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Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter Social Security numbers on this form as it may be made public By law, the IRS generally cannot redact the information on the form

▶ Information about Form 990 and its instructions is at *www.IRS.gov/form990*

OMB No 1545-0047

2013

Open to Public Inspection

A For the 2013 calendar year, or tax year beginning 08-01-2013 , 2013, and ending 07-31-2014

B Check if applicable
- ☐ Address change
- ☐ Name change
- ☐ Initial return
- ☐ Terminated
- ☐ Amended return
- ☐ Application pending

C Name of organization
NASHVILLE SYMPHONY ASSOCIATION

Doing Business As
THE NASHVILLE SYMPHONY

Number and street (or P O box if mail is not delivered to street address) | Room/suite
1 Symphony Place

City or town, state or province, country, and ZIP or foreign postal code
Nashville, TN 37201

D Employer identification number
62-0550979

E Telephone number
(615) 687-6515

G Gross receipts $ 28,051,353

F Name and address of principal officer
ALAN VALENTINE
1 Symphony Place
Nashville, TN 37201

H(a) Is this a group return for subordinates? ☐ Yes ☑ No

H(b) Are all subordinates included? ☐ Yes ☐ No
If "No," attach a list (see instructions)

H(c) Group exemption number ▶

I Tax-exempt status ☑ 501(c)(3) ☐ 501(c) ( ) ◀ (insert no) ☐ 4947(a)(1) or ☐ 527

J Website: ▶ NASHVILLESYMPHONY ORG

K Form of organization ☑ Corporation ☐ Trust ☐ Association ☐ Other ▶

L Year of formation 1946

M State of legal domicile TN

Part I Summary

Activities & Governance

1 Briefly describe the organization's mission or most significant activities
THE NASHVILLE SYMPHONY IS DEDICATED TO ACHIEVING THE HIGHEST STANDARD FOR EXCELLENCE IN MUSICAL PERFORMANCE AND EDUCATIONAL PROGRAMS, WHILE ENGAGING THE COMMUNITY, ENRICHING AUDIENCES AND SHAPING CULTURAL LIFE

2 Check this box ▶☐ if the organization discontinued its operations or disposed of more than 25% of its net assets

3	Number of voting members of the governing body (Part VI, line 1a)	3	60
4	Number of independent voting members of the governing body (Part VI, line 1b)	4	57
5	Total number of individuals employed in calendar year 2013 (Part V, line 2a)	5	518
6	Total number of volunteers (estimate if necessary)	6	256
7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	-912,613
b	Net unrelated business taxable income from Form 990-T, line 34	7b	-912,613

			Prior Year	Current Year
Revenue	8	Contributions and grants (Part VIII, line 1h)	4,931,717	8,356,330
	9	Program service revenue (Part VIII, line 2g)	7,431,021	9,179,687
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	8,748,378	1,011,305
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	25,730	700,363
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	21,136,846	19,247,685
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	14,000	44,700
	14	Benefits paid to or for members (Part IX, column (A), line 4)	0	0
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	15,074,523	11,724,276
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	132,837	116,475
	b	Total fundraising expenses (Part IX, column (D), line 25) ▶1,181,169		
	17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	19,147,432	12,559,463
	18	Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	34,368,792	24,444,914
	19	Revenue less expenses Subtract line 18 from line 12	-13,231,946	-5,197,229

			Beginning of Current Year	End of Year
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	128,202,779	120,713,276
	21	Total liabilities (Part X, line 26)	30,326,219	27,987,573
	22	Net assets or fund balances Subtract line 21 from line 20	97,876,560	92,725,703

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including
my knowledge and belief, it is true, correct, and complete Declaration of prepar
preparer has any knowledge

Sign Here

▶ ******
Signature of officer

▶ CHAD BOYD CFO
Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name
rachel spurlock

Preparer's signature

Firm's name ▶ CROWE HORWATH LLP

Firm's address ▶ 105 CONTINENTAL PLACE
SUITE 200
BRENTWOOD, TN 37027

May the IRS discuss this return with the preparer shown above? (see instructio

For Paperwork Reduction Act Notice, see the separate instructions.

Part III **Statement of Program Service Accomplishments**

Check if Schedule O contains a response or note to any line in this Part III . . . . . ☑

1 Briefly describe the organization's mission

MISSION STATEMENT - THE NASHVILLE SYMPHONY IS DEDICATED TO ACHIEVING THE HIGHEST STANDARD FOR EXCELLENCE IN MUSICAL PERFORMANCE AND EDUCATIONAL PROGRAMS, WHILE ENGAGING THE COMMUNITY, ENRICHING AUDIENCES AND SHAPING CULTURAL LIFE

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? . . . . . ☐ **Yes** ☑ **No**

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? . . . . . ☐ **Yes** ☑ **No**

If "Yes," describe these changes on Schedule O

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code) (Expenses $ 19,884,979 including grants of $ 0) (Revenue $ 10,265,010)

MUCH LIKE NASHVILLE ITSELF, MUSIC CITY'S RESIDENT ORCHESTRA CELEBRATES BOTH TRADITION AND INNOVATION AT THIS INTERSECTION OF CULTURAL HERITAGE AND CUTTING-EDGE CREATIVITY, THE NASHVILLE SYMPHONY PRESERVES, PROMOTES AND EXPANDS THE AMERICAN ORCHESTRAL REPERTOIRE WHILE PAYING HOMAGE TO THE MASTERS DURING THE 2013/14 SEASON, MIDDLE TENNESSEE AUDIENCES ENJOYED SOME OF THE MOST POWERFUL AND LASTING MUSIC IN THE REPERTOIRE, INCLUDING PERFORMANCES OF PROKOFIEV'S PIANO CONCERTO NO 3, BEETHOVEN'S SYMPHONY NO 3, STRAVINSKY'S FIREBIRD SUITE, MAHLER'S SYMPHONY NO 7 AND VAUGHAN WILLIAMS' EPIC SYMPHONY NO 1 "A SEA SYMPHONY " TRUE TO ITS MISSION OF CHAMPIONING THIS COUNTRY'S GREATEST COMPOSERS, THE ORCHESTRA ALSO EXPLORED THE FULL RANGE OF AMERICAN MUSIC IN ITS AEGIS SCIENCES CLASSICAL SERIES, WITH CLASSICS BY BARBER, BERNSTEIN AND COPLAND, CROWD-PLEASING PIECES BY JOHN WILLIAMS AND JOHN ADAMS, AND RECENT WORKS BY JOAN TOWER, STEPHEN PAULUS AND NASHVILLE-BASED POP STAR BEN FOLDS THROUGHOUT THE YEAR, A STAR-STUDDED LINEUP OF SOLOISTS VISITED SCHERMERHORN SYMPHONY CENTER TO PERFORM EVERYTHING FROM CLASSICAL TO POP TO JAZZ, WITH HIGHLIGHTS INCLUDING VIOLINIST ITZHAK PERLMAN, SAXOPHONIST BRANFORD MARSALIS AND PIANIST JEREMY DENK WORLD-RENOWNED SOPRANO RENÃ‰E FLEMING JOINED THE NASHVILLE SYMPHONY IN SEPTEMBER TO CELEBRATE THE OPENING OF THE SEASON, ENTRANCING THE AUDIENCE WITH HER RENDITIONS OF GERSHWIN'S "SUMMERTIME" AND LEONARD COHEN'S "HALLELUJAH " THE NASHVILLE SYMPHONY CHORUS BROUGHT THE CLASSICAL SERIES TO A CLOSE IN MAY WITH BREATHTAKING PERFORMANCES OF BRAHMS' A GERMAN REQUIEM NASHVILLE IS UNIQUE AMONG AMERICAN CITIES FOR ITS WEALTH OF MUSICAL TALENT, AND THE NASHVILLE SYMPHONY LOVES TO COLLABORATE WITH ITS HOMETOWN ARTISTS, FROM BASSIST EDGAR MEYER TO BANJOIST BÃ‰LA FLECK TO COMPOSER CONNI ELLISOR DURING THE 2013/14 SEASON, THE NASHVILLE SYMPHONY TEAMED WITH NASHVILLE BALLET AND MINNESOTA ORCHESTRA TO COMMISSION A NEW CONCERTO FOR PIANO AND ORCHESTRA BY POP STAR BEN FOLDS A STRONG SUPPORTER AND CURRENT SYMPHONY BOARD MEMBER, FOLDS JOINED THE ORCHESTRA ON MARCH 13-15, 2014, TO GIVE THE WORLD PREMIERE PERFORMANCES OF HIS NEW COMPOSITION, WHICH HE WILL PERFORM WITH MORE THAN 30 ORCHESTRAS ACROSS THE UNITED STATES AND AROUND THE WORLD OVER THE NEXT YEAR AS PART OF ITS QUEST TO SHARE ITS MUSIC WITH LISTENERS BOTH NEAR AND FAR, THE NASHVILLE SYMPHONY HAS ALSO MAINTAINED AN ACTIVE RECORDING SCHEDULE OVER THE PAST 15 YEARS THE 2013/14 SEASON WAS ESPECIALLY BUSY FOR THE NASHVILLE SYMPHONY, WITH THE RELEASE OF RECORDING PROJECTS BY BÃ‰LA FLECK, RICHARD DANIELPOUR AND ROBERTO SIERRA, AND RECORDING SESSIONS FOR FORTHCOMING RELEASES BY JOAN TOWER, BEN FOLDS AND STEPHEN PAULUS

4b (Code) (Expenses $ 1,293,269 including grants of $ 44,700) (Revenue $ 433,690)

THE NASHVILLE SYMPHONY DEMONSTRATES ITS COMMITMENT TO MUSIC EDUCATION BY PROVIDING EXCEPTIONAL STUDENT PROGRAMS AT SCHERMERHORN SYMPHONY CENTER AND IN CLASSROOMS ACROSS MIDDLE TENNESSEE WE SEEK TO SERVE THE NEEDS OF ALL STUDENTS, FROM THOSE TRYING AN INSTRUMENT FOR THE FIRST TIME TO THOSE CONSIDERING A CAREER IN THE ARTS OUR FULL SPECTRUM OF OFFERINGS INCLUDES A HANDS-ON INTRODUCTION TO PLAYING MUSIC THROUGH OUR INTERACTIVE INSTRUMENT PETTING ZOO, YOUNG PEOPLE'S CONCERTS DESIGNED FOR STUDENTS IN GRADES K-12, WITH ACCOMPANYING CLASSROOM CURRICULUM AND ONLINE LISTENING GUIDES FOR TEACHERS, THE OPPORTUNITY FOR STUDENTS TO ATTEND NASHVILLE SYMPHONY CLASSICAL SERIES CONCERTS FOR FREE, THE OPPORTUNITY TO LEARN DIRECTLY FROM NASHVILLE SYMPHONY MUSICIANS THROUGH SECTIONALS, SIDE-BY-SIDE REHEARSALS AND CURB OPEN DRESS REHEARSALS, COLLEGE AND CAREER READINESS PROGRAMS AND INTERNSHIPS FOR STUDENTS INTERESTED IN CAREERS IN THE ARTS, AND THE CURB CONCERTO COMPETITION, IN WHICH STUDENTS COMPETE FOR THE OPPORTUNITY TO PERFORM AS A SOLOIST WITH THE NASHVILLE SYMPHONY THE NASHVILLE SYMPHONY IS EQUALLY COMMITTED TO SHARING ITS MUSIC WITH PEOPLE OF ALL AGES AND BACKGROUNDS IN OUR COMMUNITY TO FULFILL THIS IMPORTANT MISSION, WE OFFER A VARIETY OF FREE COMMUNITY ENGAGEMENT PROGRAMS DESIGNED TO MEET PEOPLE WHERE THEY LIVE, WORK AND PLAY ACROSS THE MIDDLE TENNESSEE REGION IN 2013/14, WE HAD RECORD-BREAKING ATTENDANCE AT OUR SIX COMMUNITY CONCERTS THROUGHOUT MIDDLE TENNESSEE THESE FAMILY-FRIENDLY SUMMER PROGRAMS PRESENTED THE NASHVILLE SYMPHONY PERFORMING ORCHESTRAL FAVORITES IN LOCAL PARKS THE 2013/14 SEASON ALSO SAW TREMENDOUS GROWTH IN OUR OFFSTAGE CONCERT SERIES, IN WHICH ENSEMBLES AND SOLOISTS FROM THE NASHVILLE SYMPHONY PERFORM FOR AUDIENCES THROUGHOUT MIDDLE TENNESSEE MORE THAN 80 EVENTS TOOK PLACE IN COMMUNITY CENTERS, RETIREMENT COMMUNITIES, HOSPITALS AND OTHER GATHERING SPACES THE NASHVILLE SYMPHONY BELIEVES THAT SCHERMERHORN SYMPHONY CENTER SHOULD BE ACCESSIBLE TO EVERYONE, SO WE OFFER OPPORTUNITIES THROUGHOUT THE YEAR TO EXPERIENCE GREAT MUSIC IN OUR WORLD-CLASS FACILITY AT NO COST, INCLUDING OUR ANNUAL FREE DAY OF MUSIC, WHICH INVITES THOUSANDS OF PEOPLE THROUGH OUR DOORS FOR A FULL DAY OF CONCERTS, AND THE INTIMATE CHAMBER-MUSIC SERIES ONSTAGE, WHICH INVITES AUDIENCES TO JOIN MUSICIANS OF THE NASHVILLE SYMPHONY ONSTAGE FOR A FREE EVENING OF MUSIC AND CONVERSATION

4c (Code) (Expenses $ including grants of $) (Revenue $)

4d Other program services (Describe in Schedule O)

(Expenses $ including grants of $) (Revenue $)

4e **Total program service expenses** ▶ 21,178,248

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? *If "Yes," complete Schedule A*	1	Yes	
2	Is the organization required to complete *Schedule B, Schedule of Contributors* (see instructions)?	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? *If "Yes," complete Schedule C, Part I*	3		No
4	**Section 501(c)(3) organizations.** Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? *If "Yes," complete Schedule C, Part II*	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? *If "Yes," complete Schedule C, Part III*	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? *If "Yes," complete Schedule D, Part I*	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? *If "Yes," complete Schedule D, Part II*	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? *If "Yes," complete Schedule D, Part III*	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? *If "Yes," complete Schedule D, Part IV*	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? *If "Yes," complete Schedule D, Part V*	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? *If "Yes," complete Schedule D, Part VI.*	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VII*	11b		No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VIII*	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part IX*	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? *If "Yes," complete Schedule D, Part X*	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? *If "Yes," complete Schedule D, Part X*	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? *If "Yes," complete Schedule D, Parts XI and XII*	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? *If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional*	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? *If "Yes," complete Schedule E*	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at $100,000 or more? *If "Yes," complete Schedule F, Parts I and IV*	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or other assistance to or for any foreign organization? *If "Yes," complete Schedule F, Parts II and IV*	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or other assistance to or for foreign individuals? *If "Yes," complete Schedule F, Parts III and IV*	16		No
17	Did the organization report a total of more than $15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? *If "Yes," complete Schedule G, Part I (see instructions)*	17	Yes	
18	Did the organization report more than $15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? *If "Yes," complete Schedule G, Part II*	18	Yes	
19	Did the organization report more than $15,000 of gross income from gaming activities on Part VIII, line 9a? *If "Yes," complete Schedule G, Part III*	19		No
20a	Did the organization operate one or more hospital facilities? *If "Yes," complete Schedule H*	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Part IV Checklist of Required Schedules *(continued)*

21	Did the organization report more than $5,000 of grants or other assistance to any domestic organization or government on Part IX, column (A), line 1? *If "Yes," complete Schedule I, Parts I and II*	21	Yes	
22	Did the organization report more than $5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? *If "Yes," complete Schedule I, Parts I and III*	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? *If "Yes," complete Schedule J*	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002? *If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a*	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	**Section 501(c)(3) and 501(c)(4) organizations.** Did the organization engage in an excess benefit transaction with a disqualified person during the year? *If "Yes," complete Schedule L, Part I*	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? *If "Yes," complete Schedule L, Part I*	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? *If so, complete Schedule L, Part II*	26	Yes	
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? *If "Yes," complete Schedule L, Part III*	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? *If "Yes," complete Schedule L, Part IV*	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? *If "Yes," complete Schedule L, Part IV*	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? *If "Yes," complete Schedule L, Part IV*	28c	Yes	
29	Did the organization receive more than $25,000 in non-cash contributions? *If "Yes," complete Schedule M*	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? *If "Yes," complete Schedule M*	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? *If "Yes," complete Schedule N, Part I*	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? *If "Yes," complete Schedule N, Part II*	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? *If "Yes," complete Schedule R, Part I*	33		No
34	Was the organization related to any tax-exempt or taxable entity? *If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1*	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? *If "Yes," complete Schedule R, Part V, line 2*	35b		No
36	**Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? *If "Yes," complete Schedule R, Part V, line 2*	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If "Yes," complete Schedule R, Part VI*	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? **Note.** All Form 990 filers are required to complete Schedule O	38	Yes	

Part V **Statements Regarding Other IRS Filings and Tax Compliance**

Check if Schedule O contains a response or note to any line in this Part V . . . . . ☐

				Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	**1a** 180			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	**1b** 0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?		**1c**	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	**2a** 518			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? **Note.** If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		**2b**	Yes	
3a	Did the organization have unrelated business gross income of $1,000 or more during the year?		**3a**	Yes	
b	If "Yes," has it filed a Form 990-T for this year? *If "No" to line 3b, provide an explanation in Schedule O*		**3b**	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		**4a**		No
b	If "Yes," enter the name of the foreign country ▶ _____ See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		**5a**		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		**5b**		No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		**5c**		
6a	Does the organization have annual gross receipts that are normally greater than $100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?		**6a**		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		**6b**		
7	**Organizations that may receive deductible contributions under section 170(c).**				
a	Did the organization receive a payment in excess of $75 made partly as a contribution and partly for goods and services provided to the payor?		**7a**	Yes	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		**7b**	Yes	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		**7c**		No
d	If "Yes," indicate the number of Forms 8282 filed during the year	**7d**			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		**7e**		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		**7f**		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		**7g**		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		**7h**		
8	**Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.** Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		**8**		
9	**Sponsoring organizations maintaining donor advised funds.**				
a	Did the organization make any taxable distributions under section 4966?		**9a**		
b	Did the organization make a distribution to a donor, donor advisor, or related person?		**9b**		
10	**Section 501(c)(7) organizations.** Enter				
a	Initiation fees and capital contributions included on Part VIII, line 12	**10a**			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	**10b**			
11	**Section 501(c)(12) organizations.** Enter				
a	Gross income from members or shareholders	**11a**			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	**11b**			
12a	**Section 4947(a)(1) non-exempt charitable trusts.** Is the organization filing Form 990 in lieu of Form 1041?		**12a**		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	**12b**			
13	**Section 501(c)(29) qualified nonprofit health insurance issuers.**				
a	Is the organization licensed to issue qualified health plans in more than one state? **Note.** See the instructions for additional information the organization must report on Schedule O		**13a**		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	**13b**			
c	Enter the amount of reserves on hand	**13c**			
14a	Did the organization receive any payments for indoor tanning services during the tax year?		**14a**		No
b	If "Yes," has it filed a Form 720 to report these payments? *If "No," provide an explanation in Schedule O*		**14b**		

Part VI **Governance, Management, and Disclosure** *For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.*

Check if Schedule O contains a response or note to any line in this Part VI . . . . . ☑

Section A. Governing Body and Management

				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	60		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O				
b	Enter the number of voting members included in line 1a, above, who are independent	1b	57		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3			No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Yes	
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5			No
6	Did the organization have members or stockholders?	6			No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a			No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b			No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following				
a	The governing body?	8a		Yes	
b	Each committee with authority to act on behalf of the governing body?	8b		Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? *If "Yes," provide the names and addresses in Schedule O*	9			No

Section B. Policies (*This Section B requests information about policies not required by the Internal Revenue Code.*)

			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? *If "No," go to line 13*	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? *If "Yes," describe in Schedule O how this was done*	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17 List the States with which a copy of this Form 990 is required to be filed ▶

18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

☑ Own website ☑ Another's website ☑ Upon request ☐ Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization

▶CHAD BOYD 1 Symphony Place
Nashville, TN 37201 (615) 687-6515

Part VII **Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII . . . . . ☐

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's **current** key employees, if any See instructions for definition of "key employee "
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than $100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			

Part VII **Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** *(continued)*

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
1b	**Sub-Total** . . . . . ▶									
c	**Total from continuation sheets to Part VII, Section A** . . . . ▶									
d	**Total (add lines 1b and 1c)** . . . . . ▶							1,573,465	0	86,212

2 Total number of individuals (including but not limited to those listed above) who received more than $100,000 of reportable compensation from the organization ▶7

			Yes	No
3	Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*	**3**		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? *If "Yes," complete Schedule J for such individual*	**4**	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? *If "Yes," complete Schedule J for such person*	**5**		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	(B) Description of services	(C) Compensation
FROST BROWN TODD LLC PO BOX 70087 LOUISVILLE KY 402700087	PROFESSIONAL FEES AND RESTRUCTURING ADVICE	561,911
FTI CONSULTING INC PO BOX 418178 BOSTON MA 02241	BANK-MANDATED CONSULTANT	323,198
CHICAGO TOURING 1880 CENTURY PARK EAST 1600 LOS ANGELES CA 90067	GUEST ARTIST MANAGEMENT	224,000
WILLIAM MORRIS ENDEAVOR ENTERTAINMENT 1325 AVENUE OF THE AMERICAS NEW YORK NY 10018	GUEST ARTIST MANAGEMENT	197,250
OPUS 3 ARTISTS 470 PARK AVE S 9TH FLOOR NORTH NEW YORK NY 10016	GUEST ARTIST MANAGEMENT	181,700

2 Total number of independent contractors (including but not limited to those listed above) who received more than $100,000 of compensation from the organization ▶12

Part VIII **Statement of Revenue**

Check if Schedule O contains a response or note to any line in this Part VIII . . . . . ☐

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns	1a				
	b	Membership dues	1b				
	c	Fundraising events	1c	822,913			
	d	Related organizations	1d				
	e	Government grants (contributions)	1e	233,800			
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	7,299,617			
	g	Noncash contributions included in lines 1a-1f $					
	h	**Total.** Add lines 1a-1f ▶			8,356,330			
Program Service Revenue			Business Code				
	2a	TICKET SALES	711190	8,732,606	8,732,606		
	b	ORCHESTRA FEES	711190	447,081	447,081		
	c			0			
	d			0			
	e			0			
	f	All other program service revenue		0	0	0	0
	g	**Total.** Add lines 2a–2f ▶		9,179,687			
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts) ▶		236,301			236,301
	4	Income from investment of tax-exempt bond proceeds ▶		0			
	5	Royalties ▶		0			

		(i) Real	(ii) Personal				
6a	Gross rents	1,018,956					
b	Less rental expenses	1,931,569					
c	Rental income or (loss)	-912,613	0				
d	Net rental income or (loss) ▶			-912,613		-912,613	

		(i) Securities	(ii) Other				
7a	Gross amount from sales of assets other than inventory	7,163,979					
b	Less cost or other basis and sales expenses	6,388,975					
c	Gain or (loss)	775,004	0				
d	Net gain or (loss) ▶			775,004			775,004

8a	Gross income from fundraising events (not including $ 822,913 of contributions reported on line 1c) See Part IV, line 18	a	127,525				
b	Less direct expenses	b	370,905				
c	Net income or (loss) from fundraising events ▶			-243,380			-243,380
9a	Gross income from gaming activities See Part IV, line 19	a					
b	Less direct expenses	b					
c	Net income or (loss) from gaming activities ▶			0			
10a	Gross sales of inventory, less returns and allowances	a	449,562				
b	Less cost of goods sold	b	112,219				
c	Net income or (loss) from sales of inventory ▶			337,343			337,343

	Miscellaneous Revenue	Business Code				
11a	TICKET HANDLING CHARGES/FACILITY FEES	711190	1,485,250	1,485,250		
b	OTHER INCOME	711190	33,763	33,763		
c			0			
d	All other revenue		0	0	0	0
e	**Total.** Add lines 11a–11d ▶		1,519,013			
12	**Total revenue.** See Instructions ▶		19,247,685	10,698,700	-912,613	1,105,268

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A)

Check if Schedule O contains a response or note to any line in this Part IX . . . . . ☑

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the United States See Part IV, line 21	30,000	30,000		
2 Grants and other assistance to individuals in the United States See Part IV, line 22	14,700	14,700		
3 Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16	0	0		
4 Benefits paid to or for members	0	0		
5 Compensation of current officers, directors, trustees, and key employees	1,302,611	791,558	383,670	127,383
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0	0	0	0
7 Other salaries and wages	8,756,324	7,583,592	550,681	622,051
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	394,589	391,255	1,875	1,459
9 Other employee benefits	539,884	443,305	57,664	38,915
10 Payroll taxes	730,868	602,936	71,796	56,136
11 Fees for services (non-employees)				
a Management	126,145	126,145	0	0
b Legal	123,745	0	123,745	0
c Accounting	136,743	0	136,743	0
d Lobbying	0	0	0	0
e Professional fundraising services See Part IV, line 17	116,475			116,475
f Investment management fees	77,074	0	77,074	0
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	3,593,499	3,494,849	24,002	74,648
12 Advertising and promotion	1,170,491	1,085,839	3,694	80,958
13 Office expenses	204,237	48,063	118,188	37,986
14 Information technology	257,454	0	257,454	0
15 Royalties . .	133,365	133,365	0	0
16 Occupancy	926,025	859,121	66,904	0
17 Travel	58,547	22,855	25,877	9,815
18 Payments of travel or entertainment expenses for any federal, state, or local public officials	0	0	0	0
19 Conferences, conventions, and meetings	16,226	1,723	14,438	65
20 Interest	13,816	0	13,816	0
21 Payments to affiliates	0	0	0	0
22 Depreciation, depletion, and amortization	4,725,442	4,725,442	0	0
23 Insurance	151,838	44,886	106,952	0
24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
a OTHER PRODUCTION EXPENSES	642,285	642,285	0	0
b OTHER MARKETING EXPENSES	105,553	105,553	0	0
c OTHER ADMIN EXPENSES	39,812	0	39,812	0
d				
e All other expenses	57,166	30,776	11,112	15,278
25 **Total functional expenses.** Add lines 1 through 24e	24,444,914	21,178,248	2,085,497	1,181,169
26 **Joint costs.** Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ▶ ☐ if following SOP 98-2 (ASC 958-720)	0			

Part X **Balance Sheet**

Check if Schedule O contains a response or note to any line in this Part X . . . . . ☐

				(A) Beginning of year		(B) End of year
Assets	1	Cash–non-interest-bearing		5,698,428	1	8,068,865
	2	Savings and temporary cash investments			2	
	3	Pledges and grants receivable, net		8,038,683	3	7,568,433
	4	Accounts receivable, net		3,355,117	4	3,167,976
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L		0	5	0
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L		0	6	0
	7	Notes and loans receivable, net			7	
	8	Inventories for sale or use		101,027	8	90,056
	9	Prepaid expenses and deferred charges		743,249	9	664,914
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a 141,754,439			
	b	Less accumulated depreciation	10b 51,412,792	96,049,200	10c	90,341,647
	11	Investments—publicly traded securities		9,948,350	11	10,811,385
	12	Investments—other securities See Part IV, line 11		4,268,725	12	0
	13	Investments—program-related See Part IV, line 11		0	13	0
	14	Intangible assets			14	
	15	Other assets See Part IV, line 11		0	15	0
	16	**Total assets.** Add lines 1 through 15 (must equal line 34)		128,202,779	16	120,713,276
Liabilities	17	Accounts payable and accrued expenses		508,635	17	485,996
	18	Grants payable			18	
	19	Deferred revenue		4,567,584	19	4,919,385
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability Complete Part IV of Schedule D			21	
	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L		22,600,000	22	22,582,192
	23	Secured mortgages and notes payable to unrelated third parties		2,650,000	23	0
	24	Unsecured notes and loans payable to unrelated third parties			24	0
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D		0	25	0
	26	**Total liabilities.** Add lines 17 through 25		30,326,219	26	27,987,573
Net Assets or Fund Balances		**Organizations that follow SFAS 117 (ASC 958), check here ▶ ☑ and complete lines 27 through 29, and lines 33 and 34.**				
	27	Unrestricted net assets		86,270,646	27	81,041,979
	28	Temporarily restricted net assets		9,068,064	28	9,082,656
	29	Permanently restricted net assets		2,537,850	29	2,601,068
		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☐ and complete lines 30 through 34.				
	30	Capital stock or trust principal, or current funds			30	
	31	Paid-in or capital surplus, or land, building or equipment fund			31	
	32	Retained earnings, endowment, accumulated income, or other funds			32	
	33	Total net assets or fund balances		97,876,560	33	92,725,703
	34	Total liabilities and net assets/fund balances		128,202,779	34	120,713,276

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI . . . . . ☑

1	Total revenue (must equal Part VIII, column (A), line 12)	1	19,247,685
2	Total expenses (must equal Part IX, column (A), line 25)	2	24,444,914
3	Revenue less expenses Subtract line 2 from line 1	3	-5,197,229
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	97,876,560
5	Net unrealized gains (losses) on investments	5	95,988
6	Donated services and use of facilities	6	0
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	-49,616
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	92,725,703

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII . . . . . ☐

			Yes	No
1	Accounting method used to prepare the Form 990 ☐ Cash ☑ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both ☑ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b		

Additional Data

Software ID: 13000248
Software Version: 2013v3.1
EIN: 62-0550979
Name: NASHVILLE SYMPHONY ASSOCIATION

Form 990, Part VII - Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee): Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
ALAN D VALENTINE PRESIDENT & CEO	40 00	X		X				336,122	0	13,358
BETSY WILLS SECRETARY	1 00	X		X				0	0	0
EDWARD A GOODRICH CHAIR	1 00	X		X				0	0	0
JAMES C SEABURY III CHAIR-ELECT	1 00	X		X				0	0	0
MR KEVIN W CRUMBO TREASURER	1 00	X		X				0	0	0
ALISON F GOODING BOARD MEMBER	1 00	X						0	0	0
AMY GRANT BOARD MEMBER	1 00	X						0	0	0
ANASTASIA BROWN BOARD MEMBER	1 00	X						0	0	0
BEN L CUNDIFF BOARD MEMBER	1 00	X						0	0	0
BENJAMIN FOLDS BOARD MEMBER	1 00	X						0	0	0
BILL MINKOFF BOARD MEMBER	1 00	X						0	0	0
BRETT SWEET BOARD MEMBER	1 00	X						0	0	0
CANO A OZGENER BOARD MEMBER	1 00	X						0	0	0
CARL T HALEY JR BOARD MEMBER	1 00	X						0	0	0
CAROL A DANIELS BOARD MEMBER	1 00	X						0	0	0
CLARE YANG BOARD MEMBER	1 00	X						0	0	0
DAVID K MORGAN BOARD MEMBER	1 00	X						0	0	0
DAVID L BLACK BOARD MEMBER	1 00	X						0	0	0
DAVID WILLIAMS II BOARD MEMBER	1 00	X						0	0	0
DEBORAH K PITTS BOARD MEMBER	1 00	X						0	0	0
DONNA B YURDIN BOARD MEMBER	1 00	X						0	0	0
DR KEITH B CHURCHWELL BOARD MEMBER	1 00	X						0	0	0
EDUARDO H MINARDI BOARD MEMBER	1 00	X						0	0	0
ELLIOTT W JONES BOARD MEMBER	1 00	X						0	0	0
HARRELL ODOM BOARD MEMBER	1 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
HARRY WILLIAMS BOARD MEMBER	1 00	X						0	0	0
JACK O BOVENDER JR BOARD MEMBER	1 00	X						0	0	0
JAMES D ZIMMERMAN BOARD MEMBER	1 00	X						0	0	0
JANET E AYERS BOARD MEMBER	1 00	X						0	0	0
JEFFERY C WALRAVEN BOARD MEMBER	1 00	X						0	0	0
JENNIFER H PURYEAR BOARD MEMBER	1 00	X						0	0	0
JEREMY WILLIAMS BOARD MEMBER	1 00	X						0	0	0
JOHN H BAILEY III BOARD MEMBER	1 00	X						0	0	0
JOHN MANSON BOARD MEMBER	1 00	X						0	0	0
JOHN T LEWIS BOARD MEMBER	1 00	X						0	0	0
JUDY M FOSTER BOARD MEMBER	1 00	X						0	0	0
LARRY J LARKIN BOARD MEMBER	1 00	X						0	0	0
LEE ANN INGRAM BOARD MEMBER	1 00	X						0	0	0
MARK PEACOCK BOARD MEMBER	1 00	X						0	0	0
MARK WAIT BOARD MEMBER	1 00	X						0	0	0
MARTHA R INGRAM BOARD MEMBER	1 00	X						0	0	0
MICHAEL MUSICK BOARD MEMBER	1 00	X						0	0	0
MICHAEL W HAYES BOARD MEMBER	1 00	X						0	0	0
MICHELLE R COLLINS BOARD MEMBER	1 00	X						0	0	0
MINDY WHITLEY BOARD MEMBER	1 00	X						0	0	0
NELSON SHIELDS BOARD MEMBER	1 00	X						0	0	0
PAM K PFEFFER BOARD MEMBER	1 00	X						0	0	0
PETER NEFF BOARD MEMBER	1 00	X						0	0	0
REBECCA J COLE BOARD MEMBER	1 00	X						0	0	0
RENATA SOTO BOARD MEMBER	1 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
RICHARD L MILLER BOARD MEMBER	1 00	X						0	0	0
ROBERT A EZRIN BOARD MEMBER	1 00	X						0	0	0
ROBERT J DENNIS BOARD MEMBER	1 00	X						0	0	0
ROGER WEISMEYER BOARD MEMBER	1 00	X						0	0	0
RUSSELL W BATES BOARD MEMBER	1 00	X						0	0	0
SCOTT BECKER BOARD MEMBER	1 00	X						0	0	0
SHIRLEY ZEITLIN BOARD MEMBER	1 00	X						0	0	0
VAN TUCKER BOARD MEMBER	1 00	X						0	0	0
VICTORIA CHU PAO BOARD MEMBER	1 00	X						0	0	0
WILLIAM GREER WIGGINS BOARD MEMBER	1 00	X						0	0	0
MICHAEL KIRBY VP & CFO (THROUGH 12/30/2013)	40 00			X				137,177	0	16,764
MYLES MACDONALD INTERIM COO	40 00			X				220,000	0	0
GIANCARLO GUERERRO MUSIC DIRECTOR	40 00				X			405,331	0	22,256
JUN IWASAKI CONCERTMASTER	40 00				X			176,529	0	11,540
MARK A BLAKEMAN GM & VP OF ORCHESTRA	40 00				X			164,630	0	16,468
JONATHAN NORRIS VP OF REVENUE	40 00					X		133,676	0	5,826

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SCHEDULE A
(Form 990 or 990EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ **Attach to Form 990 or Form 990-EZ.** ▶ **See separate instructions.**
▶ **Information about Schedule A (Form 990 or 990-EZ) and its instructions is at *www.irs.gov/form990*.**

OMB No 1545-0047

2013

Open to Public Inspection

Name of the organization
NASHVILLE SYMPHONY ASSOCIATION

Employer identification number
62-0550979

Part I **Reason for Public Charity Status** (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**

2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E)

3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**

4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state _____

5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)

6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7 ☐ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II)

8 ☐ A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)

9 ☑ An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III)

10 ☐ An organization organized and operated exclusively to test for public safety See **section 509(a)(4).**

11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h

a ☐ Type I **b** ☐ Type II **c** ☐ Type III - Functionally integrated **d** ☐ Type III - Non-functionally integrated

e ☐ By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)

f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box ☐

g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

		Yes	No
(i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?	**11g(i)**		
(ii) A family member of a person described in (i) above?	**11g(ii)**		
(iii) A 35% controlled entity of a person described in (i) or (ii) above?	**11g(iii)**		

h Provide the following information about the supported organization(s)

(i) Name of supported organization	**(ii)** EIN	**(iii)** Type of organization (described on lines 1- 9 above or IRC section **(see instructions))**	**(iv)** Is the organization in col **(i)** listed in your governing document?		**(v)** Did you notify the organization in col **(i)** of your support?		**(vi)** Is the organization in col **(i)** organized in the U S ?		**(vii)** Amount of monetary support
			Yes	**No**	**Yes**	**No**	**Yes**	**No**	
Total									

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990EZ.

Cat No 11285F

Schedule A (Form 990 or 990-EZ) 2013

Part II **Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")						
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 **Total.** Add lines 1 through 3						
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 **Public support.** Subtract line 5 from line 4						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
7 Amounts from line 4						
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
11 **Total support** (Add lines 7 through 10)						

12 Gross receipts from related activities, etc (see instructions) **12**

13 **First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and **stop here** . . . . . ▶☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2013 (line 6, column (f) divided by line 11, column (f)) **14**

15 Public support percentage for 2012 Schedule A, Part II, line 14 **15**

16a **33 1/3% support test—2013.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶☐

b **33 1/3% support test—2012.** If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶☐

17a **10%-facts-and-circumstances test—2013.** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization ▶☐

b **10%-facts-and-circumstances test—2012.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization ▶☐

18 **Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ▶☐

Part III **Support Schedule for Organizations Described in Section 509(a)(2)**
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")	12,006,190	14,702,020	10,598,243	4,931,717	8,725,537	50,963,707
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	6,599,649	6,259,245	8,353,589	7,431,021	10,714,508	39,358,012
3 Gross receipts from activities that are not an unrelated trade or business under section 513						0
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0
5 The value of services or facilities furnished by a governmental unit to the organization without charge						0
6 **Total.** Add lines 1 through 5	18,605,839	20,961,265	18,951,832	12,362,738	19,440,045	90,321,719
7a Amounts included on lines 1, 2, and 3 received from disqualified persons	314,428	245,063	229,032	0	558,983	1,347,506
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of $5,000 or 1% of the amount on line 13 for the year	0	0	0	0	0	0
c Add lines 7a and 7b	314,428	245,063	229,032	0	558,983	1,347,506
8 **Public support** (Subtract line 7c from line 6)						88,974,213

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
9 Amounts from line 6	18,605,839	20,961,265	18,951,832	12,362,738	19,440,045	90,321,719
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	2,651,717	2,979,564	4,286,378	4,149,269	1,249,087	15,316,015
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						0
c Add lines 10a and 10b	2,651,717	2,979,564	4,286,378	4,149,269	1,249,087	15,316,015
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						0
12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	31,757	34,667	44,709	61,591	578,785	751,509
13 **Total support.** (Add lines 9, 10c, 11, and 12)	21,289,313	23,975,496	23,282,919	16,573,598	21,267,917	106,389,243

14 **First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and **stop here** ▶☐

Section C. Computation of Public Support Percentage

15 Public support percentage for 2013 (line 8, column (f) divided by line 13, column (f))	15	83 630 %
16 Public support percentage from 2012 Schedule A, Part III, line 15	16	82 780 %

Section D. Computation of Investment Income Percentage

17 Investment income percentage for **2013** (line 10c, column (f) divided by line 13, column (f))	17	14 400 %
18 Investment income percentage from **2012** Schedule A, Part III, line 17	18	16 040 %

19a **33 1/3% support tests—2013.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶☑

b **33 1/3% support tests—2012.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶☐

20 **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ▶☐

Part IV **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test	
Return Reference	Explanation
Schedule A, Part III, Line 12, Other Income	DESCRIPTION - OTHER INCOME, COLUMN A - 31757, COLUMN B - 34667, COLUMN C - 44709, COLUMN D - 61591, COLUMN E - , COLUMN F - 172724, DESCRIPTION - FUNDRAISING REVENUE, COLUMN A - , COLUMN B - , COLUMN C - , COLUMN D - , COLUMN E - 129223 000000, COLUMN F - 129223 000000, DESCRIPTION - GROSS SALES OF INVENTORY (10A), COLUMN A - , COLUMN B - , COLUMN C - , COLUMN D - , COLUMN E - 449562, COLUMN F - 449562,

SCHEDULE D (Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b
▶ Attach to Form 990. ▶ See separate instructions. ▶ Information about Schedule D (Form 990) and its instructions is at *www.irs.gov/form990*.

OMB No 1545-0047

2013

Open to Public Inspection

Name of the organization
NASHVILLE SYMPHONY ASSOCIATION

Employer identification number
62-0550979

Part I **Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.** Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No

Part II **Conservation Easements.** Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)
☐ Preservation of land for public use (e g , recreation or education) ☐ Preservation of an historically important land area
☐ Protection of natural habitat ☐ Preservation of a certified historic structure
☐ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

			Held at the End of the Year
a	Total number of conservation easements	2a	
b	Total acreage restricted by conservation easements	2b	
c	Number of conservation easements on a certified historic structure included in (a)	2c	
d	Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	2d	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶_____

4 Number of states where property subject to conservation easement is located ▶_____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶_____

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ $ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III **Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.** Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1 ▶ $ _____

(ii) Assets included in Form 990, Part X ▶ $ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a Revenues included in Form 990, Part VIII, line 1 ▶ $ _____

b Assets included in Form 990, Part X ▶ $ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)

a ☐ Public exhibition

b ☐ Scholarly research

c ☐ Preservation for future generations

d ☐ Loan or exchange programs

e ☐ Other

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII and complete the following table

		Amount
c Beginning balance	1c	
d Additions during the year	1d	
e Distributions during the year	1e	
f Ending balance	1f	

2a Did the organization include an amount on Form 990, Part X, line 21? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII . . . . . ☐

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a)Current year	(b)Prior year	b (c)Two years back	(d)Three years back	(e)Four years back
1a Beginning of year balance	9,855,873	9,187,198	9,541,169	8,470,124	8,898,472
b Contributions	63,218	12,664	23,551	1,610	25
c Net investment earnings, gains, and losses	1,064,647	1,195,452	61,163	1,597,922	128,245
d Grants or scholarships					
e Other expenditures for facilities and programs	138,292	467,095	348,226	456,975	450,743
f Administrative expenses	67,165	72,346	90,459	71,512	105,875
g End of year balance	10,778,281	9,855,873	9,187,198	9,541,169	8,470,124

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as

a Board designated or quasi-endowment ▶ 94 190 %

b Permanent endowment ▶ 5 810 %

c Temporarily restricted endowment ▶ 0 %

The percentages in lines 2a, 2b, and 2c should equal 100%

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

		Yes	No
(i) unrelated organizations	3a(i)		No
(ii) related organizations	3a(ii)	Yes	
b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?	3b	Yes	

4 Describe in Part XIII the intended uses of the organization's endowment funds

Part VI Land, Buildings, and Equipment. Complete if the organization answered 'Yes' to Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b)Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		4,824,167		4,824,167
b Buildings		126,945,420	46,780,694	80,164,726
c Leasehold improvements				0
d Equipment		8,789,997	4,632,098	4,157,899
e Other		1,194,855		1,194,855
Total. Add lines 1a through 1e *(Column (d) must equal Form 990, Part X, column (B), line 10(c).)* . . . . . ▶				90,341,647

Part VII **Investments—Other Securities.** Complete if the organization answered 'Yes' to Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
Other		
Total. *(Column (b) must equal Form 990, Part X, col (B) line 12)* ▶		

Part VIII **Investments—Program Related.** Complete if the organization answered 'Yes' to Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Total. *(Column (b) must equal Form 990, Part X, col (B) line 13)* ▶		

Part IX **Other Assets.** Complete if the organization answered 'Yes' to Form 990, Part IV, line 11d See Form 990, Part X, line 15

(a) Description	(b) Book value
Total. *(Column (b) must equal Form 990, Part X, col.(B) line 15.)* . . . . . ▶	

Part X **Other Liabilities.** Complete if the organization answered 'Yes' to Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1 (a) Description of liability	(b) Book value
Federal income taxes	0
Total. *(Column (b) must equal Form 990, Part X, col (B) line 25)* ▶	0

2. Liability for uncertain tax positions In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII ☐

Part XI **Reconciliation of Revenue per Audited Financial Statements With Revenue per Return** Complete if the organization answered 'Yes' to Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements			1	22,030,394
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12				
a	Net unrealized gains on investments	2a	95,988		
b	Donated services and use of facilities	2b	189,314		
c	Recoveries of prior year grants	2c	0		
d	Other (Describe in Part XIII)	2d	82,714		
e	Add lines **2a** through **2d**			2e	368,016
3	Subtract line **2e** from line **1**			3	21,662,378
4	Amounts included on Form 990, Part VIII, line 12, but not on line **1**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	0		
b	Other (Describe in Part XIII)	4b	-2,414,693		
c	Add lines **4a** and **4b**			4c	-2,414,693
5	Total revenue Add lines **3** and **4c.** (This must equal Form 990, Part I, line 12)			5	19,247,685

Part XII **Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.** Complete if the organization answered 'Yes' to Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements			1	27,181,251
2	Amounts included on line 1 but not on Form 990, Part IX, line 25				
a	Donated services and use of facilities	2a	189,314		
b	Prior year adjustments	2b			
c	Other losses	2c			
d	Other (Describe in Part XIII)	2d	2,547,023		
e	Add lines **2a** through **2d**			2e	2,736,337
3	Subtract line **2e** from line **1**			3	24,444,914
4	Amounts included on Form 990, Part IX, line 25, but not on line **1:**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII)	4b	0		
c	Add lines **4a** and **4b**			4c	0
5	Total expenses Add lines **3** and **4c.** (This must equal Form 990, Part I, line 18)			5	24,444,914

Part XIII **Supplemental Information**

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Return Reference	Explanation
Schedule D, Part V, Line 4, Intended uses of endowment funds	THE INVESTMENT FUNDS ARE USED FOR MISSION RELATED ACTIVITIES OF THE $10,778,281 OF ENDOWMENT FUNDS, $626,068, OR APPROXIMATELY 5 81% OF THE FUNDS, ARE PERMANENTLY RESTRICTED FUNDS THE REMAINING FUNDS ARE UNRESTRICTED, BOARD DESIGNATED FUNDS
Schedule D, Part XI, Line 2d, Other revenues in audited financial statements not in form 990	TAX COST ADJUSTMENTS - 82714,
Schedule D, Part XI, Line 4b, Other revenues in form 990 not in audited financial statements	RENTAL EXPENSES - -1931569, COST OF GOODS SOLD - -112219, FUNDRAISING EVENT EXPENSES - -370905,
Schedule D, Part XII, Line 2d, Other expenses in audited financial statements not in form 990	RENTAL EXPENSE - 1931569, UNCOLLECTIBLE PLEDGE ALLOWANCE - 132330, COST OF GOODS SOLD - 112219, FUNDRAISING EVENTS EXP - 370905,

Part XIII Supplemental Information *(continued)*

Return Reference	Explanation

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SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than $15,000 on Form 990-EZ, line 6a.
▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.
▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at *www.irs.gov/form990*.

OMB No 1545-0047

2013

Open to Public Inspection

Name of the organization
NASHVILLE SYMPHONY ASSOCIATION

Employer identification number
62-0550979

Part I **Fundraising Activities.** Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

1 Indicate whether the organization raised funds through any of the following activities Check all that apply

a ☑ Mail solicitations
b ☑ Internet and email solicitations
c ☑ Phone solicitations
d ☑ In-person solicitations
e ☑ Solicitation of non-government grants
f ☑ Solicitation of government grants
g ☑ Special fundraising events

2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☑ **Yes** ☐ **No**

b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least $5,000 by the organization

(i) Name and address of individual or entity (fundraiser)	**(ii)** Activity	**(iii)** Did fundraiser have custody or control of contributions? Yes	No	**(iv)** Gross receipts from activity	**(v)** Amount paid to (or retained by) fundraiser listed in col **(i)**	**(vi)** Amount paid to (or retained by) organization
1 TAYLAR DEVELOPMENT LLC 219 N MILWAUKEE STREET 5TH FLOOR MILWAUKEE, WI 53202	TELEFUNDING		No	385,837	116,475	269,362
2						
3						
4						
5						
6						
7						
8						
9						
10						
Total . . . . . ▶				385,837	116,475	269,362

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

TN

Part II **Fundraising Events.** Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than $15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than $5,000.

		(a) Event #1 SYMPHONY BALL (event type)	(b) Event #2 FASHION SHOW (event type)	(c) Other events (total number)	(d) Total events (add col (a) through col (c))
Revenue	1 Gross receipts	615,366	335,072		950,438
	2 Less Contributions	546,742	276,171		822,913
	3 Gross income (line 1 minus line 2)	68,624	58,901	0	127,525
Direct Expenses	4 Cash prizes				0
	5 Noncash prizes				0
	6 Rent/facility costs	45,174	53,696		98,870
	7 Food and beverages	57,325	75,205		132,530
	8 Entertainment	19,351	3,045		22,396
	9 Other direct expenses	77,041	40,068		117,109
	10 Direct expense summary Add lines 4 through 9 in column (d) ▶				(370,905)
	11 Net income summary Subtract line 10 from line 3, column (d) ▶				-243,380

Part III **Gaming.** Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than $15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
Revenue	1 Gross revenue				
Direct Expenses	2 Cash prizes				
	3 Non-cash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	☐ Yes ____ % ☐ No	☐ Yes ____ % ☐ No	☐ Yes ____ % ☐ No	
	7 Direct expense summary Add lines 2 through 5 in column (d) ▶				
	8 Net gaming income summary Subtract line 7 from line 1, column (d) ▶				

9 Enter the state(s) in which the organization operates gaming activities _____

a Is the organization licensed to operate gaming activities in each of these states? ☐ Yes ☐ No

b If "No," explain _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," explain _____

11

Does the organization operate gaming activities with nonmembers? . . . . . ☐ Yes ☐ No

12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? . . . . . ☐ Yes ☐ No

13 Indicate the percentage of gaming activity operated in

a	The organization's facility	**13a**	%
b	An outside facility	**13b**	%

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records

Name ▶ .....

Address ▶ .....

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? . . . . . ☐ Yes ☐ No

b If "Yes," enter the amount of gaming revenue received by the organization ▶ $ _____ and the amount of gaming revenue retained by the third party ▶ $ _____

c If "Yes," enter name and address of the third party

Name ▶ .....

Address ▶ .....

16 Gaming manager information

Name ▶ .....

Gaming manager compensation ▶ $ .....

Description of services provided ▶ .....

☐ Director/officer ☐ Employee ☐ Independent contractor

17 Mandatory distributions

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? . . . . . ☐ Yes ☐ No

b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ $

Part IV **Supplemental Information.** Provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions).

Return Reference	Explanation

Schedule I (Form 990)

Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990
▶ Information about Schedule I (Form 990) and its instructions is at *www.irs.gov/form990*.

OMB No 1545-0047

2013

Open to Public Inspection

Name of the organization
NASHVILLE SYMPHONY ASSOCIATION

Employer identification number
62-0550979

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . ☑ Yes ☐ No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Governments and Organizations in the United States.

Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than $5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) BLAIR SCHOOL OF MUSIC AT VANDERBILT UNIVERSITY 2301 VANDERBILT PLACE NASHVILLE,TN 37240	62-0476822		30,000				TO SPONSOR CURB YOUTH SYMPHONY & PROMOTE MUSIC EDUCATION

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . ▶ 1

3 Enter total number of other organizations listed in the line 1 table . . . ▶

Part III **Grants and Other Assistance to Individuals in the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
(1) THOR JOHNSON SCHOLARSHIP	21	9,700			
(2) CURB CONCERTO COMPETITION	3	5,000			

Part IV **Supplemental Information.** Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

Return Reference	Explanation
Schedule I, Part I, Line 2, Procedures for monitoring use of grant funds	THE SCHOLARSHIPS ARE AWARDED TO STUDENTS IN TWO CATEGORIES THE SCHOLARSHIPS ARE ACTUALLY DISTRIBUTED TO THE PROVIDER OF THE MUSIC LESSONS OF THE AWARD WINNER, TO BE USED IN FUTURE MUSIC LESSONS NASHVILLE SYMPHONY SPONSORS CURB YOUTH SYMPHONY AT BLAIR SCHOOL OF MUSIC WITH VANDERBILT UNIVERSITY WE HAVE A CLOSE PARTNERING WITH THEM AT MULTIPLE TIMES THROUGHOUT THE YEAR, INCLUDING OUR ANNUAL SIDE BY SIDE CONCERT

Schedule J
(Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 23.
▶ Attach to Form 990. ▶ See separate instructions.
▶ Information about Schedule J (Form 990) and its instructions is at *www.irs.gov/form990*.

OMB No 1545-0047

2013

Open to Public Inspection

Name of the organization
NASHVILLE SYMPHONY ASSOCIATION

Employer identification number
62-0550979

Part I Questions Regarding Compensation

			Yes	No
1a	Check the appropiate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items ☐ First-class or charter travel ☐ Housing allowance or residence for personal use ☐ Travel for companions ☐ Payments for business use of personal residence ☐ Tax idemnification and gross-up payments ☐ Health or social club dues or initiation fees ☐ Discretionary spending account ☐ Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	**1b**		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a?	**2**		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III ☑ Compensation committee ☐ Written employment contract ☐ Independent compensation consultant ☑ Compensation survey or study ☐ Form 990 of other organizations ☑ Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization			
a	Receive a severance payment or change-of-control payment?	**4a**		No
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	**4b**		No
c	Participate in, or receive payment from, an equity-based compensation arrangement?	**4c**		No
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of			
a	The organization?	**5a**		No
b	Any related organization?	**5b**		No
	If "Yes," to line 5a or 5b, describe in Part III			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of			
a	The organization?	**6a**		No
b	Any related organization?	**6b**		No
	If "Yes," to line 6a or 6b, describe in Part III			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	**7**		No
8	Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III	**8**		No
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	**9**		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported as deferred in prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1)MARK A BLAKEMAN GM & VP OF ORCHESTRA	(i)	158,860	0	5,770	1,885	14,583	181,098	0
	(ii)	0	0	0	0	0	0	0
(2)ALAN D VALENTINE PRESIDENT & CEO	(i)	329,152	0	6,970	3,850	9,508	349,480	0
	(ii)	0	0	0	0	0	0	0
(3)GIANCARLO GUERERRO MUSIC DIRECTOR	(i)	404,875	0	456	4,810	17,446	427,587	0
	(ii)	0	0	0	0	0	0	0
(4)MYLES MACDONALD INTERIM COO	(i)	219,673	0	327	0	0	220,000	0
	(ii)	0	0	0	0	0	0	0
(5)MICHAEL KIRBY VP & CFO (THROUGH 12/30/2013)	(i)	136,807	0	370	1,530	15,234	153,941	0
	(ii)	0	0	0	0	0	0	0
(6)JUN IWASAKI CONCERTMASTER	(i)	176,529	0	0	6,153	5,387	188,069	0
	(ii)	0	0	0	0	0	0	0

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II
Also complete this part for any additional information

Return Reference	Explanation
SCHEDULE J, PART I, LINE 3, COMPENSATION OF TOP MANAGEMENT OFFICIALS	THE BOARD OF DIRECTORS DELEGATES RESPONSIBILITY TO THE EXECUTIVE COMMITTEE, WHICH ACTS AS THE COMPENSATION COMMITTEE, FOR THE REVIEW AND APPROVAL OF THE COMPENSATION OF THE ORGANIZATION'S TOP MANAGEMENT OFFICIALS

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Schedule L
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Transactions with Interested Persons

▶ Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.
▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.
▶ Information about Schedule L (Form 990 or 990-EZ) and its instructions is at *www.irs.gov/form990*.

OMB No 1545-0047

2013

Open to Public Inspection

Name of the organization
NASHVILLE SYMPHONY ASSOCIATION

Employer identification number
62-0550979

Part I **Excess Benefit Transactions** (section 501(c)(3) and section 501(c)(4) organizations only).
Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b

1 (a) Name of disqualified person	(b) Relationship between disqualified person and organization	(c) Description of transaction	(d) Corrected? Yes	No

2 Enter the amount of tax incurred by organization managers or disqualified persons during the year under section 4958 . . . . . ▶ $

3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization . . . . . ▶ $

Part II **Loans to and/or From Interested Persons.**
Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a, or Form 990, Part IV, line 26, or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22

(a) Name of interested person	(b) Relationship with organization	(c) Purpose of loan	(d) Loan to or from the organization? To	From	(e) Original principal amount	(f) Balance due	(g) In default? Yes	No	(h) Approved by board or committee? Yes	No	(i) Written agreement? Yes	No
(1) MARTHA INGRAM (SYMPLACE REALTY)	DIRECTOR	MORTGAGE ON FACILITY	X		23,250,000	22,582,192		No	Yes		Yes	
Total		▶ $				22,582,192						

Part III **Grants or Assistance Benefitting Interested Persons.**
Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of assistance	(e) Purpose of assistance

Part IV **Business Transactions Involving Interested Persons.**
Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues? Yes	No
(1) KRAFT CPA PLLC	KEVIN CRUMBO, TREASURER, & MYLES MACDONALD, INTERIM COO, ARE MEMBERS OF KRAFT CPA, PLLC AFFILIATE	142,641	CONSULTING SERVICES RELATED TO RESTRUCTURING		No

Part V **Supplemental Information**
Provide additional information for responses to questions on Schedule L (see instructions)

Return Reference	Explanation
SCHEDULE L, PART II, SCHEDULE L, PART II	LEE ANN INGRAM IS A FAMILY MEMBER OF MARTHA INGRAM

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.
▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2013

Open to Public Inspection

Name of the organization
NASHVILLE SYMPHONY ASSOCIATION

Employer identification number
62-0550979

Return Reference	Explanation
FORM 990, PART III, LINE 1, ORGANIZATION'S MISSION - CONTINUED	ARTISTIC VISION STATEMENT ACHIEVE RECOGNIZED ARTISTIC EXCELLENCE IN THE PERFORMANCE AND PRESENTATION OF THE HIGHEST QUALITY MUSIC, WITH A FOCUS ON THE CREATION, PROMOTION AND PRESERVATION OF A DISTINCTLY AMERICAN REPERTOIRE. EDUCATION VISION STATEMENT ENGAGE AND ENRICH PEOPLE OF ALL AGES BY EXPLORING, EXPERIENCING AND CREATING MUSIC

Return Reference	Explanation
Form 990, Part VI, Sec A, Line 1a, Delegate broad authority to a committee	ARTICLE IV, SECTION 4 1 DELEGATION OF POWER TO EXECUTIVE COMMITTEE (A) THE EXECUTIVE COMMITTEE SHALL MANAGE THE BUSINESS AND AFFAIRS OF THE ASSOCIATION EXCEPT AS OTHERWISE LIMITED BY THESE BYLAWS, THE CHARTER OR THE ACT THE EXECUTIVE COMMITTEE MAY ADVISE THE BOARD ON ALL MATTERS AND SHALL REPORT TO THE BOARD ON ALL DECISIONS MADE OR ACTIONS TAKEN BY IT WHICH THE EXECUTIVE COMMITTEE OR THE CHAIRMAN REASONABLY DETERMINE TO BE MAJOR DECISIONS OR ACTIONS THE EXECUTIVE COMMITTEE SHALL BE ASSISTED BY SUCH ADMINISTRATIVE STAFF AS THE CHAIRMAN OR THE PRESIDENT AND CEO MAY DETERMINE EXCEPT AS OTHERWISE PROVIDED IN THIS ARTICLE, THE PROVISIONS OF ARTICLE 5 SHALL APPLY TO THE EXECUTIVE COMMITTEE (B) THE EXECUTIVE COMMITTEE SHALL HAVE THE POWER AND AUTHORITY (I) TO APPOINT, NEGOTIATE AND APPROVE THE TERMS OF EMPLOYMENT OF, AND EVALUATE THE PERFORMANCE OF THE PRESIDENT AND CEO AND THE MUSIC DIRECTOR AND CONDUCTOR, (II) APPROVE AGREEMENTS WITH THE MUSICIANS' UNION (WITH ANY MEMBER WHO IS AN ORCHESTRA MEMBER BEING EXCLUDED, EXCEPT BY INVITATION OF THE CHAIRMAN), (III) MONITOR COMPLIANCE WITH THE BUDGET, (IV) ESTABLISH AND IMPLEMENT OPERATING POLICIES AND PROCEDURES, (V) SUPERVISE THE OPERATIONS AND FUNCTIONS OF THE OTHER COMMITTEES AND RECEIVE REPORTS FROM THESE COMMITTEES ON REQUEST OR AS REQUIRED BY THESE BYLAWS, AND (VI) APPROVE A SALE, LEASE OR PLEDGE OF LESS THAN ALL OR SUBSTANTIALLY ALL OF THE ASSETS OF THE ASSOCIATION THE EXECUTIVE COMMITTEE SHALL HAVE NO POWER TO AMEND ANY RESOLUTION OF THE BOARD OR THE BUDGET DURING DISCUSSIONS OF SALARY OR SENSITIVE PERSONNEL MATTERS, THE EXECUTIVE COMMITTEE MAY EXCLUDE ASSOCIATION EMPLOYEES

Return Reference	Explanation
Form 990, Part VI, Sec A, Line 2, Family/business relationships amongst interested persons	LEE ANN INGRAM AND MARTHA INGRAM - FAMILY RELATIONSHIP

Return Reference	Explanation
Form 990, Part VI, Sec A, Line 4, Significant changes to organizational documents	ARTICLE 3, SECTION 3 3 ELECTIONS AND TERMS HAS BEEN AMENDED TO STATE THAT DIRECTORS SHALL SERVE A 3-YEAR TERM (INSTEAD OF EITHER A ONE, TWO, OR THREE-YEAR TERM)

Return Reference	Explanation
Form 990, Part VI, Sec B, Line 11b, Review of form 990 by governing body	THE FORM 990 IS PREPARED BY THE CONTROLLER, A DRAFT IS REVIEWED BY THE ORGANIZATION'S PUBLIC ACCOUNTING FIRM, THE CFO, THE AUDIT COMMITTEE CHAIR, AND THE BOARD TREASURER PRIOR TO FILING OF THE FINAL FORM 990, A FULL COPY, INCLUDING SUPPLEMENTAL SCHEDULES, IS PROVIDED TO THE FULL GOVERNING BODY

Return Reference	Explanation
Form 990, Part VI, Sec B, Line 12c, Conflict of interest policy	THE NASHVILLE SYMPHONY'S CONFLICT OF INTEREST POLICY COVERS ALL EMPLOYEES, OFFICERS, DIRECTORS, TRUSTEES, OR ANY OTHERS IN A FIDUCIARY RELATIONSHIP WITH THE NASHVILLE SYMPHONY AND IS ADMINISTERED BY THE EXECUTIVE COMMITTEE. AT LEAST ONCE PER YEAR, THE EXECUTIVE COMMITTEE WILL ADVISE THE BOARD OF ANY SIGNIFICANT EVENTS WHICH RELATE TO THE POLICY. CONFLICTS WHICH ARE NOT DISCLOSED TO A COMMITTEE OR TO THE BOARD OF DIRECTORS IN APPROVING SYMPHONY ACTION ARE TO BE REPORTED TO THE PRESIDENT AND CEO OF THE SYMPHONY OR TO A MEMBER OF THE EXECUTIVE COMMITTEE SO THAT AN INDEPENDENT DETERMINATION CAN BE MADE OF THE SITUATION. ANY SYMPHONY FIDUCIARY OR SYMPHONY EMPLOYEE WHO FEELS THAT HE OR SHE MAY HAVE A CONFLICT OF INTEREST OR BE AWARE OF A CONFLICT SITUATION, ACTUAL, POTENTIAL OR PERCEIVED, MAY REPORT PERTINENT DETAILS TO THE PRESIDENT AND CEO OF THE SYMPHONY OR A MEMBER OF THE EXECUTIVE COMMITTEE. THE PRESIDENT AND CEO WILL BE RESPONSIBLE FOR REFERRING THE MATTER TO THE EXECUTIVE COMMITTEE OF THE SYMPHONY. THE EXECUTIVE COMMITTEE WILL REVIEW THE INFORMATION, AND INVESTIGATE IT FURTHER IF NECESSARY. IF SUCH A CONFLICT IS DETERMINED TO EXIST, THE INDIVIDUAL WITH THE CONFLICT WILL BE PROHIBITED FROM PARTICIPATING IN THE DELIBERATIONS AND DECISIONS REGARDING THE TRANSACTION IN QUESTION

Return Reference	Explanation
Form 990, Part VI, Sec B, Line 15a, Process to establish compensation of top management official	TYPICALLY, THE ORGANIZATION UTILIZES SURVEYS AND RESEARCH OF LOCAL, REGIONAL AND NATIONAL ORGANIZATIONS OF SIMILAR SIZE AND MAKEUP TO ACCUMULATE FAIR AND REASONABLE COMPENSATION DATA FOR OFFICERS AND KEY EMPLOYEES ON AN ANNUAL BASIS FOR THE COMPENSATION COMMITTEE TO REVIEW IN FISCAL YEAR 2014, THIS REVIEW LED TO THE COMPENSATION COMMITTEE MAINTAINING THE STATUS QUO THAT HAD BEEN ESTABLISHED IN FISCAL YEAR 2013, WHICH WAS TO MAINTAIN THE SALARY REDUCTIONS OF UPPER MANAGEMENT IN THE 11% TO 15% RANGE

Return Reference	Explanation
Form 990, Part VI, Sec B, Line 15b, Process to establish compensation of other employees	ALL OFFICERS AND KEY EMPLOYEES INCLUDED IN THE COMPENSATION REVIEW WERE AS FOLLOWS MUSIC CONDUCTOR, PRESIDENT & CEO, CFO, GENERAL MANAGER, INTERIM COO, AND CONCERTMASTER

Return Reference	Explanation
Form 990, Part VI, Sec C, Line 19, Required documents available to the public	GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICIES ARE NOT REQUIRED DISCLOSURES PURSUANT TO INTERNAL REVENUE CODE (IRC) SECTION 6104 AND ARE NOT AVAILABLE TO THE PUBLIC AT THIS TIME. THE NASHVILLE SYMPHONY DOES, HOWEVER, MAKE ITS ANNUAL FINANCIAL AUDIT & THE 990 AVAILABLE ON ITS OWN WEBSITE.

Return Reference	Explanation
Form 990, Part IX, Line 11g, Other Expenses	GUEST ARTIST FEES - TOTAL EXPENSE 3494849, PROGRAM SERVICE EXPENSE 3494849, MANAGEMENT AND GENERAL EXPENSES , FUNDRAISING EXPENSES , CONSULTING/DONOR STUDY - TOTAL EXPENSE 74648, PROGRAM SERVICE EXPENSE 0, MANAGEMENT AND GENERAL EXPENSES 0, FUNDRAISING EXPENSES 74648, ADVOCACY FEES - TOTAL EXPENSE 24002, PROGRAM SERVICE EXPENSE 0, MANAGEMENT AND GENERAL EXPENSES 24002, FUNDRAISING EXPENSES 0,

Return Reference	Explanation
FORM 990, PART X, LINE 8, FORM 990, PART X, LINE 8, COLUMN A	BEGINNING OF YEAR BALANCES WERE RECLASSIFIED FOR PRESENTATIONAL PURPOSES TO AGREE TO YEAR END REPORTING

Return Reference	Explanation
FORM 990, PART X, LINE 22, FORM 990, PART X, LINE 22, COLUMN A	BEGINNING OF YEAR BALANCES WERE RECLASSIFIED FOR PRESENTATIONAL PURPOSES TO AGREE TO YEAR END REPORTING

Return Reference	Explanation
Form 990 , Part XI, Line 9, Other changes in net assets or fund balances	TAX COST ADJUSTMENTS - 82714, UNCOLLECTIBLE PLEDGE ALLOWANCE - -132330,

SCHEDULE R (Form 990)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
▶ Attach to Form 990. ▶ See separate instructions.
▶ Information about Schedule R (Form 990) and its instructions is at *www.irs.gov/form990*.

OMB No 1545-0047

2013

Open to Public Inspection

Name of the organization
NASHVILLE SYMPHONY ASSOCIATION

Employer identification number
62-0550979

Part I **Identification of Disregarded Entities** Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II **Identification of Related Tax-Exempt Organizations** Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity? Yes	No
(1) NASHVILLE SYMPHONY ENDOWMENT TRUST 231 S LASALLE ST IL1-231-10-05 CHICAGO, IL 60697 62-6222276	SUPPORT NASHVILLE SYMPHONY	TN	501(C)(3)	11 - Type I	NASHVILLE SYMPHONY ASSOCIATION	Yes	

Part III **Identification of Related Organizations Taxable as a Partnership** Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtionate allocations? Yes	(h) No	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner? Yes	(j) No	(k) Percentage ownership

Part IV **Identification of Related Organizations Taxable as a Corporation or Trust** Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512 (b)(13) controlled entity? Yes	(i) No
(1) IRREVOCABLE GRANTOR TRUSTS (2)	INVESTMENTS	TN	NASHVILLE SYMPHONY ASSOCIATION	TRUST					

Part V **Transactions With Related Organizations** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule

		Yes	No
1 During the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Receipt of **(i)** interest **(ii)** annuities **(iii)** royalties or **(iv)** rent from a controlled entity	1a		No
b Gift, grant, or capital contribution to related organization(s)	1b		No
c Gift, grant, or capital contribution from related organization(s)	1c		No
d Loans or loan guarantees to or for related organization(s)	1d		No
e Loans or loan guarantees by related organization(s)	1e		No
f Dividends from related organization(s)	1f		
g Sale of assets to related organization(s)	1g		No
h Purchase of assets from related organization(s)	1h		No
i Exchange of assets with related organization(s)	1i		No
j Lease of facilities, equipment, or other assets to related organization(s)	1j		No
k Lease of facilities, equipment, or other assets from related organization(s)	1k		No
l Performance of services or membership or fundraising solicitations for related organization(s)	1l		No
m Performance of services or membership or fundraising solicitations by related organization(s)	1m		No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		No
o Sharing of paid employees with related organization(s)	1o		No
p Reimbursement paid to related organization(s) for expenses	1p		No
q Reimbursement paid by related organization(s) for expenses	1q		No
r Other transfer of cash or property to related organization(s)	1r		No
s Other transfer of cash or property from related organization(s)	1s		No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(a) Name of related organization	**(b)** Transaction type (a-s)	**(c)** Amount involved	**(d)** Method of determining amount involved

Part VI **Unrelated Organizations Taxable as a Partnership** Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtionate allocations?		(i) Code V?UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
				Yes	No			Yes	No		Yes	No	

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R (see instructions)

Return Reference	Explanation