

AMENDED RETURN

Form **990**

Return of Organization Exempt from Income Tax

OMB No. 1545-0047

2004

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

The organization may have to use a copy of this return to satisfy state reporting requirements.

A For the 2004 calendar year, or tax year beginning **2004**, and ending

B Check if applicable:

- Address change
- Name change
- Initial return
- Final return
- Amended return
- Application pending

Please use IRS label or print or type. See specific instructions.

UNAVCO, Inc.
6350 Nautilus Dr.
Boulder, CO 80301-5554

D Employer identification number

84-1589357

E Telephone number

720-565-5984

F Accounting method:

- Cash
- Accrual
- Other (specify) _____

Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ).

H and I are not applicable to section 527 organizations.

H (a) Is this a group return for affiliates? ... Yes No

H (b) If 'Yes,' enter number of affiliates. _____

H (c) Are all affiliates included? ... Yes No

(If 'No,' attach a list. See instructions.)

H (d) Is this a separate return filed by an organization covered by a group ruling? Yes No

G Web site: **www.unavco.org**

Organization type (check only one):

501(c) **3** (insert no.) 4947(a)(1) or 527

Check here if the organization's gross receipts are normally not more than \$25,000. The organization need not file a return with the IRS; but if the organization received a Form 990 Package in the mail, it should file a return without financial data. Some states require a complete return.

I Group Exemption Number: _____

M Check if the organization is not required to attach Schedule B (Form 990, 990-EZ, or 990-PF).

Gross receipts: Add lines 6b, 8b, 9b, and 10b to line 12 **14,812,490.**

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (See Instructions)

1 Contributions, gifts, grants, and similar amounts received:

a Direct public support

1a

b Indirect public support

1b

c Government contributions (grants)

(3) 14,734,418

d Total (add lines 1a through 1c) (cash \$ _____ noncash \$ _____)

1d

14,734,418

2 Program service revenue including membership fees and contracts (from Part VII, line 93)

(2)

3 Membership dues and assessments

3

16,000.

4 Interest on savings and temporary cash investments

(4)

5 Dividends and interest from securities

5

6a Gross rents

6a

b Less: rental expenses

6b

c Net rental income or (loss) (subtract line 6b from line 6a)

6c

7 Other investment income (describe _____)

7

8a Gross amount from sales of assets other than inventory

8a

b Less: cost or other basis and sales expenses

8b

c Gain or (loss) (attach schedule)

8c

d Net gain or (loss) (combine line 8c, columns (A) and (B))

8d

9 Special events and activities (attach schedule). If any amount is from gaming, check here

a Gross revenue (not including \$ _____ of contributions reported on line 1a)

9a

b Less: direct expenses other than fundraising expenses

9b

c Net income or (loss) from special events (subtract line 9b from line 9a)

9c

10a Gross sales of inventory, less returns and allowances

10a

b Less: cost of goods sold

10b

c Gross profit or (loss) from sales of inventory (attach schedule) (subtract line 10b from line 10a)

10c

11 Other revenue (from Part VII, line 103)

11

62,072.

12 Total revenue (add lines 1d, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11)

12

14,812,490.

13 Program services (from line 44, column (B))

13

13,037,810.

14 Management and general (from line 44, column (C))

14

1,831,474.

15 Fundraising (from line 44, column (D))

15

16 Payments to affiliates (attach schedule)

16

17 Total expenses (add lines 16 and 44, column (A))

17

14,869,284.

18 Excess or (deficit) for the year (subtract line 17 from line 12)

18

-56,794.

19 Net assets or fund balances at beginning of year (from line 73, column (A))

19

206,213.

20 Other changes in net assets or fund balances (attach explanation)

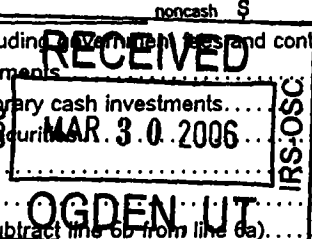
20

21 Net assets or fund balances at end of year (combine lines 18, 19, and 20)

21

149,419.

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Part II Statement of Functional Expenses All organizations must complete column (A). Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others.

Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I.		(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
22	Grants and allocations (att sch) (cash \$ _____ non-cash \$ _____)				
23	Specific assistance to individuals (att sch)				
24	Benefits paid to or for members (att sch)				
25	Compensation of officers, directors, etc	507,639.	411,188.	96,451.	
26	Other salaries and wages	3,361,049.	2,736,167.	624,882.	
27	Pension plan contributions				
28	Other employee benefits	1,956,873.	1,591,409.	365,464.	
29	Payroll taxes				
30	Professional fundraising fees				
31	Accounting fees	19,240.	11,352.	7,888.	
32	Legal fees	6,490.	80.	6,410.	
33	Supplies	2,304,269.	2,189,053.	115,216.	
34	Telephone				
35	Postage and shipping	76,933.	73,095.	3,838.	
36	Occupancy	881,594.	790,637.	90,957.	
37	Equipment rental and maintenance	1,961,155.	1,946,788.	14,367.	
38	Printing and publications	6,870.	6,823.	47.	
39	Travel	555,350.	501,590.	53,760.	
40	Conferences, conventions, and meetings	32,133.	15,931.	16,202.	
41	Interest				
42	Depreciation, depletion, etc (attach schedule)	46,710.		46,710.	
43	Other expenses not covered above (itemize):				
a	See Statement 1	3,152,979.	2,763,697.	389,282.	
b					
c					
d					
e					
44	Total functional expenses (add lines 22 - 43). Organizations completing columns (B) - (D), carry these totals to lines 13 - 15	14,869,284.	13,037,810.	1,831,474.	0.

Joint Costs. Check if you are following SOP 98-2.

Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services? Yes No
 If 'Yes,' enter (i) the aggregate amount of these joint costs \$ _____; (ii) the amount allocated to Program services \$ _____; (iii) the amount allocated to Management and general \$ _____; and (iv) the amount allocated to Fundraising \$ _____

Part III Statement of Program Service Accomplishments

What is the organization's primary exempt purpose? <u>See Statement 2</u>	Program Service Expenses (Required for 501(c)(3) and (4) organizations and 4947(a)(1) trusts; but optional for others.)
a See Statement 3	
(Grants and allocations \$ _____)	13,037,810.
b	
(Grants and allocations \$ _____)	
c	
(Grants and allocations \$ _____)	
d	
(Grants and allocations \$ _____)	
e Other program services (Grants and allocations \$ _____)	
f Total of Program Service Expenses (should equal line 44, column (B), Program services)	13,037,810.

Part IV Balance Sheets (See Instructions)

Note: Where required, attached schedules and amounts within the description column should be for end-of-year amounts only.

		(A) Beginning of year		(B) End of year
	45 Cash — non-interest-bearing	502,374.	45	235,564.
	46 Savings and temporary cash investments		46	
	47 a Accounts receivable	2,000.		
	b Less: allowance for doubtful accounts			
		3,000.	47c	2,000.
	48 a Pledges receivable			
	b Less: allowance for doubtful accounts			
			48c	
	49 Grants receivable		49	825,127.
	50 Receivables from officers, directors, trustees, and key employees (attach schedule)		50	
	51 a Other notes & loans receivable (attach sch)			
	b Less: allowance for doubtful accounts			
			51c	
	52 Inventories for sale or use		52	
	53 Prepaid expenses and deferred charges	54,954.	53	112,264.
	54 Investments — securities (attach schedule)		54	
	55 a Investments — land, buildings, & equipment: basis			
	b Less: accumulated depreciation (attach schedule)			
			55c	
	56 Investments — other (attach schedule)		56	
	57 a Land, buildings, and equipment: basis	507,213.		
	b Less: accumulated depreciation (attach schedule)	113,904.		
		116,024.	57c	393,309.
	58 Other assets (describe ▶ See Statement 5)	711.	58	69,729.
	59 Total assets (add lines 45 through 58) (must equal line 74)	677,063.	59	1,637,993.
	60 Accounts payable and accrued expenses	361,866.	60	1,172,807.
	61 Grants payable		61	
	62 Deferred revenue	108,984.	62	
	63 Loans from officers, directors, trustees, and key employees (attach schedule)		63	
	64 a Tax-exempt bond liabilities (attach schedule)		64a	
	b Mortgages and other notes payable (attach schedule)		64b	
	65 Other liabilities (describe ▶ See Statement 6)		65	315,767.
	66 Total liabilities (add lines 60 through 65)	470,850.	66	1,488,574.
	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 67 through 69 and lines 73 and 74.			
	67 Unrestricted	206,213.	67	149,419.
	68 Temporarily restricted		68	
	69 Permanently restricted		69	
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 70 through 74.			
	70 Capital stock, trust principal, or current funds		70	
	71 Paid-in or capital surplus, or land, building, and equipment fund		71	
	72 Retained earnings, endowment, accumulated income, or other funds		72	
	73 Total net assets or fund balances (add lines 67 through 69 or lines 70 through 72; column (A) must equal line 19; column (B) must equal line 21)	206,213.	73	149,419.
	74 Total liabilities and net assets/fund balances (add lines 66 and 73)	677,063.	74	1,637,993.

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

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Part IV-A Reconciliation of Revenue per Audited Financial Statements with Revenue per Return (See instructions.)

Part IV-B Reconciliation of Expenses per Audited Financial Statements with Expenses per Return

a	Total revenue, gains, and other support per audited financial statements.....	a	14,812,490.
b	Amounts included on line a but not on line 12, Form 990:		
(1)	Net unrealized gains on investments..... \$		
(2)	Donated services and use of facilities..... \$		
(3)	Recoveries of prior year grants..... \$		
(4)	Other (specify):		
	----- \$		
	Add amounts on lines (1) through (4).....	b	
c	Line a minus line b.....	c	14,812,490.
d	Amounts included on line 12, Form 990 but not on line a:		
(1)	Investment expenses not included on line 6b, Form 990..... \$		
(2)	Other (specify):		
	----- \$		
	Add amounts on lines (1) and (2)...	d	
e	Total revenue per line 12, Form 990 (line c plus line d).....	e	14,812,490.

a	Total expenses and losses per audited financial statements.....	a	14,869,284.
b	Amounts included on line a but not on line 17, Form 990:		
(1)	Donated services and use of facilities..... \$		
(2)	Prior year adjustments reported on line 20, Form 990.... \$		
(3)	Losses reported on line 20, Form 990.... \$		
(4)	Other (specify):		
	----- \$		
	Add amounts on lines (1) through (4).....	b	
c	Line a minus line b.....	c	14,869,284.
d	Amounts included on line 17, Form 990 but not on line a:		
(1)	Investment expenses not included on line 6b, Form 990..... \$		
(2)	Other (specify):		
	----- \$		
	Add amounts on lines (1) and (2)...	d	
e	Total expenses per line 17, Form 990 (line c plus line d).....	e	14,869,284.

Part V List of Officers, Directors, Trustees, and Key Employees (List each one even if not compensated; see instructions.)

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (if not paid, enter -0-)	(D) Contributions to employee benefit plans and deferred compensation	(E) Expense account and other allowances
See Statement 7		507,639.	87,312.	0.

75 Did any officer, director, trustee, or key employee receive aggregate compensation of more than \$100,000 from your organization and all related organizations, of which more than \$10,000 was provided by the related organizations? Yes No
 If 'Yes,' attach schedule - see instructions.

Part VII Other Information (See instructions.)

		Yes	No
76	Did the organization engage in any activity not previously reported to the IRS? If 'Yes,' attach a detailed description of each activity.....		X
77	Were any changes made in the organizing or governing documents but not reported to the IRS? If 'Yes,' attach a conformed copy of the changes.....		X
78a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?.....		X
78b	If 'Yes,' has it filed a tax return on Form 990-T for this year?.....	N/A	
79	Was there a liquidation, dissolution, termination, or substantial contraction during the year? If 'Yes,' attach a statement.....		X
80a	Is the organization related (other than by association with a statewide or nationwide organization) through common membership, governing bodies, trustees, officers, etc., to any other exempt or nonexempt organization?.....		X
b If 'Yes,' enter the name of the organization ▶ <u>N/A</u> and check whether it is <input type="checkbox"/> exempt or <input type="checkbox"/> nonexempt.			
81a	Enter direct and indirect political expenditures. See line 81 instructions..... 81a 0.		
81b	Did the organization file Form 1120-POL for this year?.....		X
82a	Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than fair rental value?.....		X
b If 'Yes,' you may indicate the value of these items here. Do not include this amount as revenue in Part I or as an expense in Part II. (See instructions in Part III.)..... 82b N/A			
83a	Did the organization comply with the public inspection requirements for returns and exemption applications?.....	X	
83b	Did the organization comply with the disclosure requirements relating to quid pro quo contributions?.....	X	
84a	Did the organization solicit any contributions or gifts that were not tax deductible?.....		X
b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?.....			N/A
85	501(c)(4), (5), or (6) organizations. a Were substantially all dues nondeductible by members?.....		N/A
b Did the organization make only in-house lobbying expenditures of \$2,000 or less? If 'Yes' was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization received a waiver for proxy tax owed for the prior year.			N/A
c Dues, assessments, and similar amounts from members..... 85c N/A			
d Section 162(e) lobbying and political expenditures..... 85d N/A			
e Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices..... 85e N/A			
f Taxable amount of lobbying and political expenditures (line 85d less 85e)..... 85f N/A			
85g	Does the organization elect to pay the section 6033(e) tax on the amount on line 85f?.....		N/A
h If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year?.....			N/A
86	501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on line 12..... 86a N/A		
b Gross receipts, included on line 12, for public use of club facilities..... 86b N/A			
87	501(c)(12) organizations. Enter: a Gross income from members or shareholders..... 87a N/A		
b Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)..... 87b N/A			
88	At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Part IX.....		X
89a	501(c)(3) organizations. Enter: Amount of tax imposed on the organization during the year under: section 4911 ▶ 0.; section 4912 ▶ 0.; section 4955 ▶ 0.		
89b	b 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If 'Yes,' attach a statement explaining each transaction.....		X
c Enter: Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958..... ▶ 0.			
d Enter: Amount of tax on line 89c, above, reimbursed by the organization..... ▶ 0.			
90a	List the states with which a copy of this return is filed ▶ <u>None</u>		
90b	Number of employees employed in the pay period that includes March 12, 2004 (See instructions.).....	90b	59
91	The books are in care of ▶ <u>The Organization</u> Telephone number ▶ <u>303-381-7511</u> Located at ▶ <u>6350 Nautilus Dr., Boulder, CO</u> ZIP + 4 ▶ <u>80301-5554</u>		
92	Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041 - Check here..... <input type="checkbox"/> N/A and enter the amount of tax-exempt interest received or accrued during the tax year..... ▶ <u>92</u> N/A		

Part VII Analysis of Income-Producing Activities (See instructions.)

Note: Enter gross amounts unless otherwise indicated.

	Unrelated business income		Excluded by section 512, 513, or 514		(E) Related or exempt function income
	(A) Business code	(B) Amount	(C) Exclusion code	(D) Amount	
93 Program service revenue:					
a					
b					
c					
d					
e					
f Medicare/Medicaid payments					
g Fees & contracts from government agencies					16,000.
94 Membership dues and assessments					
95 Interest on savings & temporary cash invmnts.					
96 Dividends & interest from securities					
97 Net rental income or (loss) from real estate:					
a debt-financed property					
b not debt-financed property					
98 Net rental income or (loss) from pers prop					
99 Other investment income					
100 Gain or (loss) from sales of assets other than inventory					
101 Net income or (loss) from special events					
102 Gross profit or (loss) from sales of inventory					
103 Other revenue: a					
b <u>Miscellaneous income</u>					62,072.
c					
d					
e					
104 Subtotal (add columns (B), (D), and (E))					78,072.
105 Total (add line 104, columns (B), (D), and (E))					78,072.

Note: Line 105 plus line 10 Part I, should equal the amount on line 12, Part I.

Part VIII Relationship of Activities to the Accomplishment of Exempt Purposes (See instructions.)

Line No.	Explain how each activity for which income is reported in column (E) of Part VII contributed importantly to the accomplishment of the organization's exempt purposes (other than by providing funds for such purposes).
94	Member revenue
103(b)	Other income related to the Organization's exempt purpose.

Part IX Information Regarding Taxable Subsidiaries and Disregarded Entities (See instructions.)

(A) Name, address, and EIN of corporation, partnership, or disregarded entity	(B) Percentage of ownership interest	(C) Nature of activities	(D) Total income	(E) End-of-year assets
N/A	%			
	%			
	%			
	%			

Part X Information Regarding Transfers Associated with Personal Benefit Contracts (See instructions.)

- a Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Yes No
- b Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? Yes No

Note: If 'Yes' to (b), file Form 8870 and Form 4720 (see instructions).

Please Sign Here

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on information furnished by preparer.

Signature of officer: Cecil S. Jones
Type or print name and title: CECIL S. JONES

Paid Preparer's Use Only

Preparer's signature: [Signature]
Firm's name (or yours if self-employed), address, and ZIP + 4: JDS Professional Group, CPAs
5655 S. Yosemite Street Suite
Englewood, CO 80111-3218

BAA AMENDED RTN: Cecil S.

SCHEDULE A
(Form 990 or 990-EZ)

**Organization Exempt Under
Section 501(c)(3)**

OMB No. 1545-0047

(Except Private Foundation) and Section 501(e), 501(f), 501(k),
501(n), or Section 4947(a)(1) Nonexempt Charitable Trust

2004

Department of the Treasury
Internal Revenue Service

Supplementary Information — (See separate instructions.)
▶ **MUST be completed by the above organizations and attached to their Form 990 or 990-EZ.**

Name of the organization

UNAVCO, Inc.

Employer identification number

84-1588357

Part I Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees
(See instructions. List each one. If there are none, enter 'None.')

(a) Name and address of each employee paid more than \$50,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account and other allowances
Michael Jackson 6350 Nautilus Dr. Boulder, CO 80301	PBO Director Full-time	125,062.	42,856.	0.
Charles Meertens 6350 Nautilus Dr. Boulder, CO 80301	Facility Mngr Full-time	111,731.	27,563.	0.
David Wilson 6350 Nautilus Dr. Boulder, CO 80301	Dir./Contracts Full-time	136,399.	36,749.	0.
Steve Fisher 6350 Nautilus Dr. Boulder, CO 80301	Fac. Eng. Group Full-time	93,078.	40,714.	0.
Karl Feaux 6350 Nautilus Dr. Boulder, CO 80301	PBO Oper. Mngr. Full-time	87,937.	25,368.	0.
Total number of other employees paid over \$50,000	42			

Part II Compensation of the Five Highest Paid Independent Contractors for Professional Services
(See instructions. List each one (whether individuals or firms). If there are none, enter 'None.')

(a) Name and address of each independent contractor paid more than \$50,000	(b) Type of service	(c) Compensation
None		
Total number of others receiving over \$50,000 for professional services	0	

Part III Statements About Activities (See instructions.)

	Yes	No
1 During the year, has the organization attempted to influence national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum? If 'Yes,' enter the total expenses paid or incurred in connection with the lobbying activities. . . . ▶ \$ <u>N/A</u> (Must equal amounts on line 38, Part VI-A, or line I of Part VI-B.)		X
Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A. Other organizations checking 'Yes' must complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities.		
2 During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or principal beneficiary? (If the answer to any question is 'Yes,' attach a detailed statement explaining the transactions.)		
a Sale, exchange, or leasing of property?		X
b Lending of money or other extension of credit?		X
c Furnishing of goods, services, or facilities?		X
d Payment of compensation (or payment or reimbursement of expenses if more than \$1,000)?	X	
e Transfer of any part of its income or assets?		X
3a Do you make grants for scholarships, fellowships, student loans, etc? (If 'Yes,' attach an explanation of how you determine that recipients qualify to receive payments.)		X
b Do you have a section 403(b) annuity plan for your employees?	X	
4a Did you maintain any separate account for participating donors where donors have the right to provide advice on the use or distribution of funds?		X
b Do you provide credit counseling, debt management, credit repair, or debt negotiation services?		X

Part IV Reason for Non-Private Foundation Status (See instructions.)

The organization is not a private foundation because it is: (Please check only ONE applicable box.)

- 5 A church, convention of churches, or association of churches. Section 170(b)(1)(A)(i).
- 6 A school. Section 170(b)(1)(A)(ii). (Also complete Part V.)
- 7 A hospital or a cooperative hospital service organization. Section 170(b)(1)(A)(iii).
- 8 A Federal, state, or local government or governmental unit. Section 170(b)(1)(A)(v).
- 9 A medical research organization operated in conjunction with a hospital. Section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state ▶ _____
- 10 An organization operated for the benefit of a college or university owned or operated by a governmental unit. Section 170(b)(1)(A)(iv). (Also complete the Support Schedule in Part IV-A.)
- 11a An organization that normally receives a substantial part of its support from a governmental unit or from the general public. Section 170(b)(1)(A)(vi). (Also complete the Support Schedule in Part IV-A.)
- 11b A community trust. Section 170(b)(1)(A)(vi). (Also complete the Support Schedule in Part IV-A.)
- 12 An organization that normally receives: (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its charitable, etc, functions — subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Also complete the Support Schedule in Part IV-A.)
- 13 An organization that is not controlled by any disqualified persons (other than foundation managers) and supports organizations described in: (1) lines 5 through 12 above; or (2) section 501(c)(4), (5), or (6), if they meet the test of section 509(a)(2). (See section 509(a)(3).)

Provide the following information about the supported organizations. (See instructions.)

(a) Name(s) of supported organization(s)	(b) Line number from above

- 14 An organization organized and operated to test for public safety. Section 509(a)(4). (See instructions.)

Part IV Support Schedule (Complete only if you checked a box on line 10, 11, or 12.) Use cash method of accounting.

Note: You may use the worksheet in the instructions for converting from the accrual to the cash method of accounting.

Calendar year (or fiscal year beginning in).....	(a) 2003	(b) 2002	(c) 2001	(d) 2000	(e) Total
15 Gifts, grants, and contributions received. (Do not include unusual grants. See line 28.)...	3,048,967	221,326			3,270,293
16 Membership fees received.....	13,000.	7,000.	15,000.		35,000.
17 Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's charitable, etc, purpose.....					0.
18 Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975.....	56.	5.			61.
19 Net income from unrelated business activities not included in line 18.....					
20 Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf.....					
21 The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge.....					
22 Other income. Attach a schedule. Do not include gain or (loss) from sale of capital assets. See Stmt. 8.	7,716.				7,716.
23 Total of lines 15 through 22....	3,069,739.	228,331.	15,000.		3,313,070.
24 Line 23 minus line 17.....	3,069,739.	228,331.	15,000.		3,313,070.
25 Enter 1% of line 23.....	30,697.	2,283.	150.		
26 Organizations described on lines 10 or 11:					
a Enter 2% of amount in column (e), line 24.....					26a 66,261.
b Prepare a list for your records to show the name of and amount contributed by each person (other than a governmental unit or publicly supported organization) whose total gifts for 2000 through 2003 exceeded the amount shown in line 26a. Do not file this list with your return. Enter the total of all these excess amounts.....					26b
c Total support for section 509(a)(1) test: Enter line 24, column (e).....					26c 3,313,070.
d Add: Amounts from column (e) for lines:	18	61.	19		
	22	7,716.	26b		26d 7,777.
e Public support (line 26c minus line 26d total).....					26e 3,305,293
f Public support percentage (line 26e (numerator) divided by line 26c (denominator)).....					26f 99.77%
27 Organizations described on line 12: N/A					
a For amounts included in lines 15, 16, and 17 that were received from a 'disqualified person,' prepare a list for your records to show the name of, and total amounts received in each year from, each 'disqualified person.' Do not file this list with your return. Enter the sum of such amounts for each year:	(2003)	(2002)	(2001)	(2000)	
b For any amount included in line 17 that was received from each person (other than 'disqualified persons'), prepare a list for your records to show the name of, and amount received for each year, that was more than the larger of (1) the amount on line 25 for the year or (2) \$5,000. (Include in the list organizations described in lines 5 through 11, as well as individuals.) Do not file this list with your return. After computing the difference between the amount received and the larger amount described in (1) or (2), enter the sum of these differences (the excess amounts) for each year:	(2003)	(2002)	(2001)	(2000)	
c Add: Amounts from column (e) for lines:	15		16		
	17	20	21		27c
d Add: Line 27a total..... and line 27b total.....					27d
e Public support (line 27c total minus line 27d total).....					27e
f Total support for section 509(a)(2) test: Enter amount from line 23, column (e)....					27f
g Public support percentage (line 27e (numerator) divided by line 27f (denominator)).....					27g %
h Investment income percentage (line 18, column (e) (numerator) divided by line 27f (denominator)).....					27h %
28 Unusual Grants: For an organization described in line 10, 11, or 12 that received any unusual grants during 2000 through 2003, prepare a list for your records to show, for each year, the name of the contributor, the date and amount of the grant, and a brief description of the nature of the grant. Do not file this list with your return. Do not include these grants in line 15.					

Part V Private School Questionnaire (See instructions.)
 (To be completed ONLY by schools that checked the box on line 6 in Part IV)

		N/A	
		Yes	No
29	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?.....		
30	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?.....		
31	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves?..... If 'Yes,' please describe; if 'No,' please explain. (If you need more space, attach a separate statement.) ----- ----- -----		
32	Does the organization maintain the following:		
	a Records indicating the racial composition of the student body, faculty, and administrative staff?.....		
	b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?.....		
	c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?.....		
	d Copies of all material used by the organization or on its behalf to solicit contributions?..... If you answered 'No' to any of the above, please explain. (If you need more space, attach a separate statement.) ----- -----		
33	Does the organization discriminate by race in any way with respect to:		
	a Students' rights or privileges?.....		
	b Admissions policies?.....		
	c Employment of faculty or administrative staff?.....		
	d Scholarships or other financial assistance?.....		
	e Educational policies?.....		
	f Use of facilities?.....		
	g Athletic programs?.....		
	h Other extracurricular activities?..... If you answered 'Yes' to any of the above, please explain. (If you need more space, attach a separate statement.) ----- -----		
34a	Does the organization receive any financial aid or assistance from a governmental agency?.....		
	b Has the organization's right to such aid ever been revoked or suspended?..... If you answered 'Yes' to either 34a or b, please explain using an attached statement.		
35	Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev Proc 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If 'No,' attach an explanation.....		

Part VI-A Lobbying Expenditures by Electing Public Charities (See instructions.)
(To be completed ONLY by an eligible organization that filed Form 5768)

N/A

Check a If the organization belongs to an affiliated group. Check b If you checked 'a' and 'limited control' provisions apply.

Limits on Lobbying Expenditures

(The term 'expenditures' means amounts paid or incurred.)

		(a) Affiliated group totals	(b) To be completed for ALL electing organizations
36	Total lobbying expenditures to influence public opinion (grassroots lobbying)	36	
37	Total lobbying expenditures to influence a legislative body (direct lobbying)	37	
38	Total lobbying expenditures (add lines 36 and 37)	38	
39	Other exempt purpose expenditures	39	
40	Total exempt purpose expenditures (add lines 38 and 39)	40	
41	Lobbying nontaxable amount. Enter the amount from the following table - If the amount on line 40 is - The lobbying nontaxable amount is - Not over \$500,000 20% of the amount on line 40 Over \$500,000 but not over \$1,000,000 \$100,000 plus 15% of the excess over \$500,000 Over \$1,000,000 but not over \$1,500,000 \$175,000 plus 10% of the excess over \$1,000,000 Over \$1,500,000 but not over \$17,000,000 \$225,000 plus 5% of the excess over \$1,500,000 Over \$17,000,000 \$1,000,000	41	
42	Grassroots nontaxable amount (enter 25% of line 41)	42	
43	Subtract line 42 from line 36. Enter -0- if line 42 is more than line 36	43	
44	Subtract line 41 from line 38. Enter -0- if line 41 is more than line 38	44	

Caution: If there is an amount on either line 43 or line 44, you must file Form 4720.

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below.
See the instructions for lines 45 through 50.)

Lobbying Expenditures During 4-Year Averaging Period

Calendar year (or fiscal year beginning in) ▶	Lobbying Expenditures During 4-Year Averaging Period				
	(a) 2004	(b) 2003	(c) 2002	(d) 2001	(e) Total
45	Lobbying nontaxable amount				
46	Lobbying ceiling amount (150% of line 45(e))				
47	Total lobbying expenditures				
48	Grassroots non-taxable amount				
49	Grassroots ceiling amount (150% of line 48(e))				
50	Grassroots lobbying expenditures				

Part VI-B Lobbying Activity by Nonelecting Public Charities

(For reporting only by organizations that did not complete Part VI-A) (See instructions.)

N/A

During the year, did the organization attempt to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:

	Yes	No	Amount
a Volunteers			
b Paid staff or management (Include compensation in expenses reported on lines c through h.)			
c Media advertisements			
d Mailings to members, legislators, or the public			
e Publications, or published or broadcast statements			
f Grants to other organizations for lobbying purposes			
g Direct contact with legislators, their staffs, government officials, or a legislative body			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means			
i Total lobbying expenditures (add lines c through h.)			

If 'Yes' to any of the above, also attach a statement giving a detailed description of the lobbying activities.

Client 1539

UNAVCO, Inc.

84-1588357

Statement 1
Form 990, Part II, Line 43
Other Expenses

	(A) Total	(B) Program Services	(C) Management & General	(D) Fundraising
Auditing services	15,066.		15,066.	
Bank fees	2,407.	15.	2,392.	
Business meals	10,332.	7,500.	2,832.	
Computer services	1,106.	431.	675.	
Consultant services	36,107.	33,107.	3,000.	
Dues and subscriptions	3,975.	1,250.	2,725.	
Engineering services	140,634.	126,144.	14,490.	
Insurance	76,122.		76,122.	
Land use permits	78,009.	78,009.		
Licenses and permits	10,093.	9,908.	185.	
Miscellaneous expenses	15,954.	5,201.	10,753.	
Other outside services	796,661.	734,241.	62,420.	
Participant support	128,016.	126,937.	1,079.	
Payroll services	5,532.		5,532.	
Physicals/drug tests	311.	311.		
Recruiting/relocation	42,446.	32,401.	10,045.	
Rental expense	13,880.	9,375.	4,505.	
Severance pay	127,521.		127,521.	
Software	66,494.	26,458.	40,036.	
Sub awards	1,442,171.	1,442,171.		
Training	14,455.	4,551.	9,904.	
Vehicle leasing	85,754.	85,754.		
Vehicle maintenance	39,933.	39,933.		
Total	\$ 3,152,979.	\$ 2,763,697.	\$ 389,282.	\$ 0.

Statement 2
Form 990, Part III
Organization's Primary Exempt Purpose

To support and promote Earth science and further man's understanding of the Earth.

Statement 3
Form 990, Part III, Line a
Statement of Program Service Accomplishments

Description	Grants and Allocations	Program Service Expenses
Community based planning and management of Earth science related projects and initiatives including 3 National Science Foundation contracts involving Active Magmatic Systems, Pre-Plate Boundary Observatory Planning Activities and general program support. Creation and maintenance of a web site for the community.		13,037,810.
	<u>\$ 0.</u>	<u>\$ 13037810.</u>

Client 1539

UNAVCO, Inc.

84-1588357

Statement 4
Form 990, Part IV, Line 57
Land, Buildings, and Equipment

Category	Basis	Accum. Deprec.	Book Value
Machinery and Equipment	\$ 507,213.	\$ 113,904.	\$ 393,309.
Total	<u>\$ 507,213.</u>	<u>\$ 113,904.</u>	<u>\$ 393,309.</u>

Statement 5
Form 990, Part IV, Line 58
Other Assets

Other receivables.....	\$ 30,032.
Security deposits.....	39,697.
Total	<u>\$ 69,729.</u>

Statement 6
Form 990, Part IV, Line 65
Other Liabilities

Capital lease obligations.....	\$ 315,767.
Total	<u>\$ 315,767.</u>

Statement 7
Form 990, Part V
List of Officers, Directors, Trustees, and Key Employees

Name and Address	Title and Average Hours Per Week Devoted	Compen- sation	Contri- bution to EBP & DC	Expense Account/ Other
Dr. Eric Calais 6350 Nautilus Dr. Boulder, CO 80301	Vice-Chair Part-time	\$ 0.	\$ 0.	\$ 0.
Cecil S. Jones 6350 Nautilus Dr. Boulder, CO 80301	CFO Full-time	99,662.	32,958.	0.
Dr. Rick Bennett 6350 Nautilus Dr. Boulder, CO 80301	Director Part-time	0.	0.	0.
Dr. Robert King 6350 Nautilus Dr. Boulder, CO 80301	Director Part-time	0.	0.	0.

Client 1539

UNAVCO, Inc.

84-1588357

Statement 7 (continued)
Form 990, Part V
List of Officers, Directors, Trustees, and Key Employees

Name and Address	Title and Average Hours Per Week Devoted	Compen-sation	Contri-bution to EBP & DC	Expense Account/ Other
Dr. Herb Dragert 6350 Nautilus Dr. Boulder, CO 80301	Director Part-time	\$ 0.	\$ 0.	\$ 0.
Dr. Paul Silver 6350 Nautilus Dr. Boulder, CO 80301	Chair Part-time	0.	0.	0.
Dr. Frank H. Webb 6350 Nautilus Dr. Boulder, CO 80301	Secretary Part-time	0.	0.	0.
Dr. Kristine Larson 6350 Nautilus Dr. Boulder, CO 80301	Director Part-time	0.	0.	0.
Dr. William Prescott 6350 Nautilus Dr. Boulder, CO 80301	President Full-time	137,930.	33,814.	0.
Wayne Shiver (thru 5/28/2004) 6350 Nautilus Dr. Boulder, CO 80301	Executive Direc Full-time	270,047.	20,540.	0.
Dr. Clark R. Wilson 6350 Nautilus Dr. Boulder, CO 80301	Treasurer Part-time	0.	0.	0.
Total		\$ 507,639.	\$ 87,312.	\$ 0.

Statement 8
Schedule A, Part IV-A, Line 22
Other Income

Description	(a) 2003	(b) 2002	(c) 2001	(d) 2000	(e) Total
Other revenue	\$ 7,716.	\$ 0.	\$ 0.	\$ 0.	\$ 7,716.
Total	\$ 7,716.	\$ 0.	\$ 0.	\$ 0.	\$ 7,716.

Statement 9
Schedule A, Part IV-A, Line 22
Other Income

Description	(a) 2003	(b) 2002	(c) 2001	(d) 2000	(e) Total
Other revenue	\$ 7,716.	\$ 0.	\$ 0.	\$ 0.	\$ 7,716.
Total	<u>\$ 7,716.</u>	<u>\$ 0.</u>	<u>\$ 0.</u>	<u>\$ 0.</u>	<u>\$ 7,716.</u>



Statement regarding Amended Form 990

~~Tax Year 2017~~

Unavco, Inc. FEI#84-1588357

Line 1(c) of the Form 990 and Line 15 of Schedule A to Form 990 have been amended to accurately categorize funds received from government sources as grants for the purpose of conveying a direct benefit to the public rather than as gross receipts received for serving the direct and immediate needs of the grantor.

Changes to following lines have also been made consistent with such amended categorization:

- Line 1d
- Line 2
- Part IV-A
- Line 15
- Line 17
- Line 24
- Line 26a
- Line 26c
- Line 26e
- Line 26f
- Part VII
- Line 93(g)
- Line 104
- Line 105

Application for Extension of Time to File an Exempt Organization Return

Department of the Treasury
Internal Revenue Service

▶ File a separate application for each return.

- If you are filing for an **Automatic 3-Month Extension**, complete only **Part I** and check this box.
- If you are filing for an **Additional (not automatic) 3-Month Extension**, complete only **Part II** (on page 2 of this form).

Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868.

Automatic 3-Month Extension of Time – Only submit original (no copies needed)

Form 990-T corporations requesting an automatic 6-month extension – check this box and complete Part I only.

All other corporations (including Form 990-C filers) must use Form 7004 to request an extension of time to file income tax returns. Partnerships, REMICs and trusts must use Form 8736 to request an extension of time to file Form 1065, 1066, or 1041.

Electronic Filing (e-file). Form 8868 can be filed electronically if you want a 3-month automatic extension of time to file one of the returns noted below (6-months for corporate Form 990-T filers). However, you cannot file it electronically if you want the additional (not automatic) 3-month extension, instead you must submit the fully completed signed page 2 (Part II) of Form 8868. For more details on the electronic filing of this form, visit www.irs.gov/efile.

Type or print File by the due date for filing your return. See instructions.	Name of Exempt Organization UNAVCO, Inc.	Employer identification number 84-1588357
	Number, street, and room or suite number. If a P.O. box, see instructions. 6350 Nautilus Dr.	
	City, town or post office. For a foreign address, see instructions. Boulder, CO 80301-5554	state ZIP code

Check type of return to be filed (file a separate application for each return):

- | | | |
|--|--|------------------------------------|
| <input checked="" type="checkbox"/> Form 990 | <input type="checkbox"/> Form 990-T (corporation) | <input type="checkbox"/> Form 4720 |
| <input type="checkbox"/> Form 990-BL | <input type="checkbox"/> Form 990-T (section 401(a) or 408(a) trust) | <input type="checkbox"/> Form 5227 |
| <input type="checkbox"/> Form 990-EZ | <input type="checkbox"/> Form 990-T (trust other than above) | <input type="checkbox"/> Form 6069 |
| <input type="checkbox"/> Form 990-PF | <input type="checkbox"/> Form 1041-A | <input type="checkbox"/> Form 8870 |

• The books are in the care of ▶ The Organization

Telephone No. ▶ 303-381-7511 FAX No. ▶ _____

- If the organization does not have an office or place of business in the United States, check this box.
- If this is for a **Group Return**, enter the organization's four digit Group Exemption Number (GEN) _____. If this is for the **whole group**, check this box. . If it is for part of the group, check this box. and attach a list with the names and EINs of all members the extension will cover.

1 I request an automatic 3-month (6-months for a **Form 990-T corporation**) extension of time until 8/15, 2005, to file the exempt organization return for the organization named above. The extension is for the organization's return for:

- ▶ calendar year 2004 or
- ▶ tax year beginning _____, 20____, and ending _____, 20____.

2 If this tax year is for less than 12 months, check reason: Initial return Final return Change in accounting period

3a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions. \$ _____ 0.

b If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. \$ _____ 0.

c **Balance Due.** Subtract line 3b from line 3a. Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. \$ _____ 0.

Caution. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

BAA For Privacy Act and Paperwork Reduction Act Notice, see instructions.