

## Short Form Return of Organization Exempt From Income Tax

# 2014

**Open to Public Inspection**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990-EZ and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

Department of the Treasury  
Internal Revenue Service

**A** For the 2014 calendar year, or tax year beginning 1/1/2014, and ending 12/31/2014

- B** Check if applicable:
- Address change
  - Name change
  - Initial return
  - Final return/terminated
  - Amended return
  - Application pending

**C** Name of organization  
**International Association of Machinists & Aerospace Workers LL 610**

Number and street (or P.O. box, if mail is not delivered to street address) Room/suite  
**271 Taylor Ave**

City or town State ZIP code  
**Cape Canaveral FL 32920**

Foreign country name Foreign province/state/county Foreign postal code

**D** Employer identification number  
**59-0839962**

**E** Telephone number

**F** Group Exemption Number ▶ **0264**

**G** Accounting Method:  Cash  Accrual Other (specify) ▶ \_\_\_\_\_

**H** Check  if the organization is not required to attach Schedule B (Form 990, 990-EZ, or 990-PF)

**I** Website: ▶ \_\_\_\_\_

**J** Tax-exempt status (check only one) —  501(c)(3)  501(c) ( 5 ) ◀ (insert no)  4947(a)(1) or  527

**K** Form of organization.  Corporation  Trust  Association  Other

**L** Add lines 5b, 6c, and 7b to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total assets (Part II, column (B) below) are \$500,000 or more, file Form 990 instead of Form 990-EZ. ▶ \$ **189,022**

**Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances** (see the instructions for Part I)  
Check if the organization used Schedule O to respond to any question in this Part I

	Description		Amount
	<b>1</b> Contributions, gifts, grants, and similar amounts received	<b>1</b>	
	<b>2</b> Program service revenue including government fees and contracts	<b>2</b>	
	<b>3</b> Membership dues and assessments	<b>3</b>	90,525
	<b>4</b> Investment income	<b>4</b>	632
	<b>5a</b> Gross amount from sale of assets other than inventory	<b>5a</b>	
	<b>5b</b> Less cost or other basis and sales expenses	<b>5b</b>	
	<b>5c</b> Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a)	<b>5c</b>	0
	<b>6</b> Gaming and fundraising events		
	<b>a</b> Gross income from gaming (attach Schedule G if greater than \$15,000)	<b>6a</b>	
	<b>b</b> Gross income from fundraising events (not including \$ _____ of contributions from fundraising events reported on line 1) (attach Schedule G if the sum of such gross income and contributions exceeds \$15,000)	<b>6b</b>	
	<b>6c</b> Less: direct expenses from gaming and fundraising events	<b>6c</b>	
	<b>6d</b> Net income or (loss) from gaming and fundraising events (add lines 6a and 6b and subtract line 6c)	<b>6d</b>	0
	<b>7a</b> Gross sales of inventory, less returns and allowances	<b>7a</b>	
	<b>7b</b> Less cost of goods sold	<b>7b</b>	
	<b>7c</b> Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)	<b>7c</b>	0
	<b>8</b> Other revenue (describe in Schedule O)	<b>8</b>	97,865
	<b>9 Total revenue.</b> Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8	<b>9</b>	189,022
<b>Expenses</b>	<b>10</b> Grants and similar amounts paid (list in Schedule O)	<b>10</b>	
	<b>11</b> Benefits paid to or for members	<b>11</b>	
	<b>12</b> Salaries, other compensation, and employee benefits	<b>12</b>	24,673
	<b>13</b> Professional fees and other payments to independent contractors	<b>13</b>	
	<b>14</b> Occupancy, rent, utilities, and maintenance	<b>14</b>	
	<b>15</b> Printing, publications, postage, and shipping	<b>15</b>	180
	<b>16</b> Other expenses (describe in Schedule O)	<b>16</b>	33,074
	<b>17 Total expenses.</b> Add lines 10 through 16	<b>17</b>	57,927
<b>Net Assets</b>	<b>18</b> Excess or (deficit) for the year (Subtract line 17 from line 9)	<b>18</b>	131,095
	<b>19</b> Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return)	<b>19</b>	86,046
	<b>20</b> Other changes in net assets or fund balances (explain in Schedule O)	<b>20</b>	
	<b>21</b> Net assets or fund balances at end of year. Combine lines 18 through 20	<b>21</b>	217,141

For Paperwork Reduction Act Notice, see the separate instructions.

SCANNED MAR 25 2015

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**Part II Balance Sheets.** (see the instructions for Part II)

Check if the organization used Schedule O to respond to any question in this Part II

	(A) Beginning of year	(B) End of year
22 Cash, savings, and investments	86,046	217,141
23 Land and buildings		
24 Other assets (describe in Schedule O)		1,125
25 Total assets	86,046	218,266
26 Total liabilities (describe in Schedule O)		
27 Net assets or fund balances (line 27 of column (B) must agree with line 21)	86,046	218,266

**Part III Statement of Program Service Accomplishments** (see the instructions for Part III)

Check if the organization used Schedule O to respond to any question in this Part III

What is the organization's primary exempt purpose? For the betterment of wages, hours and working conditions

Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. In a clear and concise manner, describe the services provided, the number of persons benefited, and other relevant information for each program title

**Expenses**  
(Required for section 501(c)(3) and 501(c)(4) organizations, optional for others)

28		
(Grants \$ ) If this amount includes foreign grants, check here <input type="checkbox"/>	28a	
29		
(Grants \$ ) If this amount includes foreign grants, check here <input type="checkbox"/>	29a	
30		
(Grants \$ ) If this amount includes foreign grants, check here <input type="checkbox"/>	30a	
31 Other program services (describe in Schedule O)		
(Grants \$ ) If this amount includes foreign grants, check here <input type="checkbox"/>	31a	
32 Total program service expenses. (add lines 28a through 31a)	32	0

**Part IV List of Officers, Directors, Trustees, and Key Employees** (list each one even if not compensated — see the instructions for Part IV)

Check if the organization used Schedule O to respond to any question in this Part IV

(a) Name and title	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC) (If not paid, enter -0-)	(d) Health benefits contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation
Roger Simmermaker President	Hr/WK 5 00	1,863		
Greg Vargo Vice President	Hr/WK 5 00	356		
Donald Pierce Secretary Treasurer	Hr/WK 5 00	4,661		
Cliff Prince Recording Secretary	Hr/WK 5 00	1,752		
Chris Conley Trustee	Hr/WK 1 00	81		
Ronald Socknder Trustee	Hr/WK 1 00	1,726		
Elbert Martin Conductor/ Sentinel	Hr/WK 1 00	166		
James Parise Trustee	Hr/WK	0		
	Hr/WK			
	Hr/WK			
	Hr/WK			
	Hr/WK			
	Hr/WK			

Part V Other Information (Note the Schedule A and personal benefit contract statement requirements in the instructions for Part V) Check if the organization used Schedule O to respond to any question in this Part V.

33 Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O
34 Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O (see instructions)
35 a Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)?
b If "Yes," to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O
c Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III
36 Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N
37 a Enter amount of political expenditures, direct or indirect, as described in the instructions
b Did the organization file Form 1120-POL for this year?
38 a Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?
b If "Yes," complete Schedule L, Part II and enter the total amount involved
39 Section 501(c)(7) organizations. Enter.
a Initiation fees and capital contributions included on line 9
b Gross receipts, included on line 9, for public use of club facilities
40 a Section 501(c)(3) organizations Enter amount of tax imposed on the organization during the year under section 4911, section 4912, section 4955
b Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I
c Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958
d Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations Enter amount of tax on line 40c reimbursed by the organization
e All organizations At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T
41 List the states with which a copy of this return is filed
42 a The organization's books are in care of
Located at City ST ZIP + 4 Telephone no.
b At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country
See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).
c At any time during the calendar year, did the organization maintain an office outside the U S? If "Yes," enter the name of the foreign country:
43 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041—Check here and enter the amount of tax-exempt interest received or accrued during the tax year
44 a Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ
b Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ
c Did the organization receive any payments for indoor tanning services during the year?
d If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O
45 a Did the organization have a controlled entity within the meaning of section 512(b)(13)?
45 b Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ (see instructions).

46 Did the organization engage, directly or indirectly, in political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I

Table with 2 columns: Yes, No. Row 46: Yes (empty), No (X)

Part VI Section 501(c)(3) organizations only

All section 501(c)(3) organizations must answer questions 47-49b and 52, and complete the tables for lines 50 and 51.

Check if the organization used Schedule O to respond to any question in this Part VI

47 Did the organization engage in lobbying activities or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II

Table with 2 columns: Yes, No. Row 47: Yes (empty), No (empty)

48 Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

Table with 2 columns: Yes, No. Row 48: Yes (empty), No (empty)

49 a Did the organization make any transfers to an exempt non-charitable related organization?

Table with 2 columns: Yes, No. Row 49a: Yes (empty), No (empty)

b If "Yes," was the related organization a section 527 organization?

Table with 2 columns: Yes, No. Row 49b: Yes (empty), No (empty)

50 Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None "

Table with 5 columns: (a) Name and title of each employee, (b) Average hours per week devoted to position, (c) Reportable compensation, (d) Health benefits, contributions to employee benefit plans, and deferred compensation, (e) Estimated amount of other compensation. All rows contain 'None'.

f Total number of other employees paid over \$100,000

51 Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None "

Table with 3 columns: (a) Name and business address of each independent contractor, (b) Type of service, (c) Compensation. All rows contain 'None'.

d Total number of other independent contractors each receiving over \$100,000

52 Did the organization complete Schedule A? Note. All section 501(c)(3) organizations that have completed Schedule A

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, this return and all information furnished hereon is true, correct, and complete. Declaration of preparer (other than officer) is based on all information in his possession.

Sign Here Signature of officer Tony Dickson Type or print name and title

Paid Preparer Use Only Pprint/Type preparer's name Preparer's signature Firm's name Firm's address

May the IRS discuss this return with the preparer shown above? See instructions

**SCHEDULE O**  
**(Form 990 or 990-EZ)**

**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

OMB No 1545-0047

**2014**

**Open to Public  
Inspection**

Department of the Treasury  
Internal Revenue Service

Name of the organization

Employer identification number

International Association of Machinists & Aerospace Workers LL 610

59-0839962

Form 990-EZ, Part I, Line 8, Other Revenue Merger proceeds 97,855

Form 990-EZ, Part I, Line 8, Other Revenue Redeposited protested checks 10

Form 990-EZ, Part I, Line 16, Other Expenses PCT 6,378

Form 990-EZ, Part I, Line 16, Other Expenses Committee expenses 14,087

Form 990-EZ, Part I, Line 16, Other Expenses Federal Taxes 8,920

Form 990-EZ, Part I, Line 16, Other Expenses State Taxes 307

Form 990-EZ, Part I, Line 16, Other Expenses Bonds and Insurance 24

Form 990-EZ, Part I, Line 16, Other Expenses Bank charges 24

Form 990-EZ, Part I, Line 16, Other Expenses Donations 602

Form 990-EZ, Part I, Line 16, Other Expenses Refunds 34

Form 990-EZ, Part I, Line 16, Other Expenses Social 733

Form 990-EZ, Part I, Line 16, Other Expenses Misc 583

Form 990-EZ, Part I, Line 16, Other Expenses Officers expenses 1,382

Form 990-EZ, Part II, Line 24, Other Assets Computers and printers Beginning of year 0, End

of year 1,125

Name of the organization

Employer identification number

International Association of Machinists & Aerospace Workers LL 610

59-0839962

Area with horizontal dashed lines for supplemental information.

**Florida Missiles System Lodge No. 610**

**International Association of Machinists  
& Aerospace Workers, AFL-CIO**

**Article I**

**Purpose**

Section 1: It shall be maintained for the purpose of securing and maintaining a high level of wages and working conditions comparable to the high skill and degree of responsibility required of airplane and guided missile maintenance personnel and related crafts. It shall also be dedicated to the furthering and advancement of the Union movement and extending its advantages to those who do not as yet enjoy them.

**Article II**

Section 1: It shall be composed of members whose duties are to test, fabricate, assemble, maintain and modify aircrafts, guided missiles, spacecraft, satellites and their ground components at bases and test centers under LL 610 representation. It shall also include those members who handle supplies and who are in various other phases of the operation.

**Article III**

Section 1: The government of this Lodge shall be by its members in regular meetings, called meetings and by the Executive Board.

Section 2: The regular meeting of this Local Lodge shall be held on the third Wednesday of each calendar month, and the time of the meeting is to be determined by the Executive Board, and the meeting shall be limited to 90 minutes. Each member wishing to speak will be allowed three (3) minutes, then may not have the floor again until all others wishing to speak have been heard. At the end of 90 minutes, the members may determine by majority vote to continue the meeting if all business at hand has not been completed.

Section 3: Special meetings shall be called by the President in accordance with the IAM Constitution. The members to be notified by bulletin at least seventy-two (72) hours prior to such meetings.

Section 4: In the absence of the President the next officer in line will preside.

**Approved: 12-1-14**  
**Effective: 12-1-14**

**Section 5:** Ten (10) members shall constitute a quorum for all regular or called meetings, to be changed along with the IAM Constitution.

**Section 6:** The initiation fee of this Lodge shall be in accordance with the IAM Constitution. The reinstatement fee of this Lodge shall be ten dollars (\$10.00), plus one (1) month's dues. Other cases such as Honorary Withdrawal Cards shall be ten dollars (\$10.00), plus one (1) month's dues.

1. The monthly dues of this Lodge shall be in accordance with the IAM Constitution and each collective bargaining agreement under the Local Lodge 610 jurisdiction.

2. Beginning January 1, 2009 four dollar (4.00) assessment will be added to the weighted average dues rate for each classification per Article VII Section 4 of the IAM&AW Constitution.

3. Beginning January 1, 2011 two dollar (2.00) assessment will be added to the weighted average dues rate for each classification per Article VII Section 4 of the IAM&AW Constitution.

4. Beginning January 1, 2011 the six dollar (6.00) assessment per Article VII Section 4 of the IAM&AW Constitution will become a permanent addition to the weighted average dues rate for each classification each year as established in Article III (1) and will be adjusted annually by the Consumer Price Index Urban Wage Earners and Clerical Workers (CPI-W, United States City Average – all items, 1982-84 = 100).

5. **United Launch Alliance:** The monthly dues rate shall be two (2) times the member's hourly rate of each in accordance with the IAM Constitution.

6. **Lockheed Martin (FBM):** The monthly dues rate shall be uniform for each membership classification equal to two (2) times the weighted average hourly earnings of members in the membership classification of Journeyman (skilled labor) and Production Worker (office and clerical) in accordance with the IAM Constitution.

7. **Florida Institute of Technology (Flight Instructors):** The monthly dues rate shall be two (2) member's hourly rate.

8. **Embry-Riddle (Flight Instructors):** The monthly dues rate shall be two (2) times the member's hourly rate.

9. **Union Representative (Full-Time):** Full time Servicing Union Representatives will pay the highest dues rate plus one (1) dollar in Local Lodge 610.



**Section 7:** The Secretary-Treasurer shall be paid two hundred fifty dollars (\$250.00) per month, and the Recording Secretary shall be paid one hundred twenty five dollars (\$125.00) per month. The Secretary Treasurer or Recording Secretary may decline any or all of their monthly pay.

#### **Article IV**

**Section 1:** Nominations of officers, delegates and auditors for this Local Lodge shall be held at the regular meeting in September 2014 every three (3) years afterwards. No member shall be nominated for any office unless he or she is present to accept or decline the nomination or has a letter of acceptance in at the time of nominations. Any member nominated for office must be a member in good standing for a period of one (1) year at the time of nomination. Nominations for officers must be closed at the first regular meeting in September 20014, after which all ballots will be prepared. All candidates must have attended 50% of the regular Lodge meetings held during the 12-month period ending the date of close of nominations, and be current in their dues to date, at the time of nomination in order to qualify for any elective or appointive office of this Local Lodge. In the event that all qualified members decline to accept the position, the attendance requirements shall be waived, and an election conducted among all nominees waiving the attendance requirement.

**Section 2:** Notification and election of officers shall be in accordance with the IAM Constitution. In all elections, candidates receiving the greater number of votes (simple majority) shall be considered duly elected. Should candidates receive equal numbers of votes, a run-off election will be held at the same meeting where possible, or at the next regular meeting.

**Section 3:** Nominations shall be opened for the Delegates and three (3) Alternate Delegates to District Lodge 166 at the regular meeting in September 2014, elections shall be held at the regular meeting in October 2014 and every three (3) years afterwards.

**Section 4:** Nominations shall be opened for Delegates and Alternate Delegates to AFL-CIO Labor Council at the regular meeting in September 2014 with the number to be determined by the CLC Bylaws. Elections shall be held at the regular meeting in October 2014 and every three (3) years afterwards.

**Section 5:** Nominations shall be opened for three (3) Auditors at the regular meeting in September 2014, elections shall be held at the regular meeting in October 2014 and every three (3) years afterwards.

**Section 6:** Selection of members to attend conferences and classes, etc. not directed by other sections of this article will be held by nomination and election at the monthly general membership meeting either by a show of hands or secret ballot as chosen

by the Local Lodge President. Candidates for these positions will meet the requirements of Article IV, Section 1.

## **Article V**

**Section 1:** The duties of all officers shall be as set forth in the IAM Constitution.

**Section 2:** In the event any officer of this Lodge absents himself from two (2) consecutive regular meetings of this Lodge without being excused therefor, and if there is no controversy as to the refusal to excuse being proper, such officer shall be deemed to have resigned his office. The vacancy shall be filled by appointment by the presiding officer on a pro tem basis for that period reasonably required to bring about the nomination and election of a successor.

(a) Should such officer contend the refusal to excuse him for such absence is improper, the presiding officer shall prefer charges against him, charging conduct unbecoming an officer on the basis of his absence without excuse found acceptable to the Lodge, and he shall be tried in accordance with applicable provisions of the IAM Constitution.

(b) All vacancies of offices between elections covering Officers, Executive Board members, Delegates and Stewards shall be filled by temporary appointment by the President of the Local Lodge with the approval of the Executive Board. Such temporary appointments shall be for such period as is reasonably required to bring about the election of a successor in accordance with the provisions of these bylaws and the IAM Constitution.

## **Article VI**

**Section 1:** The Executive Board shall consist of the President, Vice President, Recording Secretary, Secretary-Treasurer, Conductor-Sentinel, and the three (3) Trustees.

**Section 2:** Meetings shall be called by the chairman from time to time as the affairs of the Lodge require consideration by the committee and meetings must be called by him upon request from a majority of the officers composing the committee. The Executive Board will meet before each regular meeting.

**Section 3:** The minutes of each Executive Board meeting shall be read at the next regular Lodge meeting.

**Section 4:** The Lodge must approve all recommendations before they shall become effective.

**Section 5:** A Grievance/Labor Relations Committee consisting of five members will be recommended by the Committee Chairperson/Base Steward and forwarded to the

Executive Board for concurrence. The Committee Chairperson/Base Steward will be Chairman of the Committee. The committee will make monthly reports to the Executive Board on the status of grievances, and their recommendations pertaining to all grievances.

## **Article VII**

**Section 1:** The number of Stewards representing the membership of this Lodge shall be in accordance with the IAM-Company Agreement. Stewards shall be elected each year by a simple majority of members voting in the groups they shall represent. Vacancies shall be filled by presidential appointment until such time as an election can be held. Candidates for Steward shall be members in good standing in the Lodge for a period of one (1) year and has attended at least fifty percent (50%) of the Local Lodge meetings during the twelve (12) month period prior to the time of election, or in the event no candidate possesses these qualifications, they may be waived. Candidates seeking election shall give written notice of their candidacy to the Recording Secretary prior to the 3<sup>rd</sup> Wednesday in the month of December. Notices of election and candidates shall be posted at least five (5) working days prior to elections.

**Section 2:** Meetings of the stewards shall not be less than once each month at a time and place to be chosen by the Committee Chairperson/Base Steward.

**Section 3:** Any Steward, who does not actively discharge his duties, can be removed as a steward by a majority vote of those employees he represents. The membership will elect a steward in his place for the unexpired term of office after trial per the IAM Constitution.

**Section 4:** The duties of stewards shall be:

(a) Check and report infractions of the agreement with the employer to the immediate supervisor, Committee Chairperson/Base Steward or Business Representative.

(b) Report sickness, death, disabilities and births so that proper action may be taken by and in the Lodge.

(c) Report to the Lodge any suggestion for the welfare of the membership and the improvement of the agreement or agreements with the employer.

(d) Contact new employees immediately upon entering the employ of the Company so they may be converted to membership in the Union with a minimum delay.

(e) Any steward absenting himself from two (2) consecutive meetings and who does not present valid reasons, should resign. Should he fail to resign, he will

then be charged with negligence of his duties and tried in accordance with the IAM Constitution.

**Section 5.** The position of Committee Chairperson/Base Steward shall be appointed per their respective agreements by a credentialed Union Representative of International Association of Machinist and Aerospace Workers.

(a) Committee Chairperson/Base Steward shall have the same attendance requirements as a Steward per Article VII Section 4, e.

**Section 6.** Duties of the Committee Chairperson/Base Steward:

- (a) To consult with Stewards regarding complaints, grievance, etc.
- (b) Assume authority in second step grievances.
- (c) Meet with a Company representative regarding request, complaints and grievances per the respective labor agreements.
- (d) To consult with Local Lodge 610 Business Representatives or Designee regarding requires, complaints and grievances.
- (e) Any other duties as further listed in Local Lodge 610 bylaws.

### **Article VIII**

**Section 1:** The funds of the Lodge shall be held intact as hereinafter provided.

**Section 2:** Under no circumstances shall any funds, of this Local Lodge, be advanced to any person or persons, except duly authorized delegates or representatives on approved business.

**Section 3:** Payment for lost time from work will be made to officers, delegates, and representatives when required to be on lodge business, and with the membership's approval, at the regular rate of pay, provided payment for time lost is not received from any other source. The daily GSA rate of per diem for food and incidentals, plus actual lodging expense is considered adequate per diem while on union business. Transportation shall include first-class, tourist class, or the GSA rate for use of car. However, the Local must approve all expenses in advance of the trip.

**Section 4:** All appeals for aid or donations shall first be referred to the Executive Board for recommendation to the membership. The membership, by a majority vote in attendance, may override the recommendations of the Executive Board on the particular subject, not to exceed the maximum amount voted on by the members.

**Section 5:** In case of death of the following: mother, father, wife, husband, sister, brother, grandparents, child or step child of a member of the Lodge 610, the Secretary shall order a floral offering not to exceed seventy-five dollars (\$75.00) excluding wire

service charges, when notified in time. If requested by the family, in lieu of flowers, a donation of seventy-five dollars (\$75.00) will be sent to a specified organization in the members name on behalf of IAM Local Lodge 610. A Bible of choice shall also be delivered to the family. In case of a birth to a member or in case of confining sickness of a member, the Recording Secretary shall forward an appropriate card to fit the occasion, when notified in time.

**Section 6:** All bills of this Lodge, after being read, must be approved by the Lodge before payment can be affected, except in case of routine expense, which may be paid upon presentation, but must be presented to the Lodge for final approval.

**Section 7:** This Lodge shall set aside fifty cents (\$.50) per person each month represented by Local Lodge 610, funds permitting, to be incorporated into an Emergency Fund, which is to be invested into savings bonds or deposited into an interest bearing account at the discretion of the Trustees.

**Section 8:** These bylaws will be in effect upon approval of the Grand Lodge.

**Section 9:** Nothing in these bylaws shall be applied or construed in a manner that will conflict with the provisions of the IAM Constitution. All matters arising and not specifically covered by these bylaws will be governed by the IAM Constitution.

**Section 10:** This Lodge shall set aside two dollars and fifty cents (\$2.50) per person each month represented by Local Lodge 610 into a negotiation/education fund, which is to be invested into savings bonds or deposited into an interest bearing account at the discretion of the Trustees.

**Section 11:** Retirement and Withdrawal cards will be paid for by Local Lodge 610.

## **Article IX**

**Section 1.** There shall be a Contract Study Committee whose duties shall be to study the contract and make recommendations to the Negotiating Committee at the time of contract negotiations. The Chairman of this Committee shall be picked by the Committee; in Contract Enforcement Group (C.E.G.) "E" the Base Steward shall serve as Chairman. The Committee shall consist of five (5) members including the Committee Chairperson/Base Steward. Four (4) members shall be elected by the membership one year prior to the expiration of the then current contract.

**Section 2.** Nominees to the Contract Study Committee must comply with Article IV, Section 1 of these bylaws.

## **Article X**

**Section 1.** There will be three (3) members and one (1) alternate representing Local Lodge 610 on the Negotiating Committee. The representatives to be duly elected members who are serving on the Contract Study Committee and the selection of these three (3) members and one (1) alternate by the Contract Study Committee will be held six (6) months prior to the expiration of the then current contract. The selected Negotiations Committee will then be brought before the membership for concurrence. (Section 1 not applicable to C.E.G. "E")

**Section 2:** In accordance with the Collective Bargaining Agreement there can be one representative from C.E.G. "E" to the main negotiation committee. The representative shall be the Chairman of the Contract Study and Negotiating Committee. If the Chairman is unable to fulfill this obligation then the Contract Study and Negotiating Committee will select a member of the committee with Executive Board concurrence to fulfill the obligation.

## **Article XI**

**Section 1:** Any increase in the amount of initiation and reinstatement fees, Emergency Funds, and Local Lodge dues must be handled on the basis of the procedures specified in the IAM Constitution.

Any other amendments to these bylaws must be handled on the basis of the following procedures:

(a) All proposals must be in writing, signed by not less than five (5) members, and referred to a Bylaws Committee of five (5) members appointed by the President.

(b) Must be read as proposed at two (2) consecutive meetings. Immediately following the second reading, the Bylaws Committee shall submit their recommendations.

(c) Reasonable advance notice must be given to the membership of the time, date and place of the second reading, and vote to be taken on the Bylaws Committee's recommendations.

(d) Each proposal must be considered and voted upon separately. A majority affirmative vote by those present and voting is need for adoption.

(e) Triplicate copies of approved proposals, together with the master copy of bylaws shall be referred to the International President for approval and designation of an effective date.

**Section 2:** All changes of the IAM Constitution or applicable Federal or State laws, affecting these bylaws, will be automatically incorporated and amended copies of bylaws will be made available to the membership.

**Section 3:** All amendments to the bylaws will state the date of which the amendments were incorporated into the bylaws.

**Section 4:** All officers, employees, or other individuals in this Local Lodge who are responsible for, or handle funds of or for the Lodge, shall be bonded in accordance with the IAM Constitution and the IAM Policy relating thereto.

**Approved for and in behalf of  
International President**

*Robert M. ... Jr.*