DLN: 93493311009612 OMB No 1545-0047

Form **990** 

Internal Revenue Service

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2011

Open to Public Inspection

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

A Fo	r the 2	2011 calendar year, or tax year beginning 01-01-2011 and ending 12-31-2011			
<b>B</b> Che	eck if ap	oplicable C Name of organization Internet Society	D Emplo	yer id	entification number
☐ Add	ress cha	ange	_	65047	
☐ Nai	me chan	Doing Business As	E Telepi		
┌ Init	ial retur	Number and street (or P O box if mail is not delivered to street address) Room/suit	e	) 439-	
<b>Г</b> Тег	mınated	1775 WIEHLE AVENUE	<b>G</b> Gross	receipts	\$ 36,668,283
┌ Am	ended n		-		
<mark> ⊢</mark> Арр	olication	Reston, VA 201905108 pending			
		F Name and address of principal officer	<b>H(a)</b> Is this a group	n retur	n for
		Lynn M St Amour	affiliates?	, (Ctu	□Yes ☑No
		1775 WIEHLE AVENUE Suite 201 Reston, VA 201905108	U/b) And all affiliator	imaliia	led?
		·	H(b) Are all affiliated  If "No " attack		(see instructions)
I Ta	x-exem <sub> </sub>	pt status	H(c) Group exemp		
J W	ebsite	: • www internetsociety org			
<b>K</b> Forr	n of org	anization 🔽 Corporation 🦳 Trust 🦳 Association 🦳 Other 🕨	L Year of formation 1	992	<b>M</b> State of legal domicile DC
Pa	rt I	Summary			
		Briefly describe the organization's mission or most significant activities			
		The mission of the Internet Society is to promote the open development, evolution beople throughout the world	on, and use of the Int	ernet f	or the benefit of all
≧	_	respire timoughout the norm			
₽	-				
Activities & Governance	2 -	Check this box 🔭 if the organization discontinued its operations or disposed of	more than 25% of its	net a	ssets
ট		Number of voting members of the governing body (Part VI, line 1a)	more than 25 % or re.	) нес u	12
<b>ም</b> ያያ		Number of independent voting members of the governing body (Part VI, line 1b)		4	12
Ě	l	otal number of individuals employed in calendar year 2011 (Part V, line 2a)		5	44
Ę.	l	otal number of volunteers (estimate if necessary)		6	3,500
Q.	l	otal unrelated business revenue from Part VIII, column (C), line 12		7a	0
	ь∧	Net unrelated business taxable income from Form 990-T, line 34		7b	0
			Prior Year		Current Year
_	8	Contributions and grants (Part VIII, line 1h)	23,341	.383	27,048,212
alle	9	Program service revenue (Part VIII, line 2g)	2,309	026	2,418,062
Reveni	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	389		434,021
ш.	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		733	7,240
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	26,044	.866	29,907,535
	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	2,697		1,736,717
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0	0
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines			
Expenses		5-10)	7,781	-	12,261,902
<u>₹</u>	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0	0
盃	b	Total fundraising expenses (Part IX, column (D), line 25) ► 532,613			
	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	12,046	-	12,922,776
	18	Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	22,525	-	26,921,395
	19	Revenue less expenses Subtract line 18 from line 12	3,519		2,986,140
Net Assets or Fund Balances			Beginning of Curre Year	ent	End of Year
SS 4	20	Total assets (Part X, line 16)	16,814	633	19,643,609
A P	21	Total liabilities (Part X, line 26)	3,501,		3,725,055
žΞ	22	Net assets or fund halances. Subtract line 21 from line 20	13 313	520	15 918 554

Signature Block

Under penalties of perjury, I declare that I have examined this return, including acco knowledge and belief, it is true, correct, and complete. Declaration of preparer (other knowledge. Signature of officer Sign Here GREGORY M KAPFER CFO
Type or print name and title Preparer's signature Paid Preparer's Firm's name (or yours Grant Thornton LLP if self-employed), address, and ZIP + 4 **Use Only** 2010 CORPORATE RIDGE SUITE 400

May the IRS discuss this return with the preparer shown above? (see instruction

MCLEAN, VA 22102

Form	990 (2011)					Pag
Par	Statement of Check if Schedule			lishments uestion in this Part III		
1	Briefly describe the orga	anızatıon's mıssıor	1			
SEE	SCHEDULE O					
2	Did the organization und the prior Form 990 or 99				which were not listed on	┌ Yes ┌ No
	If "Yes," describe these	new services on S	chedule O			
3	Did the organization cea services?			nt changes in how it cond	ducts, any program	┌ Yes ┌ No
	If "Yes," describe these	changes on Sched	ule O			
4	expenses Section 501(	c)(3) and 501(c)(4	l) organizations	s and section 4947(a)(1	e largest program services ) trusts are required to rep program service reported	
	(Code	) (Expenses \$	4,759,451	ıncludıng grants of \$	0) (Revenue \$	2,321,427 )
	Internet Engineering Task Fo		.,,	3 3 4	- , ( 4	_,, ,
4b	(Code	) (Expenses \$	4,755,497	ıncludıng grants of \$	411,720 ) (Revenue \$	15,701 )
	Regional Development See	Schedule O				
4c	(Code	) (Expenses \$	2,941,867	ıncludıng grants of \$	23,690 ) (Revenue \$	80,934 )
	Communications See Sched	ule 0				
4d	Other program services	s (Describe in Sch	nedule O )			
	(Expenses \$	7,794,410 ind	luding grants o	of \$ 1,301,3	07 ) (Revenue \$	0 )
<u> 4</u> e	Total program service e	ynenses <b>k</b> s	20 251 22	5		

Form **990** (2011)

Part IV	Checklist	of Red	uired	Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? $^{f 2}$	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II.	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		No
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		N o
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		N o
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Yes	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Part I	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? If "Yes," complete Schedule F, Part II and IV	15	Yes	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? <i>If</i> " <i>Yes,"</i> complete Schedule F, Part III and IV	16	Yes	
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If</i> "Yes," complete Schedule G, Part I	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? <b>Note.</b> All Form 990 filers that operated one or more hospitals must attach audited financial statements	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part $I$	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part			
	<i>IV</i>	28a		No
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule Ma	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		N o
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35a	Is any related organization a controlled entity of the filing organization within the meaning of section 512(b)(13)?	35a	Yes	
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$ ? If "Yes," complete Schedule R, Part V, line $2 \cdot \cdot \cdot \cdot$	35b	Yes	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			NI -
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		N o
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?  Note: All Form 990 filers are required to complete Schedule O	38	Yes	

Part V	Statements	Regarding	Other TE	S Filings	and Tay	Compliance
Pait V	Statements	Regarding	Office Th	G Fillings	allu lax	Compnance

	Check if Schedule O contains a response to any question in this Part V			
			Yes	No
а	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable			
	<b>1a</b> 37			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable			
_	<b>1b</b> 0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
	gaming (gambling) winnings to prize winners?	1c	Yes	
a.	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements filed for the calendar year ending with or within the year covered by this return			
L	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?			
D	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Yes	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
a	Did the organization have unrelated business gross income of \$1,000 or more during the			
a	vear?	За		No
ь	If "Yes," has it filed a Form 990-T for this year? <i>If "No," provide an explanation in Schedule O</i>	3b		
a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
_	over, a financial account in a foreign country (such as a bank account or securities			
	account)?	4a	Yes	
b	If "Yes," enter the name of the foreign country ►SZ			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? $\cdot$ .	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	20		
C	The storing satisfy, and the organization the Form 8886-17	5c		
a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	6a		No
	organization solicit any contributions that were not tax deductible?			
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
,	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and	7a		Νo
	services provided to the payor?			
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to	<b>-</b>		NI -
	file Form 8282?	<b>7</b> c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
_	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit			
_	contract?	7e		Νo
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as			
3	required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a			
	Form 1098-C?	7h		
3	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. DId			
	the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			
	business noturings at any time during the year	8		
)	Sponsoring organizations maintaining donor advised funds.	, [		
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
.0	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12   10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club			
_	facilities			
1	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other			
	sources against amounts due or received from them )			
_		ا ـــا		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the			
2	year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?  Note. All 501(c)(29) organizations must list in Schedule O each state in which they are licensed to issue			
	qualified health plans, the amount of reserves required by each state, and the amount of reserves the organization			
	allocated to each state	13a		
b	Enter the aggregate amount of reserves the organization is required to maintain by			
	the states in which the organization is licensed to issue qualified health plans			
C	Enter the aggregate amount of reserves on hand 13c			
<b>4</b> -		   <sub>- م</sub> ه		NI -
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
ь	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI . . . . . . . . . . . . . .

Se	ction A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No.
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization become aware during the year of a significant diversion of the organization's assets.	6	Yes	
о 7а	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	-	165	
	more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		N o
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	9		No	
Se	organization's mailing address? If "Yes," provide the names and addresses in Schedule O ection B. Policies (This Section B requests information about policies not required by the Internal			
Re	venue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	Yes	
Ь	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Yes	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review the Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes," to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
Se	ction C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed ►CA ,FL , HI , IL , ME , MD , NY , NC , OF	H,OR	,PA,V	A , WA
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website. Another's website. Upon request			
	, a.m. massice , militaria massice , apointequest			

- Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table
- State the name, physical address, and telephone number of the person who possesses the books and records of the organization 🕨 20 GREG M KAPFER

1775 WIEHLE AVE 201 Reston, VA 20190

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- ◆ List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

Check this box if neither the organization nor any related organizations compensated any current or former officer, director, or trustee

◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

<b>(A)</b> Name and Title	(B) A verage hours per week (describe	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the organization and
	hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former		MISC)	related organizations
(1) Eric Burger TRUSTEE	5 0	х						0	0	0
(2) Narelle Clark TRUSTEE	5 0	х						0	0	0
(3) Raul Echeberria TRUSTEE	5 0	х						0	0	0
(4) Eva Frolich TRUSTEE	5 0	х						0	0	0
(5) Bob Hinden TRUSTEE	5 0	х						0	0	0
(6) Daniel Karrenberg TRUSTEE	5 0	х						0	0	0
(7) Khaled Koubaa TRUSTEE	5 0	х						0	0	0
(8) Lawrence Lessig TRUSTEE	5 0	х						0	0	0
(9) Alejandro Pisanty TRUSTEE	5 0	х						0	0	0
(10) Philip Smith TRUSTEE	5 0	х						0	0	0
(11) Bert Wijnen TRUSTEE	5 0	х						0	0	0
(12) Jonathan Zittrain TRUSTEE	5 0	х						0	0	0
(13) Alaın Aına TRUSTEE	5 0	х						0	0	0
(14) Jason Livingood TRUSTEE	5 0	х						0	0	0
(15) Theresa Swinehart TRUSTEE	5 0	х						0	0	0
(16) Scott Bradner Treasurer	5 0			х				0	0	0
(17) Lynn St Amour President & CEO	40 0			х				632,064	0	257,943

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title		(B) A verage hours per week (describe	Average Position (do not check hours more than one box, per unless person is both week (describe director/trustee)							(D) (E) Reportable compensation from related organizations (W- 2/1099-MISC)		(F) Estima amount o compens from f organizat relat	ated f other sation the ion and	
		for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former		MISC)		organiza		
Chief	Gregory M Kapfer Financial Officer	40 0			Х				244,8	31	0		80,413	
	Walda Roseman Operating Officer	40 0				Х			176,0	19	0		44,853	
	Scott Hoyt trategic Communications	40 0				Х			242,4	83	0		76,720	
	Markus Kummer ublic Policy	40 0					х		322,7	93	0		84,455	
	Leslie Daigle Internet Tech Officer	40 0					Х		207,1	99	0		56,264	
(23) I IT Dir	Peter Godwin ector	40 0					х		266,9	87	0		50,359	
	Anne Lord tor, Chapters	40 0					х		220,4	19	0		37,365	
(25)	Lucy Lynch & Identity Initiatives	40 0					х		202,7	28	0		54,385	
											$\dagger$			
											$\dagger$			
1b	Sub-Total	<del>.</del>	<u> </u>		<u>.                                    </u>			<u> </u>			1			
С	Total from continuation sheets	to Part VII, Sect	tion A					<b>F</b>						
d	Total (add lines 1b and 1c) .			•	•		•	<b>-</b>	2,515,55		0		742,757	
2	Total number of individuals (incl \$100,000 of reportable compen					ted a	above	) who	received more t	han 		_		
3	Did the organization list any <b>for</b> on line 1a? <i>If</i> "Yes," complete Sci	•							r highest compe	nsated employee	3	Yes	No No	
4	For any individual listed on line in organization and related organization and related organization.										4	Yes		
5	Did any person listed on line 1a	receive or accru	e comp	ensa	tıon	fron	n any i	unrel	lated organization	or individual for		162		
	services rendered to the organiz	ration? <i>If</i> "Yes," o	complete	e Sche	edule	J fo	or such	per:	son	· • [	5		No	
Se	ection B. Independent Con	tractors												
1	Complete this table for your five \$100,000 of compensation from or within the organization's tax y	highest compen n the organization												
	<u>-</u>	(A)								(B)		(C		
	ation Management Solutions L	ne and business add	11655							scription of services		Comper		
FREM	7 Fremont Blvd Suite 117 ONT, CA 94538								IEFT Sec	Service			.,351,274	
888 - WASH	passRose International Inc 17th Street NW Suite 620 HINGTON, DC 20006								Analysis 8	Research			180,000	
21992	el J Edelman Inc 2 Network Place AGO, IL 60673								Srt & Exe	c Services		327,817		
RUE I BRUS BE	LOUIS ERNOTTE 48 C B 1170 SELS, 0 402918								Policy Ser	Policy Services				
AVEN	onsulting Belgium SA UE DES ARTS 58 B-1000 SELS, 0								Mkt & Pro	ess Support		181,167		

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ►8

Part V	<b>/</b>	Statement of Revenue		-			
16	142	Fodorated campaigns		( <b>A)</b> Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513,or 514
뚩뚪	1a	Federated campaigns 1a					
Contributions, gifts, grants and other similar amounts	Ь	Membership dues 1b	1,321,925				
% €	c	Fundraising events 1c					
£	d	Related organizations 1d	24,250,000				
2,≝	l e	Government grants (contributions) 1e					
統			1 476 207				
美量	f	All other contributions, gifts, grants, and similar amounts not included above	1,476,287				
흔등	g	Noncash contributions included in					
풀		lines 1a-1f \$	.				
ပြွန်	h	Total. Add lines 1a-1f	• •	27,048,212			
0		Busir	ness Code				
Ĕ	2a	IETF PROGRAM REVENUE	541900	2,321,427	2,321,427		
95 26	ь	NDSS PROGRAM REVENUE	541900	80,934	80,934		
Φ	<sub>c</sub>	INET PROGRAM REVENUE	541900	15,701	15,701		
Ş		THE TROOK IT REVENUE	341900	15,701	13,701		
Ì	d						
E	e						
Program Serwce Revenue	f	All other program service revenue					
š	g			2,418,062			
	3	Investment income (including dividends, inte		2,110,002			
		and other similar amounts)	test	404,859			404,859
	4	Income from investment of tax-exempt bond proceeds		0			,
	5	Royalties	· · · · · · · · · · · · · · · · · · ·	5,575			5,575
			Personal	,			,
	6a	Gross rents 221,860	reisoliai				
	ь	Less rental 221,860					
	"	expenses					
	C	Rental income or (loss)					
	d	Net rental income or (loss)					
		(ı) Securities (ıı	) O ther				
	7a	Gross amount 6,568,050					
		from sales of assets other					
		than inventory Less cost or 6,538,888					
	b	other basis and					
	_	sales expenses Gain or (loss) 29,162					
	C	` '		29,162			29,162
	d 8a	Net gain or (loss)		29,102			29,102
Other Revenue	) da	Gross income from fundraising events (not including  \$ of contributions reported on line 1c)					
ě		See Part IV, line 18					
<u>.</u>		a					
₽.	b	Less direct expenses b					
ō	С	Net income or (loss) from fundraising events	🕨	0			
	9a	Gross income from gaming activities See Part IV, line 19					
	ь	Less direct expenses b					
	c	Net income or (loss) from gaming activities	▶	o			
	10a	Gross sales of inventory, less returns and allowances .					
	ь	Less cost of goods sold <b>b</b>					
	С	Net income or (loss) from sales of inventory		0			
			ness Code				
	11a	MISCELLA NEOUS REVENUE	900099	1,665			1,665
	b						
	c						
	d	All other revenue					
	e	Total. Add lines 11a-11d	. [	1,665			
	12	Total revenue. See Instructions	*	1,665 29,907,535	2,418,062		441,261
	1		1	Z2,3U1,JJJ	2,710,002		

# Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D) Check if Schedule O contains a response to any question in this Part IX

	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service	(C) Management and general expenses	( <b>D</b> ) Fundraising expenses
1	Grants and other assistance to governments and organizations		expenses	general expenses	evhenses
_	in the United States See Part IV, line 21	1,036,000	1,036,000		
2	Grants and other assistance to individuals in the United States See Part IV, line 22	0	, , , , ,		
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16	700,717	700,717		
4	Benefits paid to or for members	700,717	700,717		
5	Compensation of current officers, directors, trustees, and key employees	1,746,398	556,167	1,190,231	
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0		-,,	
7	Other salaries and wages	8,354,724	6,501,798	1,536,357	316,569
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	1,206,677	922,315	240,716	43,646
9	Other employee benefits	473,437	358,490	<del> </del>	16,191
10	Payroll taxes	480,666	· · ·	125,378	14,237
11	Fees for services (non-employees)	.20,000	211,031	123,373	11,237
a	Management	0			
b	Legal	237,523	38,426	199,097	
c	Accounting	67,474	00,120	67,474	
d	Lobbying	0		57,171	
e	Professional fundraising See Part IV, line 17	0			
f	Investment management fees	0			
g	Other	4,687,820	4,415,127	229,203	43,490
12	Advertising and promotion	19,244	19,244		,
13	Office expenses	747,209	458,210	287,027	1,972
14	Information technology	369,500	,	369,500	<u> </u>
15	Royalties	0			_
16	Occupancy	416,441	44,989	371,452	
17	Travel	2,184,996	1,697,590	t	40,078
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0			· · · · · · · · · · · · · · · · · · ·
19	Conferences, conventions, and meetings	3,290,547	3,042,931	195,065	52,551
20	Interest	0			
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization	611,737		611,737	
23	Insurance	79,403	45,835	33,568	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O )				
a	DUES & SUBSCRIPTIONS	108,864	48,666	56,855	3,343
b	EMPLOYEE TRAINING	22,892	19,401	2,955	536
С	LOSS ON DISPOSAL OF ASSET	53,722		53,722	
d	TEMPORARY HELP	16,268	4,268	12,000	
e					
f	All other expenses	9,136		9,136	
25	Total functional expenses. Add lines 1 through 24f	26,921,395	20,251,225	6,137,557	532,613
26	Joint costs. Check here ► ☐ If following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				rm <b>990</b> (2011)

Pa	rt X	Balance Sheet					
					(A) Beginning of year		<b>(B)</b> End of year
	1	Cash—non-interest-bearing			1,331,564	1	1,132,437
	2	Savings and temporary cash investments			4,287,943	2	2,558,485
	3	Pledges and grants receivable, net			0	3	0
	4	Accounts receivable, net			210,919	4	399,321
	5	Receivables from current and former officers, directors, trustees highest compensated employees Complete Part II of	, key	employees, and			
		Schedule L			0	5	0
	6	Receivables from other disqualified persons (as defined under sepersons described in section $4958(c)(3)(B)$ Complete Part II of		4958(f)(1)) and			
ø		Schedule L			0		0
Assets	7	Notes and loans receivable, net			0	7	0
88	8	Inventories for sale or use			0	8	0
q.	9	Prepaid expenses and deferred charges			285,326	9	738,101
	10a	Land, buildings, and equipment cost or other basis <i>Complete Part VI of Schedule D</i>	10a	4,031,803			
	b	Less accumulated depreciation	10b	1,521,344	1,444,982	10c	2,510,459
	11	Investments—publicly traded securities			8,265,238	11	12,150,346
	12	Investments—other securities See Part IV, line 11			0	12	0
	13	Investments—program-related See Part IV, line 11			0	13	0
	14	Intangible assets			846,893	14	0
	15	Other assets See Part IV, line 11			141,768	15	154,460
	16	Total assets. Add lines 1 through 15 (must equal line 34)			16,814,633	16	19,643,609
	17	Accounts payable and accrued expenses .			2,064,202	17	2,191,344
	18	Grants payable			0	18	0
	19	Deferred revenue			707,527	19	609,010
	20	Tax-exempt bond liabilities			0	20	0
, a	21	Escrow or custodial account liability Complete Part IV of Schedul	eD.		0	21	0
abilities	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified					
죭		persons Complete Part II of Schedule L			0	22	0
	23	Secured mortgages and notes payable to unrelated third parties			0	23	0
	24	Unsecured notes and loans payable to unrelated third parties			0	24	0
	25	Other liabilities (including federal income tax, payables to relate and other liabilities not included on lines 17-24) Complete Part			700 004		004.704
		D			729,384		924,701
	26	Total liabilities. Add lines 17 through 25			3,501,113	26	3,725,055
Fund Balances		Organizations that follow SFAS 117, check here ▶	lete li	nes 27			
9	27	Unrestricted net assets			11,152,717	27	13,757,751
B	28	Temporarily restricted net assets			2,160,803	28	2,160,803
Ξ	29	Permanently restricted net assets			0	29	0
or Fu		Organizations that do not follow SFAS 117, check here ►  an lines 30 through 34.	d com	plete			
	30	Capital stock or trust principal, or current funds				30	
Assets	31	Paid-in or capital surplus, or land, building or equipment fund .				31	
Ą	32	Retained earnings, endowment, accumulated income, or other fu	nds			32	
Net	33	Total net assets or fund balances			13,313,520	33	15,918,554
Z	34	Total liabilities and net assets/fund balances			16,814,633	34	19,643,609
					i		

Pal	Check if Schedule O contains a response to any question in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		29,9	907,53
2	Total expenses (must equal Part IX, column (A), line 25)	2			921,39
3	Revenue less expenses Subtract line 2 from line 1	3		2,9	986,140
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	13,31		313,52
5	Other changes in net assets or fund balances (explain in Schedule O)	5		-3	381,10
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		15,9	918,55
Pai	The Financial Statements and Reporting  Check if Schedule O contains a response to any question in this Part XII		•	୮	
1	Accounting method used to prepare the Form 990 Cash Accrual Other  If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O			Yes	No
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of t audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O		2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were is on a separate basis, consolidated basis, or both	ssued			
	☐ Separate basis ☐ Both consolidated and separated basis				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	9	3a		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the reaudit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	equired	3b		

OMB No 1545-0047

# **SCHEDULE A**

(Form 990 or 990EZ)

Name of the organization

Department of the Treasury Internal Revenue Service

Internet Society

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

**Public Charity Status and Public Support** 

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Inspection **Employer identification number** 

Dowl-T	Den (	hlia Charit Ci	A / AII :			mlaka di	154-1650		
Part I		ublic Charity Sta		_		•		instructions	5
_	•	ate foundation becaus	· ·		= -		· ·		
1		tion of churches, or a				D)(1)(A)(I)	•		
2		ed in section 170(b)(1				170/h\/1	)(A)(:::)		
3	·	operative hospital se	_						
4	A medical resear hospital's name,	ch organization opera <sup>.</sup> city, and state	ted in conju	nction with	a hospital des	scribed in <b>s</b> e	ection 170(b)	(1)(A)(III). I	Enter the
5	<del>-</del>	perated for the benefi	_	e or univers	sity owned or	operated by	a governme	ntal unit des	cribed in
	section 170(b)(1	<b>(A)(iv).</b> (Complete P	art II )						
6	A federal, state, o	or local government o	r governmer	ntal unit des	cribed in <b>sec</b> t	tion 170(b)(	(1)(A)(v).		
7 🔽	described in	hat normally receives (A)(vi) (Complete P		ial part of it	s support fror	n a governm	iental unit or	from the gen	ieral public
8 🗆		st described in <b>sectio</b>		( <b>A</b> )(vi) (Co	omplete Part 1	ΙΙ)			
9 —		hat normally receives					ıbutıons, me	mbership fee	s, and gross
_ ,		ivities related to its e							
		ross investment inco							
		rganızatıon after June						,	
LO 🗆		rganized and operated							
ii		rganized and operated							the purposes of
,	one or more publi	cly supported organiz ribes the type of supp <b>b</b> Type I	ations desc orting orgai	ribed in sec nization and	tion 509(a)(1	l) or sectior es 11e thro	n 509(a)(2) : ugh 11h	See <b>section</b> !	
e   f g	other than founda section 509(a)(2 If the organizatio check this box Since August 17,	n received a written d	her than one	e or more pu	ublicly suppor	ted organiza	ations descri	bed in sectio	on 509(a)(1) or
	following persons	, directly or indirectly c	ontrols outh	aar alana ar	togothorwath	norcone de	scribad in (ii	١	Yes No
		e governing body of th				i persons de	scribed iii (ii		yes No
		ber of a person descri			Zation.				y(ii)
		olled entity of a perso			ahovo?				(iii)
_								119	(III)
h	Provide the follow	ring information about	the support	ted organiza	ation(s)				
(i) Name suppo organiz	e of (ii) erted EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see	Is th organizat col (i) lis your gove	(iv)  Is the organization in col (i) listed in your governing document?		otify the tion in f your ort?	(v) Is t organiza col (i) or	he ation in ganized	(vii) A mount of support?
		instructions))	Yes	No	Yes	No	Yes	No	
		,							
				1				1	
	+	1	l	+	1	+	+	+	+

Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

-	ection A. Public Support	e organization	ians to quanty t	inder the tests i	iistea below, pie	ase con	ipiete P	'art III.)
	endar year (or fiscal year beginning	(a) 2007	<b>(b)</b> 2008	(c) 2009	( <b>d)</b> 2010	<b>(e)</b> 20	11	<b>(f)</b> Total
1	in) Gifts, grants, contributions, and membership fees received (Do not include any "unusual	11,171,28			23,341,383		048,212	91,325,498
2	grants ") Tax revenues levied for the organization's benefit and either paid to or expended on its							
3	behalf The value of services or facilities furnished by a governmental unit to the organization without charge							
4 5	<b>Total.</b> Add lines 1 through 3 The portion of total contributions	11,171,28	9 13,410,355	16,354,259	23,341,383	27,0	048,212	91,325,498
	by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)							78,598,451
6	<b>Public Support.</b> Subtract line 5 from line 4							12,727,047
S	ection B. Total Support							
	<b>endar year</b> (or fiscal year	(a) 2007	<b>(b)</b> 2008	<b>(c)</b> 2009	<b>(d)</b> 2010	<b>(e)</b> 20:	L1	(f) Total
7	beginning in) A mounts from line 4	11,171,289	13,410,355	16,354,259	23,341,383	27,0	148,212	91,325,498
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from	246,295	256,148	149,073	236,002		104,859	1,292,377
9	Net income from unrelated business activities, whether or not the business is regularly carried on							
10	Other income (Explain in Part IV) Do not include gain or loss from the sale of capital assets	-17,070	-31,931	816	360		7,240	-40,585
11	Total support (Add lines 7 through 10)							92,577,290
12	Gross receipts from related activit					12		12,668,892
13	First Five Years If the Form 990 is check this box and stop here	for the organizat	ion's first, second	, thırd, fourth, or f	ifth tax year as a !	501(c)(3)		ation, ▶∏
	ection C. Computation of Pu							
14	Public Support Percentage for 201	-		11 column (f))		14		13 748 %
15	Public Support Percentage for 201					15		13 948 %
	33 1/3% support test—2011. If the and stop here. The organization qu 33 1/3% support test—2010. If the box and stop here. The organization	alıfıes as a public e organization dic	cly supported orga d not check the bo	nization x on line 13 or 16		-		<b>►</b> □
17a	10%-facts-and-circumstances test is 10% or more, and if the organiza in Part IV how the organization me	: <b>—2011.</b> If the org	ganization did not of facts and circums	check a box on lin tances" test, chec	ck this box and <b>st</b>	op here. E	xplaın	ed
b	organization  10%-facts-and-circumstances test  15 is 10% or more, and if the orga  Explain in Part IV how the organization	nization meets th	ne "facts and circu	mstances" test, o	heck this box and	stop her	e.	<b>▶</b>  ▼
18	supported organization  Private Foundation If the organiza instructions	tion did not chec	k a box on line 13,	. 16a, 16b, 17a or	17b, check this	box and s	ee	►□

Schedule A (Form 990 or 990-EZ) 2011 Page 3 Part III Support Schedule for Organizations Described in IRC 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2007 **(b)** 2008 (c) 2009 (d) 2010 (e) 2011 (f) Total ın) Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public Support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning (a) 2007 **(b)** 2008 (c) 2009 (d) 2010 (e) 2011 (f) Total ın) Amounts from line 6 Gross income from interest, 10a dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b C Net income from unrelated 11 business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 13 11 and 12) First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public Support Percentage for 2011 (line 8 column (f) divided by line 13 column (f)) 15 15 Public support percentage from 2010 Schedule A, Part III, line 15 16 16 Section D. Computation of Investment Income Percentage

Investment income percentage for 2011 (line 10c column (f) divided by line 13 column (f))

19a 33 1/3% support tests—2011. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not

18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

33 1/3% support tests-2010. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line

more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Investment income percentage from 2010 Schedule A, Part III, line 17

17

18

17

18

**▶**[

Part IV

**Supplemental Information.** Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Also complete this part for any additional information. (See instructions).

**Facts And Circumstances Test** 

#### **Explanation**

The Internet Society is a non-profit charitable and educational organization founded in 1992 to provide leadership in internet related standards, education, and policy With offices in Washington D C, USA, and Geneva, Switzerland, it is dedicated to ensuring the open development, evolution and use of the internet for the benefit of people throughout the world. Internet Society qualifies as publicly supported because it meets the "10% plus facts and circumstances" under the Treas Reg 1 170A-9(E)(3) in the following respects 1 10% of support limitation. Internet Society's public support fraction is 13.7475% well above the 10% threshold. 2. Attraction of public support. Internet Society is organized and operated to attract new and additional support on a continuous basis ISOC involves both individual and corporate members in its activities. The Internet Society has a corporate membership dues structure, and is continuously seeking to expand its base of corporate members. The Internet Society also has more than 52,000 individual members around the world. It does not charge membership dues to individuals since many of them are located in developing countries, but the Internet Society does seek and receive contributions from individuals. The Internet Society also seeks and receives grants and contributions for the support of specific programs and activities, including its conferences and meetings. The Internet Society also seeks grants from nonprofit and foundation grant makers to seek a broader public support base and an expansion of our mission and core programs 3 Sources of support The Internet Society and its members are supported by a diverse and representative group of members and donors, including more than 120 organizations, including nonprofits and universities, and more than 52,000 individual members. Its programs and activities have broad public appeal to members of the public, around the globe, that share an interest in the promotion of an open, stable and globally accessible Internet infrastructure worldwide 4 Representative governing body Internet Society is governed by a thirteen member Board of Trustees In addition to its President, who is an ex officio nonvoting member, there are twelve trustees from seven different countries including United States, Australia, Uruguay, Sweden, Benin, Tunisia, and the Netherlands These individuals all have significant backgrounds in issues involving the Internet community 5 Availability of public facilities or services, public participation in programs or policies. Internet Society conducts a variety of programs and activities that are designed to ensure an open and accessible Internet. These programs are widely accessible to the interested segments of the public and include publicly available briefings and forums in such areas as increasing access to the internet in developing countries, mentoring new Internet leaders worldwide, promotion of an open, secure and stable Internet infrastructure, removal of impediments to Internet growth, and end-to-end access for Internet users. The products of Internet Society's efforts are freely made available through conferences, seminars, publications and through Internet Society's website www.internetsociety.org The Internet Society acts not only as a global clearinghouse for Internet information and education, but also as a facilitator and coordinator of Internet - related initiatives around the world For nearly 20 years, Internet Society has run international network training and development programs for developing countries and these have played a vital role in setting up the Internet connections and networks in virtually every country connecting to the Internet during this time. Through its workshops, events, developing-country training workshops, tutorials, public policy briefings, and regional bureaus and local chapters, the Internet Society serves the educational and public policy needs of the growing global Internet community The Internet Society's goal is to enhance the availability and utility of the Internet on the widest possible scale

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DLN: 93493311009612

OMB No 1545-0047

**SCHEDULE D** (Form 990)

Department of the Treasury

**Supplemental Financial Statements** ► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b

ntema	al Revenue Service	► Attach to	o Form 990. ► See separate instructions.	Inspection
	me of the organiz	zation		Employer identification number
ınte	ernet Society			54-1650477
Pa	rt I Organi	zations Maintaining Donor	Advised Funds or Other Similar Fu	
	organız	ation answered "Yes" to Form		
			(a) Donor advised funds	(b) Funds and other accounts
1	Total number at			
2 3		ributions to (during year) ts from (during year)		
<i>3</i> 4	Aggregate yran	, 5, ,		
5	Did the organiz	ation inform all donors and donor a	L  dvisors in writing that the assets held in don he organization's exclusive legal control?	or advised Yes No
6	Dıd the organız used only for ch	ation inform all grantees, donors, a	and donor advisors in writing that grant funds one of the donor or donor advisor, or for ar	
Pa	rt III Consei	r <b>vation Easements.</b> Comple	te if the organization answered "Yes" to	o Form 990, Part IV, line 7.
2	Preservation Preservation Complete lines	on of land for public use (e g , recre of natural habitat on of open space		historically importantly land area certified historic structure of a conservation
			[	Held at the End of the Year
а	Total number o	f conservation easements		2a
b	Total acreage r	estricted by conservation easeme	nts	2b
c	Number of cons	servation easements on a certified	historic structure included in (a)	2c
d	Number of cons	servation easements included in (c	) acquired after 8/17/06	2d
3	Number of cons	ervation easements modified, tran	isferred, released, extinguished, or terminate	d by the organization during
	the taxable yea	ır <b>⊩</b>		
4	Number of state	es where property subject to conse	ervation easement is located ►	<u> </u>
5		ization have a written policy regard the conservation easements it hol	ding the periodic monitoring, inspection, hand ds?	lling of violations, and Yes No
6	Staff and volunt	teer hours devoted to monitoring, i	nspecting and enforcing conservation easem	ents during the year ►
7	A mount of expe	enses incurred in monitoring, inspe	cting, and enforcing conservation easements	during the year
	<b>►</b> \$			
8		servation easement reported on lin i and 170(h)(4)(B)(ii)?	ne 2(d) above satisfy the requirements of sec	tion Yes No
9	balance sheet,		s conservation easements in its revenue and of the footnote to the organization's financial sements	
Par			tions of Art, Historical Treasures, ed "Yes" to Form 990, Part IV, line 8.	or Other Similar Assets.
1a	art, historical ti provide, in Part	reasures, or other similar assets he XIV, the text of the footnote to its	AS 116, not to report in its revenue stateme eld for public exhibition, education or researd financial statements that describes these it	ch in furtherance of public service, ems
b	historical treas		AS 116, to report in its revenue statement a for public exhibition, education, or research in tems	
	(i) Revenues in	ncluded in Form 990, Part VIII, lin	e 1	<b>►</b> \$
	(ii) Assets incl	uded in Form 990, Part X		<b>▶</b> \$
2	If the organizat	·	istorical treasures, or other similar assets fo FAS 116 relating to these items	r financial gain, provide the

Revenues included in Form 990, Part VIII, line 1

**b** Assets included in Form 990, Part X

Part	Organizations Maintaining Co	llections of Art	t, His	<u>stori</u>	<u>cal Tr</u>	easu	<u>ires, or O</u>	<u>the</u>	<u>r Similar As</u>	sets	(con	tınued)
	Using the organization's accession and othe items (check all that apply)	r records, check an	y of th	he foll	lowing t	hat ar	e a significa	nt u	se of its collec	tion		
а	Public exhibition		d	Γ	Loan	orexc	hange progr	ams				
Ь	Scholarly research		e	Γ	Other	-						
c	Preservation for future generations											
	Provide a description of the organization's co Part XIV	ollections and expla	in ho	w the	y furthe	rthed	organızatıon	's ex	cempt purpose	ın		
	During the year, did the organization solicit of assets to be sold to raise funds rather than t								nılar	Г Ye	:s	┌ No
Part	Part IV, line 9, or reported an an						n answered	Y" b	es" to Form	990,		
	Is the organization an agent, trustee, custod included on Form 990, Part X?	ıan or other ınterme	edıary	/ for c	ontribu	tions	or other ass	ets i	not	Г Ye	:s	┌ No
b	If "Yes," explain the arrangement in Part XI\	/ and complete the	follov	wing t	able		Г		Δι	nount		
c	Pogunning halanco							1c				
_	Additions during the year							1d				
	Additions during the year						<u> </u>	1a 1e				
_	Distributions during the year						-					
	Ending balance	000 5 1111					L	1f				
	Did the organization include an amount on Fo		e 21?	?						┌ Ye	:S	No
	If "Yes," explain the arrangement in Part XIV				1 1157							
Par	t V Endowment Funds. Complete	tne organizatio (a)Current Year		)Prior `			rorm 990 <u>,</u> vo Years Back		TIV, IINE 10. Three Years Back	(e)Fo	ur Yea	ars Back
1a	Beginning of year balance	(u)curient rear	(5	71 1101	icai	(0)11	VO Teals Back	(4)	Tillee Tears back	(6)	rui i ee	ars back
	Contributions							$\vdash$				
	Investment earnings or losses											
	Grants or scholarships							$\vdash$				
	Other expenditures for facilities							$\vdash$				
	and programs											
f	Administrative expenses											
g	End of year balance											
2	Provide the estimated percentage of the yea	r end balance held	as									
а	Board designated or quasi-endowment 🕨											
b	Permanent endowment 🕨											
c ·	Term endowment 🕨											
За .	Are there endowment funds not in the posses organization by	ssion of the organiz	ation	that a	are held	d and a	admınıstered	for	the		res	No
	(i) unrelated organizations								3a	-		110
	(ii) related organizations								3a	-		
	If "Yes" to 3a(II), are the related organization							٠.		ь	T	
4	Describe in Part XIV the intended uses of th	e organization's en	dowm	ent fu	ınds							
Part	VI Land, Buildings, and Equipme	<b>nt.</b> See Form 99	90, Pa	art X	, line 1	LO.						
	Description of property				) Cost or is (invest		(b)Cost or o basis (othe		(c) Accumulate depreciation	d (c	<b>i)</b> Boo	k value
<b>1a</b> La	and											
	uildings											
	easehold improvements						1,760	,596	517,6	89	1	,242,907
	quipment						1,992		·	_		,080,450
	ther							,277		_		187,102
	Add lines 1a-1e (Column (d) should equal Fo	rm 990, Part X. colui	mn (B	), line	10(c).)			, 2 , ,		_		,510,459
	(======================================	, ,	. (=)	,,	( - / - /		<u> </u>		Schedule			

	estments—Other Securities. See	Form 990, Part X, line 1		
	scription of security or category	(b)Book value		od of valuation
	ncluding name of security)	. ,	Cost or end-o	f-year market value
(1)Financial deriv				
(2)Closely-held e	quity interests			
Other				
Total. (Column (b) s	hould equal Form 990, Part X, col (B) line 12 )			
	estments—Program Related. See		<u> </u>	
				od of valuation
(a) □	escription of investment type	(b) Book value		f-year market value
				,
Total. (Column (b) s	hould equal Form 990, Part X, col (B) line 13 ) 🕒 🕨			
Part IX Oth	<mark>er Assets.</mark> See Form 990, Part X, lır	e 15.		
	(a) Descrip	tion		(b) Book value
Tatal (Calum (C)	a should ague! From 2000 Book V. 1753 L.	<i>-</i>		
	should equal Form 990, Part X, col.(B) line 1			
Part X Oth	er Liabilities. See Form 990, Part X			
1	(a) Description of Liability	(b) A mount		
Federal Income T	axes	0		
DEFERRED RENT		166,346		
SECURITY DEPO		4,035		
	STRUCTION ALLOWANCE	754,320		
ZEI ERRED CON	J J. I.	, 57,520		
Total. (Column (b) s	hould equal Form 990, Part X, col (B) line 25 )	924,701		
	, , , , , , , , , , , , , , , , , , , ,	527,701		

Par	t XI Reconciliation of Change in Net Assets from Form 990 to Financial Statemen	ıts	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	
Part	Reconciliation of Revenue per Audited Financial Statements With Revenue p	er Re	turn
1	Total revenue, gains, and other support per audited financial statements	1	
2	A mounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
C	Recoveries of prior year grants		
d	Other (Describe in Part XIV)		
e	Add lines <b>2a</b> through <b>2d</b>	2e	
3	Subtract line <b>2e</b> from line <b>1</b>	3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIV)		
С	Add lines <b>4a</b> and <b>4b</b>	4c	
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	
	Reconciliation of Expenses per Audited Financial Statements With Expenses	per F	leturn
1	Total expenses and losses per audited financial statements	1 1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments		
С	Other losses		
d	Other (Describe in Part XIV)	]	
e	Add lines <b>2a</b> through <b>2d</b>	2e	
3	Subtract line <b>2e</b> from line <b>1</b>	3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a	.	
b	Other (Describe in Part XIV)	.	
C	Add lines <b>4a</b> and <b>4b</b>	4c	
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	
	t XIV Supplemental Information		
Com	${f pleas}$ plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines ${f 1a}$ and ${f 4}$ , Pa	art IV , li	nes 1b and 2b,

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information

Identifier	Return Reference	Explanation
FIN48 Footnote	Information <sup>°</sup>	ISOC follows the accounting guidance that creates a single model to address uncertainty in tax positions and clarifies the accounting for income taxes by prescribing the minimum recognition threshold a tax position is required to meet before being recognized in its consolidated financial statements. Under the requirements of this guidance, organizations could now be required to record an obligation as the result of tax positions they have historically taken on various tax exposure items ISOC is not required to record such an obligation

DLN: 93493311009612

OMB No 1545-0047

**SCHEDULE F** (Form 990)

Department of the Treasury

► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.

**Statement of Activities Outside the United States** 

▶ Attach to Form 990. ▶ See separate instructions.

Open to Public **Inspection** 

Internal Revenue Service Name of the organization **Employer identification number** 

ntei	rnet Society				54-1650477	
Pa	General Informatio "Yes" to Form 990, Pa			ne United States. Co	omplete if the organiz	zation answered
1	For grantmakers. Does the dassistance, the grantees' eligible the grants or assistance?	organization m gibility for the	naıntaın record grants or assıs	tance, and the selecti	on criteria used to aw	
2	For grantmakers. Describe in Pa United States	rt V the organiz	atıon's procedur	es for monitoring the use	e of grant funds outside t	he
3	Activites per Region (Use Part	V ıf addıtıonal s	pace is needed )			
	(a) Region	<b>(b)</b> Number of offices in the region	(c) Number of employees or agents in region or independent contractors	(d) Activities conducted in region (by type) (e g , fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	<b>(f)</b> Total expenditures for region/investments in region
	See Add'l Data					
	Sub-total  Total from continuation sheets	1	15			6,790,19 10,084,56
	to Part I	I	1 /	l	l	I

c Totals (add lines 3a and 3b)

16,874,761

ocification i	(1 01111 ) ) 0	, 2011							ı age
Part II	Grants a	nd Other As	ssistance to Organiza	ations or Entities	<b>Outside the Unit</b>	ed States. Comple	ete if the organization	on answered "Yes" i	to Form 990,
	Part IV, I	ine 15, for an	y recipient who receive	ed more than \$5,00	0. Check this box if	f no one recipient re	eceived more than	\$5,000	▶ 🗆
	Use Part	V ıf addıtıona	l space is needed.						
		(h) IPS codo	(a) Pagian	(d) Durnosa of	(a) A mount of	(f) Manner of	(a) A mount of	(h) Description	(i) Mothod

(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	( <b>g</b> ) A mount of of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Africa	Sponsorship	113,893	Eft or Wire			
		South Asia	Sponsorship	68,592	Eft or Wire			
		Europe/Iceland/Greenland	Sponsorship	29,957	Eft or Wire			
		South America	Sponsorship	70,956	Eft or Wire			
		Middle East/North Africa	Sponsorship	10,832	Eft or Wire			
		East Asia/Pacific	Sponsorship	5,870	Eft or Wire			
		North America	sponsorship	15,789	Eft or Wire			
		Cent A merica/Caribbean	sponsorship	8,995	eft or wire			

Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter . . . . . .

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Use Part V if additional space is needed.

	T			T	l [		1
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	( <b>d)</b> Amount of cash grant	(e) Manner of cash disbursement	(f) A mount of non-cash assistance	( <b>g)</b> Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
ISOC FELLOWSHIP TO THE IETF	North America	6	27,120	EFT OR WIRE			
ISOC FELLOWSHIP TO THE IETF	Europe/Iceland/Greenland	9	31,454	EFT OR WIRE			
IGF AMBASSADOR PROGRAM EXPENSE	Sub-Saharan Africa	15	35,038	EFT OR WIRE			
COMMUNITY GRANTS PROGRAM	East Asıa/Pacıfic	6	14,174	EFT or wire			
COMMUNITY GRANTS PROGRAM	Europe/Iceland/Greenland	6	25,810	EFT or Wire			
Postel Award	East Asia/Pacific	1	20,000	EFT or Wire			
Community Grants Program	Sub-Saharan Africa	11	49,111	EFT or Wire			
	South Asia	3	14,920	EFT or Wire			
Community Grants program	South America	1	5,000	EFT or Wire			
community grants program	Russia	6	29,997	EFT or Wire			
	South America	6	13,147	EFT or WIRE			
	Cent A merica/Caribbean	7	14,780	EFT OR WIRE			
	Sub-Saharan Africa	6	17,084	EFT OR WIRE			
INET BUCHAREST FELLOWS	Europe/Iceland/Greenland	6	15,395	EFT OR WIRE			
ISOC FELLOWSHIP TO THE IETF	East Asia/Pacific	12	62,803	EFT OR WIRE			
						6 1 1	ula E (Farma 000) 2011

# Part IV Foreign Forms

1	Was the organization a U S transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926 (see instructions for Form 926)	Γ	Yes	<b>▽</b>	Νo
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520 and/or Form 3520-A. (see instructions for Forms 3520 and 3520-A)	Γ	Yes	굣	Νo
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with respect to Certain Foreign Corporations. (see instructions for Form 5471)	굣	Yes	Γ	Νo
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see instructions for Form 8621)	Г	Yes	্ব	Νo
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with respect to Certain Foreign Partnerships. (see instructions for Form 8865)	Г	Yes	্ব	Νo
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see instructions for Form 5713).	Г	Yes	ঘ	Νo

Schedule F (Form 990) 2011

#### Part V Supplemental Information

Complete this part to provide the information (see instructions) required in Part I, line 2, and any additional information.

<u>information.</u>		
Identifier	ReturnReference	Explanation
Part 1, Line 2 - Procedures for Monitoring Use of Grant Funds Outside US		Upon receipt of a proposal for a grant or sponsorship an initial review is conducted following the protocol of the specific department to which the proposal was submitted. After verifying the proposal meets the required criteria for ISOC sponsorship and securing the required approvals, a proposal decision is made and an Agreement is established with clear understanding of requirements listed along with follow up reports if required. The Agreement is signed by appropriate staff and payment is made. The Sponsored Programs and Grant Manager is notified of payment, follow up and order fulfillment is initiated. Once the reports and receipts (if applicable) are received by ISOC the sponsorship/grant is considered complete.
		Schodulo E (Form 000) 2011

Software ID: Software Version:

**EIN:** 54-1650477 **Name:** Internet Society

Form 990 Schedule F	Part I - Activit	ies Outside T	he United States		
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
North America			Program Services	IETF	191,063
North America			Program Services	Stan & Tech	97,027
North America			Program Services	Trust & Identity	36,266
North America			Program Services	Public Policy	109,524
North America			Program Services	Communications	172,341
North America			Program Services	Membership & Chapters	45,605
North America			Program Services	Regional Development	288,129
North America			Program Services	DoHub	4,451
			Program Services	IETF	1,249,158
and Greenland) Europe (Including Iceland		2	Program Services	Standards & Tech	634,357
and Greenland)  Europe (Including Iceland			Program Services	Trust & Identity	237,106
and Greenland)			-	·	
Europe (Including Iceland and Greenland)			Program Services	Public Policy	330,993
Europe (Including Iceland and Greenland)	1		Program Services	Communications	520,834
Europe (Including Iceland and Greenland)			Program Services	Membership & Chapters	570,061
Europe (Including Iceland and Greenland)		1	Program Services	Regional Development	870,757
Europe (Including Iceland and Greenland)			Program Services	DoHub	93,765
East Asia and the Pacific			Program Services	IETF	1,338,760
East Asia and the Pacific			Program Services	Standards & Tech	679,859
East Asia and the Pacific			Program Services	Trust & Identity	254,113
East Asia and the Pacific			Program Services	Public Policy	364,541
East Asia and the Pacific			Program Services	Communications	573,622
East Asia and the Pacific			Program Services	Membership & Chapters	387,641
East Asia and the Pacific		2	Program Services	Regional Development	959,011
East Asia and the Pacific			Program Services	DoHub	2,671
Middle East and North			Program Services	IETF	59,295
Africa Middle East and North			Program Services	Standards & Tech	30,112
Africa Middle East and North			Program Services	Trust & Identity	11,255
Africa Middle East and North			Program Services	Membership & Chapters	114,012
Africa Middle East and North			Program Services	DoHub	4,451
A frica South A merica			Program Services	IETF	35,577
South America			Program Services	Standards & Tech	18,067
South America			Program Services	Trust & Identity	6,753
South America			Program Services	Public Policy	456,661
South America			Program Services	Communications	718,579
South America			Program Services	Membership & Chapters	250,827
South America			Program Services	Regional Development	1,201,357
South America			Program Services	DoHub	137,087
Sub-Saharan Africa			Program Services	IETF	59,295
			-		
Sub-Saharan Africa			Program Services	Standards & Tech	30,112
Sub-Saharan Africa			Program Services	Trust & Identity	11,255
Sub-Saharan Africa			Program Services	Public Policy	467,538
Sub-Saharan Africa			Program Services	Communications	735,693
Sub-Saharan Africa			Program Services	Membership & Chapters	570,061
Sub-Saharan Africa			Program Services	Regional Development	1,229,970
Sub-Saharan Africa			Program Services	DoHub	14,342
Sub-Saharan Africa			Grantmakıng		215,216
South Asia			Grantmakıng		97,686
South America			Grantmakıng		89,103
North America			Grantmakıng		42,909
Europe (Including Iceland and Greenland)			Grantmakıng		102,616
East Asia and the Pacific			Grantmakıng		88,673
Russia and the Newly Independent States			Grantmakıng		29,997
Middle East and North Africa			Grantmaking		10,832
Central America and the Caribbean			Grantmakıng		23,775
		1	i	1	

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Schedule I (Form 990)

# Grants and Other Assistance to Organizations, Governments and Individuals in the United States

OMB No 1545-0047

2011

DLN: 93493311009612

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Internet Society

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.

Attach to Form 990

Employer identification number 54-1650477

the selection criteria used Describe in Part IV the org							✓ Yes 🗀 I
Part II Grants and Other Form 990, Part IV	, line 21 for any r	Governments and recipient that received (a) if additional space in	more than \$5,000.	Check this box if no	one recipient rec	eived more than \$5,0	00. Use
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) Under the Acacia Jessica Teutonico284 Mott Street New York City, NY 10012	39-2074195	501(c)(3)	6,500				Contribution
(2) WC3 in care of MIT77 Massachusetts Avenue Cambridge Boston, MA 02139	04-2103594	501(c)(3)	1,000,000				Contribution
(3) UNDESATwo United Nations Plaza New York City, NY 10017			15,000				Contribution
(4) KANTARA INITIATIVE 445 HOES LANE PISCATAWAY,NJ 08854	22-3639558	501(c)(6)	15,000				MATCHING FUNDS
(5) United State Telecommunication Training Inc1150 Connecticut Ave NW Washington, DC 20036	52-1294659	501(c)(3)	35,000				Annual Contribution

Part III	Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22
	Use Schedule I-1 (Form 990) if additional space is needed.

(a)Type of grant or assistance	(b)Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Identifier	Return Reference	Explanation
PART 2 - GRANTMAKERS EXPLANATION FOR GRANTS MADE IN THE US		Upon receipt of a proposal for a grant or sponsorship, an initial review is conducted following the protocol of the specific department to which the proposal was submitted. After verifying the proposal meets the required criteria for Internet Society sponsorship and securing the required approvals, a proposal decision is made and an Agreement is established with clear understanding of requirements listed along with follow up reports if required. The Agreement is signed by appropriate staff and payment is made. The Sponsored Programs and Grant Manager is notified of payment, follow up and order fulfillment is initiated. Once the reports and receipts (if applicable) are received by Internet Society, the sponsorship/grant is considered complete.

DLN: 93493311009612

OMB No 1545-0047

#### **Schedule J** (Form 990)

Department of the Treasury Internal Revenue Service

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** 

► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

**Compensation Information** 

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

	<u> </u>	r Attuch to Form 330. r See Separate instructions.		
Name of t	the organization ciety		Employer identi	ication number
			54-1650477	
Part I	Questions Regarding C	ompensation		

					res	NO
1a	Check the appropriate box(es) if the organization provide 990, Part VII, Section A, line 1a Complete Part III to p					
	First-class or charter travel	,	Housing allowance or residence for personal use			
	Travel for companions	<u></u>	Payments for business use of personal residence			
	Tax idemnification and gross-up payments	$\overline{\Box}$	Health or social club dues or initiation fees			
	<u> </u>		Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the organ reimbursement orprovision of all the expenses describe			1b		
2	Did the organization require substantiation prior to reim officers, directors, trustees, and the CEO/Executive Dir			2		
3	Indicate which, if any, of the following the organization u organization's CEO/Executive Director Check all that a	pply	·			
			Written employment contract			
			Compensation survey or study			
	Form 990 of other organizations	굣	Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part or a related organization	VII	, Section A, line 1a with respect to the filing organization			
а	Receive a severance payment or change-of-control pay	men	t?	4a		Νo
b	<b>b</b> Participate in, or receive payment from, a supplemental nonqualified retirement plan?					
	c Participate in, or receive payment from, an equity-based compensation arrangement?					
	If "Yes" to any of lines 4a-c, list the persons and provid		<b>.</b>			
	Only 501(c)(3) and 501(c)(4) organizations only must o	omp	plete lines 5-9.			
5	For persons listed in form 990, Part VII, Section A, line compensation contingent on the revenues of					
а	The organization?			5a		Νo
b	Any related organization?			5b		Νo
	If "Yes," to line 5a or 5b, describe in Part III					
6	For persons listed in form 990, Part VII, Section A, line compensation contingent on the net earnings of	1a,	did the organization pay or accrue any			
а	The organization?			6a		Νo
b	Any related organization?			6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III					
7	For persons listed in Form 990, Part VII, Section A, line payments not described in lines 5 and 6? If "Yes," desc			7		No
8						
9	If "Yes" to line 8, did the organization also follow the reb section 53 4958-6(c)?	outta	able presumption procedure described in Regulations	9		

### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(1)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, columns (D) and (E) for that individual

(A) Name		(B) Breakdown of	f W-2 and/or 1099-MIS	SC compensation	(C) Retirement and	( <b>D)</b> Nontaxable	(E) Total of columns	
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
(1) Lynn St A mour	(I) (II)	471,470 0	140,543 0	20,051	238,832	19,111 0	1 890,007 0 0	7 122,196
(2) Gregory M Kapfer	(I) (II)	222,851 0	20,000	1,980	55,750 0	24,663 0	3 325,244 0 0	20,00
(3) Walda Roseman	(ı) (ıı)	174,859 0	0	1,160	40,000	4,853 0	3 220,872 0 0	13,24
(4) Scott Hoyt	(ı) (ıı)	221,193 0	20,000	1,290	53,750	22,970 0	0 319,203 0 0	20,00
(5) Markus Kummer	(ı) (ıı)	318,647 0	0	4,146	76,385 0	8,070 0	0 407,248 0 0	
(6) Leslie Daigle	(ı) (ıı)	190,749 0	16,000	450	45,840	10,424 0	4 263,463 0 0	16,00
(7) Peter Godwin	(I) (II)	258,465 0	3,999	4,523	43,684	6,675 0	5 317,346 0 0	3,70 0
(8) Anne Lord	(I) (II)	217,988 0	2,461 0		35,117	2,248 0	8 257,814 0 0	2,46
(9) Lucy Lynch	(1) (11)	184,748 0	16,000 0	1,980	44,400	9,985 0	5 257,113 0 0	3 16,00 0
	'	<u> </u>	<del> </del>	<u> </u>		+	<u> </u>	1
	'	<b></b> '	<del> </del> '	<b></b> '		<del> </del>		1
	'	l!	1	1	1!	1		1

#### Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

4		
Identifier	Return Reference	Explanation
Schedule J, Part II		Column B (II) represents the amount of ISOC's Variable Compensation Plan earned in 2010 (the prior calendar year), but paid in 2011 Column B(III) represents the amount of employee contributions to their own retirement accounts that are non-taxable according to local tax laws, plus employees' taxable cost of life insurance, if applicable, and any taxable health stipend paid to the employee Column C includes Internet Society's contribution to employees' retirement Plans, plus any variable compensation earned in 2011 (current tax year) but paid in 2012 Since Column B(II) reports the 2010 variable compensation (as paid in 2011) and Column C reports the 2011 variable compensation (to be paid in the 2012 - the next tax year), total compensation reported on this tax return includes two years of variable compensation (2010 and 2011) Column D includes employees' non taxable medical and other non-taxed benefits Column F is informative only and shows variable compensation earned and reported in 2010 (prior tax year) and paid in 2011 (current tax year) As noted above, the figures in Column F are included in Column C
ADDITIONAL NOTE REGARDING PRESIDENT & CEO		The Internet Society reports compensation in compliance with the IRS Form 990 Instructions. The Instructions require organizations to report certain compensation which is earned, but not paid out as reportable compensation, in Schedule J, Part II, Column C in the year in which it is accrued. When that same compensation is paid in a subsequent year, it is reported as reportable compensation in Schedule J, Part II, Column B to the employee. In 2010, as part of her employment agreement, Lynn St. Amour was paid a variable compensation component of \$140,543 earned in 2010 and reflected in column B(ii). Ms. St. Amour also earned a variable compensation component of \$146,673 in 2011, paid in 2012 and reflected in Column C along with retirement benefits paid to Ms. St. Amour Therefore, Schedule J, Part II. (as well as 990 Part VII, Column F) report two years of variable compensation in this 2011 tax return.

Schedule J (Form 990) 2011

Page **3** 

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DLN: 93493311009612

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

SCHEDULE M

(Form 990)

▶Complete if the organization answered "Yes" on Form 990, Part IV, lines 29 or 30. ► Attach to Form 990.

**NonCash Contributions** 

	ne of the organization net Society				Emplo	yer identificat	tion nur	nber	
					54-1	650477			
Pa	rt I Types of Property								
		(a) Check ıf applıcable	(b) Number of Contributions or items contributed	<b>(c)</b> Contribution amounts reported on Form 990, Part VIII, line	:	<b>(d</b> Method of d contributio	etermir		
1	Art—Works of art								
2	Art—Historical treasures .								
3	Art—Fractional interests								
4	Books and publications								
5	Clothing and household goods								
6	Cars and other vehicles								
7	Boats and planes								
8	Intellectual property								
	Securities—Publicly traded .								
10	Securities—Closely held stock .								
11	Securities—Partnership, LLC, or trust interests								
12	Securities—Miscellaneous								
13	Qualified conservation contribution—Historic structures								
14	Qualified conservation contribution—Other								
15	Real estate—Residential .								
16	Real estate—Commercial								
17	Real estate—O ther								
18	Collectibles								
19	Food inventory								
20	Drugs and medical supplies .								
21	Taxıdermy								
22	Historical artifacts								
23	Scientific specimens								
24	Archeological artifacts								
25	Other► ( Meeting Fees )	Х	4	23,115	Cost	/Selling Price			
	Venue for		_			(C. II. D.			
26	Other ► ( Meetings )	X	6		_	/Selling Price			
	Other ► ( Connectivity )	X	5	88,000	Cost	/Selling Price			
	`								
29	Number of Forms 8283 received for which the organization compl				29		- 1	- I	(
20-	Down a the war and the common	<b>.</b>			- 1 20	46-4.4		Yes	No
Sua	During the year, did the organiza								
	must hold for at least three year			·	ea to b	e usea			
	for exempt purposes for the enti				•		30a		No
31	If "Yes," describe the arrangeme			rowow of any non-standars	Looptr	ibutions 2	31		No
	Does the organization have a gif							I	110
32a	Does the organization hire or use contributions?	e third part • • •	ies or related organizations	to solicit, process, or sell	non-c	ash 	32a		Νo
b	If "Yes," describe in Part II								
33	If the organization did not report	revenues	ın column (c) for a type of p	roperty for which column (a	a) is cl	necked,			

describe in Part II

Page 2

#### Part II

**Supplemental Information.** Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Identifier Return Reference Explanation

Schedule M (Form 990) 2011

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DLN: 93493311009612

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

2011
Open to Public Inspection

Name of the organization Internet Society	Employer identifi	cation number
	54-1650477	

ldentifier	Return Reference	Explanation
Total Number of Individuals Employed in Calendar year 2011		In 2011, Internet Society had 34 employees that resided in the United States According to form 990 instructions, only U.S. employees are reported on Line 5

ldentifier	Return Reference	Explanation
Organization's Mission	Form 990 Part III, Line 1 Organization's Mission	Internet Society is operated exclusively for educational, charitable, & scientific purposes relating to the internet Including A To facilitate & support the technical evolution of the internet as a research & educational infrastructure to stimulate the involvement of the scientific community, industry, government, & others in the evolution of the internet, B To educate the scientific community, industry, & the public at large concerning the technology, use and application of the internet, C To promote educational applications of internet technology for the benefit of government, colleges, & universities, industry & the public at large, D To promote a forum for exploration of the new internet applications & to stimulate collaboration among organizations in their operational use of global internet

ldentifier	Return Reference	Explanation
Internet Engineering Task Force	Form 990, Part III, Line 4A - Program Service Accomplishments	The Internet Engineering Task Force (IETF) is a volunteer group dedicated to the protocol, engineering and development efforts for the global internet. The IETF is an international volunteer community of network designers, operators, and researchers, responsible for defining the open standards that support the Internet. It exists as a collection of events and works very largely virtually, has no members or dues, although registration fees are charged for meeting attendance. Three meetings per year are held and all information and standards produced during these meetings are made freely available to the public for the open development of the Internet.

Identifier	Return Reference	Explanation
Regional Development	Form 990, Part III, Line 4B - Program Service Accomplishments	Regional Development and Leadership Programs represents costs to address and help remove the fundamental impediments to Internet growth and usability, particularly in developing countries. For example regional development program works to improve access to technical skills and know ledge, the regulatory and policy environment for information and telecommunications services, and broader economic and market factors, language diversity and the diffusion and reliability of basic infrastructures and services. The impact of this initiative is visible through ongoing deployment of scalable Internet services and critical infrastructures in the developing world. The program also funds Internet Society's regional bureaus which are a focal point for regional activities including policy, education, membership, and chapter activities. Bureaus help to focus Internet Society's strategic initiatives with regional contexts, while simultaneously forming the Internet Society's global awareness of differing regional needs and priority. The bureaus are integral hubs in the Internet Society's work by helping build capacity where it is needed, mobilizing local support for global efforts, and developing policy and educational awareness. Bureaus are instrumental in building awareness of the Internet Society's commitment to regional communities, and understanding and addressing local issues important to Internet development.

ldentifier	Return Reference	Explanation
Communications	Form 990, Part III, Line 4c - Program Service Accomplishments	Represents communications cost relating to all aspects of Internet Society's programs by engaging with participants of the global Internet community on a variety of levels including government, business, education and civil society sectors, and supports the Internet Society's policy and global engagement programs. Communications also maintain the Internet Society's wiebsite which is an active repository of information on current activities, educational materials, events listings, news and internet community resources. Communications also provide logistical support for various Internet Society seminars and conferences including regional INET conferences, IETF events and Internet Society chapter meetings.

ldentifier	Return Reference	Explanation
other program services descriptions	form 990, part III, line 4d - other program services	(1) Public Policy - The Internet Society briefs members and the general public on public policy issues including censorship/freedom of expression, spam governance, intellectual property, and access to information The Internet Society also participates in local, national and international forums that promote awareness of an open internet Internet Society also participates with organizations such as OECD, ITU, UNESCO, APEC and others in advancing the discussion of internet spoernance and related policy issues. Under this program, the Internet Society continues to pursue partnership development at the international level and will represent the principles and interest of the global internet Society community. Expenses - \$1,869,575 Grants - \$39,676 (2) Trust & Identity - The Internet Society's Trust & Identity initiative recognizes that in order to be trusted, the Internet must provide channels for secure, reliable, private communications between entities, which can be clearly authenticated in a mutually understood manner. The goal of the Trust & Identity Initiative is to educate end-users on the critical importance of user managed identity security measures internet Society attempts to deliver two messages 1). Network Confidence there is a clear distinction between a trusted network and network security. Trust enabling network technologies provide long-termsolutions to the issues that underlie many of the current concerns about cyber-security. 2) User managed identity. User education regarding identity management is essential to achieving trust in the internet Another important goal of Internet Society is seeking to elevate "identity" to a core issue in network research and standards development and ensure that user education regarding identity management is seen as vital to creating a trusted internet Expenses - \$903,402 Grants - \$0 (3) Standards & Technology - The Internet Society's Standards & Technology program addresses the issue of the Internet being built on open standards, which allows all devices, services

ldentifier	Return Reference	Explanation
Explanation of Business Relationship	Part VI, Section A, Line 2	Bert Wijnen was appointed to the ISOC Board of Trustees by the IAB in June 2008. A year later, Mr. Wijnen joined the staff of RIPE NCC. Daniel Karrenberg, an ISOC Trustee since 2005, is a member of the RIPE's senior management team. Both individuals have reported this business relationship to ISOC's Board of Trustees on annual disclosure forms. The ISOC's Board has determined that this business relationship does not constitute a conflict of interest. Mr. Wijnen was appointed to a second term on ISOC's Board of Trustees by the IAB in July 2011 and Mr. Karrenberg completed his second full term on ISOC's Board in July 2011 and is no longer a Trustee.

ldentifier	Return Reference	Explanation
Explanation of Member or Stockholders	Part VI, Section A, Line 6	The Internet Society by-laws provide for the recognition of organizational members and individual members Organizational members are corporate, non-profit, or government contributors to ISOC's overall charitable mission. Individual members may be sustaining members or global members, giving individuals opportunities as members to participate in Internet Society's activities. Global membership is free to all individuals, while sustaining members make a contribution to ISOC. Individual members may also belong to one of ISOC's chapters, but are not required to do so.

ldentifier	Return Reference	Explanation
Explanation of Election of Governing Body by Members or Stockholders	Part VI, Section A, Line 7A	The Internet Society by-laws call for the election or appointment of a Board of Trustees. According to the by-laws, the Board defines the process for election of trustees by organizational members and chapters. The Internet Architecture Board (IAB) appoints trustees according to an appointment process of its choosing. The IAB recommendation must be approved by the IESG, which is the steering committee of the IETF. To participate in an election, a potential nominee must be a member in good standing as of December 31st of the previous year. For an organizational member, dues must be paid in full. For a chapter, the chapter must be in good standing. A person may be a candidate in only one constituency (organizational member, chapter, IAB) in one year. Trustee terms are 3 years and limited to no more than two consecutive terms. The two important committees involved in the process are the Elections and the Nominations. Committees The Nominations. Committee establishes selection criteria for prospective trustees, advertises the nomination process, solicits candidates for the process, names a slate of candidates, oversees a petition process and monitors the process to ensure that an individual is not a candidate in more than one constituency at the same time. Once candidates are nominated, petitions for additional nominees are accepted. Candidates are allowed to submit biographical information and an election statement. After, the petition period closes and a final slate is announced. Ballots are distributed and must be returned in 28 days. Voting closes and at least two member of the Elections Committee count the ballots at a time and place of their choosing. The Elections Committee certifies the results to the Board of Trustees and publishes the results. A challenge period is provided for. In the cases of a challenge, the CEO, after consultation with the chairs of the Nominations. Committee, Elections Committee and members of the Board of Trustees, advises the author of any challenge about the Board's decision and t

ldentifier	Return Reference	Explanation
Form 990 Review Process	Part VI, Section B, Line 11A	The Internet Society's accounting firm prepares and signs the return as paid preparer and delivers the return to the Internet Society. Prior to filing, the CFO and the CEO of the Internet Society reviews the return with the Audit Committee elected by the Board of Trustees. A representative of the independent accounting firm's tax team is present to address any questions from the audit committee members. After review, a copy of the return in its final form is sent to each member of the Board of Trustees prior to filing the return. The CEO or the CFO signs Form 8879EO, the IRS E-File Signature Authorization form, and returns this form to the Internet Society's accounting firm. The accounting firm then electronically files the return with the Internal Revenue Service.

ldentifier	Return Reference	Explanation
Explanation of Monitoring and Enforcement of Conflicts	Part VI, Section B, Line 12C	Annually, Trustees, and Officers of Internet Society fill out a conflict of interest questionnaire, these completed questionnaires are reviewed and monitored by the Audit Committee, and the results are reported to the Board of Trustees. The Audit Committee and the chair of ISOC's Board of Trustees rely on the trustees and officers to inform them of issues that might arise in the interim period between questionnaire submissions. Key employees also complete conflict of interest questionnaires, which are reviewed by the CEO. At the beginning of each Board meeting, the chair solicits all trustees to disclose any conflicts with the agenda items for that board meeting. Trustees who report potential conflicts may be required to abstain from any formal decision by the Board of Trustees, and may be required to retire from any discussion or deliberation. The Board of Trustees, acting as a body led by the chair, makes the determination of whether a conflict exists and the participation restrictions to be imposed. Should the chair be determined to have a conflict, an acting chair or the CEO is appointed for the affected deliberation before the Board of Trustees.

Identifier	Return Reference	Explanation
Compensation Review & Approval Process for Officers & Key Employees	Part VI, Section B, Line 15A & 15B	The internet Society engaged a compensation specialist in 2009 to establish a comprehensive compensation program for the Company. The goals were to establish internal compensation equity, achieve external equity to ensure fair and competitive pay, to developed an objective merit review process, and develop tools to maintain the compensation program. The Internet Society developed compensation benchmarks for each position within the organization, using several compensation studies for U.S. based employees and benchmarks from Mercer Towers Watson for worldwide employees. These benchmarks are updated annually in 2011, the Internet Society obtained independent compensation studies for the Chief Executive Officer. Chief Operating Officer and Chief Internet Technology Officer. The compensation of the Chief Executive Officer Was established in a contract February 1, 2011. As part of the contract process, Towers Watson was engaged by the Internet Society Board of Trustees to provide an opinion on reasonableness of and supporting comparability data with respect to total compensation of the Chief Executive Officer. The sources of comparability data with respect to total compensation of the Chief Executive Officer. The sources of comparability data with respect to total compensation Neport and Towers Watson Data Services-2010 (Amagement Compensation Report and Towers Watson Data Services-2010 (Amagement Compensation Report and Towers Watson Data Services-2010 (Amagement Compensation Report and Towers Watson Data Services-2010 (Amagement Lordensations) and the Internet Society Human Resources Department also procured two additional compensation studies, American Research Company US Compensation Study and Guidestar Survey for US non-profit organizations. The Internet Society employs a goal management system to establish and track goals for all members of its staff Staff members fill out self evaluations, followed by an evaluation by their manager, and a meeting is held between the employee and their respective manager to di

ldentifier	Return Reference	Explanation
Other Organization Document Publicly Available	Part VI, Section C, Line 19	All information is available on the organization's website. Information about CompassRose Relationship Form 990, Part VII, Section B Walda Roseman, ISOC's COO is a principal of CompassRose, which is listed as one of Internet Society's 2011 Top 5 Paid Independent Contractors. In years previous to 2011, CompassRose had contracted with Internet Society for public policy advisory services. In January 2011, ISOC offered Ms. Roseman the COO position and as a condition of her full-time employment required that no other contract work be performed. As Ms. Roseman had minor existing commitments with CompassRose through May 2011, her date of hire was June 1, 2011. From February 1, 2011 through May 31, 2011 Internet Society paid CompassRose to represent the Company at a number of meetings, and to make organizational recommendations. In 2011, Internet Society paid CompassRose \$20,000 for a public policy engagement initiated in 2010, plus \$160,000 for her work from February until May 2011. Thereafter, after all engagement contracts under CompassRose had ended, Ms. Roseman assumed her full-time role as COO. After Ms. Roseman joined ISOC, the organization had no transactions with CompassRose. The Internet Society regularly seeks formal confirmation of the reasonableness of compensation for its disqualified individuals. During this "intermediate sanctions" process, the Compensation Committee reviewed work by an independent consultant as to the reasonableness of Ms. Roseman's compensation. The consultant presented the compensation to the ISOC Compensation Committee of the Board of Directors, who discussed the findings, and found Ms. Roseman's compensation to be reasonable.

ldentifier	Return Reference	Explanation
Other Changes in Net Assets or Fund Balances	I ' '	Other Changes in net assets or Fund Balances \$(381,106) - Unrealized Losses \$(244,100) - Foreign Currency Fluctuation \$(137,006)

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(Form 990)

Department of the Treasury

# **Related Organizations and Unrelated Partnerships**

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. ► Attach to Form 990. ► See separate instructions.

DLN: 93493311009612 OMB No 1545-0047

Open to Public

ntemal Revenue Service					Ins	spectio	n
Name of the organization Internet Society					entification number		
Part I Identification of Disregarded Entities (Comp	olete if the organization	on answered "Yes'	" on Form 990, Pa	54-165047 rt IV, line 33.)	/		
(a) Name, address, and EIN of disregarded entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)		<b>(e)</b> End-of-year assets	<b>(f)</b> Direct controlling entity		
Part II Identification of Related Tax-Exempt Organ or more related tax-exempt organizations during		ıf the organization	n answered "Yes"	on Form 990, Pa	ırt IV, lıne 34 becaus	se it had	one
(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3)	(f) Direct controlling entity	Section 5 cont organ	rolled ization
(1) Public Interest Registry  1775 Wiehle Avenue 200  Reston, VA 20190 33-1025119	Regist Domain	PA	501(c)(3)	11.	A ISOC	Yes	No
(2) INTERNET SOCIETY ASIA LIMITED  92 Amoy Street 02-01 069911 SN	Charitable	SN			ISOC	Yes	

Part III	Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV	, line 34
	because it had one or more related organizations treated as a partnership during the tax year.)	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	<b>(c)</b> Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	<b>(h)</b> Percentage ownership

Sche	dule R (Form 990) 2011		Р	age
Pa	Transactions With Related Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35, 35A, or 36.)			
	Note. Complete line 1 if any entity is listed in Parts II, III or IV		Yes	i N
<b>1</b> D	uring the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			T
а	Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity	1a		
b	Gift, grant, or capital contribution to related organization(s)	1b		
C	Gift, grant, or capital contribution from related organization(s)	<b>1</b> c	Yes	; 🔲
d	Loans or loan guarantees to or for related organization(s)	1d		
е	Loans or loan guarantees by related organization(s)	1e		T
f	Sale of assets to related organization(s)	1f		<b>T</b>
g	Purchase of assets from related organization(s)	<b>1</b> g		T
h	Exchange of assets with related organization(s)	1h		
i	Lease of facilities, equipment, or other assets to related organization(s)	1i	Yes	;T
j	Lease of facilities, equipment, or other assets from related organization(s)	1j		┰
k	Performance of services or membership or fundraising solicitations for related organization(s)	1k		
- 1	Performance of services or membership or fundraising solicitations by related organization(s)	11	T	T
m	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1m	n Yes	;
n	Sharing of paid employees with related organization(s)	1n		T
0	Reimbursement paid to related organization(s) for expenses	10	Yes	: [
р	Reimbursement paid by related organization(s) for expenses	1р	Yes	;
q	O ther transfer of cash or property to related organization(s)	<b>1</b> q		┰
r	O ther transfer of cash or property from related organization(s)	1r		

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(a) Name of other organization	<b>(b)</b> Transaction type(a-r)	(c) Amount involved	(d) Method of determining amount involved		
(1) Public Interest Registry	С	24,250,000	fmv		
(2) Public Interest Registry	1	219,400	fmv		
(3) Public Interest Registry	m	32,461	fmv		
(4) Public Interest Registry	o	12,000	fmv		
(5) Public Interest Registry	р	29,562	fmv		
(6)					

#### Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(e) Are all partners section 501(c)(3) organizations?		<b>(f)</b> Share of total income	(h) Disproprtionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
			311/	Yes	No		Yes	No		Yes	No	ĺ
											<u> </u>	

Schedule R (Form 990) 2011

## Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

Identifier Return Reference Explanation

Schedule R (Form 990) 2011

### **Additional Data**

Software ID: Software Version:

**EIN:** 54-1650477

Name: Internet Society

### **Additional Data**

Software ID: Software Version:

**EIN:** 54-1650477

Name: Internet Society

#### Form 990, Special Condition Description:

**Special Condition Description**