

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements.

A For the 2005 calendar year, or tax year beginning 10/01/05, and ending 9/30/06

- B Check if applicable
Address change
Name change
Initial return
Final return
Amended return
Application pending

Please use IRS label or print or type. See Specific Instructions

C Name of organization
OZONE HOUSE
Number and street (or P O box if mail is not delivered to street address) Room/suite
1705 WASHTENAW
City or town, state or country, and ZIP + 4
ANN ARBOR MI 48104

D Employer identification no. 38-1916505
E Telephone number 734-662-2265
F Accounting method: Cash Accrual Other (specify)

Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ).

H and I are not applicable to section 527 organizations

- H(a) Is this a group return for affiliates? Yes No
H(b) If "Yes," enter number of affiliates
H(c) Are all affiliates included? Yes No
H(d) Is this a separate return filed by an organization covered by a group ruling? Yes No

G Website: WWW.OZONEHOUSE.ORG

J Organization type (check only one) 501(c)(3) 4947(a)(1) or 527

K Check here if the organization's gross receipts are normally not more than \$25,000 The organization need not file a return with the IRS, but if the organization chooses to file a return, be sure to file a complete return Some states require a complete return.

I Group Exemption Number

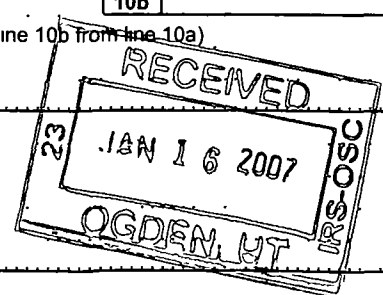
M Check if the organization is not required to attach Sch B (Form 990, 990-EZ, or 990-PF)

L Gross receipts: Add lines 6b, 8b, 9b, and 10b to line 12 1,620,657

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (See the instructions.)

Table with 21 rows and 4 columns. Rows include: 1 Contributions, gifts, grants, and similar amounts received; 2 Program service revenue including government fees and contracts; 3 Membership dues and assessments; 4 Interest on savings and temporary cash investments; 5 Dividends and interest from securities; 6a Gross rents; 6b Less rental expenses; 6c Net rental income or (loss); 7 Other investment income; 8a Gross amount from sales of assets other than inventory; 8b Less cost or other basis and sales expenses; 8c Gain or (loss); 8d Net gain or (loss); 9 Special events and activities; 9a Gross revenue; 9b Less direct expenses; 9c Net income or (loss); 10a Gross sales of inventory; 10b Less cost of goods sold; 10c Gross profit or (loss); 11 Other revenue; 12 Total revenue; 13 Program services; 14 Management and general; 15 Fundraising; 16 Payments to affiliates; 17 Total expenses; 18 Excess or (deficit) for the year; 19 Net assets or fund balances at beginning of year; 20 Other changes in net assets or fund balances; 21 Net assets or fund balances at end of year.

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Part II Statement of Functional Expenses

All organizations must complete column (A). Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others (See the instructions.)

Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I.		(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
22	Grants and allocations (attach schedule) (cash \$ _____ non-cash \$ _____) If this amount includes foreign grants, check here <input type="checkbox"/>	22			
23	Specific assistance to individuals (attach schedule) STMT 1 <input type="checkbox"/>	23	88,887	88,887	
24	Benefits paid to or for members (attach schedule)	24			
25	Compensation of officers, directors, etc.	25	75,333	22,811	51,829
26	Other salaries and wages	26	960,914	858,159	65,230
27	Pension plan contributions	27			
28	Other employee benefits	28	73,160	59,946	9,568
29	Payroll taxes	29	88,645	76,696	8,826
30	Professional fundraising fees	30			
31	Accounting fees	31	10,500		10,500
32	Legal fees	32			
33	Supplies	33	18,399	13,385	271
34	Telephone	34	21,545	20,438	1,107
35	Postage and shipping	35	4,691	872	474
36	Occupancy	36	46,485	44,066	1,455
37	Equipment rental and maintenance	37	10,286	9,192	
38	Printing and publications	38	9,435	3,237	286
39	Travel	39	5,189	4,879	125
40	Conferences, conventions, and meetings	40	8,428	8,213	160
41	Interest	41	200	55	145
42	Depreciation, depletion, etc (attach schedule)	42	35,222	34,299	923
43	Other expenses not covered above (itemize):				
a	SEE STATEMENT 2	43a	87,865	88,862	4,752
b		43b			
c		43c			
d		43d			
e		43e			
f		43f			
g		43g			
44	Total functional expenses. Add lines 22 through 43 (Organizations completing columns (B)-(D), carry these totals to lines 13-15)	44	1,545,184	1,333,997	155,651
					55,536

Joint Costs. Check if you are following SOP 98-2.

Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services? Yes No

If "Yes," enter (i) the aggregate amount of these joint costs \$ _____, (ii) the amount allocated to Program services \$ _____,

(iii) the amount allocated to Management and general \$ _____, and (iv) the amount allocated to Fundraising \$ _____

Part III Statement of Program Service Accomplishments (See the instructions.)

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

What is the organization's primary exempt purpose?

▶ TO SERVE RUNAWAY AND HOMELESS YOUTH

All organizations must describe their exempt purpose achievements in a clear and concise manner. State the number of clients served, publications issued, etc. Discuss achievements that are not measurable (Section 501(c)(3) and (4) organizations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants and allocations to others.)

Program Service Expenses
(Required for 501(c)(3) & (4) orgs. & 4947(a)(1) trusts, but optional for others.)

a PROVIDE COUNSELING, HOUSING, AND SUPPORT SERVICES TO RUNAWAY, HOMELESS, AND AT-RISK YOUTH AND THEIR FAMILIES

(Grants and allocations \$) If this amount includes foreign grants, check here

1,333,997

b

(Grants and allocations \$) If this amount includes foreign grants, check here

c

(Grants and allocations \$) If this amount includes foreign grants, check here

d

(Grants and allocations \$) If this amount includes foreign grants, check here

e Other program services (attach schedule)

(Grants and allocations \$) If this amount includes foreign grants, check here

f Total of Program Service Expenses (should equal line 44, column (B), Program services)

1,333,997

Part IV Balance Sheets (See the instructions.)

		(A) Beginning of year	(B) End of year
Note: Where required, attached schedules and amounts within the description column should be for end-of-year amounts only.			
Assets	45 Cash-non-interest-bearing	120,387	45 155,954
	46 Savings and temporary cash investments	437,401	46 448,282
	47a Accounts receivable	527	
	b Less: allowance for doubtful accounts		47c 527
	48a Pledges receivable	32,964	
	b Less: allowance for doubtful accounts		48c 32,964
	49 Grants receivable	89,686	49 88,883
	50 Receivables from officers, directors, trustees, and key employees (attach schedule)		50
	51a Other notes and loans receivable (attach schedule)		
	b Less: allowance for doubtful accounts		51c
	52 Inventories for sale or use		52
	53 Prepaid expenses and deferred charges	4,441	53 12,944
	54 Investments-securities <input type="checkbox"/> Cost <input type="checkbox"/> FMV		54
	55a Investments-land, buildings, and equipment: basis		
	b Less: accumulated depreciation (attach schedule)		55c
56 Investments-other (attach schedule)	SEE STMT 3 10,000	56 11,626	
57a Land, buildings, and equipment: basis	777,965		
b Less: accumulated depreciation (attach schedule) SEE STATEMENT 4		57c	
57b	238,358	57c 539,607	
58 Other assets (describe)	12,100	58 12,100	
59 Total assets (must equal line 74). Add lines 45 through 58	1,126,480	59 1,302,887	
Liabilities	60 Accounts payable and accrued expenses	35,908	60 114,190
	61 Grants payable		61
	62 Deferred revenue	139,019	62 177,230
	63 Loans from officers, directors, trustees, and key employees (attach schedule)		63
	64a Tax-exempt bond liabilities (attach schedule)		64a
	b Mortgages and other notes payable (attach schedule) SEE WORKSHEET	6,829	64b
	65 Other liabilities (describe SEE STATEMENT 5)	2,002	65 1,504
66 Total liabilities. Add lines 60 through 65	183,758	66 292,924	
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 67 through 69 and lines 73 and 74		
	67 Unrestricted	522,694	67 834,605
	68 Temporarily restricted	410,028	68 175,358
	69 Permanently restricted	10,000	69
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 70 through 74		
	70 Capital stock, trust principal, or current funds		70
	71 Paid-in or capital surplus, or land, building, and equipment fund		71
	72 Retained earnings, endowment, accumulated income, or other funds		72
	73 Total net assets or fund balances (add lines 67 through 69 or lines 70 through 72; column (A) must equal line 19; column (B) must equal line 21)	942,722	73 1,009,963
	74 Total liabilities and net assets/fund balances. Add lines 66 and 73	1,126,480	74 1,302,887

Part IV-A Reconciliation of Revenue per Audited Financial Statements With Revenue per Return (See the instructions.)

Table with 5 main rows (a-e) and sub-rows (b1-b4, d1-d2). Total revenue (e) is 1,612,425. Includes adjustments for unrealized gains, donated services, and investment expenses.

Part IV-B Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

Table with 5 main rows (a-e) and sub-rows (b1-b4, d1-d2). Total expenses (e) is 1,545,184. Includes adjustments for donated services, prior year adjustments, and investment expenses.

Part V-A Current Officers, Directors, Trustees, and Key Employees (List each person who was an officer, director, trustee, or key employee at any time during the year even if they were not compensated) (See the instructions)

Table with 5 columns: (A) Name and address, (B) Title and average hours per week, (C) Compensation, (D) Contrib to employee benefit plans, (E) Expense account and other allowances. Row 1 contains 'SEE STATEMENT 6'.

Part V-A Current Officers, Directors, Trustees, and Key Employees (continued)

Yes No

75a Enter the total number of officers, directors, and trustees permitted to vote on organization business at board meetings			
b Are any officers, directors, trustees, or key employees listed in Form 990, Part V-A, or highest compensated employees listed in Schedule A, Part I, or highest compensated professional and other independent contractors listed in Schedule A, Part II-A or II-B, related to each other through family or business relationships? If "Yes," attach a statement that identifies the individuals and explains the relationship(s)	75b		X
c Do any officers, directors, trustees, or key employees listed in Form 990, Part V-A, or highest compensated employees listed in Schedule A, Part I, or highest compensated professional and other independent contractors listed in Schedule A, Part II-A or II-B, receive compensation from any other organizations, whether tax exempt or taxable, that are related to this organization through common supervision or common control? Note. Related organizations include section 509(a)(3) supporting organizations.	75c		X
If "Yes," attach a statement that identifies the individuals, explains the relationship between this organization and the other organization(s), and describes the compensation arrangements, including amounts paid to each individual by each related organization			
d Does the organization have a written conflict of interest policy?	75d	X	

Part V-B Former Officers, Directors, Trustees, and Key Employees That Received Compensation or Other Benefits

(If any former officer, director, trustee, or key employee received compensation or other benefits (described below) during the year, list that person below and enter the amount of compensation or other benefits in the appropriate column. See the instructions)

(A) Name and address	(B) Loans and Advances	(C) Compensation	(D) Contnb to employee benefit plans & deferred compensation plans	(E) Expense account and other allowances
N/A				

Part VI Other Information (See the instructions.)

Yes No

76 Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity	76		X
77 Were any changes made in the organizing or governing documents but not reported to the IRS? If "Yes," attach a conformed copy of the changes.	77	X	
78a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	78a		X
b If "Yes," has it filed a tax return on Form 990-T for this year?	78b		
79 Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," attach a statement	79		X
80a Is the organization related (other than by association with a statewide or nationwide organization) through common membership, governing bodies, trustees, officers, etc , to any other exempt or nonexempt organization?	80a		X
b If "Yes," enter the name of the organization <input type="checkbox"/> and check whether it is <input type="checkbox"/> exempt or <input type="checkbox"/> nonexempt			
81a Enter direct and indirect political expenditures (See line 81 instructions.)	81a		
b Did the organization file Form 1120-POL for this year?	81b		X

Part VI Other Information (continued)

		Yes	No
82a	Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than fair rental value?	X	
b	If "Yes," you may indicate the value of these items here. Do not include this amount as revenue in Part I or as an expense in Part II (See instructions in Part III)		
82b	23,150		
83a	Did the organization comply with the public inspection requirements for returns and exemption applications?	X	
b	Did the organization comply with the disclosure requirements relating to quid pro quo contributions?	X	
84a	Did the organization solicit any contributions or gifts that were not tax deductible?		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	N/A	
85	501(c)(4), (5), or (6) organizations a Were substantially all dues nondeductible by members?	N/A	
b	Did the organization make only in-house lobbying expenditures of \$2,000 or less? If "Yes" was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization received a waiver for proxy tax owed for the prior year.	N/A	
c	Dues, assessments, and similar amounts from members	85c	
d	Section 162(e) lobbying and political expenditures	85d	
e	Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices	85e	
f	Taxable amount of lobbying and political expenditures (line 85d less 85e)	85f	
g	Does the organization elect to pay the section 6033(e) tax on the amount on line 85f?	N/A	
h	If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year?	N/A	
86	501(c)(7) orgs. Enter: a Initiation fees and capital contributions included on line 12	86a	
b	Gross receipts, included on line 12, for public use of club facilities	86b	
87	501(c)(12) orgs. Enter: a Gross income from members or shareholders	87a	
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	87b	
88	At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Part IX	88	X
89a	501(c)(3) organizations Enter Amount of tax imposed on the organization during the year under: section 4911 0, section 4912 0, section 4955 0		
b	501(c)(3) and 501(c)(4) orgs Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," attach a statement explaining each transaction	89b	X
c	Enter Amount of tax imposed on the organization managers or disqualified persons during the year sections 4912, 4955, and 4958		0
d	Enter Amount of tax on line 89c, above, reimbursed by the organization		0
90a	List the states with which a copy of this return is filed MI		
b	Number of employees employed in the pay period that includes March 12, 2005 (See instructions)	90b	47
91a	The books are in care of SUSAN MONAGHAN 1705 WASHTENAW Located at ANN ARBOR, MI Telephone no. 734-662-2265 ZIP + 4 48104		
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts At any time during the calendar year, did the organization maintain an office outside of the United States? If "Yes," enter the name of the foreign country	91b	X
c		91c	X
92	Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041- Check here and enter the amount of tax-exempt interest received or accrued during the tax year	92	

Part VII Analysis of Income-Producing Activities (See the instructions.)

Note: Enter gross amounts unless otherwise indicated

	Unrelated business income		Excluded by sec. 512, 513, or 514		(E) Related or exempt function income
	(A) Business code	(B) Amount	(C) Exclusion code	(D) Amount	
93 Program service revenue:					
a _____					
b _____					
c _____					
d _____					
e _____					
f Medicare/Medicaid payments					
g Fees and contracts from government agencies					
94 Membership dues and assessments					
95 Interest on savings and temporary cash investments			14	13,703	
96 Dividends and interest from securities					
97 Net rental income or (loss) from real estate:					
a debt-financed property					
b not debt-financed property					
98 Net rental income or (loss) from personal property					
99 Other investment income					
100 Gain or (loss) from sales of assets other than inventory					
101 Net income or (loss) from special events					
102 Gross profit or (loss) from sales of inventory					
103 Other revenue: a _____					
b OTHER REVENUE - RELATED					5,948
c _____					
d _____					
e _____					
104 Subtotal (add columns (B), (D), and (E))			0	13,703	5,948
105 Total (add line 104, columns (B), (D), and (E))					19,651

Note: Line 105 plus line 1d, Part I, should equal the amount on line 12, Part I.

Part VIII Relationship of Activities to the Accomplishment of Exempt Purposes (See the instructions.)

Line No.	Explain how each activity for which income is reported in column (E) of Part VII contributed importantly to the accomplishment of the organization's exempt purposes (other than by providing funds for such purposes).
103B	OTHER RELATED EXPENSES, PRIMARILY REIMBURSEMENT OF EXPENSE

Part IX Information Regarding Taxable Subsidiaries and Disregarded Entities (See the instructions.)

(A) Name, address, and EIN of corporation, partnership, or disregarded entity	(B) Percentage of ownership interest	(C) Nature of activities	(D) Total income	(E) End-of-year assets
N/A	%			
	%			
	%			
	%			

Part X Information Regarding Transfers Associated with Personal Benefit Contracts (See the instructions.)

- (a) Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Yes No
- (b) Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? Yes No

Note: If "Yes" to (b), file Form 8870 and Form 4720 (see instructions)

Please Sign Here

Under penalties of perjury, I declare that I have examined this return, including attachments, and believe it is true, correct, and complete. Declaration of preparer (other than the taxpayer) is based on all information of which the preparer has knowledge.

Signature of officer: MARY JO CALLAN

Type or print name and title: MARY JO CALLAN, EXECUTIVE

Paid Preparer's Use Only

Preparer's signature: James V Benner, CPA

Firm's name (or yours if self-employed), address, and ZIP + 4: WEIDMAYER, SCHNEIDER
635 SOUTH MAPLE P.
ANN ARBOR, MI 481

**SCHEDULE A
(Form 990 or 990-EZ)**

Organization Exempt Under Section 501(c)(3)

(Except Private Foundation) and Section 501(e), 501(f), 501(k), 501(n),
or 4947(a)(1) Nonexempt Charitable Trust

OMB No 1545-0047

2005

Department of the Treasury
Internal Revenue Service

Supplementary Information-(See separate instructions.)

▶ **MUST be completed by the above organizations and attached to their Form 990 or 990-EZ**

Name of the organization **OZONE HOUSE** Employer identification number **38-1916505**

Part I Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees
(See page 1 of the instructions. List each one. If there are none, enter "None.")

(a) Name and address of each employee paid more than \$50,000	(b) Title and average hours per week devoted to position	(c) Comp	(d) Contnb to empl ben plans & deferred comp	(e) Expense account & other allowances
SUSAN MONAGHAN	DIRECTOR OF FINANCE 40	60,915	3,565	0
KATHLEEN DOYLE	ASSISTANT DIRECTOR 40	54,846	3,542	0

Total number of other employees paid over \$50,000 ▶ 0

Part II-A Compensation of the Five Highest Paid Independent Contractors for Professional Services
(See page 2 of the instructions. List each one (whether individuals or firms). If there are none, enter "None.")

(a) Name and address of each independent contractor paid more than \$50,000	(b) Type of service	(c) Compensation
NONE		

Total number of others receiving over \$50,000 for professional services ▶

Part II-B Compensation of the Five Highest Paid Independent Contractors for Other Services
(List each contractor who performed services other than professional services, whether individuals or firms. If there are none, enter "None." See page 2 of the instructions.)

(a) Name and address of each independent contractor paid more than \$50,000	(b) Type of service	(c) Compensation
NONE		

Total number of other contractors receiving over \$50,000 for other services ▶

Part III Statements About Activities (See page 2 of the instructions.)

		Yes	No
1	During the year, has the organization attempted to influence national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum? If "Yes," enter the total expenses paid or incurred in connection with the lobbying activities ▶ \$ _____ (Must equal amounts on line 38, Part VI-A, or line i of Part VI-B.) Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A. Other organizations checking "Yes" must complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities.		X
2	During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or principal beneficiary? (If the answer to any question is "Yes," attach a detailed statement explaining the transactions.)		
a	Sale, exchange, or leasing of property?		X
b	Lending of money or other extension of credit?		X
c	Furnishing of goods, services, or facilities?		X
d	Payment of compensation (or payment or reimbursement of expenses if more than \$1,000)? SEE PART V, FORM 990 SEE STATEMENT 7	X	
e	Transfer of any part of its income or assets?		X
3a	Do you make grants for scholarships, fellowships, student loans, etc? (If "Yes," attach an explanation of how you determine that recipients qualify to receive payments.)		X
b	Do you have a section 403(b) annuity plan for your employees?	X	
c	During the year, did the organization receive a contribution of qualified real property interest under section 170(h)?		X
4a	Did you maintain any separate account for participating donors where donors have the right to provide advice on the use or distribution of funds?		X
b	Do you provide credit counseling, debt management, credit repair, or debt negotiation services?		X

Part IV Reason for Non-Private Foundation Status (See pages 3 through 6 of the instructions.)

The organization is not a private foundation because it is: (Please check only **ONE** applicable box.)

- 5** A church, convention of churches, or association of churches Section 170(b)(1)(A)(i).
- 6** A school Section 170(b)(1)(A)(ii) (Also complete Part V.)
- 7** A hospital or a cooperative hospital service organization. Section 170(b)(1)(A)(iii).
- 8** A Federal, state, or local government or governmental unit Section 170(b)(1)(A)(v).
- 9** A medical research organization operated in conjunction with a hospital Section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state **▶**
- 10** An organization operated for the benefit of a college or university owned or operated by a governmental unit. Section 170(b)(1)(A)(iv). (Also complete the **Support Schedule** in Part IV-A.)
- 11a** An organization that normally receives a substantial part of its support from a governmental unit or from the general public. Section 170(b)(1)(A)(vi) (Also complete the **Support Schedule** in Part IV-A.)
- 11b** A community trust. Section 170(b)(1)(A)(vi) (Also complete the **Support Schedule** in Part IV-A.)
- 12** An organization that normally receives: **(1) more than 33 1/3%** of its support from contributions, membership fees, and gross receipts from activities related to its charitable, etc., functions-subject to certain exceptions, and **(2) no more than 33 1/3%** of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2) (Also complete the **Support Schedule** in Part IV-A.)
- 13** An organization that is not controlled by any disqualified persons (other than foundation managers) and supports organizations described in **(1)** lines 5 through 12 above; or **(2)** section 501(c)(4), (5), or (6), if they meet the test of section 509(a)(2). Check the box that describes the type of supporting organization: Type 1 Type 2 Type 3

Provide the following information about the supported organizations (See page 6 of the instructions.)

(a) Name(s) of supported organization(s)	(b) Line number from above

- 14** An organization organized and operated to test for public safety. Section 509(a)(4) (See page 6 of the instructions.)

Part IV-A Support Schedule (Complete only if you checked a box on line 10, 11, or 12) Use cash method of accounting.

Note: You may use the worksheet in the instructions for converting from the accrual to the cash method of accounting

Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2003	(c) 2002	(d) 2001	(e) Total
15 Gifts, grants, and contributions received (Do not include unusual grants. See line 28)	1,409,849	1,789,550	1,364,918	1,066,534	5,630,851
16 Membership fees received					0
17 Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's charitable, etc., purpose	49,358	32,329	31,676	2,475	115,838
18 Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975	5,702	2,785	2,255	3,210	13,952
19 Net income from unrelated business activities not included in line 18					0
20 Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf					0
21 The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge.					0
22 Other income. Attach a schedule. Do not include gain or (loss) from sale of capital assets. STMT 8	11,564	8,121	2,616	18,170	40,471
23 Total of lines 15 through 22	1,476,473	1,832,785	1,401,465	1,090,389	5,801,112
24 Line 23 minus line 17	1,427,115	1,800,456	1,369,789	1,087,914	5,685,274
25 Enter 1% of line 23	14,765	18,328	14,015	10,904	

26 Organizations described on lines 10 or 11:	a Enter 2% of amount in column (e), line 24	▶ 26a	113,705
b Prepare a list for your records to show the name of and amount contributed by each person (other than a governmental unit or publicly supported organization) whose total gifts for 2001 through 2004 exceeded the amount shown in line 26a. Do not file this list with your return. Enter the total of all these excess amounts		▶ 26b	
c Total support for section 509(a)(1) test. Enter line 24, column (e)		▶ 26c	5,685,274
d Add: Amounts from column (e) for lines 18 <u>13,952</u> 19 _____		▶ 26d	54,423
22 <u>40,471</u> 26b _____		▶ 26e	5,630,851
e Public support (line 26c minus line 26d total)		▶ 26f	99.0427%
f Public support percentage (line 26e (numerator) divided by line 26c (denominator))			

27 Organizations described on line 12: a For amounts included in lines 15, 16, and 17 that were received from a "disqualified person," prepare a list for your records to show the name of, and total amounts received in each year from, each "disqualified person." Do not file this list with your return. Enter the sum of such amounts for each year. **N/A**

b For any amount included in line 17 that was received from each person (other than "disqualified persons"), prepare a list for your records to show the name of, and amount received for each year, that was more than the larger of (1) the amount on line 25 for the year or (2) \$5,000. (Include in the list organizations described in lines 5 through 11b, as well as individuals.) Do not file this list with your return. After computing the difference between the amount received and the larger amount described in (1) or (2), enter the sum of these differences (the excess amounts) for each year. **N/A**

c Add: Amounts from column (e) for lines 15 _____ 16 _____	(2004)	(2003)	(2002)	(2001)	
17 _____ 20 _____					▶ 27c
21 _____					▶ 27d
d Add: Line 27a total _____ and line 27b total _____					▶ 27e
e Public support (line 27c total minus line 27d total)					▶ 27f
f Total support for section 509(a)(2) test. Enter amount from line 23, column (e)					▶ 27g
g Public support percentage (line 27e (numerator) divided by line 27f (denominator))					▶ 27h
h Investment income percentage (line 18, column (e) (numerator) divided by line 27f (denominator))					

28 Unusual Grants: For an organization described in line 10, 11, or 12 that received any unusual grants during 2001 through 2004, prepare a list for your records to show, for each year, the name of the contributor, the date and amount of the grant, and a brief description of the nature of the grant. Do not file this list with your return. Do not include these grants in line 15.

Part V Private School Questionnaire (See page 7 of the instructions.)
(To be completed ONLY by schools that checked the box on line 6 in Part IV)

	N/A	Yes	No
29 Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?			
30 Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?			
31 Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe, if "No," please explain. (If you need more space, attach a separate statement.)			
32 Does the organization maintain the following.			
a Records indicating the racial composition of the student body, faculty, and administrative staff?			
b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?			
c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?			
d Copies of all material used by the organization or on its behalf to solicit contributions? If you answered "No" to any of the above, please explain. (If you need more space, attach a separate statement)			
33 Does the organization discriminate by race in any way with respect to			
a Students' rights or privileges?			
b Admissions policies?			
c Employment of faculty or administrative staff?			
d Scholarships or other financial assistance?			
e Educational policies?			
f Use of facilities?			
g Athletic programs?			
h Other extracurricular activities? If you answered "Yes" to any of the above, please explain. (If you need more space, attach a separate statement)			
34a Does the organization receive any financial aid or assistance from a governmental agency?			
b Has the organization's right to such aid ever been revoked or suspended? If you answered "Yes" to either 34a or b, please explain using an attached statement.			
35 Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," attach an explanation			

Part VI-A Lobbying Expenditures by Electing Public Charities (See page 9 of the instructions.)

(To be completed ONLY by an eligible organization that filed Form 5768) N/A

Check a if the organization belongs to an affiliated group Check b if you checked "a" and "limited control" provisions apply

Limits on Lobbying Expenditures

(The term "expenditures" means amounts paid or incurred)

Table with columns for line numbers (36-44) and descriptions of lobbying expenditures, with sub-table for line 41.

Caution: If there is an amount on either line 43 or line 44, you must file Form 4720

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below.

See the instructions for lines 45 through 50 on page 11 of the instructions.)

Table titled 'Lobbying Expenditures During 4-Year Averaging Period' with columns for years 2005, 2004, 2003, 2002, and Total.

Part VI-B Lobbying Activity by Nonelecting Public Charities

(For reporting only by organizations that did not complete Part VI-A) (See page 11 of the instructions.) N/A

During the year, did the organization attempt to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:

- a Volunteers
b Paid staff or management (Include compensation in expenses reported on lines through c h.)
c Media advertisements
d Mailings to members, legislators, or the public
e Publications, or published or broadcast statements
f Grants to other organizations for lobbying purposes
g Direct contact with legislators, their staffs, government officials, or a legislative body
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means
i Total lobbying expenditures (Add lines through c h.)

Table with columns for Yes, No, and Amount, corresponding to items a-i.

If "Yes" to any of the above, also attach a statement giving a detailed description of the lobbying activities.

Part VII Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations (See page 12 of the instructions.)

51 Did the reporting organization directly or indirectly engage in any of the following with any other organization described in section 501(c) of the Code (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?

a Transfers from the reporting organization to a noncharitable exempt organization of:

- (i) Cash
- (ii) Other assets

b Other transactions:

- (i) Sales or exchanges of assets with a noncharitable exempt organization
- (ii) Purchases of assets from a noncharitable exempt organization
- (iii) Rental of facilities, equipment, or other assets
- (iv) Reimbursement arrangements
- (v) Loans or loan guarantees
- (vi) Performance of services or membership or fundraising solicitations

c Sharing of facilities, equipment, mailing lists, other assets, or paid employees

d If the answer to any of the above is "Yes," complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting organization. If the organization received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received

	Yes	No
51a(i)		X
a(ii)		X
b(i)		X
b(ii)		X
b(iii)		X
b(iv)		X
b(v)		X
b(vi)		X
c		X

(a) Line no	(b) Amount involved	(c) Name of noncharitable exempt organization	(d) Description of transfers, transactions, and sharing arrangements
N/A			

52a Is the organization directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527? ▶ Yes No

b If "Yes," complete the following schedule:

(a) Name of organization	(b) Type of organization	(c) Description of relationship
N/A		

Federal Statements

Statement 1 - Form 990, Part II, Line 23 - Specific Assistance to Individuals

Description	Amount
SUPERVISED HOUSING	\$ 40,784
FOOD	12,866
EDUCATIONAL SUPPLIES & ACTIVITY	12,471
TRANSPORTATION	7,645
RECREATION	4,864
EMERGENCY HOUSING	4,147
MEDICAL ASSISTANCE	2,002
HOUSEHOLD SUPPLIES	1,373
JOB ASSISTANCE	820
CLOTHING	754
UTILITIES	357
PHONE	183
OTHER ASSISTANCE PROVIDED	621
TOTAL	\$ 88,887

Statement 2 - Form 990, Part II, Line 43 - Other Functional Expenses

Description	Total Expenses	Program Service	Mgt & General	Fund-Raising
	\$	\$	\$	\$
EXPENSES				
PROFESSIONAL FEES	41,580	41,580		
OTHER EXPENSES	54,517	47,282	4,752	2,483
LESS SPECIAL EVENTS TO PAGE 1	-8,232			-8,232
TOTAL	\$ 87,865	\$ 88,862	\$ 4,752	\$ -5,749

Statement 3 - Form 990, Part IV, Line 56 - Other Investments

Description	Beginning of Year	End of Year	Basis of Valuation
ENDOWMENT FUNDS HELD BY AAACF	\$ 10,000	\$ 11,626	
TOTAL	\$ 10,000	\$ 11,626	

Statement 4 - Form 990, Part IV, Line 57 - Land, Buildings, and Equipment

Description	Beginning of Year	Accum Deprec	End of Year	Accum Deprec
TOTAL	\$ 502,919	\$ 213,458	\$ 698,965	\$ 238,358
TOTAL	\$ 502,919	\$ 213,458	\$ 698,965	\$ 238,358

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Federal Statements

Statement 5 - Form 990, Part IV, Line 65 - Other Liabilities

<u>Description</u>	<u>Beginning of Year</u>	<u>End of Year</u>
OTHER	\$ <u>2,002</u>	\$ <u>1,504</u>
TOTAL	\$ <u><u>2,002</u></u>	\$ <u><u>1,504</u></u>

Federal Statements

Statement 6 - Form 990, Part V-A - List of Officers, Directors, Trustees, and Key Employees

Name	Address	Average Hours	Compensation	Benefits	Expenses
City, State, Zip	Title				
MARY JO CALLAN	1705 WASHTENAW ANN ARBOR MI 48104	EXECUTIVE DI 40	68,616	6,717	0
ETHEL LEE	1926 DAY ST ANN ARBOR MI 48104	PRESIDENT 1	0	0	0
ROBERT HOLMES	507 CREST ANN ARBOR MI 48103	VICE PRESIDE 1	0	0	0
DAVE BAUKEMA	3627 NOBLE DR. DEXTER MI 48130	TREASURER 1	0	0	0
ANGELA WILLIAMS	1730 LONGSHORE DR. ANN ARBOR MI 48105	SECRETARY 1	0	0	0
JOHN AUSTIN	817 BERKSHIRE ANN ARBOR MI 48104	DIRECTOR 1	0	0	0
SAM CLEARY	1914 DAY STREET ANN ARBOR MI 18104	DIRECTOR 1	0	0	0
TARSHEA DICKERSON	1340 CHESTNUT DR. YPSILANTI MI 48197	DIRECTOR 1	0	0	0
JOEL DONELAN	206 CARRIAGE WAY YPSILANTI MI 48197	DIRECTOR 1	0	0	0
NACY FRANCIS	1101 MIXTWOOD RD. ANN ARBOR MI 48103	DIRECTOR 1	0	0	0
ALLEN FRANCOIS	122 HAWKINS YPSILANTI MI 48197	DIRECTOR 1	0	0	0
CARLOS GILLETT	2022 DAY STREET ANN ARBOR MI 48104	DIRECTOR 1	0	0	0
RENE GREFF	1305 GRANT STREET YPSILANTI MI 48197	DIRECTOR 1	0	0	0
PEG HENNESSY	402 AWIXA ANN ARBOR MI 48104	DIRECTOR 1	0	0	0
CAROL HOLLENSHEAD	330 E LIBERTY ANN ARBOR MI 48104	DIRECTOR 1	0	0	0
MAGGIE HOSTETLER	3051 FOSTER ANN ARBOR MI 48103	DIRECTOR 1	0	0	0
DAVID KEREN	3470 GREENLEAF ANN ARBOR MI 48105	DIRECTOR 1	0	0	0

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Federal Statements

Statement 6 - Form 990, Part V-A - List of Officers, Directors, Trustees, and Key Employees (continued)

<u>Name</u>	<u>Address</u>	<u>Average Hours</u>	<u>Compensation</u>	<u>Benefits</u>	<u>Expenses</u>	
	<u>City, State, Zip</u>	<u>Title</u>				
DELPHIA SIMPSON	ANN ARBOR MI 48104	2783 PAGE AVENUE DIRECTOR	1	0	0	0
MONICA TIJERINA	ANN ARBOR MI 48105	2130 STONE SCHOOL CIRCLE DIRECTOR	1	0	0	0

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Federal Statements

Statement 7 - Schedule A, Part III, Line 2d - Payment of Compensation / Reimbursement of Exp

Description

SEE PART V, FORM 990

Statement 8 - Schedule A, Part IV-A, Line 22 - Other Income

<u>Description</u>	<u>2004</u>	<u>2003</u>	<u>2002</u>	<u>2001</u>
WORK STUDY	\$	\$	\$	\$
RENT SUBSIDIES				
GAIN/LOSS ON DISP. OF FIXED ASSETS		-26		-250
OTHER	11,564	8,147	2,616	18,420
TOTAL	\$ 11,564	\$ 8,121	\$ 2,616	\$ 18,170

Ozone House

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990 Part V-A Current Officers, Directors, Trustees, and Key Employees (even if not Compensated)

List each person who was an officer, director, trustee, or key employees at any time during the year

Name and Address	Title and average hours per week devoted to position	Compensation (if not paid enter 0)	Contribution to employee benefit plans & deferred compensation	Expense acct and other allowance
Mary Jo Callan 1705 Washtenaw Ann Arbor, MI 48104	Executive Director 40+ hours	Salary 66,616	Health & Dental 6,254	0
		Bonus 2,000	Life etc. 463	
		Total \$68,616	Total \$6,717	

Line 25 of 990, Officer Comp

75,333

BY-LAWS
OZONE HOUSE, INC.
1705 Washtenaw Ave.
Ann Arbor, MI 48104

Mission:

Ozone House, Inc. is a community-based, nonprofit agency, that seeks to help youth lead safe, healthy, and productive lives through intensive prevention and intervention services.

Vision:

Ozone House, Inc. aims to be a dynamic agency that successfully meets the changing needs of runaway, homeless, and at-risk youth and their families. Ozone House actively pursues the development of high quality programs and services that provide support, intervention, training and assistance. Through these services we strive to help youth develop positive relationships, improve their level of functioning, and enhance their self-image so that they may realize their full potential for growth and happiness.

Purpose of Board of Directors

The Board of Directors is established to assist and support Ozone House, Inc. to achieve its mission and vision by:

- establishing and maintaining a stable, strong, dynamic and knowledgeable membership,
- establishing and maintaining essential systems that support mission effectiveness and fiscal accountability, and
- establishing a resource base that enhances the future of the agency.

ARTICLE I

Annual Meeting

Section 1

Annual Meeting. Ozone House, Inc. shall hold an annual meeting. This meeting shall take place thirty days after the close of each fiscal year at a place designated by the Board of Directors. At this meeting, reports shall be presented by the chairpersons of all standing committees and new directors shall be elected. Officers will also be elected at this time. Notice of the annual meeting, stating the time, place, and purposes of the meeting shall be mailed not less than ten (10) days prior to the scheduled meeting date.

ARTICLE II

Directors

- Section 1 Duties. Except as otherwise provided by law, the articles of incorporation of Ozone House, Inc., or these bylaws, all rights, powers and responsibilities relating to the management and control of Ozone House, Inc. property, business, and affairs shall be vested in, and exercised by or under the authority of the Board of Directors.
- Section 2 Number, Term of Office and Vacancies. The number of Directors shall be no less than five and no more than twenty, with two of these Directors' positions reserved for youth. Directors shall be elected to two-year terms . Whenever there is an unfilled seat on the Board of Directors, the Executive Committee will determine the duties and responsibilities of the vacant Director position and identify potential candidates to fill the position. Candidates will be reviewed by the Committee, with due diligence, for their qualifications. The Committee will recommend to the Board of Directors those individuals they deem best qualified to fill the vacant position(s). Descriptions of the committee approved candidates and their qualifications are to be mailed to the directors no less than two weeks prior to the next quarterly meeting. A majority vote of these Board of Directors elected and serving shall constitute a legal election. When filling any director position, the Board shall designate that the initial term of that position run either through the end of the fiscal year or the end of the following fiscal year. In all other respects, directors filling newly created positions shall be regarded as identical to directors filling existing positions.
- Section 3 Director Training and Evaluation. Directors shall participate in training opportunities in order to obtain a knowledge base that is adequate to knowledgeable and responsibly execute their duties as members of the agency's governing board. Directors will be evaluated by the Board Executive Committee annually. Results of the annual evaluation will be distributed to all Directors on or before the last day of September.
- Section 4 Regular Meetings. Directors shall be notified in writing of the time and place of all regular meetings of the Board. The Board shall meet at least quarterly.
- Section 5 Special Meetings. Special meetings of the Board of Directors may be called by the President or by any three Directors. At least five business days notice must be provided prior to convening a special meeting.
- Section 6 Quorum. A majority of the Board of Directors, elected and serving, minus any members on leave of absence, shall constitute a quorum for the transaction of business.
- Section 7 Voting. The vote of the majority of the Directors present and voting at a meeting at which a quorum is present shall be the act of the Board of Directors, unless a greater vote is required by law, by the articles of incorporation or by these bylaws. Each Director shall have one vote. The Executive Director of Ozone House shall serve as an ex-officio, non-voting member of the Board.

- Section 8 Compensation. No Director shall receive any salary or compensation for his or her services as Director unless otherwise especially ordered by the Board of Directors or by the bylaws.
- Section 9 Dissolution of the Corporation. The Corporation may be dissolved by a two-thirds vote of the Board of Directors.
- Section 10 Funds. Any Funds retained by the Corporation at the time of dissolution shall be disbursed by the Treasurer as directed by the Board of Directors.
- Section 11 Resignations. A Director may resign by giving written notice to the President, which shall immediately be forwarded to the Board of Directors. The resignation shall take effect upon receipt by the President, and the acceptance of the resignation shall not be necessary to make it effective.
- Section 12 Leave of Absence. The Board of Directors may grant a leave of absence to a Director for a period not to exceed six months.
- Section 13 Removal. Any Director may be removed after three (3) un-excused absences from Board meetings by a vote of simple majority of the Directors. Any Director may be removed at any time for failure to perform his/her duties and responsibilities as a member of the Board of Directors.
- Section 14 Indemnification. Ozone House, Inc. shall indemnify, save and hold harmless the Board of Directors, jointly and individually, from all expense and liability as a result of any acts, omissions, or negligence of Ozone House, Inc.; and for all expenses resulting from claims and/or lawsuits filed against the Board of Directors. A volunteer Director of the Corporation shall not be personally liable to the Corporation, its Directors, or for monetary damages for a breach of the Director's fiduciary duty, excepting those liabilities arising due to:
1. Any Breach of the Director's duty of loyalty to the Corporation, its Directors;
 2. Acts or omissions not in good faith that involve intentional misconduct or a knowing violation of law;
 3. A violation of Section 551(1) of the Michigan Nonprofit Corporation Act;
 4. A transaction from which the Director derived an improper personal benefit;
 5. An act or omission that is grossly negligent.

Section 15 If, after the adoption of this article by the Directors of the Corporation, the Michigan Nonprofit Corporation Act is hereafter amended to further eliminate or limit the liability of a volunteer Director or other Director, then a Director of the Corporation (in addition to the circumstances in the preceding paragraph) shall not be liable to the Corporation or its Directors if such exist to the fullest extent permitted by the Michigan Nonprofit Corporation Act, as so amended.

Section 16 Execution of Contracts. All contracts shall be executed by either Executive Director or the Board President.

Section 17 Conflict of Interest. If a Director has a conflict of interest with respect to a matter being considered for action, that Director must disclose the nature of the conflict of interest to the other Board members prior to the vote. Any Board member may raise a question as to another Board member's possible conflict of interest. Any conflict of interest matter that is not satisfactorily resolved at the Board meeting must be referred to the Executive Committee for final determination in consultation with the Corporation's legal counsel. Any Board member who has a conflict of interest on a matter, shall be disqualified from voting on the matter.

If a Board member is disqualified from voting because of a conflict of interest, the quorum previously present is not voided and the action taken on that matter must be approved by a majority of the Directors who are present and who are not disqualified from voting on that matter.

ARTICLE III

Officers

Section 1 The Board of Directors shall select a President, a Treasurer, a Secretary and a Vice-President, who shall be elected by the Board of Directors at their annual meeting, or at the first meeting of the Board of Directors following a vacancy in one of these positions. The term of office shall be for one year and until their successors are chosen. Any two of the above offices, except that of President, may be held by the same person, but no officer shall execute, acknowledge, or verify any instrument in more than one capacity.

Section 2 The Board of Directors may also appoint such other officers and agents as they may deem necessary for the transaction of the business of the Corporation. All officers and agents shall have such authority and perform such duties in the management of the property and affairs of the Corporation as may be designated by the Board of Directors. Without limitation of any right of an officer or agent to recover damages for breach of contract, the Board of Directors may remove any officer or agent whenever, in their judgment, the business interests of the Corporation will be served thereby.

Section 3 The Board of Directors may secure the fidelity of any or all such officers by bond or

otherwise.

ARTICLE IV

Duties

Section 1

President. Shall be the chief volunteer officer of the Corporation and in the recess of the Board of Directors shall have the general control and management of its business and affairs, subject to the right of the Board of Directors to delegate any specific power, except such as by statute specifically conferred on the President, to any other officer or officers of the Corporation. He/she shall preside at all meetings of the Board of Directors and all annual meetings of the Corporation. The President shall have the power to call special meetings. The President is authorized to sign contracts on behalf of the Corporation.

Section 2

Vice President. In case the Office of President shall become vacant by death, resignation, or otherwise, or in case of the absence of the President, or his/her disability to discharge the duties of his/her office, such duties shall, for the time being, devolve upon the Vice President. The Vice President shall also do and perform such other acts as the Board of Directors may, from time to time, authorize him/her to do. The Vice President is authorized to sign contracts on behalf of the Corporation if the President is absent or otherwise unable to meet this duty.

Section 3

Treasurer. The Treasurer shall serve as Chairperson of the Finance Committee and shall oversee the fiscal management of the Corporation. The Treasurer shall review all account records and shall present such financial information to the Board. He/she shall perform, in addition, such other duties as may be delegated by the Board of Directors.

Section 4

Secretary. The Secretary of the Corporation shall keep the minutes of all meetings; he/she shall attend to the giving and receiving of all notices of the Corporation; he/she shall sign, with the President or Vice President, in the name of the Corporation, all contracts authorized by the Board of Directors; he/she shall ensure that books and/or papers of the Corporation are kept as directed by the Board of Directors; all of which shall, at all reasonable times, be open to the examination of any Director upon application to the office of the Secretary, and in addition, such other duties as may be delegated by the Board of Directors.

ARTICLE V

Standing Committees

Section 1

Definition. There shall be five standing committees of the Board. The Board will review the duties and responsibilities of the standing committees on an annual basis and change and appoint standing committees to carry out its work in meeting the various

responsibilities detailed below. Each standing committee will be chaired by a Director, unless a non-Director is deemed more appropriate by a vote of the Board of Directors. The remaining membership of the committee may be composed of Directors, staff or members of the community.

Committee Consideration. Unless waived by a majority vote, all proposed Board acts must first be considered by a Board Standing Committee. A proposed act can be referred to or considered by more than one committee for its review. The Board may take action on the proposed act at the first meeting of the Board following committee consideration.

Section 2

Appointment and Term. At the first regularly scheduled meeting after the election of officers, the President shall appoint chairs of the standing committees or, as vacancies occur.

Duties

Section 3

Duties. The following list of standing committees and their duties is not meant to be exhaustive, and the Board can change and assign new responsibilities to committees as they deem appropriate. The President may appoint other committees, and/or task forces, as may be necessary.

Executive Committee. The Executive Committee shall be composed of all the officers of the Board. This committee is empowered to act for the full Board of Directors during any recess of that body. However, the Executive Committee shall not have the authority to authorize new programs. The Executive Committee is also responsible for the following duties: the recruitment, screening, and recommendation of potential new board members; the orientation, education and evaluation of Board members; and the overall evaluation of the agency and the Board of Directors effectiveness in meeting their mission/purpose. It shall be responsible for the long-term fund raising of the agency by developing policies, plans, procedures and schedules for the Board's involvement in fund raising. This committee shall also act as the agency grievance committee in accordance with established personnel policies. Chairs of standing committees are required to attend meetings of the Executive Committee when requested to do so. This committee will meet as often as necessary.

Finance Committee. This committee shall be composed of at least one Director. It shall be responsible for ensuring that the fiscal affairs of the Corporation are administered by designated staff in accord with sound financial management practices, reviewing staff recommendations for the yearly budget to the Board, and overseeing the preparation of such financial reports as may be required by the Board. The Finance Committee is also responsible for overseeing the agency's annual financial audit, and reviewing and presenting its findings to the full Board. Further, the committee shall evaluate the financial impact of any new program or contract on the organization.

Ad Hoc Committees and Task Forces. The Board of Directors may create such temporary standing committees and task forces, which may exist up to twelve months, as they determine necessary to provide advice to the Board. Such committees may include non-Board members. However, the Board shall not delegate any of its powers or responsibilities to such committees.

Section 4 The President may appoint other committees or task forces as may be necessary.

Section 5 New Programs/Contracts. All new programs or contracts that fall outside the current mission and purpose of the agency must be authorized by the Board of Directors. Authorization can occur at any point from the application to approval state of the contract and can occur through a regular meeting of the Board of Directors, mail ballot or Facsimile ballot.

ARTICLE VI

Amendments

Section 1 The by-laws may be amended, altered, added to, or repealed by the Board of Directors provided that changes in the by-laws may not be introduced and voted on at the same meeting.

(BOD Approved 1/2006, MJC)