Department of the Treasury

Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

**Return of Organization Exempt From Income Tax** 

▶ Do not enter Social Security numbers on this form as it may be made public By law, the IRS generally cannot redact the information on the form

► Information about Form 990 and its instructions is at <u>www.IRS.gov/form990</u>

OMB No 1545-0047

DLN: 93493124009285

2013

Open to Public Inspection

| A F                            | or the 2             | 2013 calendar year, or tax year beginning 07-01-2013, 2013, and ending 06-30                                                                                                                                                                                    | )-2014              |                          |                 |                            |
|--------------------------------|----------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------|--------------------------|-----------------|----------------------------|
|                                | neck if ap           | CONSUMER EDUCATION SERVICES INC                                                                                                                                                                                                                                 |                     |                          |                 | tification number          |
|                                | ame chan             | Doing Business As                                                                                                                                                                                                                                               |                     | 56-210                   | 6758            |                            |
|                                | ıtıal returi         |                                                                                                                                                                                                                                                                 |                     |                          |                 |                            |
| •                              | erminated            | Number and steet (of PO box it mail is not delivered to street address) Room/suit                                                                                                                                                                               | re                  | E Telephone              | e numb          | per                        |
| <b>✓</b> Ar                    | nended re            |                                                                                                                                                                                                                                                                 |                     |                          |                 |                            |
| Г <sub>Ар</sub>                | plication            | RALEIGH, NC 27609<br>pending                                                                                                                                                                                                                                    |                     | <b>G</b> Gross rec       | eıpts \$        | 34,193,446                 |
|                                |                      | <b>F</b> Name and address of principal officer                                                                                                                                                                                                                  | <b>H(a)</b> Is thi  | s a group re             | eturn           |                            |
|                                |                      | DIANE CHEN 3700 BARRETT DR                                                                                                                                                                                                                                      | subor               | dinates?                 |                 | ┌ Yes 🗸 No                 |
|                                |                      | RALEIGH, NC 27609                                                                                                                                                                                                                                               | <b>H(b)</b> Are a   | II subordina             | ates            | ┌ Yes ┌ No                 |
|                                |                      |                                                                                                                                                                                                                                                                 | ınclud              | ded?                     |                 |                            |
| I T                            | ax-exem <sub>l</sub> | pt status                                                                                                                                                                                                                                                       | If "No              | o," attach a             | lıst (          | (see instructions)         |
| J V                            | V ebsite:            | :► WWW CESISOLUTIONS ORG                                                                                                                                                                                                                                        | H(c) Grou           | p exemptio               | n num           | nber ►                     |
| <b>K</b> Fo                    | rm of org            | anization                                                                                                                                                                                                                                                       | <b>L</b> Year of fo | mation 1998              | M               | State of legal domicile NO |
| Pa                             | art I                | Summary                                                                                                                                                                                                                                                         |                     |                          |                 |                            |
| Governance                     | C<br>P               | Briefly describe the organization's mission or most significant activities CONSUMER EDUCATION SERVICES, INC ("CESI") IS A NON-PROFIT SERV PERSONAL FINANCIAL EDUCATION AND SOLUTIONS FOR ALL LIFE STAG GOAL IS ENHANCED ECONOMIC SECURITY FOR EVERYONE WE SERVE |                     |                          |                 |                            |
| Ĭ                              | -                    |                                                                                                                                                                                                                                                                 |                     |                          |                 |                            |
| Š                              | 2 0                  | Check this box 🔭 if the organization discontinued its operations or disposed o                                                                                                                                                                                  | f more than 2       | 5% of its n              | etass           | sets                       |
|                                |                      | , , , , , , , , , , , , , , , , , , ,                                                                                                                                                                                                                           |                     |                          |                 |                            |
| Activities &                   |                      | lumber of voting members of the governing body (Part VI, line 1a)                                                                                                                                                                                               |                     |                          | 3               | Ę                          |
| 乭                              |                      | Number of independent voting members of the governing body (Part VI, line 1b)                                                                                                                                                                                   |                     | <u></u>                  | 4               | 5                          |
| ş                              |                      | otal number of individuals employed in calendar year 2013 (Part V, line 2a)                                                                                                                                                                                     |                     | · ·                      | 5               | 107                        |
|                                |                      | otal number of volunteers (estimate if necessary)                                                                                                                                                                                                               |                     | · ·  -                   | 6<br>7a         | F1 F 4 F F                 |
|                                | 1                    | otal unrelated business revenue from Part VIII, column (C), line 12                                                                                                                                                                                             |                     | :                        | 7a<br>7b        | 515,455<br>114,562         |
|                                |                      | tec ametated business taxable meanic noint of m 550 1, me 51                                                                                                                                                                                                    | 1                   | r Year                   | <del>/}  </del> | Current Year               |
|                                | 8                    | Contributions and grants (Part VIII, line 1h)                                                                                                                                                                                                                   | 1.110               | 5,000,68                 | 0               | 3,927,709                  |
| 횰                              | 9                    | Program service revenue (Part VIII, line 2g)                                                                                                                                                                                                                    |                     | 14,929,98                |                 | 9,613,496                  |
| Revenue                        | 10                   | Investment income (Part VIII, column (A), lines 3, 4, and 7d)                                                                                                                                                                                                   |                     | 658,80                   | 7               | 1,985,446                  |
| ďΞ                             | 11                   | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)                                                                                                                                                                                        |                     |                          |                 | 24,875                     |
|                                | 12                   | Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line                                                                                                                                                                                    |                     | 20,589,47                | 2               | 15,551,526                 |
|                                | 13                   | Grants and similar amounts paid (Part IX, column (A), lines 1–3)                                                                                                                                                                                                |                     | 20,569,47                | 3               | 15,551,526                 |
|                                | 14                   | Benefits paid to or for members (Part IX, column (A), line 4)                                                                                                                                                                                                   |                     |                          |                 | 0                          |
|                                | 15                   | Salaries, other compensation, employee benefits (Part IX, column (A), lines                                                                                                                                                                                     |                     |                          |                 |                            |
| Expenses                       |                      | 5-10)                                                                                                                                                                                                                                                           |                     | 3,952,91                 | . 2             | 4,200,917                  |
| <u>\$</u>                      | 16a                  | Professional fundraising fees (Part IX, column (A), line 11e)                                                                                                                                                                                                   |                     |                          | _               | 0                          |
| 五                              | b                    | Total fundraising expenses (Part IX, column (D), line 25) ▶0                                                                                                                                                                                                    |                     |                          |                 |                            |
|                                | 17                   | Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)                                                                                                                                                                                                    |                     | 11,040,37                | -               | 8,895,684                  |
|                                | 18                   | Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)                                                                                                                                                                                        |                     | 14,993,28                | _               | 13,096,601                 |
| <u>* 8</u> 8                   | 19                   | Revenue less expenses Subtract line 18 from line 12                                                                                                                                                                                                             |                     | 5,596,19<br>y of Current | _               | 2,454,925<br>End of Year   |
| Not Assets or<br>Fund Balances | 20                   | Total assets (Part X, line 16)                                                                                                                                                                                                                                  | <b>Y</b>            | <b>ear</b><br>33,541,82  | -               | 36,346,440                 |
| AB.                            | 20 21                | Total liabilities (Part X, line 26)                                                                                                                                                                                                                             |                     | 2,861,41                 | -               | 1,992,829                  |
| 3 E                            | 22                   | Net assets or fund balances Subtract line 21 from line 20                                                                                                                                                                                                       |                     | 30,680,41                | -               | 34,353,611                 |
|                                |                      |                                                                                                                                                                                                                                                                 |                     | , ,                      |                 |                            |

## Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including my knowledge and belief, it is true, correct, and complete  $\,$  Declaration of prepare preparer has any knowledge

|          | **  | ***                                                  |                      |
|----------|-----|------------------------------------------------------|----------------------|
| Sign     | Sig | nature of officer                                    |                      |
| Here     | ST  | EVEN COLE TREASURER                                  |                      |
|          | Ty  | pe or print name and title                           |                      |
| Paid     |     | Print/Type preparer's name<br>JOHN E PARSLEY CPA CVA | Preparer's signature |
| Proporor |     | Firm's name FRIVES & ASSOCI                          | IATES LLP            |

Preparer **Use Only**  Firm's address 🟲 212 W CENTER ST LEXINGTON, NC 272923012

May the IRS discuss this return with the preparer shown above? (see instruction

| Form       | n 990 (2013)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | age 2                                                               |
|------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------|
| Par        | Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | <u>.</u> [~                                                         |
| FINA       | Briefly describe the organization's mission<br>ISUMER EDUCATION SERVICES, INC ("CESI") IS A NON-PROFIT SERVICE PROVIDER OF COMPREHENSIVE PERSONAL<br>ANCIAL EDUCATION AND SOLUTIONS FOR ALL LIFE STAGES AND FOR ALL LIFE'S MILESTONES OUR GOAL IS ENHANCED<br>NOMIC SECURITY FOR EVERYONE WE SERVE                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | )                                                                   |
| 2          | Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | •                                                                   |
| 3          | If "Yes," describe these new services on Schedule O  Did the organization cease conducting, or make significant changes in how it conducts, any program                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                                     |
|            | services?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | •                                                                   |
| 4          | Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section $501(c)(3)$ and $501(c)(4)$ organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                                     |
| 4a         | (Code ) (Expenses \$ 5,517,953 including grants of \$ ) (Revenue \$ )  THIS PROGRAM ASSIST CLIENTS IN MANAGING THEIR PERSONAL FINANCES THROUGH THE PROVISION OF DEBT MANAGEMNT SERVICES, CREDIT COUNSELIN EDUCATION AND TRAINING, AND BUDGET PLANNING CESI OFFERS ASSISTANCE OVER THE PHONE, ONLINE, AND IN PERSON CERTIFIED CREDIT COUNSELO DISCUSS VARIOUS OPTIONS WITH CLIENTS REGARDING FINANCIAL DECISIONS THEY ASSESS INDIVIDUALS' PERSONAL FINANCIAL SITUATIONS AND ASSIST IN DEVELOPING A BUDGET IN ORDER TO IMPROVE THEIR OVERALL CREDIT DURING THE FISCAL YEAR ENDING JUNE 30, 2014 APPROXIMATELY 154,000 FINANCIALLY DISTRESSED INDIVIDUALS RECEIVED CREDIT COUNSELING AND FREE EDUCATIONAL RESOURCE MATERIALS                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | DRS                                                                 |
| 4b         | (Code ) (Expenses \$ 682,109 including grants of \$ ) (Revenue \$ )                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                                     |
|            | COMMUNITY EDUCATION OUTREACH CESI SUPPORTS THE ADVANCEMENT OF FINANCIAL LITERACY EDUCATION WITHIN LOCAL AND STATE COMMUNITITIES THROUGH A STRONG COMMUNITY OUTREACH PROGRAM CESI'S OUTREACH EFFORTS INCLUDED GROUP EDUCATION PROGRAMS IN A CLASSROOM SETTING TYPICALLY IN PARTNERSHIP WITH LOCAL COMMUNITY AGENCIES OR EDUCATIONAL INSTITUTIONS DURING THE FISCAL YEAR ENDING JUNE 30, 2014 CESI CONDUCTED 329 CLASSES ASSISTING APPROXIMATELY 6,238 INDIVIDUAL OR FAMILIES AT IN-PERSON CLASSROOM SESSIONS COVERING TOPICS SUCH AS BUDGETING AND SAVING, BANKING, IDENTITY THEFT PROTECTION, UNDERSTANDING YOUR CREDIT REPORT, FINANCES AFTER JOB LOSS, GOAL SETTING, RETIREMENT SAVINGS, CREDIT AND DEBT THE SECOND PART OF THE CESI OUTREACH PROGRAM EFFORT IS IN THE FORM OF FREE INDIVIDUAL FINANCIAL COUNSELING AT THE CESI CENTER WITH AN ACCREDITED CESI COUNSELOR IN THE PAST YEARS, CESI HAS TRACKED THE OUTREACH CLASS INFORMTAION SPREADSHEET, COLLECTING THE DATE, LENGTH, INSTRUCTOR, TOPIC AND LOCATION OF EACH CLASS AS WELL AS A NUMBER OF PERSONS ATTENDING WE ALSO COLLECTED PAPER EVALUATIONS FROM OUR STUDENTS TO ALLOW OUR EDUCATORS THE FEEDBACK ON HOW WE CAN IMPROVE OUR EDUCATION THE EVALUATIONS HAVE BEEN REVIEWED BUT NOT RECORDED IN A DATABASE OUR EFFORT TO MONITOR OUR EFFEFTIVENESS IN REACHING THE NEEDS OF CONSUMERS WITH FINANCIAL EDUCATION, WE REDESIGNED OUR TRACKING PROCESS FOR 2014 WE CREATED A DATABASE WHERE EACH CLASS IS ENTERN. FOR OUR STUDENTS AS WELL AS A PRE AND POST ASSESSMENT AND A COURSE EVALUATION THAT WILL ALLOW US TO REPORT ON THE OUTCOMES OF OUT CLASSES AND EFFECTIVENESS OF OUR COURSES AND INSTRUCTORS THIS WILL ALLOW US TO DO TARGETED FOLLOW-UP WITH STUDENTS WHO ELECT TO PROVIDE US WITH THEIR EMAIL CONTACT INFORMATION WELL PROVIDE ONGOING EDUCATIONAL RESOURCES THAT MEET THEIR SPECIFIC NEEDS OR A TARGETED TO THEIR DEMOGRAPHIC CESI OFFERS MORE THAT 35 DIFFERENT TOPICS GEARED TOWARD AN ADULT OR A YOUTH AUDIENCE WE UTILIZE 5 COMMUNITY PARTNERS THAT HAVE RECEIVED EDUCATION SUPPORT IN 2014 | L<br>N IN A<br>HAVE<br>ESE                                          |
| <b>4</b> c | (Code ) (Expenses \$ including grants of \$ ) (Revenue \$ 532,954)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                     |
|            | HOUSING CESI HOMEOWEERSHIP CENTER HAD A PRODUCTIVE YEAR AND EXPERIENCED A 15% INCREASE IN CLIENTS SERVED OVER LAST YEAR WE PROVI VARIETY OF COUNSELING SERVICES, RANGING FROM FORECLOSURE PREVENTION TO PRE PURCHASE, TO 775 INDIVIDUALS AND FAMILIES APPROXIMATELY OF CLIENTS RECEIVED FORECLOSURE PREVENTION COUNSELING, 33% RECEIVED REVERSE MORTGAGE COUNSELING AND THE REMAINING 15%, PRE PURC COUNSELING, GROUP EDUCATION WORKSHOPS OR OTHER SERVICES WE WORKED WITH COMMUNITY PARTNERS, FACILLITATING HOME BUYER GROUP EDUCATION WORKSHOPS FOR COMMUNITY LAND TRUSTEES AND HABITAT FOR HUMANITY OF WAKE COUNTY CESI STAFF ALSO PARTICIPATED IN OVER A D COMMUNITY OUTREACH EVENTS, INCLUDING OUR SIGNATURE NATIONAL HOMEOWNERSHIP MONTH COMMUNITY DAY CELEBRATION AND LA FIESTA DE PUEI 2014, AN ANNUAL FESTIVAL CELEBRATING LATINO CULTURE CESI ALSO ASSIST CONSUMERS THROUGH THE NORTH CAROLINA HOUSING FINANCE AGENCY (NCHFA) THE FIRST PROJECT IS STATE HOME FORECLOSURE PREVENTION PROJECT(SHFPP) WHICH HELPS NORTH CAROLINA HOMEOWNERS WHO HAVE RECEIVED A 45 DAY LETTER FROM THEIR SERVICER TO AVOID FORCLOSURE BY PUTTING THEM IN CONTACT WITH A HUD HOUSING COUNSELING AGENCIES CAN ASSIST THEM WITH LOSS MITIGATION OPTIONS OTHER PROJECTS ARE HARDEST HIT FUND (HHF), NORTH CAROLINA FORECLOSURE PREVENTION FUN (FPF), OR MORTGAGE PAYMENT PROGRAM (MPP) THESES PROJECT HELP NORTH CAROLINA HOMEOWNERS WHO HAVE LOST THEIR JOBS OR HAVE EXPERIE SOME OTHER TYPE OF EMPLOYMENT RELATED FINANCIAL HARDSHIP TO MAKE THEIR MORTGAGE PAYMENTS WHILE THEY LOOK FOR JOB OR RETRAIN FOR A JOB BETWEEN JULY 1, 2013 AND JUNE 30, 2014 CESI HANDLED 104,658 PHONE CALLS WITH CONSUMERS THAT EITHER RECEIVED LETTERS FROM NCHFA OWN ON HAVE LEARNED ABOUT THE FPF PROGRAM VIA THE WEBSITE NCFORECLOSUREPREVENTION GOV OR OTHER TYPES OF MARKETING THAT HAS BEEN DOI THE PROGRAM                                                                                                                                                                                            | 52%<br>CHASE<br>DOZEN<br>BLO<br>S WHO<br>ID<br>ENCED<br>A NEW<br>OR |
|            | (Code ) (Expenses \$ 4,732,563 including grants of \$ ) (Revenue \$ )                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                                     |
|            | CLIENT PAYMENT PROCESSING- THIS PROGRAM PROVIDES SERVICES TO ITS DEBT MANAGEMNT PARTICIPANTS WITH RESPEST TO PROCESSING PAYMENTS, WORKING WITH CREDITORS TO SECURE A REDUCTION IN INTEREST RATES, AND EDUCATION AND TRAINING CLIENTS TO BETTER MANAGE THEIR FINANCES THE LEGACY PORTOFOLIO, CLIENT PAYMENT PROCESSING IS OUTSOURCED TO A THIRD PARTY SERVICE WITH CESI'S FINAL APPROVAL                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | S FOR                                                               |
| 4d         | Other program services (Describe in Schedule O )                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                     |
|            | (Expenses \$ 4,732,563 including grants of \$ ) (Revenue \$ )                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                     |
| 4e         | Total program service expenses ► 10,932,625                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                     |

# Part IV Checklist of Required Schedules

|     |                                                                                                                                                                                                                                                                                                           |     | Yes | No |
|-----|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|-----|----|
| 1   | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>                                                                                                                                                                  | 1   | Yes |    |
| 2   | Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? $^{*}$                                                                                                                                                                                                  | 2   | Yes |    |
| 3   | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I                                                                                                                      | 3   |     | Νo |
| 4   | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II                                                                                                              | 4   |     | No |
| 5   | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III                                                                               | 5   |     | No |
| 6   | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>                                             | 6   |     | No |
| 7   | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II 1991</i>                                                                                | 7   |     | No |
| 8   | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 😼                                                                                                                                                       | 8   |     | No |
| 9   | Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part $IV^{\square}$ | 9   | Yes |    |
| 10  | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>                                                                                               | 10  |     | No |
| 11  | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable                                                                                                                                                            |     |     |    |
| a   | Did the organization report an amount for land, buildings, and equipment in Part X, line 10?  If "Yes," complete Schedule D, Part VI                                                                                                                                                                      | 11a | Yes |    |
| b   | Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII                                                                                                     | 11b |     | No |
| С   | Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII                                                                                                     | 11c |     | Νo |
| d   | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX                                                                                                                      | 11d |     | No |
| e   | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part $\chi^{f G}$                                                                                                                                                                          | 11e | Yes |    |
| f   | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>                                                     | 11f | Yes |    |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year?  If "Yes," complete Schedule D, Parts XI and XII                                                                                                                                                         | 12a | Yes |    |
| b   | Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional                                                                           | 12b |     | No |
| 13  | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule $E$                                                                                                                                                                                                       | 13  |     | No |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States?                                                                                                                                                                                                               | 14a |     | No |
| b   | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV | 14b |     | No |
| 15  | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV                                                                                                            | 15  |     | No |
| 16  | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If</i> "Yes," complete Schedule F, Parts III and IV                                                                                               | 16  |     | No |
| 17  | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)                                                                                             | 17  |     | No |
| 18  | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>                                                                                                                     | 18  |     | No |
| 19  | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III                                                                                                                                                      | 19  |     | No |
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H                                                                                                                                                                                                               | 20a |     | No |
| b   | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?                                                                                                                                                                                              | 20Ь |     |    |

| Par | t IV Checklist of Required Schedules (continued)                                                                                                                                                                                                                                                          |     |     |    |
|-----|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|-----|----|
| 21  | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II                                                                                                      | 21  |     | No |
| 22  | Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III                                                                                                            | 22  |     | No |
| 23  | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J.</i>                                              | 23  | Yes |    |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a                            | 24a |     | No |
| b   | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?                                                                                                                                                                                                         | 24b |     |    |
| c   | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?                                                                                                                                                                | 24c |     |    |
| d   | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?                                                                                                                                                                                                   | 24d |     |    |
| 25a | <b>Section 501(c)(3) and 501(c)(4) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>                                                                                               | 25a |     | No |
| b   | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I                                       | 25b |     | No |
| 26  | Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II                                    | 26  |     | No |
| 27  | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27  |     | No |
| 28  | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)                                                                                                              |     |     |    |
| а   | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part                                                                                                                                                                                                      |     |     |    |
|     |                                                                                                                                                                                                                                                                                                           | 28a |     | No |
| b   | A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV                                                                                                                                                                                | 28b |     | Νo |
| С   | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV                                                                                    | 28c |     | Νo |
| 29  | Did the organization receive more than $$25,000$ in non-cash contributions? If "Yes," complete Schedule M                                                                                                                                                                                                 | 29  |     | Νo |
| 30  | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>                                                                                                                           | 30  |     | No |
| 31  | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I                                                                                                                                                                                        | 31  |     | Νo |
| 32  | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>                                                                                                                                                               | 32  |     | No |
| 33  | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If "Yes," complete Schedule R, Part I</i>                                                                                                               | 33  |     | No |
| 34  | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1                                                                                                                                                                  | 34  |     | No |
| 35a | Did the organization have a controlled entity within the meaning of section $512(b)(13)$ ?                                                                                                                                                                                                                | 35a |     | No |
| b   | If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2                                                                                         | 35b |     |    |
| 36  | <b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>                                                                                                                    | 36  |     | No |
| 37  | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI                                                                             | 37  |     | No |
| 38  | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?                                                                                                                                                                                            | 20  | Yes |    |

Part V Statements Regarding Other IRS Filings and Tax Compliance

| Par     | Statements Regarding Other IRS Filings and Tax Compliance                                                                                                                                                                                                             |            |      | _        |
|---------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|------|----------|
|         | Check if Schedule O contains a response or note to any line in this Part V                                                                                                                                                                                            |            | · ·  | .]<br>No |
| 1a      | Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable   1a   1                                                                                                                                                                                 |            | . 00 | 110      |
|         | Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable  1b 0                                                                                                                                                                                  |            |      |          |
| c       | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable                                                                                                                                                           | 1          |      |          |
|         | gaming (gambling) winnings to prize winners?                                                                                                                                                                                                                          | 1c         | Yes  |          |
|         | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return                                                                                         |            |      |          |
| b       | If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)                                             | 2b         | Yes  |          |
| За      | Did the organization have unrelated business gross income of \$1,000 or more during the year?                                                                                                                                                                         | 3a         | Yes  |          |
|         | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O                                                                                                                                                           | 3b         | Yes  |          |
|         | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial                                      |            |      |          |
|         | account)?                                                                                                                                                                                                                                                             | 4a         |      | Νo       |
| b       | If "Yes," enter the name of the foreign country                                                                                                                                                                                                                       |            |      |          |
|         | See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts                                                                                                                                                         |            |      |          |
| 5a      | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?                                                                                                                                                                 | 5a         |      | Νo       |
|         | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?                                                                                                                                                      | 5b         |      | No       |
|         |                                                                                                                                                                                                                                                                       | 30         |      |          |
| C       | If "Yes," to line 5a or 5b, did the organization file Form 8886-T?                                                                                                                                                                                                    | 5c         |      |          |
| 6a      | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?                                                               | 6a         |      | Νo       |
| b       | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?                                                                                                                         | 6b         |      |          |
| 7       | Organizations that may receive deductible contributions under section 170(c).                                                                                                                                                                                         |            |      |          |
| а       | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?                                                                                                                       | 7a         |      |          |
|         | If "Yes," did the organization notify the donor of the value of the goods or services provided?                                                                                                                                                                       | 7b         |      |          |
| C       | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?                                                                                                                                  | 7c         |      |          |
| А       | If "Yes," indicate the number of Forms 8282 filed during the year                                                                                                                                                                                                     |            |      |          |
| _       | The soft managed and number of Forms of Soft medical management year.                                                                                                                                                                                                 | 1          |      |          |
| e       | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?                                                                                                                                                       | 7e         |      |          |
| f       | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?                                                                                                                                                          | <b>7</b> f |      |          |
| g       | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?                                                                                                                                      | 7g         |      |          |
| h       | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?                                                                                                                                    | 7h         |      |          |
| 8       | Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? |            | 1    | 1        |
| _       |                                                                                                                                                                                                                                                                       | 8          |      |          |
|         | Sponsoring organizations maintaining donor advised funds.                                                                                                                                                                                                             | 0-         |      |          |
|         | Did the organization make any taxable distributions under section 4966?                                                                                                                                                                                               | 9a<br>9b   |      |          |
| ь<br>10 | Did the organization make a distribution to a donor, donor advisor, or related person?                                                                                                                                                                                | 90         |      |          |
|         | Initiation fees and capital contributions included on Part VIII, line 12   10a                                                                                                                                                                                        |            |      |          |
|         | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities                                                                                                                                                                           |            |      |          |
| 11      | Section 501(c)(12) organizations. Enter                                                                                                                                                                                                                               |            |      |          |
|         | Gross income from members or shareholders                                                                                                                                                                                                                             |            |      |          |
| b       | Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )                                                                                                                                          |            |      |          |
| 12a     | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?                                                                                                                                                            | 12a        |      |          |
| b       | If "Yes," enter the amount of tax-exempt interest received or accrued during the year                                                                                                                                                                                 |            |      |          |
| 13      | Section 501(c)(29) qualified nonprofit health insurance issuers.                                                                                                                                                                                                      |            |      |          |
| а       | Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O                                                                                | 13a        |      |          |
| b       | Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans                                                                                                             |            |      |          |
| c       | Enter the amount of reserves on hand                                                                                                                                                                                                                                  | Į I        |      |          |
| l4a     | Did the organization receive any payments for indoor tanning services during the tax year?                                                                                                                                                                            | 14a        |      | Νo       |
| h       | If "Ves " has it filed a Form 720 to report these payments? If "No " provide an explanation in Schedule 0                                                                                                                                                             | 14h        |      |          |

**Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

| Check if Schedule O | contains a response or note to ar | v line in this Part VI   |  | _ |   | _ |   |   | _ |   | _ | マ    |
|---------------------|-----------------------------------|--------------------------|--|---|---|---|---|---|---|---|---|------|
| Check ii Schedule O | contains a response of note to ar | y inite in this i dit vi |  |   | • | • | • | • |   | • | • | a) ' |

| 1a Enter the number of voting members of the governing body at the end of the tax year.  If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad suttority to an executive committee or similar committee, explain in Schedule O  B. Enter the number of voting members included in line 1a, above, who are independent comments of the governing body delegated broad suttority to an executive committee or similar committee, groups and so the original of the committee of the committee with a supervision of officers, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?  3. Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?  4. Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?  5. Did the organization have members or stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?  5. Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?  6. A rea ony governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or by a read of the governing body?  8. A read of the organization of the governing body?  8. B Did the organization and proval of the governing body?  8. B Did the organization have members and addresses in Schedule O  9. Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)  10. Did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  10. D | 1a Enter the number of voting members of the governing body at the end of the tax year.  1f there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O  5 Enter the number of voting members included in line 1a, above, who are independent.  2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employees to a management company or other person?  3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?  4 Did the organization make any significant changes to its governing documents since the prior Form 990 was field?  5 Did the organization become aware during the year of a significant diversion of the organization's assets?  6 Did the organization become aware during the year of a significant diversion of the organization's assets?  7 Did the organization become aware during the year of a significant diversion of the organization's assets?  8 Did the organization become aware during the year of a significant diversion of the organization's assets?  9 Did the organization have members is ottokholders, or other persons who had the power to elect or appoint one or management organization have members of the governing body?  9 Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?  9 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following  10 Did the organization have local chapters, branches, or affiliates?  10 Did the organization have l |                                              |
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| year if there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule 0  b. Enter the number of voting members included in line 1a, above, who are independent.  2. Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employees have a family relationship or a business relationship with any other officer, director, trustee, or key employees to a management company or other person?  3. Did the organization face any significant changes to its governing documents since the prior form 90 was filed?  4. No  5. Did the organization become aware during the year of a significant diversion of the organization's assets?  5. No  6. Did the organization have members or stockholders?  7. Did the organization have members, stockholders?  7. Did the organization have members, stockholders?  7. Did the organization have members, stockholders?  8. Did the organization on the powering body?  9. Did the organization developed by the organization's assets?  1. No  8. Ves  1. No  1.  | Year   1f there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O   10   Enter the number of voting members included in line 1a, above, who are independent   10   10   10   10   10   10   10   1                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | s No                                         |
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| 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?  4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?  5 Did the organization become aware during the year of a significant diversion of the organization's assets?  5 No  6 Did the organization have members or stockholders?  7 Did the organization have members or stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?  8 Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?  8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following  a The governing body?  9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O.  8 Did the organization have local chapters, branches, or affiliates?  9 If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  10 Did the organization have a written conflict of interest policy? If "No," go to line 13  10 Did the organization have a written conflict of interest policy? If "No," go to line 13  11 Did the organization have a written conflict of interest policy? If "No," go to line 13  12 Did the organization have a written whistleblower policy?  13 Did the organization have a written whistleblower policy?  14 Did the organization have a written document retention and destruction policy?  15 Did the process for determining compen | 3 Did the organization delegate control over management duties customanily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?  4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?  5 Did the organization become aware during the year of a significant diversion of the organization's assets?  6 Did the organization have members, stockholders?  7 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?  8 Did the organization have members, stockholders, or persons other than the governing body?  9 Did the organization the governing body?  10 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following  11 The governing body?  12 Did the organization with the governing body?  13 Did the organization with the governing body?  14 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Companization have local chapters, branches, or affiliates?  12 Did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  13 Describe in Schedule O the process, if any, used by the organization to review this Form 990  14 Describe in Schedule O the process, if any, used by the organization to review this Form 990  15 Describe in Schedule O the process, if any, used by the organization to review this Form 990  16 Did the organization have a written conflict of interest policy?  17 Did the organization have a written conflict of interest policy?  18 Did the organization have a written whistleblower policy?  19 Did the organization have a written meeting and described a review and approval by independent persons, comparability data, and  |                                              |
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| 10a Did the organization have local chapters, branches, or affiliates?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | 10a Did the organization have local chapters, branches, or affiliates?  b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form?  12a Did the organization have a written conflict of interest policy? If "No," go to line 13  12a Did the organization have a written conflict of interest policy? If "No," go to line 13  12b Yes  12c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  12c Yes  13 Did the organization have a written whistleblower policy?  14 Did the organization have a written document retention and destruction policy?  15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  15a Yes  15 Other officers or key employees of the organization  15a Yes  15b Other officers or key employees of the organization  15b Yes  16c Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | ode.)                                        |
| b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | s No                                         |
| affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  12a Describe in Schedule O the process, if any, used by the organization to review this Form 990  12a Did the organization have a written conflict of interest policy? If "No," go to line 13  12a Yes  12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  12b Yes  13 Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  13 Did the organization have a written whistleblower policy?  13 Yes  14 Did the organization have a written document retention and destruction policy?  15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  15a Yes  15b Yes  15b Yes  16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  12b Describe in Schedule O the process, if any, used by the organization to review this Form 990  12a Did the organization have a written conflict of interest policy? If "No," go to line 13  12a Yes  12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  12b Yes  12c Yes  13 Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  13 Did the organization have a written whistleblower policy?  13 Yes  14 Did the organization have a written document retention and destruction policy?  15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  15a Yes  15b Other officers or key employees of the organization  15d Yes  15d Other organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | No                                           |
| the form?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | the form?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                              |
| Did the organization have a written conflict of interest policy? If "No," go to line 13                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Did the organization have a written conflict of interest policy? If "No," go to line 13                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | No                                           |
| b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  12c Yes  13 Did the organization have a written whistleblower policy?  14 Did the organization have a written document retention and destruction policy?  15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  a The organization's CEO, Executive Director, or top management official                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                              |
| rise to conflicts?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | rise to conflicts?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | ;                                            |
| In Schedule O how this was done                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | In Schedule O how this was done                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | ;                                            |
| Did the organization have a written document retention and destruction policy?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | 14 Did the organization have a written document retention and destruction policy?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | ;                                            |
| Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | ;                                            |
| Independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | a The organization's CEO, Executive Director, or top management official                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | <u>;                                    </u> |
| b Other officers or key employees of the organization                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | b Other officers or key employees of the organization                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                              |
| If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)  16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)  16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | ,                                            |
| 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | ,                                            |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                              |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | No                                           |
| b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                              |
| organization's event status with respect to such arrangements?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Section C. Disclosure                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                              |

- 17 List the States with which a copy of this Form 990 is required to be filed ►NC, WV, IL, OR
- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available.
- 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization ►DIANE CHEN 3700 BARRETT DRIVE RALEIGH,NC 27609 (919) 861-5330

#### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter - 0 - in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

| <b>(A)</b><br>Name and Title        | (B)<br>A verage                                       |                                   |                       |                    | not                  | chec                         |                 | <b>(D)</b><br>Reportable                 | <b>(E)</b><br>Reportable                      | <b>(F)</b><br>Estimated                                  |
|-------------------------------------|-------------------------------------------------------|-----------------------------------|-----------------------|--------------------|----------------------|------------------------------|-----------------|------------------------------------------|-----------------------------------------------|----------------------------------------------------------|
|                                     | hours per<br>week (list<br>any hours                  | more<br>pers                      | than<br>on is         | one<br>bot<br>rect | box<br>h ar<br>or/tr | , unle<br>offic<br>ustee     | ess<br>er<br>e) | compensation<br>from the<br>organization | compensation<br>from related<br>organizations | amount of<br>other<br>compensation                       |
|                                     | for related<br>organizations<br>below<br>dotted line) | Individual trustee<br>or director | Institutional Trustee | Officei            | Key employee         | Highest compensated employee | Former          | (W- 2/1099-<br>MISC)                     | (W- 2/1099-<br>MISC)                          | from the<br>organization<br>and related<br>organizations |
| (1) ROBERRT J FITZGERALD CHAIRMAN   | 10 00                                                 | x                                 |                       | x                  |                      |                              |                 | 0                                        | 0                                             | (                                                        |
| (2) DR FRED MANGUM                  | 1 00                                                  | Х                                 |                       |                    |                      |                              |                 | 0                                        | 0                                             | (                                                        |
| BOARD MEMBER (3) AMY BLACKWELL      | 5 00                                                  | ×                                 |                       |                    |                      |                              |                 | 0                                        | 0                                             |                                                          |
| BOARD MEMBER<br>(4) WAYNE STALLINGS | 1 00                                                  |                                   |                       |                    |                      |                              |                 | Ů                                        |                                               |                                                          |
| BOARD MEMBER                        |                                                       | Х                                 |                       |                    |                      |                              |                 | 0                                        | 0                                             | (                                                        |
| (5) DR DIANE CHEN<br>CEO/SECRETAR   | 40 00                                                 |                                   |                       | х                  |                      |                              |                 | 172,448                                  | 0                                             | 48,187                                                   |
| (6) STEVE COLE<br>TREASURER         | 40 00                                                 |                                   |                       | х                  |                      |                              |                 | 75,737                                   | 0                                             | 21,146                                                   |
|                                     |                                                       |                                   |                       |                    |                      |                              |                 |                                          |                                               |                                                          |
|                                     |                                                       |                                   |                       |                    |                      |                              |                 |                                          |                                               |                                                          |
|                                     |                                                       |                                   |                       |                    |                      |                              |                 |                                          |                                               |                                                          |
|                                     |                                                       |                                   |                       |                    |                      |                              |                 |                                          |                                               |                                                          |
|                                     |                                                       |                                   |                       |                    |                      |                              |                 |                                          |                                               |                                                          |
|                                     |                                                       |                                   |                       |                    |                      |                              |                 |                                          |                                               |                                                          |
|                                     |                                                       |                                   |                       |                    |                      |                              |                 |                                          |                                               |                                                          |
|                                     |                                                       |                                   |                       |                    |                      |                              |                 |                                          |                                               |                                                          |
|                                     |                                                       |                                   |                       |                    |                      |                              |                 |                                          |                                               |                                                          |

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

|        | (A)<br>Name and Title                                                       | (B) A verage hours per week (list any hours           | more t                            | tion (<br>han d<br>n is l | ne l<br>both | oox,<br>an d | heck<br>unless<br>officer<br>stee) |        | (D) Reportable compensation from the organization (W- | (E) Reportable compensation from related organizations (W- | amo<br>con<br>f | npens<br>rom th             | other<br>ation<br>ne |
|--------|-----------------------------------------------------------------------------|-------------------------------------------------------|-----------------------------------|---------------------------|--------------|--------------|------------------------------------|--------|-------------------------------------------------------|------------------------------------------------------------|-----------------|-----------------------------|----------------------|
|        |                                                                             | for related<br>organizations<br>below<br>dotted line) | Individual trustee<br>or director | Institutional Trustee     | Officei      | Key employee | Highest compensated employee       | Former | 2/1099-MISC)                                          | 2/1099-MISC)                                               |                 | nizatio<br>relate<br>anizat |                      |
|        |                                                                             |                                                       |                                   |                           |              |              |                                    |        |                                                       |                                                            |                 |                             |                      |
|        |                                                                             |                                                       |                                   |                           |              |              |                                    |        |                                                       |                                                            |                 |                             |                      |
|        |                                                                             |                                                       |                                   |                           |              |              |                                    |        |                                                       |                                                            |                 |                             |                      |
|        |                                                                             |                                                       |                                   |                           |              |              |                                    |        |                                                       |                                                            |                 |                             |                      |
|        |                                                                             |                                                       |                                   |                           |              |              |                                    |        |                                                       |                                                            |                 |                             |                      |
|        |                                                                             |                                                       |                                   |                           |              |              |                                    |        |                                                       |                                                            |                 |                             |                      |
|        |                                                                             |                                                       |                                   |                           |              |              |                                    |        |                                                       |                                                            |                 |                             |                      |
|        |                                                                             |                                                       |                                   |                           |              |              |                                    |        |                                                       |                                                            |                 |                             |                      |
|        |                                                                             |                                                       |                                   |                           |              |              |                                    |        |                                                       |                                                            |                 |                             |                      |
|        |                                                                             |                                                       |                                   |                           |              |              |                                    |        |                                                       |                                                            |                 |                             |                      |
|        |                                                                             |                                                       |                                   |                           |              |              |                                    |        |                                                       |                                                            |                 |                             |                      |
| 1b     | Sub-Total                                                                   |                                                       |                                   |                           | •            |              |                                    |        |                                                       |                                                            |                 |                             |                      |
| c<br>d | Total from continuation sheet  Total (add lines 1b and 1c) .                |                                                       | ection F                          | <b>`</b> .                | •            | •            | •                                  | •      | 248,185                                               |                                                            |                 |                             | 69,333               |
| 2      | Total number of individuals (ins<br>\$100,000 of reportable compe           |                                                       |                                   |                           |              |              | d abov                             | e) wl  |                                                       |                                                            |                 |                             |                      |
| 3      | Did the organization list any <b>fc</b>                                     | <b>ormer</b> officer, dir                             | ector o                           | r trus                    | tee,         | key          | emplo                              | yee,   | or highest compen                                     | sated employee                                             | ,               | res                         | No                   |
| _      | on line 1a? If "Yes," complete S                                            |                                                       |                                   |                           |              | •            | • •                                | •      |                                                       |                                                            | 3               |                             | No                   |
| 4      | For any individual listed on line organization and related organ individual |                                                       |                                   |                           |              |              |                                    |        |                                                       |                                                            | 4 Y             | 'es                         |                      |
| 5      | Did any person listed on line 1<br>services rendered to the organ           |                                                       |                                   |                           |              |              |                                    |        |                                                       | or individual for                                          | 5               |                             | No                   |
|        | ection B. Independent Co                                                    | ntractors                                             |                                   |                           |              |              |                                    |        |                                                       |                                                            |                 |                             |                      |
| 1      | Complete this table for your fiv<br>compensation from the organiz           | e highest comp                                        |                                   |                           |              |              |                                    |        |                                                       |                                                            |                 | year                        |                      |

| (A) Name and business address                                                             | (B) Description of services | (C)<br>Compensation |
|-------------------------------------------------------------------------------------------|-----------------------------|---------------------|
| AMERIX CORPORATION, 9755 PATUXENT WOODS DRIVE COLUMBIA MD 21046                           | THIRD PARTY PRO             | 3,673,041           |
| NATIONAL DEBT RELIEF, 11 BROADWAY 16TH FLOOR NEW YORK NY 10004                            | MARKETING                   | 531,603             |
| CAROLINA IT, 1600 HILLSBOROUGH STREET RALEIGH NC 27605                                    | INFORMATION TEC             | 243,671             |
| FREEDOM FINANCIAL, 1875 S GRANT STREET SAN MATEO CA 94402                                 | MARKETING                   | 210,479             |
| GOOGLE, PO BOX 39000 SAN FRANCISCO CA 94139                                               | MARKETING                   | 188,365             |
| Total number of independent contractors (including but not limited to these listed above) | who recoved means then      |                     |

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ►5

|                                                           | 1a     | Check if Schedi                   | ule O contains a respo                                                    | nse or note to any lir | (A) Total revenue | (B) Related or exempt function revenue | (C)<br>Unrelated<br>business<br>revenue | (D) Revenue excluded from tax under sections 512-514 |
|-----------------------------------------------------------|--------|-----------------------------------|---------------------------------------------------------------------------|------------------------|-------------------|----------------------------------------|-----------------------------------------|------------------------------------------------------|
| nts<br>nts                                                |        |                                   |                                                                           |                        |                   |                                        |                                         |                                                      |
| ons, Giffs, Grants<br>Similar Amounts                     | b      |                                   | es <b>1b</b>                                                              |                        |                   |                                        |                                         |                                                      |
| s, C<br>Am                                                | С      |                                   | ents <b>1</b> c                                                           |                        |                   |                                        |                                         |                                                      |
| Giff<br>ilar                                              | d      |                                   | zations 1d                                                                |                        |                   |                                        |                                         |                                                      |
| ns,<br>Sim                                                | е      | Government grant                  | s (contributions) <b>1e</b>                                               |                        |                   |                                        |                                         |                                                      |
| Contributions, Gifts, Grants<br>and Other Similar Amounts | f<br>a | sımılar amounts no                | ons, gifts, grants, and <b>1f</b> ot included above ons included in lines | 3,927,709              |                   |                                        |                                         |                                                      |
| Contr<br>and (                                            |        | 1a-1f \$ <b>Total.</b> Add lines  | c 1 a-1 f                                                                 |                        | 3,927,709         |                                        |                                         |                                                      |
| <u>ة</u> ت                                                | - 11   | TOTAL Add lines                   | 5 1 d - 11                                                                | ▶                      | 3,321,103         |                                        |                                         |                                                      |
| шe                                                        | 2a     | DEBT MANAGEMEN                    | IT PROGRAM                                                                | Business Code          | 8,565,087         | 8,565,087                              |                                         |                                                      |
| ever                                                      | b      | HOUSING SERVICE                   |                                                                           |                        | 532,954           | 532,954                                |                                         |                                                      |
| Э.<br>Д                                                   | С      | MEMBER BENEFIT                    | -                                                                         | 900099                 | 515,455           | 332,734                                | 515,455                                 |                                                      |
| ar w c                                                    | d      |                                   |                                                                           |                        |                   |                                        | ,                                       |                                                      |
| Program Serwde Revenue                                    | е      |                                   |                                                                           |                        |                   |                                        |                                         |                                                      |
|                                                           | f      | All other progra                  | am service revenue                                                        |                        |                   |                                        |                                         |                                                      |
| P                                                         | g      | Total. Add lines                  | s 2a-2f                                                                   |                        | 9,613,496         |                                        |                                         |                                                      |
|                                                           | 3      |                                   | ome (including dividen                                                    |                        |                   | 555 400                                |                                         |                                                      |
|                                                           | _      |                                   | ar amounts)                                                               |                        | 666,492           | 666,492                                |                                         |                                                      |
|                                                           | 4<br>5 |                                   | stment of tax-exempt bond                                                 | · · · · · · ·          |                   |                                        |                                         |                                                      |
|                                                           |        | Royalties :                       | (ı) Real                                                                  | (II) Personal          |                   |                                        |                                         |                                                      |
|                                                           | 6a     | Gross rents                       |                                                                           |                        |                   |                                        |                                         |                                                      |
|                                                           | b      | Less rental expenses              |                                                                           |                        |                   |                                        |                                         |                                                      |
|                                                           | С      | Rental income or (loss)           |                                                                           |                        |                   |                                        |                                         |                                                      |
|                                                           | d      | ` '                               | me or (loss)                                                              |                        |                   |                                        |                                         |                                                      |
|                                                           |        |                                   | (ı) Securities                                                            | (II) O ther            |                   |                                        |                                         |                                                      |
|                                                           | 7a     | Gross amount<br>from sales of     | 19,960,874                                                                |                        |                   |                                        |                                         |                                                      |
|                                                           |        | assets other<br>than inventory    |                                                                           |                        |                   |                                        |                                         |                                                      |
|                                                           | b      | Less cost or other basis and      | 18,641,920                                                                |                        |                   |                                        |                                         |                                                      |
|                                                           | С      | sales expenses<br>Gaın or (loss)  | 1,318,954                                                                 |                        |                   |                                        |                                         |                                                      |
|                                                           | d      | Net gaın or (los                  | ss)                                                                       |                        | 1,318,954         | 1,318,954                              |                                         |                                                      |
|                                                           | 8a     | Gross income f<br>events (not inc |                                                                           |                        |                   |                                        |                                         |                                                      |
| Other Revenue                                             |        | \$                                | reported on line 1c)                                                      |                        |                   |                                        |                                         |                                                      |
| Jer                                                       | b      | Less direct ex                    | penses <b>b</b>                                                           |                        |                   |                                        |                                         |                                                      |
| ō                                                         | С      | Net income or (                   | (loss) from fundraising                                                   | events 🛌               |                   |                                        |                                         |                                                      |
|                                                           | 9a     |                                   | rom gaming activities<br>ne 19<br>a                                       |                        |                   |                                        |                                         |                                                      |
|                                                           | b      | Less direct ex                    | penses b                                                                  |                        |                   |                                        |                                         |                                                      |
|                                                           |        |                                   | (loss) from gamıng actı                                                   | vities▶                |                   |                                        |                                         |                                                      |
|                                                           | 10a    | Gross sales of returns and allo   |                                                                           |                        |                   |                                        |                                         |                                                      |
|                                                           |        |                                   | oods sold <b>b</b>                                                        |                        |                   |                                        |                                         |                                                      |
|                                                           | С      |                                   | (loss) from sales of inv                                                  |                        |                   |                                        |                                         |                                                      |
|                                                           | 112    | Miscellaneous<br>CHANGE IN V      |                                                                           | Business Code          | 24,875            | 24,875                                 |                                         |                                                      |
|                                                           |        | POLI                              | MLUE LIFE INS                                                             |                        | =1,073            | ,5.5                                   |                                         |                                                      |
|                                                           | b      |                                   |                                                                           |                        |                   |                                        |                                         |                                                      |
|                                                           | C      | A II                              |                                                                           |                        |                   |                                        |                                         |                                                      |
|                                                           | d<br>e |                                   | ue<br>s 11a-11d                                                           | ▶                      | +                 |                                        |                                         |                                                      |
|                                                           |        |                                   |                                                                           |                        | 24,875            |                                        |                                         |                                                      |
|                                                           | 12     | iotai revenue.                    | See Instructions .                                                        | ►                      | 15,551,526        | 11,108,362                             | 515,455                                 |                                                      |

|          | IX Statement of Functional Expenses                                                                                                                                                                               |                       |                                           |                                           |                                        |
|----------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|-------------------------------------------|-------------------------------------------|----------------------------------------|
| Section  | on 501(c)(3) and 501(c)(4) organizations must complete all columns All                                                                                                                                            | Ī                     | •                                         | lete column (A )                          |                                        |
|          | Check if Schedule O contains a response or note to any line in this                                                                                                                                               | Part IX               |                                           | (0)                                       | <u> </u>                               |
|          | ot include amounts reported on lines 6b,<br>o, 9b, and 10b of Part VIII.                                                                                                                                          | (A)<br>Total expenses | <b>(B)</b><br>Program service<br>expenses | (C)<br>Management and<br>general expenses | ( <b>D)</b><br>Fundraising<br>expenses |
| 1        | Grants and other assistance to governments and organizations in the United States See Part IV, line 21                                                                                                            |                       |                                           |                                           |                                        |
| 2        | Grants and other assistance to individuals in the United States See Part IV, line 22                                                                                                                              |                       |                                           |                                           |                                        |
| 3        | Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16                                                                                 |                       |                                           |                                           |                                        |
| 4        | Benefits paid to or for members                                                                                                                                                                                   |                       |                                           |                                           |                                        |
| 5        | Compensation of current officers, directors, trustees, and key employees                                                                                                                                          |                       |                                           |                                           |                                        |
| 6        | Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$                                                                |                       |                                           |                                           |                                        |
| 7        | Other salaries and wages                                                                                                                                                                                          | 3,339,532             | 2,838,602                                 | 500,930                                   |                                        |
| 8        | Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)                                                                                                                |                       |                                           |                                           |                                        |
| 9        | Other employee benefits                                                                                                                                                                                           | 542,919               | 461,481                                   | 81,438                                    |                                        |
| 10       | Payroll taxes                                                                                                                                                                                                     | 318,466               | 270,696                                   | 47,770                                    |                                        |
| 11       | Fees for services (non-employees)                                                                                                                                                                                 |                       |                                           |                                           |                                        |
| а        | Management                                                                                                                                                                                                        |                       |                                           |                                           |                                        |
| b        | Legal                                                                                                                                                                                                             | 425,744               | 361,883                                   | 63,861                                    |                                        |
| c        | Accounting                                                                                                                                                                                                        | 32,014                |                                           | 32,014                                    |                                        |
| d        | Lobbying                                                                                                                                                                                                          |                       |                                           |                                           |                                        |
| е        | Professional fundraising services See Part IV, line 17                                                                                                                                                            |                       |                                           |                                           |                                        |
| f        | Investment management fees                                                                                                                                                                                        |                       |                                           |                                           |                                        |
| g        | Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)                                                                                                        |                       |                                           |                                           |                                        |
| 12       | Advertising and promotion                                                                                                                                                                                         | 1,503,617             | 1,503,617                                 |                                           |                                        |
| 13       | Office expenses                                                                                                                                                                                                   | 336,128               | 273,528                                   | 62,600                                    |                                        |
| 14       | Information technology                                                                                                                                                                                            | 359,272               | 305,382                                   | 53,890                                    |                                        |
| 15       | Royalties                                                                                                                                                                                                         |                       |                                           |                                           |                                        |
| 16       | Occupancy                                                                                                                                                                                                         |                       |                                           |                                           |                                        |
| 17       | Travel                                                                                                                                                                                                            | 78,125                | 70,313                                    | 7,812                                     |                                        |
| 18       | Payments of travel or entertainment expenses for any federal, state, or local public officials                                                                                                                    |                       |                                           |                                           |                                        |
| 19       | Conferences, conventions, and meetings                                                                                                                                                                            | 17,188                | 14,610                                    | 2,578                                     |                                        |
| 20       | Interest                                                                                                                                                                                                          |                       |                                           |                                           |                                        |
| 21       | Payments to affiliates                                                                                                                                                                                            |                       |                                           |                                           |                                        |
| 22       | Depreciation, depletion, and amortization                                                                                                                                                                         | 253,682               | 215,630                                   | 38,052                                    |                                        |
| 23       | Insurance                                                                                                                                                                                                         | 72,799                | 61,879                                    | 10,920                                    |                                        |
| 24       | Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)                    |                       |                                           |                                           |                                        |
| а        | PROCESSING FEES                                                                                                                                                                                                   | 3,223,194             | 3,223,194                                 |                                           |                                        |
| b        | SETTLEMENT                                                                                                                                                                                                        | 1,000,000             |                                           | 1,000,000                                 |                                        |
| <b>c</b> | BANK FEES                                                                                                                                                                                                         | 461,184               | 261,949                                   | 199,235                                   |                                        |
| d        | CLIENT DISCOUNT BENEFIT                                                                                                                                                                                           | 382,173               | 382,173                                   |                                           |                                        |
|          | All other expenses                                                                                                                                                                                                | 750,564               | 687,688                                   | 62,876                                    |                                        |
| 25       | <b>Total functional expenses.</b> Add lines 1 through 24e                                                                                                                                                         | 13,096,601            | 10,932,625                                | 2,163,976                                 | 0                                      |
| 26       | Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720) |                       |                                           |                                           |                                        |

Assets

Liabilities

Net Assets or Fund Balances

Form 990 (2013)

Part X Balance Sheet

|     | Check if Schedule O contains a response or note to any line in                                                                                                                                                                                                  | this Pa           | rt X            |                          |       |                    |
|-----|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|-----------------|--------------------------|-------|--------------------|
|     |                                                                                                                                                                                                                                                                 |                   |                 | (A)<br>Beginning of year |       | (B)<br>End of year |
| 1   | Cash-non-interest-bearing                                                                                                                                                                                                                                       |                   |                 | 5,330,421                | 1     | 1,977,334          |
| 2   | Savings and temporary cash investments                                                                                                                                                                                                                          |                   |                 | 2,967,378                | 2     | 2,179,750          |
| 3   | Pledges and grants receivable, net                                                                                                                                                                                                                              |                   |                 |                          | 3     |                    |
| 4   | Accounts receivable, net                                                                                                                                                                                                                                        |                   |                 | 1,626                    | 4     | 478,997            |
| 5   | Loans and other receivables from current and former officers, employees, and highest compensated employees Complete P Schedule L                                                                                                                                | art II o          | f               |                          | 5     |                    |
| 6   | Loans and other receivables from other disqualified persons (a $4958(f)(1)$ ), persons described in section $4958(c)(3)(B)$ , and and sponsoring organizations of section $501(c)(9)$ voluntary e organizations (see instructions) Complete Part II of Schedule | contrib<br>mploye | utıng employers |                          | 6     |                    |
| 7   | Notes and loans receivable, net                                                                                                                                                                                                                                 |                   |                 | 1,550,000                | 7     | 1,550,000          |
| 8   | Inventories for sale or use                                                                                                                                                                                                                                     |                   |                 |                          | 8     |                    |
| 9   | Prepaid expenses and deferred charges                                                                                                                                                                                                                           |                   |                 | 66,347                   | 9     | 102,478            |
| 10a | Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D                                                                                                                                                                               | 1                 | 2,872,416       |                          |       |                    |
| Ь   | Less accumulated depreciation                                                                                                                                                                                                                                   | 10b               | 1,257,959       | 1,860,398                | 10c   | 1,614,457          |
| 11  | Investments—publicly traded securities                                                                                                                                                                                                                          | ·                 |                 | 20,545,413               | 11    | 27,099,916         |
| 12  | Investments—other securities See Part IV, line 11                                                                                                                                                                                                               |                   |                 |                          | 12    |                    |
| 13  | Investments—program-related See Part IV, line 11                                                                                                                                                                                                                |                   |                 |                          | 13    |                    |
| 14  | Intangible assets                                                                                                                                                                                                                                               |                   |                 |                          | 14    |                    |
| 15  | Other assets See Part IV, line 11                                                                                                                                                                                                                               |                   |                 | 1,220,240                | 15    | 1,343,508          |
| 16  | Total assets. Add lines 1 through 15 (must equal line 34) .                                                                                                                                                                                                     |                   |                 | 33,541,823               | 16    | 36,346,440         |
| 17  | Accounts payable and accrued expenses                                                                                                                                                                                                                           |                   |                 | 376,207                  | 17    | 410,369            |
| 18  | Grants payable                                                                                                                                                                                                                                                  |                   |                 |                          | 18    | <u> </u>           |
| 19  | Deferred revenue                                                                                                                                                                                                                                                |                   |                 |                          | 19    |                    |
| 20  | Tax-exempt bond liabilities                                                                                                                                                                                                                                     |                   |                 |                          | 20    |                    |
| 21  | Escrow or custodial account liability Complete Part IV of Sch                                                                                                                                                                                                   |                   |                 | 2,321,665                | 21    | 1,329,402          |
| 22  | Loans and other payables to current and former officers, direct<br>key employees, highest compensated employees, and disqual                                                                                                                                    | tors, tru         |                 | , ,                      |       | <u> </u>           |
|     | persons Complete Part II of Schedule L                                                                                                                                                                                                                          |                   |                 |                          | 22    |                    |
| 23  | Secured mortgages and notes payable to unrelated third partic                                                                                                                                                                                                   | es .              |                 |                          | 23    |                    |
| 24  | Unsecured notes and loans payable to unrelated third parties                                                                                                                                                                                                    |                   |                 |                          | 24    |                    |
| 25  | Other liabilities (including federal income tax, payables to rela<br>and other liabilities not included on lines 17-24) Complete Pa                                                                                                                             | ated thi          | rd parties,     |                          |       |                    |
|     | D                                                                                                                                                                                                                                                               |                   |                 | 163,539                  |       | 253,058            |
| 26  | Total liabilities. Add lines 17 through 25                                                                                                                                                                                                                      |                   |                 | 2,861,411                | 26    | 1,992,829          |
|     | Organizations that follow SFAS 117 (ASC 958), check here                                                                                                                                                                                                        | □ and             | complete        |                          |       |                    |
|     | lines 27 through 29, and lines 33 and 34.                                                                                                                                                                                                                       |                   |                 | 20,690,412               |       | 24 252 614         |
| 27  | Unrestricted net assets                                                                                                                                                                                                                                         |                   |                 | 30,680,412               |       | 34,353,611         |
| 28  | Temporarily restricted net assets                                                                                                                                                                                                                               |                   |                 |                          | 28    |                    |
| 29  | Permanently restricted net assets                                                                                                                                                                                                                               |                   | · · .           |                          | 29    |                    |
|     | Organizations that do not follow SFAS 117 (ASC 958), check I complete lines 30 through 34.                                                                                                                                                                      | nere 🟲            | j and           |                          |       |                    |
| 30  | Capital stock or trust principal, or current funds                                                                                                                                                                                                              |                   |                 |                          | 30    |                    |
| 31  | Paid-in or capital surplus, or land, building or equipment fund                                                                                                                                                                                                 |                   |                 |                          | 31    |                    |
| 32  | Retained earnings, endowment, accumulated income, or other                                                                                                                                                                                                      | funds             |                 |                          | 32    |                    |
| 33  | Total net assets or fund balances                                                                                                                                                                                                                               |                   |                 | 30,680,412               | 33    | 34,353,611         |
| 34  | Total liabilities and net assets/filled balances                                                                                                                                                                                                                |                   |                 | 33 541 823               | ايردا | 36 346 440         |

| Par | Reconcilliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI                                                                                                             | •        |             |      | ୮       |
|-----|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|-------------|------|---------|
|     |                                                                                                                                                                                                                       |          |             |      | _       |
| 1   | Total revenue (must equal Part VIII, column (A), line 12)                                                                                                                                                             | 1        |             | 15.5 | 551,526 |
| 2   | Total expenses (must equal Part IX, column (A), line 25)                                                                                                                                                              |          |             |      |         |
| -   | Barrana la caracteria Cultura televa 2 forma la car                                                                                                                                                                   | 2        |             | 13,0 | 096,601 |
| 3   | Revenue less expenses Subtract line 2 from line 1                                                                                                                                                                     | 3        |             | 2,4  | 154,925 |
| 4   | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))                                                                                                                             | 4        |             | 20.4 | 500 412 |
| 5   | Net unrealized gains (losses) on investments                                                                                                                                                                          | -        |             | 30,0 | 580,412 |
| •   | , and a mean games (1888888) and missessments.                                                                                                                                                                        | 5        |             | 9    | 964,728 |
| 6   | Donated services and use of facilities                                                                                                                                                                                | 6        |             |      |         |
| 7   | Investment expenses                                                                                                                                                                                                   |          |             |      |         |
|     |                                                                                                                                                                                                                       | 7        |             |      |         |
| 8   | Prior period adjustments                                                                                                                                                                                              | 8        |             | 2    | 253,546 |
| 9   | Other changes in net assets or fund balances (explain in Schedule O)                                                                                                                                                  |          |             |      |         |
| 10  | Not accets or fund halances at and of year Combine lines 2 through 0 (must equal Dart V line 22                                                                                                                       | 9        |             |      |         |
| 10  | Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))                                                                                                         | 10       |             | 34,3 | 353,611 |
| Par | t XII Financial Statements and Reporting                                                                                                                                                                              |          |             |      |         |
|     | Check if Schedule O contains a response or note to any line in this Part XII                                                                                                                                          |          |             |      | . Г     |
|     |                                                                                                                                                                                                                       |          |             | Yes  | No      |
| 1   | Accounting method used to prepare the Form 990                                                                                                                                                                        |          |             |      |         |
| 2a  | Were the organization's financial statements compiled or reviewed by an independent accountant?                                                                                                                       |          | 2a          |      | No      |
|     | If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review a separate basis, consolidated basis, or both                                                           | wed or   | ור          |      |         |
|     | Separate basis Consolidated basis Both consolidated and separate basis                                                                                                                                                |          |             |      |         |
| b   | Were the organization's financial statements audited by an independent accountant?                                                                                                                                    |          | 2b          | Yes  |         |
|     | If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sepa basis, consolidated basis, or both                                                                       | rate     |             |      |         |
|     | ▼ Separate basis                                                                                                                                                                                                      |          |             |      |         |
| С   | If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversigh audit, review, or compilation of its financial statements and selection of an independent accountant?     | it of th | e <b>2c</b> | Yes  |         |
|     | If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O                                                                                              | า        |             |      |         |
| За  | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?                                                              | e        | 3a          |      | No      |
| b   | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits. |          | 3b          |      |         |

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As Filed Data -

DLN: 93493124009285

# OMB No 1545-0047

## SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1)nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public **Inspection** 

Name of the organization CONSUMER EDUCATION SERVICES INC **Employer identification number** 

|                                          |          |                                                                                                                                                                                                                                      |                            | mstructions))                                                                                     | Yes                                                   | No                              | Yes                                                  | No                        | Yes                                             | No                       |               |                                                  |
|------------------------------------------|----------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------|---------------------------------------------------------------------------------------------------|-------------------------------------------------------|---------------------------------|------------------------------------------------------|---------------------------|-------------------------------------------------|--------------------------|---------------|--------------------------------------------------|
| (i) Name of<br>supported<br>organization |          |                                                                                                                                                                                                                                      | (ii) EIN                   | (iii) Type of organization (described on lines 1- 9 above or IRC section (see instructions))      | (iv) Is to organization col (i) list your gove docume | on in<br>ted in<br>rning<br>nt? | (v) Did you<br>the organiz<br>in col (i) o<br>suppor | zation<br>f your<br>t?    | (vi) Is<br>organizat<br>col (i) org<br>in the U | ion in<br>ianized<br>S ? | mon           | mount of<br>etary<br>port                        |
|                                          |          |                                                                                                                                                                                                                                      |                            |                                                                                                   |                                                       |                                 | · ·                                                  |                           |                                                 |                          | 1,            |                                                  |
| h                                        |          | ` '                                                                                                                                                                                                                                  |                            | ned entity of a perso<br>ng information about                                                     |                                                       | ., .,                           |                                                      |                           |                                                 | 119                      | ()            | <u> </u>                                         |
|                                          |          | • •                                                                                                                                                                                                                                  | •                          | er of a person descri<br>lled entity of a perso                                                   | . ,                                                   |                                 | ahove?                                               |                           |                                                 | <b>⊢</b>                 | (ii)<br>(iii) | <del>                                     </del> |
|                                          |          |                                                                                                                                                                                                                                      |                            | governing body of th                                                                              |                                                       |                                 | 17                                                   |                           |                                                 |                          | y(i)          | <del>                                     </del> |
|                                          |          | (i) A pe                                                                                                                                                                                                                             | erson who di               | rectly or indirectly o                                                                            |                                                       |                                 |                                                      | persons de                | scribed in (ii                                  |                          | Yes           | No                                               |
| g                                        |          | Since A                                                                                                                                                                                                                              |                            | 2006, has the organi                                                                              | zation accep                                          | ted any gift                    | or contribution                                      | on from any               | of the                                          |                          |               | r                                                |
| f                                        |          | If the o                                                                                                                                                                                                                             | , , , ,                    | received a written de                                                                             | etermination                                          | from the IR                     | S that it is a                                       | Гуре I, Тур               | oe II, or Type                                  | III support              | ing organ     | ızatıon,                                         |
| e                                        | Γ        | other th                                                                                                                                                                                                                             |                            | ox, I certify that the on managers and oth                                                        |                                                       |                                 |                                                      |                           |                                                 |                          |               |                                                  |
| 11                                       | Γ        | one or the box                                                                                                                                                                                                                       | more public<br>that descri | ganized and operated<br>y supported organiza<br>bes the type of supp<br><b>b</b> Type II <b>c</b> | ations descr<br>orting organ                          | ibed in sect<br>ization and o   | ion 509(a)(1)<br>complete line                       | or section<br>s 11e throi | 509(a)(2) S<br>ugh 11h                          | ee <b>section</b> !      | 509(a)(3)     | .Check                                           |
| 10                                       |          | _                                                                                                                                                                                                                                    | •                          | ganızed and operated                                                                              | •                                                     |                                 | •                                                    |                           |                                                 |                          |               |                                                  |
|                                          |          | •                                                                                                                                                                                                                                    | _                          | janization after June                                                                             |                                                       |                                 |                                                      | •                         |                                                 | ,                        |               |                                                  |
|                                          |          |                                                                                                                                                                                                                                      |                            | oss investment incol                                                                              |                                                       |                                 |                                                      |                           |                                                 |                          |               |                                                  |
| 3                                        | 1        | _                                                                                                                                                                                                                                    |                            | ities related to its ex                                                                           |                                                       |                                 |                                                      |                           | · ·                                             | -                        | -             | 55                                               |
| 8<br>9                                   |          |                                                                                                                                                                                                                                      | -                          | described in <b>section</b><br>at normally receives                                               |                                                       |                                 | -                                                    | · ·                       | hutions mam                                     | harchin fac              | and are       |                                                  |
|                                          | ,·<br>   | describ                                                                                                                                                                                                                              | ed in <b>sectio</b>        | n 170(b)(1)(A)(vi).                                                                               | (Complete P                                           | art II )                        |                                                      |                           | ental unit ULI                                  | rom the gen              | erar publi    |                                                  |
| 6<br>7                                   | ।<br>    | A federal, state, or local government or governmental unit described in <b>section 170(b)(1)(A)(v).</b> An organization that normally receives a substantial part of its support from a governmental unit or from the general public |                            |                                                                                                   |                                                       |                                 |                                                      |                           |                                                 |                          |               |                                                  |
| _                                        | _        |                                                                                                                                                                                                                                      |                            | A)(iv). (Complete P                                                                               | -                                                     |                                 |                                                      | 470/b)/                   | 4)/4)/)                                         |                          |               |                                                  |
| 5                                        | Γ        |                                                                                                                                                                                                                                      |                            | erated for the benefit                                                                            |                                                       | or universi                     | ty owned or o                                        | perated by                | a governmen                                     | tal unit des             | cribed in     |                                                  |
| •                                        | '        | hospita                                                                                                                                                                                                                              | l's name, ci               | ty, and state                                                                                     |                                                       |                                 | •                                                    |                           |                                                 |                          |               |                                                  |
| 4                                        | <u>'</u> |                                                                                                                                                                                                                                      |                            | n organization operat                                                                             | _                                                     |                                 |                                                      |                           |                                                 | ′1)( <b>Δ</b> )(iii).    | Enter the     |                                                  |
| 3                                        | <u>'</u> |                                                                                                                                                                                                                                      |                            | perative hospital sei                                                                             |                                                       |                                 |                                                      | n 170(h)(1                | )(A)(iii)                                       |                          |               |                                                  |
| 1<br>2                                   | <u> </u> |                                                                                                                                                                                                                                      |                            | on of churches, or as<br>I in <b>section 170(b)(1</b>                                             |                                                       |                                 |                                                      | ection 1/0(               | b)(1)(A)(I).                                    |                          |               |                                                  |
|                                          | rganı:   |                                                                                                                                                                                                                                      |                            | e foundation becaus                                                                               |                                                       |                                 |                                                      |                           |                                                 |                          |               |                                                  |
|                                          | rt I     |                                                                                                                                                                                                                                      |                            | blic Charity Sta                                                                                  |                                                       |                                 |                                                      |                           |                                                 | nstructions              | 5.            |                                                  |
|                                          |          |                                                                                                                                                                                                                                      |                            |                                                                                                   |                                                       |                                 |                                                      |                           | 156-2106                                        |                          |               |                                                  |

Schedule A (Form 990 or 990-EZ) 2013 Page 2 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2009 **(b)** 2010 (c) 2011 (d) 2012 **(e)** 2013 (f) Total in) 🟲 1 Gifts, grants, contributions, and membership fees received (Do not 6,162,335 7,888,564 6,106,233 5,000,680 3,927,709 29,085,521 include any "unusual grants ") 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge 6,162,335 7,888,564 6,106,233 5,000,680 3,927,709 29,085,521 Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly 13,567,673 supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column Public support. Subtract line 5 15,517,848 from line 4 Section B. Total Support Calendar year (or fiscal year (f) Total (a) 2009 **(b)** 2010 (c) 2011 (d) 2012 **(e)** 2013 beginning in) 🟲 6,162,335 7,888,564 6,106,233 5,000,680 3,927,709 29,085,521 Amounts from line 4 Gross income from interest, dividends, payments received on 52,652 183,584 100,434 1,717,659 1,631,220 3,685,549 securities loans, rents, royalties and income from similar sources Net income from unrelated business activities, whether or 114,562 114,562 not the business is regularly carried on Other income Do not include 10 gain or loss from the sale of 227 227 capital assets (Explain in Part IV) 11 Total support (Add lines 7 32,885,859 through 10) Gross receipts from related activities, etc (see instructions) 12 12 130,415,659 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check Section C. Computation of Public Support Percentage 14 Public support percentage for 2013 (line 6, column (f) divided by line 11, column (f)) 14 47 190 % 15 Public support percentage for 2012 Schedule A, Part II, line 14 15 70 530 % 16a 33 1/3% support test—2013. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box **▶**▽ and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test - 2012. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test - 2013. If the organization did not check a box on line 13, 16a, or 16b, and line 14

is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported ▶□ organization b 10%-facts-and-circumstances test - 2012. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2013 Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support

| Cale                                     | ndar year (or fiscal year beginning                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | (a) 2009                                                                                           | <b>(b)</b> 2010                                                                                  | (c) 2011                                | (d) 2012            | <b>(e)</b> 2013      | ( <b>f)</b> Total |
|------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------|-----------------------------------------|---------------------|----------------------|-------------------|
| _                                        | in) ►                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                                                                                    | <b> </b> ` '                                                                                     | , ,                                     | <u> </u>            | . ,                  |                   |
| 1                                        | Gifts, grants, contributions, and membership fees received (Do not                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                                                                    |                                                                                                  |                                         |                     |                      |                   |
|                                          | include any "unusual grants ")                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                                                                    |                                                                                                  |                                         |                     |                      |                   |
| 2                                        | Gross receipts from admissions,                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                                                    |                                                                                                  |                                         |                     |                      |                   |
| _                                        | merchandise sold or services                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                                                    |                                                                                                  |                                         |                     |                      |                   |
|                                          | performed, or facilities furnished in                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                                                                                    |                                                                                                  |                                         |                     |                      |                   |
|                                          | any activity that is related to the                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                                                    |                                                                                                  |                                         |                     |                      |                   |
|                                          | organization's tax-exempt                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                                                                    |                                                                                                  |                                         |                     |                      |                   |
|                                          | purpose                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                                                                    |                                                                                                  |                                         |                     |                      |                   |
| 3                                        | Gross receipts from activities that                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                                                    |                                                                                                  |                                         |                     |                      |                   |
|                                          | are not an unrelated trade or business under section 513                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                                                    |                                                                                                  |                                         |                     |                      |                   |
| 4                                        | Tax revenues levied for the                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                                                                    |                                                                                                  |                                         |                     |                      |                   |
| 7                                        | organization's benefit and either                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                                                    |                                                                                                  |                                         |                     |                      |                   |
|                                          | paid to or expended on its                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                    |                                                                                                  |                                         |                     |                      |                   |
|                                          | behalf                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                    |                                                                                                  |                                         |                     |                      |                   |
| 5                                        | The value of services or facilities                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                                                    |                                                                                                  |                                         |                     |                      |                   |
|                                          | furnished by a governmental unit to                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                                                    |                                                                                                  |                                         |                     |                      |                   |
| _                                        | the organization without charge                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                                                    |                                                                                                  |                                         |                     |                      |                   |
| 6                                        | Total. Add lines 1 through 5                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                                                    |                                                                                                  |                                         |                     |                      |                   |
| 7a                                       | Amounts included on lines 1, 2, and 3 received from disqualified                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                                                                    |                                                                                                  |                                         |                     |                      |                   |
|                                          | persons                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                                                                    |                                                                                                  |                                         |                     |                      |                   |
| b                                        | Amounts included on lines 2 and 3                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                                                    |                                                                                                  |                                         |                     |                      |                   |
| _                                        | received from other than                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                                                    |                                                                                                  |                                         |                     |                      |                   |
|                                          | disqualified persons that exceed                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                                                                    |                                                                                                  |                                         |                     |                      |                   |
|                                          | the greater of \$5,000 or 1% of the                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                                                    |                                                                                                  |                                         |                     |                      |                   |
|                                          | amount on line 13 for the year                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                                                                    |                                                                                                  |                                         |                     |                      |                   |
|                                          | Add lines 7a and 7b                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                                                    |                                                                                                  |                                         |                     |                      |                   |
| 8                                        | Public support (Subtract line 7c                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                                                                    |                                                                                                  |                                         |                     |                      |                   |
|                                          | from line 6)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                                                    |                                                                                                  |                                         | 1                   |                      |                   |
|                                          | ndar year (or fiscal year beginning                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | I                                                                                                  |                                                                                                  |                                         |                     | I                    |                   |
| Care                                     | in) 🕨                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | (a) 2009                                                                                           | <b>(b)</b> 2010                                                                                  | (c) 2011                                | ( <b>d)</b> 2012    | <b>(e)</b> 2013      | <b>(f)</b> Total  |
|                                          | 1017 E-                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                                                                    |                                                                                                  |                                         |                     |                      |                   |
| 9                                        | A mounts from line 6                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                                                                    |                                                                                                  |                                         |                     |                      |                   |
| 9<br>10a                                 | ,                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                                                    |                                                                                                  |                                         |                     |                      |                   |
|                                          | Amounts from line 6                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                                                    |                                                                                                  |                                         |                     |                      |                   |
|                                          | A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                                                    |                                                                                                  |                                         |                     |                      |                   |
|                                          | A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                                                                    |                                                                                                  |                                         |                     |                      |                   |
| 10a                                      | A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                                                    |                                                                                                  |                                         |                     |                      |                   |
|                                          | A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                                                                    |                                                                                                  |                                         |                     |                      |                   |
| 10a                                      | A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                                                                    |                                                                                                  |                                         |                     |                      |                   |
| 10a                                      | A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                                                    |                                                                                                  |                                         |                     |                      |                   |
| 10a                                      | A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                                                                    |                                                                                                  |                                         |                     |                      |                   |
| 10a<br>b                                 | A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                                                    |                                                                                                  |                                         |                     |                      |                   |
| 10a<br>b                                 | Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                                                                    |                                                                                                  |                                         |                     |                      |                   |
| 10a<br>b                                 | A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                                                    |                                                                                                  |                                         |                     |                      |                   |
| 10a<br>b<br>c<br>11                      | Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                                                    |                                                                                                  |                                         |                     |                      |                   |
| 10a<br>b                                 | Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                                                    |                                                                                                  |                                         |                     |                      |                   |
| 10a<br>b<br>c<br>11                      | Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                    |                                                                                                  |                                         |                     |                      |                   |
| 10a<br>b<br>c<br>11                      | Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                    |                                                                                                  |                                         |                     |                      |                   |
| 10a<br>b<br>c<br>11                      | Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                    |                                                                                                  |                                         |                     |                      |                   |
| 10a<br>b<br>c<br>11                      | Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                                                    |                                                                                                  |                                         |                     |                      |                   |
| 10a<br>b<br>c<br>11                      | Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is for                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | or the organization                                                                                | on's first, second                                                                               | , third, fourth, or f                   | fifth tax year as a | 1 501(c)(3) organ    |                   |
| 10a  b  c 11  12  13 14                  | Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is fe check this box and stop here                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                                                    | ·                                                                                                | , thırd, fourth, or f                   | fifth tax year as a | 1 501(c)(3) organ    | nization,<br>▶    |
| 10a  b  c 11  12  13 14  Se              | Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is for the check this box and stop here                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | ic Support Pe                                                                                      | ercentage                                                                                        |                                         | fifth tax year as a |                      |                   |
| 10a  b  c 11  12  13 14                  | Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is for the section C. Computation of Puble Public support percentage for 2013                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | ic Support Pe<br>(line 8, column (                                                                 | ercentage<br>f) divided by line                                                                  |                                         | fifth tax year as a | 15                   |                   |
| 10a  b  c 11  12  13 14  Se              | Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is for the check this box and stop here                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | ic Support Pe<br>(line 8, column (                                                                 | ercentage<br>f) divided by line                                                                  |                                         | fifth tax year as a |                      |                   |
| 10a  b  c 11  12  13 14  See 15 16       | Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is for the section C. Computation of Puble Public support percentage for 2013                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | ic Support Pe<br>(line 8, column (<br>2 Schedule A, Pa                                             | ercentage<br>f) divided by line<br>art III, line 15                                              | 13, column (f))                         | fifth tax year as a | 15                   |                   |
| 10a  b  c 11  12  13 14  See 15 16       | Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV ) Total support. (Add lines 9, 10c, 11, and 12 ) First five years. If the Form 990 is to check this box and stop here ection C. Computation of Pub Public support percentage from 201                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | ic Support Pe<br>(line 8, column (<br>2 Schedule A, Pa<br>estment Inco                             | ercentage<br>f) divided by line<br>art III, line 15<br>me Percenta                               | 13, column (f))                         |                     | 15                   |                   |
| 10a  b  c 11  12  13 14  Se 15 16  Se 17 | Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is for the section C. Computation of Public support percentage for 2013 Public support percentage from 201  ction D. Computation of Inventional section of Invention of Inventi | ic Support Pe<br>(line 8, column (<br>2 Schedule A, Pa<br>estment Inco<br>2013 (line 10c, co       | ercentage f) divided by line art III, line 15 me Percentage blumn (f) divided                    | 13, column (f))  ge by line 13, colum   |                     | 15<br>16             |                   |
| 10a b c 11 12 13 14 See 15 16 See 17 18  | Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV ) Total support. (Add lines 9, 10c, 11, and 12 ) First five years. If the Form 990 is for the sale of th | ic Support Per (line 8, column (2 Schedule A, Parestment Inco 2013 (line 10 c, con 2012 Schedule A | ercentage f) divided by line art III, line 15 me Percentag blumn (f) divided A, Part III, line 1 | 13, column (f))  ge by line 13, colum 7 | n (f))              | 15<br>16<br>17<br>18 | <b>▶</b>          |

33 1/3% support tests—2012. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

**Part IV Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

| Facts And Circumstances Test |             |  |  |  |  |  |  |
|------------------------------|-------------|--|--|--|--|--|--|
|                              |             |  |  |  |  |  |  |
| Return Reference             | Explanation |  |  |  |  |  |  |
| PART II, LINE 10             | 227         |  |  |  |  |  |  |

Schedule A (Form 990 or 990-EZ) 2013

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DLN: 93493124009285

OMB No 1545-0047

**SCHEDULE D** 

(Form 990)

Department of the Treasury Int

## **Supplemental Financial Statements**

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b ► Attach to Form 990. ► See separate instructions. ► Information about Schedule D (Form 990)

**Open to Public** 

| al Revenue Service and its inst                                                                                                                                                                                     | ructions is at <u>www.irs.gov/rorm990</u> .                                             |                                                                                      | Inspection      |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------|-----------------|
| ame of the organization NSUMER EDUCATION SERVICES INC                                                                                                                                                               |                                                                                         | Employer identificat                                                                 | ion number      |
|                                                                                                                                                                                                                     |                                                                                         | 56-2106758                                                                           |                 |
| art I Organizations Maintaining Donor                                                                                                                                                                               |                                                                                         |                                                                                      | Complete if the |
| organization answered "Yes" to Form 9                                                                                                                                                                               |                                                                                         | 1                                                                                    |                 |
| Takal manah anah anah afaran                                                                                                                                                                                        | (a) Donor advised funds                                                                 | (b) Funds and ot                                                                     | her accounts    |
| Total number at end of year                                                                                                                                                                                         |                                                                                         |                                                                                      |                 |
| Aggregate contributions to (during year)                                                                                                                                                                            |                                                                                         |                                                                                      |                 |
| Aggregate grants from (during year)  Aggregate value at end of year                                                                                                                                                 |                                                                                         |                                                                                      |                 |
|                                                                                                                                                                                                                     |                                                                                         |                                                                                      |                 |
| Did the organization inform all donors and donor actions are the organization's property, subject to the                                                                                                            | e organization's exclusive legal control?                                               |                                                                                      | ┌ Yes ┌ No      |
| Did the organization inform all grantees, donors, are used only for charitable purposes and not for the boconferring impermissible private benefit?                                                                 |                                                                                         |                                                                                      | ┌ Yes ┌ No      |
| rt III Conservation Easements. Complet                                                                                                                                                                              | e if the organization answered "Yes"                                                    | to Form 990, Part IV,                                                                | line 7.         |
| Purpose(s) of conservation easements held by the  Preservation of land for public use (e.g., recrea  Protection of natural habitat  Preservation of open space  Complete lines 2a through 2d if the organization he | tion or education)  Preservation of a Preservation of a                                 | n historically important l<br>certified historic structi<br>the form of a conservati | ıre             |
| easement on the last day of the tax year                                                                                                                                                                            | ·                                                                                       | <u></u>                                                                              |                 |
|                                                                                                                                                                                                                     |                                                                                         | Held at the E                                                                        | nd of the Year  |
| Total number of conservation easements                                                                                                                                                                              |                                                                                         | 2a                                                                                   |                 |
| Total acreage restricted by conservation easemen                                                                                                                                                                    |                                                                                         | 2b                                                                                   |                 |
| Number of conservation easements on a certified h                                                                                                                                                                   |                                                                                         | 2c                                                                                   |                 |
| Number of conservation easements included in (c) historic structure listed in the National Register                                                                                                                 |                                                                                         | 2d                                                                                   |                 |
| Number of conservation easements modified, trans                                                                                                                                                                    | sterred, released, extinguished, or terminat                                            | ed by the organization d                                                             | uring           |
| Number of states where property subject to conse                                                                                                                                                                    | rvation easement is located 🛌                                                           | <u></u>                                                                              |                 |
| Does the organization have a written policy regard enforcement of the conservation easements it hold                                                                                                                | ing the periodic monitoring, inspection, har                                            |                                                                                      | ┌ Yes ┌ No      |
| Staff and volunteer hours devoted to monitoring, in                                                                                                                                                                 | specting, and enforcing conservation ease                                               | ments during the year                                                                |                 |
| A mount of expenses incurred in monitoring, inspec                                                                                                                                                                  | ting, and enforcing conservation easement                                               | ts during the year                                                                   |                 |
| Does each conservation easement reported on line and section $170(h)(4)(B)(II)$ ?                                                                                                                                   | e 2(d) above satisfy the requirements of se                                             | ction 170(h)(4)(B)(i)                                                                | ┌ Yes ┌ No      |
| In Part XIII, describe how the organization reports<br>balance sheet, and include, if applicable, the text of<br>the organization's accounting for conservation eas                                                 | of the footnote to the organization's financia                                          |                                                                                      |                 |
| Complete if the organization answered                                                                                                                                                                               |                                                                                         | or Other Similar A                                                                   | ssets.          |
| If the organization elected, as permitted under SFA works of art, historical treasures, or other similar a service, provide, in Part XIII, the text of the footnotes.                                               | issets held for public exhibition, education                                            | , or research in furtheran                                                           |                 |
| If the organization elected, as permitted under SFA works of art, historical treasures, or other similar a service, provide the following amounts relating to t                                                     | AS 116 (ASC 958), to report in its revenue issets held for public exhibition, education | statement and balance                                                                |                 |
| (i) Revenues included in Form 990, Part VIII, line                                                                                                                                                                  | 1                                                                                       | <b>▶</b> \$                                                                          |                 |
| (ii) Assets included in Form 990, Part X                                                                                                                                                                            |                                                                                         |                                                                                      |                 |
| If the organization received or held works of art, his following amounts required to be reported under SF                                                                                                           |                                                                                         | for financial gain, provide                                                          |                 |
| Revenues included in Form 990, Part VIII, line 1                                                                                                                                                                    | · · · · · · · · · · · ·                                                                 |                                                                                      |                 |
|                                                                                                                                                                                                                     |                                                                                         | F ¥                                                                                  |                 |
| Assets included in Form 990, Part X                                                                                                                                                                                 |                                                                                         | <b>-</b> \$                                                                          |                 |

| Part            | Organizations Maintaining Co                                                         | llections of Art     | t, Hist   | tori             | <u>cal Tre</u> | easui         | res, or O                   | the        | <u>r Similar</u>         | Asse            | ts (cor          | ntınued)  |
|-----------------|--------------------------------------------------------------------------------------|----------------------|-----------|------------------|----------------|---------------|-----------------------------|------------|--------------------------|-----------------|------------------|-----------|
| 3               | Using the organization's acquisition, access collection items (check all that apply) | ion, and other reco  | rds, ch   | eck              | any of th      | e follo       | wing that a                 | re a       | sıgnıficant              | use of          | its              |           |
| а               | Public exhibition                                                                    |                      | d         | Γ                | Loan o         | rexch         | ange progr                  | ams        |                          |                 |                  |           |
| b               | Scholarly research                                                                   |                      | e         | Γ                | Other          |               |                             |            |                          |                 |                  |           |
| c               | Preservation for future generations                                                  |                      |           |                  |                |               |                             |            |                          |                 |                  |           |
| 4               | Provide a description of the organization's co                                       | ollections and expla | aın how   | the <sup>,</sup> | y further      | the o         | rganızatıon                 | 's ex      | empt purp                | ose in          |                  |           |
| 5               | During the year, did the organization solicit                                        | or receive donation: | s of art  | t, hıs           | torical ti     | reasur        | res or othe                 | rsım       | ıılar                    |                 |                  |           |
|                 | assets to be sold to raise funds rather than t                                       |                      |           |                  |                |               |                             |            |                          |                 | Yes              | │ No      |
| Par             | Escrow and Custodial Arrang Part IV, line 9, or reported an an                       |                      |           |                  |                |               | answere                     | d "Y       | es" to For               | m 990           | ),               |           |
| 1a              | Is the organization an agent, trustee, custoc<br>included on Form 990, Part X?       |                      |           |                  |                |               | r other ass                 | ets r      | not                      | Г               | Yes              | √ No      |
| b               | If "Yes," explain the arrangement in Part XII                                        | II and complete the  | follow    | /ıng t           | :able          |               | _                           |            |                          |                 |                  |           |
|                 |                                                                                      |                      |           |                  |                |               | _                           |            |                          | Amo             | ınt              |           |
| С               | Beginning balance                                                                    |                      |           |                  |                |               |                             | 1c         |                          |                 |                  |           |
| d               | Additions during the year                                                            |                      |           |                  |                |               | _                           | 1d         |                          |                 |                  |           |
| е               | Distributions during the year                                                        |                      |           |                  |                |               | _                           | 1e         |                          |                 |                  |           |
| f               | Ending balance                                                                       |                      |           |                  |                |               |                             | <b>1</b> f |                          |                 |                  |           |
| 2a              | Did the organization include an amount on Fo                                         | orm 990, Part X, lin | e 21?     |                  |                |               |                             |            |                          | <u> </u>        | Yes              | ┌ No      |
| b               | If "Yes," explain the arrangement in Part XII                                        | II Check here if the | e expla   | nati             | on has b       | een pr        | rovided in F                | art :      | XIII                     |                 |                  | 굣         |
| Pa              | rt V Endowment Funds. Complete                                                       |                      |           |                  |                |               |                             |            |                          |                 |                  |           |
|                 | Danish a faranchalana                                                                | (a)Current year      | (b)       | Prior            | year <b>t</b>  | <b>(c)</b> Tw | o years back                | (d)        | Three years b            | ack (e          | )Four ye         | ars back  |
| .a              | Beginning of year balance                                                            |                      |           |                  | -              |               |                             |            |                          |                 |                  |           |
| b               | Contributions                                                                        |                      |           |                  | +              |               |                             | ┢          |                          | _               |                  |           |
| С               | Net investment earnings, gains, and losses                                           |                      |           |                  |                |               |                             |            |                          |                 |                  |           |
| d               | Grants or scholarships                                                               |                      |           |                  |                |               |                             |            |                          |                 |                  |           |
| е               | Other expenditures for facilities                                                    |                      |           |                  |                |               |                             |            |                          |                 |                  |           |
| f               | and programs                                                                         |                      |           |                  |                |               |                             | -          |                          |                 |                  |           |
| ı<br>q          | End of year balance                                                                  |                      |           |                  |                |               |                             |            |                          | _               |                  |           |
| -               | Provide the estimated percentage of the cur                                          | rent year and halan  | co (lin   | o 1 a            | column         | (a)) h        | ald ac                      |            |                          |                 |                  |           |
| !               |                                                                                      | rent year end balan  | ce (IIII) | e ry,            | , corumni      | (a)) II       | leiu as                     |            |                          |                 |                  |           |
| a               | Board designated or quasi-endowment                                                  |                      |           |                  |                |               |                             |            |                          |                 |                  |           |
| b               | Permanent endowment 🟲                                                                |                      |           |                  |                |               |                             |            |                          |                 |                  |           |
| С               | Temporarily restricted endowment                                                     |                      |           |                  |                |               |                             |            |                          |                 |                  |           |
|                 | The percentages in lines 2a, 2b, and 2c sho                                          |                      |           |                  | .              |               | <b></b>                     | ٠          | <b>.</b> .               |                 |                  |           |
| 3a              | Are there endowment funds not in the posse organization by                           | ssion of the organiz | ation t   | .nat a           | are neid       | and a         | ammstered                   | 101        | tne                      |                 | Yes              | No        |
|                 | (i) unrelated organizations                                                          |                      |           |                  |                |               |                             |            |                          | 3a(i)           | $\Box$           |           |
|                 | (ii) related organizations                                                           |                      |           |                  |                |               |                             |            |                          | 3a(ii)          |                  |           |
| b               | If "Yes" to 3a(II), are the related organization                                     |                      |           |                  |                |               |                             | •          |                          | 3b              |                  |           |
| _               | Describe in Part XIII the intended uses of the                                       |                      |           |                  |                |               | 1.157                       |            |                          |                 |                  |           |
| <sup>2</sup> ar | t VI Land, Buildings, and Equipme<br>11a. See Form 990, Part X, line                 |                      | the or    | rgan             | iization       | answ          | ered 'Yes                   | ' to       | Form 990                 | ), Part         | IV, lin          | ie        |
|                 | Description of property                                                              | 10.                  |           |                  | a) Cost or o   |               | (b)Cost or o<br>basis (othe |            | (c) Accumu<br>depreciati |                 | ( <b>d</b> ) Boo | k value   |
| .a              |                                                                                      |                      |           |                  | 15             | 56,896        |                             |            |                          | +               |                  | 156,896   |
| b               | Buildings                                                                            |                      |           |                  | 1,37           | 78,399        |                             | $\neg$     | 14                       | 19,963          | 1                | 1,228,436 |
|                 | Leasehold improvements                                                               |                      |           |                  |                |               |                             |            |                          | $\neg \uparrow$ |                  |           |
| d I             | Equipment                                                                            |                      |           |                  | 1,26           | 52,111        |                             | $\dashv$   | 1,07                     | 70,443          |                  | 191,668   |
|                 | <br>Other                                                                            |                      |           |                  |                | 75,010        |                             |            |                          | 37,553          |                  | 37,457    |
|                 | Add lines 12 through 10 (Column (d) must e                                           | aual Form OOO Part   | V colu    | mn /             |                |               |                             |            |                          |                 |                  | 614 457   |

| Part VII Investments—Other Securities. Com<br>See Form 990, Part X, line 12.                                | nplete if the organization  | answered 'Yes' to For     | m 990, Part IV, line 11b.    |
|-------------------------------------------------------------------------------------------------------------|-----------------------------|---------------------------|------------------------------|
| (a) Description of security or category                                                                     | (b)Book value               | (c) Method of va          |                              |
| (including name of security)                                                                                |                             | Cost or end-of-year       | market value                 |
| (1) Financial derivatives                                                                                   |                             |                           |                              |
| (2)Closely-held equity interests Other                                                                      |                             |                           |                              |
|                                                                                                             |                             |                           |                              |
|                                                                                                             |                             |                           |                              |
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|                                                                                                             |                             |                           |                              |
|                                                                                                             |                             |                           |                              |
| Total (Column (h) must equal Form 000, Part V col. (B) line 12.)                                            | <u> </u>                    |                           |                              |
| Total. (Column (b) must equal Form 990, Part X, col (B) line 12)  Part VIII Investments—Program Related. Co | mplete if the organization  |                           | orm 990 Part IV line 11c     |
| See Form 990, Part X, line 13.                                                                              | implete il the organization | i aliswered Tes to To     | orni 990, Parciv, iiile iic. |
| (a) Description of investment                                                                               | (b) Book value              | (c) Method of va          |                              |
|                                                                                                             |                             | Cost or end-of-year       | market value                 |
|                                                                                                             |                             |                           |                              |
|                                                                                                             |                             |                           |                              |
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|                                                                                                             |                             |                           |                              |
| Total. (Column (b) must equal Form 990, Part X, col (B) line 13)                                            | <b>•</b>                    |                           |                              |
| Part IX Other Assets. Complete if the organization                                                          | answered 'Yes' to Form 990  | , Part IV, line 11d See I | Form 990, Part X, line 15    |
| (a) Descri                                                                                                  | ption                       |                           | (b) Book value               |
|                                                                                                             |                             |                           |                              |
|                                                                                                             |                             |                           |                              |
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|                                                                                                             |                             |                           |                              |
|                                                                                                             |                             |                           |                              |
| Total. (Column (b) must equal Form 990, Part X, col.(B) line 15                                             | 5.)                         |                           |                              |
| Part X Other Liabilities. Complete if the orga                                                              |                             |                           | ine 11e or 11f. See          |
| Form 990, Part X, line 25.                                                                                  |                             |                           |                              |
| 1 (a) Description of liability                                                                              | (b) Book value              |                           |                              |
| Federal income taxes                                                                                        |                             |                           |                              |
| NONQUALIFIED RETIREMENT PLAN LIABILI                                                                        | 253,058                     |                           |                              |
|                                                                                                             |                             |                           |                              |
|                                                                                                             |                             |                           |                              |
|                                                                                                             |                             |                           |                              |
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|                                                                                                             |                             |                           |                              |
| Total (Column (h) must organ Form 200, 20 th V or 1/2) 1 25                                                 |                             |                           |                              |
| Total. (Column (b) must equal Form 990, Part X, col (B) line 25)                                            | 253,058                     | a organization's financia |                              |

| 2 A mounts included on line 1 bu             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                                |                                                                                                                                                                                 |                                                                     |                                                                                                                                    |
|----------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------|
|                                              | er support per audited financial statements                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                |                                                                                                                                                                                 | 1                                                                   | 16,516,254                                                                                                                         |
| A National and areas of the                  | ıt not on Form 990, Part VIII, line 12                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                                |                                                                                                                                                                                 |                                                                     | _                                                                                                                                  |
| a Net unrealized gains on invest             | tments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | 2a                                                             | 964,728                                                                                                                                                                         |                                                                     |                                                                                                                                    |
| <b>b</b> Donated services and use of f       | acılıtıes                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | 2b                                                             |                                                                                                                                                                                 | 1                                                                   |                                                                                                                                    |
| <b>c</b> Recoveries of prior year grant      | s                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | 2c                                                             |                                                                                                                                                                                 | 1                                                                   |                                                                                                                                    |
| <b>d</b> Other (Describe in Part XIII )      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | 2d                                                             |                                                                                                                                                                                 | 1                                                                   |                                                                                                                                    |
| e Add lines 2a through 2d .                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                                |                                                                                                                                                                                 | 2e                                                                  | 964,728                                                                                                                            |
| 3 Subtract line 2e from line 1 .             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                                |                                                                                                                                                                                 | 3                                                                   | 15,551,526                                                                                                                         |
| 4 A mounts included on Form 99               | 0, Part VIII, line 12, but not on line 1                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                                |                                                                                                                                                                                 |                                                                     |                                                                                                                                    |
| a Investment expenses not incl               | uded on Form 990, Part VIII, line 7b .                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | 4a                                                             |                                                                                                                                                                                 |                                                                     |                                                                                                                                    |
| <b>b</b> Other (Describe in Part XIII )      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | 4b                                                             |                                                                                                                                                                                 | 1                                                                   |                                                                                                                                    |
| c Add lines 4a and 4b                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | ·                                                              |                                                                                                                                                                                 | 4c                                                                  |                                                                                                                                    |
| 5 Total revenue Add lines 3 and              | d <b>4c.</b> (This must equal Form 990, Part I, line                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | 12)                                                            |                                                                                                                                                                                 | 5                                                                   | 15,551,526                                                                                                                         |
|                                              | xpenses per Audited Financial Sta                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                                |                                                                                                                                                                                 | s per F                                                             | · · · · · · · · · · · · · · · · · · ·                                                                                              |
| ıf the organization an                       | swered 'Yes' to Form 990, Part IV, line                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | 12a.                                                           |                                                                                                                                                                                 |                                                                     |                                                                                                                                    |
| 1 Total expenses and losses pe               | r audited financial statements                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | •                                                              |                                                                                                                                                                                 | 1                                                                   | 13,096,601                                                                                                                         |
| 2 Amounts included on line 1 bu              | t not on Form 990, Part IX, line 25                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                                |                                                                                                                                                                                 |                                                                     |                                                                                                                                    |
| <b>a</b> Donated services and use of fa      | acılıtıes                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | 2a                                                             |                                                                                                                                                                                 | ]                                                                   |                                                                                                                                    |
| <b>b</b> Prior year adjustments              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | 2b                                                             |                                                                                                                                                                                 | ]                                                                   |                                                                                                                                    |
| <b>c</b> Other losses                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | 2c                                                             |                                                                                                                                                                                 | ]                                                                   |                                                                                                                                    |
| <b>d</b> Other (Describe in Part XIII )      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | 2d                                                             |                                                                                                                                                                                 |                                                                     |                                                                                                                                    |
| e Add lines 2a through 2d                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                                |                                                                                                                                                                                 | 2e                                                                  |                                                                                                                                    |
| 3 Subtract line $2e$ from line $1$ .         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                                |                                                                                                                                                                                 | 3                                                                   | 13,096,601                                                                                                                         |
| 4 A mounts included on Form 99               | 0, Part IX, line 25, but not on line 1:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                |                                                                                                                                                                                 |                                                                     |                                                                                                                                    |
| a Investment expenses not incl               | uded on Form 990, Part VIII, line 7b                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | 4a                                                             |                                                                                                                                                                                 |                                                                     |                                                                                                                                    |
| <b>b</b> Other (Describe in Part XIII )      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | 4b                                                             |                                                                                                                                                                                 |                                                                     |                                                                                                                                    |
| c Add lines 4a and 4b                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                                |                                                                                                                                                                                 | 4c                                                                  |                                                                                                                                    |
| <b>5</b> Total expenses Add lines <b>3</b> a | nd <b>4c.</b> (This must equal Form 990, Part I, lin                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | e 18 )                                                         |                                                                                                                                                                                 | 5                                                                   | 13,096,601                                                                                                                         |
| Part XIII Supplemental Inf                   | ormation                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                                |                                                                                                                                                                                 |                                                                     |                                                                                                                                    |
|                                              | Part II, lines 3, 5, and 9, Part III, lines 1a<br>, lines 2d and 4b, and Part XII, lines 2d and                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                                |                                                                                                                                                                                 |                                                                     | e any additional                                                                                                                   |
| Return Reference                             | Explanation                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                |                                                                                                                                                                                 |                                                                     |                                                                                                                                    |
| SCHEDULE D, PAGE 2, PART IV,<br>LINE 2B      | CESI OFFERS DEBT MANAGEMENT PRO UNSECURED DEBTS FUNDS RECIEVED FOR MANAGEMENT PROGRAM ARE DEPOSITED TO A SEPARATE FOR THE BENEFIT OF COMMENT OF THE SERVICE | FROM TED IN OTHER CCOU TO CE S BE H ITORS TATE'S OUS R SI IS F | CLIENTS PARTICIPAT ITO VARIOUS DEPOSI R ACCOUNT (THE "FBC NTS ARE DISBURSED SI BY CREDITORS AN HELD IN A DEPOSITOR G ARE PAID IN THIS S S SEPOSITORY ACCOUNT RESPONSIBLE FOR AN | TING IN TORY A O ACCO TO CES D/OR CI RY ACCO ITUATI JNT IN TS IS US | THE DEBT ACCOUNTS AND IN UNT") ON A DAILY SI'S OPERATING LIENTS CERTAIN OUNT WITHIN THAT ON CREDITORS TEREST INCOME SED TO PAY FOR |
| SCHEDULE D, PAGE 3, PART X                   | CESI HAS ADOPTED THE PROVISIONS UNCERTAINTY IN INCOME TAXES UND RECOGNIZE THE TAX BENEFIT ASSOCI PURPOSES WHEN IT IS MORE LIKELY THE                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | ER TH<br>ATED                                                  | IS PROVISION, AN O<br>WITH TAX PROVISIO                                                                                                                                         | RGANIZ                                                              | ZATION MUST                                                                                                                        |

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if

|           | <u> </u>          |                      |
|-----------|-------------------|----------------------|
| Part XIII | Supplemental Info | ormation (continued) |
| Ret       | turn Reference    | Explanation          |
|           |                   |                      |
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Schedule D (Form 990) 2013

DLN: 93493124009285

**Employer identification number** 

OMB No 1545-0047

Schedule J (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** ► Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

CONSUMER EDUCATION SERVICES INC

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

56-2106758 **Questions Regarding Compensation** Yes No Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax idemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a? 2 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III Written employment contract Compensation committee Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization Receive a severance payment or change-of-control payment? 4a Νo Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b Νo Participate in, or receive payment from, an equity-based compensation arrangement? **4c** Νo If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of The organization? Νo 5b Νo Any related organization? If "Yes," to line 5a or 5b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of The organization? 6a Νo Any related organization? Νo If "Yes," to line 6a or 6b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed 7 payments not described in lines 5 and 6? If "Yes," describe in Part III 7 Νo Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe ın Part III 8 Νo

If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations

section 53 4958-6(c)?

## Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

| (A) Name and Title                    |             | (B) Breakdown of<br>(i) Base<br>compensation | W-2 and/or 1099-MIS  (ii) Bonus &  Incentive  compensation | C compensation (iii) Other reportable compensation | (C) Retirement and other deferred compensation | <b>(D)</b> Nontaxable benefits | (E) Total of<br>columns<br>(B)(ı)-(D) | <b>(F)</b> Compensation reported as deferred in prior Form 990 |
|---------------------------------------|-------------|----------------------------------------------|------------------------------------------------------------|----------------------------------------------------|------------------------------------------------|--------------------------------|---------------------------------------|----------------------------------------------------------------|
| (1)DR DIANE CHEN CEO/SECRETARY OF BOA | (i)<br>(ii) | 172,448                                      |                                                            |                                                    | 30,000                                         | 18,187                         | 220,635                               |                                                                |

Schedule J (Form 990) 2013

## Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information

Return Reference Explanation

Schedule J (Form 990) 2013

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493124009285

## **SCHEDULE 0** (Form 990 or 990-EZ)

Name of the organization CONSUMER EDUCATION SERVICES INC

Department of the Treasury Internal Revenue Service

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Inspection

Employer identification number

| ONSUMER EDUCATION SERVICES INC         | 56-2106758                                                                                                                                                                      |
|----------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 90 Schedule O, Supplemen               | tal Information                                                                                                                                                                 |
| Return Reference                       | Explanation                                                                                                                                                                     |
| FORM 990, PAGE 1, ITEM B               |                                                                                                                                                                                 |
| FORM 990 - ORGANIZATION'S<br>MISSION   | CONSUMER EDUCATION SERVICES, INC ("CESI") IS A NON-PROFIT SERVICE PROVIDER OF COMPREHENSIV  E PERSONAL FINANCIAL EDUCATION AND SOLUTIONS FOR ALL LIFE STAGES AND FOR ALL LIFE'S |
|                                        | MILEST ONES OUR GOAL IS ENHANCED ECONOMIC SECURITY FOR EVERY ONE WE SERVE                                                                                                       |
| FORM 990, PAGE 2, PART III, LINE       | THE SECOND PART OF THE CESI OUTREACH PROGRAM EFFORT IS IN THE FORM OF FREE INDIVIDUAL                                                                                           |
| 4B                                     | FINA NCIAL COUNSELING AT THE CESI CENTER WITH AN ACCREDITED CESI COUNSELOR IN THE PAST                                                                                          |
|                                        | YEARS,  CESI HAS TRACKED THE OUTREACH CLASS INFORMTAION IN A SPREADSHEET, COLLECTING THE                                                                                        |
|                                        | DATE, LEN                                                                                                                                                                       |
|                                        | GTH, INSTRUCTOR, TOPIC AND LOCATION OF EACH CLASS AS WELL AS A NUMBER OF PERSONS ATTENDING                                                                                      |
|                                        | WE HAVE ALSO COLLECTED PAPER EVALUATIONS FROM OUR STUDENTS TO ALLOW OUR EDUCATORS THE FE                                                                                        |
|                                        | EDBACK ON HOW WE CAN IMPROVE OUR EDUCATION THESE EVALUATIONS HAVE BEEN REVIEWED BUT NOT R                                                                                       |
|                                        | ECORDED IN A DATABASE. OUR EFFORT TO MONITOR OUR EFFEFTIVENESS IN REACHING THE NEEDS OF CO                                                                                      |
|                                        | NSUMERS WITH FINANCIAL EDUCATION, WE REDESIGNED OUR TRACKING PROCESS FOR 2014 WE CREATED                                                                                        |
|                                        | A DATABASE WHERE EACH CLASS IS ENTERED WITH THE ABILITY TO ADD THE INDIVIDUAL STUDENT INFO                                                                                      |
|                                        | RMATION FOR EACH CLASS WE ALSO BEGIN COLLECTING DEMOGRAPHIC AND CONTACT                                                                                                         |
|                                        | INFORMATION FOR O  UR STUDENTS AS WELL AS A PRE AND POST ASSESSMENT AND A COURSE EVALUATION THAT WILL                                                                           |
|                                        | ALLOW U<br>S TO REPORT ON THE OUTCOMES OF OUT CLASSES AND EFFECTIVENESS OF OUR COURSES AND                                                                                      |
|                                        | INSTRUCTOR S THIS WILL ALLOW US TO DO TARGETED FOLLOW-UP WITH STUDENTS WHO ELECT TO PROVIDE US                                                                                  |
|                                        | WITH<br>  THEIR EMAIL CONTACT INFORMATION WE WILL PROVIDE ONGOING EDUCATIONAL RESOURCES THAT                                                                                    |
|                                        | MEET T HEIR SPECIFIC NEEDS OR ARE TARGETED TO THEIR DEMOGRAPHIC CESI OFFERS MORE THAT 35                                                                                        |
|                                        | DIFFERE  NT TOPICS GEARED TOWARD AN ADULT OR A YOUTH AUDIENCE. WE UTILIZE 5 COMMUNITY                                                                                           |
|                                        | EDUCATORS TO  CONDUCT CLASSES AND ASSIST THE COMMUNITY PARTNERS. CESI CURRENTLY HAS 29 COMMUNITY.                                                                               |
|                                        | PARTNER S THAT HAVE RECEIVED EDUCATION SUPPORT IN 2014                                                                                                                          |
| FORM 990, PAGE 2, PART III, LINE       | FESTIVAL CELEBRATING LATINO CULTURE CESI ALSO ASSIST CONSUMERS THROUGH THE NORTH                                                                                                |
| 4C                                     | CAROLINA HOUSING FINANCE AGENCY (NCHFA) THE FIRST PROJECT IS STATE HOME FORECLOSURE                                                                                             |
|                                        | PREVENTION PR  OJECT(SHFPP) WHICH HELPS NORTH CAROLINA HOMEOWNERS WHO HAVE RECEIVED A 45 DAY                                                                                    |
|                                        | LETTER FROM  THEIR SERVICER TO AVOID FORCLOSURE BY PUTTING THEM IN CONTACT WITH A HUD HOUSING                                                                                   |
|                                        | COUNSELIN                                                                                                                                                                       |
|                                        | G AGENCIES WHO CAN ASSIST THEM WITH LOSS MITIGATION OPTIONS OTHER PROJECTS ARE HARDEST HI                                                                                       |
|                                        | T FUND (HHF), NORTH CAROLINA FORECLOSURE PREVENTION FUND (FPF), OR MORTGAGE PAYMENT PROGRA                                                                                      |
|                                        | M (MPP) THESES PROJECT HELP NORTH CAROLINA HOMEOWNERS WHO HAVE LOST THEIR JOBS OR HAVE EX                                                                                       |
|                                        | PERIENCED SOME OTHER TYPE OF EMPLOYMENT RELATED FINANCIAL HARDSHIP TO MAKE THEIR MORTGAGE                                                                                       |
|                                        | PAYMENTS WHILE THEY LOOK FOR JOB OR RETRAIN FOR A NEW JOB BETWEEN JULY 1, 2013 AND JUNE 3                                                                                       |
|                                        | 0, 2014 CESI HANDLED 104,658 PHONE CALLS WITH CONSUMERS THAT EITHER RECEIVED LETTERS                                                                                            |
|                                        | NCHFA OR WHO HAVE LEARNED ABOUT THE FPF PROGRAM VIA THE WEBSITE  NCFORECLOSUREPREVENTION GO                                                                                     |
|                                        | V OR OTHER TYPES OF MARKETING THAT HAS BEEN DONE FOR THE PROGRAM                                                                                                                |
| FORM 990, PAGE 2, PART III, LINE<br>4D | CLIENT PAYMENT PROCESSING- THIS PROGRAM PROVIDES SERVICES TO ITS DEBT MANAGEMNT PARTICIPAN                                                                                      |
|                                        | TS WITH RESPEST TO PROCESSING PAYMENTS, WORKING WITH CREDITORS TO SECURE A REDUCTION IN IN                                                                                      |
|                                        | TEREST RATES, AND EDUCATION AND TRAINING CLIENTS TO BETTER MANAGE THEIR FINANCES FOR                                                                                            |
|                                        | THE LEGACY PORTOFOLIO, CLIENT PAYMENT PROCESSING IS OUTSOURCED TO A THIRD PARTY SERVICE                                                                                         |
|                                        | WITH C ESI'S FINAL APPROVAL                                                                                                                                                     |
| FORM 990, PAGE 6, PART VI, LINE        | THE PRESIDENT & CEO AND THE DIRECTOR OF FINANCE ARE RESPONSIBLE FOR REVIEWING AND                                                                                               |
| 11B                                    | APPROVIN G THE FORM 990 AND THE FORM 990-T BEFORE IT IS FILED                                                                                                                   |
| FORM 990, PAGE 6, PART VI, LINE<br>12C | OFFICERS, DIRECTORS, AND KEY EMPLOYEES ARE REQUIRED TO DISCLOSE ANY POTENTIAL CONFLICTS OF                                                                                      |
|                                        | INTEREST ANNUALLY ON A CONFLICT OF INTEREST FORM ANY KNOWN CONFLICTS OF INTREST REQUIRE                                                                                         |
|                                        | IMMEDIATE DISCLOSURE                                                                                                                                                            |
| FORM 990, PAGE 6, PART VI, LINE<br>15A | THE BOARD OF DIRECTORS GENERALLY DETERMINES AND REVIEWS THE SALARY OF THE PRESIDEN AND CEO                                                                                      |
| FORM 990, PAGE 6, PART VI, LINE<br>15B | THE BOARD OF DIRECTORS GENERALLY DETERMINES AND REVIEWS THE SALARY OF KEY EMPLOYEES                                                                                             |
| FORM 990, PAGE 6, PART VI, LINE<br>19  | CESI MAKES IT GOVERNING DOCUMENTS, CONFLICTS OF INTEREST POLICY, AND FINANCIAL STATEMENTS                                                                                       |
|                                        | AVAILABLE TO THE PUBLIC UPON REQUEST THE ORGANIZATION FORM 990 IS ALSO AVAILABLE ON GUIDE                                                                                       |
|                                        | STAR ORG                                                                                                                                                                        |

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