,000
Service cost	484,500	375,700
Interest cost	1,014,000	928,700
Actuarial (gains) losses	(960,300)	1,770,200
Plan amendments	178,100	208,800
Benefits paid	(420,400)	(380,200)
Benefit obligation at end of year	<u>\$ 16,636,100</u>	<u>\$16,340,200</u>
Change in plan assets:		
Fair value of plan assets at beginning of year	15,207,800	12,683,000
Actual return on plan assets	809,800	1,275,000
Employer contributions	-	1,630,000
Benefits paid	(420,400)	(380,200)
Fair value of plan assets at end of year	<u>15,597,200</u>	<u>15,207,800</u>

	<u>2006</u>	<u>2005</u>
Reconciliation of funded status:		
Funded status	(1,038,900)	(1,132,400)
Unamortized prior service cost	787,900	726,700
Unrecognized net actuarial loss/(gain)	3,743,100	4,637,600
Net amount recognized	<u>\$ 3,492,100</u>	<u>\$ 4,231,900</u>

Amounts recognized in statements of financial position consist of:

Current portion, prepaid pension asset	649,000	568,000
Long-term portion	2,843,100	3,663,900
Prepaid pension asset	<u>\$ 3,492,100</u>	<u>\$ 4,231,900</u>

Components of net periodic benefit cost:

Service cost	\$ 484,500	\$ 375,700
Interest cost	1,013,900	928,700
Expected return on plan assets	(1,197,300)	(1,073,400)
Amortization of prior service cost	116,900	97,600
Amortization of actuarial gains	321,700	233,400
Net periodic benefit cost	<u>\$ 739,700</u>	<u>\$ 562,000</u>

The current portion of prepaid pension asset is reflected in the statement of financial position within prepaid expenses and deferred charges.

The weighted-average assumptions used in determining the actuarial present value of the projected benefit obligation were as follows.

	<u>2006</u>	<u>2005</u>
Discount rate	6.75%	6.25%
Expected return on assets	8.00%	8.00%
Rate of compensation increase	4.50%	4.50%

The weighted-average assumptions used in determining the actuarial present value of the projected benefit cost were as follows:

	<u>2006</u>	<u>2005</u>
Discount rate	6.25%	6.75%
Expected return on assets	8.00%	8.50%
Rate of compensation increase	4.50%	3.50%

(continued)

Notes to Financial Statement, continued

**Plan Assets**

The asset allocation for the pension plan by asset category is as follows:

Asset Category	2006	2005
Equity Mutual Funds	64%	62%
Fixed Income Mutual Funds	36%	38%
Total	100%	100%

**Contributions**

Easter Seals expects to make no contributions to the pension plan during the year ended August 31, 2007.

**Estimated Future Benefit Payments**

Estimated future benefit payments are as follows:

Year ending August 31:	
2007	\$ 547,800
2008	623,900
2009	848,200
2010	952,500
2011	1,125,100
Thereafter	6,935,200
	\$11,032,700

**NOTE 9. LEASES**

Easter Seals has an operating lease for its corporate headquarters which has been in effect since September 1993, and provides for annual base rent plus a pro rata share of real estate taxes and other operating expenses. This lease expires in January 2009. Rent expense is recognized on a straight-line basis over the life of the lease and was approximately \$148,000 for the years ended August 31, 2006 and 2005. In September 1999, Easter Seals entered into an operating lease for additional space at its corporate headquarters. This lease expires in January 2009. Rent expense is recognized on a straight-line basis over the life of the lease and was approximately \$115,000 for the years ended August 31, 2006 and 2005.

The landlord for the current office space is paying all remaining occupancy costs of the Organization's former lease. This payment is in the form of a rent abatement and covers the remaining term of the former lease.

Easter Seals has a new operating lease in effect for the office space in Washington, D.C. effective July 2006. The lease provides for annual base rent plus a pro rata share of real estate taxes and other operating expenses as defined in the lease. This lease expires June 2017. Rent expense is recognized on a straight-line basis over the life of the lease and was approximately \$84,000 for the year ended August 31, 2006.

Future minimum lease payments are as follows:

Year ending August 31:	
2007	\$ 865,600
2008	880,300
2009	643,200
2010	474,700
2011	488,000
Thereafter	3,142,700
	\$6,494,500

**NOTE 10. PRONOUNCEMENT ISSUED BUT NOT YET ADOPTED**

FASB Statement 158, *Employers' Accounting for Defined Benefit Pension and Other Postretirement Plans*, requires an employer to recognize the overfunded or underfunded status of a defined benefit postretirement plan (other than a multiemployer plan) as an asset or liability in its statement of financial position and to recognize changes in that funded status in the year in which the changes occur through changes in unrestricted net assets. This Statement also requires an employer to measure the funded status of a plan as of the date of its year-end statement of financial position, with limited exceptions. The requirement to recognize the funded status of the plan is effective for the fiscal year ending August 31, 2007. The requirement regarding the measurement date of plan assets and benefit obligations is effective for the fiscal year ending August 31, 2009. The adoption of this Statement will have a material effect on the Organization's financial statements.

**INDEPENDENT AUDITOR'S REPORT FOR EASTER SEALS, INC.**

To the Board of Directors of Easter Seals, Inc.  
Chicago, Illinois

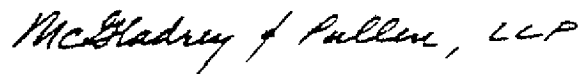
We have audited the accompanying statement of financial position of Easter Seals, Inc. (an Ohio not-for-profit corporation) as of August 31, 2006, and the related statements of activities and changes in net assets, functional expenses and cash flows for the year then ended. These financial statements are the responsibility of the Organization's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Easter Seals, Inc. as of August 31, 2006, and the changes in its net assets, its cash flows and its functional expenses for the year then ended, in conformity with accounting principles generally accepted in the United States of America.

In accordance with *Government Auditing Standards*, we have also issued our report dated November 3, 2006, on our consideration of Easter Seals, Inc.'s internal control over financial reporting and our tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* and should be considered in assessing the results of our audit.

Chicago, Illinois  
November 3, 2006



*McGladrey & Pullen, LLP is a member of RSM International – an affiliation of separate and independent legal entities.*

## EASTER SEALS NATIONAL BOARD OF DIRECTORS

August 31, 2007

*Chairman*

Elgin A. Manhard

*Immediate Past Chairman*

Samuel H. Howard

*1st Vice Chairman*

Gerard P. Mattimore

*2nd Vice Chairman*

Edward R. Spalzy

*Treasurer*

Dwane Brenneman

*Secretary*

Steven F. Rossman

*Assistant Secretary*

James E. Williams, Jr

Dwane Brenneman

Salem, Ore.

Alison A. Coady

New London, N. H.

Brian G. Dowling

Pleasanton, Calif

Gilbert G. Gallegos

Albuquerque, N.M

Shelby P. Hamlet

Roanoke, Va.

Diane Deskins Hastert

Honolulu, Hawaii

Paul W. Honeycutt

Lexington, Ky.

Armando Lasa-Ferrer, Esq.

San Juan, Puerto Rico

Elgin A. Manhard

Edina, Minn.

Eugene Manning

Hagerstown, Md

Gerard P. Mattimore

West Nyack, N.Y.

Ann Marie G. Rezzonico, Esq.

Boynton Beach, Fla.

Stephen F. Rossman

Miami, Fla.

Edward R. Spalzy

Kansas City, Mo.

Fred Urtz

Manchester, N.H.

Richard F. Vincent

Houston, Texas

*Immediate Past Chairman*

Samuel H. Howard

Brentwood, Tenn.

*Honorary Board Members*

Robert E. Bradford

Danville, Calif

Thomas E. Mangold

Tucson, Ariz.

Marlee Matlin

Los Angeles, Calif.

Richard A. Smith

Parsippany, N.J.

*Chairman, National*

*House of Delegates*

Joseph G. Kern

Orlando, Fla.

*President,*

*Easter Seals Leadership*

*Association (ESLA)*

Brian J Fitzgerald

East Brunswick, N.J.

## CORPORATE SUPPORT

### EASTER SEALS CORPORATE SPONSORS

*Artistry Skin Care  
and Cosmetics*

*Bank of America*

*Bayer HealthCare*

*Burger King*

*Campbell Mithun*

*Century 21 Real Estate, LLC*

*CVS Caremark Corporation*

*Dr Pepper/7 Up, Inc.*

*Epsilon Sigma Alpha International*

*Food Lion, LLC*

*Fraternal Order of Police and Auxiliary*

*Friendly Ice Cream Corporation*

*General Mills*

*Invacare Corporation*

*Janssen*

*Johnson & Johnson*

*Luxottica Retail Group*

*MassMutual Financial Group*

*Medtronic*

*Microsoft*

*National Snowmobile Foundation*

*News America Marketing*

*Pfizer*

*PhRMA*

*Precious Moments®*

*Premier Rides*

*Realogy*

*Quixtar*

*Safeway Inc.*

*Sears Portrait Studios*

*U.S. Rotary Clubs*

### CORPORATE AND FOUNDATION SUPPORT

*Alpha Chi Omega Foundation*  
Indianapolis, Indiana

*Christopher Reeve Paralysis  
Foundation*  
Springfield, New Jersey

*Goizueta Foundation*  
Atlanta, Georgia

*Have it Your Way Foundation™*  
Miami, Florida

*F. B. Heron Foundation*  
New York, New York

*Ludy Family Foundation*  
Sausalito, California

*Mitsubishi Electric America  
Foundation*  
Arlington, Virginia

*Retirement Research Foundation*  
Chicago, Illinois

## EASTER SEALS AFFILIATE DIRECTORY

Includes members as of August 31, 2007

**EASTER SEALS ALABAMA**  
5960 E. Shirley Ln.  
Montgomery, AL 36117

**EASTER SEALS ALASKA**  
670 West Fireweed Ln  
Suite 105  
Anchorage, AK 99503

**EASTER SEALS  
BLAKE FOUNDATION**  
5704 East Grant Rd.  
Tucson, AZ 85712

**EASTER SEALS  
SOUTHWEST HUMAN  
DEVELOPMENT**  
2850 North 24th St  
Phoenix, AZ 85008

**EASTER SEALS  
ARKANSAS**  
3920 Woodland Heights Rd.  
Little Rock, AR 72212

**EASTER SEALS  
BAY AREA, CALIFORNIA**  
180 Grand Ave  
Suite 300  
Oakland, CA 94612

**EASTER SEALS  
CENTRAL CALIFORNIA**  
9010 Soquel Dr.  
Aptos, CA 95003

**EASTER SEALS  
NORTHERN CALIFORNIA**  
20 Pimentel Ct , A1  
Novato, CA 94949

**EASTER SEALS  
SOUTHERN CALIFORNIA**  
1801 E. Edinger Ave.  
Suite 190  
Santa Ana, CA 92705

**EASTER SEALS  
SUPERIOR CALIFORNIA**  
3205 Hurley Way  
Sacramento, CA 95864

**EASTER SEALS  
TRI-COUNTIES,  
CALIFORNIA**  
10730 Henderson Rd.  
Ventura, CA 93004

**EASTER SEALS  
COLORADO**  
5755 W. Alameda Ave.  
Lakewood, CO 80226

**EASTER SEALS  
SOUTHERN COLORADO**  
225 S. Academy Blvd  
Suite 104  
Colorado Springs, CO 80910

**EASTER SEALS  
CONNECTICUT-  
RHODE ISLAND**  
85 Jones St.  
Hebron, CT 06248

**EASTER SEALS  
GREATER HARTFORD,  
CONNECTICUT**  
100 Deerfield Rd  
Windsor, CT 06095

**EASTER SEALS  
NEW HAVEN,  
CONNECTICUT\***  
95 Hamilton St.  
New Haven, CT 06511

**EASTER SEALS  
WATERBURY,  
CONNECTICUT**  
22 Tompkins St.  
Waterbury, CT 06708

**EASTER SEALS  
DELAWARE &  
MARYLAND'S  
EASTERN SHORE**  
61 Corporate Circle  
New Castle, DE 19720

**EASTER SEALS  
GREATER WASHINGTON-  
BALTIMORE REGION**  
4041 Powder Mill Rd  
Suite 100  
Calverton, MD 20705

**EASTER SEALS FLORIDA**  
2010 Mizell Ave.  
Winter Park, FL 32792

**EASTER SEALS  
SOUTH FLORIDA**  
1475 N.W. 14th Ave  
Miami, FL 33125

**EASTER SEALS  
SOUTHWEST FLORIDA**  
350 Braden Ave.  
Sarasota, FL 34243

**EASTER SEALS  
VOLUSIA & FLAGLER  
COUNTIES, FLORIDA**  
*Ellen Black Center*  
1219 Dunn Ave.  
Daytona Beach, FL 32114

**EASTER SEALS  
EAST GEORGIA**  
1500 Wrightsboro Rd  
Augusta, GA 30903

**EASTER SEALS  
MIDDLE GEORGIA**  
604 Kellam Rd.  
Dublin, GA 31021

**EASTER SEALS  
NORTH GEORGIA**  
1200 Lake Hearn Dr.  
Suite 250  
Atlanta, GA 30319

**EASTER SEALS  
SOUTHERN GEORGIA**  
1906 Palmyra Rd.  
Albany, GA 31701

**EASTER SEALS  
WEST GEORGIA**  
2515 Double Churches Rd.  
Columbus, GA 31909

**EASTER SEALS HAWAII**  
710 Green St.  
Honolulu, HI 96813

**EASTER SEALS  
DUPAGE AND THE  
FOX VALLEY REGION,  
ILLINOIS**  
830 S. Addison Rd.  
Villa Park, IL 60181

**EASTER SEALS  
JOLIET REGION, ILLINOIS**  
212 Barney Dr  
Joliet, IL 60435

**EASTER SEALS  
METROPOLITAN CHICAGO,  
ILLINOIS**  
14 E. Jackson Blvd.  
Suite 900  
Chicago, IL 60604

**EASTER SEALS  
PEORIA-BLOOMINGTON,  
ILLINOIS**  
507 E. Armstrong Ave.  
Peoria, IL 61603

**EASTER SEALS  
ARC OF NORTHEAST  
INDIANA**  
4919 Coldwater Rd  
Fort Wayne, IN 46825

**EASTER SEALS  
CROSSROADS  
REHABILITATION  
CENTER, INDIANA**  
4740 Kingsway Dr.  
Indianapolis, IN 46205

**EASTER SEALS  
SOUTHWESTERN INDIANA**  
*The Rehabilitation Center*  
3701 Bellemeade Ave.  
Evansville, IN 47714

**EASTER SEALS IOWA**  
401 N.E. 66th Ave.  
Des Moines, IA 50313

**EASTER SEALS KANSAS\***  
3636 N. Oliver  
Wichita, KS 67220

**THE CAPPER  
FOUNDATION  
EASTER SEALS KANSAS**  
3500 S.W. 10th Ave  
Topeka, KS 66604

**EASTER SEALS  
KENTUCKY**  
*Cardinal Hill  
Rehabilitation Hospital*  
2050 Versailles Rd.  
Lexington, KY 40504

**EASTER SEALS  
WEST KENTUCKY**  
801 N. 29th St  
Paducah, KY 42001

**EASTER SEALS  
LOUISIANA**  
1010 Common St.  
Suite 200  
New Orleans, LA 70112

**EASTER SEALS  
MASSACHUSETTS**  
Denholm Building  
484 Main St.  
Worcester, MA 01608

**EASTER SEALS MICHIGAN**  
1105 N Telegraph Rd.  
Waterford, MI 48328

**EASTER SEALS  
MINNESOTA\***  
553 Fairview North  
St. Paul, MN 55104

**EASTER SEALS MISSOURI**  
13975 Manchester Rd.  
Manchester, MO 63011

**EASTER SEALS  
NORTHERN ROCKY  
MOUNTAIN MONTANA\***  
4400 Central Ave  
Great Falls, MT 59405

**EASTER SEALS  
NEBRASKA**  
638 N. 109th Plaza  
Omaha, NE 68154

**EASTER SEALS  
SIERRA NEVADA**  
6100 Neil Rd., Suite 201  
Reno, NV 89511

**EASTER SEALS  
SOUTHERN NEVADA**  
6200 W. Oakey Blvd.  
Las Vegas, Nevada 89146

**EASTER SEALS  
NEW HAMPSHIRE**  
555 Auburn St.  
Manchester, NH 03103

**EASTER SEALS  
NEW JERSEY**  
1 Kimberly Rd.  
East Brunswick, NJ 08816

**EASTER SEALS  
SANTA MARIA EL  
MIRADOR, NEW MEXICO**  
2041 S. Pacheco St.  
Suite 100  
Santa Fe, NM 87505

**EASTER SEALS  
NEW YORK**  
29 W. 36th St.  
4th Floor  
New York, NY 10018

**EASTER SEALS  
UCP NORTH CAROLINA**  
2315 Myron Dr.  
Raleigh, NC 27607

**EASTER SEALS  
NORTH DAKOTA\***  
211 Collins Ave.  
Mandan, ND 58554

**EASTER SEALS  
CENTRAL &  
SOUTHEAST OHIO**  
565 Children's Dr West  
Columbus, OH 43205

**EASTER SEALS  
NORTHEAST OHIO**  
1929 A E Royalton Rd.  
Cleveland, OH 44147

**EASTER SEALS  
NORTHWESTERN OHIO**  
1909 N. Ridge Rd.  
Suite 6  
Lorain, OH 44055

**EASTER SEALS  
MIAMI VALLEY, OHIO\***  
1511 Kuntz Rd.  
Dayton, OH 45404

**EASTER SEALS  
WORK RESOURCE  
CENTER, OHIO**  
2901 Gilbert Ave.  
Cincinnati, OH 45206

**EASTER SEALS  
YOUNGSTOWN AREA,  
OHIO**  
299 Edwards St.  
Youngstown, OH 44502

**EASTER SEALS  
OKLAHOMA**  
701 N.E. 13th St.  
Oklahoma City, OK 73104

**EASTER SEALS OREGON**  
5757 SW. Macadam Ave.  
Portland, OR 97239

**EASTER SEALS  
CENTRAL PENNSYLVANIA**  
501 Valley View Blvd  
Altoona, PA 16602

**EASTER SEALS  
EASTERN PENNSYLVANIA**  
1501 Lehigh St.  
Suite 201  
Allentown, PA 18103

**EASTER SEALS  
SOUTHEASTERN  
PENNSYLVANIA**  
3975 Conshohocken Ave.  
Philadelphia, PA 19131

**EASTER SEALS  
WESTERN PENNSYLVANIA**  
2525 Railroad St.  
Pittsburgh, PA 15222

**EASTER SEALS  
PUERTO RICO**  
G P O Box 360325  
San Juan, PR 00936

**EASTER SEALS  
SOUTH CAROLINA**  
P.O. Box 5715  
Columbia, SC 29250

**EASTER SEALS  
SOUTH DAKOTA**  
1351 N. Harrison Ave.  
Pierre, SD 57501

**EASTER SEALS  
TENNESSEE**  
2001 Woodmont Blvd.  
Nashville, TN 37215

**EASTER SEALS  
CENTRAL TEXAS**  
1611 Headway Circle  
Building 2  
Austin, TX 78754

**EASTER SEALS  
EAST TEXAS**  
1318 Memorial Dr.  
Bryant, TX 77802

**EASTER SEALS  
NORTH TEXAS**  
1555 Merrimac Circle  
Suite 102  
Fort Worth, TX 76107

**EASTER SEALS  
PERMIAN BASIN,  
TEXAS**  
620 N. Alleghany  
Odessa, TX 79761

**EASTER SEALS  
RIO GRANDE VALLEY,  
TEXAS**  
1217 Houston St  
McAllen, TX 78501

**EASTER SEALS  
SAN ANTONIO, TEXAS**  
2203 Babcock Rd.  
San Antonio, TX 78229

**EASTER SEALS  
SCSEP UTAH**  
638 East Wilmington Ave  
Salt Lake City, UT 84106

**EASTER SEALS  
VIRGINIA**  
8003 Franklin Farms Dr.  
Suite 100  
Richmond, VA 23229

**EASTER SEALS  
WASHINGTON**  
157 Roy St  
Seattle, WA 98109

**EASTER SEALS  
WEST VIRGINIA**  
1305 National Rd.  
Wheeling, WV 26003

**EASTER SEALS  
WISCONSIN**  
101 Nob Hill Rd.  
Suite 301  
Madison, WI 53713

**EASTER SEALS  
KINDCARE  
SOUTHEASTERN  
WISCONSIN**  
1016 Milwaukee Ave  
South Milwaukee, WI 53172

**EASTER SEALS  
INTERNATIONAL  
AFFILIATES**  
Ability First Australia  
1 Fennell Street  
North Parramatta NSW  
Australia

**MONTROSE ACCESS**  
P.O. Box 50  
Corinda QLD 4075  
Australia

**THE NORTHCOTT  
SOCIETY**  
P.O. Box 4055  
Parramatta NSW 2124  
Australia

**GOOTHARINGA  
SOCIETY OF  
NORTH QUEENSLAND**  
P.O. Box 792  
Castletown  
Hyde Park QLD 4812  
Australia

**NOVITA CHILDREN'S  
SERVICES**  
P.O. Box 2438  
Regency Park SA 5942  
Australia

**ST. GILES SOCIETY**  
P.O. Box 416  
Launceston TAS 7250  
Australia

**ROCKY BAY**  
P.O. Box 53  
Mosman Park WA 6012  
Australia

**YOORALLA SOCIETY  
OF VICTORIA**  
P.O. Box 200  
Flinders Lane VIC 8009  
Australia

## **EASTER SEALS**

As of August 31, 2007

Sara Brewster  
*Vice President*  
*Marketing Communications*

Christopher G. Cleghorn  
*Executive Vice President*  
*Direct and Interactive Marketing*

Maureen Haller  
*Vice President*  
*Development Services*

Donald E. Jackson  
*Chief Operating Officer*

Patricia Jones  
*Senior Vice President*  
*Affiliate Services*

Maureen K. Kavalari  
*Vice President*  
*Program and Provider Services*

Dorothy M. Moser  
*Vice President*  
*Human Resources and Training*

Joseph D. Romer  
*Executive Vice President*  
*Public Affairs*  
*retired August 31, 2007*

Randall L. Rutta  
*Executive Vice President*  
*Public Affairs*

Suzanne M. Schultz  
*Chief Financial Officer*

Jeanne M. Sowa  
*Senior Vice President*  
*Marketing and Corporate Relations*

James E. Williams, Jr.  
*President and Chief Executive Officer*

*Design:*  
Laurie Sherman Design, Inc

*Principal photography:*  
Mark Avery  
Greg Davis  
R. Michael Zilz

*Editor:*  
Sara Brewster

*Contributors:*  
Kristen Barnfield  
Shari Burton  
Joan Fishman  
Michael Galbraith  
Janet Jameson  
Alex Kiefer  
Bryant Krauss  
Kim MacGregor  
Cindy Metzger  
Kary Beh Neas  
Sharon Pines  
Jaime Reinhard  
Laura Susin

*Printing:*  
Lake County Press, Inc.

**OUR VISION** *Edgar F. Allen, 1922, Founder of Easter Seals*

The National Society for Crippled Children aspires to assume a responsibility and to discharge a duty. It wishes to be instrumental in effecting good, — intelligent in the application of help to those who are themselves helpless. It wishes to see repaired the tragedies of nature and accidents which are registered upon the bodies of little children. It wishes to see that the bent are straightened, the broken repaired, and the work strengthened.

While with many this may be a vision, yet, with us it is a reality.

We can show you the mysteries of a horribly mis-shaped pair of feet changing under the skill of the surgeon to a set of normal feet, and a pitiful, hobbling child converted to a romping, racing youngster.

We can show you the mystery of a distorted back, emerging gradually, but surely, from mis-shape to true-shape; from crookedness to straight-ness; from a curve to a line.

We can show you the mystery of a human being; the home of an immortal soul, supposed to be created in the image of God Himself; coming to a hospital walking on hands and feet, and some months later standing upright, looking his fellows in the face and out of the fullness of a grateful heart, saying "This is the first time I ever stood erect".

The realization of this vision is charity for those who need it, a philanthropy which may be accepted without wounding self respect. It is a benefaction for the curable young who lack the price of remedy.

Yes, more than this. We hope not only to contribute to the building of brighter souls in sounder bodies, but also to light new glows in the hearts of the parents of the crippled. Is there one of us who by the grace of God is more fortunate, that can sound the depth of a mother's pain when she observes the children of others delighting in the gifts of play while her own remains footbound?

In our work for crippled children we seek the sympathetic friendship of all who agree that human sympathy for human suffering is the motive spirit of civilization. The accomplishment of this object, this hope, and this aim is our desire, and we trust that the year 1922 will make it a reality in thousands of lives and hearts.