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Department of the Treasury Internal Revenue Service

## Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung

benefit trust or private foundation) ▶ The organization may have to use a copy of this return to satisfy state reporting requirements

2010 Open to Public

Inspection For the 2010 calendar year, or tax year beginning Check if applicable Employer identification number C Name of organization Address change NATIONAL PAN HELLENIC COUNCIL, INC 52-1730952 Doing Business As Name change Number and street (or P O box if mail is not delivered to street address) Room/suite Telephone number Initial return 404-592-6145 3951 SNAPFINGER PARKWAY 218 Terminated City or town, state or country, and ZIP + 4 DECATUR GA 30035 Amended return G Gross receipts\$ 313,402 Name and address of principal officer Application pending H(a) Is this a group return for affiliates? JENNIFER JONES H(b) Are all affiliates included? 3951 SNAPFINGER PARKWAY If "No," attach a list (see instructions) **DECATUR** 30035 501(c)(3) X 501(c) (insert no ) 4947(a)(1) or Tax-exempt status WWW.NPHCHQ.ORG Website: ▶ H(c) Group exemption number ▶ Form of organization X Corporation Other > Year of formation 2002 M State of legal domicile GA Part I Summary 1 Briefly describe the organization's mission or most significant activities ORGANIZATION PROVIDE NATIONAL SUPPORT FOR LOCAL UNDER-GRADUATE AND GRADUATE SCANNED AUG 0 2 2011
Revenue | Activities & Governance CHAPTERS. THE ORGANIZATION PROVIDE LEADERSHIP TRAINING TO CHAPTERS OFFICERS. 2 Check this box | if the organization discontinued its operations or disposed of more than 25% of its net assets 5 3 Number of voting members of the governing body (Part VI, line 1a) 5 4 Number of independent voting members of the governing body (Part VI, line 1b) 1 5 Total number of individuals employed in calendar year 2010 (Part V, line 2a) 5 6 Total number of volunteers (estimate if necessary) 6 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a b Net unrelated business taxable income from Form 990-T, line 34 7h Prior Year **Current Year** 174,675 105,755 8 Contributions and grants (Part VIII, line 1h) 207,042 9 Program service revenue (Part VIII, line 2g) 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 605 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 174,691 313,402 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 14 Benefits paid to or for members (Part IX, column (A), line 4) 50,993 53,444 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16a Professional fundraising fees (PartitX column (A), line 11e) b Total fundraising expenses (Part IX, column (D), line 25) 17 Other expenses (Part IX Column (A), lines \$13-11d, 11 (4) (1) (1) (A), line 25) 115,244 189,629 166,237 243,073 8,454 70,329 Subtract.line\_18.from.line\_12 19 Revenue less expenses Assets or Balances Beginning of Current Year End of Year 43,552 107 20 Total assets (Part X, line 16) 6,351 21 Total liabilities (Part X, line 26) 22 Net assets or fund balances Subtract line 21 from line 20 37,201 107 ,530 Signature Block Under penalties of perjugy, I declary that I have agained this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and copyplete Decipration of (other than officer) is based on all information of which preparer has any knowledge Sign Signature of office BEVERLY BURKS Here Type or print name and title Preparer's signatu Print/Type preparer's name Paid MELISSA PRES MELISSA PRESTON PRESTON CPA

Firm's address 🕨 May the IRS discuss this return with the preparer shown above? (see instruction

MELISSA

ATLANTA, GA

D.

1040 BOULEVARD SE STE

30312

For Paperwork Reduction Act Notice, see the separate instructions.

**Preparer** 

**Use Only** 

Firm's name

Part III. Statement of Program Service Accomplishments Check if Schedule O contains a response to any question in this Part III.  Berefy describe the organization's mission.  ORGANIZATION PROVIDE NATIONAL SUPPORT FOR LOCAL UNDER-GRADUATE AND OCHAPTERS. THE ORGANIZATION PROVIDE LEADERSHIP TRAINING TO CHAPTERS OFFICERS.  Did the organization undertake any significant program services during the year which were not listed on the prior form 990 or 990-EZ?  If "Yes," describe these new services on Schedule O.  Dot the organization cease conducting, or make significant changes in how it conducts, any program services?  If "Yes," describe these changes on Schedule O.  Describe the exempt purpose schewements for each of the organization's three largest program services by expenses Section S01(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.  (Code ) (Expenses \$ including grants of \$ ) (Revenue \$ ORGANIZATION PROVIDE NATIONAL SUPPORT FOR LOCAL UNDER-GRADUATE AND CHAPTERS OFFICERS.  4b (Code ) (Expenses \$ including grants of \$ ) (Revenue \$ )  (Revenue \$ ) (Revenue \$ ) (Revenue \$ ) (Revenue \$ )	Page :	1730952		PAN HELLENIC		
Breithy describe the organization's mission.  ORGANIZATION PROVIDE NATIONAL SUPPORT FOR LOCAL UNDER-GRADUATE AND CHAPTERS.  THE ORGANIZATION PROVIDE LEADERSHIP TRAINING TO CHAPTERS OFFICERS.  Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-E2?  If "Yes," describe these new services on Schedule O.  Did the organization cease conducting, or make significant changes in how it conducts, any program services?  If "Yes," describe these changes on Schedule O.  Describe the exempt purpose achievements for each of the organization's three largest program services by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.  a (Code ) (Expenses \$ including grants of \$ ). (Revenue \$ ORGANIZATION PROVIDE NATIONAL SUPPORT FOR LOCAL UNDER-GRADUATE AND CHAPTERS. THE ORGANIZATION PROVIDE LEADERSHIP TRAINING TO CHAPTERS OFFICERS.	X	Part III				
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b (Code ) (Expenses \$ including grants of \$ ) (Revenue \$	GRADUAT	UNDER-GRADUATE AND	SUPPORT FOR LOCA	IDE NATIONAL	ION PROVI	ORGANIZAT: CHAPTERS.
						OFFICERS.
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d Other program services (Describe in Schedule O.) (Expenses \$ 242,693 including grants of \$ ) (Revenue \$ )	)	(Revenue \$	of \$			
e Total program service expenses ► 242,693	·					

	990 (2010) NATIONAL PAN HELLENIC COUNCIL, INC 52-1730952		Р	<u>age 3</u>
Pa	rt IV Checklist of Required Schedules			
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		Yes	No
	complete Schedule A	1		x
2	Is the organization required to complete Schedule B, Schedule of Contributors? (see instructions)	2	-	x
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	5_		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have			
	the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes,"			
_	complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		7.5
8	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II  Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"	7		X
0	complete Schedule D, Part III			x
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part	8		
•	X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"			
	complete Schedule D, Part IV	9		x
0	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-			
	endowments? If "Yes," complete Schedule D, Part V	10		x
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable	f	* 3	dia
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a		X
þ	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
đ	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
_	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X  Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	11e		<u> </u>
•	the organization's separate of consolidated infancial statements for the tax year include a roomote that addresses  the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		x
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	'''		
	Schedule D. Parts XI, XII, and XIII	12a		x
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if			
	the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	· · · · · · · · · · · · · · · · · · ·			
	business, and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any			
	organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance			
	to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16	-	X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	47		x
40	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	17	$\vdash$	
18	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		x
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	1.5	<del>                                     </del>	<del></del>
	If "Yes," complete Schedule G, Part III	19		x
20a	- and the state of	20a		X
	If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some			

Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)

20b

	1930 (2010) Market State Line Annual Control of the						aye -
P	art IV Checklist of Required Schedules (continued)			$\overline{}$	Т	¬	
21	Did the experience report more than \$5,000 of grants and other assistance to governments and experience				- 1	Yes	No
	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II			,	,		x
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States			-  -4	21	$\neg$	
22				.   ,	,		x
23	on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III				22		
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the						
	organization's current and former officers, directors, trustees, key employees, and highest compensated				,		x
04-	employees? If "Yes," complete Schedule J  Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			_ <del>  _</del>	23		
<b>24</b> a							
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			_			x
	through 24d and complete Schedule K. If "No," go to line 25				4a		
þ				-	4b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year				.	1	
	to defease any tax-exempt bonds?				4c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?			-2	4d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction			1.	_		7.5
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I			_2	5a		<u> </u>
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior				- 1		
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?						
	If "Yes," complete Schedule L, Part I			_2	5b		<u> </u>
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or				_		
	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II			F	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,				1		
	substantial contributor, or a grant selection committee member, or to a person related to such an individual?			1			
	If "Yes," complete Schedule L, Part III				27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,						
	Part IV instructions for applicable filing thresholds, conditions, and exceptions)						
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV			_2	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete						
	Schedule L, Part IV			_2	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)						
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV				28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M			L.	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified						
	conservation contributions? If "Yes," complete Schedule M			<u> </u>	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,						i
	Part I			L	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"						
	complete Schedule N, Part II			⊢	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			- 1			l
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I			F	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III,						l
	IV, and V, line 1				34_		X
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?			F	35		X
а				ŀ			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R,						
	Part V, line 2	Yes	X	No		[	l
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable						
	related organization? If "Yes," complete Schedule R, Part V, line 2			L	36		<b>├</b>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization						
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,						<u>-</u> -
	Part VI			-	37	<u> </u>	X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and					I	1

19? Note. All Form 990 filers are required to complete Schedule O

DAA

rd	Check if Schedule O contains a response to any question in this Part V			
	Check is ochequie o contains a response to any question in this Part v		Yes	No
1a '	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable		1 62	NO
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 1	<del> </del>		
	Did the organization comply with backup withholding rules for reportable payments to vendors and			
С	reportable gaming (gambling) winnings to prize winners?	1c		X
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	''-		
24	Statements, filed for the calendar year ending with or within the year covered by this return  2a 1			'
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		X
D	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority	<u> </u>		
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		х
b	If "Yes," enter the name of the foreign country			
-	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible?	6a_		<u>x</u>
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		<u></u>
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			'
	and services provided to the payor?	7a		<u> </u>
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		<u> </u>
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was		ŀ	
	required to file Form 8282?	7c	<u> </u>	—
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	<u> </u>	—
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		<del></del>
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	$\vdash$	—
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	-	<del> </del>
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting	i		
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			'
	organization, have excess business holdings at any time during the year?	8		<del>                                     </del>
9	Sponsoring organizations maintaining donor advised funds.	9a		
a	Did the organization make any taxable distributions under section 4966?	9a 9b		<del>   </del>
b	Did the organization make a distribution to a donor, donor advisor, or related person?	1 30	<del>                                     </del>	<del>                                     </del>
10	Section 501(c)(7) organizations. Enter Initiation fees and capital contributions included on Part VIII, line 12			
a	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  10b	<del> </del>		
11	Section 501(c)(12) organizations. Enter		I	
11	Gross income from members or shareholders			] .
a h	Gross income from other sources (Do not net amounts due or paid to other sources			
b	against amounts due or received from them )			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	Ī	
b	and the same			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
a	Is the organization licensed to issue qualified health plans in more than one state?	13a		
•	Note. See the instructions for additional information the organization must report on Schedule O			$\Box$
b	The state of the second terms of the second terms of the state of the state of the state of the second terms of the second ter			
~	the organization is licensed to issue qualified health plans			
С	- 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		<u> </u>	<u></u>
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	terre and the first of the firs	14b		<u> </u>
DAA		Fon	m <b>99</b> (	(2010)

orm	990 (2010) NATIONAL PAN HELLENIC COUNCIL, INC 52-1730952		P	age 6
	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b	below, ar		
	"No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or cha			
	O. See instructions.	•		
	Check if Schedule O contains a response to any question in this Part VI			
ec	ion A. Governing Body and Management			
			Yes	No
a	Enter the number of voting members of the governing body at the end of the tax year   1a   5			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 5			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct			_==
	supervision of officers, directors or trustees, or key employees to a management company or other person?	3		X
1	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
5	Does the organization have members or stockholders?	6		X
a 7a	Does the organization have members, stockholders, or other persons who may elect one or more members			
_	of the governing body?	7a		X
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		X
3	Did the organization contemporaneously document the meetings held or written actions undertaken during	'-		
-	the year by the following		>	
а	The governing body?	8a	x	
b	Each committee with authority to act on behalf of the governing body?	8b	x	
)	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at	<u> </u>		_
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		x
ec	tion B. Policies (This Section B requests information about policies not required by the Internal Rev		le I	
<del></del>	Hote B. I choice (The Coelien & Todacelo information about poincide not required by the internal field	TOTAL OCC	Yes	No
)a	Does the organization have local chapters, branches, or affiliates?	10a	X	140
	If "Yes," does the organization have written policies and procedures governing the activities of such	104		
	chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b	х	
12	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the	100		
ıa	form?	11a		x
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990	110	<del> </del>	
2a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a		X
	Are officers, directors or trustees, and key employees required to disclose annually interests that could give	120		
	rise to conflicts?	126		
_	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	120	1	
С	describe in Schedule O how this is done	12c		
3	Does the organization have a written whistleblower policy?	13		X
	Does the organization have a written document retention and destruction policy?	14		X
4	Did the process for determining compensation of the following persons include a review and approval by	}- <del>''</del>		
5	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		Ì	
_	The organization's CEO, Executive Director, or top management official	15a		X
a	Other officers or key employees of the organization	15b		x
b		130	<del> </del>	^
e-	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement		i	ľ
6a	-	160		X
j.	with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its	16a	+	┝≏
þ	participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the			l
		466		
	organization's exempt status with respect to such arrangements?	16b	Щ-	<u> </u>
	tion C. Disclosure			—
7	List the states with which a copy of this Form 990 is required to be filed NONE  NONE  100 100 100 100 100 100 100 100 100 10	-		
8	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available.	e		
	for public inspection. Indicate how you make these available. Check all that apply			
	Own website Another's website Upon request			
9	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy,			
	and financial statements available to the public			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the			
	organization ▶ NPHC, INC 3951 SNAPFINGER PARKWAY	404 ==		
D	ECATUR GA 30035	404-59		
AA		For	ո 990	(20

Form 990 (2010)	NATIONAL.	PAN	HELLENIC	COUNCIL	INC	52-1730952
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Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Section A.

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- . List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(A) Name and Title	(B) Average	Posi	tion (	(C checl	c all t	hat ap	ply)	(D) Reportable	(E) Reportable	(F) Estimated
	hours per week (describe hours for related organizations in Schedule O)	Individual trustee or director		Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
(1) BEVERLY BURKS										
EXEC DIRECTOR	40.00	ļ		x	<u> </u>	_		53,444	0	
(2) JEANNINE DAUGHER				l				ا		
SECRETARY	0.00	├	├—	X	<u> </u>	-		0	0	(
(3) FRANCINE YOUNG	0 00			l						
TREASURY	0.00	1	$\vdash$	X	$\vdash$	$\vdash$		0	0	(
(4) MICHAEL BOWIE	0 00	1		<b> </b>						
IPP TO THE TOTAL T	0.00	⊢		X		-	_	0	0	
(5) JENNIFER JONES	0 00	1			l					
PRESIDENT	0.00	╄	<b>├</b>	X	⊢	<b>├</b>		0	0	
(6)					İ					
(7)										
(8)		1								
(9)		1			-	-				
(10)		+	-		$\vdash$		_			
(11)		+	$\vdash$	-		-				
(12)				<u> </u>	$\vdash$	1				
(13)		+-			$\vdash$	+-				
(14)		-			$\vdash$	-				
(15)		+	-	$\vdash$	t	<del>                                     </del>				
(16)		1-	$\vdash$			+				

	t VII Section A. Officers						,,	,	<del></del>	Employees (continued)			
	(A) Name and Title	(B) Average hours per	<b>—</b>			_	hat ap		(D) Reportable compensation	(E)  Reportable compensation from	(F) Estimated amount of		
	•	week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee		nstitutional trustee		Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
17)													
18)													
19)											-		
20)													
21)													
22)													
23)											-		
24)	<del>,</del>	,											
25)													
26)													
27)													
28)													
С	Sub-total  Total from continuation she	ets to Part VII,	Secti	on A				<b>&gt; &gt; &gt;</b>	53,444		Market and a second a second and a second an		
2	Total (add lines 1b and 1c) Total number of individuals (if reportable compensation from				thos	se lis	sted a	abov					
3 4 5	Did the organization list any f employee on line 1a? If "Yes, For any individual listed on lir organization and related orga individual Did any person listed on line for services rendered to the o	former officer, d " complete Sche ne 1a, is the sun anizations greate 1a receive or ac organization? If	rectoredule n of re er that	r or J fo epon n \$1	r suc table 50,0	ch in con 00?	dividi npen If "Ye	ual satio es," o m ar	in and other compensation complete Schedule J for single unrelated organization of the control o	n from the uch	3		
1	tion B. Independent Contrac Complete this table for your f compensation from the organ	five highest com	pens	ated	ınde	pen	dent	cont	ractors that received more	than \$100,000 of			
		(A) nd business address							Descr	(B) nption of services	(C) Compensation		
								+					
								-	<del></del>				
						-		+					
								+					
								1			ì		

Pai	t VI	II Statement of Rev	<u>renue</u>					· · · ·	
		•		·		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
क क	1a	Federated campaigns	1a	·	34,425		10001120		0.12, 0.10, 0.10.11
듣류		Membership dues	1b		71,330				
흔팀			1c		71/330				
野園		Fundraising events	1d		———				1
 6:5		Related organizations	1e						!
Si-js		Government grants (contributions)	1e						1
国		All other contributions, gifts, grants, and similar amounts not included above	1 1 1						
불비									
Contributions, gifts, grants and other similar amounts	•	Noncash contributions included in lines	1a-1f \$			105,755			;
<del>-</del>	<u>n</u>	Total. Add lines 1a-1f			Busn. Code				
릶	2a	OTHER PROGRAM SUPI	O D TT		Dusii. Code	207,042	207,042		
<u>§</u>	b	OTHER PROGRAM BUFF	OKI	l				.,,,	
8	_			ŀ				<del></del>	_
Z	C			ŀ		/			-
Program Service Revenue	d								_
ᇛ	•	All other program service re	venue						_
P		Total. Add lines 2a-2f	venue	,	<b>•</b>	207,042			
ヿ		Investment income (includin	a dividen	ds, intere	st,				
		and other similar amounts)	•		•	605	605		
		Income from investment of t	ax-exemp	t bond pr	oceeds 🕨				
		Royalties	·		▶				
		(ı) Rea	1	(II) P	ersonal				
	6a	Gross Rents							Į.
	b	Less rental exps							
	C	Rental inc or (loss)					### ### ### ### ### ### ### ### ### ##		
	d	Net rental income or (loss)			<b>•</b>				
	7a	Gross amount from (i) Securi	ties	(11)	Other				
		sales of assets other than inventory							,
	b	Less cost or other							1
		basis & sales exps			_				
- 1	С	Gain or (loss)							
		Net gain or (loss)	_		<b>•</b>				
		Gross income from fundraising e	events						ŧ
nue		(not including \$	i						
3.e		of contributions reported on line	1c)						
Other Reven		See Part IV, line 18	a						ţ
the	b	Less direct expenses	ь						
Ō		Net income or (loss) from fu	ındraısıng	events	<b>•</b>				
		Gross income from gaming activ							
		See Part IV, line 19	a						;
	ь	Less direct expenses	ь						,
	С	Net income or (loss) from g	amıng ac	ivities	<u> </u>				
	10a	Gross sales of inventory, le	ss						
		returns and allowances	а						
		Less. cost of goods sold	ь						
	င	Net income or (loss) from s		entory	<u> </u>				
	<u> </u>	Miscellaneous Reve	nue		Busn. Code	a god women's war a - was			
	11a						<del> </del>		-
	b				<b></b>				
	C							· · · · · ·	<del> </del>
	d					<del></del>		<u> </u>	
	12	Total. Add lines 11a-11d  Total revenue. See instruc	tions			313,402	207,647	0	0
	12	TOWN TEAGINGS DES MISHOR						<del></del>	<del></del>

## Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

	. All other organizations must				
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and		Охронова	Actional exhelipes	- CAPELISES
•	organizations in the U.S. See Part IV, line 21		}		
2	Grants and other assistance to individuals in				
-	the U S See Part IV, line 22				
3	Grants and other assistance to governments,				
•	organizations, and individuals outside the				
	U S. See Part IV, lines 15 and 16				'
4	Benefits paid to or for members				
-	Compensation of current officers, directors,				
•	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	53,444	53,444		
8	Pension plan contributions (include section 401(k)			-	
	and section 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees)				
а	Management				
b	Legal				
C	Accounting	380		380	
d	Lobbying				
е	Professional fundraising services See Part IV, line 17				<u> </u>
f	Investment management fees			<del> </del>	····
g	Other	73,103	73,103		
12	Advertising and promotion	500	500		
13	Office expenses	7,232	7,232	·	
14	Information technology				
15	Royalties				·
16	Occupancy	93,787	93,787		
17	Travel		93,161	<u> </u>	
18	Payments of travel or entertainment expenses				
40	for any federal, state, or local public officials	4,730	4,730		
19	Conferences, conventions, and meetings	4,130	4,130	<del></del>	<del></del>
20	Interest Payments to affiliates			<del> </del>	
21 22	Depreciation, depletion, and amortization				
23	Insurance	9,897	9,897		
24	Other expenses Itemize expenses not covered	- 1	-,		
<u></u> ▼	above (List miscellaneous expenses in line 24f If				
	line 24f amount exceeds 10% of line 25, column				!
	(A) amount, list line 24f expenses on Schedule O)				ļ
а	,				
b					
С					
d					
е					
f	All other expenses				
25	Total functional expenses. Add lines 1 through 24f	243,073	242,693	380	0
26	Joint costs. Check here I if following				
	SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column				
	(B) joint costs from a combined educational				
	campaign and fundraising solicitation	<u></u>	<u> </u>		F 000
DAA					Form <b>990</b> (2010)

		(A) Beginning of year		(B) End of year
1	Cash—non-interest bearing	43,552	1	107,530
2	Savings and temporary cash investments		2	
3	Pledges and grants receivable, net		3	
4			4	<del></del>
5	Receivables from current and former officers, directors, trustees, key		- 1	
	employees, and highest compensated employees. Complete Part II of	,	à	
	Schedule L	The second control of	5	
6	Receivables from other disqualified persons (as defined under section			· ×
	4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing	, 2x	*	,
	employers and sponsoring organizations of section 501(c)(9) voluntary	· · ·		* * * .
- 1	employees' beneficiary organizations (see instructions)		6	**************************************
Assets			7	
. SS			8	
و   کا			9	
	la Land, buildings, and equipment cost or	7. ^ ^		. %
'`	other basis Complete Part VI of Schedule D 10a			· •
	b Less accumulated depreciation 10b		10c	
11			11	
12	•		12	
13			13	
12				
15	-		14 15	
16	,	43,552	16	107,530
17		6,351	17	107,530
18	• •	0,331	18	
19	• •		19	
20			20	
	•	*		
S 21	• •		21	. /*
┋ "			3	, ^ x
Liabilities 2	employees, highest compensated employees, and disqualified persons			
_	Complete Part II of Schedule L  Secured mortgages and notes payable to unrelated third parties		22 23	
23				
1	· ·		24	
29		6,351	25 26	
	Organizations that follow SFAS 117, check here ▶ 🛣 and complete	0,331	20	0
Balances	lines 27 through 29, and lines 33 and 34.	,	1	` ` ` .
<u> </u>	-	37,201		107,530
رد ا <u>ه</u>		37,201		107,530
120 120 120 120	•		28	
	Permanently restricted net assets  Organizations that do not follow SFAS 117, check here ▶ ☐ and		29	, , ,
<u> </u>		**	,	*
ō	complete lines 30 through 34.		20	
s   30	,		30	
Assets	• • • • • • • • • • • • • • • • • • • •		31	
$\mathbf{X} \mid \mathbf{X}$	•	37,201	32	107 520
N 3			33	107,530
Z   3,	Total liabilities and net assets/fund balances	43,552	34	107,530

107,530 Form 990 (2010)

om	990 (2010) NATIONAL PAN HELLENIC COUNCIL, INC 52-1730952			Pag	ge <b>12</b>
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI				
1.	Total revenue (must equal Part VIII, column (A), line 12)	1	3.1	L3,4	402
2	Total expenses (must equal Part IX, column (A), line 25)	2	24	13,	<u>073</u>
3	Revenue less expenses Subtract line 2 from line 1	3	-	70,:	<u>329</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		37,2	201
5	Other changes in net assets or fund balances (explain in Schedule O)	5			
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33,				
	column (B))	6	10	)7 <u>,</u> !	<u>530</u>
Pa	rt XII Financial Statements and Reporting				
_	Check if Schedule O contains a response to any question in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990 X Cash Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in				
	Schedule O				ا اســــا
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
b	Were the organization's financial statements audited by an independent accountant?		2b		X
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight				
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c		
	If the organization changed either its oversight process or selection process during the tax year, explain in				ĺ
	Schedule O				
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were			٠	:
	issued on a separate basis, consolidated basis, or both				·
	Separate basis Consolidated basis Both consolidated and separate basis				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in				
	the Single Audit Act and OMB Circular A-133?		3a		<u> </u>
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				ĺ
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	•	3b		
			Form	990	(2010)

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2010
Open to Public Inspection

'Name of the organization

OFFICERS.

NATIONAL PAN HELLENIC COUNCIL, INC

Employer identification number 52-1730952

FORM 990, PART III, LINE 4D - ALL OTHER ACHIEVEMENTS

ORGANIZATION PROVIDE NATIONAL SUPPORT FOR LOCAL UNDER-GRADUATE AND GRADUATE

CHAPTERS. THE ORGANIZATION PROVIDE LEADERSHIP TRAINING TO CHAPTERS

FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990 NO REVIEW WAS OR WILL BE CONDUCTED.

FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION NO DOCUMENTS AVAILABLE TO THE PUBLIC