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DLN: 93493139008225

Form 990

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter Social Security numbers on this form as it may be made public By law, the IRS generally cannot redact the information on the form

► Information about Form 990 and its instructions is at www.IRS.gov/form990

OMB No 1545-0047

2013

Open to Public Inspection

A Fo	r the 2	2013 cal <mark>endar year, or tax year beginning 10-01-2013 , 2013, and ending 09-30</mark>	-2014			
B Che	eck if ap	oplicable C Name of organization CONSORTIUM FOR OCEAN LEADERSHIP		D Employ	er iden	tification number
☐ Add	lress cha	ange		52-189	2964	
┌ Nai	ne chan	Doing Business As nge				
	ıal retur	1201 NEW YORK AVENUE NIM NO 420	e	E Telephon	e numb	er
☐ Ter	mınated	1201 NEW YORK AVENUE NW NO 420		(202)2	772-39	900
☐ Am	ended r	eturn City or town, state or province, country, and ZIP or foreign postal code WASHINGTON, DC 20005		(202)2		
☐ App	lication	pending		G Gross red	ceipts \$	202,620,637
		F Name and address of principal officer	H(a) Is the	s a group r	eturn f	for
		SHERRI GOODMAN 1201 NEW YORK AVENUE NW NO 420	subo	rdinates?		Γ Yes Γ No
		WASHINGTON, DC 20005	H(b) Are a	ll subordin	atec	┌ Yes ┌ No
			inclu		accs	1 1631 110
I Ta	x-exem	pt status	If "N	o," attach a	alıst (see instructions)
J W	ebsite	: WWW OCEANLEADERSHIP ORG	H(c) Grou	ıp exemptio	n num	ber 🕦
	_	anization 🔽 Corporation 🧵 Trust 🗀 Association 🗀 Other 🕨	L Year of fo	rmation 199	4 M S	State of legal domicile DE
Pa	rt I	Summary				
90	Т	Briefly describe the organization's mission or most significant activities O SHAPE THE FUTURE OF OCEAN SCIENCE AND TECHNOLOGY THROUG ACTION	H DISCOVE	RY, UNDEF	RSTAN	DING AND
區	_					
ē.		Check this box 📭 if the organization discontinued its operations or disposed of	imara than 3	En/ of the r		
Governance	2 (Theck this box If the organization discontinued its operations or disposed of	more than 2	5% OF ITS I	iet ass	sets
	3 N	Jumber of voting members of the governing body (Part VI, line 1a)	. 1	з	15	
Activities &	l	lumber of independent voting members of the governing body (Part VI, line 1b)		F	4	15
喜	5 ⊺	otal number of individuals employed in calendar year 2013 (Part V, line 2a) .		[5	93
্ব	6 ⊺	otal number of volunteers (estimate if necessary)		[6	50
	7a ⊺	otal unrelated business revenue from Part VIII, column (C), line 12		[7a	0
	b∧	let unrelated business taxable income from Form 990-T, line 34			7b	0
			Prio	r Year		Current Year
а.	8	Contributions and grants (Part VIII, line 1h)	1	187,430,9	56	201,802,475
Rayenue	9	Program service revenue (Part VIII, line 2g)		655,40	50	642,426
3	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		68,1	47	107,736
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			0	0
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1	188,154,5	5 3	202,552,637
	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)		558,28	8 5	321,683
	14	Benefits paid to or for members (Part IX, column (A), line 4)			0	0
8	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines $5-10$)		9,450,19	95	7,714,583
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)	1	177,765,60	02	0
ੜੇ	ь	Total fundraising expenses (Part IX, column (D), line 25) ▶63,674				
	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)			0	194,666,240
	18	Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	1	187,774,0	8 2	202,702,506
	19	Revenue less expenses Subtract line 18 from line 12		380,48	_	-149,869
Net Assets or Fund Balances				of Current ear	t	End of Year
2 de 1	20	Total assets (Part X, line 16)		52,910,7	06	50,178,442
ŽŽ.	21	Total liabilities (Part X, line 26)		49,184,4		46,435,558
žŽ	22	Net assets or fund balances Subtract line 21 from line 20		3,726,2	_	3,742,884
Pai	t II	Signature Block		•		•

Under penalties of perjury, I declare that I have examined this return, including my knowledge and belief, it is true, correct, and complete $\,$ Declaration of prepar preparer has any knowledge

Sign
Here

Signature of officer

YAN XING VP & CFO
Type or print name and title
Print/Type preparer's nai

Paid Preparer Use Only

Print/Type preparer's name
PATRICIA A O'MALLEY CPA

Firm's name ► RUBINO AND COMPANY CHARTERED

Firm's address ► 6903 ROCKLEDGE DRIVE SUITE 1200

BETHESDA, MD 208171818

May the IRS discuss this return with the preparer shown above? (see instruction

-orn	n 990 (2013)					Page 2
Par		t of Program Serv edule O contains a res			II	· · · · · ·
	EAN LEADERSHIP SH		FOCEAN SCI		OGY THROUGH DISCOVERY, RDINATING, AND FACILITAT	
PRO					EDUCATING THE NEXT GENE	
2	Did the organization	n undertake any signific	ant program se	rvices during the year	which were not listed on	
_	the prior Form 990		· · · ·	· · · · · ·	· · · · · · · · · · · ·	┌ Yes ┌ No
	If "Yes," describe t	hese new services on S	chedule O			
3	Did the organization services?	n cease conducting, or i	make sıgnıfıcan	t changes in how it coi	nducts, any program	┌ Yes ┌ No
	If "Yes," describe t	hese changes on Sched	ule O			
4	expenses Section !) organizations	are required to report	ree largest program services, as the amount of grants and alloca	
4a	(Code) (Expenses \$	91,085,810	ıncludıng grants of \$) (Revenue \$)
	THE OCEAN OBSERVAT PHYSICAL, CHEMICAL,	ORIES INITIATIVE (OOI) WIL GEOLOGICAL AND BIOLOGIC	L CONSTRUCT A N AL VARIABLES IN T	IETWORKED INFRASTRUCTO HE OCEAN AND SEAFLOOR	JRE OF SCIENCE-DRIVEN SENSOR SYS	STEMS TO MEASURE THE
4b	(Code) (Expenses \$	61,788,627	ıncludıng grants of \$) (Revenue \$)
	OCEAN, ENVIRONMENT		ON DRILL CORES,	BOREHOLE IMAGING, OBSE	LLABORATION THAT ADDRESSES IMPOI ERVATORY DATA, AND RELATED GEOPH H PLATFORMS	
4c	(Code) (Expenses \$	37,443,611	ıncludıng grants of \$) (Revenue \$)
	THE GULF OF MEXICO		ATÉS IN A BROAD	CONTEXT OF IMPROVING F	OIL, DISPERSED OIL, AND DISPERSAN UNDAMENTAL UNDERSTANDING OF TH	
	(Code) (Expenses \$	6,083,931	ıncludıng grants of \$	321,683) (Revenue \$	642,426)
	OTHER RESEARCH & E		0,003,331	melaumy grames of p	322,005) (Nevenue \$	
	(Code) (Expenses \$	729,101	ıncludıng grants of \$) (Revenue \$)
	GULF OF MEXICO RESE	EARCH INITIATIVE				
	(Code) (Expenses \$	597,280	ıncludıng grants of \$) (Revenue \$)
	NATIONAL OCEAN SCIE	ENCES BOWL				
4d	Other program ser	vices (Describe in Sch	edule O)			
	(Expenses \$		luding grants o	f\$ 321,	683) (Revenue \$	642,426)
4e	Total program serv	/ice expenses ►	197,728,360			

Part IV	Checklist of	Required	Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? $^{f colored}$	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I^{\bullet}	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part 1	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Νo
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 2	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		No
LO	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part $\sqrt{2}$	10		No
1	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	Yes	
L2a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
.3	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
.4a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	Yes	
L 5	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
. 6	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
.7	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
.8	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18		No
L 9	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV			
_		28a		Νo
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Νo
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Part I	31		Νo
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Νo
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Œ.	Check if Schedule O contains a response or note to any line in this Part V			
	·		Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 89			
b	Enter the number of Forms W-2G included in line 1a Enter -0 - if not applicable 1b 0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable	l .	V	
2a	gaming (gambling) winnings to prize winners?	1c	Yes	
	Tax Statements, filed for the calendar year ending with or within the year covered by this return	3		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		Νo
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts	-		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νο
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	50		
	In res, to fine 5a of 5b, and the organization meronin 0000-1	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Νo
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to			No
А	file Form 8282?	7c		No
u	The rest, indicate the number of Forms 8282 med during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	_		
^		8		
9	Sponsoring organizations maintaining donor advised funds.			
	Did the organization make any taxable distributions under section 4966?	9a		
_	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
) a	Section 501(c)(7) organizations. Enter Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 106 107 108 109 109 109 109			
L	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
c	Enter the amount of reserves on hand	1		
la	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Νo
	If "Vac " has it filed a Form 730 to report these naumented If "No " provide an explanation in Cabedula O	1	 	

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ection A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Νο
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses in Schedule O</i>	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal R	avani	ia Cod	e)
	2. 1 2. 1. 2. 2. 2. China educati B requesta information about ponetes not required by the internal K	event	ie Cou	.,
	The second of th	event	Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		
10a				No
10a b	Did the organization have local chapters, branches, or affiliates?	10a		No
10a b 11a	Did the organization have local chapters, branches, or affiliates?	10a 10b	Yes	No
10a b 11a b	Did the organization have local chapters, branches, or affiliates?	10a 10b	Yes	No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a	Yes	No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a	Yes Yes	No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b	Yes Yes Yes	No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b	Yes Yes Yes Yes	No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13	Yes Yes Yes Yes Yes Yes	No
10a b 11a b 12a b c	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13	Yes Yes Yes Yes Yes Yes	No
10a b 11a b 12a b c	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes Yes	No
10a b 11a b 12a b c	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes Yes	No No
10a b 11a b 12a b c 13 14 15	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes Yes	No No
10a b 11a b 12a b c 13 14 15 a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes Yes	No No
10a b 11a b 12a b c 13 14 15 a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes Yes Yes	No No

- 18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply

☐ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)

- Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- State the name, physical address, and telephone number of the person who possesses the books and records of the organization ►YAN XING 1201 NEW YORK AVE 4TH FL WASHINGTON, DC 20005 (202) 232-3900

Form 990	(2013)	
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D	-	_	_	7
г	а	У	c	,

Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- ♦ List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per	Posi		(C)				(D)	(E)	(F)
	week (list any hours	more t	han o n is	ne l both	oox, an c	heck unless officer stee)		Reportable compensation from the organization (W-	Reportable compensation from related organizations	Estimated amount of other compensation from the
	for related organizations below dotted line)	ons	Former	2/1099-MISC)	(W- 2/1099- MISC)	organization and related organizations				

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

		_							T		T			
(A) Name and Title		(B) A verage hours per week (list any hours for related	Position (do not check more than one box, unless person is both an officer and a director/trustee)						Repor comper from organiza	table isation the tion (W-	(E) Reportable compensation from related organizations (W	·-	(F) Estima amount o compens from t	ited f other ation :he
		organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2/1099	-m15C)	2/1099-MISC)		organizati relati organiza	ed
												+		
												+		
						\vdash						+		
												+		
												\perp		
												_		
												_		
												$^{+}$		
1b	Sub-Total			٠.				 				+		
c	Total from continuation sheet	s to Part VII, S	ection A	Δ.				F						
d	Total (add lines 1b and 1c) .				•	•		F		2,148,825		0		393,588
	Total number of individuals (in \$100,000 of reportable compe						d abov	e) w	ho receive	d more th	an		T	
3	Did the organization list any fo on line 1a? <i>If "Yes," complete</i> S						emplo	yee,	, or highes	t compen	sated employee	3	Yes	No No
4	For any individual listed on line organization and related organ individual											4	Yes	
5	Did any person listed on line 1	a receive or ac	crue coi	mpen	satı	on fr	om an	, unr	related org	anızatıon	or individual for		163	
	services rendered to the organ	nization? <i>If "Yes</i>	," compi	lete S	chea	lule J	for su	ch pe	erson .			5		No
-56	ection B. Independent Co	ntractors												
1	Complete this table for your five compensation from the organization from the organizati	ve highest comp											tax year	
		(A) lame and business	address							Des	(B) cription of services	Ţ	(C Comper	
TEXAS	S A&M RESEARCH FOUNDATION PO BO	X 201918 DALLAS T	X 753201	918							TATION OF OCEAN	\exists		,442,231
WOOI	OS HOLE OCEANOGRAPHIC INSTITUTE	569 WOODS HOLE	RD WOOD	S HOL	E MA	0254	13				TATION OF OCEAN	1	40	,973,671
UNIVE	ERSITY OF WASHINGTON 12455 COLLE	CTIONS DR CHICAG	GO IL 6069	93000	1						ATION OF OCEAN	\exists	29	,955,108
FLOR:	IDA STATE UNIVERSITY 874 TRADITION	NS WAY 3RD FLOOR	TALLAHA	SSEE	FL 32	306				DEAPSEA T	O COAST CONNECTIV	ПΥ	7	,056,181
TRUS	TEES OF COLUMBIA UNIVERSITY PO BO	OX 29789 NEW YOR	K NY 100	27						IMPLEMENT	TATION OF OCEAN		6	,986,180

2 Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 of compensation from the organization >25

Form 99								Page 9
Part V	/++1	Statement of Revenue Check if Schedule O contains a	a respon	se or note to any lir	ne in this Part VIII			୮
			·		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
s ည	1a	Federated campaigns	1a	2,507				
ant	ь	Membership dues	1b					
الم ق	С	Fundraising events	. 1c					
iffs ar /	d	Related organizations	. 1d					
s, G mil	e	Government grants (contributions)	1e	162,364,376				
igi	f	All other contributions, gifts, grants, a	nd 1f	39,435,592				
ibut Free	g	similar amounts not included above Noncash contributions included in line	S					
Contributions, Gifts, Grants and Other Similar Amounts		1a-1f \$			201 902 475			
<u>ರ ಹ</u>	h	Total. Add lines 1a-1f		▶	201,802,475			
e E	2a	MEMBERSHIP DUES	-	Business Code	621.075	(21.075		
ever	b	OTHER PROGRAM REVENUE		900099	631,875 10,551	631,875 10,551		
Program Serwce Revenue	c	THE TROOP THE PERSON	— 	300033	10,331	10,551		
9. Y	d	-						
æ E	е		_					
Ž Ž	f	All other program service reve	nue					
ž	g	Total. Add lines 2a-2f		►	642,426			
	3	Investment income (including			107,736			107,736
	4	and other similar amounts). Income from investment of tax-exem		F	,			
	5	Royalties		· · · ·				
		(ı) Real		(II) Personal				
	6a	Gross rents						
	b	Less rental expenses						
	С	Rental income or (loss)					ı	
	d	Net rental income or (loss).						
	7a	(1) Securitie	s	(II) Other				
		from sales of 68 assets other	3,000					
	ь	than inventory Less cost or						
		other basis and 68 sales expenses	3,000					
	С	Gain or (loss)	0					
	d Ra	Net gain or (loss)	_	· · · · ·				
<u>e</u>	Oa	events (not including						
Other Revenue		\$ of contributions reported on lin	e 1c)					
ě		See Part IV, line 18						
<u>∓</u>	ь	Less direct expenses	. b					
₹	c	Net income or (loss) from fund	_	vents 🛌				
	9a	Gross income from gaming act	_					
		See Part IV, line 19	a					
	ь	Less direct expenses	-					
	С	Net income or (loss) from gam		rities				
	10a	Gross sales of inventory, less returns and allowances.						
			a					
	ь	Less cost of goods sold .						
	С	Net income or (loss) from sale	s of inve	-				
	11a	Miscellaneous Revenue		Business Code				
	ь	-	—					
	c	_	一					
	d	All other revenue	.					
	е	Total. Add lines 11a-11d .		🕨				
	12	Total revenue. See Instruction	s		202 552 637	642 426	0	107 736

		Statement of Functional Expenses				
Section	n 501	.(c)(3) and $501(c)(4)$ organizations must complete all columns All	other organizati	ons must comp	lete column (A)	
	(Check if Schedule O contains a response or note to any line in this	Part IX			<u></u>
		ude amounts reported on lines 6b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1		ts and other assistance to governments and organizations 2 United States See Part IV, line 21	146,665	146,665		
2		ts and other assistance to individuals in the id States See Part IV, line 22	175,018	175,018		
3	organ	ts and other assistance to governments, nizations, and individuals outside the United is See Part IV, lines 15 and 16	213,523	2,0,020		
4	Benet	fits paid to or for members				
5		pensation of current officers, directors, trustees, and employees	1,678,272	968,785	709,487	
6	(as d	pensation not included above, to disqualified persons efined under section 4958(f)(1)) and persons ribed in section 4958(c)(3)(B)				
7	Othe	r salarıes and wages	4,417,530	2,912,440	1,505,090	
8		ion plan accruals and contributions (include section 401(k) 03(b) employer contributions)	488,253	322,997	165,256	
9	Othe	r employee benefits	735,288	472,484	262,804	
10	Payro	oll taxes	395,240	251,730	143,510	
11		for services (non-employees)				
а	Mana	gement				
ь			116,821	71,589	45,232	
c	Acco	unting	76,991	,	76,991	
d		yıng	,		,	
e		ssional fundraising services See Part IV, line 17				
f		stment management fees	14,516		14,516	
g	Othe	r (If line 11g amount exceeds 10% of line 25, nn (A) amount, list line 11g expenses on	11,510		11,510	
	Sche	dule O)	190,951,311	190,577,102	311,827	62,382
12	Adve	rtising and promotion	11,385	10,885	500	
13	Office	e expenses	485,340	261,888	222,160	1,292
14	Infor	mation technology	137,544	46,913	90,631	
15	Roya	lties				
16	Occu	pancy	1,119,180		1,119,180	
17	Trave	el	1,254,253	1,200,106	54,147	
18		nents of travel or entertainment expenses for any federal, , or local public officials				
19	Confe	erences, conventions, and meetings	271,192	262,858	8,334	
20	Inter	est				
21	Paym	nents to affiliates				
22	Depre	eciation, depletion, and amortization	118,607		118,607	
23	Insur	ance	109,100	46,900	62,200	
24	misce	r expenses Itemize expenses not covered above (List ellaneous expenses in line 24e If line 24e amount exceeds 10% e 25, column (A) amount, list line 24e expenses on Schedule O)				
а						
ь						
c						
d						
e	Allot	her expenses				
25		functional expenses. Add lines 1 through 24e	202,702,506	197,728,360	4,910,472	63,674
26	Joint repor	costs. Complete this line only if the organization ted in column (B) joint costs from a combined ational campaign and fundraising solicitation. Check	,,-3	,,	, 12,112	-,

Form 990 (2013) Page **11** Part X **Balance Sheet** Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year 9,357,552 3,456 1 1 1.661.361 7.280.370 2 2 Savings and temporary cash investments 12,485,218 10,897,900 3 3 4 25,813,370 4 28, 198, 105 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L Assets 6 7 8 8 9 335,755 9 249,059 10a Land, buildings, and equipment cost or other basis Complete 1,471,518 Part VI of Schedule D 10a 1,185,517 Less accumulated depreciation 10b 327,424 10c 286,001 2,588,990 11 2,894,108 11 12 341,036 12 369,443 Investments—other securities See Part IV, line 11 13 Investments—program-related See Part IV, line 11 13 14 14 15 15 Total assets. Add lines 1 through 15 (must equal line 34) 16 52,910,706 16 50, 178, 442 17 11,848,236 **17** 14,693,621 18 18 19 36,378,223 30,693,990 20 20 21 21 Escrow or custodial account liability Complete Part IV of Schedule D . . Liabilities 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 22 23 23 Secured mortgages and notes payable to unrelated third parties . .

24	Unsecured notes and loans payable to unrelated third parties		24	
25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D	958,009	25	1,047,947
26	Total liabilities. Add lines 17 through 25	49,184,468	26	46,435,558
	Organizations that follow SFAS 117 (ASC 958), check here ► 🔽 and complete lines 27 through 29, and lines 33 and 34.			
27	Unrestricted net assets	3,726,238	27	3,742,884
28	Temporarily restricted net assets		28	
29	Permanently restricted net assets		29	
	Organizations that do not follow SFAS 117 (ASC 958), check here ► ☐ and complete lines 30 through 34.			
30	Capital stock or trust principal, or current funds		30	
31	Paid-in or capital surplus, or land, building or equipment fund		31	
32	Retained earnings, endowment, accumulated income, or other funds		32	
33	Total net assets or fund balances	3,726,238	33	3,742,884
34	Total liabilities and net assets/fund balances	52,910,706	34	50,178,442
				Form 990 (2013)

or Fund Balances

Assets

¥

Pai	Reconcilliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI				୮
1	Total revenue (must equal Part VIII, column (A), line 12)	1		202,5	552,63
2	Total expenses (must equal Part IX, column (A), line 25)	2			
3	Revenue less expenses Subtract line 2 from line 1			202,7	702,500
	Nich construe wifered belonger of the construe of the construent against Doub V. June 22. column (A.).	3		-1	149,869
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		3,7	726,238
5	Net unrealized gains (losses) on investments	5		1	166,51
6	Donated services and use of facilities				,
7	Investment expenses	6			
•		7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			(
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		3.7	742,884
Par	rt XIII Financial Statements and Reporting				,
	Check if Schedule O contains a response or note to any line in this Part XII				. 区
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or revie a separate basis, consolidated basis, or both	wed on			
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sepa basis, consolidated basis, or both	rate			
	▼ Separate basis				
C	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight audit, review, or compilation of its financial statements and selection of an independent accountant?	nt of the	2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	n			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in th Single Audit Act and OMB Circular A-133?	e	3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b	Yes	

Software ID: Software Version:

EIN: 52-1892964

Name: CONSORTIUM FOR OCEAN LEADERSHIP

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

Form 990, Part VII - Compensation Compensated Employees, and Ind	ependent Coi		rs			, "	1	I	I	1
(A) Name and Title	(A) Name and Title Average hours per week (list any hours for related		ion (d han o	ne b oth ctor,	ox, ι an o /trus	inless fficer tee)	_	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2,2000	2,2000 11200,	related organizations
DR ROBERT B DUNBAR	2 00	х		х				0	0	0
CHAIR DR LARRY MAYER	2 00	Х		х				0	0	0
VICE CHAIR DR JAMES G SANDERS	2 00	Х		х				0	0	0
TREASURER, TERM ENDED 3/14/14 DR GRAHAM SHIMMIELD TREASURER, TERM 3/13/14 0/20/14	2 00	х						0	0	0
TREASURER, TERM 3/13/14 - 9/30/14 DR SUSAN AVERY	2 00	Х						0	0	0
TRUSTEE DR MICHAEL PERFIT	2 00	Х						0	0	0
TRUSTEE DR NANCY RABALAIS	2 00	Х						0	0	0
TRUSTEE DR DONALD F BOESCH	2 00	Х						0	0	0
TRUSTEE DR E VIRGINIA ARMBRUST	2 00	Х						0	0	0
DR STEVEN E LOHRENZ	2 00	Х						0	0	0
TRUSTEE DR JACQUELINE E DIXON	2 00	Х						0	0	0
TRUSTEE DR MARK ABBOTT	2 00	Х						0	0	0
TRUSTEE MS JOSIE QUINTRELL	2 00	Х						0	0	0
TRUSTEE MR HANK LOBE	2 00	Х						0	0	0
TRUSTEE DR SANDRA WHITEHOUSE	2 00	Х						0	0	0
TRUSTEE DR MARCIA K MCNUTT	2 00	Х						0	0	0
TRUSTEE DR ROBERT W CORRELL	2 00	Х						0	0	0
TRUSTEE DR NANCY M TARGETT	2 00	Х						0	0	0
TRUSTEE, FORMER CHAIR DR CHRISTOPHER D'ELIA	2 00	Х						0	0	0
TRUSTEE DR MEGAN DAVIS	2 00	Х						0	0	0
TRUSTEE DR ROBERTA MARINELLI	2 00	Х						0	0	0
TRUSTEE DR ROBERT GAGOSIAN	40 00			х				443,296	0	39,737
PRESIDENT & CEO AMY CASTNER	40 00			х				89,599	0	26,149
SEC/DIR OF BOARD RELATIONS COLIN REED	40 00			х				76,104	0	13,206
ASST SEC/SR MGR EXEC OFF YAN XING	40 00			х				202,766	0	45,217
VP & CFO				<u> </u>	1					

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) A verage hours per week (list any hours for related	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)				nless ficer tee)		(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations (W-	(F) Estimated amount of other compensation from the organization and	
	organizations below dotted line)	Individual trustae or director	Institutional Trustee	Officei	Ke) emplojee	Highest compensated employee	Former	2/1099-MISC)	2/1099-MISC)	related organizations	
KEVIN WHEELER VP, DIR PUBLIC AFFAIRS	40 00				х			169,849	0	34,139	
TIMOTHY COWLES VP, DIR OCEAN OBSERVING	40 00				х			217,323	0	35,484	
DAVID DIVINS VP, DIR OCEAN DRILLING	40 00				х			174,721	0	43,196	
SUSAN BANAHAN ASSOC DIR, OCEAN OBSERVING	40 00					х		158,211	0	30,352	
MICHAEL KELLY PROJECT MANAGER, OOI	40 00					х		158,052	0	28,675	
DOUGLAS FILS DATA MGMT TECHNICAL EXPERT	40 00					х		146,978	0	31,713	
GREGORY MYERS SR TECH EXPERT, ENG & TECH	40 00					х		164,473	0	33,504	
EDWARD CHAPMAN SR SYSTEMS ENGINEER, OOI	40 00					х		147,453	0	32,216	
	•				•						

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As Filed Data -

DLN: 93493139008225

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1)nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Open to Public **Inspection**

Name	of	the	org	ga niza i	tion	
CONSO	RTI	JM F	OR	OCEAN	LEADER	SHIP

Employer identification number

									52-18929			
	t I			blic Charity Sta						<u>nstruction</u>	ıs.	
	rganız		•	e foundation becaus	•			•	•			
1			· ·	on of churches, or as				ection 170(b)(1)(A)(i).			
2	Γ	A scho	ol described	in section 170(b)(1	.)(A)(ii). (At	tach Schedı	ule E)					
3	Γ	A hosp	ıtal or a coo	perative hospital se	rvice organiz	atıon descr	ıbed ın sectio	n 170(b)(1))(A)(iii).			
4	Γ	A medi	cal research	n organization operat	ed ın conjun	ction with a	hospital desc	cribed in se	ction 170(b)(1)(A)(iii).	Enter the	
	_	hospita	ıl's name, cı	ty, and state								
5	ı			erated for the benefi		or universi	ty owned or o	perated by	a governmen	tal unit des	scribed in	
		sect ion	170(b)(1)(A)(iv). (Complete P	art II)							
6	Γ	A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).										
7	굣	_		at normally receives		•	support from	a governme	ental unit or f	rom the ge	neral publ	С
8	Г			n 170(b)(1)(A)(vi). described in section		•	nplete Part II	:)				
9	\Box	An orga	anization tha	at normally receives	(1) more th	an 331/3% c	of its support	from contril	outions, mem	bership fee	es, and gro	SS
	•	_		ities related to its ex					· ·	-	_	
		ıts sup	port from gr	oss investment inco	me and unrel	ated busine	ss taxable ın	come (less	section 511	tax) from b	ousinesses	5
		•	_	janızatıon after June						•		
10	Г			, ganized and operated								
11	<u></u>	_		ganized and operated	•		•			o carry out	t the nurno	ises of
	'			ly supported organiz								
				bes the type of supp								
				b			· -					
е	Γ			ox, I certify that the								
				on managers and otl	ner than one	or more pub	olicly support	ed organıza	tıons descrıb	ed ın sectı	on 509(a)	(1) or
f			509(a)(2)	received a written de	atarmınatıan	from the ID	C that it is a	Tuna I Tun	a II ar Tuna	III cuppo	dina orann	Ization
•			this box	received a written de	etermination	nom the 1K	S that it is a	i ype i, i yp	e II, or Type	III Suppoi	ting organ	
g				2006, has the organi	zation accep	ted any gift	or contributi	on from any	of the			,
_			ng persons?	-	·			·				
		(i) A pe	erson who di	rectly or indirectly o	ontrols, eith	er alone or t	together with	persons de	scribed in (ii)		Yes	No
		and (III)) below, the	governing body of th	e supported	organızatıoı	n?			11	lg(i)	<u> </u>
		(ii) A fa	amıly memb	er of a person descri	bed in (i) abo	ove?					g(ii)	<u> </u>
		(iii) A	35% contro	lled entity of a perso	n described	ın (ı) or (ıı) a	above?			119	g(iii)	<u> </u>
h		Provide	the following	ng information about	the supporte	ed organizat	ion(s)					_
-) Nam		(ii) EIN	(iii) Type of	(iv) Is t		(v) Did you		(vi) Is		1 ' '	mount of
	supported			organization	organizati		the organiz		organizat col (i) org			
		I		on (described on col (i) listed in				ın col (i) of your		anized	l su	etary
	ganiza	ation		linas 1 O abaya			Louppor	+ n	l nethall			
		ation		lines 1 - 9 above	your gove	-	suppor	t?	ın the U			etary
		ation		lines 1-9 above or IRC section (see	your gove docume	-	suppor	t?	ın the U			etary
		ation		or IRC section	docume	nt?		T		S?		etary
		ation		orIRC section (see	,	-	Yes	No No	Yes			etary
		ation		orIRC section (see	docume	nt?		T		S?		etary

instructions

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2009 **(b)** 2010 (d) 2012 (c) 2011 (e) 2013 (f) Total in) 🕨 1 Gifts, grants, contributions, and membership fees received (Do 133,645,022 172,568,155 159,850,130 187,430,956 201,802,475 855,296,738 not include any "unusual grants ") Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 133,645,022 172,568,155 159,850,130 187,430,956 201,802,475 855,296,738 Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly 70,963,358 supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 784,333,380 from line 4 Section B. Total Support Calendar year (or fiscal year **(b)** 2010 (a) 2009 (c) 2011 (d) 2012 (e) 2013 (f) Total beginning in) 🟲 133,645,022 172,568,155 159,850,130 187,430,956 201,802,475 855,296,738 Amounts from line 4 Gross income from interest, dividends, payments received 30,197 53,154 67,448 68,147 107,736 326,682 on securities loans, rents, royalties and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) 11 Total support (Add lines 7 855,623,420 through 10) Gross receipts from related activities, etc (see instructions) 12 12 3,124,810 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check 13 Section C. Computation of Public Support Percentage Public support percentage for 2013 (line 6, column (f) divided by line 11, column (f)) 14 14 91 670 % Public support percentage for 2012 Schedule A, Part II, line 14 15 15 95 270 % 16a 33 1/3% support test—2013. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box ►V and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test—2012. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test - 2013. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization b 10%-facts-and-circumstances test - 2012. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Schedule A (Form 990 or 990-EZ) 2013 Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support

Cale	ndar year (or fiscal year beginning	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
_	in) ►		 ` '	, ,	<u> </u>	. ,	
1	Gifts, grants, contributions, and membership fees received (Do not						
	include any "unusual grants ")						
2	Gross receipts from admissions,						
_	merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the						
	organization's tax-exempt						
	purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or business under section 513						
4	Tax revenues levied for the						
7	organization's benefit and either						
	paid to or expended on its						
	behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
_	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified						
	persons						
b	Amounts included on lines 2 and 3						
_	received from other than						
	disqualified persons that exceed						
	the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support (Subtract line 7c						
	from line 6)				1		
	ndar year (or fiscal year beginning	I				I	
Care	in) 🕨	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
	1017 E-						
9	A mounts from line 6						
9 10a	,						
	Amounts from line 6						
	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties						
	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar						
10a	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable						
10a	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes)						
10a	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after						
10a	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
10a b	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after						
10a b	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included						
10a b	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the						
10a b c 11	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
10a b	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include						
10a b c 11	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of						
10a b c 11	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part						
10a b c 11	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of						
10a b c 11	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12)						
10a b c 11	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is for	or the organization	on's first, second	, third, fourth, or f	fifth tax year as a	1 501(c)(3) organ	
10a b c 11 12 13 14	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is fe check this box and stop here		·	, thırd, fourth, or f	fifth tax year as a	1 501(c)(3) organ	nization, ▶
10a b c 11 12 13 14 Se	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is for the check this box and stop here	ic Support Pe	ercentage		fifth tax year as a		
10a b c 11 12 13 14	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is for the section C. Computation of Puble Public support percentage for 2013	ic Support Pe (line 8, column (ercentage f) divided by line		fifth tax year as a	15	
10a b c 11 12 13 14 Se	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is for the check this box and stop here	ic Support Pe (line 8, column (ercentage f) divided by line		fifth tax year as a		
10a b c 11 12 13 14 See 15 16	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is for the section C. Computation of Puble Public support percentage for 2013	ic Support Pe (line 8, column (2 Schedule A, Pa	ercentage f) divided by line art III, line 15	13, column (f))	fifth tax year as a	15	
10a b c 11 12 13 14 See 15 16	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is to check this box and stop here ection C. Computation of Pub Public support percentage from 201	ic Support Pe (line 8, column (2 Schedule A, Pa estment Inco	ercentage f) divided by line art III, line 15 me Percenta	13, column (f))		15	
10a b c 11 12 13 14 Se 15 16 Se 17	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is for the section C. Computation of Public support percentage for 2013 Public support percentage from 201 ction D. Computation of Inventional section of Invention of Invention in the section of Inventional se	ic Support Pe (line 8, column (2 Schedule A, Pa estment Inco 2013 (line 10c, co	ercentage f) divided by line art III, line 15 me Percentage blumn (f) divided	13, column (f)) ge by line 13, colum		15 16	
10a b c 11 12 13 14 Se 15 16 Se 17 18	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is for the sale of th	ic Support Per (line 8, column (2 Schedule A, Parestment Inco 2013 (line 10 c, con 2012 Schedule A	ercentage f) divided by line art III, line 15 me Percentag blumn (f) divided A, Part III, line 1	13, column (f)) ge by line 13, colum 7	n (f))	15 16 17 18	▶

33 1/3% support tests—2012. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).								
	Facts And Circumstances Test							
Retu	ırn Reference	Explanation						
		Schodulo A / Form 000 o	000 E7) 201					

Schedule A (Form 990 or 990-EZ) 2013

DLN: 93493139008225

Cat No 50084S Schedule C (Form 990 or 990-EZ) 2013

OMB No 1545-0047

SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ.

▶ See separate instructions. ▶ Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Inspection

If the organization answered "Yes" to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C

For Paperwork Reduction Act Notice, see the instructions for Form 990 or 990-EZ.

- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- ◆ Section 527 organizations Complete Part I-A only

If the organization answered "Yes" to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- ◆ Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- ◆ Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes" to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35c (Proxy Tax), then

◆ Section 501(c)(4), (5), or (6) organizations Complete Part III Name of the organization **Employer identification number** CONSORTIUM FOR OCEAN LEADERSHIP 52-1892964 Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization. Provide a description of the organization's direct and indirect political campaign activities in Part IV 2 Political expenditures 3 Volunteer hours Part I-B Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by the organization under section 4955 Enter the amount of any excise tax incurred by organization managers under section 4955 2 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Was a correction made? If "Yes," describe in Part IV Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3). Enter the amount directly expended by the filing organization for section 527 exempt function activities Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities 3 Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b 4 Did the filing organization file Form 1120-POL for this year? ☐ Yes Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV (e) A mount of political (a) Name (b) Address (c) EIN (d) A mount paid from contributions received filing organization's and promptly and funds If none, enter -0directly delivered to a separate political organization If none, enter-0-

section 4911 tax for this year?

┌ Yes ┌ No

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

Check	▶ □	if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN,	,
		expenses, and share of excess lobbying expenditures)	

B Check ► If the filing organization checked box A and "limited control" provisions apply

			(a) Filing organization's totals	(b) Affiliated group totals			
a	tal exempt purpose expenditures (add lines 1c and 1d) bying nontaxable amount Enter the amount from the following table in both umns the amount on line 1e, column (a) or (b) is: The lobbying nontaxable amount is: over \$500,000 20% of the amount on line 1e er \$500,000 but not over \$1,000,000 er \$1,000,000 but not over \$1,000,000 er \$1,000,000 but not over \$1,500,000 er \$1,500,000 but not over \$17,000,000 er \$175,000 plus 10% of the excess over \$1,000,000 er \$170,000,000 er \$170,000,000						
b	Total lobbying expenditures to influence a legisla	ative body (direct lobbying)	21,050				
c	Total lobbying expenditures (add lines 1a and 1i	21,050					
d	Other exempt purpose expenditures	202,681,456					
e	Total exempt purpose expenditures (add lines 1	202,702,506					
f	Lobbying nontaxable amount Enter the amount f	ing nontaxable amount Enter the amount from the following table in both					
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:					
	Not over \$500,000	20% of the amount on line 1e					
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000					
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000					
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000					
	Over \$17,000,000	\$1,000,000					
g	Grassroots nontaxable amount (enter 25% of lin	ne 1f)	250,000				
h	Subtract line 1g from line 1a If zero or less, ent	er -0-	0				
i	Subtract line 1f from line 1c If zero or less, ente	er-0-	0				
j	If there is an amount other than zero on either lii	ne 1h or line 1i, did the organization file Form 472	0 reporting				

4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

Lobbying Expenditures During 4-Year Averaging Period Calendar year (or fiscal year (a) 2010 **(b)** 2011 (c) 2012 (d) 2013 (e) Total beginning in) 1,000,000 1,000,000 1,000,000 1,000,000 4,000,000 Lobbying nontaxable amount Lobbying ceiling amount 6,000,000 (150% of line 2a, column(e)) 50,283 14,069 21,050 Total lobbying expenditures 31,540 116,942 Grassroots nontaxable amount 250,000 250,000 250,000 250,000 1,000,000 Grassroots ceiling amount 1,500,000 (150% of line 2d, column (e)) Grassroots lobbying expenditures

or e. ctiv	filed Form 5768 (election under section 501(h)).	(a	1)		(b)
	ach "Yes" response to lines 1a through 1i below, provide in Part IV a detailed description of the lobbying ity.	Yes	No	.	A mount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of				
а	Volunteers?				
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
C	Media advertisements?				
d	Mailings to members, legislators, or the public?				
e	Publications, or published or broadcast statements?				
f	Grants to other organizations for lobbying purposes?				
g	Direct contact with legislators, their staffs, government officials, or a legislative body?			_	
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			_	
i	Other activities?			_	
j	Total Add lines 1c through 1i			_	
a 	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
b	If "Yes," enter the amount of any tax incurred under section 4912				
c d	If "Yes," enter the amount of any tax incurred by organization managers under section 4912 If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?	ı			
	t III-A Complete if the organization is exempt under section 501(c)(4), section 5	E01/c	\/E\	<u> </u>	oction
ŒII	501(c)(6).	JOI(C,	,,	01 3	
_	W 1 1 1 1 1 1 1 2 2 2 2 2 2 2 2 2 2 2 2		ſ		Yes
L	Were substantially all (90% or more) dues received nondeductible by members?			1	+-+
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		-	2	├
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?	F04/-Y	\	3	
ÆΠ	t III-B Complete if the organization is exempt under section 501(c)(4), section 5501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "line 3, is answered "Yes."				
	Dues, assessments and similar amounts from members	1			
	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).				
•	Current year	2a			
	Carryover from last year				
		2b			
a b c	Total	2c			
a b c	Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	\vdash			
a b c	Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess	2c			
a b c	Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and	2c			
a b c 3	Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess	2c 3			
ь с 3 4	Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	2c 3			
a b c S 4	Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? Taxable amount of lobbying and political expenditures (see instructions)	2c 3 4 5	Part I	I-A,	line 2, a
a b c 3	Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? Taxable amount of lobbying and political expenditures (see instructions) art IV Supplemental Information Evident the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated ground)	2c 3 4 5	Part I	I-A,	line 2, a
a b c 3	Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? Taxable amount of lobbying and political expenditures (see instructions) art IV Supplemental Information Evide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated grount II-B, line 1 Also, complete this part for any additional information	2c 3 4 5	Part I	I-A,	line 2, a
a b c 3 4	Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? Taxable amount of lobbying and political expenditures (see instructions) art IV Supplemental Information Evide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated grount II-B, line 1 Also, complete this part for any additional information	2c 3 4 5	Part I	I-A,	line 2, a

sendante o (roim soo or soo EL) Lollo		i age -i
Part IV Supplemental Information	on <i>(continued)</i>	
Return Reference	Explanation	

Schedule D (Form 990) 2013

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OMB No 1545-0047

SCHEDULE D

(Form 990)

Department of the Treasury

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b ► Attach to Form 990. ► See separate instructions. ► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public

mai Revenue Service	structions is at <u>www.irs.gov/roimisso</u> .	Inspection
Name of the organization CONSORTIUM FOR OCEAN LEADERSHIP		Employer identification number
Part I Organizations Maintaining Dono	r Advised Funds or Other Similar	Funds or Accounts. Complete if the
organization answered "Yes" to Form	n 990, Part IV, line 6.	
	(a) Donor advised funds	(b) Funds and other accounts
Total number at end of year		
Aggregate contributions to (during year)		
Aggregate grants from (during year)		
Aggregate value at end of year		
Did the organization inform all donors and donor funds are the organization's property, subject to		onor advised Yes No
Did the organization inform all grantees, donors, used only for charitable purposes and not for the conferring impermissible private benefit?		
	ete if the organization answered "Yes'	to Form 990, Part IV, line 7.
Purpose(s) of conservation easements held by the	_	
Preservation of land for public use (e.g., recre		an historically important land area
Protection of natural habitat	☐ Preservation of	a certified historic structure
Preservation of open space		
Complete lines 2a through 2d if the organization	held a qualified conservation contribution i	n the form of a conservation
easement on the last day of the tax year		
Total mumber of concernation accompany		Held at the End of the Year
Total number of conservation easements		2a
Total acreage restricted by conservation easements on a certified		2b
Number of conservation easements and certified Number of conservation easements included in (• •	2c
historic structure listed in the National Register	c) acquired after 8/17/00, and not on a	2d
Number of conservation easements modified, tra	nsferred, released, extinguished, or termina	ated by the organization during
the tax year ▶		
Number of states where property subject to cons	servation easement is located b-	
Does the organization have a written policy rega		
enforcement of the conservation easements it ho	olds?	☐ Yes ☐ No
Staff and volunteer hours devoted to monitoring,	inspecting, and enforcing conservation eas	ements during the year
A mount of expenses incurred in monitoring, insp	ecting, and enforcing conservation easeme	nts during the year
Does each conservation easement reported on li and section 170(h)(4)(B)(ii)?	ne 2(d) above satisfy the requirements of s	section 170(h)(4)(B)(i)
In Part XIII, describe how the organization report balance sheet, and include, if applicable, the text the organization's accounting for conservation ex	t of the footnote to the organization's financ	
rt III Organizations Maintaining Collec		s, or Other Similar Assets.
If the organization elected, as permitted under S works of art, historical treasures, or other simila	FAS 116 (ASC 958), not to report in its rev r assets held for public exhibition, educatio	n, or research in furtherance of public
service, provide, in Part XIII, the text of the foot If the organization elected, as permitted under S works of art, historical treasures, or other simila	FAS 116 (ASC 958), to report in its revenurassets held for public exhibition, education	ue statement and balance sheet
service, provide the following amounts relating to		
(i) Revenues included in Form 990, Part VIII, li	ne 1	▶ \$
(ii) Assets included in Form 990, Part X		▶ \$
If the organization received or held works of art, following amounts required to be reported under		
Revenues included in Form 990, Part VIII, line 1	L	* \$
Assets included in Form 990. Part X		b- ⊄

Part	Organizations Maintaining Collections of	Art, His	tori	<u>cal Tr</u>	easu	res, or Ot	her	· Similar Asse	ts (co.	ntınued)
3	Using the organization's acquisition, accession, and other recollection items (check all that apply)	ecords, cl	neck	any of t	he follo	owing that a	re a	significant use of	its	
а	Public exhibition	d	Γ	Loan	or exch	nange progra	ams			
b	Scholarly research	е	Γ	Other						
c	Preservation for future generations									
4	Provide a description of the organization's collections and e Part XIII	xplain ho	w the	y furthe	r the o	rganızatıon'	s ex	empt purpose in		
5	During the year, did the organization solicit or receive donat									
Daw	assets to be sold to raise funds rather than to be maintained IV Escrow and Custodial Arrangements. Cor	-							Yes	No
Par	Part IV, line 9, or reported an amount on Forn					i aliswelet	1 16	25 (0 (0)111 990	,	
1a	Is the organization an agent, trustee, custodian or other inte included on Form 990, Part X?					r other asse	ets n		Yes	┌ No
b	If "Yes," explain the arrangement in Part XIII and complete	the follow	wing t	able		_				
							_	Amou	ınt	
c	Beginning balance					-	1c			
d	Additions during the year					<u> </u>	1d			
e	Distributions during the year					_	le			
f	Ending balance						1f			
2a	Did the organization include an amount on Form 990, Part X	, line 21?	•					Г	Yes	□ No
ь	If "Yes," explain the arrangement in Part XIII Check here i	f the expl	anatı	on has	been p	rovided in P	art >	(111		<u> </u>
Par	t V Endowment Funds. Complete if the organization								\-	
1a	Beginning of year balance	r (b) Prior	year	b (c)Tv	vo years back	(d)⊺	hree years back (e)Four ye	ars back
ь	Contributions									
c	Net investment earnings, gains, and losses									
d	Grants or scholarships									
e	Other expenditures for facilities and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the current year end ba	alance (lır	ne 1g	, colum	n (a)) h	neld as				
a	Board designated or quasi-endowment ►									
b	Permanent endowment ►									
c	Temporarily restricted endowment ► The percentages in lines 2a, 2b, and 2c should equal 100%									
За	Are there endowment funds not in the possession of the orga	anızatıon	that	are helo	l and a	dmınıstered	for t	the		
	organization by								Yes	No
	(i) unrelated organizations		• •				•	3a(i)		
b	(ii) related organizations		chec	 Jule R?				3a(ii)	<u> </u>	
4	Describe in Part XIII the intended uses of the organization's				•		•			
Par					answ	ered 'Yes'	to	Form 990, Part	IV, lır	ne
	11a. See Form 990, Part X, line 10.		<u> </u>			Tune i	. 1	() () ()	(I) D	
	Description of property			i) Cost oi sis (inves		(b)Cost or o basis (othe		(c) Accumulated depreciation	(d) Bo	ok value
1 a L	and									
b E	Buildings		\perp				ļ			
c L	easehold improvements					496,	313	416,971		79,342
	quipment		\vdash			599,	-	477,272		122,116
	Other			D) (10() ;	375,	817	291,274		84,543
Intal	. Add lines 1a through 1e <i>(Column (d) must equal Form 990, F</i>	rart Χ. colu	ımn (KI line	III(C)					286,001

See Form 990, Part X, line 12. (a) Description of security or category	(b)Book value	(c) Method of vo	
(Including name of security) (1)Financial derivatives		Cost or end-of-year	market value
(2)Closely-held equity interests			
Other			
Table (California (1) and the state of the s	b	1	
Total. (Column (b) must equal Form 990, Part X, col (B) line 12) Part VIII Investments—Program Related. (on answered 'Yes' to Fo	orm 990 Part IV line 110
See Form 990, Part X, line 13.			
(a) Description of investment	(b) Book value	(c) Method of va Cost or end-of-year	
		,	
T-1-1 (C-1/2-2 (h)	b		
Total. (Column (b) must equal Form 990, Part X, col (B) line 13) Part IX Other Assets. Complete if the organizat			Form 990, Part X, line 15
(a) Des			(b) Book value
Total. (Column (b) must equal Form 990, Part X, col.(B) line			
Part X Other Liabilities. Complete if the order Form 990, Part X, line 25.	ganızatıon answered 'Yes' t	to Form 990, Part IV, I	ine 11e or 11f. See
1 (a) Description of liability	(b) Book value		
Federal income taxes			
DEFERRED RENT	610,084		
DEFERRED COMPENSATION	426,786		
DEDOCITO	11,077		
DEPOSITS			

Par		wered 'Yes' to Form 990, Part IV, line 12a.	егк	eturn Complete ir
1		er support per audited financial statements	1	202,704,636
2	Amounts included on line 1 b	ut not on Form 990, Part VIII, line 12		
а	Net unrealized gains on inves	stments		
b	Donated services and use of	facilities 2b		
С	Recoveries of prior year grant	ts 2c		
d	Other (Describe in Part XIII)		
e	Add lines 2a through 2d .		2e	166,515
3	Subtract line 2e from line 1 .		3	202,538,121
4	Amounts included on Form 99	90, Part VIII, line 12, but not on line 1		
a	Investment expenses not inc	luded on Form 990, Part VIII, line 7b . 4a 14,516		
b	Other (Describe in Part XIII)		
С	Add lines 4a and 4b		4c	14,516
5	Total revenue Add lines 3 an	id 4c. (This must equal Form 990, Part I, line 12)	5	202,552,637
Par		xpenses per Audited Financial Statements With Expenses	per	Return. Complete
		nswered 'Yes' to Form 990, Part IV, line 12a.	-	202 607 000
1		er audited financial statements	1	202,687,990
2		ut not on Form 990, Part IX, line 25		
a				
b		2b		
c				
d	·)	-	
e	-		2e	303.607.000
3			3	202,687,990
4		90, Part IX, line 25, but not on line 1:		
a	·	luded on Form 990, Part VIII, line 7b 4a 14,516		
Ь)	_	
С -	Add lines 4a and 4b	<u> </u>	4c	14,516
5	t XIII Supplemental In	and 4c. (This must equal Form 990, Part I, line 18)	5	202,702,506
Prov Part	vide the descriptions required fo t V, line 4, Part X, line 2, Part XI	r Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, I, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to [de any additional
Into	rmation Return Reference	Explanation		
		·	<u> </u>	CECTION 501/C)/3)
	X, LINE 2	OCEAN LEADERSHIP IS EXEMPT FROM FEDERAL INCOME TAXES UN OF THE INTERNAL REVENUE CODE AS SUCH, IT IS EXEMPT FROM FOUND ALL BUT UNRELATED BUSINESS INCOME, IF ANY THERE WAS NOT BUSINESS INCOME FOR THE YEARS ENDED SEPTEMBER 30, 2014 ANY YEARS ENDED SEPTEMBER 30, 2011-2013 REMAIN OPEN TO EXAMI JURISDICTIONS TO WHICH OCEAN LEADERSHIP IS SUBJECT, AND TEXTENDED BEYOND THE APPLICABLE STATUTE OF LIMITATIONS	EDER O NE ND 20 NATI	RAL INCOME TAXES T UNRELATED D13 HOWEVER, TAX ION BY THE TAXING

	<u> </u>	
Part XIII	Supplemental Info	ormation (continued)
Ret	turn Reference	Explanation

Schedule D (Form 990) 2013

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DLN: 93493139008225

SCHEDULE F (Form 990)

Department of the Treasury

Internal Revenue Service

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" to Form 990,
Part IV, line 14b, 15, or 16.

► Attach to Form 990. ► See separate instructions.

▶ Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2013

Open to Public Inspection

	f the organization RTIUM FOR OCEAN LEADER!	SHIP			Employer ident	ification number
001130	KITOTI TOR OCEAN ELABER	31111			52-1892964	
Part	General Information "Yes" to Form 990, Par			ne United States. Co	omplete if the organiz	ation answered
1 F	or grantmakers.Does the o	rganization ma	aıntaın records	to substantiate the a	mount of its grants ar	nd
ot	ther assistance, the grantee	es' eligibility fo	r the grants o	r assistance, and the s	selection criteria used	
to	award the grants or assista	ance?				☐ Yes ☐ No
	or grantmakers. Describe in ssistance outside the United		ganızatıon's p	rocedures for monitori	ng the use of its gran	ts and other
3 A	ctivites per Region (The follow	ing Part I, line 3	3 table can be d	uplicated if additional spa	ace is needed)	
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
	ENTRAL AMERICA AND ARRIBEAN	0	0		RESEARCH & POSTDOC SCHOLAR SUMMIT	30,210
	AST ASIA AND THE ACIFIC	0	0	PROGRAM SERVICES	SEE PART V	193,038
(3) E	UROPE	0	0	PROGRAM SERVICES	SEE PART V	52,384
(4) S	OUTH AMERICA	0	0	PROGRAM SERVICES	SEE PART V	56,979
(5)						
3a S	ub-total	0	0			332,611
	otal from continuation sheets Part I	0	0			0

ol

c Totals (add lines 3a and 3b)

332.611

					ited States. Comp duplicated if additior			to Form 990,
(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)								
(2)								
(3)								
(4)								
					les by the foreign co (c)(3) equivalency l			
3 Enter total	number of other or	ganizations or ent	tities					

Schedule F (Form 990) 2013

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16.

Part III can be	duplicated if addit	tional space is ne	eded.				
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) A mount of cash grant	(e) Manner of cash disbursement	(f) A mount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							, , ,
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							
	•			•	•		

Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes,"the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Γ	Yes	V	No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)	Г	Yes	V	No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)	Г	Yes	<u>ح</u> ا	No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)	Г	Yes	V	. No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships. (see Instructions for Form 8865)	Г	Yes	দ	. No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713).	Г	Yes	V	No

Schedule F (Form 990) 2013

Schedule F (Form 990) 2013 Page **5**

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

990 Schedule F, Supplemental Information

Return Reference	Explanation
PART I, LINE 2	OCEAN LEADERSHIP MAINTAINS RECORDS THAT INCLUDE. PURCHASE REQUEST WITH AUTHORIZED SIGNATUR E, COPY OF AWARD AND CERTIFICATIONS, EPLS PRINT OUT AS EVIDENCE OF ELIGIBILITY, AND SELECT ION CRITERIA IF AWARD EXCEEDS THE MICRO PURCHASE THRESHOLD OF \$3,000 AS PER OCEAN LEADERSH IPS POLICIES OCEAN LEADERSHIP HAS PROVIDED A LEVEL OF OVERSIGHT AND MONITORING THAT WILL ALLOW ADEQUATE AND ACCURATE COLLECTION OF DATA ON PERFORMANCE THROUGHOUT THE LIFE OF A PR OCRAM MONITORING PROCESS FOR THE GRANTS AND SUBCONTRACTS THE OVERALL PURPOSE OF MONITORING AND EVALUATION IS THE MEASUREMENT AND ASSESSMENT OF PERFORMANCE IN ORDER TO MORE EFFECT IVELY MANAGE THE OUTPUTS AND OUTCOMES OF EXPENDITURES OCEAN LEADERSHIP MONITORS AWARDS AT SEVERAL KEY PHASES OF THE AWARD'S LIFE CYCLE. 1) PRE-AWARD ASSESSMENT THE INITIAL MONITOR RING BEGINS WITH A PRE-AWARD ASSESSMENT OF THE PROSPECTIVE RECIPIENT'S ABILITIES AND RESOU RCES TO BE APPLIED TO THE AWARD FOR THE PURPOSE OF DETERMINING WHETHER THE RECIPIENT CAN A DEQUATELY PROVIDE THE SERVICES DEMANDED BY THE AWARD 2) PERIODIC MONITORING ON-GOING MON ITORING IS CONDUCTED DURING THE LIFE OF THE AWARD PERIODIC MONITORING INCLUDES REVIEW OF THE DURING THE LIFE OF THE AWARD PERIODIC MONITORING INCLUDES REVIEW OF THE DURING THE LIFE OF THE AWARD AND ANY OTHER REPORTS AS SPECIFIED IN THE AWARD 3) COMPLETION OF GRANT A FINAL REVIEW OF THE AWARD AND ANY OTHER REPORTS AS SPECIFIED IN THE AWARD 3) COMPLETION OF GRANT A FINAL REVIEW OF THE AWARD 4) THE ABOVE MONITOR ING IS ACCOMPLISHED THROUGH VARIOUS MEANS BASED ON THE NEEDS OF THE INDIVIDUAL AWARD TECHNIQUES USED WILL CONSIST OF PERIODIC WRITTEN REPORTS FROM THE RECIPIENT, ON-SITE VISITS (A NOUNCED AND UNANNOUNCED), TELEPHONE CONTACTS, AND, IF APPLICABLE ON-LINE REVIEW OF AWARD DATA 5) REPORTING FORMAT THE RECIPIENT IS EXPECTED TO PROVIDE THE REPORTS IDENTIFIED IN THE AGREEMENT SIGNED BETWEEN OCEAN LEADERSHIP AND THE RECIPIENT. THE ANNUAL REPORTS REQUIRE ED ARE COMPLETE AND THAT THE INFORMATION AGREES WITH ANY PERIODIC REPORTING 7) MONITORING RECORDS PROG

990 Schedule F, Supplemental Information

Return Reference	Explanation
PART 1, LINE 3, COLUMN (E)	EAST ASIA AND THE PACIFIC EXPEDITION 348, EXPEDITION 349, J-DESC CORE SHORT COURSE, IODP EXPEDITION 350 TO AND FROM PORTS, EXPEDITION 350, EXPEDITION 346 SAMPLING PARTY, IODP FORU M TRACKING TSUNAMIGENIC SLIPS IN JAPAN TRENCH, EXPEDITION 351, EXPEDITION 351 TO AND FROM PORTS, CHIKYU IOD BOARD MEETING, EXPEDITION 352, EXPEDITION 352 TRAVEL TO/FROM PORTS, EXPEDITION 346(SECOND SAMPLING PARTY) EUROPE. ECORD IODP PRESS CONFERENCE, EXPEDITION 347 OSP TRAVEL, EXPEDITION 342 SAMPLING PARTY, ECORD FACILIT Y BOARD, EXPEDITION 339 2ND POST CRUISE MEETING, CO-CHIEF TRAVEL INT. SEDIMENTOLOGICAL CONGRESS, NORTH ATLANTIC DRILLING WORKSHOP SOUTH AMERICA. BRAZILIAN EQUATORIAL MARGIN WORKSHOP.

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DLN: 93493139008225

2013

OMB No 1545-0047

Schedule I (Form 990)

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Department of the Treasury Internal Revenue Service	Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. Attach to Form 990 Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990 .						
Name of the organization	DEDCUID	•	·			Employer identification	on number
CONSORTIUM FOR OCEAN LEADERSHIP							
Part I General Informa	tion on Grants and	l Assistance					
 Does the organization maintithe selection criteria used to Describe in Part IV the organization 	o award the grants or as nization's procedures fo	sistance? r monitoring the use o	f grant funds in the Unite	d States			F Yes □
			r ganizations in the more than \$5,000. Pa				es" to
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of gra or assistance
See Additional Data Table							
2 Enter total number of section 3 Enter total number of other of							1

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a)Type of grant or assistance	(b) Number of recipients	(c) A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
(1) NOSB SCHOLARCHIPS	5	5,000		FM∨	
(2) NOSB QUESTION WRITING SERVICES - GOOS ASSISTANCE	10	5,587		FM∨	
(3) IUSSP TEACHING KITS/SUBSTITUTE PAY	6	9,011		FMV	
(4) IODP AND IUSSP TEACHER STIPENDS AND INTERNSHIPS	32	56,108		FMV	
(5) GRI PANEL PEER REVIEW	53	58,781		FMV	
(6) HONORARIUM	8	14,000		FM∨	
(7) UNRESTRICTED STIPENDS	5	26,531		FMV	

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

Return Reference	Explanation
PART I, LINE 2	OCEAN LEADERSHIP MAINTAINS RECORDS THAT INCLUDE PURCHASE REQUEST WITH AUTHORIZED SIGNATURE, COPY OF AWARD AND
	CERTIFICATIONS, EPLS PRINT OUT AS EVIDENCE OF ELIGIBILITY, AND SELECTION CRITERIA IF AWARD EXCEEDS THE MICRO PURCHASE
	THRESHOLD OF \$3,000 AS PER OCEAN LEADERSHIP'S POLICIES OCEAN LEADERSHIP HAS PROVIDED A LEVEL OF OVERSIGHT AND
	MONITORING THAT WILL ALLOW ADEQUATE AND ACCURATE COLLECTION OF DATA ON PERFORMANCE THROUGHOUT THE LIFE OF A
	PROGRAM MONITORING PROCESS FOR THE GRANTS AND SUBCONTRACTS THE OVERALL PURPOSE OF MONITORING AND EVALUATION
	IS THE MEASUREMENT AND ASSESSMENT OF PERFORMANCE IN ORDER TO MORE EFFECTIVELY MANAGE THE OUTPUTS AND OUTCOMES
	OF EXPENDITURES OCEAN LEADERSHIP MONITORS AWARDS AT SEVERAL KEY PHASES OF THE AWARD'S LIFE CYCLE 1) PRE-AWARD
	ASSESSMENT THE INITIAL MONITORING BEGINS WITH A PRE-AWARD ASSESSMENT OF THE PROSPECTIVE RECIPIENT'S ABILITIES AND
	RESOURCES TO BE APPLIED TO THE AWARD FOR THE PURPOSE OF DETERMINING WHETHER THE RECIPIENT CAN ADEQUATELY PROVIDE
	THE SERVICES DEMANDED BY THE AWARD 2) PERIODIC MONITORING ON-GOING MONITORING IS CONDUCTED DURING THE LIFE OF
	THE AWARD PERIODIC MONITORING INCLUDES REVIEW OF THE QUARTERLY AND ANNUAL REPORTING REQUIRED UNDER THE AWARD
	AND ANY OTHER REPORTS AS SPECIFIED IN THE AWARD 3) COMPLETION OF GRANT A FINAL REVIEW OF THE AWARD'S ACTIVITY AND
	ACCOMPLISHMENTS AND SPENDING IS CONDUCTED AT THE COMPLETION OF THE AWARD 4) THE ABOVE MONITORING IS
	ACCOMPLISHED THROUGH VARIOUS MEANS BASED ON THE NEEDS OF THE INDIVIDUAL AWARD TECHNIQUES USED WILL CONSIST OF
	PERIODIC WRITTEN REPORTS FROM THE RECIPIENT, ON-SITE VISITS (ANNOUNCED AND UNANNOUNCED), TELEPHONE CONTACTS, AND,
	IF APPLICABLE ON-LINE REVIEW OF AWARD DATA 5) REPORTING FORMAT THE RECIPIENT IS EXPECTED TO PROVIDE THE REPORTS
	IDENTIFIED IN THE AGREEMENT SIGNED BETWEEN OCEAN LEADERSHIP AND THE RECIPIENT THE ANNUAL REPORTS REQUIRED ARE
	COMPLETED USING THE REPORTING FORMAT PROVIDED FOR BY OCEAN LEADERSHIP 6) PROGRAM DIRECTORS WILL REVIEW THE

SUBCONTRACTOR'S REPORTS TO MAKE SURE THEY ARE COMPLETE AND THAT THE INFORMATION AGREES WITH ANY PERIODIC REPORTING 7) MONITORING RECORDS PROGRAM STAFF FULLY AND ACCURATELY DOCUMENT ALL MONITORING EFFORTS 8) SITE VISITS OCEAN LEADERSHIP MAY UNDERTAKE ADDITIONAL RECIPIENT MONITORING BY MAKING PERIODIC SITE VISITS BASED ON THE LEVEL OF RISK ASSIGNED TO EACH RECIPIENT, ONE TO SEVERAL SITE VISITS MAY BE SCHEDULED DURING THE TERM OF THE AWARD

Additional Data

Software ID:

Software Version:

EIN: 52-1892964

Name: CONSORTIUM FOR OCEAN LEADERSHIP

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
GULF COAST RESEARCH LAB 703 EAST BEACH DRIVE OCEAN SPRINGS, MS 39584	64-6000818	STATE OF MS	12,200		FMV		NOSB 2014 DIVERSITY INITIATIVE AWARD, NOSB REGIONAL AWARD

Form 990, Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
TEXAS A&M UNIVERSITY 2700 EARL RUDDER FWY S STE 1800 COLLEGE STATION,TX 77845	74-6000531	STATE OF TX	10,000		FMV		NOSB REGIONAL AWARD			

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
UNIVERSITY OF DELAWARE 116 STUDENT SERVICES BUILDING NEWARK,DE 19716	51-6000297	501(C)(3)	5,000		FMV		NOSB REGIONAL AWARD			

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
YOUNGSTOWN STATE UNIVERSITY ONE UNIVERSITY PLAZA YOUNGSTOWN,OH 44555	34-1011998	STATE OF OH	5,000		FM∨		NOSB REGIONAL AWARD		

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
MASSACHUSSETS INSTITUTE OF TECHNOLOGY 77 MASSACHUSSETS AVENUE CAMBRIDGE, MA 02139	04-2103594	501(C)(3)	5,000		FMV		NOSB REGIONAL AWARD		

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
NORTH CAROLINA STATE UNIVERSITY CB 7203 RALEIGH,NC 276957203	56-6000756	STATE OF NC	5,000		FM∨		NOSB REGIONAL AWARD		

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
BIRCH AQUARIUM AT SCRIPPS INSTITUTION SIO 9500 GILMAN DR DEPT 0207 LA JOLLA,CA 92093	95-6006144	501(C)(3)	5,000		FMV		NOSB REGIONAL AWARD			

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
UNIVERSITY OF WISCONSIN MILWAUKEE 161 W WISCONSIN AVE STE 6000 MILWAUKEE, WI 532032602	39-1805963	501(C)(3)	5,000		FMV		NOSB REGIONAL AWARD			

Form 990, Schedule 1, Part II, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
INTERDISTRICT COMMITTEE PROJECT OCEANOLOGY 1084 SHENNECOSSETT ROAD GROTON,CT 063406048	06-0896672	501(C)(3)	5,000		FMV		NOSB REGIONAL AWARD			

Form 990, Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
SAVANNAH STATE BOX 20419 SAVANNAH,GA 31404	58-6002069	STATE OF GA	5,000		FMV		NOSB REGIONAL AWARD		

Form 990, Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
RUTGERS-THE STATE UNIVERSITY OF NJ 3 RUTGERS PLAZA 2ND FLOOR NEW BRUNSWICK, NJ 08901	22-6001086	IRC 115	5,000		FMV		NOSB REGIONAL AWARD			

Form 990, Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
REGENTS UNIVERSITY OF MICHIGAN 520 E LIBERTY ST SUITE 300 ANN ARBOR, MI 481042210	38-6006309	501(C)(3)	5,000		FMV		NOSB REGIONAL AWARD			

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
UNIVERSITY OF SOUTHERN CALIFORNIA SPONSORED PROJECTS ACCOUNTING FILE NO 52095 LOS ANGELES, CA 900742095	95-1642394	501(C)(3)	6,965		FMV		NO SB REGIONAL A WARD			

form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
UNIVERSITY OF NEW HAMPSHIRE UNH OFFICE OF SPONSORED RESEARCH DURHAM,NH 03824	02-6000937	501(C)(3)	5,000		FMV		NOSB REGIONAL AWARD			

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
UNIVERSITY OF WASHINGTON 12455 COLLECTIONS DRIVE CHICAGO,IL 606930001	91-6001537	IRC 115	30,000		FMV		NOSB REGIONAL AWARD			

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
STONY BROOK UNIVERSITY SOMAS C/O STEFANIE MASSUCCI STONY BROOK,NY 117945000	14-1368361	501(C)(3)	5,000		FMV		NOSB REGIONAL AWARD			

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
FLORIDA ATLANTIC UNIVERSITY-HARBOR BRANCH OCEANOGRAPHIC 5600 US 1 NORTH FORT PIERCE,FL 34946	65-0385507	STATE OF FL	5,000		FMV		NOSB REGIONAL AWARD		

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
VIRGINIA INSTITUTE OF MARINE SCIENCE P O BOX 1346 GLOUCESTER POINT, VA 230621346	54-6001802	STATE OF VA	5,000		FM∨		NOSB REGIONAL AWARD			

<u>Form 990,Schedule I, Par</u>	form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance				
UNIVERSITY OF ALASKA FAIRBANKS GRANTS & CONTRACT SERVICES 109 ADMINISTRATION SVCS CENTER FAIRBANKS,AK 99775	92-6000147	IRC 115	5,000		FMV		NOSB REGIONAL AWARD				

form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
UNIVERSITY OF SOUTH FLORIDA P O BOX 864568 ORLANDO,FL 328864568	59-3102112	STATE OF FL	5,000		FM∨		NOSB REGIONAL AWARD			

Form 990,Schedule 1, Pa	form 990,Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance				
OREGON STATE UNIVERSITY P O BOX 1086 CORVALLIS,OR 973391086	48-1278540	STATE OF OR	7,500		FMV		NOSB REGIONAL AWARD				

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DLN: 93493139008225

OMB No 1545-0047

Schedule J

(Form 990)

Department of the Treasury

Internal Revenue Service

Compensation Information For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees ► Complete if the organization answered "Yes" to Form 990, Part IV, line 23. ► Attach to Form 990. ► See separate instructions.

► Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization CONSORTIUM FOR OCEAN LEADERSHIP **Employer identification number**

52-1892964

Pai	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following t 990, Part VII, Section A, line 1a Complete Part III to provide any relevant inf			
	First-class or charter travel Housing allowance	e or residence for personal use		
	Travel for companions Payments for busi	ness use of personal residence		
	□ Tax idemnification and gross-up payments □ Health or social classification.	lub dues or initiation fees		
	☐ Discretionary spending account ☐ Personal services	(e g , maid, chauffeur, chef)		
b	If any of the boxes in line 1a are checked, did the organization follow a written preimbursement or provision of all of the expenses described above? If "No," co			
2	Did the organization require substantiation prior to reimbursing or allowing exp directors, trustees, officers, including the CEO/Executive Director, regarding t			
		2		
3	Indicate which, if any, of the following the filing organization used to establish to organization's CEO/Executive Director Check all that apply Do not check any used by a related organization to establish compensation of the CEO/Executive	boxes for methods		
	▼ Compensation committee ▼ Written employme	nt contract		
	▼ Independent compensation consultant	vey or study		
	Form 990 of other organizations Approval by the boundary	oard or compensation committee		
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a or a related organization	with respect to the filing organization		
а	Receive a severance payment or change-of-control payment?	4a		Νo
b	Participate in, or receive payment from, a supplemental nonqualified retirement	t plan? 4b		No
C	Participate in, or receive payment from, an equity-based compensation arrange			Νo
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amour	nts for each item in Part III		
	Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization compensation contingent on the revenues of	on pay or accrue any		
а	The organization?	5a		Νo
b	Any related organization?	5b		Νo
	If "Yes," to line 5a or 5b, describe in Part III			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization compensation contingent on the net earnings of	on pay or accrue any		
а	The organization?	6a		Νo
b	Any related organization?	6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization payments not described in lines 5 and 6? If "Yes," describe in Part III	on provide any non-fixed	Yes	
8	Were any amounts reported in Form 990, Part VII, paid or accured pursuant to	a contract that was		
	subject to the initial contract exception described in Regulations section 53 49			
	ın Part III	8		Νo
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption prescribed in 53 4958-6(c)?	rocedure described in Regulations 9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title	(B) Breakdown o	f W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(ı)-(D)	(F) Compensation reported as deferred in prior Form 990
	(i) Base compensation	(ii) Bonus & ıncentıve compensatıon	(iii) Other reportable compensation				
See Additional Data Table							

Schedule J (Form 990) 2013

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II

Also complete this part for any additional information

Return Reference	Explanation
,	THE PRESIDENT/CEO BONUS IS DETERMINED BY THE EXECUTIVE COMMITTEE AS PART OF THE PRESIDENT'S EMPLOYMENT CONTRACT THE PERFORMANCE BONUSES FOR ALL EMPLOYEES WITH THE EXCEPTION OF THE PRESIDENT/CEO ARE DETERMINED EACH YEAR BASED ON THE ORGANIZATION'S BUDGET AND CALCULATED AS A PERCENT OF THE TOTAL SALARY BUDGET THE PRESIDENT/CEO REVIEWS THE SUBMITTED RECOMMENDATIONS AND APPROVES THE FINAL BONUS AMOUNT

Schedule J (Form 990) 2013

Additional Data

Software ID: Software Version:

EIN: 52-1892964

Name: CONSORTIUM FOR OCEAN LEADERSHIP

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name		(B) Breakdown of	f W-2 and/or 1099-MIS	SC compensation	(C) Deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) O ther compensation	compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
	(ı) II)	416,484 0	26,812 0	0	25,500 0	14,237 0	483,033 0	0
	(ı) II)	197,766 0	5,000 0	0	30,424 0	14,793 0	247,983 0	0
	(ı) II)	165,849 0	4,000 0	0	17,043 0	17,096 0	203,988 0	0
	(ı) II)	212,323 0	5,000 0	0	21,247 0	14,237 0	252,807 0	o 0
	(ı) II)	169,721 0	5,000 0	0	26,118 0	17,078 0	217,917 0	0
	(ı) II)	154,211 0	4,000 0	0	23,090 0	7,262 0	188,563 0	0
	(ı) II)	153,052 0	5,000 0	0	15,697 0	12,978 0	186,727 0	0
	(ı) ıı)	143,978 0	3,000 0	0	14,844 0	16,869 0	178,691 0	0
	(ı) II)	159,473 0	5,000 0	0	16,493 0	17,011 0	197,977 0	0
	(ı) II)	144,453 0	3,000 0	0	15,479 0	16,737 0	179,669 0	0

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DLN: 93493139008225

2013

Open to Public
Inspection

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization
CONSORTIUM FOR OCEAN LEADERSHIP

52-1892964

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 6	THE ORGANIZATION HAS FORTY-THREE VOTING MEMBERS, THIRTY ASSOCIATE MEMBERS, AND EIGHT AFFILIATE MEMBERS

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 7A	THE ORGANIZATION'S FORTY-THREE VOTING MEMBERS ELECT REPRESENTATIVES TO THE BOARD OF TRUSTEES

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 7B	THE BY LAWS OF THE CORPORATION MAY BE AMENDED ONLY BY A VOTE OF THE VOTING MEMBERS IN ADDITION, VOTING MEMBERS ELECT TRUSTEES TO SERVICE ON THE BOARD OF TRUSTEES AND ADMIT NEW MEMBERS

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11	FORM 990 IS FIRST PROVIDED TO THE AUDIT COMMITTEE OF THE BOARD FOR REVIEW AND THEN MADE AVAILABLE TO ALL MEMBERS OF THE BOARD PRIOR TO ITS FILING WITH THE IRS IN ADDITION, FORM 990 IS PROVIDED TO OCEAN LEADERSHIP'S COGNIZANT AGENCY

FORM 990, PART VI, WHICH NEW HIRES RECEIVE AS PART OF THE ORIENTATION PROCESS THE HUMAN RESOURCES CONSULTANT DISCUSSES SECTION B, LINE 12C THE CONFLICT OF INTEREST POLICY AS WELL AS ALL OTHER KEY OCEAN LEADERSHIP POLICIES WITH ALL NEW HIRES DURING NEW HIRE ORIENTATION ALL EMPLOYEES ARE REQUIRED TO SIGN A RECEIPT OF THE EMPLOYEE HANDBOOK AN EMPLOYEE WHO VIOLATES THE CONFLICT OF INTEREST POLICY WOULD BE SUBJECT TO DISCIPLINARY ACTION PER THE ORGANIZATION'S DISCIPLINARY ACTION POLICY SUCH DISCIPLINARY ACTION COULD INCLUDE TERMINATION OF EMPLOY MENT, DEPENDING ON THE NATURE OF THE SITUATION OCEAN LEADERSHIP MAINTAINS TWO CONFLICT OF INTEREST POLICIES ONE FOR ALL MEMBERS AND ONE FOR ALL TRUSTEES EACH MEMBER AND TRUSTEE IS REQUIRED TO SUBMIT AN ANNUAL DISCLOSURE STATEMENT TO THE BOARD SECRETARY, AS WELL AS TO DISCLOSE IMMEDIATELY AND IN WRITING ANY POSSIBLE CONFLICTS AT SUCH TIME HE OR SHE BECOMES AWARE THAT ONE MIGHT EXIST. THE COLLECTION OF THE ANNUAL STATEMENT'S BEGINS WITH THE MARCH MEMBERS MEETING AND CONTINUES UNTIL ALL MEMBER REPRESENTATIVES AND TRUSTEES HAVE A FORM ON FILE. ONCE ALL FORMS ARE ON FILE, THEY ARE REVIEWED BY THE EXECUTIVE COMMITTE AND ALL POSSIBLE CONFLICTS ARE DISCUSSED AND ACTED UPON, AS APPROPRIATE ADDITIONALLY, ALL MEMBERS AND TRUSTEES ARE REMINDED OF THESE POLICIES AND THEIR NEED TO DISCLOSE AT EACH MEMBERS AND BOARD MEFTING.	Return Reference	Explanation
THE THE CAUSE OF THE PROPERTY	PART VI, SECTION B,	WHICH NEW HIRES RECEIVE AS PART OF THE ORIENTATION PROCESS THE HUMAN RESOURCES CONSULTANT DISCUSSES THE CONFLICT OF INTEREST POLICY AS WELL AS ALL OTHER KEY OCEAN LEADERSHIP POLICIES WITH ALL NEW HIRES DURING NEW HIRE ORIENTATION ALL EMPLOYEES ARE REQUIRED TO SIGN A RECEIPT OF THE EMPLOYEE HANDBOOK AN EMPLOYEE WHO VIOLATES THE CONFLICT OF INTEREST POLICY WOULD BE SUBJECT TO DISCIPLINARY ACTION PER THE ORGANIZATION'S DISCIPLINARY ACTION POLICY SUCH DISCIPLINARY ACTION COULD INCLUDE TERMINATION OF EMPLOY MENT, DEPENDING ON THE NATURE OF THE SITUATION OCEAN LEADERSHIP MAINTAINS TWO CONFLICT OF INTEREST POLICIES ONE FOR ALL MEMBERS AND ONE FOR ALL TRUSTEES EACH MEMBER AND TRUSTEE IS REQUIRED TO SUBMIT AN ANNUAL DISCLOSURE STATEMENT TO THE BOARD SECRETARY, AS WELL AS TO DISCLOSE IMMEDIATELY AND IN WRITING ANY POSSIBLE CONFLICTS AT SUCH TIME HE OR SHE BECOMES AWARE THAT ONE MIGHT EXIST. THE COLLECTION OF THE ANNUAL STATEMENTS BEGINS WITH THE MARCH MEMBERS MEETING AND CONTINUES UNTIL ALL MEMBER REPRESENTATIVES AND TRUSTEES HAVE A FORM ON FILE. ONCE ALL FORMS ARE ON FILE, THEY ARE REVIEWED BY THE EXECUTIVE COMMITTE AND ALL POSSIBLE CONFLICTS ARE DISCUSSED AND ACTED UPON, AS APPROPRIATE.

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15A	FOR THE PRESIDENT/CEO - AN ASSESSMENT IS CONDUCTED AT THE REQUEST OF THE EXECUTIVE COMMITTEE OF THE BOARD OF TRUSTEES AS NEEDED THE ASSESSMENT INCLUDES A COMPREHENSIVE MARKET SALARY REVIEW CONDUCTED BY NONPROFIT HR SOLUTIONS, AN INDEPENDENT HUMAN RESOURCES CONSULTING FIRM THE INDEPENDENT STUDY ALSO INCLUDES A REVIEW OF BENEFITS PROVIDED TO OTHER NON-PROFIT CHIEF EXECUTIVES WITH COMPARABLE BUDGET, STAFF SIZE, SCOPE AND MISSION IN SOME YEARS THE ASSESSMENT INCLUDES A REVIEW OF MARKET INCREASE DATA RESULTS OF THESE MARKET REVIEWS ARE PRESENTED BY NPHRS TO THE EXECUTIVE COMMITTEE, WHICH DISCUSSES THE DATA COLLECTED, CONSIDERS THE PERFORMANCE OF THE PRESIDENT/CEO, AND SETS A SALARY ALIGNED TO A FIGURE THEY DEEM TO BE REASONABLE AND APPROPRIATE, TAKING INTO CONSIDERATION THE REPORTED MEAN OF THE MARKET EXECUTIVE COMPENSATION BETWEEN THE EXECUTIVE COMMITTEE AND THE PRESIDENT/CEO IS ESTABLISHED BY CONTRACT BETWEEN THE EXECUTIVE COMMITTEE AND THE PRESIDENT/CEO LINE 15B, THE PROCESS FOR DETERMINING COMPENSATION FOR VICE PRESIDENTS INCLUDES COMPREHENSIVE MARKET SALARY REVIEWS FOR VICE PRESIDENT LEVEL POSITIONS AS NECESSARY TO ENSURE THAT SALARIES ARE APPROPRIATELY ALIGNED WITH THE MEAN OF THE MARKET SALARY ADJUSTMENTS ARE APPROVED BY THE PRESIDENT/CEO ALL DATA USED IN DETERMINING COMPENSATION IS REVIEWED AND RANGES ARE SHIFTED EVERY TWO TO THREE YEARS DATA IS GATHERED FROM COMPENSATION SURVEYS USING DATA FROM ORGANIZATIONS OF SIMILAR SIZE, BUDGET, SCOPE, AND MISSION DATA WAS LAST GATHERED IN 2012 COMPENSATION DECISIONS ARE DOCUMENTED IN OFFER LETTERS, PERSONNEL ACTION FORMS AND SALARY NOTIFICATIONS TO EMPLOYEES

Return Reference	Explanation
SECTION C, LINE 19	THE ORGANIZATION'S GOVERNING DOCUMENTS AND GOVERNANCE-RELATED CONFLICT OF INTEREST POLICY ARE AVAILABLE TO THE PUBLIC BOTH ON THE ORGANIZATION'S WEBSITE AND UPON REQUEST THE FORM 990 AND FINANCIAL STATEMENTS ARE AVAILABLE ON GUIDESTAR AND AVAILABLE UPON REQUEST

Return Reference	Explanation
· ·	SUBCONTRACT EXPENSES PROGRAM SERVICE EXPENSES 187,538,065 MANAGEMENT AND GENERAL EXPENSES 293,062 FUNDRAISING EXPENSES 62,382 TOTAL EXPENSES 187,893,509 STIPENDS PROGRAM SERVICE EXPENSES 2,859,489 MANAGEMENT AND GENERAL EXPENSES 0 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 2,859,489 CONSULTANT FEES PROGRAM SERVICE EXPENSES 100,800 MANAGEMENT AND GENERAL EXPENSES 0 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 100,800 TEMPORARY HELP PROGRAM SERVICE EXPENSES 78,748 MANAGEMENT AND GENERAL EXPENSES 18,765 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 97,513

Return Reference	Explanation
FORM 990, PART XII, LINE 2C	THE AUDIT COMMITTEE SELECTS THE AUDIT FIRM AND OVERSEES THE AUDIT PROCESS THIS PROCESS HAS NOT CHANGED SINCE OCEAN LEADERSHIPS CREATION IN 2007

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 1A	THE EXECUTIVE COMMITTEE INCLUDES THE BOARD CHAIR, THE VICE CHAIR, THE TREASURER AND THE CHAIRS OF THE OTHER STANDING BOARD COMMITTEES AUDIT AND BOARD NOMINATING - AND A "CHAIR'S CHOICE" WHICH IS FILLED BY A TRUSTEE AT THE PREFERENCE OF THE BOARD CHAIR THE PRESIDENT AND SECRETARY OF THE BOARD ARE NON-VOTING MEMBERS OF THE EXECUTIVE COMMITTEE. THE EXECUTIVE COMMITTEE IS CHARGED WITH EXERCISING ALL THE POWERS VESTED IN THE BOARD OF TRUSTEES DURING THE INTERVALS BETWEEN MEETINGS OF THE BOARD AND THE WITH MAKING NOMINATIONS OF AT-LARGE TRUSTEES