

Form **990**
 Department of the Treasury
 Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047
2011
Open to Public Inspection

A For the 2011 calendar year, or tax year beginning 07-01-2011 and ending 06-30-2012

- B** Check if applicable:
 Address change
 Name change
 Initial return
 Terminated
 Amended return
 Application pending

C Name of organization
 NORTHERN ILLINOIS BENEFIT FUND

Doing Business As

Number and street (or P O box if mail is not delivered to street address) Room/suite
 1295 BUTTERFIELD ROAD

City or town, state or country, and ZIP + 4
 AURORA, IL 605028879

D Employer identification number
 36-2522076

E Telephone number
 (630) 978-4600

G Gross receipts \$ 151,077,679

F Name and address of principal officer
 MICHAEL BESTLER
 246 KEYS AVENUE
 HAMPSHIRE, IL 60140

H(a) Is this a group return for affiliates? Yes No

H(b) Are all affiliates included? Yes No
 If "No," attach a list (see instructions)

H(c) Group exemption number ▶

I Tax-exempt status 501(c)(3) 501(c) (9) ◀ (insert no) 4947(a)(1) or 527

J Website: ▶ WWW.UALOCAL501.ORG

K Form of organization Corporation Trust Association Other ▶

L Year of formation 1963 **M** State of legal domicile IL

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities PROVIDE HEALTH BENEFITS TO UNION MEMBERS AND THEIR ELIGIBLE DEPENDENTS		
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	12
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	0
	5 Total number of individuals employed in calendar year 2011 (Part V, line 2a)	5	47
	6 Total number of volunteers (estimate if necessary)	6	0
	7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	0
b Net unrelated business taxable income from Form 990-T, line 34	7b	0	
Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	9 Program service revenue (Part VIII, line 2g)	0	0
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	18,681,342	18,874,172
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	3,776,046	2,821,274
	12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	18,485	2,540
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1–3)	22,475,873	21,697,986
	14 Benefits paid to or for members (Part IX, column (A), line 4)	0	0
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	21,588,740	21,645,029
	16a Professional fundraising fees (Part IX, column (A), line 11e)	673,572	695,243
	b Total fundraising expenses (Part IX, column (D), line 25) ▶ ⁰	0	0
	17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	821,400	826,158
18 Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	23,083,712	23,166,430	
19 Revenue less expenses Subtract line 18 from line 12	-607,839	-1,468,444	
Net Assets or Fund Balances	20 Total assets (Part X, line 16)	Beginning of Current Year	End of Year
	21 Total liabilities (Part X, line 26)	77,472,459	76,322,993
	22 Net assets or fund balances Subtract line 21 from line 20	10,958,351	11,206,226
		66,514,108	65,116,767

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on information furnished by filer.

Sign Here

 Signature of officer

MICHAEL BESTLER CHAIRMAN
 Type or print name and title

Paid Preparer's Use Only

Preparer's signature ▶ JOHN W SANEW III Date 2013-03-29

Firm's name (or yours if self-employed), address, and ZIP + 4 ▶ BANSLEY AND KIENER LLP
 8745 WEST HIGGINS ROAD SUITE 200
 CHICAGO, IL 606312704

May the IRS discuss this return with the preparer shown above? (see instructions)

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response to any question in this Part III Yes No

1 Briefly describe the organization's mission
TO PROVIDE HEALTH BENEFITS TO UNION MEMBERS AND THEIR ELIGIBLE DEPENDENTS

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No
If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No
If "Yes," describe these changes on Schedule O

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code) (Expenses \$ including grants of \$) (Revenue \$)
TO PROVIDE HEALTH BENEFITS TO UNION MEMBERS AND THEIR ELIGIBLE DEPENDENTS














4b (Code) (Expenses \$ including grants of \$) (Revenue \$)

4c (Code) (Expenses \$ including grants of \$) (Revenue \$)

4d Other program services (Describe in Schedule O)
(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses \$

Part IV Checklist of Required Schedules

		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>		No
2	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)?		No
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i> 		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? <i>If "Yes," complete Schedule D, Part II</i> 		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i> 		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> 		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i> 		No
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI.</i> 	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII.</i> 	Yes	
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII.</i> 		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX.</i> 		No
e	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X.</i> 	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X.</i> 		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI, XII, and XIII</i> 	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional</i> 		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Part I</i>		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S ? <i>If "Yes," complete Schedule F, Part II and IV</i>		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? <i>If "Yes," complete Schedule F, Part III and IV</i>		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i>		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		No
20a	Did the organization operate one or more hospitals? <i>If "Yes," complete Schedule H</i>		No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. All Form 990 filers that operated one or more hospitals must attach audited financial statements		

Part IV Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21		No
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25</i>	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i>	34	Yes	
35a	Is any related organization a controlled entity of the filing organization within the meaning of section 512(b)(13)?	35a		No
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response to any question in this Part V

Table with columns for question number, question text, and Yes/No columns. Includes rows for backup withholding, employee reporting, foreign country information, prohibited tax shelter transactions, deductible contributions, and charitable trusts.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year		
1b	Enter the number of voting members included in line 1a, above, who are independent		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		No
6	Did the organization have members or stockholders?		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		No
7b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following		
8a	The governing body?	Yes	
8b	Each committee with authority to act on behalf of the governing body?		No
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		No
10b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	Yes	
11b	Describe in Schedule O the process, if any, used by the organization to review the Form 990		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	Yes	
12b	Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?		No
12c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done		No
13	Did the organization have a written whistleblower policy?	Yes	
14	Did the organization have a written document retention and destruction policy?	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
15a	The organization's CEO, Executive Director, or top management official	Yes	
15b	Other officers or key employees of the organization		No
	If "Yes," to line 15a or 15b, describe the process in Schedule O (see instructions)		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		No
16b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

- 17** List the States with which a copy of this Form 990 is required to be filed _____
- 18** Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
 Own website Another's website Upon request
- 19** Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table.
- 20** State the name, physical address, and telephone number of the person who possesses the books and records of the organization
 TERESA A DEJONG
 1295 BUTTERFIELD ROAD
 AURORA, IL 60502
 (630) 692-7332

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid

• List all of the organization's **current** key employees, if any See instructions for definition of "key employee "

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

• List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organizations compensated any current or former officer, director, or trustee

(A) Name and Title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) MICHAEL BESTLER CHAIRMAN	2 00	X						0	0	0
(2) LORI ABBOTT TRUSTEE	4 00	X						0	0	0
(3) SJ PETERS TRUSTEE	2 00	X						0	191,523	28,340
(4) TOM BARGIEL TRUSTEE	1 50	X						0	0	0
(5) BRIAN BURNS TRUSTEE	2 00	X						0	0	0
(6) DIETER HOLZ TRUSTEE	1 00	X						0	0	0
(7) THOMAS ANDREWS SECRETARY	1 00	X						0	156,158	109,930
(8) JIM MANSFIELD TRUSTEE	5 00	X						0	119,484	99,408
(9) CHARLES SEIBERT TRUSTEE	3 00	X						0	119,474	99,105
(10) RANDY SOSOLIK TRUSTEE	4 00	X						1,312	1,334	333
(11) TIM VASQUEZ TRUSTEE	1 40	X						0	122,048	99,605
(12) STEVEN TORTORICI TRUSTEE	2 00	X						2,661	5,242	763
(13) ROBERT NIKSA ADMINISTRATIVE MANAGER	18 00			X				142,608	0	22,224

Part VIII Statement of Revenue

			(A)	(B)	(C)	(D)	
			Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514	
Contributions, gifts, grants and other similar amounts	1a	Federated campaigns 1a					
	b	Membership dues 1b					
	c	Fundraising events 1c					
	d	Related organizations 1d					
	e	Government grants (contributions) 1e					
	f	All other contributions, gifts, grants, and similar amounts not included above 1f					
	g	Noncash contributions included in lines 1a-1f \$ _____					
	h	Total. Add lines 1a-1f ▶					
Program Service Revenue			Business Code				
	2a	EMPLOYER CONTRIBUTIONS	900099	17,609,885	17,609,885		
	b	PARTICIPANT CONTRIBUTI	900099	1,035,204	1,035,204		
	c	MEDICARE PART D SUBSID	900099	344,002	344,002		
	d	COBRA CONTRIBUTIONS	900099	157,531	157,531		
	e	ERRP SUBSIDY INCOME	900099	-272,450	-272,450		
	f	All other program service revenue					
g	Total. Add lines 2a-2f ▶		18,874,172				
Other Revenue	3	Investment income (including dividends, interest and other similar amounts) ▶		2,282,621		2,282,621	
	4	Income from investment of tax-exempt bond proceeds . . ▶					
	5	Royalties ▶					
	6a	(i) Real					
		(ii) Personal					
		b	Gross rents				
		c	Less rental expenses				
	d	Net rental income or (loss) ▶					
	7a	(i) Securities					
		(ii) Other					
		b	Gross amount from sales of assets other than inventory	129,918,346			
		c	Less cost or other basis and sales expenses	129,379,693			
	d	Net gain or (loss) ▶		538,653		538,653	
	8a	Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18 a					
	b	Less direct expenses b					
c	Net income or (loss) from fundraising events . . ▶						
9a	Gross income from gaming activities See Part IV, line 19 a						
b	Less direct expenses b						
c	Net income or (loss) from gaming activities . . ▶						
10a	Gross sales of inventory, less returns and allowances a						
b	Less cost of goods sold b						
c	Net income or (loss) from sales of inventory . . ▶						
Miscellaneous Revenue		Business Code					
11a	MISCELLANEOUS	900099	2,540	2,540			
b							
c							
d	All other revenue						
e	Total. Add lines 11a-11d ▶		2,540				
12	Total revenue. See Instructions ▶		21,697,986	18,876,712	0	2,821,274	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

Check if Schedule O contains a response to any question in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21				
2	Grants and other assistance to individuals in the United States See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16				
4	Benefits paid to or for members	21,645,029			
5	Compensation of current officers, directors, trustees, and key employees	94,692			
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	304,205			
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	136,343			
9	Other employee benefits	95,106			
10	Payroll taxes	64,897			
11	Fees for services (non-employees)				
a	Management				
b	Legal	193,335			
c	Accounting	57,533			
d	Lobbying				
e	Professional fundraising See Part IV, line 17				
f	Investment management fees	195,393			
g	Other	51,174			
12	Advertising and promotion				
13	Office expenses	85,460			
14	Information technology	46,105			
15	Royalties				
16	Occupancy	47,586			
17	Travel				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	21,922			
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	14,597			
23	Insurance	32,189			
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
a	REPAIRS AND MAINTENANCE	66,314			
b	FEES AND LICENSES	8,638			
c	DUES AND SUBSCRIPTIONS	4,005			
d	EMPLOYEE EDUCATION	905			
e					
f	All other expenses	1,002			
25	Total functional expenses. Add lines 1 through 24f	23,166,430			
26	Joint costs. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X Balance Sheet

		(A)		(B)
		Beginning of year		End of year
Assets	1 Cash—non-interest-bearing	73,680	1	150,330
	2 Savings and temporary cash investments	272,631	2	55,716
	3 Pledges and grants receivable, net		3	
	4 Accounts receivable, net	1,807,234	4	1,690,856
	5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L		5	
	6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of Schedule L		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	56,806	9	56,596
	10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	518,563		
	b Less accumulated depreciation	25,120	10c	10,523
	11 Investments—publicly traded securities	64,217,777	11	63,994,899
	12 Investments—other securities See Part IV, line 11	9,513,271	12	8,975,088
	13 Investments—program-related See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets See Part IV, line 11	1,505,940	15	1,388,985
16 Total assets. Add lines 1 through 15 (must equal line 34)	77,472,459	16	76,322,993	
Liabilities	17 Accounts payable and accrued expenses	147,899	17	114,564
	18 Grants payable		18	
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability Complete Part IV of Schedule D		21	
	22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D	10,810,452	25	11,091,662
	26 Total liabilities. Add lines 17 through 25	10,958,351	26	11,206,226
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets		27	
	28 Temporarily restricted net assets		28	
	29 Permanently restricted net assets		29	
	Organizations that do not follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds	0	30	0
	31 Paid-in or capital surplus, or land, building or equipment fund	0	31	0
	32 Retained earnings, endowment, accumulated income, or other funds	66,514,108	32	65,116,767
33 Total net assets or fund balances	66,514,108	33	65,116,767	
34 Total liabilities and net assets/fund balances	77,472,459	34	76,322,993	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response to any question in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	21,697,986
2	Total expenses (must equal Part IX, column (A), line 25)	2	23,166,430
3	Revenue less expenses Subtract line 2 from line 1	3	-1,468,444
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	66,514,108
5	Other changes in net assets or fund balances (explain in Schedule O)	5	71,103
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	65,116,767

Part XII Financial Statements and Reporting

Check if Schedule O contains a response to any question in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990 <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		No
2b	Were the organization's financial statements audited by an independent accountant?	Yes	
2c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O		No
2d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separated basis		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		No
3b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		

SCHEDULE D (Form 990)

OMB No 1545-0047

Supplemental Financial Statements

2011

Open to Public Inspection

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990. See separate instructions.

Department of the Treasury Internal Revenue Service

Name of the organization NORTHERN ILLINOIS BENEFIT FUND

Employer identification number 36-2522076

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

Table with 2 columns: (a) Donor advised funds, (b) Funds and other accounts. Rows 1-4: Total number at end of year, Aggregate contributions to (during year), Aggregate grants from (during year), Aggregate value at end of year.

- 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

- 1 Purpose(s) of conservation easements held by the organization (check all that apply): Preservation of land for public use, Protection of natural habitat, Preservation of open space, Preservation of an historically importantly land area, Preservation of a certified historic structure.

2 Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

Table with 2 columns: Description, Held at the End of the Year. Rows 2a-2d: Total number of conservation easements, Total acreage restricted by conservation easements, Number of conservation easements on a certified historic structure included in (a), Number of conservation easements included in (c) acquired after 8/17/06.

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year

4 Number of states where property subject to conservation easement is located

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

6 Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1
(ii) Assets included in Form 990, Part X

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

a Revenues included in Form 990, Part VIII, line 1
b Assets included in Form 990, Part X

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3 Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

- a** Public exhibition
- b** Scholarly research
- c** Preservation for future generations
- d** Loan or exchange programs
- e** Other

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No

b If "Yes," explain the arrangement in Part XIV and complete the following table

	Amount
1c Beginning balance	
1d Additions during the year	
1e Distributions during the year	
1f Ending balance	

2a Did the organization include an amount on Form 990, Part X, line 21? Yes No

b If "Yes," explain the arrangement in Part XIV

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current Year	(b) Prior Year	(c) Two Years Back	(d) Three Years Back	(e) Four Years Back
1a Beginning of year balance					
b Contributions					
c Investment earnings or losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the year end balance held as

- a** Board designated or quasi-endowment ▶
- b** Permanent endowment ▶
- c** Term endowment ▶

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

	Yes	No
(i) unrelated organizations	3a(i)	
(ii) related organizations	3a(ii)	
b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?	3b	

4 Describe in Part XIV the intended uses of the organization's endowment funds

Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		24,605	24,605	0
d Equipment		389,798	380,066	9,732
e Other		104,160	103,369	791
Total. Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c).)				10,523

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	21,697,986
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	23,166,430
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	-1,468,444
4	Net unrealized gains (losses) on investments	4	71,103
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	-86,174
9	Total adjustments (net) Add lines 4 - 8	9	-15,071
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	-1,483,515

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	21,584,725
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains on investments	2a	71,103
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIV)	2d	
e	Add lines 2a through 2d	2e	71,103
3	Subtract line 2e from line 1	3	21,513,622
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	184,364
b	Other (Describe in Part XIV)	4b	
c	Add lines 4a and 4b	4c	184,364
5	Total Revenue Add lines 3 and 4c . (This should equal Form 990, Part I, line 12)	5	21,697,986

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	23,068,241
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIV)	2d	
e	Add lines 2a through 2d	2e	0
3	Subtract line 2e from line 1	3	23,068,241
4	Amounts included on Form 990, Part IX, line 25, but not on line 1 :		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	184,364
b	Other (Describe in Part XIV)	4b	-86,174
c	Add lines 4a and 4b	4c	98,190
5	Total expenses Add lines 3 and 4c . (This should equal Form 990, Part I, line 18)	5	23,166,431

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Identifier	Return Reference	Explanation
PART XI, LINE 8 - OTHER ADJUSTMENTS		DECREASE IN BENEFIT OBLIGATIONS -86,174
PART XIII, LINE 4B - OTHER ADJUSTMENTS		DECREASE IN BENEFIT OBLIGATIONS -86,174

Schedule J
(Form 990)

Compensation Information

OMB No 1545-0047

2011

Open to Public Inspection

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

▶ Attach to Form 990. ▶ See separate instructions.

Department of the Treasury
Internal Revenue Service

Name of the organization
NORTHERN ILLINOIS BENEFIT FUND

Employer identification number

36-2522076

Part I Questions Regarding Compensation

Yes No

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items

- | | |
|--|--|
| <input type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (e g , maid, chauffeur, chef) |

b If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?

3 Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply

- | | |
|--|---|
| <input type="checkbox"/> Compensation committee | <input type="checkbox"/> Written employment contract |
| <input type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| <input type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization

a Receive a severance payment or change-of-control payment?

b Participate in, or receive payment from, a supplemental nonqualified retirement plan?

c Participate in, or receive payment from, an equity-based compensation arrangement?

If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III

Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.

5 For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of

a The organization?

b Any related organization?

If "Yes," to line 5a or 5b, describe in Part III

6 For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of

a The organization?

b Any related organization?

If "Yes," to line 6a or 6b, describe in Part III

7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?

	Yes	No
1b		
2		
4a		No
4b		No
4c		No
5a		
5b		
6a		
6b		
7		
8		
9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, columns (D) and (E) for that individual

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) SJ PETERS	(i)	0	0	0	0	0	0	0
	(ii)	188,936	0	2,587	28,340	0	219,863	0
(2) THOMAS ANDREWS	(i)	0	0	0	0	0	0	0
	(ii)	156,158	0	0	105,919	4,011	266,088	0
(3) JIM MANSFIELD	(i)	0	0	0	0	0	0	0
	(ii)	119,484	0	0	95,397	4,011	218,892	0
(4) CHARLES SEIBERT	(i)	0	0	0	0	0	0	0
	(ii)	119,474	0	0	95,094	4,011	218,579	0
(5) TIM VASQUEZ	(i)	0	0	0	0	0	0	0
	(ii)	122,048	0	0	95,583	4,022	221,653	0
(6) ROBERT NIKSA	(i)	142,608	0	0	0	22,224	164,832	0
	(ii)	0	0	0	0	0	0	0

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
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SCHEDULE O
(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

2011

Open to Public Inspection

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.

Name of the organization
NORTHERN ILLINOIS BENEFIT FUND

Employer identification number

36-2522076

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION A, LINE 8B	THERE ARE NO SUB-COMMITTEES WITH AUTHORITY TO ACT ON BEHALF OF THE BOARD OF TRUSTEES
	FORM 990, PART VI, SECTION B, LINE 11	A COPY OF THE FORM 990 WHICH IS PREPARED BY THE AUDITOR, IS REVIEWED BY ADMINISTRATIVE MANAGER AND THE BOARD OF TRUSTEES PRIOR TO FILING WITH THE IRS
	FORM 990, PART VI, SECTION B, LINE 12	A CONFLICT OF INTEREST POLICY WAS ADOPTED IN MARCH, 2008 THE COPY WAS ADDED TO THE EMPLOYEE HANDBOOK, WHEREBY, EACH EMPLOYEE OF THE ORGANIZATION SIGNED OFF THEY RECEIVED A COPY OF THE NEW POLICY THE POLICY WAS ALSO INCLUDED IN THE TRUSTEES HANDBOOK ANY UPDATED POLICY WILL REQUIRE EACH EMPLOYEE TO SIGN OFF UPON ITS RECEIPT
	FORM 990, PART VI, SECTION B, LINE 15A	THE BOARD OF TRUSTEES, DETERMINE AND APPROVE THE SALARY OF THE ADMINISTRATIVE MANAGER BASED ON AVERAGE SALARIES FROM INDUSTRY STANDARDS FROM THE INTERNATIONAL FOUNDATION OF EMPLOYEE BENEFITS THE ADMINISTRATIVE MANAGER IS SHARED WITH THE NORTHERN ILLINOIS PENSION FUND AND THE NORTHERN ILLINOIS RETIREMENT FUND THE ADMINISTRATIVE MANAGER'S TOTAL COMPENSATION, LISTED ON PAGE 7 AND ON SCHEDULE J, IS ALLOCATED BETWEEN THE ORGANIZATION, NORTHERN ILLINOIS PENSION FUND, AND NORTHERN ILLINOIS RETIREMENT FUND
	FORM 990, PART VI, SECTION C, LINE 19	THE ORGANIZATION MAKES ITS FORMS 990 AND 5500 AVAILABLE TO THE PUBLIC UPON REQUEST THE ORGANIZATION DOES NOT MAKE ITS GOVERNING DOCUMENTS OR INTERNAL POLICIES AVAILABLE TO THE PUBLIC
	PART VII, SECTION A, COLUMN B	ROBER NIKSA - 18 HOURS NORTHERN ILLINOIS PENSION FUND, 2 HOURS NORTHERN ILLINOIS RETIREMENT FUND JIM MANSFIELD - 29 HOURS PLUMBERS AND PIPEFITTERS LOCAL 501 CHARLES SEIBERT - 48 HOURS PLUMBERS AND PIPEFITTERS LOCAL 501 RANDY SOSOLIK - 1 HOURS PLUMBERS AND PIPEFITTERS LOCAL 501 THOMAS ANDREWS - 48 HOURS PLUMBERS AND PIPEFITTERS LOCAL 501 STEVEN TORTORICI - 2 HOURS PLUMBERS AND PIPEFITTERS LOCAL 501 TIM VASQUEZ - 49 HOURS PLUMBERS AND PIPEFITTERS LOCAL 501 S J PETERS - 45 HOURS THE PAMCANI ALLIANCE
CHANGES IN NET ASSETS OR FUND BALANCES	FORM 990, PART XI, LINE 5	NET UNREALIZED GAINS ON INVESTMENTS 71,103
	PART V, LINE 2A	A TOTAL OF 47 FORM W2S WERE ISSUED FOR CALENDAR YEAR 2011 ELEVEN (11) FORM W2S WERE ISSUED FOR EMPLOYEES AND THIRTY SIX (36) FORM W2S WERE ISSUED FOR THIRD PARTY SICK PAY BENEFITS PAID TO COLLECTIVELY BARGAINED PARTICIPANTS OF THE PLAN
	PART XI, LINE 2C	THE ADMINISTRATIVE MANAGER IS RESPONSIBLE FOR THE OVERSIGHT OF THE AUDIT THE INDENPENDENT AUDITOR IS CHOSEN BY THE BOARD OF TRUSTEES

**SCHEDULE R
(Form 990)**

Related Organizations and Unrelated Partnerships

OMB No 1545-0047

2011

Open to Public Inspection

▶ **Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.**
▶ **Attach to Form 990.** ▶ **See separate instructions.**

Department of the Treasury
Internal Revenue Service

Name of the organization
NORTHERN ILLINOIS BENEFIT FUND

Employer identification number

36-2522076

Part I Identification of Disregarded Entities (Complete if the organization answered "Yes" on Form 990, Part IV, line 33.)

(a) Name, address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled organization	
						Yes	No
(1) PLUMBERS AND PIPEFITTERS LOCAL 501 UA 1295 BUTTERFIELD ROAD AURORA, IL 60502 36-4195845	LABOR UNION	IL	501C(5)				No
(2) THE PAMCANI ALLIANCE 603 ROGERS STREET NO 2 DOWNERS GROVE, IL 60515 36-3984178	EMPLOYER ASSOCIATION	IL	501C(6)				No
(3) BOARD OF TRUSTEES NORTHERN ILLINOIS BENEFIT FUND 1295 BUTTERFIELD ROAD AURORA, IL 60502 36-2522076	PLAN SPONSOR	IL	501C(9)				No

Part III Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership
See Additional Data Table							

Part V Transactions With Related Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35, 35A, or 36.)

Note. Complete line 1 if any entity is listed in Parts II, III or IV

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

- a** Receipt of **(i)** interest **(ii)** annuities **(iii)** royalties **(iv)** rent from a controlled entity
- b** Gift, grant, or capital contribution to related organization(s)
- c** Gift, grant, or capital contribution from related organization(s)
- d** Loans or loan guarantees to or for related organization(s)
- e** Loans or loan guarantees by related organization(s)

- f** Sale of assets to related organization(s)
- g** Purchase of assets from related organization(s)
- h** Exchange of assets with related organization(s)
- i** Lease of facilities, equipment, or other assets to related organization(s)

- j** Lease of facilities, equipment, or other assets from related organization(s)
- k** Performance of services or membership or fundraising solicitations for related organization(s)
- l** Performance of services or membership or fundraising solicitations by related organization(s)
- m** Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)
- n** Sharing of paid employees with related organization(s)

- o** Reimbursement paid to related organization(s) for expenses
- p** Reimbursement paid by related organization(s) for expenses

- q** Other transfer of cash or property to related organization(s)
- r** Other transfer of cash or property from related organization(s)

	Yes	No
1a		No
1b		No
1c		No
1d		No
1e		No
1f		No
1g		No
1h		No
1i		No
1j		No
1k		No
1l		No
1m		No
1n	Yes	
1o	Yes	
1p		No
1q		No
1r	Yes	

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(a) Name of other organization	(b) Transaction type(a-r)	(c) Amount involved	(d) Method of determining amount involved
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			

Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

Identifier	Return Reference	Explanation
		SCHEDULE R - PART IV - IDENTIFICATION OF RELATED TAXABLE ORGANIZATIONS THE ORGANIZATION IS A MULTIEMPLOYER PLAN 501(C)(9) VEBA AND HAS REPORTED ALL OF THE INFORMATION AVAILABLE FOR ITS CONTRIBUTING EMPLOYERS

Software ID:
Software Version:
EIN: 36-2522076
Name: NORTHERN ILLINOIS BENEFIT FUND

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal Domicile (State or Foreign Country)	(d) Direct Controlling Entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income (\$)	(g) Share of end-of-year assets (\$)	(h) Percentage ownership
A WOPEL PLUMBING CO 10049 S MANDEL PLAINFIELD, IL 60585 36-3848471		IL					
PART AGREEMENT AWOPEL PLG CO 10049 S AMNDEL UNIT A PLAINFIELD, IL 60585 36-3848471		IL					
A-PLUS PLUMBING INC 733 WEST ESTES AVE SCHAUMBURG, IL 60193 36-4085487		IL					
ABBOTT INDUSTRIES INC 225 WILLIAM STREET BENSENVILLE, IL 60106 36-2820728		IL					
ABITUA SEWER WATER & PLUMBING 887 CHURCH ROAD ELGIN, IL 60123 20-0335514		IL					
PART AGREEMENT ABITUA SEWER 887 CHURCH ROAD ELGIN, IL 60123 36-4037539		IL					
ACCOMPLISHED MECHANICAL IND 870 CHURCH RD ELGIN, IL 601239344 26-1318833		IL					
PART AGREEMENT ACCOMPLISHED 870 CHURCH ROAD ELGIN, IL 601239344 26-1318833		IL					
PART AGREEMENT ACCURATE PLB 23509 W WILLIAM COURT PLAINFIELD, IL 60544 22-3902217		IL					
ACCURATE TANK CONSTRUCTION IN 204 POPLAR PLACE NORTH AURORA, IL 60542 26-0352390		IL					
ACTION PLUMBING COMPANY INC 1050 W WASHINGTON WEST CHICAGO, IL 60185 36-3337081		IL					
PART AGREEMENT ACTION PLUMBIN 1050 W WASHINGTON ST WEST CHICAGO, IL 60185 36-3337081		IL					
ADLER PLUMBING & HEATING INC PO BOX 1327 WHEATON, IL 60187 36-2383169		IL					
ADMIRAL PLUMBERS INC 270 LARKIN DR WHEELING, IL 60090 36-2441053		IL					
ADVANCE MECHANICAL SYS INC 425 EAST ALGONQUIN ROAD ARLINGTON HEIGHTS, IL 600054620 36-0707980		IL					
ADVANCE REFRIGERATION INST IN 907 REDWOOD DRIVE AUBURN, IL 62615		IL					
ADVANTAGE REFRIGERTAION LLC 16200 W GLENDALE DR NEW BERLIN, WI 53151 26-1756213		WI					
AERO TECH CONSTRUCTION SERVIC 395 WEST 1100 NORTH NORTH SALT LAKE, UT 84054		UT					
AFFORDABLE M&M PLUMBING INC 1813 MOEN AVE ROCKDALE, IL 60436 36-4507380		IL					
PART AGREEMENT AFFORDABLE M&M 1813 MOEN AVENUE ROCKDALE, IL 60436 36-4000024		IL					

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AIR COMFORT CORPORATION 2550 BRAGA DRIVE BROADVIEW, IL 60155 36-0710760		IL					
AIR RITE HEATING & COOLING IN 100 OVERLAND DR NORTH AURORA, IL 60542 36-2755508		IL					
ALEXANDER GAMMIE ASSOC 7340 W 15TH ST FOREST PARK, IL 60130 36-2692788		IL					
ALLIANCE CONCRETE SAWING & DR 570 ROCK ROAD DR EAST DUNDEE, IL 60118 32-0028068		IL					
ALLPOINTS INC 909 WEST LUNT AVE SCHAUMBURG, IL 60193 36-4122228		IL					
PART AGREEMENT ALLYN CORP 516 4TH STREET LEMONT, IL 60439 37-1465152		IL					
ALPHA SIGMA KAPPA PLUMBING IN 106 REDMOND DRIVE GILBERTS, IL 60136 30-0401252		IL					
PART AGREEMENT ALPHA SIGMA PL 106 REDMOND DRIVE GILBERTS, IL 60136 30-0401252		IL					
ALTERNATIVE PLUMBING INC 1538 SUMMERHILL LN CARY, IL 60013 80-0180154		IL					
ALTHOFF INDUSTRIES INC 8001 S ROUTE 31 CRYSTAL LAKE, IL 60014 36-0721100		IL					
ALWAYS PLUMBING LLC 655 ARCH RD HARMON, IL 61042 41-2239277		IL					
AMERICAN PRIDE MECHANICAL INC PO BOX 2816 JOLIET, IL 604342816 20-1151179		IL					
PART AGREEMENT AMERICAN PRIDE PO BOX 5958 ELGIN, IL 601215958 20-1151179		IL					
AMS MECHANICAL SYSTEMS INC 140 E TOWER DRIVE BURR RIDGE, IL 60527 36-2643755		IL					
ANCHOR PLUMBING INC 1470 ABBOTT DR ELGIN, IL 60123 36-3816936		IL					
APEX PLUMBING INC 300 E IRVING PARK WOOD DALE, IL 60191 36-3353102		IL					
API PLUMBING INC 3280 OAK KNOLL RD CARPENTERSVILLE, IL 60110 36-3912075		IL					
PART AGREEMENT API PLUMBING 3280 OAK KNOLL RD CARPENTERSVILLE, IL 60110 36-3912075		IL					
APPLICATION SERVICES INC 14409 WEDISON DR NEW LENOX, IL 60451 36-3906305		IL					
AQUA DESIGNS INC 2133 GOULD CT ROCKDALE, IL 60436 36-3829109		IL					

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AREA MECHANICAL 821 1ST AVE ROCKFORD, IL 61104 36-3724656		IL					
ARIZONA PIPE TRADES TRUST 7010 BROADWAY DENVER, CO 802212919		CO					
ARMBRUST PLBG & HTG 111 E ILLINOIS WHEATON, IL 60187 36-2439067		IL					
PART AGREEMENT ARMBRUST PLMB 111 E ILLINOIS WHEATON, IL 60187 36-2439067		IL					
ARROW PLUMBING & HEATING INC 835 S LAKE STREET AURORA, IL 60506 20-3370260		IL					
PART AGREEMENT ARROW PLBG & H 835 S LAKE STREET AURORA, IL 60506 20-3370260		IL					
ARTLIP & SONS INC 230 S BROADWAY AURORA, IL 60505 36-3063796		IL					
AT MECHANICAL LLC 9335 W BELMONT AVE FRANKLIN PARK, IL 60131 61-1480447		IL					
ATOMATIC MECHANICAL SERVICES I 3733 N VENTURA DRIVE ARLINGTON HTS, IL 600047952 36-3888165		IL					
B&E AQUATICS INC 826 WESTON CT ELBURN, IL 60119 20-0554890		IL					
B&E SEWER & WATER PO BOX 364 SANDWICH, IL 60548 90-0098537		IL					
BACKFLOW TESTING SERVICES INC 2587 MILLENNIUM DR UNIT K2 ELGIN, IL 60124 36-4102058		IL					
BAP PIPING INC 12051 WINTERBERRY LANE PLAINFIELD, IL 60585 20-3934374		IL					
BEAVER PLUMBING 28800 S EGYPTIAN TRAIL PEOTONE, IL 60468 36-4447014		IL					
BEERY HEATING & COOLING INC 114D KIRKLAND CIRCLE OSWEGO, IL 60543 36-3931519		IL					
BELLE ENGINEERING INC 26W161 PLANK RD NAPERVILLE, IL 60563 36-2424996		IL					
BENNETT MECH CONTR CORP 727 N IOWA AVE VILLA PARK, IL 601811510 20-5733885		IL					
PART AGREEMENT BENNETT MECH 727 N IOWA AVE VILLA PARK, IL 601811510 20-5733885		IL					
BEST PLUMBING INC 13921 KILDARE CRESTWOOD, IL 60445 36-3683420		IL					
BESTLER CORPORATION 246 KEYES AVENUE HAMPSHIRE, IL 60140 36-2921026		IL					

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BIRK PLUMBING INC 5717 W 120TH ST ALSIP, IL 60803 36-4001427		IL					
BMW CONSTRUCTORS INC 420 SUPERIOR AVE MUNSTER, IN 46321 35-0831804		IN					
BOSTON PLUMBING 27900 CONCRETE DR INGLESIDE, IL 60041 36-3906428		IL					
BOWEN ENGINEERING CORP PO BOX 40729 INDIANAPOLIS, IN 462400729 35-1136995		IN					
BRUNO FRANCIS PLUMBING CO 3310 W COLUMBUS CHICAGO, IL 60652 26-0647103		IL					
BS&T CONSTRUCTION CO INC 1766 ARMITAGE COURT ADDISON, IL 60101 36-3464136		IL					
BSM ENTERPRISES INC 1020 REPUBLIC DRIVE UNIT 1 ADDISON, IL 60101 36-3461558		IL					
C HUGHES & SONS PLUMBING 1395 PARAMOUNT PARKWAY BATAVIA, IL 60510 36-2701083		IL					
C ACITELLI HTG & PIPING CONT 813 S VILLA AVE VILLA PARK, IL 60181 36-3594494		IL					
C J ERICKSON PLUMBING CO 4141 W 124TH PLACE ALSIP, IL 60803 36-1046350		IL					
C W BURNS CO INC 332 W MARION AVE FORSYTH, IL 62535 37-1032713		IL					
CALDWELL PLUMBING CO INC 821 CHILDS ST WHEATON, IL 60187 36-3612567		IL					
CANNONBALL MECH CORP 195 WASHLAND AVENUE AURORA, IL 60506 36-2974233		IL					
CAPITOL MECHANICAL INDUSTRIES 998 N LOMBARD RD LOMBARD, IL 601481262 36-3137160		IL					
CBM PLUMBING INC 1532 HECHT DR BARTLETT, IL 60103 36-3753910		IL					
CECCHIN PLBG & HTG INC 4N275 CAVALRY DR BLOOMINGDALE, IL 60108 36-2717580		IL					
PART AGREEMENT CEREN PLUMBING 920 PRAIRIE 1 AURORA, IL 60506 36-2707891		IL					
CERNIGLIA COMPANY 3421 LAKE STREET MELROSE PARK, IL 60160 36-3483100		IL					
CERONI PIPING COMPANY 1372 IPSEN RD BELVIDERE, IL 61008 36-4206776		IL					
CFMVR TESCO LLC 1875 FOX LANE ELGIN, IL 60123 30-0024685		IL					

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CHICAGO BACKFLOW PREV SYS 12607 S LARAMIE AVE ALSIP, IL 60803 36-3891706		IL					
CLIMATE PROS INC 330 WINDY POINT GLENDALE HEIGHTS, IL 60139 55-0914273		IL					
CLIMATEMP SERVICE GROUP LLC 2315 GARDNER ROAD BROADVIEW, IL 601553745 36-4406918		IL					
COLLINS BACKFLOW SPECIALISTS 736 WEST KAREN LANE PALATINE, IL 60067 36-3701163		IL					
COLORADO PIPE INDUSTRY 10620 E BETHANY DR BELLE CHASSE, LA 70093		LA					
COMMERCIAL MECHANICAL INC 50 FIRST ST DUNLAP, IL 61525 37-1026938		IL					
COMMERICAL REFRIGERATION 2020 PRAIRE AVE MATTOON, IL 61938 36-4578967		IL					
COMPLETE TEMPERATURE SYSTEMS 9824 S INDUSTRIAL DRIVE BRIDGEVIEW, IL 60455 36-2708919		IL					
CONCEPT PLUMBING INC 554 W WOOD ST PALATINE, IL 600674959 36-3165272		IL					
CONTROLLED SYSTEMS CORP PO BOX 1126 LIBERTYVILLE, IL 600484126 36-2741737		IL					
COOLING EQUIPMENT SERV INC 141 GARLISCH DR ELK GROVE VLG, IL 600071322 36-2278682		IL					
CORPORATE PLUMBING INC 951 N OLD RAND ROAD SUITE 108 WAUCONDA, IL 60084 25-1902630		IL					
CR LEONARD PLUMBING & HEATING 2231 OAKLEAF ST JOLIET, IL 60436 36-3413793		IL					
CRITICAL PIPING INC 15629 S 70TH COURT ORLAND PARK, IL 60462 71-1019484		IL					
CROWNE INDUSTRIES LTD 2511 W SCHAUMBURG RD 358 SCHAUMBURG, IL 60194 20-2983279		IL					
CRYER & OLSEN MECHANICAL INC 1734 E CASS ST JOLIET, IL 60432 36-3806450		IL					
D A M PLUMBING INC 1315 N 25TH AVE MELROSE PARK, IL 601603026 91-2173017		IL					
D B REIGH PLUMBING INC 30400 S INDIAN TRAIL WILMINGTON, IL 60481 20-4684937		IL					
DAHME MECHANICAL IND INC 610 S ARTHUR AVE ARLINGTON HTS, IL 60005 36-3988166		IL					
DAVE SOLTWISCH PLUMBING INC 422 W CHESTNUT ST HINSDALE, IL 60521 36-3485159		IL					

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DAVID THOMAS MECHANICAL INC 1820 WALLACE AVE ST CHARLES, IL 601743413 36-3331238		IL					
DE FRANCO PLUMBING INC 20330 N RAND RD PALATINE, IL 60074 36-3080703		IL					
DEPENDABLE PLUMBING INC 10110 CLOW CREEK UNIT C PLAINFIELD, IL 60585 36-3738245		IL					
PART AGREEMENT DISTINCTIVE PL PO BOX 4521 OAK BROOK, IL 60522 20-1184168		IL					
DMD PLUMBING INC PO BOX 971 ST CHARLES, IL 60174 36-4392966		IL					
DYNAMIC HEATING & PIPING CO 4739 W 136TH STREET CRESTWOOD, IL 604451968 36-2654730		IL					
EAST CENTRAL ILL PIPE TRD PO BOX 50440 INDIANAPOLIS, IN 46250		IN					
EDWARDS ENGINEERING INC 1000 TOUHY AVE ELK GROVE VLG, IL 600074922 36-2993107		IL					
EITEL HEINEMANN MECHANICAL SE 1475 BUSCH PKWY BUFFALO GROVE, IL 600894506 20-0703876		IL					
ELECTRIC CONDUIT CONS 245 W ROOSEVELT RD WEST CHICAGO, IL 60185 36-2430167		IL					
EMCORE SERVICES TEAM MECH 431 LEXINGTON DR BUFFALO GROVE, IL 60089 43-2089132		IL					
ESPOSITO PLUMBING INC 2N522 COLT DR ELBURN, IL 60119 30-0187217		IL					
PART AGREEMENT ESPOSITO PLBG 2N522 COLT DR ELBURN, IL 60119 30-0187217		IL					
EVEN FLOW PLUMBING SYSTEMS PO BOX 850 BATAVIA, IL 60510 36-4140010		IL					
EWING-DOHERTY MECH 304 N YORK ROAD BENSENVILLE, IL 60106 36-2994463		IL					
F E MORAN INC 2265 CARLSON DR NORTHBROOK, IL 600626797 36-2360525		IL					
F J BERO & CO INC 1629 WELD RD ELGIN, IL 60123 36-2662826		IL					
FAITH MECHANICAL INC PO BOX 6045 AURORA, IL 60598 36-4413378		IL					
FRANKLIN PARK PLBG CO INC 2426 ROSE STREET FRANKLIN PARK, IL 60131 36-2094652		IL					
FRANKS MECHANICAL CONT INC 900 LEE STREET ELK GROVE VLG, IL 600071207 36-2423204		IL					

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PART AGREEMENT FRANKS MECHANI 900 LEE STREET ELK GROVE VLG, IL 60007 36-2423204		IL					
FRED GLINKE PLBG & HTG INC 121 POST CIRCLE HINSDALE, IL 60521 36-2379371		IL					
FRITZ'S PLUMBING COMPANY INC 1831 BROADWAY MELROSE PARK, IL 60160 36-4122080		IL					
PART AGREEMENT FRITZ'S PLBG 1831 BROADWAY MELROSE PARK, IL 60160 36-4122080		IL					
G'S R PLUMBING & HEATING INC 1831 E LINCOLN HWY DEKALB, IL 60115 36-3117428		IL					
PART AGREEMENT G'S R PLUMBING PO BOX 967 DEKALB, IL 60115 36-3117428		IL					
GEHRETT PLUMBING INC 4739 S KNOX CHICAGO, IL 60632 36-2744036		IL					
PART AGREEMENT GEHRETT PLB 4743 S KNOX AVENUE CHICAGO, IL 60632 36-2744036		IL					
GENERAL REFRIGERATION SERVICE 18 CONGRESS CIRCLE WEST ROSELLE, IL 60172 36-3102091		IL					
GRAYCOR INDUSTRIAL CONSTR INC 2 MID AMERICA PLAZA OAKBROOK TERRACE, IL 60181 36-0898220		IL					
GT MECH PROJECTS & DESIGN INC 15729 ANNICO DRIVE HOMER GLEN, IL 60491 36-4450188		IL					
GT MECHANICAL INC 15729 S ANNICO DRIVE HOMER GLEN, IL 60491 36-3753732		IL					
GURTNER PLUMBING INC 6912 W 16TH STREET BERWYN, IL 60402 36-4588768		IL					
HAGERTY AND SON INC PO BOX 108 MONTGOMERY, IL 60538 36-2432607		IL					
HARDING MECHANICAL INC 1632 TODD FARM DR ELGIN, IL 601231145 36-3416749		IL					
HARTWIG PLUMBING & HEATING IN 20800 E BRINK ST HARVARD, IL 600338339 36-3618206		IL					
HAYES INDUSTRIES INC 1611 VILLA ST ELGIN, IL 60120 36-3420604		IL					
HAYES MECHANICAL INC 5959 S HARLEM AVE CHICAGO, IL 606383131 20-3442794		IL					
HEAT ENGINEERING COMPANY 6500 JOLIET ROAD COUNTRYSIDE, IL 60525 36-2110036		IL					
HILL MECHANICAL GROUP 11045 GAGE AVE FRANKLIN PARK, IL 60131 36-1334975		IL					

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HOGAN PLUMBING INC 30W265 YOUGHAL RD WARRENVILLE, IL 60555 36-2693719		IL					
HOLMES MECHANICAL IND 22N272 PEPPER ROAD STE E LAKE BARRINGTON, IL 60010 36-4020854		IL					
HURON MECHANICAL IND INC 921 WEST VAN BUREN ST CHICAGO, IL 60607 36-3371064		IL					
HUSSMANN CORPORATION 890 REMINGTON BLVD BOLINGBROOK, IL 60440 43-0156220		IL					
IDEAL HEATING COMPANY 9515 SOUTHVIEW AVE BROOKFIELD, IL 60513 36-1251400		IL					
IDEAL HOLDING INC 3N654 17TH ST ST CHARLES, IL 60174 20-0121763		IL					
INTEGRITY MECH PIPING & PLBG PO BOX 193 PAWPAW, IL 613530193 36-4352479		IL					
INTERNATIONAL PIPING SYS 444 EAST STATE PARKWAY SCHAUMBURG, IL 60173 36-3040945		IL					
J&D MECHANICAL INDUSTRIES INC 6521 MAIN ST UNION, IL 601800113 36-3156003		IL					
JAMES HAROLD BEUTJER PB 30W270 BUTTERFIELD RD WARRENVILLE, IL 60555 36-3312293		IL					
JENSEN PLUMBING & HEATING INC 670 E CALHOUN STREET WOODSTOCK, IL 60098 36-2771456		IL					
JL WAGNER PLUMBING & PIPING I PO BOX 3117 ST CHARLES, IL 60174 36-3878180		IL					
JM PLUMBING 929 W 18TH PLACE CHICAGO, IL 60608 27-0359393		IL					
JOE BERO PLUMBING INC 39 N UNION ST ELGIN, IL 60123 36-3755042		IL					
JOHN B SANFILIPPO & SON INC 1703 N RANDALL RD ELGIN, IL 601237820 36-2419677		IL					
JOHN'S PLUMBING INC 3116 N CICERO AVE CHICAGO, IL 60641 36-3293812		IL					
JOHN'S SERVICE AND SALES INC 117-123 W WALNUT ST OGLESBY, IL 61348 36-3267537		IL					
JOHNSON CONTROLS INC 507 E MICHIGAN ST MILWAUKEE, WI 53202 39-0380010		WI					
JULIAN PLUMBING INC 40W101 JACK LONDON ST ST CHARLES, IL 60175 32-0130138		IL					
K W KRAFT & SONS INC 923 FIRST STREET BATAVIA, IL 60510 36-3051147		IL					

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PART AGREEMENT K W KRAFT 923 FIRST STREET BATAVIA, IL 60510 36-3051147		IL					
K-PLUS MECHANICAL INC 24317 W 143 RD ST SUITE 113 PLAINFIELD, IL 60544 83-0383017		IL					
KAMM PLUMBING 21 E PARK BLVD VILLA PARK, IL 60181 36-3078108		IL					
KCW ENVIRONMENTAL COND INC 150 E ST CHARLES RD STE D CAROL STREAM, IL 60188 36-3024681		IL					
KELLENBERGER PLBG & HTG INC 13N365 HIGH CHAPPAREL ELGIN, IL 60124 36-3797087		IL					
KEOUGH MECHANICAL CORP 6675 BROADWAY MERRILLVILLE, IN 46410 35-1681084		IN					
KING CUT CONCRETE CUTTERS INC 5400 FIELDSTONE WAY MCHENRY, IL 60051 20-1118754		IL					
PART AGREEMENT KING CUT 5400 FIELDSTONE WAY MCHENRY, IL 60051 20-1118754		IL					
KIRWAN MECHANICAL SERVICE INC 23840 W INDUSTRIAL DR S PLAINFIELD, IL 60544 36-3340122		IL					
KOR PLUMBING CONTRACTORS INC 153 COVINGTON DR BLOOMINGDALE, IL 60108 71-0973142		IL					
KRK MECHANICAL INC 821 DEERING CT WEST CHICAGO, IL 601854956 30-0145785		IL					
KROESCHELL INC 3222 N KENNICOTT ARLINGTON HEIGHTS, IL 600041428 36-1343970		IL					
L&C HALL ENTERPRISE INC 571 MILLER ST HINCKLEY, IL 60520 36-4223691		IL					
PART AGREEMENT L&C HALL ENTER 571 MILLER STREET HINCKLEY, IL 60520 36-4223691		IL					
LANG MECHANICAL INC PO BOX 737 SUGAR GROVE, IL 60554 36-4169090		IL					
LINO & POLI PLUMBING INC 1555 INDUSTRIAL DR ITASCA, IL 60143 36-2947895		IL					
LITGEN CONCRETE CUTTING 1020 NERGE ROAD ELK GROVE VLG, IL 60007 36-3019009		IL					
LOCAL 023 PL & PF 4623 BOEING DRIVE ROCKFORD, IL 61109		IL					
LOCAL 025 PL & PF 4600 46TH AVE ROCK ISLAND, IL 61201		IL					
LOCAL 043 PL& PF 3009 RIVERSIDE DR CHATTANOOGA, TN 37406		TN					

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LOCAL 072 PL & PF PO BOX 17806 ATLANTA, GA 30316		GA					
LOCAL 101 PL & PF 8 PREMIER DRIVE BELLEVILLE, IL 62220		IL					
LOCAL 150 PL & PF 1211 TELFAIR ST AUGUSTA, GA 30901		GA					
LOCAL 198 PL & PF P O BOX 52749 BATON ROUGE, LA 70892		LA					
LOCAL 250 AC & REF INDUSTRY 18355 S FIGUEROA ST GARDENA, CA 90248		CA					
LOCAL 290 PLBR STMFT & SHPFT 1305 SW 12TH AVENUE PORTLAND, OR 97201		OR					
LOCAL 296 PL & PF 575 N RALSTIN MERIDIAN, ID 83642		ID					
LOCAL 396 PL & PF 439 BEV ROAD BOARDMAN, OH 44512		OH					
LOCAL 400 PLUMBERS & STEAMFIT 1417 CEDAR STREET GREEN BAY, WI 54302		WI					
LOCAL 439 PF PO BOX 887 EAST SAINT LOUIS, IL 62203		IL					
LOCAL 501 PL & PF 1295 BUTTERFIELD ROAD AURORA, IL 60502 36-4195845		IL					
LOCAL 501 PL & PF OFFICE STAFF 1295 BUTTERFIELD ROAD AURORA, IL 60502 36-4195845		IL					
LOCAL 551 PL & PF PO BOX 156 WEST FRANKFORT, IL 62896		IL					
LOCAL 553 PL & PF 995 E AIRLINE DRIVE EAST ALTON, IL 620242031		IL					
LOCAL 572 PL & PF 225 BEN ALLEN ROAD NASHVILLE, TN 37207		TN					
LOCAL 597 CHGO FITTERS 45 N OGDEN AVENUE CHICAGO, IL 60607		IL					
LOCAL 614 PL & PF 3746 JACKSON AVE MEMPHIS, TN 38108		TN					
LOCAL 633 PL & PF 3128 ALVEY PARK DR OWENSBORO, KY 42303		KY					
LOCAL 636 PF PO BOX 278 TROY, MI 480990278		MI					
LOCAL 671 PL & PF PO BOX 986 MONROE, MI 48161		MI					

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LOCAL 798 PIPELINERS PO BOX 470798 TULSA, OK 74147		OK					
LOCAL 803 PL & PF 375 DOUGLAS AVE ALTAMONTE SPRINGS, FL 32714		FL					
MAIN LINE PLUMBING INC 760 CHESTERFIELD LN NORTH AURORA, IL 60542 27-2363688		IL					
MARTIN PETERSEN CO INC 9800 55TH STREET KENOSHA, WI 53144 39-0936797		WI					
MARTIN PLBG & HTG CO 1201 DEER ST YORKVILLE, IL 60560 36-2708017		IL					
PART AGREEMENT MARTIN PLBG & 1201 DEER ST YORKVILLE, IL 60560 36-2708017		IL					
PART AGREEMENT FELTES PLUMBIN 800 DONNA AVENUE AURORA, IL 60505 36-3385082		IL					
MAVERICK POOLS INC 20370 N RAND RD PALATINE, IL 60074 36-3017874		IL					
MAY AIRE HTG & COOLING INC 698 LARCH AVE ELMHURST, IL 60126 36-3119279		IL					
MCCAULEY MECHANICAL CON 8787 S 78TH AVE BRIDGEVIEW, IL 60455 36-3761098		IL					
MDM MECHANICAL SERVICES LLC 33W480 FABAYAN PARKWAY STE 10 WEST CHICAGO, IL 60185 27-1168569		IL					
MEADE INC 99550 W 55TH STREET MCCOOK, IL 60525 36-1460460		IL					
MECCON INDUSTRIES INC PO BOX 206 LANSING, IL 60438 36-3008454		IL					
MECHANICAL CONCEPTS OF IL INC 333 S OHARE DRIVE ROMEOVILLE, IL 60446 20-0567149		IL					
MECHANICAL INC PO BOX 690 FREEPORT, IL 61032 36-3677191		IL					
MEL-O-AIR HEATING & AC INC 620 CHILDS ST WHEATON, IL 60187 36-3731712		IL					
MENDEL PLUMBING & HEATING IN 3N640 17TH STREET ST CHARLES, IL 60174 36-3412856		IL					
MERCO MECHANICAL INC ONE OAKBROOK TERRACE OAKBROOK TERRACE, IL 60181 26-3025798		IL					
METRO ENVIRONMENTAL CONTRACTO 1111 WEST DUNDEE ROAD WHEELING, IL 600903936 36-3933850		IL					
MG MECHANICAL PLUMBING SVS IN 1513 LAMB ROAD WOODSTOCK, IL 60098 30-0120561		IL					

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MG MECHANICAL SERVICES INC 1513 LAMB ROAD WOODSTOCK, IL 60098 36-4405939		IL					
MIDWESCO MECHANICAL & ENERGY 7720 N LEHIGH NILES, IL 60714 20-8073256		IL					
MIDWEST MECHANICAL HOLDINGS C 801 PARKVIEW BLVD LOMBARD, IL 601483230 26-0142416		IL					
MIDWEST REFRIGERATION CORP PO BOX 10252 MERRILLVILLE, IN 46410 35-1926370		IN					
MILLENNIUM PIPING INC 162 NORTH FRANKLIN STREET CHICAGO, IL 60606 36-4200437		IL					
MILLER PIPELINE CORPORATION 8850 CRAWSFORDVILLE ROAD INDIANAPOLIS, IN 46234		IN					
MJN PLUMBING INC 3510 HOBSON RD WOODRIDGE, IL 605171441 71-0879744		IL					
PART AGREEMENT MJN PLUMBING I 3510 HOBSON ROAD WOODRIDGE, IL 605171441 15-7646750		IL					
MONACO MECHANICAL INC 1971 UNIVERSITY LANE LISLE, IL 60532 36-3859275		IL					
MO-ST PLUMBING MECHANICAL LLC 608 DEPOT AVE DIXON, IL 610213567 56-2337562		IL					
MVP PLUMBING CORP 1995 AUCUTT RD MONTGOMERY, IL 60538 36-4116470		IL					
N I U 1425 W LINCOLN HIGHWAY DEKALB, IL 601152881		IL					
NAPERBROOK PLUMBING INC 269 GREEN MOUNTAIN DRIVE BOLINGBROOK, IL 60440 36-4019946		IL					
PART AGREEMENT NAPERBROOK PLU 269 GREEN MOUNTAIN DRIVE BOLINGBROOK, IL 60440 36-4019946		IL					
NELSON CARLSON MECHANICAL CON 1417 22ND STREET ROCKFORD, IL 61108 01-0555279		IL					
NORMAL PLUMBING CO INC 9661 W 194TH STREET MOKENA, IL 60448 36-2338684		IL					
NORMAN JAY KELLER PLBG PO BOX 121 ROSELLE, IL 60172 36-2791486		IL					
NORMAN MECHANICAL INC 3850 INDUSTRIAL AVE ROLLING MEADOWS, IL 60008 36-3518364		IL					
NORTH STAR REFRIGERATION HTG 50650 CORPORATED DRIVE SUITE SHELBY TOWNSHIP, MI 48315		MI					
NORTHERN IL BENEFIT FUND 1295 BUTTERFIELD ROAD AURORA, IL 60502 36-2522076		IL					

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NORTHERN IL PENSION FUND 1295 BUTTERFIELD ROAD AURORA, IL 60502 36-2663798		IL					
NORTHERN ILLINOIS EDUCATION FUND 1295 BUTTERFIELD ROAD AURORA, IL 60502 36-2405467		IL					
NORTHERN PIPELINE CONS 2355 WUTOPIA RD PHOENIX, AZ 850274167 88-6003998		AZ					
O'CONNOR PLUMBING INC 48W781 WINTERS RD MAPLE PARK, IL 60151 23-3513588		IL					
PART AGREEMENT O'CONNOR PLB 48W781 WINTERS ROAD MAPLE PARK, IL 60151 26-3513588		IL					
O'HARE ENGINEERING 55 MESSNER RD WHEELING, IL 60090 36-2760146		IL					
O'SULLIVAN PLBG INC 9726 W 194TH STREET MOKENA, IL 604489456 36-4465298		IL					
OAK BROOK MECH SERVICES INC 961 S RT 83 ELMHURST, IL 60126 36-2826084		IL					
OLYMPIC PROCESS PIPING PO BOX 900 NEW LENOX, IL 604510900 36-3605550		IL					
OMEGA PLUMBING INC 24144 S NORTHERN ILLINOIS DR CHANNAHON, IL 60410 26-4145225		IL					
PART AGREEMENT ONE GOOD PLBR 903 MORTON STREET BATAVIA, IL 60510 45-2402561		IL					
P J FAZIO PLBG & HTG 504 CONGRESS CIRCLE ROSELLE, IL 60172 36-3316592		IL					
P S COYOTE PLUMBING ENT INC 268 MILL AVE HAMPSHIRE, IL 60140 26-4637650		IL					
PELLEGRINI PLUMBING CO 14301 SURREY CT HOMER GLEN, IL 60491 45-2408992		IL					
PERFORMANCE MECHANICAL CONT 9228 CORSAIR RD FRANKFORT, IL 60423 36-4306364		IL					
PHIL WALZ PLUMBING INC 1340 WEST OGDEN AVE NAPERVILLE, IL 60563 36-2670628		IL					
PIENTKA PLUMBING CONTRACTORS 14521 TRAILWAY LAKE FOREST, IL 60045 36-4014265		IL					
PIPE TRADES INDUSTRY PO BOX 3040 TERRE HAUTE, IN 47803		IN					
PIPE TRADES OF NORTH ROCKY MN 501 PARK DRIVE SOUTH GREAT FALLS, MT 59403		MT					
PLATINUM PLUMBING CORP 820 STOVER DR UNIT A ELBURN, IL 60119 36-4385901		IL					

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PART AGREEMENT PLATINUM PLUMB 820 STOVER DR UNIT A ELBURN, IL 60119 36-4385901		IL					
POWER MECHANICAL SERVICES INC PO BOX 53 PALOS HEIGHTS, IL 604630053 20-0289718		IL					
PRAIRIE PIPING INC 602 SIDWELL COURT UNIT K ST CHARLES, IL 60174 35-2211396		IL					
PRECISION CONTROL SYS OF CHG 1980 UNIVERSITY LANE LISLE, IL 60532 38-3673732		IL					
PREMIER MECHANICAL INC 111 S FAIRBANK ADDISON, IL 601013119 36-3967568		IL					
PROFESSIONAL PLUMBING INC 1435 S BARRINGTON RD BARRINGTON, IL 600105205 36-3092554		IL					
R CARROZZA PLUMBING CO INC 9226 W CHESTNUT FRANKLIN PARK, IL 60131 36-3718279		IL					
R J KIELION PLBG & HTG 823 BLAINE STREET BATAVIA, IL 60510 36-3335203		IL					
PART AGREEMENT RJ KIELION P 823 BLAINE STREET BATAVIA, IL 60510 36-3335203		IL					
R J KUHN INC 585A RT 31 OSWEGO, IL 60543 36-3120650		IL					
R J O'NEIL INC 1125 S LAKE ST MONTGOMERY, IL 60538 36-2434425		IL					
PART AGREEMENT R J O'NEIL 1125 S LAKE STREET MONTGOMERY, IL 60538 36-2434425		IL					
R W REFRIGERATION DIST CO 3150 SINGER AVE SPRINGFIELD, IL 62703 37-1242999		IL					
RAINMAKERS IRRIGATION & MA IN 12024 S AERO DR PLAINFIELD, IL 60544 36-3165480		IL					
RAM MECHANICAL SERVICES INC 258 S WESTGATE DR CAROL STREAM, IL 60188 36-3499854		IL					
RAMM PLUMBING COMPANY 220 SEEGER AVE ELK GROVE VLG, IL 60007 36-2804512		IL					
REFRIGERATION UNLIMITED INC 58 NORTH CANNONBALL TRAIL BRISTOL, IL 60512 36-3404143		IL					
REILLY PLUMBING INC 16027 CANNELL RD ROCKTON, IL 61072 36-3591889		IL					
REPAIR SERVICE CORP PO BOX 818 LAKE ZURICH, IL 600470818 36-3112470		IL					
RMC INC 234 JAMES ST BENSENVILLE, IL 60106 36-1673040		IL					

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ROBERT LENERT & SON PLBG 475 WESTON RIDGE NAPERVILLE, IL 60563 36-3469422		IL					
PART AGREEMENT R LENERT & SON 475 WESTON RIDGE DRIVE NAPERVILLE, IL 60563 36-3469422		IL					
ROBERT R CARLSON PLBG 1782 ARMITAGE COURT ADDISON, IL 601014207 36-2686722		IL					
ROBERTS ENVIRONMENTAL 8500 W 185TH STREET TINLEY PARK, IL 604876211 36-2774779		IL					
ROUGHNECK CONCRETE DRILLING 8400 LEHIGH AVE MORTON GROVE, IL 60053 36-2638187		IL					
ROYAL REFRIGERATION INC PO BOX 234 GILBERTS, IL 601360234 36-2796421		IL					
RUDDY BROS INC 721 AIRPORT RD NORTH AURORA, IL 60542 36-3320246		IL					
SERVICE CONCEPTS INC PO BOX 277 GENOA, IL 60135 61-1463650		IL					
SERVICE MECHANICAL INDUSTRIES 50 E COMMERCE DRIVE STE 100 SCHAUMBURG, IL 601735309 36-3855878		IL					
PART AGREEMENT SHANK & SONS 847 S RIVER ST AURORA, IL 60506 36-3066548		IL					
SHERMAN MECHANICAL INC 1075 ALEXANDER CT CARY, IL 60013 36-2213956		IL					
SKIRMONT MECHANICAL CONT INC 450 HAMMOND AVENUE ELGIN, IL 60120 36-4085095		IL					
SO CA PIPE TRADES ADMN CORP 501 SHATTO PLACE LOS ANGELES, CA 90020		CA					
STAFFORD-SMITH INC 3414 S BURDICK ST KALAMAZOO, MI 49001		MI					
STATE MECHANICAL SERVICES LLC 1701 QUINCY AVE SUITE 10 NAPERVILLE, IL 605406687 20-4019045		IL					
STENSTROM EXCAVATION & BLK PO BOX 5946 ROCKFORD, IL 61125		IL					
STUTZ PLUMBING INC 7240 CIRCLE AVE FOREST PARK, IL 60130 36-3767783		IL					
SUBURBAN WATER CONDITIONERS 39W105 CLIFF DR ELGIN, IL 60124 36-3140607		IL					
SUMMIT REFRIGERATION GROUP 13262 WEST SILVER SPRING ROAD MENOMONEE FALLS, WI 53051 20-0585485		WI					
SUN MECHANICAL SYSTEMS INC 1900 TYLER RD ST CHARLES, IL 60174 83-0437360		IL					

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SUPERIOR PLUMBING CORP 2020 DEAN ST ST CHARLES, IL 60174 36-7031974		IL					
SWANSON PLUMBING SERVICES INC 310 WILDER ST AURORA, IL 60506 36-3160007		IL					
SYLVES & SON PLUMBING INC 14537 EDISON DRIVE NEW LENOX, IL 604513672 36-3795254		IL					
T DAVIS PLUMBING INC 610 CARNATION DR OSWEGO, IL 60543 20-0988655		IL					
TEMP CONTROL INC 670 LUNT AVE ELK GROVE VLG, IL 60007 36-3642075		IL					
TESSENDORF MECH SERVICES DBA 45 CENTER DRIVE GILBERTS, IL 60136 51-0552854		IL					
PART AGREEMENT TESSENDORF MEC 45 CENTER DRIVE GILBERTS, IL 60136 51-0552854		IL					
THERM FLO INC 251 HOLBROOK WHEELING, IL 60090 36-2670536		IL					
TOBIN BROTHERS INC 2010 NE PERRY ST PEORIA, IL 61603 37-0745377		IL					
TOM'S PLUMBING 118 S UNION STREET ELGIN, IL 60123 36-3450818		IL					
PART AGREEMENT TOM'S PLUMBING 118 S UNION ST ELGIN, IL 60123 36-3450818		IL					
TRANSLOGIC 10825 E 47TH AVE DENVER, CO 80239 84-0911610		CO					
TRI COUNTY IRRIGATION & PLBG PO BOX 290 GOODFIELD, IL 61742 37-1218267		IL					
PART AGREEMENT TRI COUNTY PLB 17935 FOXHOUND LANE MOKENA, IL 60448 36-4203939		IL					
TRI STAR MECHANICAL SERVICES 114 JOEY DRIVE ELK GROVE VLG, IL 600071304 36-3703760		IL					
TRINAC PLUMBING CO 7S720 LYNN DR NAPERVILLE, IL 60540 36-3208890		IL					
TWEET-GAROT MECHANICAL INC 2545 LARSEN DR GREEN BAY, WI 543071767 39-1194275		WI					
TWIN CITY PIPE TRADES 700 TRANSFER RD SAINT PAUL, MN 55114		MN					
UBM MECHANICAL SERVICES 167 EASY STREET CAROL STREAM, IL 60188 27-0349945		IL					
UNIQUE PLUMBING CO INC 9408 W 47TH ST BROOKFIELD, IL 60513 36-2893910		IL					

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UNIVERSAL PIPING INC 1 PRESIDENTIAL DRIVE ROSELLE, IL 60172 20-3869032		IL					
US PLUMBING & SEWER INC 161 CAYUGA ELMHURST, IL 60126 26-4568875		IL					
US REFRIGERATION 1250 KARL COURT WAUCONDA, IL 60084 36-2372905		IL					
VALLEY FIRE PROTECTION SVC LL 101 N RADDANT ROAD BATAVIA, IL 60510 36-4432977		IL					
VALUE PRO MECHANICAL INC 1760 BRITANNIA DRIVE SUITE 2 ELGIN, IL 60124 73-1717942		IL					
VARIO CONSTRUCTION CO 207 S VILLA AVE VILLA PARK, IL 60181 36-3776642		IL					
VEHICLE LIFTS & MECH EQUIP IN 808 S EUCLID OAK PARK, IL 60304 36-3977669		IL					
VORIS MECHANICAL INC PO BOX 5488 GLENDALE HTS, IL 60139 36-3120182		IL					
VORTEX PLUMBING INC 805 D OAKWOOD ROAD LAKE ZURICH, IL 60047 36-3797065		IL					
WALWORTH MECHANICAL INC N6749 PECK STATION RD ELKHORN, WI 53121 39-1903552		WI					
WARREN F THOMAS PLUMBING CO 33 WEST 63RD STREET WESTMONT, IL 60559 36-4058295		IL					
WELDING SERVICES INC 2225 SKYLAND COURT NORCROSS, GA 30071 58-1331379		GA					
WEST TOWN REFRIGERATION 947 S RIDGELAND AVENUE OAK PARK, IL 60304 36-2474865		IL					
WESTSIDE MECHANICAL DESIGNB 2007 CORPORATE LANE NAPERVILLE, IL 60563 26-1424726		IL					
WESTSIDE MECHANICAL LLC 2007 CORPORATE LANE NAPERVILLE, IL 60563 26-1424766		IL					
WESTSIDE MECHANICAL SERVICES 1625 WINNETKA CIR ROLLING MEADOWS, IL 600081372 39-2070705		IL					
WIESBROOK SHEET METAL INC 25502 WRUFF ST PLAINFIELD, IL 605857861 36-3767455		IL					
PART AGREEMENT WIESNER PLBG I 29W320 JAMES AVENUE WEST CHICAGO, IL 60185 55-0891734		IL					
YOUNGRENS INC 736 NEW HAVEN AURORA, IL 60506 36-3837527		IL					
PART AGREEMENT YOUNGREN'S INC 736 NEW HAVEN AURORA, IL 60506 36-3837527		IL					

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ZEBRA PLUMBING SERVICES LLC 3902 TURNER AVE PLANO, IL 60545 27-4267364		IL					
ZONE MECHANICAL INC 12539 HOLIDAY DR ALSIP, IL 60803 82-0538441		IL					
PART AGREEMENT DAVE SOLTWISCH 422 W CHESTNUT ST HINSDALE, IL 60521 36-3485159		IL					
GHC MECHANICAL 990 PAULY DRIVE ELK GROVE VLG, IL 60007 36-2770024		IL					