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Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

2011

Open to Public Inspection

A For the 2011 calendar year, or tax year beginning 10-01-2011 and ending 09-30-2012

B Check if applicable
- ☐ Address change
- ☐ Name change
- ☐ Initial return
- ☐ Terminated
- ☐ Amended return
- ☐ Application pending

C Name of organization
NATIONAL COUNCIL OF JUVENILE & FAMILY COURT JUDGES

Doing Business As

Number and street (or P O box if mail is not delivered to street address) | Room/suite
PO Box 8970

City or town, state or country, and ZIP + 4
Reno, NV 895078970

D Employer identification number
36-2486896

E Telephone number
(775) 784-6012

G Gross receipts $ 12,096,107

F Name and address of principal officer
Mari Kay Bickett
1041 N Virginia St
Third Floor
Reno, NV 89557

H(a) Is this a group return for affiliates? ☐ Yes ☑ No

H(b) **Are all affiliates included?** ☐ Yes ☐ No
If "No," attach a list (see instructions)

H(c) Group exemption number ▶

I Tax-exempt status ☑ 501(c)(3) ☐ 501(c) ( ) ◀ (insert no) ☐ 4947(a)(1) or ☐ 527

J Website: ▶ www ncjfcj org

K Form of organization ☑ Corporation ☐ Trust ☐ Association ☐ Other ▶ | **L** Year of formation 1975 | **M** State of legal domicile NV

Part I Summary

Activities & Governance

1 Briefly describe the organization's mission or most significant activities
The MISSION of the National Council of Juvenile and Family Court Judges is to provide all judges, courts, and related agencies involved with juvenile, family, and domestic violence cases with the knowledge and skills to improve the lives of the families and children who seek justice

2 Check this box ▶☐ if the organization discontinued its operations or disposed of more than 25% of its net assets

3	Number of voting members of the governing body (Part VI, line 1a)	3	29
4	Number of independent voting members of the governing body (Part VI, line 1b)	4	29
5	Total number of individuals employed in calendar year 2011 (Part V, line 2a)	5	117
6	Total number of volunteers (estimate if necessary)	6	237
7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	220
b	Net unrelated business taxable income from Form 990-T, line 34	7b	0

			Prior Year	Current Year
Revenue	8	Contributions and grants (Part VIII, line 1h)	11,222,785	10,212,770
	9	Program service revenue (Part VIII, line 2g)	1,969,854	1,871,563
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	9,859	9,449
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	37,597	2,000
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	13,240,095	12,095,782
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	0	75,950
	14	Benefits paid to or for members (Part IX, column (A), line 4)	0	0
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	8,857,265	7,955,639
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	0	0
	b	Total fundraising expenses (Part IX, column (D), line 25) ▶136,354		
	17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	5,026,262	3,910,557
	18	Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	13,883,527	11,942,146
	19	Revenue less expenses Subtract line 18 from line 12	-643,432	153,636

			Beginning of Current Year	End of Year
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	2,762,825	2,505,992
	21	Total liabilities (Part X, line 26)	2,976,638	2,545,813
	22	Net assets or fund balances Subtract line 21 from line 20	-213,813	-39,821

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including acco knowledge and belief, it is true, correct, and complete. Declaration of preparer (othe knowledge.

Sign Here

▶ Signature of officer

▶ Cheryl Dailey Chief Financial Officer
Type or print name and title

Paid Preparer's Use Only

Preparer's signature ▶ | Date

Firm's name (or yours if self-employed), address, and ZIP + 4 ▶

May the IRS discuss this return with the preparer shown above? (see instructio

For Paperwork Reduction Act Notice, see the separate instructions.

Part III **Statement of Program Service Accomplishments**

Check if Schedule O contains a response to any question in this Part III . . . . . .☐

1 Briefly describe the organization's mission

Charitable and Educational purposes include a) improving the standards, practices, and effectiveness of courts exercising jurisdiction over families and children, b) informing or assisting those who deal with or affect these courts, c) educating persons connected with these courts and other interested members of the public in developments and principles relating to such courts, and d) engaging in educational and research activities in furtherance of the foregoing objectives

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? . . . . . ☐ **Yes** ☑ **No**

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? . . . . . ☐ **Yes** ☑ **No**

If "Yes," describe these changes on Schedule O

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code) (Expenses $ 3,293,693 including grants of $ 0) (Revenue $ 341,170)

Crime Control & Prevention Programs National Center for Juvenile Justice (NCJJ) projects provided training/technical assistance or other services for 1,085 judges, other court professionals and data providers through more than 100 trainings, on-site technical assistance visits and client/provider meetings Research is a vital component of NCJFCJ's efforts to improve the lives of children and families Since its inception, NCJFCJ's research division, NCJJ, has been a resource for independent and original research on topics related directly and indirectly to the field of juvenile justice NCJJ's work looks at the nature of juvenile justice in the U S including trends on juvenile offending and victimization, as well as the response of the justice system to these matters Through empirical research and program evaluations, NCJJ works to improve the effectiveness and fairness of juvenile justice system processing, improve the outcomes of its many prevention and intervention programs and guide policy development NCJJ is the nation's source for data on juvenile court case processing and disseminates information through its own website, ncjj org, and the Statistical Briefing Book site which logged more than 218,000 visitors during the one-year period NCJJ published numerous publications throughout the year including Allegheny County Juvenile Detention Screening Study, Continuous Quality Improvement Guide for Juvenile Justice Organizations, Delinquency Cases in Juvenile Court, 2009, Delinquency Cases Waived to Criminal Court, 2009, Developing Coordinated Local Responses to Address the Needs of Ohio's Aging Population, Juvenile Delinquency Probation Caseload, 2009, Juvenile Court Statistics 2009, Models for Change Update 2012 Headlines, Must Law Enforcement Officers and Corrections Officers who Work with Juveniles Receive Special Training?, Must Judges and Other Court Personnel Receive Special Training with Respect to Preventing and Controlling Juvenile Crime?, Report on the Evaluability Assessment of the George Junior Republic Residential Facility, and updates to each of the tools in the Easy Access family of online data analysis tools

4b (Code) (Expenses $ 3,220,878 including grants of $ 75,950) (Revenue $ 315,572)

Crime Control & Prevention Programs Family Violence projects provided training, technical assistance, resources, and other services for 3,202 judges and other court professionals and direct-service providers through 72 trainings, conferences, and provider/collaborative meetings, in addition to development of two publications The NCJFCJ has advanced social change in courts and communities across the country by providing cutting-edge training, technical assistance, and policy development on issues related to the effects of abuse across a lifespan NCJFCJ's projects have enhanced the safety, well-being, and stability of domestic violence victims and their children by improving the response of criminal, civil, and social justice systems NCJFCJ has provided assistance to judges and others with individual presentations on protection orders, elder abuse, child custody, and a host of other issues related to domestic violence Recently developed is a curriculum for judges on adolescent partner abuse NCJFCJ also examines the intersection of domestic violence and child custody and child support issues NCJFCJ maintains a lending library of books, videos, curricula, bench tools, policy manuals, and other publications NCJFCJ educates judges in domestic violence through the "National Judicial Institute on Domestic Violence " NCJFCJ provides technical assistance to supervised visitation and safe exchange program grantees and supports grantees in their efforts to increase the number of centers available, to enhance the quality of services, and to increase their ability to assist victims of domestic violence, child abuse, sexual assault, stalking and dating violence NCJFCJ hosts and maintains the "Safe Havens Supervised Visitation and Safe Exchange Interactive Website "

4c (Code) (Expenses $ 3,048,055 including grants of $ 0) (Revenue $ 628,768)

Crime Control & Prevention Programs Permanency Planning for Children projects provided training, technical assistance or other services for more than 1,919 judges and other court professionals through 122 trainings, conferences, and collaborative meetings The NCJFCJ has partnered with courts across the country to improve outcomes for abused and neglected children and their families, and has convened a Tribal Leadership Group to promote meaningful collaboration among Tribes and state courts which handle these cases The Model Courts Project works to identify impediments to the timeliness of court events and delivery of services for families with children in care and then design and implement courts and agency-based changes to address these barriers NCJFCJ benchbooks the "Resource Guidelines Improving Court Practice in Child Abuse & Neglect Cases" and the "Adoption and Permanency Guidelines," provide a best practice approach to developing court processes NCJFCJ published a Technical Assistance Bulletin designed to provide information and aspirational practice recommendations to dependency courts and judges with regard to bringing children to court for hearings related to their own dependency cases, finalized a Judicial Leadership Curriculum designed to help judges lead systems reform, and developed a training evaluation guide and tools to ensure effective evaluation of training outcomes NCJFCJ also performs research and evaluation in areas such as dependency court improvement and disproportionality in child welfare, and during this fiscal year published seven articles in peer reviewed publications and published five Technical Assistance bulletins, briefs, papers, or reports from evaluation and assessment work in this area

(Code) (Expenses $ 1,434,837 including grants of $ 0) (Revenue $ 584,053)

Crime Control & Prevention Programs the Juvenile and Family Law projects, as well as national conferences which overlap program services, provided training, technical assistance and other services for 5,602 judges, other court professionals, attorneys, and child welfare service providers through 77 trainings, conferences, collaborative meetings, technical assistance or court observation site visits In an effort dedicated to improving court practice in juvenile justice cases, the NCJFCJ implemented the "Improving Juvenile and Family Court Handling of Juvenile Delinquency Cases Guidelines for Improving Court Practice Project," which resulted in a set of comprehensive national guidelines for improved court and systems handling of juvenile cases The "Juvenile Delinquency Guidelines," for use by judges, prosecutors, defense counsel, child advocates, probation officers, law enforcement, and service providers nationwide, is framed by 15 Key Principles and contains recommendations for court practice The NCJFCJ's "Project ONE Initiative" supports multi-court collaboration and resulted from the NCJFCJ Cross-Over Committee's "Unified Model Court Concept Paper" which discusses the need for collaboration among courts in order to achieve best outcomes for dually-involved children, youth, and families Other projects address Mental Health Trauma-Informed Systems of Care, Implicit Bias and Social Cognition, Issues of Military Families, Impact of Substance Abuse and Training and Technical Assistance to Improve Juvenile Drug Courts through the Implementation of Evidence-Based Practices, Tribal Resources and Collaboration, Deinstitutionalization of Status Offenders, Detention Alternatives, Juvenile Sanctions, and Juvenile Sex Offenders Two recent publications include the Judicial Perspectives on the Deinstitutilization of Status Offenders in the U S with Recommendations for Policy and Practice and Seven Things Juvenile Courts Should Know About Learning Disabilities

4d Other program services (Describe in Schedule O)

(Expenses $ 1,434,837 including grants of $ 0) (Revenue $ 584,053)

4e **Total program service expenses** ▶$ 10,997,463

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? *If "Yes," complete Schedule A*	1	Yes	
2	Is the organization required to complete *Schedule B, Schedule of Contributors* (see instructions)?	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? *If "Yes," complete Schedule C, Part I*	3		No
4	**Section 501(c)(3) organizations.** Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? *If "Yes," complete Schedule C, Part II*	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? *If "Yes," complete Schedule C, Part III*	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? *If "Yes," complete Schedule D, Part I*	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? *If "Yes," complete Schedule D, Part II*	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? *If "Yes," complete Schedule D, Part III*	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? *If "Yes," complete Schedule D, Part IV*	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? *If "Yes," complete Schedule D, Part V*	10	Yes	
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line10? *If "Yes," complete Schedule D, Part VI.*	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VII.*	11b		No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VIII.*	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part IX.*	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? *If "Yes," complete Schedule D, Part X.*	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? *If "Yes," complete Schedule D, Part X.*	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? *If "Yes," complete Schedule D, Parts XI, XII, and XIII*	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? *If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional*	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? *If "Yes," complete Schedule E*	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at $100,000 or more? *If "Yes," complete Schedule F, Part I*	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or assistance to any organization or entity located outside the U S ? *If "Yes," complete Schedule F, Part II and IV*	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or assistance to individuals located outside the U S ? *If "Yes," complete Schedule F, Part III and IV*	16		No
17	Did the organization report a total of more than $15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? *If "Yes," complete Schedule G, Part I*	17		No
18	Did the organization report more than $15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? *If "Yes," complete Schedule G, Part II*	18		No
19	Did the organization report more than $15,000 of gross income from gaming activities on Part VIII, line 9a? *If "Yes," complete Schedule G, Part III*	19		No
20a	Did the organization operate one or more hospitals? *If "Yes," complete Schedule H*	20a		No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? **Note.** All Form 990 filers that operated one or more hospitals must attach audited financial statements	20b		

Part IV Checklist of Required Schedules *(continued)*

21	Did the organization report more than $5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? *If "Yes," complete Schedule I, Parts I and II*	21	Yes	
22	Did the organization report more than $5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? *If "Yes," complete Schedule I, Parts I and III*	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? *If "Yes," complete Schedule J*	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002? *If "Yes," answer questions 24b–24d and complete Schedule K. If "No," go to line 25*	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	**Section 501(c)(3) and 501(c)(4) organizations.** Did the organization engage in an excess benefit transaction with a disqualified person during the year? *If "Yes," complete Schedule L, Part I*	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? *If "Yes," complete Schedule L, Part I*	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? *If "Yes," complete Schedule L, Part II*	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? *If "Yes," complete Schedule L, Part III*	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? *If "Yes," complete Schedule L, Part IV*	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? *If "Yes," complete Schedule L, Part IV*	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or owner? *If "Yes," complete Schedule L, Part IV*	28c		No
29	Did the organization receive more than $25,000 in non-cash contributions? *If "Yes," complete Schedule M*	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? *If "Yes," complete Schedule M*	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? *If "Yes," complete Schedule N, Part I*	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? *If "Yes," complete Schedule N, Part II*	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? *If "Yes," complete Schedule R, Part I*	33		No
34	Was the organization related to any tax-exempt or taxable entity? *If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1*	34	Yes	
35a	Is any related organization a controlled entity of the filing organization within the meaning of section 512(b)(13)?	35a	Yes	
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? *If "Yes," complete Schedule R, Part V, line 2*	35b	Yes	
36	**Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? *If "Yes," complete Schedule R, Part V, line 2*	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If "Yes," complete Schedule R, Part VI*	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? **Note.** All Form 990 filers are required to complete Schedule O	38	Yes	

Part V **Statements Regarding Other IRS Filings and Tax Compliance**

Check if Schedule O contains a response to any question in this Part V . . . . . ☐

				Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	1a 153			
b	Enter the number of Forms W-2G included in line 1a *Enter -0-* if not applicable	1b 0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?		1c	Yes	
2a	Enter the number of employees reported on Form W-3, *Transmittal of Wage and Tax Statements* filed for the calendar year ending with or within the year covered by this return	2a 117			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		2b	Yes	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)				
3a	Did the organization have unrelated business gross income of $1,000 or more during the year?		3a		No
b	If "Yes," has it filed a Form 990-T for this year? *If "No," provide an explanation in Schedule O*		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account or securities account)?		4a		No
b	If "Yes," enter the name of the foreign country ▶ _____ See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		5b		No
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c		
6a	Does the organization have annual gross receipts that are normally greater than $100,000, and did the organization solicit any contributions that were not tax deductible?		6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		6b		
7	**Organizations that may receive deductible contributions under section 170(c).**				
a	Did the organization receive a payment in excess of $75 made partly as a contribution and partly for goods and services provided to the payor?		7a		No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		7g		No
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		7h		No
8	**Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.** Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		8		
9	**Sponsoring organizations maintaining donor advised funds.**				
a	Did the organization make any taxable distributions under section 4966?		9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?		9b		
10	**Section 501(c)(7) organizations.** Enter				
a	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	**Section 501(c)(12) organizations.** Enter				
a	Gross income from members or shareholders	11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	11b			
12a	**Section 4947(a)(1) non-exempt charitable trusts.** Is the organization filing Form 990 in lieu of Form 1041?		12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			
13	**Section 501(c)(29) qualified nonprofit health insurance issuers.**				
a	Is the organization licensed to issue qualified health plans in more than one state? **Note.** All 501(c)(29) organizations must list in Schedule O each state in which they are licensed to issue qualified health plans, the amount of reserves required by each state, and the amount of reserves the organization allocated to each state		13a		
b	Enter the aggregate amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b			
c	Enter the aggregate amount of reserves on hand	13c			
14a	Did the organization receive any payments for indoor tanning services during the tax year?		14a		No
b	If "Yes," has it filed a Form 720 to report these payments? *If "No," provide an explanation in Schedule O*		14b		

Part VI **Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI . . . . . ☑

Section A. Governing Body and Management

			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 29			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 29			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
a	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	Yes	
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Yes	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review the Form 990			
12a	Did the organization have a written conflict of interest policy? *If "No," go to line 13*	12a	Yes	
b	Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes," to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17 List the States with which a copy of this Form 990 is required to be filed ▶ MD , NJ , NY , PA , TN , VA

18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection Indicate how you made these available Check all that apply

☑ Own website ☐ Another's website ☑ Upon request

19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization ▶

Cheryl Dailey
1041 N Virginia Street
Third Floot
Reno, NV 89557
(775) 784-4794

Part VII **Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response to any question in this Part VII . . . . . .☐

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's **current** key employees, if any See instructions for definition of "key employee "
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than $100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

☐ Check this box if neither the organization nor any related organizations compensated any current or former officer, director, or trustee

(A) Name and Title	**(B)** Average hours per week (describe hours for related organizations in Schedule O)	**(C)** Position (do not check more than one box, unless person is both an officer and a director/trustee)						**(D)** Reportable compensation from the organization (W-2/1099-MISC)	**(E)** Reportable compensation from related organizations (W- 2/1099-MISC)	**(F)** Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
See Additional Data Table										

Part VII **Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** (continued)

(A) Name and Title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
See Additional Data Table										

1b	**Sub-Total** . . . . . ▶			
c	**Total from continuation sheets to Part VII, Section A** . . . . ▶			
d	**Total (add lines 1b and 1c)** . . . . . ▶	872,540	0	156,313

2 Total number of individuals (including but not limited to those listed above) who received more than $100,000 of reportable compensation from the organization ▶8

			Yes	No
3	Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*	**3**		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? *If "Yes," complete Schedule J for such individual*	**4**	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? *If "Yes," complete Schedule J for such person*	**5**		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	(B) Description of services	(C) Compensation
D Alan Henry 456 33rd Street Manhattan Beach, CA 90266	Program Consulting	164,500

2 Total number of independent contractors (including but not limited to those listed above) who received more than $100,000 of compensation from the organization ▶1

Part VIII Statement of Revenue

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1a	Federated campaigns	1a 0				
	b	Membership dues	1b 0				
	c	Fundraising events	1c 0				
	d	Related organizations	1d 785,346				
	e	Government grants (contributions)	1e 7,876,874				
	f	All other contributions, gifts, grants, and similar amounts not included above	1f 1,550,550				
	g	Noncash contributions included in lines 1a-1f $ 0					
	h	**Total.** Add lines 1a-1f ▶		10,212,770			
Program Service Revenue			Business Code				
	2a	Membership dues	900099	297,174	297,174	0	0
	b	Conference & training income	900099	593,889	593,889	0	0
	c	Fee for service contracts	900099	932,797	932,797	0	0
	d	Publication royalties	900099	37,321	0	0	37,321
	e	Program reference materials	900099	10,382	10,382	0	0
	f	All other program service revenue		0	0	0	0
	g	**Total.** Add lines 2a–2f ▶		1,871,563			
Other Revenue	3	Investment income (including dividends, interest and other similar amounts) ▶		6,279	0	0	6,279
	4	Income from investment of tax-exempt bond proceeds ▶		0	0	0	0
	5	Royalties ▶		0	0	0	0
			(i) Real / (ii) Personal				
	6a	Gross rents	0 / 0				
	b	Less rental expenses	0 / 0				
	c	Rental income or (loss)	0 / 0				
	d	Net rental income or (loss) ▶		0	0	0	0
			(i) Securities / (ii) Other				
	7a	Gross amount from sales of assets other than inventory	0 / 3,170				
	b	Less cost or other basis and sales expenses	0 / 0				
	c	Gain or (loss)	0 / 3,170				
	d	Net gain or (loss) ▶		3,170	0	0	3,170
	8a	Gross income from fundraising events (not including $ 0 of contributions reported on line 1c) See Part IV, line 18	a 0				
	b	Less direct expenses	b 0				
	c	Net income or (loss) from fundraising events ▶		0		0	0
	9a	Gross income from gaming activities See Part IV, line 19	a 0				
	b	Less direct expenses	b 0				
	c	Net income or (loss) from gaming activities ▶		0	0	0	0
	10a	Gross sales of inventory, less returns and allowances	a 545				
	b	Less cost of goods sold	b 325				
	c	Net income or (loss) from sales of inventory ▶		220	0	220	0
		Miscellaneous Revenue	Business Code				
	11a						
	b						
	c						
	d	All other revenue		1,780	1,780	0	0
	e	**Total.** Add lines 11a–11d ▶		1,780			
	12	**Total revenue.** See Instructions ▶		12,095,782	1,836,022	220	46,770

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns
All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)
Check if Schedule O contains a response to any question in this Part IX . . . . . ☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the United States See Part IV, line 21	75,950	75,950		
2 Grants and other assistance to individuals in the United States See Part IV, line 22	0	0		
3 Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16	0	0		
4 Benefits paid to or for members	0	0		
5 Compensation of current officers, directors, trustees, and key employees	384,457	21,967	357,982	4,508
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0	0	0	0
7 Other salaries and wages	5,531,912	4,258,800	1,204,020	69,092
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	337,621	249,261	83,994	4,366
9 Other employee benefits	1,288,539	965,826	306,418	16,295
10 Payroll taxes	413,110	310,894	96,926	5,290
11 Fees for services (non-employees)				
a Management	0	0	0	0
b Legal	9,619	0	9,619	0
c Accounting	57,160	0	54,165	2,995
d Lobbying	43,290	0	43,290	0
e Professional fundraising *See Part IV, line 17* . .	0			0
f Investment management fees	0	0	0	0
g Other	897,921	863,493	34,428	0
12 Advertising and promotion	0	0	0	0
13 Office expenses	241,515	149,021	91,133	1,361
14 Information technology	28,833	8,732	19,497	604
15 Royalties . .	0	0	0	0
16 Occupancy	833,481	712,678	117,308	3,495
17 Travel	843,804	736,866	103,425	3,513
18 Payments of travel or entertainment expenses for any federal, state, or local public officials	211,061	172,665	38,396	0
19 Conferences, conventions, and meetings	641,294	507,179	134,115	0
20 Interest	13,233	0	13,233	0
21 Payments to affiliates	0	0	0	0
22 Depreciation, depletion, and amortization	35,395	20,473	14,357	565
23 Insurance	46,236	0	46,236	0
24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
a Allocation of indirect costs	0	1,943,658	-1,967,928	24,270
b				
c				
d				
e				
f All other expenses	7,715	0	7,715	0
25 **Total functional expenses.** Add lines 1 through 24f	11,942,146	10,997,463	808,329	136,354
26 **Joint costs.** Check here ▶ ☐ if following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X Balance Sheet

				(A) Beginning of year		(B) End of year
Assets	1	Cash—non-interest-bearing		0	1	0
	2	Savings and temporary cash investments		892,979	2	891,269
	3	Pledges and grants receivable, net		1,414,255	3	1,137,616
	4	Accounts receivable, net		42,326	4	60,469
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L		0	5	0
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of Schedule L		0	6	0
	7	Notes and loans receivable, net		0	7	0
	8	Inventories for sale or use		3,322	8	2,997
	9	Prepaid expenses and deferred charges		122,703	9	108,669
	10a	Land, buildings, and equipment cost or other basis *Complete Part VI of Schedule D*	10a 892,320			
	b	Less accumulated depreciation	10b 748,780	152,975	10c	143,540
	11	Investments—publicly traded securities		134,265	11	117,584
	12	Investments—other securities See Part IV, line 11		0	12	0
	13	Investments—program-related See Part IV, line 11		0	13	0
	14	Intangible assets		0	14	0
	15	Other assets See Part IV, line 11		0	15	43,848
	16	**Total assets.** Add lines 1 through 15 (must equal line 34)		2,762,825	16	2,505,992
Liabilities	17	Accounts payable and accrued expenses		1,385,534	17	1,239,510
	18	Grants payable		0	18	0
	19	Deferred revenue		720,300	19	942,277
	20	Tax-exempt bond liabilities		0	20	0
	21	Escrow or custodial account liability *Complete Part IV of Schedule D*		0	21	0
	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons *Complete Part II of Schedule L*		0	22	0
	23	Secured mortgages and notes payable to unrelated third parties		0	23	0
	24	Unsecured notes and loans payable to unrelated third parties		0	24	350,000
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D		870,804	25	14,026
	26	**Total liabilities.** Add lines 17 through 25		2,976,638	26	2,545,813
Net Assets or Fund Balances		**Organizations that follow SFAS 117, check here ▶ ☑ and complete lines 27 through 29, and lines 33 and 34.**				
	27	Unrestricted net assets		-788,254	27	-619,261
	28	Temporarily restricted net assets		574,441	28	579,440
	29	Permanently restricted net assets		0	29	0
		Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34.				
	30	Capital stock or trust principal, or current funds			30	
	31	Paid-in or capital surplus, or land, building or equipment fund			31	
	32	Retained earnings, endowment, accumulated income, or other funds			32	
	33	Total net assets or fund balances		-213,813	33	-39,821
	34	Total liabilities and net assets/fund balances		2,762,825	34	2,505,992

Part XI Reconcilliation of Net Assets

Check if Schedule O contains a response to any question in this Part XI . . . . . ☑

1	Total revenue (must equal Part VIII, column (A), line 12) . . .	1	12,095,782
2	Total expenses (must equal Part IX, column (A), line 25)	2	11,942,146
3	Revenue less expenses Subtract line 2 from line 1	3	153,636
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) . .	4	-213,813
5	Other changes in net assets or fund balances (explain in Schedule O)	5	20,356
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	-39,821

Part XII Financial Statements and Reporting

Check if Schedule O contains a response to any question in this Part XII . . . . . ☐

			Yes	No
1	Accounting method used to prepare the Form 990 ☐ Cash ☑ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? . .	2a		No
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both ☐ Separate basis ☑ Consolidated basis ☐ Both consolidated and separated basis			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits . .	3b	Yes	

Additional Data

Software ID: 11000129
Software Version: v1.00
EIN: 36-2486896
Name: NATIONAL COUNCIL OF JUVENILE & FAMILY COURT JUDGES

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

4d. Other program services

(Code) (Expenses $ 1,434,837 including grants of $ 0) (Revenue $ 584,053)

Crime Control & Prevention Programs the Juvenile and Family Law projects, as well as national conferences which overlap program services, provided training, technical assistance and other services for 5,602 judges, other court professionals, attorneys, and child welfare service providers through 77 trainings, conferences, collaborative meetings, technical assistance or court observation site visits In an effort dedicated to improving court practice in juvenile justice cases, the NCJFCJ implemented the "Improving Juvenile and Family Court Handling of Juvenile Delinquency Cases Guidelines for Improving Court Practice Project," which resulted in a set of comprehensive national guidelines for improved court and systems handling of juvenile cases The "Juvenile Delinquency Guidelines," for use by judges, prosecutors, defense counsel, child advocates, probation officers, law enforcement, and service providers nationwide, is framed by 15 Key Principles and contains recommendations for court practice The NCJFCJ's "Project ONE Initiative" supports multi-court collaboration and resulted from the NCJFCJ Cross-Over Committee's "Unified Model Court Concept Paper" which discusses the need for collaboration among courts in order to achieve best outcomes for dually-involved children, youth, and families Other projects address Mental Health Trauma-Informed Systems of Care, Implicit Bias and Social Cognition, Issues of Military Families, Impact of Substance Abuse and Training and Technical Assistance to Improve Juvenile Drug Courts through the Implementation of Evidence-Based Practices, Tribal Resources and Collaboration, Deinstitutionalization of Status Offenders, Detention Alternatives, Juvenile Sanctions, and Juvenile Sex Offenders Two recent publications include the Judicial Perspectives on the Deinstitutilization of Status Offenders in the U S with Recommendations for Policy and Practice and Seven Things Juvenile Courts Should Know About Learning Disabilities

Form 990, Part VII - Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Anthony Capizzi Trustee	1	X						0	0	0
Kim Berkeley Clark Trustee	1	X						0	0	0
Amy Davenport Trustee	1	X						0	0	0
Sallyanne Floria Trustee	1	X						0	0	0
Ramona A Gonzalez Trustee	1	X						0	0	0
Maxwell Griffin Jr Trustee	1	X						0	0	0
Chester T Harhut Trustee	1	X						0	0	0
Jeannie Hong Trustee	1	X						0	0	0
Karen Aileen Howze Trustee	1	X						0	0	0
Robert N Jenkins Sr Trustee	1	X						0	0	0
Anita Josey-Herring Trustee	1	X						0	0	0
Dan Kellogg Trustee	1	X						0	0	0
Katherine Lucero Trustee	1	X						0	0	0
John J Romero Jr Trustee	1	X						0	0	0
Janice M Rosa Trustee	1	X						0	0	0
Peter Sakai Trustee	1	X						0	0	0
Barbara Salinitro Trustee	1	X						0	0	0
Willie M Saunders Trustee	1	X						0	0	0
Deborah Schumacher Trustee	1	X						0	0	0
James Seals Trustee	1	X						0	0	0
Allen R Slater Trustee	1	X						0	0	0
Katherine Tennyson Trustee	1	X						0	0	0
William Thorne Trustee	1	X						0	0	0
Louis A Trosch Jr Trustee	1	X						0	0	0
A Ellen White Trustee	1	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Jerry Vinson Jr Trustee	1	X						0	0	0
Darlene Byrne Trustee/Secretary	2	X		X				0	0	0
R Michael Key Immediate Past President	1	X		X				0	0	0
Patricia Martin President/Immediate Past President	2	X		X				0	0	0
Michael Nash President-Elect/President	2	X		X				0	0	0
David Stucki Treasurer/President-Elect	2	X		X				0	0	0
Peggy Walker Secretary/Treasurer	2	X		X				0	0	0
Mari Kay Bickett Chief Executive Officer	50			X				113,950	0	0
Cheryl Dailey Chief Financial Officer	50			X				120,008	0	27,209
Dale R Koch Interim Executive Director	20			X				42,000	0	0
Diane C Barnette Director of Conference Planning	40					X		102,383	0	29,076
Patricia Campie Director NCJJ	40					X		114,528	0	25,886
Nancy Burket Miller Director PPCD	45					X		123,440	0	28,101
Angela Maureen Sheeran Director FVD	50					X		139,992	0	17,704
Melissa Sickmund Chief of Systems Research	40					X		116,239	0	28,337

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SCHEDULE A (Form 990 or 990EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2011

Open to Public Inspection

Name of the organization
NATIONAL COUNCIL OF JUVENILE & FAMILY COURT JUDGES

Employer identification number
36-2486896

Part I **Reason for Public Charity Status** (All organizations must complete this part.) See instructions

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

1 ☐ A church, convention of churches, or association of churches **section 170(b)(1)(A)(i).**

2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E)

3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**

4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state

5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)

6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7 ☑ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)** (Complete Part II)

8 ☐ A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)

9 ☐ An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III)

10 ☐ An organization organized and operated exclusively to test for public safety See**section 509(a)(4).**

11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h

a ☐ Type I **b** ☐ Type II **c** ☐ Type III - Functionally integrated **d** ☐ Type III - Other

e ☐ By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)

f If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box ☐

g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

		Yes	No
(i) a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the the supported organization?	**11g(i)**		
(ii) a family member of a person described in (i) above?	**11g(ii)**		
(iii) a 35% controlled entity of a person described in (i) or (ii) above?	**11g(iii)**		

h Provide the following information about the supported organization(s)

(i) Name of supported organization	**(ii)** EIN	**(iii)** Type of organization (described on lines 1- 9 above or IRC section (see instructions))	**(iv)** Is the organization in col (i) listed in your governing document?		**(v)** Did you notify the organization in col (i) of your support?		**(vi)** Is the organization in col (i) organized in the U S ?		**(vii)** Amount of support?
			Yes	**No**	**Yes**	**No**	**Yes**	**No**	
Total									

Part II **Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	**(a)** 2007	**(b)** 2008	**(c)** 2009	**(d)** 2010	**(e)** 2011	**(f)** Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")	11,752,000	11,980,748	11,349,898	11,222,784	10,212,770	56,518,200
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	0	0	0	0	0	0
3 The value of services or facilities furnished by a governmental unit to the organization without charge	0	0	0	0	0	0
4 **Total.** Add lines 1 through 3	11,752,000	11,980,748	11,349,898	11,222,784	10,212,770	56,518,200
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						2,606,928
6 **Public Support.** Subtract line 5 from line 4						53,911,272

Section B. Total Support

Calendar year (or fiscal year beginning in)	**(a)** 2007	**(b)** 2008	**(c)** 2009	**(d)** 2010	**(e)** 2011	**(f)** Total
7 Amounts from line 4	11,752,000	11,980,748	11,349,898	11,222,784	10,212,770	56,518,200
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	24,830	10,118	43,144	42,332	9,449	129,873
9 Net income from unrelated business activities, whether or not the business is regularly carried on	0	0	0	0	0	0
10 Other income (Explain in Part IV) Do not include gain or loss from the sale of capital assets	396,278	9,948	1,224	0	1,780	409,230
11 **Total support** (Add lines 7 through 10)						57,057,303

12 Gross receipts from related activities, etc (See instructions) **12** 9,293,018

13 **First Five Years** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and **stop here** ☐

Section C. Computation of Public Support Percentage

14 Public Support Percentage for 2011 (line 6 column (f) divided by line 11 column (f)) **14** 94 486 %

15 Public Support Percentage for 2010 Schedule A, Part II, line 14 **15** 91 451 %

16a **33 1/3% support test—2011.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ☑

b **33 1/3% support test—2010.** If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ☐

17a **10%-facts-and-circumstances test—2011.** If the organization did not check a box on line 13, 16a, or 16b and line 14 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization ☐

b **10%-facts-and-circumstances test—2010.** If the organization did not check a box on line 13, 16a, 16b, or 17a and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization ☐

18 **Private Foundation** If the organization did not check a box on line 13, 16a, 16b, 17a or 17b, check this box and see instructions ☐

Part III **Support Schedule for Organizations Described in IRC 509(a)(2)**
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	**(a)** 2007	**(b)** 2008	**(c)** 2009	**(d)** 2010	**(e)** 2011	**(f)** Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 **Total.** Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of $5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 **Public Support** (Subtract line 7c from line 6)						

Section B. Total Support

Calendar year (or fiscal year beginning in)	**(a)** 2007	**(b)** 2008	**(c)** 2009	**(d)** 2010	**(e)** 2011	**(f)** Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13 **Total support** (Add lines 9, 10c, 11 and 12)						

14 **First Five Years** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and **stop here** ☐

Section C. Computation of Public Support Percentage

15	Public Support Percentage for 2011 (line 8 column (f) divided by line 13 column (f))	**15**	
16	Public support percentage from 2010 Schedule A, Part III, line 15	**16**	

Section D. Computation of Investment Income Percentage

17	Investment income percentage for **2011** (line 10c column (f) divided by line 13 column (f))	**17**	
18	Investment income percentage from **2010** Schedule A, Part III, line 17	**18**	

19a **33 1/3% support tests—2011.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ☐

b **33 1/3% support tests—2010.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ☐

20 **Private Foundation** If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions ☐

Part IV **Supplemental Information.** Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Explanation

Line 10 Hotel contract concessions/rebates and small miscellaneous amounts

SCHEDULE C
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶ Complete if the organization is described below.
▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

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2011

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If the organization answered "Yes," to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes," to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-EZ, line 35c (Proxy Tax), then

- Section 501(c)(4), (5), or (6) organizations Complete Part III

Name of the organization	Employer identification number
NATIONAL COUNCIL OF JUVENILE & FAMILY COURT JUDGES	36-2486896

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1 Provide a description of the organization's direct and indirect political campaign activities on behalf of or in opposition to candidates for public office in Part IV

2 Political expenditures ▶ $

3 Volunteer hours

Part I-B Complete if the organization is exempt under section 501(c)(3).

1 Enter the amount of any excise tax incurred by the organization under section 4955 ▶ $

2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ $

3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ☐ Yes ☐ No

4a Was a correction made? ☐ Yes ☐ No

b If "Yes," describe in Part IV

Part I-C Complete if the organization is exempt under section 501(c) except section 501(c)(3).

1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ $

2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt funtion activities ▶ $

3 Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b ▶ $

4 Did the filing organization file **Form 1120-POL** for this year? ☐ Yes ☐ No

5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization's funds Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV

(a) Name	**(b)** Address	**(c)** EIN	**(d)** Amount paid from filing organization's funds If none, enter -0-	**(e)** Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-

Part II-A **Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).**

A Check ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures)

B Check ☐ if the filing organization checked box A and "limited control" provisions apply

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		**(a)** Filing Organization's Totals	**(b)** Affiliated Group Totals
1a	Total lobbying expenditures to influence public opinion (grass roots lobbying)	2,853	
b	Total lobbying expenditures to influence a legislative body (direct lobbying)	69,857	
c	Total lobbying expenditures (add lines 1a and 1b)	72,710	
d	Other exempt purpose expenditures	11,869,436	
e	Total exempt purpose expenditures (add lines 1c and 1d)	11,942,146	
f	Lobbying nontaxable amount Enter the amount from the following table in both columns	747,107	
g	Grassroots nontaxable amount (enter 25% of line 1f)	186,777	
h	Subtract line 1g from line 1a If zero or less, enter -0-	0	
i	Subtract line 1f from line 1c If zero or less, enter -0-	0	
j	If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?	☐ **Yes** ☐ **No**	

If the amount on line 1e, column (a) or (b) is:	**The lobbying nontaxable amount is:**
Not over $500,000	20% of the amount on line 1e
Over $500,000 but not over $1,000,000	$100,000 plus 15% of the excess over $500,000
Over $1,000,000 but not over $1,500,000	$175,000 plus 10% of the excess over $1,000,000
Over $1,500,000 but not over $17,000,000	$225,000 plus 5% of the excess over $1,500,000
Over $17,000,000	$1,000,000

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

Lobbying Expenditures During 4-Year Averaging Period

	Calendar year (or fiscal year beginning in)	**(a)** 2008	**(b)** 2009	**(c)** 2010	**(d)** 2011	**(e)** Total
2a	Lobbying non-taxable amount		683,680	661,147	747,107	2,091,934
b	Lobbying ceiling amount (150% of line 2a, column(e))					3,137,901
c	Total lobbying expenditures		41,172	54,415	72,710	168,297
d	Grassroots non-taxable amount		170,920	165,287	186,777	522,984
e	Grassroots ceiling amount (150% of line 2d, column (e))					784,476
f	Grassroots lobbying expenditures		200	437	2,853	3,490

Part II-B **Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).**

		(a) Yes	(a) No	(b) Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
a	Volunteers?			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c	Media advertisements?			
d	Mailings to members, legislators, or the public?			
e	Publications, or published or broadcast statements?			
f	Grants to other organizations for lobbying purposes?			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?			
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i	Other activities? If "Yes," describe in Part IV			
j	Total lines 1c through 1i			
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b	If "Yes," enter the amount of any tax incurred under section 4912			
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A **Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).**

			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1		
2	Did the organization make only in-house lobbying expenditures of $2,000 or less?	2		
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?	3		

Part III-B **Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes".**

1	Dues, assessments and similar amounts from members	1	
2	Section 162(e) non-deductible lobbying and political expenditures **(do not include amounts of political expenses for which the section 527(f) tax was paid).**		
a	Current year	2a	
b	Carryover from last year	2b	
c	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV **Supplemental Information**

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1i
Also, complete this part for any additional information

Identifier	Return Reference	Explanation

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2011

Open to Public Inspection

Name of the organization
NATIONAL COUNCIL OF JUVENILE & FAMILY COURT JUDGES

Employer identification number
36-2486896

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit ☐ Yes ☐ No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or pleasure)
☐ Preservation of an historically importantly land area
☐ Protection of natural habitat
☐ Preservation of a certified historic structure
☐ Preservation of open space

2 Complete lines 2a–2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

			Held at the End of the Year
a	Total number of conservation easements	2a	
b	Total acreage restricted by conservation easements	2b	
c	Number of conservation easements on a certified historic structure included in (a)	2c	
d	Number of conservation easements included in (c) acquired after 8/17/06	2d	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶_____

4 Number of states where property subject to conservation easement is located ▶_____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year ▶_____

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ $ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1 ▶ $ _____

(ii) Assets included in Form 990, Part X ▶ $ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

a Revenues included in Form 990, Part VIII, line 1 ▶ $ _____

b Assets included in Form 990, Part X ▶ $ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3 Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

a ☐ Public exhibition

b ☐ Scholarly research

c ☐ Preservation for future generations

d ☐ Loan or exchange programs

e ☐ Other

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV and complete the following table

		Amount
c Beginning balance	1c	
d Additions during the year	1d	
e Distributions during the year	1e	
f Ending balance	1f	

2a Did the organization include an amount on Form 990, Part X, line 21? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current Year	(b) Prior Year	(c) Two Years Back	(d) Three Years Back	(e) Four Years Back
1a Beginning of year balance	2,384,336	2,374,230	2,198,740	2,161,664	
b Contributions	46,693	29,232	45,551	38,154	
c Investment earnings or losses	282,759	-19,011	130,019	473	
d Grants or scholarships	0	0	0	0	
e Other expenditures for facilities and programs	754,521	0	0	0	
f Administrative expenses	133	115	80	1,551	
g End of year balance	1,959,134	2,384,336	2,374,230	2,198,740	

2 Provide the estimated percentage of the year end balance held as

a Board designated or quasi-endowment ▶ 0 %

b Permanent endowment ▶ 30 4 %

c Term endowment ▶ 69 6 %

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

		Yes	No
(i) unrelated organizations	3a(i)		No
(ii) related organizations	3a(ii)	Yes	
b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?	3b	Yes	

4 Describe in Part XIV the intended uses of the organization's endowment funds

Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land	0	0		0
b Buildings	0	0	0	0
c Leasehold improvements	0	0	0	0
d Equipment	0	892,320	748,780	143,540
e Other	0	0	0	0
Total. Add lines 1a-1e *(Column (d) should equal Form 990, Part X, column (B), line 10(c).)* ▶				143,540

Part VII Investments—Other Securities. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
Other		
Total. *(Column (b) should equal Form 990, Part X, col (B) line 12)* ▶		

Part VIII Investments—Program Related. See Form 990, Part X, line 13.

(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Total. *(Column (b) should equal Form 990, Part X, col (B) line 13)* ▶		

Part IX Other Assets. See Form 990, Part X, line 15.

(a) Description	(b) Book value
Total. *(Column (b) should equal Form 990, Part X, col.(B) line 15.)* . . . . . ▶	

Part X Other Liabilities. See Form 990, Part X, line 25.

1 (a) Description of Liability	(b) Amount
Federal Income Taxes	0
Due to affiliates	14,026
Total. *(Column (b) should equal Form 990, Part X, col (B) line 25)* ▶	14,026

2. Fin 48 (ASC 740) Footnote In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC740)

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements			1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12				
a	Net unrealized gains on investments	2a			
b	Donated services and use of facilities	2b			
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIV)	2d			
e	Add lines **2a** through **2d**			2e	
3	Subtract line **2e** from line **1**			3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line **1**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIV)	4b			
c	Add lines **4a** and **4b**			4c	
5	Total Revenue Add lines **3** and **4c.** (This should equal Form 990, Part I, line 12)			5	

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements			1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25				
a	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
c	Other losses	2c			
d	Other (Describe in Part XIV)	2d			
e	Add lines **2a** through **2d**			2e	
3	Subtract line **2e** from line **1**			3	
4	Amounts included on Form 990, Part IX, line 25, but not on line **1:**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIV)	4b			
c	Add lines **4a** and **4b**			4c	
5	Total expenses Add lines **3** and **4c.** (This should equal Form 990, Part I, line 18)			5	

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Identifier	Return Reference	Explanation
SchD_P05_S00_L04	Schedule D, Part V, Line 4	The endowment consists of permanently restricted funds that were established by two private foundations located in Pittsburgh, PA The earnings on these funds are temporarily restricted to benefit and support the NCJFCJ in implementing research findings and develop new tools which will assist judges and courts in serving the needs of children and families
SchD_P10_S00_L02	Schedule D, Part X, Line 2	Income Taxes The Organization is a nonprofit organization exempt from federal income taxes on income other than net unrelated business income under Section 501(c)(3) of the Internal Revenue Code No provision for federal or state income taxes is required for the year ended September 30, 2012, as the Organization had no taxable net unrelated business income The Organization follows the authoritative guidance relating to accounting for uncertainty in income taxes included in Accounting Standards Codification (ASC) Topic Income Taxes These provisions provide consistent guidance for the accounting for uncertainty in income taxes recognized in an entity's consolidated financial statements and prescribe a threshold of "more likely than not" for recognition and derecognition of tax positions taken or expected to be taken in a tax return The Organization performed an evaluation of uncertain tax positions for the year ended September 30, 2012 and determined that there were no matters that would require recognition in the consolidated financial statements or that may have any effect on its tax-exempt status As of September 30, 2012, the statute of limitations for tax years 2008 through 2010 remain open with the U S federal jurisdiction or the various states and local jurisdictions in which the Organization files tax returns It is the Organization's policy to recognize interest and/or penalties related to uncertain tax positions, if any, in income tax expense

Schedule I (Form 990)

Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990

OMB No 1545-0047

2011

Open to Public Inspection

Name of the organization
NATIONAL COUNCIL OF JUVENILE & FAMILY COURT JUDGES

Employer identification number
36-2486896

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . ☑ Yes ☐ No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Governments and Organizations in the United States.

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 for any recipient that received more than $5,000. Check this box if no one recipient received more than $5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed . . . ▶ ☐

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) Futures Without Violence 100 Montgomery Street The Presidio San Francisco, CA 94129	94-3110973	501(c)(3)	75,950	0	NA	NA	Futures Without Violence partnered with NCJFCJ to develop and pilot "Adolescents and Intimate Partner Violence A National Judicial Curriculum", assisted with NCJFCJ goals of curriculum integration and research into innovative courts and assessment tools, including field research, further curriculum revision, and technical assistance with program materials

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . ▶ 1

3 Enter total number of other organizations listed in the line 1 table . . . ▶ 0

Part III **Grants and Other Assistance to Individuals in the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed.

(a) Type of grant or assistance	**(b)** Number of recipients	**(c)** Amount of cash grant	**(d)** Amount of non-cash assistance	**(e)** Method of valuation (book, FMV, appraisal, other)	**(f)** Description of non-cash assistance

Part IV **Supplemental Information.** Complete this part to provide the information required in Part I, line 2, and any other additional information.

Identifier	Return Reference	Explanation
SchI_P01_S00_L02	Schedule I, Part I, Line 2	NCJFCJ monitors subrecipient activities throughout the program period via reporting and regular contact Additionally NCJFCJ obtains and reviews subrecipient audit reports for each applicable fiscal year, and ensures appropriate and timely corrective action has been taken in response to any audit findings Monitoring Steps 1) Budget Detail Overview - Approved subrecipient award applications contain a detailed budget The budget detail must provide enough information to determine appropriate allocation of funds in the identified categories Additionally, the budget must specify how the subrecipient arrived at the figures by detailing and showing appropriate calculations The budget narrative should explain and justify the requests All requests are to be reasonable and credible to the specific budget categories 2) Certified Assurances and Grant Conditions Overview - All award applications will have Certified Assurances and Special Conditions attached These documents contain an overview of the restrictions placed on receiving federal and state funds Any clarifications on meanings or interpretations will be decided by NCJFCJ The information contained in the documents is useful when determining the extent of findings to a monitoring site visit or desk audit For federal awards, if a special condition is not passed to the subrecipient, that decision should be well documented and approved by the NCJFCJ Chief Financial Officer 3) Invoices review - Upon receipt of an invoice or request for payment from a subrecipient, NCJFCJ reviews an invoice before processing payment NCJFCJ ensures that expenditures are in line with the approved budget and seem reasonable in relation to the amount of time and work expected of the subrecipient, ensures that expenses in agreement with the programmatic plan and work completed, ensures that expenses invoiced allowable per subaward agreement and the prime award, excludes any potentially unallowable items listed in the reimbursement request such as food/ meals/ entertainment/ alcohol, etc , and at the end of the award, ensures that subrecipient activities are completed 4) Project activities overview NCJFCJ monitors subrecipient activities throughout the program period via conference calls, periodic workgroup meetings, reviewing product phases and approving completed deliverables

Schedule J
(Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
▶ Complete if the organization answered "Yes" to Form 990, Part IV, question 23.
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2011

Open to Public Inspection

Name of the organization
NATIONAL COUNCIL OF JUVENILE & FAMILY COURT JUDGES

Employer identification number
36-2486896

Part I Questions Regarding Compensation

			Yes	No
1a	Check the appropiate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items ☐ First-class or charter travel ☐ Housing allowance or residence for personal use ☐ Travel for companions ☐ Payments for business use of personal residence ☐ Tax idemnification and gross-up payments ☐ Health or social club dues or initiation fees ☐ Discretionary spending account ☐ Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement orprovision of all the expenses described above? If "No," complete Part III to explain	**1b**		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	**2**		
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply ☐ Compensation committee ☐ Written employment contract ☐ Independent compensation consultant ☑ Compensation survey or study ☑ Form 990 of other organizations ☑ Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization			
a	Receive a severance payment or change-of-control payment?	**4a**		No
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	**4b**		No
c	Participate in, or receive payment from, an equity-based compensation arrangement?	**4c**		No
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.			
5	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of			
a	The organization?	**5a**		No
b	Any related organization?	**5b**		No
	If "Yes," to line 5a or 5b, describe in Part III			
6	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of			
a	The organization?	**6a**		No
b	Any related organization?	**6b**		No
	If "Yes," to line 6a or 6b, describe in Part III			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	**7**		No
8	Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III	**8**		No
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	**9**		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, columns (D) and (E) for that individual

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) Angela Maureen Sheeran	(i)	129,300	10,547	145	9,135	8,569	157,696	0
	(ii)	0	0	0	0	0	0	0
(2) Nancy Burket Miller	(i)	123,066	0	374	8,615	19,486	151,541	0
	(ii)	0	0	0	0	0	0	0

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Identifier	Return Reference	Explanation
SchJ_P01_S00_L03	Schedule J, Part I, Line 3	The compensation for the CEO is determined by the President of the Board of Trustees The President receives input on the amount of compensation from the Executive Committee and Trustees The Executive Director/CEO determines compensation for the senior management positions within the organization based upon an established compensation plan (the CEO is also covered under the compensation plan) Annually, the Finance Committee reviews comparability data for all senior management positions and makes a presentation of the comparability data to the full Board of Trustees in executive session The Board then discusses the comparability data and makes a decision with a vote of the full Board of Trustees as to the reasonableness of the organization's executive compensation The deliberation is contemporaneously substantiated in the written minutes of the meeting

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047

2011

Open to Public Inspection

Name of the organization
NATIONAL COUNCIL OF JUVENILE & FAMILY COURT JUDGES

Employer identification number
36-2486896

Identifier	Return Reference	Explanation
F990_P06_S0A_L06	Form 990, Part VI, Section A, Line 6	The NCJFCJ is a judicial membership organization, as well as a charitable, educational organization

Identifier	Return Reference	Explanation
F990_P06_S0A_L07a	Form 990, Part VI, Section A, Line 7a	The NCJFCJ members with voting privileges include judicial members (Active members) and past presidents (Life members) The Nominating Committee recommends candidates to the Voting members Voting members elect the Board of Trustees at the Annual Conference of Members by majority vote In the event of a tie, the President, or the President's designee, shall make the decision If an office of Trustee becomes vacant, the vacancy may be filled by a majority vote of the remaining Trustees until the next Annual Conference, at which time the vacancy will be voted upon by the members with other open Trustee positions to fill the remainder of the unexpired term The Voting members shall have the right to fill such unexpired term of office (whether or not the same had been temporarily filled by the remaining Trustees) at any meeting of the Members called for that purpose Any person may, in recognition of outstanding service and contribution to the furtherance of the purposes of this Council, be elected an Honorary Member of the Council upon recommendation of the Board of Trustees and approval at the next annual meeting of the members entitled to vote

Identifier	Return Reference	Explanation
F990_P06_S0A_L07b	Form 990, Part VI, Section A, Line 7b	Voting members vote on the following items Bylaw amendments are submitted to the Governance Committee, and proposed to the Board of Trustees at their next meeting Amendments approved by the Board of Trustees are then presented to the Membership at their next annual meeting Provided a quorum is present, Bylaws amendments will be considered effective if two-thirds (2/3) of voting members approve All Extraordinary Transactions (as defined below) must be authorized and approved by a majority of both (1) the Board of Trustees, and (2) the Voting Members at a meeting called for such purpose where a quorum is present For purposes of these Bylaws, the term "Extraordinary Transactions" shall mean each of the following (a) the adoption of an amendment to the Articles of Incorporation, (b) the adoption of Amended Articles of Incorporation, (c) a lease, exchange, transfer, mortgage or other disposition of all, or substantially all, the assets of the Council (provided, that the Trustees shall have the power to abandon such proposed sale, lease, exchange, transfer or other disposition, subject to the contract rights of third persons, if such power of abandonment is conferred upon the Trustees by the terms of transaction or by the same vote of the voting Members and at the same or any subsequent meeting of the voting Members at which the transaction is authorized by the Members), (d) any merger or consolidation of the Council into another corporation, provided, however that the surviving or new corporation, as the case may be, resulting from such merger or consolidation must be a corporation, either domestic or foreign, organized for charitable and/or educational purposes, (e) confession of a judgment against the Council, (f) any assignment for the benefit of creditors or filing of a voluntary petition under the federal Bankruptcy Code or state insolvency law on behalf of the Council, (g) an action in contravention of these Bylaws or the Council's Articles of Incorporation, and (h) approval of the voluntary dissolution of the Council or revoking proceedings therefore Policy statements and resolutions represent the official positions of the Council Resolutions or policy statements presented to the Board but not passed by a two-thirds majority of the Board of Trustees, are presented to the membership at the annual meeting and will be adopted by a majority vote Recommendations to support legislation shall be adopted if approved by a majority vote of the voting members of the Board of Trustees If the recommendation is adopted by less than a two-thirds vote of the entire Board of Trustees, a motion by three or more Trustees may request that the matter be submitted to a vote by the membership of NCJFCJ A majority vote of the members voting shall adopt the legislative recommendation

Identifier	Return Reference	Explanation
F990_P06_S0B_L11b	Form 990, Part VI, Section B, Line 11b	The Chief Financial Officer (CFO) prepares a timeline for preparation and review of the Form 990 and presents it to the Board of Trustees at its meeting subsequent to the issuance of the audited financial reports Also at that time, the CFO makes a presentation that addresses any changes that may have occurred in reporting requirements since the last filing The Form 990 is prepared based on the audited financial statements Typically due to timing, an extension of time to file is needed to ensure a complete and accurate return The return is prepared by the CFO and forwarded to the independent accountants for review The Form 990 is then sent electronically for all members of the Board of Trustees to review and comment Approximately a week is allotted for Board review prior to the filing of the return electronically with the Internal Revenue Service

Identifier	Return Reference	Explanation
F990_P06_S0B_L12c	Form 990, Part VI, Section B, Line 12c	Conflict of Interest Policy All NCJFCJ employees and Board of Trustees are required to complete a Conflict of Interest Training within 30 days of date of hire or joining the Board of Trustees Employees, officers, Board of Trustees, committee members and others are also responsible for reading the policy below, signing the Conflict of Interest Policy Acknowledgment Form and Disclosure Form, and returning them as directed As noted below, these forms must be signed annually or as necessary Article I Purpose The purpose of the Conflict of Interest Policy is to protect the National Council of Juvenile and Family Court Judges' interest when it is contemplating entering into a transaction or arrangement that might benefit the private interest of an officer, staff member, committee member or director of the organization or might result in a possible excess benefit transaction No Officer, Board of Trustees member, committee member, director or employee of the NCJFCJ shall participate personally through decisions, approvals, disapprovals, recommendations, or other actions in any circumstance or particular matter involving the expenditure of grant or contract funds where, to his or her knowledge, he or she, his or her immediate family, business partners, or organizations other than the NCJFCJ in which he or she is serving as an officer, director, trustee, partner, or employee, or any person or organization with whom the employee is negotiating or has any arrangement concerning prospective employment has an apparent or actual financial interest in the transaction The Chief Executive Officer shall make the determination as to whether in any given situation recusal will be sufficient to mitigate the apparent or actual conflict of interest In the case of an apparent or actual conflict of interest involving the Chief Executive Officer, such determinations will be made by the President of the NCJFCJ In the case of an apparent or actual conflict of interest involving Officers, Trustee members, or committee members, such determinations will be made by the Audit Committee or National Council Conduct Committee, depending upon the nature of the conflict In addition, in the use of grant or contract funds, interested persons should avoid even the appearance of Using his or her position for private gain, Giving preferential treatment to any person, Losing complete independence or impartiality, Making decisions outside normal administrative procedures, or, Adversely affecting the confidence of the public in the integrity of the NCJFCJ and its programs The Audit Committee shall address all reported concerns or complaints regarding corporate accounting practices, internal controls or auditing, and shall be immediately notified of any such complaint Interested persons are encouraged to report any concerns they may have relating to the above situations to the Chief Executive Officer or the Audit Committee All individuals within the organization, including Officers, Board of Trustees members, directors, employees, and committee members will be required to sign a Conflict of Interest Policy Acknowledgment Form and Disclosure Form annually and as required through the year Article II Family and Personal Workplace Relationships It is prohibited for relatives to occupy positions in which one supervises the other or is in a position to exert direct influence on the appointment (including temporary), promotion, transfer, pay or discipline of the other For purposes of this rule, "relative" includes one's husband, wife, son, daughter, mother, father, brother, sister, brother-in-law, sister-in-law, son-in-law, daughter-in-law, mother-in-law, father-in-law, aunt, uncle, niece, nephew, stepparent, or stepchild, an individual residing in the same household as the employee, or an individual sharing a committed, personal relationship with an employee Article III Definitions 1 Interested Person Any Officer, Board of Trustee member, director, staff member, or member of a committee with governing Board delegated powers, is an interested person 2 Financial Interest A person has a financial interest if the person has, directly or indirectly, through business, investment, or family a An ownership or investment interest in any entity with which the organization has a transaction or arrangement, b A compensation arrangement with the organization or with any entity or individual with which the organization has a transaction or arrangement, including him or herself, or c A potential ownership or investment interest in, or compensation arrangement with, any entity or individual with which the organization is negotiating a transaction or arrangement A voting member of any NCJFCJ committee who receives compensation from the organization for services, directly or indirectly, is precluded from voting on matters pertaining to that member's compensation, and is prohibited from membership on any committee regarding compensation matters a

Identifier	Return Reference	Explanation
F990_P06_S0B_L12c	Form 990, Part VI, Section B, Line 12c	nd from providing information to such committees 3 Other Interest This policy is also intended to cover potential conflicts of interest in hiring or entering into contracts on behalf of the organization where any Officer, Board of Trustee member, committee member, director or employee of the NCJFCJ may have a perceived or actual personal interest in the outcome of the hiring or contracting decision Article IV Procedures 1 Duty to Disclose In connection with any actual or possible conflict of interest, an interested person must disclose the existence of the financial interest and be given the opportunity to disclose all material facts to the appropriate authority 2 Procedures for Addressing the Conflict of Interest a An interested person may make a presentation to the appropriate authority, but after the presentation, he/she shall leave the meeting during the discussion of, and the vote on, the transaction or arrangement involving the possible conflict of interest b The appropriate authority may appoint a disinterested person or committee to investigate alternatives to the proposed transaction or arrangement c After exercising due diligence, the appropriate authority shall determine whether the organization can obtain with reasonable efforts a more advantageous transaction or arrangement from a person or entity that would not give to a conflict of interest d If a more advantageous transaction or arrangement is not reasonably possible under circumstances not producing a conflict of interest, the appropriate authority shall determine, by a majority vote where applicable, whether the transaction or arrangement is in the organization's best interest, for its own benefit, and whether it is fair and reasonable In conformity with the above determination a decision will be made as to whether to enter into the transaction or arrangement 3 Violations of the Conflicts of Interest Policy a If the appropriate authority has reasonable cause to believe an interested person has failed to disclose actual or possible conflicts of interests, it shall inform the interested person of the basis for such belief and afford the person an opportunity to explain the alleged failure to disclose b If, after hearing the interested person's response and after making further investigation as warranted by the circumstances, the appropriate authority determines the interested person has failed to disclose an actual or possible conflict of interest, it shall take appropriate disciplinary and corrective action Article V Records of Proceedings Records shall be kept of all deliberations of the appropriate authority Article VI Annual Statements Each Officer, Board of Trustee member, Director, staff member, or member of a committee with governing Board delegated powers shall annually sign a statement, (Conflict of Interest Policy Acknowledgment Form) which affirms such person a Has received a copy of the Conflict of Interest policy, b Has read and understands the Policy, c Has agreed to comply with the Policy, and d Understands the organization is charitable and in order to maintain its federal tax exemption it must engage primarily in activities which accomplish one or more of its tax exempt purposes Each interested person shall also complete a Conflict of Interest Disclosure Form annually and as necessary throughout the year, indicating whether he or she has or knows of any possible or perceived conflicts to be considered by the appropriate authority Article VII Periodic Reviews To ensure the organization operates in a manner consistent with charitable purposes and does not engage in activities that could jeopardize its tax -exempt status, periodic reviews shall be conducted

Identifier	Return Reference	Explanation
F990_P06_S0B_L15	Form 990, Part VI, Section B, Line 15	The compensation for the CEO is determined by the President of the Board of Trustees The President receives input on the amount of compensation from the Executive Committee and Trustees The Executive Director/CEO determines compensation for the senior management positions within the organization based upon an established compensation plan (the Executive Director/CEO is also covered under the compensation plan) Annually, the Finance Committee reviews comparability data for all senior management positions and makes a presentation of the comparability data to the full Board of Trustees in executive session The Board then discusses the comparability data and makes a decision with a vote of the full Board of Trustees as to the reasonableness of the organization's executive compensation The deliberation is contemporaneously substantiated in the written minutes of the meeting

Identifier	Return Reference	Explanation
F990_P06_S0C_L19	Form 990, Part VI, Section C, Line 19	The organization's governing documents, conflict of interest policy, audited financial statements, and Form 990s are available on the organization's website and available on request (either electronically or hard copy)

Identifier	Return Reference	Explanation
F990_P11_S00_L05	Form 990, Part XI, Line 5	Unrealized gain on investments

SCHEDULE R (Form 990)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2011

Open to Public Inspection

Name of the organization
NATIONAL COUNCIL OF JUVENILE & FAMILY COURT JUDGES

Employer identification number
36-2486896

Part I **Identification of Disregarded Entities** (Complete if the organization answered "Yes" on Form 990, Part IV, line 33.)

(a) Name, address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II **Identification of Related Tax-Exempt Organizations** (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled organization Yes	No
(1) National Council of Juvenile and Family Court Judges Fund Inc PO Box 8970 Reno, NV 895078970 94-3109663	Supports NCJFCJ activities and holds the NCJFCJ endowment	NV	501(c)(3)	509(a)(3) Type I	National Council of Juvenile and Family Court Judges	Yes	
(2) National Juvenile Court Foundation PO Box 8970 Reno, NV 895078970 36-6142750	Supports NCJFCJ activities	PA	501(c)(3)	509(a)(3) Type I	National Council of Juvenile and Family Court Judges	Yes	

Part III **Identification of Related Organizations Taxable as a Partnership** (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV **Identification of Related Organizations Taxable as a Corporation or Trust** (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership

Part V **Transactions With Related Organizations** (Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35, 35A, or 36.)

Note. Complete line 1 if any entity is listed in Parts II, III or IV

		Yes	No
1 During the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Receipt of **(i)** interest **(ii)** annuities **(iii)** royalties **(iv)** rent from a controlled entity	1a		No
b Gift, grant, or capital contribution to related organization(s)	1b		No
c Gift, grant, or capital contribution from related organization(s)	1c		No
d Loans or loan guarantees to or for related organization(s)	1d		No
e Loans or loan guarantees by related organization(s)	1e		No
f Sale of assets to related organization(s)	1f		No
g Purchase of assets from related organization(s)	1g		No
h Exchange of assets with related organization(s)	1h		No
i Lease of facilities, equipment, or other assets to related organization(s)	1i		No
j Lease of facilities, equipment, or other assets from related organization(s)	1j		No
k Performance of services or membership or fundraising solicitations for related organization(s)	1k		No
l Performance of services or membership or fundraising solicitations by related organization(s)	1l		No
m Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1m		No
n Sharing of paid employees with related organization(s)	1n		No
o Reimbursement paid to related organization(s) for expenses	1o		No
p Reimbursement paid by related organization(s) for expenses	1p	Yes	
q Other transfer of cash or property to related organization(s)	1q		No
r Other transfer of cash or property from related organization(s)	1r	Yes	

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(a) Name of other organization	**(b)** Transaction type(a-r)	**(c)** Amount involved	**(d)** Method of determining amount involved
(1) National Council of Juvenile and Family Court Judges Fund Inc	o	104,929	Reimbursement of programmatic expenses supported by the endowment
(2) National Council of Juvenile and Family Court Judges Fund Inc	q	670,274	The Board of Trustees of the NCJFCJ decreed by resolution that a portion of membership dues would go to the National Council of Juvenile and Family Court Judges Fund Inc to hold in reserve for use of general operations, as deemed necessary The NCJFCJ has been accruing this portion of the dues for the last few years As of the current fiscal year, the NCJFCJ Board of Trustees voted to discontinue, at least temporarily, the transfer of that portion of the membership dues and reverse the previous accruals
(3) National Juvenile Court Foundation	o	23,072	Reimbursement of actual expenses
(4)			
(5)			
(6)			

Part VI **Unrelated Organizations Taxable as a Partnership** (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income(related, unrelated, excluded from tax under sections 512-514)	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
				Yes	No			Yes	No		Yes	No	

Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

Identifier	Return Reference	Explanation	