DLN: 93493313015892 OMB No 1545-0047

> Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

**Return of Organization Exempt From Income Tax** 

Open to Public

Department of the Treasury ▶ The organization may have to use a copy of this return to satisfy state reporting requirements Internal Revenue Service Inspection A For the 2011 calendar year, or tax year beginning 07-01-2011 and ending 06-30-2012 D Employer identification number Name of organization FAMILY RESOURCE NETWORK INC B Check if applicable 58-2252295 Address change Doing Business As E Telephone number Name change (888) 343-1776 Initial return Number and street (or P O box if mail is not delivered to street address) Room/suite **G** Gross receipts \$ 1,345,096 610 MOOREFIELD PARK DRIVE Terminated City or town, state or country, and ZIP  $\pm$  4 RICHMOND, VA 23236 Amended return Application pending Name and address of principal officer  $\mathbf{H}(\mathbf{a})$  Is this a group return for ┌ Yes ┌ No affiliates? 610 MOOREFILED PARK DR RICHMOND, VA 23236 ┌ Yes ┌ No H(b) Are all affiliates included? If "No," attach a list (see instructions) **▽** 501(c)(3) **┌** ☐ 4947(a)(1) or ☐ 527 Tax-exempt status 501(c) ( ) ◀ (insert no ) **H(c)** Group exemption number ► Website: ► TEENPACT COM K Form of organization 
✓ Corporation 
☐ Trust 
☐ Association 
☐ Other ► L Year of formation 1996 M State of legal domicile VA Summary Part I

PROVIDE LEADERSHIP SEMINARS, RESOURCES AND CAMPS TO CHRISTIAN CHURCHES, FAMILIES, ORGANIZATIONS

Governance		MIDDLE AND HIGH SCHOOL STUDENTS IN CIVIC EDUCATION SINCE 1994		5 IKAII	NED OVER 24,000		
Sove Sove	2	Check this box F if the organization discontinued its operations or disposed of	more than 25% of its	s net as	sets		
Activities &	3	Number of voting members of the governing body (Part VI, line 1a)		3	3   14		
Ě	4	Number of independent voting members of the governing body (Part VI, line 1b)		4	14		
₹	5	Total number of individuals employed in calendar year 2011 (Part V, line 2a) .		5	8		
ą	6	Total number of volunteers (estimate if necessary)		6	500		
	7a	Total unrelated business revenue from Part VIII, column (C), line 12		7a	0		
	ь	Net unrelated business taxable income from Form 990-T, line 34		7b			
			Prior Year		Current Year		
	8	Contributions and grants (Part VIII, line 1h)	305	,850	260,936		
Revenue	9	Program service revenue (Part VIII, line 2g)	965	,074	1,005,437		
<u> </u>	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		995	8,809		
ď	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	11	,449	20,741		
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1,283	,368	1,295,923		
	13	Grants and similar amounts paid (Part IX, column (A ), lines 1–3 )			0		
	14	Benefits paid to or for members (Part IX, column (A), line 4)			0		
8	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	407	,947	357,452		
<b>₹</b>	16a	Professional fundraising fees (Part IX, column (A), line 11e)			0		
Expenses	Ь	Total fundraising expenses (Part IX, column (D), line 25) ►72,314					
ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	843	,581	961,991		
	18	Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	1,251	,528	1,319,443		
	19	Revenue less expenses Subtract line 18 from line 12	31	,840	-23,520		
Not Assets or Fund Balances			Beginning of Curre	ent	End of Year		
88. 88.	20	Total assets (Part X, line 16)	157	,609	146,851		
절품	21	Total liabilities (Part X, line 26)	73	,825	86,587		
źZ	22	Net assets or fund balances Subtract line 21 from line 20	83	,784	60,264		

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accoknowledge and belief, it is true, correct, and complete. Declaration of preparer (other

Net assets or fund balances Subtract line 21 from line 20  $\,$  . . . .

1 Briefly describe the organization's mission or most significant activities

Sign Here	****** Signature of officer  ROWLAND COCKS TREASURER			
Paid	Preparer's signature BRUCE PAULK	Date		
Preparer's Use Only	Firm's name (or yours if self-employed), address, and ZIP + 4  CLAYTON PAULK & ASSOCIATES PC 100 CRESCENT CENTRE PARKWAY SUITE 3			
	TUCKER, GA 30084			

May the IRS discuss this return with the preparer shown above? (see instruction

Par		<b>Program Servi</b> e O contains a resp				
1	Briefly describe the org	anızatıon's mıssıon				
PRO	VIDE LEADERSHIP SEM	INARS, RESOURCE	S			
2	Did the organization und the prior Form 990 or 99				which were not listed on	┌ Yes ┌ No
	If "Yes," describe these	new services on Sc	hedule O			
3	Did the organization ceaservices?			-	ducts, any program	┌ Yes ┌ No
	If "Yes," describe these	changes on Schedu	le O			
4	expenses Section 501(	(c)(3) and 501(c)(4)	organizations and s	section 4947(a)(1	e largest program services, ) trusts are required to repo program service reported	
4a	(Code	) (Expenses \$	1,135,618 includ	ing grants of \$	) (Revenue \$	1,005,437 )
	TO IMPACT PUBLIC POLICY STUDENTS LEAVE INSPIRED CHILDREN AT STATE CAPITO WRITE THEIR OWN BILLS TH	IN THEIR STATE DURIN AND CHALLENGED WITH DLS, WHERE THEY ENJOY HRU THEIR OWN TEENPA O MAKE IT OBEDIENT TO	G THE WEEK STUDENTS I INTENSIVE DESIRE TO 1 TIMES OF PRAISE, WOI ICT LEGISLATURE STUD IO CHRIST"(2 CORINTHIA	MEET IMPORTANT OF CHANGE AMERICA FOI RSHIP AND DEVOTION ENTS ANALYZE PUBLIC NS 10 5) THROUGH	CHRIST, MAKES THEM BETTER L FICIALS AND INTERACT WITH OTH R CHRIST TEENPACT OFFERS A P S,INTERVIEW LOBBYISTS, IMPROV POLICY FROM A BIBLICAL WORLD THE EFFORTS OF OVER 500 VOLU	HER LIKÉ-MINDED STUDENTS PROGRAM FOR BOTH TEENS AND JE PUBLIC SPEAKING SKILLS, AND DVIEW AND LEARN TO "TAKE
4b	(Code	) (Expenses \$	ınclud	ng grants of \$	) (Revenue \$	)
4c	(Code	) (Expenses \$	ıncludı	ng grants of \$	) (Revenue \$	)
	Other program service	s (Describe in Sche	edule O )			
	(Expenses \$	•	iding grants of \$		) (Revenue \$	)
4e	Total program service	expenses <b>-</b> \$	1,135,618			

art TV	Checklie	st of	Required	Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part $I$	3		Νο
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		No
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		No
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Part I	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? If "Yes," complete Schedule F, Part II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III and IV	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? <b>Note.</b> All Form 990 filers that operated one or more hospitals must attach audited financial statements	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part $I$	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	Yes	
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or owner? <i>If</i> "Yes," complete Schedule L, Part IV	28c		N o
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> "Yes," complete Schedule M	30		N o
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		N o
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		N o
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If</i> "Yes," complete Schedule R, Part I	33		N o
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		N o
35a	Is any related organization a controlled entity of the filing organization within the meaning of section 512(b)(13)?	35a		No
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$ ? If "Yes," complete Schedule R, Part V, line $2$	35b		No
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?  Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V	Statements	Regarding	Other TRS	Filings and	Tax Compliance
Feile	Statements	ixcgar anng	Other Time	i iiiiiga aiia	Tax compnance

	Check if Schedule O contains a response to any question in this Part V			
		[	Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable			
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable			
,	ther the number of Forms W-2G included in line 1a Enter-U- if not applicable  1b 0			
:	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable		Yes	
	gaming (gambling) winnings to prize winners?	1c	res	
	Statements filed for the calendar year ending with or within the year covered by this			
_	return			
,	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Yes	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
	Did the organization have unrelated business gross income of \$1,000 or more during the	3a		No
	year?	3b		NO
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account or securities	4a		NI a
	account)?	-ra		No
)	If "Yes," enter the name of the foreign country   See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
	300 mod actions for ming requirements for Form FD F 30-22 1, Report of Foreign Dank and Financial Accounts	_		_
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νo
)	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νo
2	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	_		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	5c 6a		No
	organization solicit any contributions that were not tax deductible?	<b>U</b> a		1110
)	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	61		
	were not tax deductible?	6b		
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and	7a		No
	services provided to the payor?			
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
:	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		Νo
1	If "Yes," indicate the number of Forms 8282 filed during the year			
2	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Νo
=	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Νo
3	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as	_ [		
L	required?	7g		
п	Form 1098-C?	7h		
	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did			
	the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			
	Sponsoring organizations maintaining donor advised funds.	8		
	Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter			
3	Initiation fees and capital contributions included on Part VIII, line 12 10a			
)	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club			
	facilities  Section 501(c)(12) organizations. Enter			
	Section 501(c)(12) organizations. Enter  Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other			
	sources against amounts due or received from them )			
3	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the			
	year [12b]			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
1	Is the organization licensed to issue qualified health plans in more than one state?  Note. All 501(c)(29) organizations must list in Schedule O each state in which they are licensed to issue			
	qualified health plans, the amount of reserves required by each state, and the amount of reserves the organization allocated to each state	13a		
)	Enter the aggregate amount of reserves the organization is required to maintain by			
	the states in which the organization is licensed to issue qualified health plans			
2	Enter the aggregate amount of reserves on hand 13c			
3	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Νo
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

**Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ection A. Governing Body and Management								
			Yes	No					
1a	Enter the number of voting members of the governing body at the end of the tax year	L 4							
b	Enter the number of voting members included in line 1a, above, who are independent	L 4							
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes						
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?.	3		No					
4									
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No					
6	Did the organization have members or stockholders?	6		No					
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one o more members of the governing body?	r <b>7a</b>		No					
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholder or persons other than the governing body?	s, <b>7b</b>		No					
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following								
а	The governing body?	8a	Yes						
b	Each committee with authority to act on behalf of the governing body?	8b	Yes						
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at torganization's mailing address? If "Yes," provide the names and addresses in Schedule O	he <b>9</b>		No					
	ection B. Policies (This Section B requests information about policies not required by the Interna	l							
Re	evenue Code.)			N.					
102	Did the organization have local chapters, branches, or affiliates?	10a	Yes	No No					
	Did the organization have local chapters, branches, or affiliates?	100	1	INO					
,	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b							
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before fili the form?	ng <b>11a</b>	Yes						
b	Describe in Schedule O the process, if any, used by the organization to review the Form 990								
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		No					
b	Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b							
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," descri in Schedule O how this was done	be <b>12</b> 0							
13	Did the organization have a written whistleblower policy?	13		No					
14	Did the organization have a written document retention and destruction policy?	14		No					
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision	7							
а	The organization's CEO, Executive Director, or top management official	15a		No					
b	Other officers or key employees of the organization	15b		No					
	If "Yes," to line 15a or 15b, describe the process in Schedule O (see instructions)			l					
16a	If "Yes," to line 15a or 15b, describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with taxable entity during the year?	a <b>16a</b>		No					
	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with taxable entity during the year?			No					
	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with taxable entity during the year?			No					
b	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with taxable entity during the year?	16a		No					
b	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with taxable entity during the year?	16a		No					

Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply

Own website Another's website V Upon request

- 19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization ROWLAND COCKS

  18 FOURTH ST NW

ATLANTA, GA 30308 (404)872-7530

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- ◆ List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0 in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ♣ List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organize	•	lated or	manı:	zatio	ns c	omne	nsat	ed any current or fo	ormer officer direct	or ortrustee
(A)  Name and Title	(B) A verage hours per week (describe	Position more unles	on (de thai	C) o no n ono son er ai	t cho e bo is bo nd a	eck x, oth	1134	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the organization and
	hours for related organizations in Schedule O)	Individual trustie or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former		MISC)	related organizations
(1) TIM G ECHOLS FOUNDER AND BOARD MEMBER	3 00	х						0	0	0
(2) JOHN CRAWFORD BOARD MEMBER	0 00	х						0	0	0
(3) CINDY COCKS BOARD MEMBER	30 00	х						0	0	0
(4) ROWLAND COCKS TREASURER AND BOARD MEMBER	13 00	х		Х				0	0	0
(5) CURTIS WHATLEY VP/BOARD MEMBER	8 00	х		х				1,650	0	0
(6) BETH GEBERT BOARD MEMBER	15 00	х						0	0	0
(7) JUSTIN NEAL BOARD MEMBER	1 00	х						0	0	0
(8) DALE BROWN BOARD MEMBER	0 00	х						0	0	0
(9) SARAH MOORE BOARD MEMBER	15 00	х						0	0	0
(10) ERIK CHRISTENSEN BOARD MEMBER	0 00	х						0	0	0
(11) EMILY SMITH MATSON SECRETARY/BD MEMBER	3 00	х		х				0	0	0
(12) PETER MARTIN PRESIDENT/CEO	40 00	х		х				100,800	0	0
(13) CAROL NEUMANN BOARD MEMBER	2 00	х						0	0	0
(14) LYDIA SHANKS VP OPERATIONS	40 00			х				42,000	0	0
(15) BURTON MOORE BOARD MEMBER	7	х								
(16) AARON WATSON VP STAFF DEVELOPMENT	40			х				43,019		

Part VIII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and Title	(B) Average hours per week (describe hours	unles an	on (d e tha	n on son er ai	e bo is bo nd a tee]	x, oth )		Repo compe fron organiza	D) rtable nsation n the ation (W-	(E) Reportable compensation from related organizations (W- 2/1099-		(F) Estima mount o compens from t rganizati	ted f other sation the on and
		for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former			MISC)		organiza	
1b	Sub-Total			<u> </u>				F				1		
С	Total from continuation sheets t							•						
<u>d</u> 2	Total (add lines 1b and 1c) .  Total number of individuals (inclusion),000 of reportable compens	uding but not lin	nited to	thos	e lıs	• ted	• above	) who	received	187,469 I more tha	ın			
													Yes	No
3	Did the organization list any <b>form</b> on line 1a? <i>If</i> "Yes," complete Sch	edule J for such	ındıvıdı	ual .	•	•	•	•				3		No
4	For any individual listed on line 1 organization and related organization and related organization.											4		N o
5	Did any person listed on line 1a services rendered to the organiza											5		No
Se	ction B. Independent Cont													
1	Complete this table for your five \$100,000 of compensation from or within the organization's tax years.	the organizatio ear												
	Nan	( <b>A)</b> ne and business add	dress							Desci	(B) ription of services		(C) Compen	
												$\pm$		
	Total number of independent conti \$100,000 of compensation from t			ot lin	nited	to 1	those	liste	d above) v	who recei	ved more than			

# Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

Check if Schedule O contains a response to any question in this Part IX

C	heck if Schedule O contains a response to any question in this Part IX	<u></u>		<u> </u>	
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	<b>(A)</b> Total expenses	<b>(B)</b> Program service expenses	(C) Management and general expenses	( <b>D)</b> Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21				
2	Grants and other assistance to individuals in the United States See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	179,188	125,434	44,303	9,451
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	129,133	75,422	16,754	36,957
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	2,808	2,241	507	60
9	Other employee benefits	22,431	14,293	6,787	1,351
10	Payroll taxes	23,892	12,563	7,731	3,598
11	Fees for services (non-employees)				_
а	Management				
b	Legal				
c	Accounting	28,762	28,762	0	0
d	Lobbying	25,752	20,702		
e	Professional fundraising See Part IV, line 17				
f	Investment management fees				
	Other	102.604	00 414	1 440	3.040
g		103,694	98,414	1,440	3,840
12	Advertising and promotion	44 564	24.766	15 122	1 272
13	Office expenses	41,561	24,766	15,423	1,372
14	Information technology				
15	Royalties				
16	Occupancy	372,268	366,551	<del>                                     </del>	1,009
17	Travel	178,558	166,594	6,306	5,658
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	130,663	130,663	0	0
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	10,336	9,813	523	0
23	Insurance	9,356	7,953	1,403	0
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O )				
а	BANK & CREDIT CARD EXP	58,068	57,932	112	24
b	MISCELLANEOUS	28,725	14,217	5,514	8,994
С					
d					
e					
f	All other expenses				
25	Total functional expenses. Add lines 1 through 24f	1,319,443	1,135,618	111,511	72,314
26	Joint costs. Check here ► ☐ If following  SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation		=,=30,020	,	. 2,52.
	compined educational campaign and idilutaising solicitation			<u> </u>	rm <b>990</b> (2011)

Part X **Balance Sheet** (A) (B) Beginning of year End of year Cash—non-ınterest-bearıng . . . . . . . . . . . 65,816 107,855 1 2 17,034 2 498 3 3 4 4 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L . . . . . . . . . . . 5 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of 6 Schedule L . . . . . . Notes and loans receivable, net . . . . . . 7 Inventories for sale or use . . . . . . 21,402 9 16.654 Prepaid expenses and deferred charges . . . . 58.910 10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 10a 10b 40.514 26,482 b Less accumulated depreciation . . . . . 10c 18 396 23,427 11 11 12 Investments—other securities See Part IV, line 11 . . . . . . . 12 13 13 Investments—program-related See Part IV, line 11 . . 14 14 3.448 15 15 3.448 157,609 16 Total assets. Add lines 1 through 15 (must equal line 34) . . . 16 146.851 38.134 27,167 **17** 17 Accounts payable and accrued expenses . 18 18 19 19 20 20 21 21 Escrow or custodial account liability Complete Part IV of Schedule D . . Liabilities 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 22 23 23 Secured mortgages and notes payable to unrelated third parties . . . 24 Unsecured notes and loans payable to unrelated third parties . . . 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule 35,691 25 59,420 D . . . . . 73,825 86,587 26 **Total liabilities.** Add lines 17 through 25 . . . . 26 Organizations that follow SFAS 117, check here ▶ 🔽 and complete lines 27 Balances through 29, and lines 33 and 34. 27 Unrestricted net assets . . . . 83,784 27 60,264 28 Temporarily restricted net assets . . . . . 28 or Fund 29 Permanently restricted net assets . . . . 29 Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34. 30 30 Capital stock or trust principal, or current funds . . . . . Assets 31 31 Paid-in or capital surplus, or land, building or equipment fund . . . . . 32 32 Retained earnings, endowment, accumulated income, or other funds ¥ 83.784 33 Total net assets or fund balances . . . . . 33 60.264 146,851 34 157.609 Total liabilities and net assets/fund balances . . . . 34

Ра	Check if Schedule O contains a response to any question in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		1,2	295,92
2	Total expenses (must equal Part IX, column (A), line 25)	2			319,44
3	Revenue less expenses Subtract line 2 from line 1	3			-23,52
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			83,78
5	Other changes in net assets or fund balances (explain in Schedule O)	5			
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6			60,26
Par	The triangle of the contains a response to any question in this Part XII		•	୮	
1	Accounting method used to prepare the Form 990			Yes	No
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
b	Were the organization's financial statements audited by an independent accountant?		2b		No
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O		2c		
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were is on a separate basis, consolidated basis, or both	sued			
_	Separate basis Consolidated basis Both consolidated and separated basis				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the re	quired	3b		

# OMB No 1545-0047

OMB No 1545-004

2011

Open to Public Inspection

# SCHEDULE A

(Form 990 or 990EZ)

Name of the organization

Department of the Treasury Internal Revenue Service

# nulete if the organization is a section 501(c)(3) organization or a section

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

**Public Charity Status and Public Support** 

Attach to Form 990 or Form 990-EZ. See separate instructions.

Employer identification number

FAMILY RESOURCE NETWORK INC. Reason for Public Charity Status (All organizations must complete this part.) See instructions The organization is not a private foundation because it is (For lines 1 through 11, check only one box) A church, convention of churches, or association of churches section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi) (Complete Part II ) A community trust described in section 170(b)(1)(A)(vi) (Complete Part II) An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) 10 An organization organized and operated exclusively to test for public safety Seesection 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h c Type III - Functionally integrated Type III - Other Type I b Type II By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) a person who directly or indirectly controls, either alone or together with persons described in (ii) Yes No and (III) below, the governing body of the the supported organization? 11q(i) (ii) a family member of a person described in (i) above? 11g(ii) (iii) a 35% controlled entity of a person described in (i) or (ii) above? 11g(iii) h Provide the following information about the supported organization(s)

(i) Name of supported organization	<b>(ii)</b> EIN	(iii) Type of organization (described on lines 1 - 9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi)  Is the organization in col (i) organized in the US?		(vii) A mount of support?	
			Yes	No	Yes	No	Yes	No		
Total										

	(Complete only if y	ou checked the	box on line 5,	7, or 8 of Part	I or if the orgai	nization f	ailed to	qualify
	under Part III. If th	e organization	fails to qualify i	under the tests	listed below, p	lease con	<u>nplete P</u>	art III.)
	ection A. Public Support	. 1		F	T			
Care	endar year (or fiscal year beginning in)	(a) 2007	<b>(b)</b> 2008	<b>(c)</b> 2009	(d) 2010	(e) 20	)11	<b>(f)</b> Total
1	Gifts, grants, contributions, and							
	membership fees received (Do not	:						
	ınclude any "unusual							
_	grants ") Tax revenues levied for the		+				<del></del>	
2	organization's benefit and either							
	paid to or expended on its							
	behalf							
3	The value of services or facilities							
	furnished by a governmental unit to							
	the organization without charge		+				<del></del>	
4	<b>Total.</b> Add lines 1 through 3 The portion of total contributions						-+	
5	by each person (other than a							
	governmental unit or publicly							
	supported organization) included o	n						
	line 1 that exceeds 2% of the							
	amount shown on line 11, column							
6	(f) <b>Public Support.</b> Subtract line 5 from	<u>,                                    </u>				1		
Ū	line 4	`						0
S	ection B. Total Support							
Cal	endar year (or fiscal year beginning	(a) 2007	<b>(b)</b> 2008	<b>(c)</b> 2009	<b>(d)</b> 2010	<b>(e)</b> 20	11	(f) Total
_	ın)	(,	(-,	(-,	(-,	(-)		(-,
7	Amounts from line 4							
8	Gross income from interest, dividends, payments received on							
	securities loans, rents, royalties							0
	and income from similar							
	sources							
9	Net income from unrelated							
	business activities, whether or							
	not the business is regularly carried on							
10	Other income (Explain in Part							
	IV ) Do not include gain or loss							
	from the sale of capital assets							
11	Total support (Add lines 7							
12	through 10) Gross receipts from related activit	les etc (See ins	tructions )			12		
13	First Five Years If the Form 990 is			+	fifth toy was as a	12   F01(a)(3	\	
13	check this box and <b>stop here</b>	ioi tile organizat	ion's mst, second	i, tillia, louitii, oi	ilitii tax yeal as a	501(0)(3		• (1011, ▶ [
								<u>,                                      </u>
	ection C. Computation of Pu							
14	Public Support Percentage for 201	1 (line 6 column	(f) divided by line	11 column (f))		14		0 %
15	Public Support Percentage for 201	0 Schedule A, Pa	ırt II, lıne 14			15		
16a	<b>33 1/3% support test—2011.</b> If the				line 14 is 33 1/39	$_{6}$ or more,	check th	
h	and <b>stop here.</b> The organization qu <b>33 1/3% support test—2010.</b> If the				6a and line 1 Euc	22 1/20/2 6	r moro c	►F
D	box and <b>stop here.</b> The organization	_			oa, and inte 15 is	33 1/3%0 C	il illore, c	⊪ □
17a	10%-facts-and-circumstances test	•		•	ne 13, 16a, or 16	b and line	14	-,
	is 10% or more, and if the organiza	ation meets the "i	acts and circums	tances" test, che	ck this box and <b>s</b>	top here. I	Explain	
	ın Part IV how the organization me							
	organization	2010 7511		-111	12 16 16'	1 7	4 1	<b>▶</b> □
b	<b>10%-facts-and-circumstances test</b> 15 is 10% or more, and if the orga							
	Explain in Part IV how the organiza							
	supported organization				-			<b>►</b> □
18	<b>Private Foundation</b> If the organiza	tion did not check	a box on line 13	, 16a, 16b, 17a c	or 17b, check this	box and s	ee	. —
	instructions							<b>▶</b> □

Part III Support Schedule for Organizations Described in IRC 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

	rait II. II the organi	<u> </u>			• •	•	
	ction A. Public Support ndaryear (or fiscal year beginning	1	1				1
Cale	in)	(a) 2007	<b>(b)</b> 2008	<b>(c)</b> 2009	<b>(d)</b> 2010	<b>(e)</b> 2011	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not	285,602	360,787	250,528	305,850	260,936	1,463,703
	ınclude any "unusual grants ")						
2	Gross receipts from admissions,						
	merchandise sold or services						
	performed, or facilities furnished in	603,87	798,944	903,260	965,074	1,005,437	4,276,590
	any activity that is related to the			,	·		
	organization's tax-exempt						
_	purpose						
3	Gross receipts from activities that are not an unrelated trade or						
	business under section 513						
4	Tax revenues levied for the						
7	organization's benefit and either						
	paid to or expended on its						
	behalf .						
5	The value of services or facilities						
	furnished by a governmental unit						
	to the organization without						
	charge						
6	<b>Total.</b> Add lines 1 through 5	889,47	1,159,731	1,153,788	1,270,924	1,266,373	5,740,293
7a	Amounts included on lines 1, 2,						
	and 3 received from disqualified	137,45	196,265	151,961	139,998	83,663	709,338
	persons						
b	Amounts included on lines 2 and 3						
	received from other than						
	disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year	·					
_	Add lines 7a and 7b	137,45	1 196,265	151,961	139,998	83,663	709,338
8	Public Support (Subtract line 7c	137,13	150,255	101,701	133/330	03,000	, 03,550
0	from line 6 )						5,030,955
Se	ection B. Total Support			I			
		(-) 2007	(h) 2000	(-) 2000	(4) 2010	(-) 2011	(6) T - t - 1
	ndar year (or fiscal year beginning in)	(a) 2007	<b>(b)</b> 2008	<b>(c)</b> 2009	(d) 2010	(e) 2011	<b>(f)</b> Total
	<b>ndar year</b> (or fiscal year beginning	(a) 2007 889,477	<b>(b)</b> 2008	(c) 2009 1,153,788	( <b>d</b> ) 2010	(e) 2011 1,266,373	<b>(f)</b> Total 5,740,293
Cale	<b>ndar year</b> (or fiscal year beginning in)						
Cale 9	ndar year (or fiscal year beginning in) A mounts from line 6	889,477					5,740,293
Cale 9	ndar year (or fiscal year beginning in) A mounts from line 6 Gross income from interest,						5,740,293
Cale 9	ndar year (or fiscal year beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar	889,477	1,159,731	1,153,788	1,270,924	1,266,373	5,740,293
Cale 9 10a	ndar year (or fiscal year beginning in)  A mounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	889,477	1,159,731	1,153,788	1,270,924	1,266,373	5,740,293
Cale 9	ndar year (or fiscal year beginning in)  A mounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources  U nrelated business taxable	889,477	1,159,731	1,153,788	1,270,924	1,266,373	5,740,293
Cale 9 10a	ndar year (or fiscal year beginning in)  A mounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources  Unrelated business taxable income (less section 511 taxes)	889,477	1,159,731	1,153,788	1,270,924	1,266,373	5,740,293
Cale 9 10a	ndar year (or fiscal year beginning in)  A mounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources  U nrelated business taxable income (less section 511 taxes) from businesses acquired after	889,477	1,159,731	1,153,788	1,270,924	1,266,373	5,740,293
Cale 9 10a b	ndar year (or fiscal year beginning in)  A mounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources  Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	889,477 79	1,159,731	1,153,788	1,270,924 644	1,266,373	5,740,293 794
Cale 9 10a b	ndar year (or fiscal year beginning in)  A mounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources  Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  Add lines 10a and 10b	889,477	1,159,731	1,153,788	1,270,924	1,266,373	5,740,293 794
Cale 9 10a b	ndar year (or fiscal year beginning in)  A mounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources  Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  Add lines 10a and 10b  Net income from unrelated	889,477 79	1,159,731	1,153,788	1,270,924 644	1,266,373	5,740,293 794
Cale 9 10a b	ndar year (or fiscal year beginning in)  A mounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources  Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  Add lines 10a and 10b  Net income from unrelated business activities not included	889,477 79	1,159,731	1,153,788	1,270,924 644	1,266,373	5,740,293 794
Cale 9 10a b	ndar year (or fiscal year beginning in)  A mounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources  Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether or not the	889,477 79	1,159,731	1,153,788	1,270,924 644	1,266,373	5,740,293 794
Cale 9 10a b	ndar year (or fiscal year beginning in)  A mounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources  Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  Add lines 10a and 10b  Net income from unrelated business activities not included	889,477 79	1,159,731	1,153,788	1,270,924 644	1,266,373	5,740,293 794
9 10a b	ndar year (or fiscal year beginning in)  A mounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources  Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	889,477 79	1,159,731	1,153,788	1,270,924 644	1,266,373	5,740,293 794
9 10a b	ndar year (or fiscal year beginning in)  A mounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources  Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part	889,477 79	1,159,731	1,153,788	1,270,924 644	1,266,373	5,740,293 794
9 10a b	ndar year (or fiscal year beginning in)  A mounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources  Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	889,477 79	1,159,731	1,153,788	1,270,924 644	1,266,373	5,740,293 794
Cale 9 110a  b  c 11	ndar year (or fiscal year beginning in)  A mounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources  Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)  Total support (Add lines 9, 10c,	889,477 79	1,159,731	1,153,788	1,270,924 644	1,266,373	5,740,293 794
Cale 9 10a  b  c 11 12	ndar year (or fiscal year beginning in)  A mounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources  Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)  Total support (Add lines 9, 10c, 11 and 12)	889,477 79	22	1,153,788 39	1,270,924 644	1,266,373	5,740,293 794 794 5,741,087
Cale 9 110a  b  c 11	ndar year (or fiscal year beginning in)  A mounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources  Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)  Total support (Add lines 9, 10c, 11 and 12)  First Five Years If the Form 990 is	889,477 79	22	1,153,788 39	1,270,924 644	1,266,373	5,740,293 794 794 5,741,087
Cale 9 10a  b  c 11 12	ndar year (or fiscal year beginning in)  A mounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources  Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)  Total support (Add lines 9, 10c, 11 and 12)	889,477 79	22	1,153,788 39	1,270,924 644	1,266,373	5,740,293 794 794 5,741,087
Cale 9 10a  b  c 11 12	ndar year (or fiscal year beginning in)  A mounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources  Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)  Total support (Add lines 9, 10c, 11 and 12)  First Five Years If the Form 990 is check this box and stop here	79 for the organization	1,159,731 22 22 on's first, second	1,153,788 39	1,270,924 644	1,266,373	5,740,293 794 794 5,741,087
Cale 9 10a  b  c 11 12	ndar year (or fiscal year beginning in)  A mounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources  Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)  Total support (Add lines 9, 10c, 11 and 12)  First Five Years If the Form 990 is check this box and stop here	889,477 79 79 for the organizati	1,159,731  22  22  on's first, second	1,153,788 39 39 , third, fourth, or f	1,270,924 644	1,266,373 10 10 501(c)(3) organ	5,740,293 794 794 5,741,087
Cale 9 10a  b  c 11  12  13 14	ndar year (or fiscal year beginning in)  A mounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources  Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)  Total support (Add lines 9, 10c, 11 and 12)  First Five Years If the Form 990 is check this box and stop here	for the organization of the support P	1,159,731  22  22  on's first, second  ercentage (f) divided by line	1,153,788 39 39 , third, fourth, or f	1,270,924 644	1,266,373 10 10 501(c)(3) organ	5,740,293 794 794 5,741,087 nization,
Cale 9 110a  b  c 11  12  13 14	ndar year (or fiscal year beginning in)  A mounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources  Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)  Total support (Add lines 9, 10c, 11 and 12)  First Five Years If the Form 990 is check this box and stop here	for the organization of the support P	1,159,731  22  22  on's first, second  ercentage (f) divided by line	1,153,788 39 39 , third, fourth, or f	1,270,924 644	1,266,373 10 10 501(c)(3) organ	5,740,293 794 794 5,741,087
Cale 9 10a  b  c 11  12  13 14  See 15 16	ndar year (or fiscal year beginning in)  A mounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources  Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)  Total support (Add lines 9, 10c, 11 and 12)  First Five Years If the Form 990 is check this box and stop here  ection C. Computation of Put Public Support Percentage from 20	for the organization of the Support P  1 (line 8 column 10 Schedule A, F	on's first, second ercentage (f) divided by line art III, line 15	1,153,788  39  39  , third, fourth, or f	1,270,924 644	1,266,373 10 10 501(c)(3) organ	5,740,293 794 794 5,741,087 nization,
Cale 9 10a  b  c 11  12  13 14  See 15 16  See	ndar year (or fiscal year beginning in)  A mounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources  Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)  Total support (Add lines 9, 10c, 11 and 12)  First Five Years If the Form 990 is check this box and stop here  ection C. Computation of Pute Public Support Percentage from 20	for the organizate  Solic Support P  1 (line 8 column  10 Schedule A, F	on's first, second  ercentage (f) divided by line lart III, line 15	1,153,788  39  39  , third, fourth, or f	1,270,924 644 644 fth tax year as a	1,266,373 10 10 501(c)(3) organ	5,740,293 794 794 5,741,087 nization, 87 630 % 86 280 %
Cale 9 10a  b  c 11  12  13 14  See 15 16  See 17	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is check this box and stop here  ection C. Computation of Put Public Support Percentage for 201 Public support percentage from 20	for the organization of th	on's first, second  ercentage (f) divided by line ert III, line 15  ome Percentae clumn (f) divided by	1,153,788  39  39  , third, fourth, or f  13 column (f))	1,270,924 644 644 fth tax year as a	1,266,373 10 10 501(c)(3) orgal	5,740,293 794 794 5,741,087 nization, 87 630 % 86 280 %
Cale 9 10a  b  c 11  12  13 14  See 15 16  See 17 18	ndar year (or fiscal year beginning in)  A mounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources  Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)  Total support (Add lines 9, 10c, 11 and 12)  First Five Years If the Form 990 is check this box and stop here  ection C. Computation of Pute Public Support Percentage from 20	for the organization of the organization of the organization of the second of the seco	on's first, second  ercentage (f) divided by line art III, line 15  ome Percentage (A, Part III, line 1	1,153,788  39  , third, fourth, or f  13 column (f))  ge  by line 13 column 7	1,270,924 644 644 fth tax year as a	1,266,373 10 10 501(c)(3) organ 15 16 17 18	5,740,293 794 794 5,741,087 nization, 87 630 % 86 280 % 0 010 % 0 020 %

18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

33 1/3% support tests—2010. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line

**Supplemental Information.** Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Also complete this part for any additional information. (See instructions).

#### **Facts And Circumstances Test**

FOR YEAR END 6/30/2012, DONATED SECURITIES WERE SOLD IN ADDITION, INSURANCE PROCEEDS FROM THE LOSS OF A VEHICLE EXCEEDED, THE ADJUSTED BASIS OF THE VEHICLE.

#### Explanation

Schedule A (Form 990 or 990-EZ) 2011

### **Additional Data**

**Software ID:** 11000175

**Software Version:** 

**EIN:** 58-2252295

Name: FAMILY RESOURCE NETWORK INC

## Form 990, Special Condition Description:

**Special Condition Description** 

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493313015892

OMB No 1545-0047

(Form 990)

**SCHEDULE D** 

Department of the Treasury Internal Revenue Service

**Supplemental Financial Statements** 

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b ► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

	me of the organization MILY RESOURCE NETWORK INC	·	Employer identification number
174	THE RESOURCE NETWORK INC		58-2252295
Pa	organizations Maintaining Donor Acorganization answered "Yes" to Form 99		unds or Accounts. Complete if the
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advi- funds are the organization's property, subject to the		nor advised <b>Yes No</b>
6	Did the organization inform all grantees, donors, and used only for charitable purposes and not for the ben		
Da	rt II Conservation Easements. Complete	if the organization answered "Ves" t	<u> </u>
1 2	Purpose(s) of conservation easements held by the or Preservation of land for public use (e g , recreating Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a qualiceasement on the last day of the tax year	rganization (check all that apply) on or pleasure) Preservation of ar Preservation of a	n historically importantly land area certified historic structure
			Held at the End of the Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
C	Number of conservation easements on a certified his	toric structure included in (a)	2c
d	Number of conservation easements included in (c) ac	equired after 8/17/06	2d
3	Number of conservation easements modified, transfe the taxable year ▶	rred, released, extinguished, or terminate	ed by the organization during
4	Number of states where property subject to conserva	ation easement is located 🗠	
5	Does the organization have a written policy regarding enforcement of the conservation easements it holds?		dling of violations, and Yes No
6	Staff and volunteer hours devoted to monitoring, insp	ecting and enforcing conservation easen	nents during the year ►
7	Amount of expenses incurred in monitoring, inspectings \$	ng, and enforcing conservation easement	s during the year
8	Does each conservation easement reported on line 2 $170(h)(4)(B)(I)$ and $170(h)(4)(B)(II)^{2}$	(d) above satisfy the requirements of sec	ction
9	In Part XIV, describe how the organization reports cobalance sheet, and include, if applicable, the text of the organization's accounting for conservation easen	he footnote to the organization's financia	
Par	<b>t IIII</b> Organizations Maintaining Collectio Complete if the organization answered "		or Other Similar Assets.
1a	If the organization elected, as permitted under SFAS art, historical treasures, or other similar assets held provide, in Part XIV, the text of the footnote to its fin	for public exhibition, education or resear	ch in furtherance of public service,
b	If the organization elected, as permitted under SFAS historical treasures, or other similar assets held for provide the following amounts relating to these items	oublic exhibition, education, or research i	
	(i) Revenues included in Form 990, Part VIII, line 1		<b>►</b> \$
	(ii) Assets included in Form 990, Part X		<b>►</b> \$
2	If the organization received or held works of art, histofollowing amounts required to be reported under SFAS		or financial gain, provide the
а	Revenues included in Form 990, Part VIII, line 1		<b>▶</b> -\$

**b** Assets included in Form 990, Part X

Par	Organizations Maintaining Collections of Ar	t, HIS	tor	<u>cai ireasu</u>	res, or Otne	r Similar Asse	ts (co	<u>ntinued)</u>
3	Using the organization's accession and other records, check airtems (check all that apply)	ny of tl	he fo	lowing that are	e a significant i	ise of its collection	1	
а	Public exhibition	d	Γ	Loan or excl	nange programs	3		
b	Scholarly research	e	Γ	Other				
c	Preservation for future generations							
4	Provide a description of the organization's collections and expl Part XIV	laın ho	w the	y further the o	rganization's e	xempt purpose in		
5	During the year, did the organization solicit or receive donation assets to be sold to raise funds rather than to be maintained as						Yes	┌ No
Par	<b>t IV</b> Escrow and Custodial Arrangements. Comp Part IV, line 9, or reported an amount on Form 9				n answered "Y	es" to Form 990	),	
1a	Is the organization an agent, trustee, custodian or other intermincluded on Form 990, Part X?	nediary	for	contributions o	or other assets	not $ au$	Yes	┌ No
b	If "Yes," explain the arrangement in Part XIV and complete the	e follov	ving t	able		Amou	.nt	
c	Paginning halange				1c	Alliou	iiic	
d	Beginning balance				1d			
u e	Additions during the year  Distributions during the year				10 1e			
f	,				1f			
	Ending balance	242			_ 11			
2a	Did the organization include an amount on Form 990, Part X, III	ne 21 /	,			ı	Yes	No
	If "Yes," explain the arrangement in Part XIV			ad "Vas" to I		wh TV June 10		
Pa	rt V Endowment Funds. Complete if the organization (a)Current Year	_	)Prior				)Four Ye	ears Back
1a	Beginning of year balance				, ,		•	
b	Contributions							
С	Investment earnings or losses							
d	Grants or scholarships							
e	Other expenditures for facilities and programs							
f	Administrative expenses							
g	End of year balance							
2	Provide the estimated percentage of the year end balance held	as						
а	Board designated or quasi-endowment 🕨							
b	Permanent endowment 🕨							
c	Term endowment ▶							
За	Are there endowment funds not in the possession of the organi	zatıon	that	are held and a	dmınıstered for	the		
	organization by					32(i)	Yes	No
	<ul><li>(i) unrelated organizations</li></ul>					3a(i) 3a(ii)		
b	If "Yes" to 3a(II), are the related organizations listed as require					3b		
4	Describe in Part XIV the intended uses of the organization's er							
Par	t VI Land, Buildings, and Equipment. See Form 9	90, Pa	art X	, line 10.	_	_		
	Description of property			(a) Cost or other asis (investment)	(b)Cost or othe basis (other)	r (c) Accumulated depreciation	( <b>d)</b> Bo	ook value
1a	Land	•						
	Buildings	•						
С	Leasehold improvements							
	Equipment				58,910	40,514		18,396
	Other	•				<u> </u>		
Гotа	I. Add lines 1a-1e (Column (d) should equal Form 990, Part X, colu	ımn (B <sub>.</sub>	), line	e 10(c).)			l	18,396

Part VIII Investments—Other Securities. See	Form 990, Part X, line 1		
<ul><li>(a) Description of security or category</li></ul>	(b)Book value		od of valuation
(including name of security)	(B)Book value	Cost or end-o	f-year market value
(1)Financial derivatives			
(2)Closely-held equity interests			
Other			
o their			
Total. (Column (b) should equal Form 990, Part X, col (B) line 12 )			
		1 2	
Part VIII Investments—Program Related. See	Porti 990, Part X, line		
(a) Description of investment type	(b) Book value		od of valuation
		Cost or ena-o	f-year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13 )			
Part IX Other Assets. See Form 990, Part X, III	ne 15.		
(a) Descrip			(b) Book value
			, ,
Total (Column (h) should equal Form 990 Part V and (P) line 1	5.)		
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1			
Part X Other Liabilities. See Form 990, Part X			
Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability	, line 25.		
Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability  Federal Income Taxes	(b) A mount		
Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability	, line 25.		
Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability  Federal Income Taxes  DEFERRED CLASS REVENUE	( <b>b</b> ) Amount		
Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability  Federal Income Taxes	(b) A mount		
Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability  Federal Income Taxes  DEFERRED CLASS REVENUE	( <b>b</b> ) Amount		
Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability  Federal Income Taxes  DEFERRED CLASS REVENUE	( <b>b</b> ) Amount		
Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability  Federal Income Taxes  DEFERRED CLASS REVENUE	( <b>b</b> ) Amount	<b>.</b>	
Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability  Federal Income Taxes  DEFERRED CLASS REVENUE	( <b>b</b> ) Amount		
Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability  Federal Income Taxes  DEFERRED CLASS REVENUE	( <b>b</b> ) Amount		
Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability  Federal Income Taxes  DEFERRED CLASS REVENUE	( <b>b</b> ) Amount	, , , , , <b>,</b>	
Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability  Federal Income Taxes  DEFERRED CLASS REVENUE	( <b>b</b> ) Amount		
Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability  Federal Income Taxes  DEFERRED CLASS REVENUE	( <b>b</b> ) Amount		
Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability  Federal Income Taxes  DEFERRED CLASS REVENUE	( <b>b</b> ) Amount		
Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability  Federal Income Taxes  DEFERRED CLASS REVENUE	( <b>b</b> ) Amount		
Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability  Federal Income Taxes  DEFERRED CLASS REVENUE	( <b>b</b> ) Amount		
Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability  Federal Income Taxes  DEFERRED CLASS REVENUE	( <b>b</b> ) Amount		
Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability  Federal Income Taxes  DEFERRED CLASS REVENUE	( <b>b</b> ) Amount		
Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability  Federal Income Taxes  DEFERRED CLASS REVENUE	( <b>b</b> ) Amount		
Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability  Federal Income Taxes  DEFERRED CLASS REVENUE	( <b>b</b> ) Amount	<b>.</b>	

Par	Reconciliation of Change in Net Assets from Form 990 to Financial Statemen	TS.	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9		9	
10	Total adjustments (net) Add lines 4 - 8	10	
	Excess or (deficit) for the year per financial statements Combine lines 3 and 9  XII Reconciliation of Revenue per Audited Financial Statements With Revenue per		<u> </u>
			turn
1	Total revenue, gains, and other support per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains on investments		
b	Donated services and use of facilities		
с	Recoveries of prior year grants		
d	Other (Describe in Part XIV)	_	
e	Add lines 2a through 2d	2e	
3	Subtract line <b>2e</b> from line <b>1</b>	3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIV)	_	
с _	Add lines 4a and 4b	4c	
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	3-4
	Reconciliation of Expenses per Audited Financial Statements With Expenses	per i	Return
1	Total expenses and losses per audited financial statements	1	
2	A mounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments		
C	Other losses		
d	Other (Describe in Part XIV)		
e	Add lines 2a through 2d	2e	
3	Subtract line <b>2e</b> from line <b>1</b>	3	
4	A mounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIV)		
С	Add lines <b>4a</b> and <b>4b</b>	<b>4</b> c	
5	Total expenses Add lines <b>3</b> and <b>4c.</b> (This should equal Form 990, Part I, line 18)	5	
Par	Supplemental Information		
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Pa V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete th		

Identifier Return Reference Explanation

additional information

efile GRAPHIC print - DO NOT PROCESS

Schedule L (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Total

As Filed Data -

DLN: 93493313015892

#### TROCESS | A

Transactions with Interested Persons

► Complete if the organization answered

"Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V lines 38a or 40b.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

2011

Open to Public Inspection

	the organization ESOURCE NETWORK INC							Er	mployer id	ent if icat	ion numbe	er
								5	8-225229	95		
Part I	<b>Excess Benefit Tran</b>											
	Complete if the organizat	ion ans	wered "`	Yes" on Forr	n 990, F	art IV, line 25a c	or 25b, o	r Form	990-EZ, F	Part V , lıı	ne 40b	
1	(a) Name of disqu	ualıfıed	person			<b>(b)</b> Desc	ription o	of trans	action			(c) rected?
							·				Yes	No
	er the amount of tax impose	ed on th	ne organ	iization man		disqualified perso				\$		
3 Ent	er the amount of tax, if any,	on line	2 ahov	e reimhiirs	ed by th	e organization			•	¢		
J Line	er the amount of tax, if any,	, 011 11110	. 2, abov	ve, remibuis	cu by th	c organization :				<b>т</b> —		
Part II	Loans to and/or F	rom 1	[ntere	sted Pers	ons.							
	Complete if the organiz					, Part IV, line 26	, or Form	n 990-E	Z, Part V	, line 38a	1	
(a) Nam	e of interested person and purpose	(b) Lo	oan to m the zation?	<b>(c)</b> 0 rıg	c)Original (d)Balance due		<b>(e)</b> I defaul	n	(f) Approv by board	ed d or	<b>(g)</b> Writt	
		То	From				Yes	No	Yes	No	Yes	No
									1	<u> </u>	1	

# Part III Grants or Assistance Benefitting Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	and the organization	(c)A mount of grant or type of assistance

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Part IV	Business	Transactions	Involving	Interested	Persons
		I I a I I Sa Ca	±111 0 1 0 1 1 1 1 1 9	ziitoi obtoa	

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the	(c) A mount of transaction	(d) Description of transaction	(e) Sharing o organization's revenues?	
	organization			Yes	No
(1) PETER MARTIN	CEO/BOARD MEMBER	32,308	Son received compensation		No
(2) SARAH AND BURTON MOORE	BOARD MEMBER	37,500	Daughter received compensation		No

## Part V Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule L (see instructions)

Identifier Return Reference Explanation

Schedule L (Form 990 or 990-EZ) 2011

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493313015892

OMB No 1545-0047

Open to Public
Inspection

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

Name of the organization FAMILY RESOURCE NETWORK INC

Employer identification number

58-2252295

Identifier	Return Reference	Explanation					
Pt VI, Line 11a		BOARD MEMBERS WERE PROVIDED COPY OF RETURN PRIOR TO FILING					
Pt VI, Line 2		ROWLAND COCKS (OFFICER/BD MEMBER) MARRIED TO CINDY COCKS (BD MEMBER)					
Pt VI, Line 2		BURTON MOORE (BD MEMBER) MARRIED TO SARAH MOORE (BD MEMBER)					
Pt VI, Line 19		GOVERNING DOCUMENTS, CONFLICT OF INTEREST, AND FINACIAL STMS NOT AVAILABLE TO PUBLIC					

Form 4562

DLN: 93493313015892

OMB No 1545-0172

**Depreciation and Amortization** (Including Information on Listed Property)

Department of the Treasury ► See separate instructions. ► Attach to your tax return. Sequence No 179 Internal Revenue Service (99) Name(s) shown on return Business or activity to which this form relates **Identifying number** FAMILY RESOURCE NETWORK INC Form 990 / Form 990EZ 58-2252295 **Election To Expense Certain Property Under Section 179** Note: If you have any listed property, complete Part V before you complete Part I. **1** Maximum amount (see instructions) 1 \$ 500,000 2 Total cost of section 179 property placed in service (see instructions) . . . 2 3 Threshold cost of section 179 property before reduction in limitation (see instructions) 3 \$ 2,000,000 4 4 Reduction in limitation Subtract line 3 from line 2 If zero or less, enter -0-5 Dollar limitation for tax year Subtract line 4 from line 1 If zero or less, enter -0- If married filing separately, see instructions (b) Cost (business use 6 (a) Description of property (c) Elected cost only) 7 Listed property Enter the amount from line 29 8 Total elected cost of section 179 property Add amounts in column (c), lines 6 and 7 9 9 Tentative deduction Enter the smaller of line 5 or line 8 10 Carryover of disallowed deduction from line 13 of your 2010 Form 4562 10 11 Business income limitation Enter the smaller of business income (not less than zero) or line 5 (see instructions) 11 12 12 Section 179 expense deduction Add lines 9 and 10, but do not enter more than line 11 13 Carryover of disallowed deduction to 2012 Add lines 9 and 10, less line 12 . 13 Note: Do not use Part II or Part III below for listed property. Instead, use Part V. Special Depreciation Allowance and Other Depreciation (Do not include listed property ) (See instructions ) 14 Special depreciation allowance for qualified property (other than listed property) placed in service during the tax year (see instructions) 14 **15** Property subject to section 168(f)(1) election . . . . . . . . 15 **16** Other depreciation (including ACRS) Part III MACRS Depreciation (Do not include listed property.) (See instructions.) Section A 17 MACRS deductions for assets placed in service in tax years beginning before 2011 9,762 18 If you are electing to group any assets placed in service during the tax year into one or more Section B—Assets Placed in Service During 2011 Tax Year Using the General Depreciation System (c) Basis for (b) Month and depreciation (g)Depreciation (a) Classification of (d) Recovery year placed in (business/investment (e) Convention (f) Method property period deduction service use only—see instructions) **19a** 3-year property MM574 **b** 5-year property 7,510 5 S/L c 7-year property d 10-year property **e** 15-year property **f** 20-year property S/L g 25-year property 25 yrs 27 5 yrs ММ S/L h Residential rental property MMS/L 27 5 yrs 39 yrs ММ i Nonresidential real property ΜМ Section C—Assets Placed in Service During 2011 Tax Year Using the Alternative Depreciation System 20a Class life S/L **b** 12-year 12 yrs S/L **c** 40-year 40 yrs ММ S/L Part IV **Summary** (see instructions) 22 Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21 Enter here 10,336 and on the appropriate lines of your return Partnerships and S corporations—see instructions 23 For assets shown above and placed in service during the current year, enter the 23 portion of the basis attributable to section 263A costs

Form 4562 (2011) Part V Listed Property (Include automobiles, certain other vehicles, certain computers, and property used for entertainment, recreation, or amusement.) **Note:** For any vehicle for which you are using the standard mileage rate or deducting lease expense, complete **only** 24a, 24b, columns (a) through (c) of Section A, all of Section B, and Section C if applicable.

<b>24a</b> Do you have evider	nce to support	the business/in	vestment ι	ise claime	d? <b>▽ Ye</b>	Гио		2	<b>4b</b> If "\	∕es," ıs	the ev	ıdence	written?	· IZ √e	s $\Gamma_{N}$	0	
(a) Type of property (list vehicles first)	<b>(b)</b> Date placed in service	ate placed in investment Cost o			I (hiisiness/investme			<b>(f)</b> Recover period	' I		1	(h) Depreciation/ deduction			(i) Elected section 179 cost		
25Special depreciation allo			erty placed	ın service	during the	tax year	and u	ısed mor	e than								
50% in a qualified busi			husinasa							25							
<b>26</b> Property used more		m a quanned % I	business	use	T				T		1						
		%															
	<u> </u>	%															
<b>27</b> Property used 50%	orlessina T	qualified bus	siness us	e	T			ı	S/L -		_						
		%							S/L -		+			$\dashv$			
		%							S/L -								
<b>28</b> Add amounts in c	olumn (h), lır	nes 25 throug	jh 27 En	ter here	and on li	ne 21,	oage	1 .	28	в							
<b>29</b> Add amounts in c	olumn (ı), lın	e 26 Enterh	ere and c	n line 7,	page 1							29					
			ction B														
Complete this section														a uabu	dos		
f you provided vehicles to	your employee	es, mst answer	ine questio		a)		_	Пехсері	(c)	оппрієт	(c			e)		(f)	
<b>30</b> Total business/investment miles driven during the year ( <b>do not</b> include commuting miles)				V e h	(b) Vehicle 2		V	Vehicle 3		Vehicle 4		Vehicle 5					
year ( <b>do not</b> inclu	ae commutir	ig miles) .	•														
<b>31</b> Total commuting	mıles drıven	during the ye	ear .														
32 Total other persor	nal(noncomm	nuting) miles	drıven														
33 Total miles driven through 32	during the y	ear Add line	s 30														
34 Was the vehicle available for personal use				Yes	No	Yes	No	Yes	; T	No	Yes	No	Yes	No	Yes	No	
during off-duty hours?				1.10	1				-				<u> </u>	1	+		
<b>35</b> Was the vehicle u owner or related p	sed primarily	/ by a more t	han 5%														
36 Is another vehicle		r personal us	se? .														
Section Sectio	ns to determ	•	et an exc												not mo	re tha	
37 Do you maintain a written policy statement that prohibits all personal use of vehicles, including commuting, by you employees?								our •	Y	'es	No						
<b>38</b> Do you maintain a employees? See t																	
39 Do you treat all us	se of vehicles	s bv emplove	es as pei	sonal us	se?												
<b>40</b> Do you provide movehicles, and reta	ore than five	vehicles to y	our empl			ormatio	n fro	m your	emplo	yees a	about	the us	e of th	e 🗀			
<b>41</b> Do you meet the r				utomob	ıle demo	nstratio	n us	e? (See	· Instri	uction	s)		·	$\vdash$			
Note: If your answ												5					
	rtization	, , ,		,								-					
Allio	T CIZ CIOII	(b)			(-)			(d) Code section		(e) A mortization period or percentage		Amortiz					
(a) Description of c				<b>(c)</b> A mortizable a mount											( <b>f)</b> zation for syear		
<b>42</b> A mortization of co	sts that bed		ur 2011	tax year	(see ins	truction	ns)		<u> </u>	3.3011	90						
	T	3,7-	1	,	• • • •	Т											
									-								
<b>43</b> A mortization of co	sts that her	an before voi	ur 2011 t	ax vear	_					. 1	43						
44 Total. Add amoun	_	•		-		-	-	. •	-	·	44						