Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047 2011

Department of the Treasury Internal Revenue Service

► The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

Ī	В				ing		<u>,</u>	1, and end	9						
		Check if applicable	C Name of organiz	zation Nat:	ional Mi	nority	AIDS C	ouncil		D Employe	er Identific	ation Number			
		Address change	Doing Business			-				52-1	.57828	39			
		Name change	Number and stre		of mail is not d	elivered to stre	et addr)	Roon	n/suite	E Telephor					
		F=	1	•			•			· ·		3-6622			
		Initial return	1931 13th City, town or co		, INW		State	ZIP code +	. 1	(202	. / 40.	5-6622			
		Terminated	1	•						_					
		Amended return	Washington				DC	20009				4,693,656.			
		Application pending	1							a group return			X No		
_			John W. Hil	l 1931 13t1	h Street, N	w Washir	igton D	C 20009		affiliates inclu attach a list (ctions) Yes	∐ No		
1	<u> </u>	Tax-exempt status X 501(c)(3) 501(c) ()								If 'No,' attach a list (see instructions)					
<u>:</u>	J Website: ► www.nmac.org H(c) Group										p exemption number				
1	K	Form of organization	X Corporation	Trust	Association	Other ►	L	Year of Form	iation 198	7 M St	ate of lega	I domicile DC			
	Pa	rt I Summai	γ						•						
-		1 Briefly descri	be the organizat	ion's missio	n or most si	gnificant ac	tivitiesD	evelops l	eadership	ın commun	ities o	f color to ac	dress		
	0	the chal	llenges of	HIV/AII	OS throu	igh a va	ariety c	of publ	ic pol:	icy edu	catio	on progra	ms,		
	S S	national	national conferences, treatment and research programs and trainings, electronic												
	Ě	national conferences, treatment and research programs and trainings, electrand resource materials, and its website 2 Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets 3 Number of voting members of the governing body (Part VI) line 1a)													
~ •	8	2 Check this bo	ox ► 🔲 if the o	organization	discontinue	d its operat	tions or disp	osed of m	ore than 25	% of its ne	t assets				
	٦		oting members of							L	3		19		
\mathbb{Z}	Se		dependent voting	-	_						4		1.9		
\sim	*		r of individuals ei		-	ar 2011 (Pa	rt V, line 2a	1)		Ļ	5		32		
0	Activities &		r of volunteers (e							Ļ	6		225		
<u> </u>	۲	7a Total unrelat				• • •				-	7 a	-20,			
OCT 02 2012	-	b Net unrelated	d business taxab	le income fr	om Form 99	0-T, line 34	·				_7b	-16,			
										rior Year		Current Yea			
			Contributions and grants (Part VIII, line 1h)							,889,0	3,538,				
<u> </u>	Revenue	-	Program service revenue (Part VIII, line 2g) Investment income (Part VIII, column (A), lines 3, 4, and 7d)							1,232,353.			<u>656.</u>		
	S									69,248.			300.		
	۳		ıe (Part VIII, colu							20,1		147,			
<u> </u>			e – add lines 8 t					ne 12)		6,210,783. 4,					
Ð		13 Grants and s	imparements	pard (Part IX	, column (A), lines 1-3)		<u> </u>	455,7	73.				
	- 1	14 D		ers (Part IX)	column (A)	, line 4)									
	i							5-10)	1 2	2,098,3					
		15 Salaries oth	er compensation	n, employ	benefits (Pa	art IX, colun	nn (A), lines	, 5 .6,		2,090,3	21.	2,103,	<u>646.</u>		
	ses	15 Salaries oth	er compensation	n, employ	benefits (Pa Jumn (A), li	art IX, colun ne 11e)	nn (A), lines	, 5 .0,		2,096,3	21.	2,103,	646.		
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May the IRS discuss this return with the preparer shown above? (see ins BAA For Paperwork Reduction Act Notice, see the separate instruction

Form 990 (2011) National Minority AIDS Council	52-1578289	Page 2
Part III Statement of Program Service Accomplishments		
Check if Schedule O contains a response to any question in this Part III		X
1 Briefly describe the organization's mission:		
Develops leadership in communities of color to address		
the challenges of HIV/AIDS through a variety of public policy	education pro	grams,
See Form 990, Page 2, Part III, Line 1 (continued)		
2 Did the organization undertake any significant program services during the year which were not listed or	n the prior	
Form 990 or 990-EZ?	∐ Y	es X No
If 'Yes,' describe these new services on Schedule O.		
3 Did the organization cease conducting, or make significant changes in how it conducts, any program se	rvices?	res X No
If 'Yes,' describe these changes on Schedule O.		
4 Describe the organization's program service accomplishments for each of its three largest program service Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the acothers, the total expenses, and revenue, if any, for each program service reported	ices, as measured by mount of grants and	y expenses allocations to
4a (Code) (Expenses \$ 1,424,963. including grants of \$ 0.)	(Revenue \$	0.)
Technical Assistance and Treatment Training in areas such as f		
resource development and other organizational and management is	sues. On-sit	e training
to Community Based Organizations.		
		
4b (Code:) (Expenses \$ 242,410. including grants of \$)		
Communication used to educate and develop consensus among individuals and minority community based organizations about H		
		_
4c (Code) (Expenses \$ 1,880,341. including grants of \$ 0.) Conferences & Trainings are held to enhance the effectiveness Community Based Organizations to respond to the need of HIV in individuals and people.	of fected	
4d Other program services (Describe in Schedule O)		•
(Expenses \$ 532,380. including grants of \$ 0.) (Revenue	Ş	0.)
4e Total program service expenses ► 4,080,094.		

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	<u>X</u>	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-197 If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9	_	х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VIII, IX, or X as applicable			
	a Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI .	11 a	Х	
	b Did the organization report an amount for investments— other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16° If 'Yes,' complete Schedule D, Part VII	11 b	Х	
	c Did the organization report an amount for investments— program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16° If 'Yes,' complete Schedule D, Part VIII	11 c		х
	d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d		Х
	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e	_ X	
	f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f	х	
12	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII	12a	<u>x</u>	
	b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		X
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13	 -	X
	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV.	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18		х
	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		х
	a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20	ļ	X
	b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20 b	<u> </u>	L

Form 990 (2011) National Minority AIDS Council
Partile Checklist of Required Schedules (continued)

			Yes	No
01	District the design of the design of the state of the sta			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1° If 'Yes,' complete Schedule I, Parts I and II	21		x
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		x
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete Schedule J	23	X	
24 8	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No,'go to line 25	24a		X
ı	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
•	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
•	Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		х
ı	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II	26		_x_
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
;	a A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		Х
ı	b A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		Х
	c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31	ļ	Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If 'Yes,' complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34		x
35	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	b Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 197 Note. All Form 990 filers are required to complete Schedule O	38	x	
BA	4	Forn	1 990	(2011)

Form 990 (2011) National Minority AIDS Council 52-1578289 Page 5 Part VI Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response to any question in this Part V Yes No 1a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1 a 43 1h 0 b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming X 1 c (gambling) winnings to prize winners? 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State-32 ments, filed for the calendar year ending with or within the year covered by this return Х 2b b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) Х 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? 3a b If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O 3ь 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a 42 financial account in a foreign country (such as a bank account, securities account, or other financial account) Х **b** If 'Yes,' enter the name of the foreign country. See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a Х 5ь Х b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5с c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T? 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization 6a X solicit any contributions that were not tax deductible? b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were 6ь not tax deductible? Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and 7 a Х services provided to the payor? Х 7b b If 'Yes,' did the organization notify the donor of the value of the goods or services provided? c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file 7 c Х Form 82823 d If 'Yes,' indicate the number of Forms 8282 filed during the year 7 e e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? X X f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? **7** f q If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 7 g as required? h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a 7h Form 1098-C7 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business 8 Х holdings at any time during the year? 9 Sponsoring organizations maintaining donor advised funds. 9a Х a Did the organization make any taxable distributions under section 4966? 9b Х b Did the organization make a distribution to a donor, donor advisor, or related person? 10 Section 501(c)(7) organizations. Enter: 10a a Initiation fees and capital contributions included on Part VIII, line 12 **b** Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b Section 501(c)(12) organizations. Enter: 11 a a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources 11 b against amounts due or received from them) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b 13 Section 501(c)(29) qualified nonprofit health insurance issuers. 13a a is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b 13c c Enter the amount of reserves on hand 14a Did the organization receive any payments for indoor tanning services during the tax year? Х 14a

14b

Part VI Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response to any question in this Part VI Section A. Governing Body and Management Yes No 1 a Enter the number of voting members of the governing body at the end of the tax year if there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O 19 19 b Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee or key employee? Х 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 Х of officers, directors or trustees, or key employees to a management company or other person? 4 Did the organization make any significant changes to its governing documents 4 Х since the prior Form 990 was filed? ... 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Х Х 6 6 Did the organization have members or stockholders? 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7 a Х **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or other persons other than the governing body? 7 b Х Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following Х 8a a The governing body? 8b Х **b** Each committee with authority to act on behalf of the governing body? Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the 9 organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O Х Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10 a Х 10a Did the organization have local chapters, branches, or affiliates? b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their 10b operations are consistent with the organization's exempt purposes? 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form? Х 11 a b Describe in Schedule O the process, if any, used by the organization to review this Form 990 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13 Х 12a b Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise X 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in 12c Х Schedule O how this is done 13 Х 13 Did the organization have a written whistleblower policy? 14 Х 14 Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official 15 a X 15b Х b Other officers of key employees of the organization If 'Yes' to line 15a or 15b, describe the process in Schedule O (See instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a 16a Х taxable entity during the year? b If 'Yes.' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the 16b organization's exempt status with respect to such arrangements? Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed See Form 990, Page 6, Line 17 (continued) 18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available Check all that apply X Upon request Another's website Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, physical address, and telephone number of the person who possesses the books and records of the organization 1931 13th Street, NW Washington DC 20009 (202) 483-6622

Part VII | Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of 'key employee'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons

Check this box if neither the organization	sated any current offi	cer, director, or truste	e								
		(C)									
(A) Name and title	(B) Average hours per week	Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation	
	(describe hours for related organiza- tions in Schedule O)	adividi el trassee or director	urshluhomal kustee	Office	Key amployee	Highest ਫ਼ਮਸਫ਼ਬਾsæted employee	r uther	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the organization and related organizations	
(1) John W Hill Chairman	0.50	x		х				0.	0.	0.	
(2) Valerie Rochester		,						-			
Treasurer	0.50	x		х				0.	0.	0.	
(3) Therese Rodriguez Secretary	0.50			х				0.	0.	0.	
(4) Tommy Chesbro	3.00	<u> </u>								<u></u> _	
At-large	0.50	x						0.	0.	0.	
(5) Oscar De La O											
At-large	0.50	Х						0.	0.	0.	
(6) Dr. Bob Fullilove					Ì						
At-large	0.50	Х					<u> </u>	0.	0.	0.	
_(7) Brenda Hunt At-large	0.50	x						0.	0.	0.	
(8) Monica Johnson								-			
At-large	0.50	Х			<u> </u>	<u> </u>		0.	0.	0.	
_(9) Norm Nickens At-large	0.50	x						0.	0.	0.	
(10) Frank J Oldham, Jr								_			
At-large	0.50	<u> </u>	-	.		├		0.	0.	0.	
(11) Leonardo R Ortega At-large	0.50	Х						0.	0.	0.	
(12) Mario Perez At-large	0.50	v	ĺ					0.	0.	0.	
(13) Dr. Beny Primm			-					0.	0.	-	
At-large	0.50	 ^-	 	\vdash	\vdash	\vdash	\vdash	0.		0.	
(14) Rev. Ed Sanders At-large	0.50	х						0.	0.	0.	

Partivilli Section A. Officers, Directors, Trust	ees, r	<u>\ey</u>	Em	ipic	ye	es,	and	Hignest Com	pensated Emp	oyees (cont)
(A) Name and title	(B) Average hours	Position (do not check more to box, unless person is officer and a director			is bot	h an	(D) Reportable compensation from	(E) Reportable compensation from	(F) Estimated amount of other	
	per week (describ e hours for related	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
	organi- zations in Sch O)		trustee		i6	pensated				
(15) Lance Toma At-large	 0.50	x						0.	0.	0.
(16) Evelyn Ullah At-large	0.50	x						0.	0.	0.
(17) Rodolfo R. Vega	0.50							0.	0.	0.
At-large (18) Pastor Eddie L White										
At-large (19) Nancy Wilson	0.50	X						0.	0.	0.
At-large (20) Paul A Kawata	0.50	Х						0.	0.	0.
Executive Director	40.00			х		-	-	253,706.	0.	19,005.
Opputy Executive Director	40.00					х		171,265.	0.	6,901.
(22) Kim Johnson Dir. Tech Asst. Training	40.00					х		107,052.	0.	11,923.
(23) Tara Barnes-Darby Asst. Dir. Conf & Meeting Serv.	40.00					х		86,981.	0.	16,079.
(24)										
(25)										
1 b Sub-total c Total from continuation sheets to Part VII, Section A		<u> </u>		•	•		<u> </u>	619,004.	0.	53,908.
d Total (add lines 1b and 1c)	•						•	619,004.	0.	53,908.
2 Total number of individuals (including but not limited	I to tho	se lı	sted	abo	ve)	who	rece			
from the organization 3										Yes No
3 Did the organization list any former officer, director on line 1a? If 'Yes,' complete Schedule J for such in	or trust <i>dıvıdua</i>	ee, I	key e	emp	loye	e, o	r hıg	hest compensated	d employee	3 X
4 For any individual listed on line 1a, is the sum of reputhe organization and related organizations greater the such individual	oortable nan \$15	e cor 50,00	nper 00? <i>I</i>	nsat If 'Ye	ion :	and comp	othe olete	r compensation fr Schedule J for	om	4 X
5 Did any person listed on line 1a receive or accrue of for services rendered to the organization? If 'Yes,' or	ompens omplete	satio e <i>Sc</i>	n fro hedu	m a ile J	iny i <i>for</i>	unrel suct	lated	d organization or ii rson	ndıvıdual	5 X
Section B. Independent Contractors										
Complete this table for your five highest compensate compensation from the organization Report comper	ed inde isation	pend for t	dent the c	cont aler	trac' ndar	tors yea	that r en	received more that ding with or within	n \$100,000 of the organization's	tax year
(A) Name and business addres	s							(B Description		(C) Compensation
BDO USA PO Box 642743 Pi	ttsb	ur	gh	PA	<i>A</i>	152	64	Consulting		456,000.
										
2 Total number of independent contractors (including	but not	lımı	ted t	o th	ose	liste	d at	oove) who received	d more than	,
\$100,000 in compensation from the organization										

<u> </u>	/	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
<u>"</u>	1a Federated campaigns 1a 41,948		Totolido		0,2,010,01011
N STA	b Membership dues 1b 53,700				
, GRA	c Fundraising events	Ä			
A A	d Related organizations 1 d	┥			
₽₹	e Government grants (contributions) 1 e 1,131,533	\dashv			
SIS		'			
CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS	f All other contributions, gifts, grants, and similar amounts not included above 1f 2,311,709	<u>.</u>			
동	g Noncash contributions included in lns 1a-1f: \$				
3 4	h Total. Add lines 1a-1f	3,538,890.			
¥	Business Code	762 000	762,000	•	_
8	2a Conference registrations 900099	763,828.	763,828.	0.	0.
뵜	b Booth rentals 900099	114,828.	114,828.	0.	0.
. ₹	c				
- SE	d	···			
₹	e				
PROGRAM SERVICE REVENUE	f All other program service revenue	979 656			
-=-	g Total. Add liftes 2a-2i	<u>▶ 878,656.</u>			
İ	3 Investment income (including dividends, interest and other similar amounts)	70,300 .	0.	0.	70,300.
	•	► 70,300.	•	<u> </u>	70,300.
	4 Income from investment of tax-exempt bond proceeds .			<u>.</u>	
	5 Royalties (i) Real (ii) Personal				
	6a Gross rents 37, 200.	-			
	b Less: rental expenses 57,915.	┪			
	c Rental income or (loss) -20,715.	-			
		<u>-20,715.</u>	0.	-20,715.	0.
	d Net rental income or (loss) (i) Securities (ii) Other	-20,713.	<u> </u>	-20,713.	·
	7 a Gross amount from sales of assets other than inventory				
	b Less cost or other basis and sales expenses				
	c Gain or (loss)	7			
	d Net gain or (loss)	>			
UE	8a Gross income from fundraising events (not including \$				
	of contributions reported on line 1c)				
OTHER REVEN	See Part IV, line 18				
뜊	b Less: direct expenses b				
6	c Net income or (loss) from fundraising events	>			ĺ
	9a Gross income from gaming activities. See Part IV, line 19 . a				
	b Less: direct expenses	_			
	c Net income or (loss) from gaming activities	>			
	, , , , , , , , , , , , , , , , , , , ,		-		
	10a Gross sales of inventory, less returns and allowances				
	b Less: cost of goods sold . b				•
	c Net income or (loss) from sales of inventory				
	Miscellaneous Revenue Business Code	160 610	160 610		
	11a Other revenue 900099	168,610.	168,610.	0.	0.
	D		 	-	
	·				
	d All other revenue	1.00 (10			
	e Total. Add lines 11a-11d	168,610.		20 715	70 200
	12 Total revenue. See instructions	► 4,635,741.	1,047,266.	-20,715.	70,300.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

Check if Schedule O contains a response to any question in this Part IX.									
	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses				
1	and organizations in the United States. See Part IV, line 21								
2	Grants and other assistance to individuals in the United States. See Part IV, line 22								
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16								
	Benefits paid to or for members . Compensation of current officers, directors, trustees, and key employees	675 , 879.	230,672.	445,207.	0.				
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)								
7	Other salaries and wages	1,168,516.	1,040,760.	80,585.	47,171.				
8	Pension plan accruals and contributions (include section 401(k) and section 403(b) employer contributions)	38,692.	32,459.	4,388.	1,845.				
9	Other employee benefits	87,065.	63,756.	19,674.	3,635.				
10	Payroll taxes	133,494.	92,111.	37,378.	4,005.				
	Fees for services (non-employees)	100,1011	72/2221	3773.31	1,000.				
				1					
	Management	8,599.	0.	0.	8,599.				
	: Accounting	46,292.	0.	46,292.	0.				
	Lobbying	10/2321	· · ·	10/2521	· · ·				
	Professional fundraising services See Part IV, line 17				· · · · · · · · · · · · · · · · · · ·				
	Investment management fees	· · · · · ·							
	Other	1,027,781.	475,003.	426,722.	126,056.				
_	Advertising and promotion	1,027,701.	473/003.	420/122.	120,030.				
13	- ·	264,284.	243,158.	13,429.	7,697.				
14	Information technology	201/2011	213/1301	13/123.	.,031.				
15	Royalties .								
16	Occupancy	208,254.	130,341.	70,373.	7,540.				
17	· · ·	439,751.	391,354.	25,976.	22,421.				
	Payments of travel or entertainment expenses for any federal, state, or local public officials	433,131.	331,334.	237370.	22/ 121.				
19	Conferences, conventions, and meetings	1,015,444.	1,001,939.	8,764.	4,741.				
20	Interest .								
21	Payments to affiliates								
22	Depreciation, depletion, and amortization	39,079.	22,593.	14,891.	1,595.				
23	Insurance								
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)								
ä	Registration/scholarship exp	279,751.	279,751.	0.	0.				
1	Support to agencies	2,500.	0.	2,500.	0.				
	Miscellaneous	137,987.	76,197.	51,602.	10,188.				
	e All other expenses .								
	Total functional expenses. Add lines 1 through 24e	5,573,368.	4,080,094.	1,247,781.	245,493.				
26	the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.		:						
	Check here ► if following								
	SOP 98-2 (ASC 958-720)								

	<u>it X</u>	Balance Sheet			
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing .	287,778.	1	123,356.
	2	Savings and temporary cash investments .	1,402,146.	2	1,122,414.
ļ	3	Pledges and grants receivable, net	1,392,969.	3	563,617.
	4	Accounts receivable, net	358,519.	4	423,589.
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
Δ		Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions)		6	
A S S E T S	7	Notes and loans receivable, net		7	
Ĕ	8	Inventories for sale or use .		8	
s	9	Prepaid expenses and deferred charges .	79,447.	9	58,450.
	10 a	Land, buildings, and equipment cost or other basis. Complete Part VI of Schedule D 2,490,060.			
	b	Less: accumulated depreciation 10b 1,324,428.	1,216,598.	10 c	1,165,632.
	11	Investments – publicly traded securities	1,363,662.	11	1,398,862.
	12	Investments – other securities. See Part IV, line 11	131,033.	12	127,759.
	13	Investments – program-related. See Part IV, line 11	·	13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	6,232,152.	16	4,983,679.
	17	Accounts payable and accrued expenses	891,306.	17	649,838.
	18	Grants payable		18	
	19	Deferred revenue	5,640.	19	
Ļ	20	Tax-exempt bond liabilities		20	
A	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
ABILI	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L.		22	
I	23	Secured mortgages and notes payable to unrelated third parties		23	
E S	24	Unsecured notes and loans payable to unrelated third parties	1,106,605.	24	1,068,033.
		Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D	3,100.	25	3,100.
	26	Total liabilities. Add lines 17 through 25	2,006,651.	26	1,720,971.
N		Organizations that follow SFAS 117, check here ► X and complete lines			•
N E T	1	27 through 29 and lines 33 and 34.			
A S	27	Unrestricted net assets	2,295,550.	27	1,849,061.
ASSETS	28	Temporarily restricted net assets	1,929,951.	28	1,413,647.
Ś	29	Permanently restricted net assets		29	
R		Organizations that do not follow SFAS 117, check here ► and complete			
	ļ	lines 30 through 34.			
FUZD	30	Capital stock or trust principal, or current funds		30	
	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
BALANCES	32	Retained earnings, endowment, accumulated income, or other funds		32	
Ñ	33	Total net assets or fund balances	4,225,501.	33	3,262,708.
		Total liabilities and net assets/fund balances	6,232,152.	34	4,983,679.

Forr	n 990 (2011) National Minority AIDS Council	52-1578289		Pa	age 12
Pa	rt∶XI⊯ Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI				X
		L 1			
1	Total revenue (must equal Part VIII, column (A), line 12)	1	<u> </u>		741.
2	Total expenses (must equal Part IX, column (A), line 25)	2			<u> 368.</u>
3	Revenue less expenses Subtract line 2 from line 1	3			<u>527.</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	4,2	25,5	501.
5	Other changes in net assets or fund balances (explain in Schedule O)	5	_	25,1	<u> 166.</u>
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	3,2	62,	708.
Pa	rt:XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII				_X
				Yes	No
1	Accounting method used to prepare the Form 990:				
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.				
2	a Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х
	b Were the organization's financial statements audited by an independent accountant?		2b	Х	
	c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight review, or compilation of its financial statements and selection of an independent accountant?	of the audit,	2c	Х	<u> </u>
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O				
	d If 'Yes' to line 2a or 2b, check a box below to indicate whether the financial statements for the year were is separate basis, consolidated basis, or both	ssued on a			
	X Separate basis Consolidated basis Both consolidated and separate basis				[
3	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in Audit Act and OMB Circular A-133?	he Single	За	Х	
	b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the i	equired audit	3b	х	

BAA

Form **990** (2011)

TEEA0112 07/06/11

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

2011

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Open to Public

OMB No 1545-0047

Inspection

Employer identification number

Nat	ior	nal Minority	AIDS Council						52-15	57828	9
Par	t I	Reason for Pu	blic Charity Status	(All organizations	must c	omple	te this	part.)	See i	nstruct	ions.
The	orgai	nization is not a priv	vate foundation because	e it is (For lines 1 through	gh 11, ch	neck onl	y one bo	ox)			-
1	\Box	A church, conventi	on of churches or assoc	ation of churches descr	ribed in s	ection '	70(b)(1)(A)(i).			
2	П	A school described	in section 170(b)(1)(A)	(ii). (Attach Schedule E)						
3		A hospital or a coo	perative hospital service	e organization described	in secti	on 170(b)(1)(A)	(iii).			
4	П			in conjunction with a ho					ьх1хах	(iii) Ente	er the hospital's
	_	name, city, and sta	-	•							
5		An organization op 170(b)(1)(A)(iv). (0	erated for the benefit of Complete Part II)	a college or university	owned o	r operat	ed by a	governr	nental u	init desc	ribed in section
6		•	3	vernmental unit describ							
7	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(bx1xAxvi). (Complete Part II.)										
8	닏	•		0(b)(1)(A)(vi). (Complete							
9		from activities relainvestment income June 30, 1975 See	ted to its exempt function and unrelated business se section 509(a)(2). (Con		exceptio ection 5	ns, and 11 tax) t	(2) no r rom bus	nore tha sinesses	in 33-1/3 acquire	3% of its	s support from gross
10	Ш	An organization or	ganized and operated e	xclusively to test for pub	lic safet	y. See s	ection 5	09(a)(4)).		
11		more publicly supp	orted organizations des	xclusively for the benefit cribed in section 509(a) ion and complete lines 1	(1) or se I1e throu	ction 50 igh 11h	19(a)(2).	See se	or carry ction 50	out the 19(a)(3).	purposes of one or Check the box that
		a Type I	b Type II	c 🗌 Type III		-	_			d []	Type III - Other
€		By checking this be other than foundation 509(a)(2)	ox, I certify that the orga on managers and other	anization is not controlle than one or more publi	d directly	y or indi orted or	rectly by ganization	one or ons des	more d	isqualifi section	ed persons n 509(a)(1) or
f			received a written deter	mination from the IRS t	hat is a	Type I, 1	Гуре II о	r Type I	II suppo	orting org	ganization,
ç)	Since August 17, 2	006, has the organization	on accepted any gift or	contribu	tion fror	n any of	the foll	owing p	ersons?	
		•	•				_				Yes No
		(i) A person who	directly or indirectly co	ontrols, either alone or to	ogether v	with per	sons de	scribed	ın (ıı) ar	nd (III)	11 - (3)
			overning body of the sur								11 g (i)
		``	nber of a person describ	**							11 g (ii)
		` '	•	described in (i) or (ii) ab							11 g (iii)
			<u> </u>	e supported organization	Τ' .	- 15-	63 D.d.		6.00	la tha	Aury Amount of auropart
		(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	organiz column (i your go	s the ation in i) listed in overning ment?	the organ	ou notify iization in n (i) of upport?	organiz	Is the tation in mn (i) ed in the S ?	(vii) Amount of support
					Yes	No	Yes	No	Yes	No	
(A)											
<u>.,,</u>											
<u>(B)</u>											
(C)											
(D)						ļ					
<u> </u>			-		1						
<u>(E)</u>					<u> </u>						
_	_]					[
Tota					100 55	<u> </u>		<u> </u>		<u> </u>	000 000 57 000
DAA	·Fο	r Paperwork Reduc	tion Act Notice, see the	Instructions for Form 9	#90 or 99	JU-EZ.			Schedul	e A (For	m 990 or 990-EZ) 2011

Part II | Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III)

Sect	tion A. Public Support						
begir	ndar year (or fiscal year nning in) ►	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants')	7,158,022.	6,768,984.	5,243,001.	4,889,076.	3,538,890.	27,597,973.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	7,158,022.	6,768,984.	5,243,001.	4,889,076.	3,538,890.	27,597,973.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						5,357,754.
6	Public support. Subtract line 5 from line 4						22,240,219.
Sec	tion B. Total Support	·		·		·	
Cale: begir	ndar year (or fiscal year nning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
7	Amounts from line 4	7,158,022.	6,768,984.	5,243,001.	4,889,076.	3,538,890.	27,597,973.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	91,372.	106,768.	73,090.	69,248.	70,300.	410,778.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	27,869.	400,330.	200,545.	20,106.	168,610.	817,460.
11	Total support. Add lines 7 through 10						28,826,211.
12	Gross receipts from related activ	ities, etc (see inst	ructions)			12	5,142,989.
	First five years. If the Form 990 organization, check this box and	stop here		d, third, fourth, or	fifth tax year as a	section 501(c)(3)	<u>►</u> □
	tion C. Computation of Pu						
	Public support percentage for 20	•		e 11, column (f))		14	77.15%
15	Public support percentage from 2					15	83.22%
16 a	a 33-1/3% support test — 2011. If and stop here. The organization	the organization d qualifies as a pub	id not check the b licly supported or	ox on line 13, and ganization	the line 14 is 33	·1/3% or more, ch	eck this box ► X
t	33-1/3% support test — 2010. If and stop here. The organization	the organization d qualifies as a pub	id not check a box licly supported or	k on line 13 or 16a ganization	a, and line 15 is 3	3-1/3% or more, o	heck this box ►
17 a	a 10%-facts-and-circumstances to or more, and if the organization the organization meets the 'facts	meets the 'facts-a	nd-circumstances	' test, check this t	oox and stop here	. Explain in Part I'	√how
	o 10%-facts-and-circumstances to or more, and if the organization organization meets the 'facts-an	meets the 'facts-a d-circumstances' t	nd-circumstances test The organiza	' test, check this t tion qualifies as a	pox and stop here publicly supporte	. Explain in Part I ^v d organization	V how the ►
18		zation did not che	ck a box on line 1	3, 16a, 16b, 17a,			ructions
RΔΔ						Chedule A (FOrm)	かい いこうさいモノキノリート

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II)

Sec	tion A. Public Support		<u>-</u>	,					
	dar year (or fiscal yr beginning in)►	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total		
	Gifts, grants, contributions and membership fees received. (Do not include any 'unusual grants.')	(4) 250	(4) 2000	707.000	(4) 20.0	(0) 20	(V) (V)		
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.								
3	Gross receipts from activities that are not an unrelated trade or business under section 513								
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.								
5	The value of services or facilities furnished by a governmental unit to the organization without charge								
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons								
t	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year								
c	Add lines 7a and 7b								
8	Public support (Subtract line 7c from line 6)	,							
Sec	tion B. Total Support								
Calen	dar year (or fiscal yr beginning in)►	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total		
9	Amounts from line 6								
	a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources of Unrelated business taxable income (less section 511 taxes) from businesses								
	acquired after June 30, 1975								
	c Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on								
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)								
13	Total support. (Add Ins 9, 10c, 11, and 12)								
	First five years. If the Form 990 organization, check this box and	is for the organiza	tion's first, secon	d, third, fourth, or	fifth tax year as a	section 501(c)(3)	▶ []		
	ction C. Computation of Pu								
	Public support percentage for 20			e 13, column (f))		15	ક		
	Public support percentage from 2			, (//		16	ક		
	ction D. Computation of Inv			e					
					nn (f))	17	ક		
18	10								
	a 33-1/3% support tests – 2011. If is not more than 33-1/3%, check	the organization	did not check the	box on line 14, a	nd line 15 is more s a publicly suppo	than 33-1/3%, and			
1	b 33-1/3% support tests — 2010. If line 18 is not more than 33-1/3%	the organization	did not check a b	ox on line 14 or li	ne 19a, and line 1	6 is more than 33-	1/3%, and zation ► □		
20							▶		

Schedule A (Form 990 or 990-EZ) 2011 National Minority AIDS Council	52-1578289	Page 4
Part IV Supplemental Information. Complete this part to provide the explanation Part II, line 17a or 17b; and Part III, line 12. Also complete this part for a (See instructions).	is required by Part II, line iny additional information	e 10; n.
Other Income Part II, Line 10		
Description: Other income		
2007: 27869.		
2008: 400330.		
2009: 200545.		
2010: 20106.		
2011: 168610.		
Description: Insurance reimbursement		
2007: 0.		
2008: 0.		
2009: 0.		
2010: 0.		
2011: 0.		
		. – – – – .
		 -
		
		. – – –
		. – – – - :
		

SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

► Complete if the organization is described below.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

Open to Public

If the organization answered 'Yes,' to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations: Complete Part I-A only.

If the organization answered 'Yes,' to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)). Complete Part II-B Do not complete Part II-A

If the organization answered 'Yes,' to Form 990, Part IV, line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35a (Proxy Tax), then

• 9	Section 501(c)(4), (5), or (6) or	ganizations: Complete Part III			<u> </u>					
	of organization			Employer identifica	ation number					
Nat	National Minority AIDS Council 52-1578289									
Par	t∤⊫A Complete if the or	ganization is exempt under section	on 501(c) or is a s	section 527 organia	zation.					
1	Provide a description of the o	rganization's direct and indirect political ca	mpaign activities in P	art IV						
2	Political expenditures			► \$						
3	Volunteer hours									
Par	td≐B∦ Complete if the or	ganization is exempt under section	on 501(c)(3).							
1	Enter the amount of any exci	se tax incurred by the organization under se	ection 4955	► \$						
2	Enter the amount of any exci-	se tax incurred by organization managers u	ınder section 4955	▶ \$						
3	If the organization incurred a	section 4955 tax, did it file Form 4720 for t	hıs year?		Yes No					
4 8	a Was a correction made?				Yes No					
	If 'Yes,' describe in Part IV									
Pai	ಗು¦ଔ Complete if the oı	ganization is exempt under section	on 501(c), excep	t section 501(c)(3).						
1	Enter the amount directly exp	ended by the filing organization for section	527 exempt function	activities . ►\$						
2	Enter the amount of the filing	organization's funds contributed to other o	rganizations for section	on 527 exempt						
_	function activities	•	· 5 •····	▶ \$						
3	Total exempt function expend	ditures Add lines 1 and 2 Enter here and c	n Form 1120-POL,							
•	line 17b		,	▶\$						
4	3 3	Form 1120-POL for this year?			∐ Yes ∐ No					
5	Enter the names, addresses	and employer identification number (EIN) o	f all section 527 politi	cal organizations to whi	ch the filing					
	amount of political contribution	For each organization listed, enter the amons received that were promptly and directly	v delivered to a separ	ate political organization	n, such as a separate					
	segregated fund or a political	action committee (PAC). If additional space	e is needed, provide	information in Part IV	· · · · · · · · · · · · · · · · · · ·					
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing	(e) Amount of political					
				organization's funds If none, enter-0-	contributions received and promptly and directly delivered to a separate					
					political organization					
					If none, enter -0-					
(1)										
('')	· - ·	- <u></u>								
(2)										
(3)										
										
(4)		L								
(-)										
(5)		L								
			ļ		-					
(6)		L								
~		1	l .	1	i					

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2011

Schedule C (Form 990 or 990-EZ) 201				52-15782	
	the organizatior			d filed Form 5768 (ele	
		ngs to an affiliated group (a	and list in Part IV eacl	n affiliated group member's i	name,
		share of excess lobbying		- ,	
B Check ► I If the filin	g organization chec	ked box A and 'limited con	trol' provisions apply.		_
(The term	Limits on Lobbyi 'expenditures' mea	ing Expenditures ns amounts paid or incurr	ed.)	(a) Filing organization's totals	(b) Affiliated group totals
1 a Total lobbying expenditu	res to influence pub	olic opinion (grass roots lob	bying)	15,025.	
b Total lobbying expenditu	ires to influence a le	gislative body (direct lobby	ring)	7,659.	
c Total lobbying expenditu	res (add lines 1a ar	nd 1b)		22,684.	<u>.</u>
d Other exempt purpose e	•			5,608,599.	
e Total exempt purpose ex	cpenditures (add line	es 1c and 1d)		5,631,283.	
f Lobbying nontaxable am both columns	ount. Enter the amo	ount from the following tabl	e in	431,564.	
If the amount on line 1e, colu	umn (a) or (b) is: 1	The lobbying nontaxable a	mount is:		
Not over \$500,000		20% of the amount on line 1e			
Over \$500,000 but not over \$1,	000,000	\$100,000 plus 15% of the excess	over \$500,000		
Over \$1,000,000 but not over \$		\$175,000 plus 10% of the excess			
Over \$1,500,000 but not over \$	' ' 	\$225,000 plus 5% of the excess of	over \$1,500,000.		
Over \$17,000,000		\$1,000,000			
g Grassroots nontaxable a	,	•	•	107,891.	
h Subtract line 1g from lin				0.	
i Subtract line 1f from line	e Ic. If zero or less,	enter -U-		0.	
j If there is an amount oth section 4911 tax for this	ner than zero on eith year?	ner line 1h or line 1i, did the	e organization file For	n 4720 reporting	Yes No
(Som	ne organizations tha	4-Year Averaging Period L at made a section 501(h) el ns below. See the instruction	ection do not have to	complete all of the five gh 2f.)	
	Lobb	oying Expenditures During	4-Year Averaging Pe	riod	
Calendar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) Total
2a Lobbying non-taxable amount				431,564.	431,564
b Lobbying ceiling amount (150% of line 2a, column (e))	*				647,346
c Total lobbying expenditures				22,864.	22,864
d Grassroots nontaxable amount				107,891.	107,891
e Grassroots ceiling amount (150% of line 2d, column (e))	,	,			161,837
f Grassroots lobbying expenditures				15,025.	15,025 990 or 990-EZ) 201

Schedule C (Form 990 or 990-EZ) 2011 National Minority AIDS Council	52	-157	8289 Page	e 3
Part II-B Complete if the organization is exempt under section 501(c)(3) and has NO	T filed	For		_
(election under section 501(h)).				
	1 6	a)	(b)	_
For each 'Yes' response to lines 1a through 1i below, provide in Part IV a detailed description	—	"	(6)	_
of the lobbying activity	Yes	No	Amount	
During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:				
a Volunteers? .	L			
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
c Media advertisements?	<u></u>			
d Mailings to members, legislators, or the public?				
e Publications, or published or broadcast statements?				
f Grants to other organizations for lobbying purposes?				
g Direct contact with legislators, their staffs, government officials, or a legislative body?				
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
i Other activities?				
j Total Add lines 1c through 1i				_
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
b If 'Yes,' enter the amount of any tax incurred under section 4912				
c If 'Yes,' enter the amount of any tax incurred by organization managers under section 4912				_
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?		İ		_
Part III-A* Complete if the organization is exempt under section 501(c)(4), section 501	(c)(5)	, or	-	_
section 501(c)(6).	` ' ' '	•		
			Yes N	<u> </u>
1 Were substantially all (90% or more) dues received nondeductible by members?			1	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2	
3 Did the organization agree to carry over lobbying and political expenditures from the prior year?			3	_
Part III-B3 Complete if the organization is exempt under section 501(c)(4), section 501	(c)(5)	, or s	ection	_
501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 'No' Canswered 'Yes.')Ř (b)	Part	III-A, line 3, is	
1 Dues, assessments and similar amounts from members		1		_
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).				
a Current year .		2a		
b Carryover from last year		2b		
c Total		2 c		
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3		
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and politic expenditure next year?	cal	4		
5 Taxable amount of lobbying and political expenditures (see instructions)		5		
Part IV* Supplemental Information				
Complete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part Also, complete this part for any additional information	t II-A;	and Pa	rt II-B, line 1	
				-
		-		
				_

Schedule C (Form 990 or 990-EZ) 2011 National Minority AIDS Council	52-1578289	Page 4
Schedule C (Form 990 or 990-EZ) 2011 National Minority AIDS Council Partily Supplemental Information (continued)		
		
		
		
		
	_	

SCHEDULE D

Supplemental Financial Statements

► Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► See separate instructions. OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Employer identification number 52-1578289 National Minority AIDS Council Part i Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered 'Yes' to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 1 Aggregate contributions to (during year) Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised Yes No funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered 'Yes' to Form 990, Part IV, line 7. 1 Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of an historically important land area Preservation of land for public use (e.g., recreation or education) Preservation of a certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Tax Year 2a a Total number of conservation easements 2b **b** Total acreage restricted by conservation easements. c Number of conservation easements on a certified historic structure included in (a) 2c d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year > Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? No Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? Yes In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for Part训诫 Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered 'Yes' to Form 990, Part IV. line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: ▶\$ a Revenues included in Form 990, Part VIII, line 1 ► Ś b Assets included in Form 990, Part X

Part IIIR Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)	Schedule D (Form 990) 2011 Natio					r Othor	52-1578			Page 2
terms (check all that apply): a Public exhibition d Loan or exchange programs b Scholarly research c Other			_							
c Preservation for future generations 4 Provides description of the organization's collections and explain how they further the organization's exempt purpose in Provides description of the organization's collection? Yes No	items (check all that apply):	on, accession, a	and other re	_			significant use	of its o	ollection	n
c Preservation for future generations 4 Provides description of the organization's collections and explain how they further the organization's exempt purpose in Provides description of the organization's collection? Yes No			d	Loan or	exchange programs					
4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21, and the organization and part X, line 21 are the organization and part X, line 10, bit I'ves, explain the arrangement in Part XIV and complete the following table: Color			е	U Other						
Part XIV. 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X? bit "Yes,' explain the arrangement in Part XIV and complete the following table: Committee of the organization include an amount on Form 990, Part X, line 21? Committee of the organization include an amount on Form 990, Part X, line 21? Committee of the organization include an amount on Form 990, Part X, line 21? Yes	_			1 1	£					
Part IV Escrow and Custodial Arrangements. Complete if the organization answered 'Yes' to Form 990, Part IV, line 91, or reported an amount on Form 990, Part X, line 21. 1a is the organization an agent, frustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X? No bit 'Yes, explain the arrangement in Part XIV and complete the following table: C Beginning balance	Part XIV.							ın		
Part IV Escrow and Custodial Arrangements. Complete if the organization answered 'Yes' to Form 990, Part IV, line 91, or reported an amount on Form 990, Part X, line 21. 1a is the organization an agent, frustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X? No bit 'Yes, explain the arrangement in Part XIV and complete the following table: C Beginning balance	assets to be sold to raise funds ra	ather than to be	maintained	l as part of t	nstorical treasures, or he organization's coll	ection?	liar [Yes	Г	No
b If Yes,' explain the arrangement in Part XIV and complete the following table: C Beginning balance	Part IV Escrow and Custodia	l Arrangeme	nts. Com	plete if th	ie organization ar			m 990), Part	īV,
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2 FIN 48 (ASC 740) Footnote In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740)

	1578289	Page 4
Part XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements		605 544
1 Total revenue (Form 990, Part VIII, column (A), line 12)		,635,741.
2 Total expenses (Form 990, Part IX, column (A), line 25)		,573,368.
3 Excess or (deficit) for the year. Subtract line 2 from line 1	<u> </u>	<u>-937,627.</u>
4 Net unrealized gains (losses) on investments	- <u>-</u>	-25,166.
5 Donated services and use of facilities		
6 Investment expenses	<u> </u>	
7 Prior period adjustments		
8 Other (Describe in Part XIV)	ļ	
9 Total adjustments (net) Add lines 4 through 8		-25,166.
10 Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9		-962 , 793.
Part XIII Reconciliation of Revenue per Audited Financial Statements With Revenue per Ret		
Total revenue, gains, and other support per audited financial statements	1 4	<u>,668,490.</u>
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains on investments 2a -25, 166.		
b Donated services and use of facilities . 2b		
c Recoveries of prior year grants		
d Other (Describe in Part XIV) . 2d 57, 915.		
e Add lines 2a through 2d	2 e	32,749.
3 Subtract line 2e from line 1 .	3 4	,635,741.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIV.)		
c Add lines 4a and 4b	4c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)		,635,741.
Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per F		, 000, 111
1 Total expenses and losses per audited financial statements		,631,283.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25		7.00=7=000
a Donated services and use of facilities		
b Prior year adjustments		
c Other losses		
•	2 e	57,915.
e Add lines 2a through 2d		,573,368.
3 Subtract line 2e from line 1 .	-	, 3 / 3 / 3 00 .
4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b Other (Describe in Part XIV)		
c Add lines 4a and 4b	4c	
5 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)		,573,368.
Part XIV® Supplemental Information		
Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, line Part V, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this	es 1b and 2b is part to prov	; vide
any additional information.	_	
Pt X The organization is exempt from income taxes under Int		
Revenue Code 501 (c) (3) and applicable DC statutes.	No	·
provision for income taxes is required at December 31,	<u>, 2011, </u>	
as the Organization had no net unrelated business inco	ome.	
The organization follows FASB ASC 740 Income Taxes the	<u>e</u>	
authoritative quidance relating to accounting for		
uncertainty in income taxes. These provisions provide		
consistent guidance for the accounting for uncertaining	ty Schedule D (F	- 000, 0011

	1 National Minority AIDS Council tal Information (continued)	52-1578289	Page 5
r arexised Supplemen		···	
	<u>in income taxes recognized in an entity's fina</u>	ncial	
	statements and prescribe a threshold of "more	likely	
	than not" for recognition and derecognition of	tax positions	
	taken or expected to be taken in a tax return.	The Organization	<u>. </u>
	performed an evaluation of uncertain tax posit	ions for the	
	year ended December 31, 2011, and determined t	hat there were	
	no matters that would require recognition in t	he_financial	
	statements or which may have any affect on its	_tax	
	exempt status. As of December 31, 2011, the s	tatute_of	
	limitations for tax years 2008 through 2010 re	mains	
	open_with_federal_and_DC authorities		
Pt XII Line 2d	Rental expenses		
Pt XIII Line 2d	_Rental expenses		

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

2011

2011

Department of the Treasury Internal Revenue Service Name of the organization Complete if the organization answered 'Yes' to Form 990, Part IV, line 23.
 Attach to Form 990. ► See separate instructions.

Open to Public Inspection

Employer identification number

Nat	ional Minority AIDS Council	52-1578289			
Par	t I destions Regarding Compensation				
				Yes	No
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a persivil, Section A, line 1a. Complete Part III to provide any relevant information regarding these in	on listed in Form 990, Part tems.			
	First-class or charter travel Housing allowance or resid	ence for personal use			1
	Travel for companions Payments for business use	of personal residence			
	Tax indemnification and gross-up payments Health or social club dues of	or initiation fees			
	Discretionary spending account Personal services (e.g., ma	aid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding reimbursement or provision of all of the expenses described above? If 'No,' complete Part III to	ng payment or o explain	1 b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred trustees, and the CEO/Executive Director, regarding the items checked in line $1a^{\circ}$	by all officers, directors,	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation CEO/Executive Director Check all that apply Do not check any boxes for methods used by a establish compensation of the CEO/Executive Director Explain in Part III.	on of the organization's related organization to			
	Compensation committee Written employment contra	ct			
	Independent compensation consultant Compensation survey or st	udy			
	Form 990 of other organizations X Approval by the board or co	ompensation committee			
	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to or a related organization: Receive a severance payment or change-of-control payment?	the filing organization	4a		х
	Participate in, or receive payment from, a supplemental nonqualified retirement plan?		4b		Х
c	Participate in, or receive payment from, an equity-based compensation arrangement?		4c		Х
	If 'Yes' to any of lines 4a-c, list the persons and provide the applicable amounts for each item	ın Part III.			l
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.				
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accruingent on the revenues of:	e any compensation			
а	The organization?		_5a		Х
b	Any related organization?.		5 b		X
	If 'Yes' to line 5a or 5b, describe in Part III.				
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accruingent on the net earnings of:	e any compensation		l l	
	The organization?		6 a		Х
b	Any related organization?		6Ь		Х
	If 'Yes' to line 6a or 6b, describe in Part III				
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any described in lines 5 and 6? If 'Yes,' describe in Part III	non-fixed payments not	7		х
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that contract exception described in Regulations section 53 4958-4(a)(3)? If 'Yes,' describe in Part	was subject to the initial	8		х
	If 'Yes' to line 8, did the organization also follow the rebuttable presumption procedure describ				
	section 53.4958-6(c)?		9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable columns (D) and (E) amounts for that individual

(A) Name		(B) Breakdown o	of W-2 and/or 1099-MIS		(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(ı)-(D)	(F) Compensation reported as deferred in prior Form 990
		(i) Base compensation	(ii) Bonus and incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits		in prior Form 990
	(i) [253 , 706.	0.	0	12,835.	6,937.	<u>273,478.</u>	<u> </u>
1 Paul A Kawata	(ii)	0.	0,	0.		0.	0.	0.
	(i)	171,265.	0.	0:	<u>o.</u>	7,620.	178 <u>,</u> 885.	<u> </u>
2 Daniel Montoya ((ii)	0.	0.	0.	0.	0.	0.	0.
	(i) L		_ 		<u> </u>		L	
	(ii)							<u> </u>
	(i)				 	 	L	
	(ii)							·
	(i)				 	l		
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	<u>(ii)</u>				 	1		
	(i)					 -	 	
	<u>(ii)</u>			,				
	(i)				 	 	ļ -	
	<u>(i)</u>							<u> </u>
	0					 		
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	(i)					 -		
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	(i)					 -	 	+
	<u>(ii)</u>						<u></u>	
	(i)		<u> </u>			 	 	+
	(ii)	<u> </u>			-			
	(i)					 	 	
	(ii)							
	(i) (ii)				 	 -	 	
	(i) (i)				1			
	۵					†	 	
10 1	WILL		<u>. </u>	·	1 	1		d.d. 1 (Farma 000) 0011

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TEEA4102 01/24/12

Schedule J (Form 990) 2011

BAA

Schedule J (Form 990) 2011

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Öpen to Public

Name of the organization		Employer identification number
National Minority A	AIDS Council	52-1578289
Pt_VI,_Line_11aT	The Form 990 is presented to the Executive Dire	ctor,
<u>t</u>	then to the Board Finance Committee and then to	the
B	Board of Directors.	
Pt VI, Line 12c O	Officers, directors or trustees, and key employ	ees are
r	required to annually disclose if there are any	conflicts
0	of interest.	
Pt_VI,_Line_15T	The compensation package for the Executive Dire	ctor is
d	determined by the Executive Committee of the Bo	ard of Directors.
<u>T</u>	the Executive Committee collects data from gual	ified_sources
<u>t</u>	that compile and publish compensation statistic	s for similar
p	positions in the Washington, DC market. The da	ta_is_analyzed,
d	discussed, and acted on by the Executive Commit	tee.
Pt_VI,_Line_19T	hese documents are available upon request.	
Pt_XII, Line 2c _ T	the organization has a Board Finance Committee	which is
<u>r</u>	responsible for the overview of the audit and s	election
0	of the independent accountant. The Committee i	s
	comprised of the Treasurer, Chairman of the Boa	rd
A	At-large Board Members and the Executive Commit	tee
Pt_XIN	Net unrealized gain on investments.	

Schedule O (Form 990), Supplemental Information to Form 990

Form 990, Page 2, Part III, Line 1 (continued)

Briefly describe the organization's mission:

national conferences, treatment and research programs and trainings, electronic and resource materials, and its website

Schedule O (Form 990), Supplemental Information to Form 990

Form 990, Page 2, Part III, Line 4d (continued)

Describe the exempt purpose achievements for each of the organization's other program services. Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

Code: Description:
Expenses 532, 380.
Grants Of 0.
Revenue 0.

Description:

532,380.

O. healthcare policy with a distinct focus on issues relating to HIV/AIDS, access to care and social justice as they impact communities of color. To achieve its goals, the Division relies on public policy development and advocacy, grassroots education, and community mobilization.

Schedule O (Form 990), Supplemental Information to Form 990

Form 990, Page 6, Line 17 (continued)

Alabama
Alaska
Arizona
Arkansas
California
Colorado
Connecticut
Florida
Georgia
Hawaii
Illinois
Kansas
Kentucky
Maine
Maryland
Massachusetts
Michigan
Minnesota
Mississippi
New Hampshire
New Jersey
New Mexico
New York
North Carolina
North Dakota
Ohio
Oklahoma
Oregon
Pennsylvania
Rhode Island
South Carolina
Tennessee
Utah

National Minority AIDS Council 52-1578289	2
Schedule O (Form 990), Supplemental Information to Form 990 Form 990, Page 6, Line 17 (continued)	Continued
Virginia	
Washington	
West Virginia	

Wisconsin

Supporting Statement of:

Form 990 p 12/Part XI, Line 5

Description	Amount
Net unrealized loss on investments	-25,166.
Total	-25,166.

Form **8868**

(Rev January 2012)

Application for Extension of Time To File an Exempt Organization Return

Department of the Treasury Internat Revenue Service

File a separate application for each return.

OMB No 1545 1709

	re filing for an Automatic 3-Month Extension, com				► [X]
• If you a	re filing for an Additional (Not Automatic) 3-Month	Extension,	complete only Part II (on page 2 of this	form)	
Do not con	<i>plete Part II unless</i> you have already been granted	d an automa	tic 3-month extension on a previously fil	ed Form 8868	
request an Associated	iling (e-file). You can electronically file Form 8868 required to file Form 990-T), or an additional (not extension of time to file any of the forms listed in FWith Certain Personal Benefit Contracts, which milling of this form, visit www.irs gov/efile and click o	automatic) : Part I or Par ust be sent t	3-month extension of time. You can elect I II with the exception of Form 8870, Info the IRS in paper format (see instruction	tronically file For	m 8868 to for Transfers
Part I	Automatic 3-Month Extension of Time.	Only subm	nt original (no copies needed).		· · · · · · · · · · · · · · · · · · ·
	on required to file Form 990-T and requesting an a			omplete Part I on	lv 🕨
	rporations (including 1120-C filers), partnerships,			•	
income tax	returns	,	Enter filer's identi		
	Name of exempl organization or other filer, see instructions	·····	Litter mer 3 identi		lion number (EIN) or
Type or		4			
print	National Minority AIDS Counci	1		X 52-157	8280
File by the	Number, street, and room or suite number. If a P O box, see i				y number (SSN)
due date for filing your	1931 13th Street, NW				,
return See instructions	City, town or post office, state, and ZIP code For a foreign add	dress, sceunstr	400		
	Washington	\odot		DC 20	0009
Enter the R	eturn code for the return that this application is for	(file a sepa	rate application for each return)		01
Application Is For	1	Return Code	Application Is For		Return Code
Form 990		01	Form 990 T (corporation)		07
Form 990-E	BL	02	Form 1041-A		08
Form 990-E	Z	01	Form 4720		09
Form 990-F	PF	04	Form 5227		10
Form 990-1	(section 401(a) or 408(a) trust)	05	Form 6069		11
Form 990-1	(trust other than above)	06	Form 8870		12
	oks are in the care of Paul A Kawata	FAX No			
	rganization does not have an office or place of bus				▶ □
	s for a Group Return, enter the organization's four			f this is for the w	ے۔ hole group.
check t	, ,		` _ ` `		
the exte	ension is for				
1 I requ	est an automatic 3-month (6 months for a corpora	tion require	d to file Form 990-T) extension of time		
	Aug 15 , 20 12 , to file the exempt organization's return for	ganization re	eturn for the organization named above		
► 5	calendar year 20 11 or				
- [calendar year 20 <u>11</u> or tax year beginning, 20	_ , and endii	ng, 20		
2 If the	tax year entered in line 1 is for less than 12 month			nal return	
	hange in accounting period				
	application is for Form 990-BL, 990-PF, 990-T, 47 stundable credits. See instructions	720, or 6069	, enter the tentative tax, less any	3a \$	0.
	application is for Form 990-PF, 990-T, 4720, or 6 ents made. Include any prior year overpayment al			3ы\$	0.
c Balar	nce due. Subtract line 3b from line 3a Include your'S (Electronic Federal Tax Payment System) See	r payment w	oth this form, if required, by using	3c S	0.

Caution. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for

Note. Only complete Part II if you have already been graited an automatic 3-month extension on a previously filed Form 8868 * If you are filing for an Automatic 3-Month Extension, complete only Part I (on page 1) Part II Additional (Not Automatic) 3-Month Extension of Time. Only file the original (no copies needed). Part II Additional (Not Automatic) 3-Month Extension of Time. Only file the original (no copies needed). Part II Part II Additional (Not Automatic) 3-Month Extension of Time. Only file the original (no copies needed). Part II Additional (Not Automatic) 3-Month Extension of Time. Only file the original (no copies needed). Part II		Rev 1 2012) National Minority			52 - 1578289	Page 2
### If I Additional (Not Automatic) 3-Month Extension, complete only Part II on page I) Marker of extend organization or other lists, see indications Type or print Marker of extend organization or other lists, see indications Enter files's identifying number, see instructions Enter files's identifying number (SEN) Enter files's identifying number, see instructions Enter files's identifying number (SEN) Enter files's identifying number, see instructions Enter files's identification must be completed for Part II of the congineration of the set of the season Enter files's identification mus	If you	are filing for an Additional (Not Automatic) 3-M	onth Extension	, complete only Part II and check thi	s box	► [x]
### If I Additional (Not Automatic) 3-Month Extension, complete only Part II (or page II) Marked a strengt organization or other later, see instructions Type or print Additional (Not Automatic) 3-Month Extension of Time. Only file the original (no copies needed). Enter filer's identifying number, see instructions	Note. Onl	y complete Part II if you have already been gran	ited an automat	ic 3-month extension on a previously	y filed Form 8868	
Part II Additional (Not Automatic) 3-Month Extension of Time. Only file the original (no copies needed).					,	
Name of screening ingravation or other liter, see instructions Employer dendification sumber (I.N) or Portal					no copies needed)	
Name of screngt eigenvalues or other liter, see instructions National Minority AIDS Council						
National Minority AIDS Council X 52-1578289		Name of exempt organization or other lifer, see instructions		2.00		
National Minority AIDS Council X 52-1578289	_					
Number value and room or safe number if a P O bor se instructions 1931 13th Street, NW		National Minority AIDS Coun	-i1		☑ 52-1578289	
Composition Composition)
1931 13th Street, NW	de by the					
City town or put office state and JIP rode For a foreign address. See instructions DC 20009	due date for	1931 13th Street, NW			ln	
Story Code	eluin Sec		address, see instruc	lions	Ш	
Application Recurred to the return that this application is for (file a separate application for each return) 01 Application Recurred to the return that this application is for (file a separate application for each return) Recurred to the return of the return of the return of the return of the recurred to the return of the retu	115111611111119					
Application s for Code Code Code Code Code Code Code Code		washington	DC 21	0003		
Application s for Code Code Code Code Code Code Code Code	"alas iko	Deturn gode for the return that the section is	- 4 Wla			01
Code Form 990 Form 990 Bt. Form 1901 A Company 10 (section 401(a) or 408(a) trust) Of Form 5227 Of Form 590 T (trust other than above) STOP! Do not complete Part II if you were not already granted an automatic 3-month extension on a previously filed Form 8868. The books are in care of Paul A Kawata Telephone No [202] 483-6622 FAX No If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If this is for a Group Return, enter the organization of the group, check this box If this application is for Group Return the series of the group in an attach a list with the names and EINs of all the names and EINs of all the properties of the group in a group	_mer me	return code for the return that this application is	s for (file a sepa	arate application for each return)		101
Code Commission Code C						
Form 990 B. Form 990 EZ		on		on		Return
Form 990 BI. Form 990 EZ 01 Form 4720 05 Form 990 PF 6 orn 990 PF 04 Form 5227 6 orn 990 T (trust other than above) 05 Form 8870 STOP! Do not complete Part II if you were not already granted an automatic 3-month extension on a previously filed Form 8868. * The books are in care of * Paul A Kawata 1clephone No * [202] 483-6622 FAX No * • If the organization does not have an office or place of business in the United States, check this box • If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If this is for a Group Return in the stension of time until Nov 15						
Form 990 EZ				<u> </u>		
Form 990 PF Form 990 T (trust other than above) O6 Form 8870 The books are in care of Paul A Kawata Telephone No P(202) 483-6622 FAX No Polither in the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If this is for a Group Return, enter the organization of time until Nov 15 For calendar year 2011, or other tax year beginning 20 , and ending			91			08
Form 990 T (trust other than above) STOP! Do not complete Part II if you were not already granted an automatic 3-month extension on a previously filed Form 8868. The books are in care of Paul A Kawata cleiphone No (202) A83-6622 FAX No				· · · · · · · · · · · · · · · · · · ·		09
Form 990 T (trust other than above) O6 Form 8870 STOP! Do not complete Part II if you were not already granted an automatic 3-month extension on a previously filed Form 8868. The books are in care of Paul A Kawata Telephone No P (202) 483-6622 FAX No Public Part II is good and the care of the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If this is for whole group, check this box If this pop Exemption Number (GEN) If this is for part of the group, check this box A request an additional 3-month extension of time until Nov 15 For calendar year 2011, or other tax year beginning Change in accounting period The tax year entered in line 5 is for less than 12 months, check reason Change in accounting period The intervention of the extension of time until Nov 15 State in detail why you need the extension Delays in assembling and compiling The necessary information to file a complete and accurate return. Ba if this application is for Form 990 BL, 990-PF, 990-T, 4720, or 6069, enter the lentative tax, less any nonrefundable credits See instructions Ba if this application is for Form 990 PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax pulyments made include any prior year overpayment allowed as a credit and any amount paid previously with Form 8868 C Balance due. Subtract line 8b from line 8a Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System) See instructions Signature and Verification must be completed for Part II only. Indeer penalties of perjury, 4 declare that I have granined has form-valuding		· · · · · · · · · · · · · · · · · · ·	····			10
The books are in care of Paul A Kawata Clephone No (202) 483-6622 FAX No				···		11
The books are in care of Paul A Kawata Delephone No	Form 990	(trust other than above)	06	Form 8870		12
4 I request an additional 3-month extension of time until Nov 15	 If this whole gro 	is for a Group Return, enter the organization's to oup, check this box If it is for part of	four digit Group	Exemption Number (GEN)		his is for the of all
b If this application is for Form 990 PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit and any amount paid previously with Form 8868. c Balance due. Subtract line 8b from line 8a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. Signature and Verification must be completed for Part II only. Under penalties of perjury, a declare that I have grainined this form social dring accompanying schedules and statements, and to the best of my knowledge and tichet, it is true correct, and complete, and that Land authorized to prepar this form.	5 For 6 If th 7 Sta	calendar year 2011 , or other tax year begins tax year entered in line 5 is for less than 12 in Change in accounting period te in detail why you need the extension \underline{De}	inning nonths, check re lays in as	, 20 , and ending eason Initial return	1	
payments made Include any prior year overpayment allowed as a credit and any amount paid previously with Form 8868 c Balance due. Subtract line 8b from line 8a Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions Signature and Verification must be completed for Part II only. Under penalties of pegury, a declare that I have craimined his form including accompanying schedules and statements, and to the best of my knowledge and belief, it is true correct, and complete, and that Land authorized to prepar this form.			T, 4720, or 6069	9, enter the lentative tax, less any	8a \$	0.
Signature and Verification must be completed for Part II only. Under penalties of perjury, a declare that I have craimined the form recluding accompanying schedules and statements, and to the best of my knowledge and belief, it is true correct, and complete, and that Land authorized to prepar this form.	pay	ments made. Include any prior year overpayme	or 6069, enter a nt allowed as a	any refundable credits and estimated credit and any amount paid previous	sly	0
Under penalties of perjury, a declare that I have examined his former fictuding accompanying schedules and statements, and to the best of my knowledge and ticker, it is true correct, and complete, and that Lend authorized to prepar this form	c Bal	ance due. Subtract line 8b from line 8a. Include IPS (Electronic Federal Tax Payment System)	your payment v See instructions	with this form, if required, by using	8c \$	0
		Signature and Ve	rification mu	ist be completed for Part II o	nly.	
BAA FIFZ0502 07/29/11 Form 8868 (Rev.)	Squature		ie - CPA		Date > 8	15/12