### **AMENDED**

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service

► Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public Inspection

<u>A</u> F	or the	2014 calendar year, or tax year beginning APR 1, 2014 and ending	MAR 31, 2015
В с	heck if	C Name of organization	D Employer identification number
ap	plicable	INTERNATIONAL UNION OF POLICE	
	Address change	ASSOCIATIONS, AFL-CIO	
一	Name change	Doing business as	52-1139564
	Instial	Number and street (or P.O. box if mail is not delivered to street address)  Room/st	
	Final	1549 RINGLING BOULEVARD 600	(800) 247-4872
	return/ termin-	City or town, state or province, country, and ZIP or foreign postal code	G Gross receipts \$ 11,811,912.
T	ated ∏Amendi		
-	Jreturn ∏Applica		H(a) Is this a group return for subordinates? Yes X No
	Jtion pending	F Name and address of principal officer SAMOED A CABRAD	
_		1549 RINGLING BOULEVARD, RM 600, SARASOTA,	F H(b) Are all subordinates included? Yes No
			527 If "No," attach a list. (see instructions)
		e: ► WWW.IUPA.ORG	H(c) Group exemption number
	_		ear of formation: 1979 M State of legal domicile: FL
Ра		Summary	TOY
စ္က	<b>1</b> E	Briefly describe the organization's mission or most significant activities $\ \ \underline{ ext{LABOR} \ \  ext{UN}}$	ION
Governance	-		
e.		Check this box 🕨 🔛 if the organization discontinued its operations or disposed of n	42
Š	1	Number of voting members of the governing body (Part VI, line 1a)	3 13
•ಶ	4 1	Number of independent voting members of the governing body (Part VI, line 1b)	4 11
ģ	5	Total number of individuals employed in calendar year 2014 (Part V; line 22)	5 22
ZU1// Activitie	6 7	Total number of volunteers (estimate if necessary)	6 0
₹7.	7a 7	Fotal unrelated business revenue from Part VIII, column (C), line ಚa	7a 0.
	1 d	Net unrelated business taxable income from Form 990-T, line 34 1 MAY 0.9 201	, , , , , , , , , , , , , , , , , , ,
0			Current Year Current Year
$\mathbb{Z}_{\mathbf{o}}$	8 (	Contributions and grants (Part VIII, line 1h)	9,732,483.
SCANNED	9 F	Program service revenue (Part VIII, line 2g)	1,946,502. 2,031,264.
Š	10 I	nvestment income (Part VIII, column (A), lines 3, 4, and 7d)	-6,112. 79 <u>.</u>
	11 (	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	82,018. 48,086.
5	12	Fotal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	11,688,994. 11,811,912.
A	13 (	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	34,190. 47,554.
	14 E	Benefits paid to or for members (Part IX, column (A), line 4)	0. 0.
S)	l .	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	1,341,058. 1,385,868.
use	16a F	Professional fundraising fees (Part IX, column (A), line 11e)	8,600,443. 8,735,319.
Expenses	ŀ	Fotal fundraising expenses (Part IX, column (D), line 25)  8,900,045.	
ũ	l	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	1,785,450. 1,655,388.
	l	Fotal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	11,761,141. 11,824,129.
	l	Revenue less expenses. Subtract line 18 from line 12	-72,14712,217.
or			Beginning of Current Year End of Year
ets	20	Total assets (Part X, line 16)	1,349,886. 1,423,305.
Ass	21	Fotal liabilities (Part X, line 26)	1,175,347. 1,220,860.
Net Assets or Fund Balances	22	Net assets or fund balances Subtract line 21 from line 20	174,539. 202,445.
	art II	Signature Block	2,1,0034
		ties of perjury/declare that I have examined this return, including accompanying schedules and sta	stements, and to the best of my knowledge and belief, it is
		t, and complete. Declaration of propager (other than office is based on all information of which prep	
uu,	, 001100	Amul X . All	212
C:	_	Signature of officer	
Sig	1	SAMUEL A CABRAL, INTERNATIONAL	
Her	e	Type or print name and title	
De!	.		
Paid	1	JUDITH P. BARNHARD	
	oarer	Firm's name MAY & BARNHARD, PC, CPA	
Use	Only	Firm's address 4840 CORDELL AVENUE	
		BETHESDA, MD 20814	

May the IRS discuss this return with the preparer shown above? (see instruct 432001 11-07-14 LHA For Paperwork Reduction Act Notice, see the separ

· \$	international union of police	
	990 (2014) ASSOCIATIONS, AFL-CIO	52-1139564 Page <b>2</b>
Par	t III Statement of Program Service Accomplishments	
	Check if Schedule O contains a response or note to any line in this Part III	
1	Briefly describe the organization's mission:	
	LABOR UNION OF LAW ENFORCEMENT OFFICERS	
		_,
2	Did the organization undertake any significant program services during the year which were not listed on	
	the prior Form 990 or 990-EZ?	Yes X No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services	? Yes X No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, a	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other	ners, the total expenses, and
	revenue, if any, for each program service reported	
4a		nue\$)
	TO PROVIDE ORGANIZING OF LAW ENFORCEMENT OFFICERS, FORM	
	UNIONS, REGIONAL OR STATE COUNCILS, & PROVINCIAL AND FO	
	AFFILIATIONS TO BARGAIN FOR JUST COMPENSATION AND BETTE	ER BENEFITS FOR
	APPROXIMATELY 12,000 MEMBERS.	<del></del>
		<del></del>
4b	(Code) (Expenses \$) (Reve	nue \$)
4c	(Code) (Expenses \$) (Revo	enue \$ )
4d	Other program services (Describe in Schedule O.)	
	(Expenses \$\text{ including grants of \$}\tag{Revenue \$}	
<u>4e</u>	Total program service expenses 2,121,139.	
4000	•	Form <b>990</b> (2014)
43200 11-07		
	2	

52-1139564

Page 3 Part IV | Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? X If "Yes," complete Schedule A X 2 Is the organization required to complete Schedule B, Schedule of Contributors? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for X 3 public office? If "Yes," complete Schedule C, Part I Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II 4 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or X similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to X provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 7 X Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete X 8 Schedule D. Part III Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? X If "Yes," complete Schedule D. Part IV 9 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent X endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 10 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, 11a\_ X b Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 11b c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII X 11c d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in X Part X, line 16? If "Yes," complete Schedule D, Part IX 11d X e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11e Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses X the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 11f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete X Schedule D. Parts XI and XII 12a b Was the organization included in consolidated, independent audited financial statements for the tax year? X If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 12b X Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 X 14a Did the organization maintain an office, employees, or agents outside of the United States? 14a b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 X or more? If "Yes," complete Schedule F, Parts I and IV 14b Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any X 15 foreign organization? If "Yes," complete Schedule F, Parts II and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to X or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, 17 17 column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines Х 18 1c and 8a? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," 19 X 19 complete Schedule G, Part III 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20a

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20h

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

Form 990 (2014) ASSOCIATIONS, AFL-CIO
Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	<u>X</u>	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22_	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		<u> </u>
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		<u> </u>
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		<u> </u>
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	İ		
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	1		
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		X
7	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			1
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
8	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):	ļ		İ
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	X	
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
•	If "Yes," complete Schedule N, Part I	31		x
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301 7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			<u> </u>
	Part V, line 1	34	X	
25-	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	X	
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	000		
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		x
26	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	330		<u>^^</u>
36		26		
	If "Yes," complete Schedule R, Part V, line 2	36		<del> </del>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	-		
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197	38	x	
	Note, All Form 990 filers are required to complete Schedule O			

52-1139564 ASSOCIATIONS, AFL-CIO Page 5 Form 990 (2014) Statements Regarding Other IRS Filings and Tax Compliance Part V Check if Schedule O contains a response or note to any line in this Part V Yes No 58 1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 0 Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming X (gambling) winnings to prize winners? 1c 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, 22 filed for the calendar year ending with or within the year covered by this return X b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) X 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? За b If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a X financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a **b** If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). X 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b If "Yes," to line 5a or 5b, did the organization file Form 8886-T? 5с 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit X any contributions that were not tax deductible as charitable contributions? 6a b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts X were not tax deductible? 6b Organizations that may receive deductible contributions under section 170(c). 7 X a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a **b** If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required X to file Form 8282? 7c d If "Yes," indicate the number of Forms 8282 filed during the year 7d Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e 7f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? f If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g q If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h h 8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 8 Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? 9a Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b Section 501(c)(7) organizations. Enter: 10 a Initiation fees and capital contributions included on Part VIII, line 12 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders 11a Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 11b 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a b If "Yes," enter the amount of tax-exempt interest received or accrued during the year Section 501(c)(29) qualified nonprofit health insurance issuers. a is the organization licensed to issue qualified health plans in more than one state? 13a Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the 13b organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13c X

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14a

14b

14a Did the organization receive any payments for indoor tanning services during the tax year?

If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI						X
Sec	tion A. Governing Body and Management		_				<u> </u>
360	don A. Governing body and management			_		Yes	No
1.	Enter the number of voting members of the governing body at the end of the tax year	1a	1	13		100	
Id	If there are material differences in voting rights among members of the governing body, or if the governing	-14					
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	İ					
b	Enter the number of voting members included in line 1a, above, who are independent	1b		11			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship		any other			;	
_	officer, director, trustee, or key employee?		<b>,</b>		2		X
3	Did the organization delegate control over management duties customarily performed by or under the	e direc	ct supervision	İ			
3	of officers, directors, or trustees, or key employees to a management company or other person?				3		Χ_
4	Did the organization make any significant changes to its governing documents since the prior Form 9	990 wa	as filed?		4		X
5	Did the organization become aware during the year of a significant diversion of the organization's ass				5		X
6	Did the organization have members or stockholders?		•		6	X	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a	ppoint	one or				
7 4	more members of the governing body?	, p			7a	x	
h	Are any governance decisions of the organization reserved to (or subject to approval by) members, s	stockh	olders. or				
	persons other than the governing body?				7b	X	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the ye	ar by th	ne followina:				
а	The governing body?	,	<b>g.</b>		8a	Х	
-	Each committee with authority to act on behalf of the governing body?		•		8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea	ached	at the				
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O				9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal R	evenu	e Code )				
						Yes	No
10a	Did the organization have local chapters, branches, or affiliates?				10a	X	
	If "Yes," did the organization have written policies and procedures governing the activities of such c	hapter	rs, affiliates,	·			
_	and branches to ensure their operations are consistent with the organization's exempt purposes?	•			10b	Х	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing boo	ly befo	ore filing the for	m?	11a		X
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	•	ŭ				
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13				12a	X	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise	e to cor	nflicts?		12b	X	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y						
	in Schedule O how this was done	•	_		12c	X	
13	Did the organization have a written whistleblower policy?		•		13	X	
14	Did the organization have a written document retention and destruction policy?		-		14	X	
15	Did the process for determining compensation of the following persons include a review and approve	al by i	ndependent				
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		•				
а	The organization's CEO, Executive Director, or top management official				15a	X_	
b	Other officers or key employees of the organization		•		15b	Х	
_	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		•				
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ment	with a				
	taxable entity during the year?				16a	L	<u>x</u>
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	ate its	participation				
-	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization					1	
	exempt status with respect to such arrangements?				16b		
Sec	tion C. Disclosure					-	
17	List the states with which a copy of this Form 990 is required to be filed ▶AL, AK, AR, CA, I	·L,	A,HI,IL	, KS	, KY	, MD	, MA
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-						
. •	for public inspection. Indicate how you made these available. Check all that apply	•	, , , ,				
	Own website Another's website X Upon request Other (explain	n ın Sc	hedule O)				
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, co			cy, and	finan	cıal	
.5	statements available to the public during the tax year.		•				
20	State the name, address, and telephone number of the person who possesses the organization's be	ooks a	nd records.				
	JOHN O'KEEFE, SECRETARY-TREASURER - 941-487-2560		•				
	1549 RINGLING BOULEVARD, 6TH FLOOR, SARASOTA, FL	342	236-6772			_	
	CEE SCHEDILE O FOR FILL LIST OF STATES				Forn	990	(2014)

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order, individual trustees or directors; institutional trustees; officers, key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average hours per	box	not cl unles	ss per	ntion more rson i	than is bot	han		(E) Reportable compensation	(F) Estimated amount of
	week (list any hours for related organizations below line)	director	Institutional trustee			Highest compensated employee		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) SAMUEL A CABRAL	40.00							154 220	0.	53,233.
INTL PRESIDENT	1 00	Х		X			┝	154,320.	<u> </u>	33,433.
(2) DAN WAGNER	1.00	x						800.	0.	0.
VICE PRESIDENT	1.00	^							<u> </u>	
(3) CHRIS NASSIF	1.00	X						800.	0.	О.
VICE PRESIDENT (4) JOHN O'KEEFE	40.00	22					$\vdash$			
EXECUTIVE VP AND SECR/TREA	10.00	x		x				121,251.	0.	16,872.
(5) JIM TORSAK	1.00									1
VICE PRESIDENT		X						800.	0.	ο.
(6) TIM SCHORTGEN TO JULY 2014	1.00									
VICE PRESIDENT		X						0.	0.	0.
(7) TONY RAGSDALE	1.00									
VICE PRESIDENT		$\mathbf{x}$						0.	0.	0 .
(8) MICHAEL CRIVELLO	1.00									
VICE PRESIDENT		X				<u> </u>		800.	0.	0
(9) KEITH WILLIAMSON TO JAN 2015	1.00							-		
VICE PRESIDENT		X						0.	0.	0
(10) JEFFREY KAYSER	1.00	]								
VICE PRESIDENT		X	<u> </u>		ļ		┖	800.	0.	0
(11) HUGH CAMERON	1.00									_
VICE PRESIDENT		X						800.	0.	0
(12) CHRISTOPHER TRACY AS OF OCT 201	1.00	1			ŀ					
VICE PRESIDENT		X	ļ			_		0.	0.	0
(13) JEREMY KEVITT	1.00									
VICE PRESIDENT		X	<u> </u>		ļ		1	0.	0.	0.
(14) JORGE L. MENDEZ COTTO	1.00		1							
VICE PRESIDENT	ļ	X	<u> </u>	<u>L</u>	L-	-	╄	0.	0.	0
(15) CHRIS COCHRANE TO OCT 2014	1.00					Ì				
VICE PRESIDENT	4 60	X	<u> </u>	_	<u> </u>	╂—	$\vdash$	0.	0.	0.
(16) SYLVESTER WEAVER TO OCT 2014	1.00									
VICE PRESIDENT	1 00	X		-	├	$\vdash$	$\vdash$	0.	0.	0.
(17) SEAN CORCORAN	1.00	<b>↓</b>							0.	
VICE PRESIDENT		X		<u> </u>	l			0.	1 0.	Form <b>990</b> (2014

Form 990 (2014)		TIONAL UN				? ]	POI	Ί	CE	_52-1139	564	P	age 8
	tion A. Officers, Directors, Ti	rustees. Kev Em	olov	ees	. and	d Hi	ahe	st C	Compensated Employee				
	(A) Name and title	(B) Average hours per week (list any hours for related	(do box offic	not c , unle cer an	Pos heck ss pe	C) ition more rson	than is bot or/trus	one h an tee)	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	com	(F) stimate nount other npensa rom th	of ation ie
		organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1033-WIGO)		an	d relat	ted
(18) KEVIN BO		40.00					х		127,619.	0.	1	<u>1,7</u>	70.
										Notice of the Control			
				i									
	n continuation sheets to Par I lines 1b and 1c)	t VII, Section A						<b>&gt; &gt; &gt;</b>	407,990. 0. 407,990.	0 . 0 .	,		0. 0.
2 Total num	ber of individuals (including button from the organization		ose	liste	ed a	bov	e) wl	no r				Yes	3 No
`	ganization list any <b>former</b> offic "Yes," <i>complete Schedule J f</i> o		uste	e, ke	ey er	mplo	oyee	, or	highest compensated e	mployee on	3	163	х
,	dividual listed on line 1a, is the d organizations greater than \$	·		•					•	the organization	4	х	
	erson listed on line 1a receive to the organization? If "Yes," o	-				-		elat	ted organization or indivi	dual for services	5		_ x_
	ependent Contractors												
-	this table for your five highest zation. Report compensation										sation	from	
	(A) Name and busine	ess address							(B) Description of s	ervices	(Compe	C) ensatio	on
	FENSE FUND 93130, STOCKTON	I, CA 9520	<u>69</u>						LEGAL SERVIC	ES	18	1,6	85.
	·												

Form **990** (2014)

Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 of compensation from the organization

Form 990 (2014) Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (D) Revenue excluded from tax under (B) (C) Unrelated Related or Total revenue business exempt function revenue revenue Giffs, Grants lilar Amounts 1 a Federated campaigns 1a 1b **b** Membership dues c Fundraising events 1c d Related organizations 1d e Government grants (contributions) 1e f All other contributions, gifts, grants, and similar amounts not included above 9.732.483 Noncash contributions included in lines 1a-1f \$ h Total. Add lines 1a-1f 9.732.483 Business Code Program Service Revenue 900099 2,031,264 2 a MEMBERSHIP DUES 2,031,264 f All other program service revenue ▶ g Total. Add lines 2a-2f 2 031 264 Investment income (including dividends, interest, and other similar amounts) 79. 4 Income from investment of tax-exempt bond proceeds 43,886. 5 Royalties . 43,886, (ii) Personal (ı) Real 6 a Gross rents 4 200 b Less: rental expenses 0. c Rental income or (loss) 4,200, 4,200. d Net rental income or (loss) 4,200 7 a Gross amount from sales of (i) Securities (II) Other assets other than inventory b Less. cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) . .. 8 a Gross income from fundraising events (not Other Revenue including \$ contributions reported on line 1c) See Part IV, line 18 **b** Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 а b Less direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue **Business Code** 11 a d All other revenue e Total. Add lines 11a-11d 48 165 Total revenue. See instructions. Form **990** (2014)

52-1139564 Page 10

Form 990 (2014) ASSOCIATIONS, AFL-CIO
Part IX Statement of Functional Expenses

	Check if Schedule O contains a responsor include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service	(C) Management and general expenses	(D) Fundraising
			expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations	25 254	25 054		
	and domestic governments. See Part IV, line 21	35,054.	35,054.		
2	Grants and other assistance to domestic	10 500	10 500		
	individuals. See Part IV, line 22	12,500.	12,500.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	247 406	110 110	101 072	20 21
	trustees, and key employees	347,406.	118,118.	191,073.	38,215
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	002 057	F14 040	220 217	FO 701
7	Other salanes and wages	803,957.	514,849.	229,317.	59,793
8	Pension plan accruals and contributions (include	14 140	10 305	E 065	1 11 1
_	section 401(k) and 403(b) employer contributions)	14,148.	19,385.	-5,065.	<u>-173</u>
9	Other employee benefits	137,549.	81,743.	44,825.	10,983
10	Payroll taxes .	82,808.	46,651.	29,242.	6,91
11	Fees for services (non-employees):				
	Management	600 764	COO 7CA		
	Legal	692,764.	692,764.	30 000	
	Accounting	39,900.		39,900.	
	Lobbying	0.725.210			0 725 216
	Professional fundraising services. See Part IV, line 17	8,735,319.			8,735,319
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25,	0.400	F 306	2 227	70'
	column (A) amount, list line 11g expenses on Sch O.)	9,420.	5,306.	3,327.	78
12	Advertising and promotion	11,738.	11,738.	45 401	0.16
13	Office expenses	118,994.	64,427.	45,401.	9,160
14	Information technology	46,214.	26,035.	16,320.	3,85
15	Royalties .	210 251	454 000	100 506	05 041
16	Occupancy	310,351.	174,838.	109,596.	25,91
17	Travel	8,259.	8,259.		
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	F0 040	10 655	40 455	
19	Conferences, conventions, and meetings	58,810.	18,655.	40,155.	
20	Interest	19,668.		19,668.	
21	Payments to affiliates	20.010	20.000	12 045	2 05
22	Depreciation, depletion, and amortization	39,212.	22,090.	13,847.	3,27
23	Insurance	46,800.	26,365.	16,527.	3,90
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	FIELD SERVICES/ORGANIZI	132,965.	132,965.		
b	PER CAPITA TAXES	95,340.	95,340.		
c	POSTAGE AND DELIVERY	24,953.	14,057.	8,812.	2,08
d				*	
	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	11,824,129.	2,121,139.	802,945.	8,900,04
26	Joint costs. Complete this line only if the organization				2,200,04
-0	reported in column (B) joint costs from a combined			ļ	
	educational campaign and fundraising solicitation.				
	Check here following SOP 98-2 (ASC 958-720)				

Form 990 (2014)
Part X Balance Sheet

Part <sub>,</sub> X	Check if Schedule O contains a response or note to any line in this Part X			
		<b>(A)</b> Beginning of year		(B) End of year
1	Cash - non-interest-bearing	338,475.	1_	382,282
2	Savings and temporary cash investments		2	
3	Pledges and grants receivable, net	140,000.	3	120,000
4	Accounts receivable, net	127,561.	4	133,843
5	Loans and other receivables from current and former officers, directors,			
	trustees, key employees, and highest compensated employees. Complete			
	Part II of Schedule L		5	
6	Loans and other receivables from other disqualified persons (as defined under			
	section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
	employers and sponsoring organizations of section 501(c)(9) voluntary			
2	employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
7	Notes and loans receivable, net _		7	
8	Inventones for sale or use .		8	
9	Prepaid expenses and deferred charges	49,321.	9	35,849
10a	, , ,			
	basis Complete Part VI of Schedule D 10a 404, 375.			
b	Less accumulated depreciation . 10b 293,540.	130,228.	10c	110,835
11	Investments - publicly traded securities		11	
12	Investments - other securities. See Part IV, line 11	563,801.	12	639,926
13	Investments · program-related. See Part IV, line 11		13	
14	Intangible assets		14	
15	Other assets See Part IV, line 11	500.	15	570
16	Total assets. Add lines 1 through 15 (must equal line 34)	1,349,886.	16	1,423,305
17	Accounts payable and accrued expenses	256,628.	17	261,830
18	Grants payable		18	
19	Deferred revenue .	65,273.	19	<u>56,375</u>
20	Tax-exempt bond liabilities .		20	
21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	==1
22	Loans and other payables to current and former officers, directors, trustees,			
	key employees, highest compensated employees, and disqualified persons.			
22	Complete Part II of Schedule L		22	
23	Secured mortgages and notes payable to unrelated third parties	93,870.	23	73,458
24	Unsecured notes and loans payable to unrelated third parties		24	
25	Other liabilities (including federal income tax, payables to related third			
	parties, and other liabilities not included on lines 17-24) Complete Part X of			
	Schedule D	759,576.	25	829,197
26	Total liabilities. Add lines 17 through 25	1,175,347.	26	1,220,860
	Organizations that follow SFAS 117 (ASC 958), check here ▶ 🐰 and			
<b>{</b>	complete lines 27 through 29, and lines 33 and 34.	60 500		440 44
27	Unrestricted net assets	69,539.	27	112,445
28	Temporarily restricted net assets	105,000.	28	90,000
29	Permanently restricted net assets		29	
2	Organizations that do not follow SFAS 117 (ASC 958), check here			
5	and complete lines 30 through 34.			
27 28 29 30 31 32	Capital stock or trust principal, or current funds		30	
į́   31	Paid-in or capital surplus, or land, building, or equipment fund	- <u>-</u>	31	
32	Retained earnings, endowment, accumulated income, or other funds	45.55	32	
33	Total net assets or fund balances	174,539.	33	202,445
34	Total liabilities and net assets/fund balances	1,349,886.	34	1,423,305 Form <b>990</b> (201

Form **990** (2014)

Both consolidated and separate basis

b Were the organization's financial statements audited by an independent accountant?

X Consolidated basis

review, or compilation of its financial statements and selection of an independent accountant?

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis,

c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

Form 990 (2014)

Х

2c | X

X

2b

consolidated basis, or both:

Act and OMB Circular A-133?

Separate basis

### **SCHEDULE D**

Department of the Treasury

Internal Revenue Service

(Form 990)

Supplemental Financial Statements

➤ Complete if the organization answered "Yes" to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

➤ Attach to Form 990.

➤ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 Open to Public Inspection

Name of the organization

INTERNATIONAL UNION OF POLICE

**Employer identification number** 52-1139564

ASSOCIATIONS, AFL-CIO Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6 (a) Donor advised funds (b) Funds and other accounts Total number at end of year 2 Aggregate value of contributions to (during year) 3 Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring Part II | Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7 Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Tax Year a Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax 3 year > Number of states where property subject to conservation easement is located 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year > \$ 7 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) Yes No and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III | Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenue included in Form 990, Part VIII, line 1 Assets included in Form 990, Part X

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2014

Schedule D (Form 990) 2014

110,835.

10,100.

171,593.

111,847.

b Buildings

d Equipment

Other

c Leasehold improvements

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c)

10,100

226,287

167,988

Part VII Investments - Other Securities.	
Complete if the organization answered "Yes" to Form 990, Part IV, line 11b. See Form 990, Part X, line 12	-1
(a) Description of security or category (including name of security) (b) Book value (c) Method of valuation. Cost or end-of-year market value	alue
(1) Financial derivatives	
(2) Closely-held equity interests	~
(3) Other	
(A) DEFERRED COMPENSATION	
(B) TRUST 639,926. END-OF-YEAR MARKET VALUE	
(C)	
(D)	
<u>(E)</u>	
(F)	<del></del>
(G)	
(H)  Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ► 639,926.	
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ► 639, 926. Part VIII Investments - Program Related.	
Complete if the organization answered "Yes" to Form 990, Part IV, line 11c. See Form 990, Part X, line 13.  (a) Description of investment  (b) Book value  (c) Method of valuation: Cost or end-of-year market value.	
(1)	
(2)	
(3)	
(4) (5)	
(6)	
(7)	
(8)	
(9)	
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶	
Part IX Other Assets.	
Complete if the organization answered "Yes" to Form 990, Part IV, line 11d See Form 990, Part X, line 15.	
(a) Description (b) Book val	ue
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	
Part X Other Liabilities.	
Complete if the organization answered "Yes" to Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.	
1. (a) Description of liability (b) Book value	
(1) Federal income taxes	
(2) DUE TO FUNDRAISER 72,844.	
(3) DEFERRED COMPENSATION 639,926.	
(4) DEFERRED RENT 116,427.	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2014

### **SCHEDULE G** (Form 990 or 990-EZ)

**Supplemental Information Regarding Fundraising or Gaming Activities** 

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

OMB No 1545-0047

Open to Public

Department of the Treasury

► Attach to Form 990 or Form 990-EZ.

Information a	about Schedule G (Form 990 or 990-EZ)	and its	instru	ctions is at www.irs.g	ov/form 990.	mspection
	ATIONAL UNION OF PO				Employer id	lentification number
ASSOCIA	ATIONS, AFL-CIO				52-113	9564
Part I Fundraising Activities required to complete this pa	5. Complete if the organization answert.	red "Y	es" to	Form 990, Part IV, II	ne 17. Form 990-E	Z filers are not
1 Indicate whether the organization rai	sed funds through any of the followir	ng acti	vities.	Check all that apply		
a Mail solicitations				overnment grants		
b Internet and email solicitation	s f Solicitat	tion of	gover	nment grants		
c X Phone solicitations	g Special	fundra	using	events		
d In-person solicitations						
2 a Did the organization have a written	or oral agreement with any individual	(ınclud	ding of	fficers, directors, trus	stees or	
key employees listed in Form 990, f	Part VII) or entity in connection with p	rofess	ional f	undraising services?	X Ye	es 🗌 No
b If "Yes," list the ten highest paid inc	dividuals or entities (fundraisers) purs	uant to	agre	ements under which	the fundraiser is to	o be
compensated at least \$5,000 by the	e organization					
	Τ			<u>"</u>	(-) Amount noud	
(i) Name and address of individual	GD A structure	(iii) fundr	Did aiser	(iv) Gross receipts	(v) Amount paid to (or retained by	
or entity (fundraiser)	(ii) Activity	have c	trol of	from activity	fundraiser	organization
		contrib	r		listed in col. (i)	
JAK PRODUCTIONS, INC 4501		Yes	No 	4 105 073	2 (90 96)	416 104
CIRCLE 75 PARKWAY, ATLANTA,	PHONE SOLICITATIONS		X	4,105,973,	3,689,869	416,104.
OUTREACH CALLING - 200 S.			<b>-</b>	2 270 001	2 057 361	212 620
VIRGINIA STREET, 8TH FLR,	PHONE SOLICITATIONS		Х	3,270,981,	2,957,361	313,620.
COURTESY CALL - 1835 E.	THE STATE OF THE S		۱.,	1 020 200	1,731,59	198,612,
CHARLESTON BLVD, STE 4, LAS	PHONE SOLICITATIONS		X	1,930,209,	1,731,35	7. 150,012.
SOURCE CALL - 2012 MAGNOLIA	DUONE GOLIGIEN ELONG			106 062	173.848	22,214,
AVE S #5, BIRMINGHAM, AL	PHONE SOLICITATIONS	1	Х	196,062,	1/3,649	22,214.
PUBLIC AWARENESS - 4343 W.	DUONE GOL TOTMANTONG		х	183_157.	165,314	17.843.
ROYAL LANE, #120, IRVING, TX	PHONE SOLICITATIONS	<del> </del>		103,137,		17,045.
RESIDENTIAL PROGRAMS, INC 12 CHRISTOPHER WAY, SUITE	PHONE SOLICITATIONS		х	19,256,	17,330	1,926.
12 CHRISTOPHER WAT, SUITE	PHONE SOLICITATIONS		-	17,230,	17,33	
				]		
· · · · · · · · · · · · · · · · · · ·						
Total			<b>•</b>	9,705,638.	8,735,31	9, 970,319.
List all states in which the organizat or licensing	ion is registered or licensed to solicit	contrib	oution	s or has been notifie	d it is exempt from	registration
AK, AL, AR, CA, CO, CT, DC	FI. CA TI. KG KV I.A	MΔ	MD	ME MT MN M	O MS NC N	D N.T NM NY
OH, OK, PA, RI, SC, TN, TX		1411	<u>, un</u>	III / III / III / I	10/110/110/1	2 / 110 / 1112 / 1112
on, on, in, ni, be, in, in	/01/M1/W1/W1					-
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7 72		_				
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				<del></del>		<del></del>

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. SEE PART IV FOR CONTINUATIONS

Schedule G (Form 990 or 990-EZ) 2014

### INTERNATIONAL UNION OF POLICE

Sch	edul	e G (Form 990 or 990-EZ) 2014 ASSOCIA				1139564 Page 2
Pa	πί	Fundraising Events. Complete if the of fundraising event contributions and gro	=			
		or furnishing event contributions and gre	(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through
е			(event type)	(event type)	(total number)	col <b>(c)</b> )
Revenue	1	Gross receipts				
	2	Less: Contributions			·	
	3	Gross income (line 1 minus line 2)				
	4	Cash prizes .				
s	5	Noncash prizes _				
xpense	6	Rent/facility costs				
Direct Expenses	7	Food and beverages				
	8	Entertainment	·*-			
	9	Other direct expenses				
	10	Direct expense summary. Add lines 4 through Net income summary. Subtract line 10 from li				
Pa				990 Part IV line 19 or r	eported more than	
L <u></u>		\$15,000 on Form 990-EZ, line 6a				
			( ) D	(b) Pull tabs/instant	( ) Oth on more	(d) Total gaming (add
Revenue			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c))
eve						
<u> </u>	1	Gross revenue				
nses	2	Cash prizes				
ct Expenses	3	Noncash prizes	, , , , , , , , , , , , , , , , , , ,			
Direc	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor .	Yes % No	Yes % No	☐ Yes % ☐ No	
	7	Direct expense summary. Add lines 2 through	n 5 ın column (d)		. •	
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)		<b></b>	
ā	ls t	ter the state(s) in which the organization condu- the organization licensed to conduct gaming at	ctivities in each of these	states?		Yes No
ŗ	—	No," explain.				
		ere any of the organization's gaming licenses re Yes," explain			year?	Yes No
	_					
4320	82 0	8-28-14			Schedule G (Fo	rm 990 or 990-EZ) 2014

Sch	edule G (Form 990 or 990-EZ) 2014 ASSOCIATIONS, AFL-CIO 52	<u>-113</u>	<u>9564</u>	Page 3
	Does the organization conduct gaming activities with nonmembers?		Yes	☐ No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed	_	_	
	to administer charitable gaming?	<u></u>	_ Yes	└── No
	Indicate the percentage of gaming activity conducted in:	Ι.	1	
	The organization's facility	13		<u>%</u>
	An outside facility	13	KD	<u>%</u>
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name			
	Address			<del>""</del>
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	☐ No
k	olf "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount			
	of gaming revenue retained by the third party ▶\$			
C	: If "Yes," enter name and address of the third party			
	Name			
	Address >			
16	Gaming manager information.			
	Name			
			· · · · · · · ·	
	Gaming manager compensation > \$			
	Description of services provided			
	Director/officer Employee Independent contractor			
17	Mandatory distributions:			
	a is the organization required under state law to make charitable distributions from the gaming proceeds to			
	retain the state gaming license?		Yes	☐ No
ŀ	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the	е		
_	organization's own exempt activities during the tax year > \$			
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (III) and (v), and Part I	II, lines	9, 9b, 1	0b, 15b,
	15c, 16, and 17b, as applicable Also provide any additional information (see instructions).			
~	WORKER OF THE TAXABLE OF THE SECOND STREET PAID BURNINGS	ם מיד	_	
<u>SC</u>	HEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAIS	<u>eks</u>		
				<del> </del>
<u>(1</u>	) NAME OF FUNDRAISER: JAK PRODUCTIONS, INC.			
<u>(1</u>	) ADDRESS OF FUNDRAISER: 4501 CIRCLE 75 PARKWAY, ATLANTA, GA	3(	339	
<u>(]</u>	) NAME OF FUNDRAISER: OUTREACH CALLING			
/ -	ין ארוויים אר פינאורטאדפטס. און פינטרדאדא פאסטיטייה פאט סוס ספר ארז פאסטיטייה פאט סוס ספר ארז.	NO.	NT7	89501
(]	) ADDRESS OF FUNDRAISER: 200 S. VIRGINIA STREET, 8TH FLR, RE	ĪĀĆ,	TA A	03301
<u>(</u> ]	) NAME OF FUNDRAISER: COURTESY CALL			
4320	Schadulo G /F	orm 9	90 or 99	0-EZ) 2014

INTERNATIONAL UNION OF POLICE

•	INTERNATIONAL UNION OF POLICE	
Sched	ule G (Form 990 or 990-EZ) ASSOCIATIONS, AFL-CIO	52-1139564 Page 4
Рап	Supplemental Information (continued)	
(I)	ADDRESS OF FUNDRAISER:	
100		
183	5 E. CHARLESTON BLVD, STE 4, LAS VEGAS, NV 89104	
<u>(I)</u>	NAME OF FUNDRAISER: SOURCE CALL	
(I)	ADDRESS OF FUNDRAISER: 2012 MAGNOLIA AVE S #5, BIRMINGH	AM, AL 35205
(I)	NAME OF FUNDRAISER: PUBLIC AWARENESS	
<u>(I)</u>	ADDRESS OF FUNDRAISER: 4343 W. ROYAL LANE, #120, IRVING	, TX 75063
<u>(I)</u>	NAME OF FUNDRAISER: RESIDENTIAL PROGRAMS, INC.	
(I)	ADDRESS OF FUNDRAISER:	
		<del></del>
12	CHRISTOPHER WAY, SUITE 200, EATONTOWN, NJ 07724-2201	
-		
		<u>.</u>
-		

#### SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

## **Grants and Other Assistance to Organizations,** Governments, and Individuals in the United States

Complete if the organization answered "Yes" to Form 990. Part IV. line 21 or 22.

Attach to Form 990.

▶ Information about Schedule I (Form 990) and its instructions is at www.lrs.gov/form990.

OMB No 1545-0047

Open to Public Inspection

Name of the organization INTERNATI ASSOCIATI		ON OF POLICE	5				52-1139564
Part I General Information on Grants a							
Does the organization maintain records to criteria used to award the grants or assist Describe in Part IV the organization's propert II Grants and Other Assistance to	stance? ocedures for mon Domestic Organ	itoring the use of grant	funds in the United	d States complete if the org			X Yes No
recipient that received more than S  1 (a) Name and address of organization or government	\$5,000. Part II car (b) EIN	c) IRC section if applicable	donal space is need (d) Amount of cash grant	ded.  (e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SUNCOAST FOUNDATION HANDICAPPED CHILDREN, INC PO BOX 1952 - NOKOMIS, FL 34274	59-2417258	501 (C)(3)	10,000.	0,			SPONSORSHIP
LAW ENFORCEMENT OFFICERS RELIEF FUND INC - 1549 RINGLING BLVD SARASOTA, FL 34236	26-3338776	501 (C)(3)	0,	5,069	COST OF DONATED	RAFFLE PRIZES	SUPPORT FUNDRAISING DEVELOPMENT
NATIONAL LAW ENFORCEMENT OFFICER MEMORIAL - 901 E STREET NW #100 - WASHINGTON, DC 20004	52-1382926	501 (C)(3)	5,000,	0			SUPPORT FUNDRAISING DEVELOPMENT
	,						
2 Enter total number of section 501(c)(3) a 3 Enter total number of other organizations HA For Paperwork Reduction Act Notice	s listed in the line	1 table	ne line 1 table		1		3. 0. Schedule I (Form 990) (2014)

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

INTERNATIONAL UNION OF POLICE

Schedule I (Form 990) (2014) ASSOCIATIONS,		POLICE				52-1139564 Pa	age 2
Part III Grants and Other Assistance to Domestic Individual Part III can be duplicated if additional space is needed	ils. Complete if the	e organization answe	ered "Yes" to	Form 9	990, Part IV, line 22		-30-
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of cash assist	of non- ance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance	ЭӨ -
SCHOLARSHIPS FOR STUDENTS PURSUING AN ADVANCED	_	12,500		0	ACTUAL AMOUNT DISBURSED		
DEGREE IN LAW ENFORCEMENT,		12,300,		0,	ACTUAL AMOUNT DISBURSED		
Part IV Supplemental Information. Provide the information re	equired in Part I, lir	ne 2, Part III, colu <u>m</u> r	(b), and any c	other a	dditional information		
						<u> </u>	
432102 10-15-14		27				Schedule I (Form 990) (2	2014

### **SCHEDULE J** (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** 

Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990.

OMB No 1545-0047

Open to Public Inspection

Employer identification number

Schedule J (Form 990) 2014

Department of the Treasury Internal Revenue Service

Name of the organization

Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990. INTERNATIONAL UNION OF POLICE

**Questions Regarding Compensation** 

52-1139564 ASSOCIATIONS, AFL-CIO

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,			
	Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			-
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			l
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III			
	Compensation committee Written employment contract			
	Independent compensation consultant  X Compensation survey or study			
	X Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	X	
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		
b	Any related organization?	5b		
	If "Yes" to line 5a or 5b, describe in Part III.			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of.			
а	The organization?	6a		
b	Any related organization?	6b		
	If "Yes" to line 6a or 6b, describe in Part III		}	
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments			
	not described in lines 5 and 6? If "Yes," describe in Part III	7		<u> </u>
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III	8		<u> </u>
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
	1 1		1	

432111 10-13-14

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed

For each individual whose compensation must be reported in Schedule J. report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990. Part VII

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	benents	(6)(1)-(0)	reported as deferred in prior Form 990
(1) SAMUEL A CABRAL	(i)	154,320.	0.	0.	36,236.	16,997.	207,553.	0.
INTL PRESIDENT	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
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	(ii)							

Schedule J (Form 990) 2014

Solicadio V ( Chill Coo) 2014 11DDOCTITI TOND / TIL D CTO	32 1133304 rages
Part III Supplemental Information	•
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, at	nd 8, and for Part II Also complete this part for any additional information.
DARM T OURGETON AR	
PART I, QUESTION 4B	<u> </u>
SAM CABRAL IS VESTED IN AN OLD SEC 457(F) PLAN THAT EXPIRE	D IN 2005.
SINI CIDICID ID VEDIED IN IN OLD DEC 437(1) I DIN INTI ENTINE.	
HE IS A PARTICIPANT IN A SEC 457(B) PLAN.	
·	
	Och adula 1/Fc 2001 2014
	Schedule J (Form 990) 2014

#### SCHEDULE L

### Transactions With Interested Persons

(Form 990 or 990-EZ)

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ.

OMB No 1545-0047

Open To Public

Department of the Treasury ▶ Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Internal Revenue Service Inspection Name of the organization Employer identification number INTERNATIONAL UNION OF POLICE 52-1139564 ASSOCIATIONS, AFL-CIO Part I Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and 501(c)(29) organizations only). Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b. (b) Relationship between disqualified (d) Corrected? (a) Name of disqualified person (c) Description of transaction person and organization Yes No 2 Enter the amount of tax incurred by the organization managers or disqualified persons during the year under section 4958 3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization Part II Loans to and/or From Interested Persons. Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22 (h) Approved (a) Name of (b) Relationship (c) Purpose (d) Loan to or (e) Original (i) Written (f) Balance due (g) ln by\_board\_or\_ -from-theinterested person with organization of loan principal amount default? agreement? committee? organization? To From Yes No Yes No Yes No **Total** ▶ \$ **Grants or Assistance Benefiting Interested Persons.** Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 27. (a) Name of interested person (e) Purpose of (c) Amount of (d) Type of (b) Relationship between interested person and assistance assistance assistance the organization

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2014

#### INTERNATIONAL UNION OF POLICE

Schedule L (Form 990 or 990-EZ) 2014 ASSOCIATIONS, AFL-CIO

52-1139564 Page 2

**Business Transactions Involving Interested Persons.** Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c (e) Sharing of (d) Description of (b) Relationship between interested (c) Amount of (a) Name of interested person òrganızatıon's person and the organization transaction transaction revenues? Yes No 60,000.PAID AS DENNIS SLOCUMB X FORMER EXECUTIVE OF Part V Supplemental Information Provide additional information for responses to questions on Schedule L (see instructions) SCH L, PART IV, BUSINESS TRANSACTIONS INVOLVING INTERESTED PERSONS: (A) NAME OF PERSON: DENNIS SLOCUMB (B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION: FORMER EXECUTIVE OFFICER (C) AMOUNT OF TRANSACTION \$ 60,000. (D) DESCRIPTION OF TRANSACTION: PAID AS INDEPEPENDENT CONTRACTOR FOR LEGISLATIVE SERVICES. (E) SHARING OF ORGANIZATION REVENUES? = NO Schedule L (Form 990 or 990-EZ) 2014

432132 10-06-14

# SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ. Information about Schedule 0 (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. OMB No 1545-0047 Open to Public

Inspection

Name of the organization INTERNATIONAL UNION OF POLICE Employer identification number ASSOCIATIONS, AFL-CIO 52-1139564 FORM 990, ITEM K, OTHER FORM OF ORGANIZATION: LABOR UNION FORM 990, PART VI, SECTION A, LINE 6: THE ORGANIZATION IS A LABOR UNION MADE UP OF MEMBERS FROM LAW ENFORCEMENT. FORM 990, PART VI, SECTION A, LINE 7A: MEMBERS ELECT THE EXECUTIVE BOARD AND EXECUTIVE COMMITTEE AT THE ORGANIZATION'S CONVENTION HELD EVERY FOUR YEARS. FORM 990, PART VI, SECTION A, LINE 7B: EVERY FOUR YEARS AT THE CONVENTION, THE DELEGATES FROM EACH LOCAL VOTE ON ANY PROPOSED CHANGES TO THE CONSTITUTION. FORM 990, PART VI, SECTION B, LINE 11: THE FORM 990 WAS REVIEWED AND APPROVED BY THE SECRETARY/TREASURER AND THE DIRECTOR OF ACCOUNTING AND FINANCE PRIOR TO FILING. FORM 990, PART VI, SECTION B, LINE 12C: THE CONFLICT OF INTEREST POLICY IS REVIEWED AND SIGNED ANNUALLY AT THE FALL BOARD OF DIRECTOR'S MEETING. FORM 990, PART VI, SECTION B, LINE 15: THE EXECUTIVE BOARD REVIEWS COMPARATIVE EXECUTIVE SALARIES IN SIMILAR

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 432211 08-27-14

Schedule O (Form 990 or 990-EZ) (2014)

POSITIONS IN DETERMINING COMPENSATION FOR THE EXECUTIVE COMMITTEE OFFICERS.

Schedule O (Form 990 or 990-EZ) (2014)	Page <b>2</b>
Name of the organization INTERNATIONAL UNION OF POLICE	Employer identification number
ASSOCIATIONS, AFL-CIO	52-1139564
FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY	OF FORM 990:
TOTAL 3307 TIME VIT BIND ITT BIDE OF BINEDO RECEIVING COLL	
AL, AK, AR, CA, FL, GA, HI, IL, KS, KY, MD, MA, MI, MN, MS, NH, NJ, NM, NY,	NC,OH,OK,OR,PA,RI
SC, TN, UT, VA, WV, WI	
FORM 990, PART VI, SECTION C, LINE 19:	
THE DOCUMENTS ARE MADE AVAILABLE UPON REQUEST.	
	·
~	

#### SCHEDULE R (Form 990)

Part I

Department of the Treasury

Internal Revenue Service

# Related Organizations and Unrelated Partnerships

▶Complete if the organization answered "Yes" on Form 990. Part IV. line 33, 34, 35b. 36. or 37.

Attach to Form 990.

INTERNATIONAL UNION OF POLICE Name of the organization

ASSOCIATIONS, AFL-CIO

Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV. Inne 33.

▶Information about Schedule R (Form 990) and its instructions is at www.lrs.gov/form990.

OMB No 1545-0047

Employer identification number

52-1139564

Open to Public Inspection

			1							
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile foreign cou	γ	(d) r Total incor		(e) End-of-year	assets	Direct o	(f) controlling ntity	9
							i			
	_									
Part II Identification of Related Tax-Exempt Organizations during the tax year.	ations Complete if the organization a	nswered "Yes" on Fo	rm 990	, Part IV, III	ne 34 beca	ause it had one o	or more	related tax-exe	mpt	
(a)  Name, address, and EIN  of related organization	(b) Primary activity	(c) Legal domicile (sta	1	(d) Exempt sect	Code	(e) Public charity tatus (if section	Direc	(f) ct controlling entity	contr	g) 512(b)(13) rolled aty?
·		l soloigii coaiii.	Ϊ			501(c)(3))			Yes	No
THE INSTITUTE FOR POLICE RESEARCH - 52-1344941, 1549 RINGLING BOULEVARD SUITE	RESEARCH ISSUES PERTINENT TO LAW ENFORCEMENT									.,
600, SARASOTA, FL 34236-6772	OFFICERS	FLORIDA	<u> </u> 	501(C)(	3) <u>L</u> I	NE 7			+	Х
THE IUPA LAW ENFORCEMENT OFFICERS RELIEF	PROVIDE DISASTER RELIEF									
FUND - 26-3338776, 1549 RINGLING BOULEVARD	AID AND ASSISTANCE TO LAW ENFORCEMENT OFFICERS	FLORIDA		501(C)(	3.) [	NE 7			}	x
SUITE 600, SARASOTA, FL 34236-6772 THE US SECRET SERVICE UNIFORMED DIVISION	LOCAL LABOR UNION OF LAW	FEORIDA	<del>                                     </del>	POT (C/(.	,, <u>u.</u>	/			1	
OFFICERS ASSOCIATION - 52-1213353, 1549	ENFORCEMENT OFFICERS UNDER					,				

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

RINGLING BOULEVARD SUITE 600, SARASOTA, FL

ASSOCIATIONS-FLORIDA LOCAL 6000 AFL-CIO -

54-2 1549 RINGLING BOULEVARD SUITE 600

INTERNATIONAL UNION OF POLICE

SEE PART VII FOR CONTINUATIONS

LOCAL LABOR UNION OF LAW

ENFORCEMENT OFFICERS UNDER

432161 08-14-14 LHA

35

FLORIDA

FLORIDA

501(C)(5)

501(C)(5)

Schedule R (Form 990) 2014

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Schedule R (Form 990)

Part II Continuation of Identification of Related Tax-Exempt Organizations

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)		(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	contr	g) 512(b)(13) rolled zation?
FAIRFAX DEPUTY SHERIFFS COALITION -	POLITICAL ACTION COMMITTEE LOCAL LABOR UNION OF LAW ENFORCEMENT OFFICERS UNDER	FLORIDA		527 501(C)(5)				x x

Page 2

Schedule R (Form 990) 2014 ASSOCIATIONS, AFL-CIO

Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN	(b) (c) Primary activity Legal domicile		(d) Direct controlling	(e) Predominant income	(f) Share of total	(g) Share of	1	n) ortionate	(i) Code V-UBI	(j) General	(k) Percenta
of related organization		(state or foreign	entity ~	entity (related, unrelated, uncome end of year allocations? amount in excluded from tax under assets		income end-of-year		amount in box	managir partner	ownersh	
		country)		Sections 512-514)	· i		Yes	No	K-1 (Form 1065)	Yes N	<u> </u>
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Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a)  Name, address, and EIN  of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlli entity	ıng	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	contr	
									Yes	INO
		37						dulo P (Form		

# Schedule R (Form 990) 2014 ASSOCIATIONS. AFL-CTO

	adie n (ronn 990) 2014 ADDOCIATIOND, API CIO	<del>, , , , , , ,</del>		<u> </u>
Part				•
Note	e. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule		Yes	No
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			<u> </u>
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	_1a		X
b	Gift, grant, or capital contribution to related organization(s)	1b		X
¢	Gift, grant, or capital contribution from related organization(s)	1c		X
d	Loans or loan guarantees to or for related organization(s)	1d		X
е	Loans or loan guarantees by related organization(s)	1e		X
f	Dividends from related organization(s)	1f		X
g	Sale of assets to related organization(s)	1g		X
h	Purchase of assets from related organization(s)	1h		X
i	Exchange of assets with related organization(s)	1i		X
j	Lease of facilities, equipment, or other assets to related organization(s)	1j		X
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		X
	Performance of services or membership or fundraising solicitations for related organization(s)	11		X
m	Performance of services or membership or fundraising solicitations by related organization(s)	1m		X
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		X
	Sharing of paid employees with related organization(s)	10		X
р	Reimbursement paid to related organization(s) for expenses	1p		X
•	Reimbursement paid by related organization(s) for expenses	1q		X
•				
r	Other transfer of cash or property to related organization(s)	1r		Х
	Other transfer of cash or property from related organization(s)	1s		Х
	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.			

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1)			
(2)			
(3)			
(4)			
(5)			
(6)	20		

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec 501(c)(3) orgs?		(g) Share of end-of-year assets	(h) Disproportionate allocations? Yes No	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	General of managing partner?	(k) Percentage ownership
									;
-									
		Primary activity  Legal domicile (state or foreign country)	(b) Primary activity Legal domicile (state or foreign country) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Primary activity  Legal domicile   Predominant income (related, unrelated, excluded from tax under orgs?)	Primary activity  Legal domicile (state or foreign country)  Legal domicile (state or foreign country)  Predominat income (related, unrelated, excluded from tax under sections \$12-514)  Ves No  Share of Solici(3) 0032 (ves No)  No  Share of solicity of total income (related, unrelated, excluded from tax under ves No)  No  No  Share of solicity of total income (related, unrelated, excluded from tax under ves No)  No  Share of solicity of total income (related, unrelated, excluded from tax under ves No)  No  Share of solicity of total income (related, unrelated, excluded from tax under ves No)  No  Share of solicity of total income (related, unrelated, excluded from tax under ves No)  No  Share of solicity of total income (related, unrelated, excluded from tax under ves No)  No  Share of solicity of total income (related, unrelated, excluded from tax under ves No)  No  Share of solicity of total income (related, unrelated, excluded from tax under ves No)  No  Share of solicity of total income (related, unrelated, excluded from tax under ves No)  No  Share of solicity of total income (related, unrelated, unr	(c) Primary activity Legal domicile (state or foreign country)  Predominant income (related, unrelated, excluded from tax under sections \$12-514)  Share of state of total income assets  Share of total income assets	(d) Protein interval (state or foreign country)    Country   Count	(b) Legal domicile (state or foreign country)  Redominant income (related, unrelated, unrelated, excluded from the sections 512-514)  Redominant income (related, unrelated, unrelated, under sections 512-514)  Redominant income (related, unrelated, unrelated, unrelated, unrelated, excluded from the sections 512-514)  Redominant income (related, unrelated, unrelated, unrelated, unrelated, excluded from the sections 512-514)  Redominant income (related, unrelated, b) Legal domicie (state or foreign country)  Resulting the property of the pr	