DLN: 93493320002386

OMB No 1545-0047

پ

Department of the Internal Revenue Service

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public

▶ Information about Form 990 and its instructions is at <u>www IRS gov/foim990</u>

Inspection

A F	or the	2015 ca	endar year, or tax year beginning 01-01-2015 , and ending 12-31-2015					
		plicable	C Name of organization OLYMPIC CLUB FOUNDATION		D Emplo	yer id	entification number	
☐ Ac	ldress c	hange	OLYMPIC CLOB FOUNDATION		94-3	16046	52	
∏ Na	me cha	ange	Doing business as		,,,	1001	- L	
<u> </u>	ıtıal retu	urn	Don'ng Business us					
return/	nal 'termina	ated	Number and street (or P O box if mail is not delivered to street address) Room/suite)	E Teleph	one nu	mber	
_	ended		524 POST STREET		(415) 345-5230			
Ap	olication	pending	City or town, state or province, country, and ZIP or foreign postal code					
			SAN FRANCISCO, CA 94102		G Gross	receipts	s \$ 2,778,620	
			F Name and address of principal officer	H(a) Is the	sagroup	retur	n for	
			G BRADFORD SOLSO 524 POST STREET		dinates?		┌ Yes 🗸	
			SAN FRANCISCO, CA 94102	No H(b) Are a	ll subord	ınates		
I Ta	k-exem	pt status	✓ 501(c)(3)	includ			Yes No	
	ebsite	: ▶ HT1	P //WWW OLYMPICCLUBFOUNDATION ORG/				(see instructions)	
			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	H(c) Grou				
K Forr	n of org	anızatıon	✓ Corporation Trust Association Other ►	L Year of for	rmation 19	992 1	M State of legal domicile CA	
Da	rt T	Sum	mary					
ı a			cribe the organization's mission or most significant activities					
			ORT ATHLETIC PROGRAMS WHICH ENRICH YOUNG LIVES AND DEV	ELOP FUTU	JRE COM	1 M U N	ITY LEADERS	
ce	_							
E E	_							
/en	2 C	heck th	is box ▶ ┌ if the organization discontinued its operations or disposed of	more than 2	.5% of it:	s net a	assets	
Governance								
× 5	3 N	lumber c	f voting members of the governing body (Part VI, line 1a) \cdot			3	23	
<u> </u>	4 N	lumber c	findependent voting members of the governing body (Part VI, line 1b)	•	4	23		
Activities &	5 T	otal nun	nber of individuals employed in calendar year 2015 (Part V, line 2a) .			5	2	
Acı	6 T	otal nun	nber of volunteers (estimate if necessary)		•	6	100	
			elated business revenue from Part VIII, column (C), line 12			7a	0	
	b Ne	et unrela	ted business taxable income from Form 990-T, line 34		•	7b	0	
				Prio	r Year		Current Year	
Qı.	8		butions and grants (Part VIII, line 1h)		967,		768,719	
nue	9	-	m service revenue (Part VIII, line 2g)			0	0	
Rəvenue	10		ment income (Part VIII, column (A), lines 3, 4, and 7d)		196,670 -86,663		149,662	
_	11		revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)				62,616	
	12	10tair 12)	evenue—add lines 8 through 11 (must equal Part VIII, column (A), line		1,077,	.943	980,997	
	13	Grants	and similar amounts paid (Part IX, column (A), lines 1-3)		515,	857	504,529	
	14		ts paid to or for members (Part IX, column (A), line 4)			0	0	
	15		es, other compensation, employee benefits (Part IX, column (A), lines		191,	142	186,790	
Ses		5-10)						
Expenses	16a		sional fundraising fees (Part IX, column (A), line 11e)		12,	.775	0	
ă	Ь		ndraising expenses (Part IX, column (D), line 25) ▶80,872			_		
	17		expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		188,		214,748	
	18		expenses Add lines 13–17 (must equal Part IX, column (A), line 25)		908,		906,067	
	19	Reven	ue less expenses Subtract line 18 from line 12		169,	.702	74,930	
Net Assets or Fund Balances				Beginning o	f Current	Year	End of Year	
sset Safa	20	Total	assets (Part X, line 16)		4,426,	752	4,470,543	
A P	21		iabilities (Part X, line 26)		215,	324	390,461	
žĪ	22	Net as	sets or fund balances Subtract line 21 from line 20		4,211,	428	4,080,082	
	t II		ature Block					
			perjury, I declare that I have examined this return, in					
•		_	pelief, it is true, correct, and complete Declaration of lowledge					
		1.						

Sign		Signa	ture of officer					

Paid Preparer

Use Only

Here

Print/Type preparer's name MAGA E KISRIEV Preparer's signature MAGA E KISRIEV Firm's address ▶ 275 BATTERY STREET STE 900 SAN FRANCISCO, CA 94111

May the IRS discuss this return with the preparer shown above? (see in

G BRADFORD SOLSO PRESIDENT Type or print name and title

For Paperwork Reduction Act Notice, see the separate instructions.

Par	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 📆	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 뉯	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 💆	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🔰	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11 c		No
d	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 🥦	11 d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11 f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII 2	12 a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		1

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28c

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35b

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Yes

Form 990 (2015)

Yes

Yes

	· ,	
TV	Chacklist of Paguired Schedule	e (continued)

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.

instructions for applicable filing thresholds, conditions, and exceptions)

1.61	Checklist or Required Schedules (Continued)			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		

d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . .

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M .

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified

33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations

entity within the meaning of section 512(b)(13)? *If "Yes," complete Schedule R, Part V, line 2 . . .* **36 Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related

and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?

sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV,

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled

an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV . . .

Part V	Statements	Regarding	Other	IRS Filing	s and	Tax	Compliance
--------	------------	-----------	-------	------------	-------	-----	------------

Pai	t V	Statements Regarding Other IRS Filings and Tax Compliance			
		Check if Schedule O contains a response or note to any line in this Part V	• •	Yes	· No
1a	Enter	the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 8			
b	Enter	the number of Forms W-2G included in line 1a Enter -0 - if not applicable 1b 0			
c		he organization comply with backup withholding rules for reportable payments to vendors and reportable	1 c	Yes	
2a	Enter Tax S	the number of employees reported on Form W-3, Transmittal of Wage and Statements, filed for the calendar year ending with or within the year covered is return			
b		least one is reported on line 2a, did the organization file all required federal employment tax returns? If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
3a	Did th	he organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
b	If"Ye	es," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	over,	ny time during the calendar year, did the organization have an interest in, or a signature or other authority a financial account in a foreign country (such as a bank account, securities account, or other financial unt)?	4a		No
b		es," enter the name of the foreign country <u> </u>			
5a	Was t	the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Dıd a	ny taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
С	If"Ye	es," to line 5a or 5b, did the organization file Form 8886-T?			
6a		the organization have annual gross receipts that are normally greater than \$100,000, and did the	5c 6a		No
b	If"Ye	es," did the organization include with every solicitation an express statement that such contributions or gifts	6b		
7		nizations that may receive deductible contributions under section 170(c).			
а		he organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ces provided to the payor?	7a	Yes	
b	If"Y€	es," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
	file Fo	he organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to orm 8282?	7 c		No
d	If"Y∈	es," indicate the number of Forms 8282 filed during the year			
е	Did th	he organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did th	he organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	If the requir	e organization received a contribution of qualified intellectual property, did the organization file Form 8899 as red?	7 g		
h		e organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a	7h		
8	Did a	soring organizations maintaining donor advised funds. donor advised fund maintained by the sponsoring organization have excess business holdings at any time g the year?	8		
9a	Did th	he sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did th	he sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section	on 501(c)(7) organizations. Enter			
		ition fees and capital contributions included on Part VIII, line 12 10a			
b	Gross facilit	s receipts, included on Form 990, Part VIII, line 12, for public use of club ties	l	l	
11	Section	on 501(c)(12) organizations. Enter			
		s income from members or shareholders			
b		s income from other sources (Do not net amounts due or paid to other sources ast amounts due or received from them)			
		on 4947(a)(1) non-exempt charitable trusts.Is the organization filing Form 990 in lieu of Form 1041?	12 a		
b		es," enter the amount of tax-exempt interest received or accrued during the			
13	year Secti	on 501(c)(29) qualified nonprofit health insurance issuers.			
а		e organization licensed to issue qualified health plans in more than one state? Note. See the instructions for ional information the organization must report on Schedule O	13a		
b		the amount of reserves the organization is required to maintain by the states ich the organization is licensed to issue qualified health plans			
c	Enter	the amount of reserves on hand	ļ	ļ	
		he organization receive any payments for indoor tanning services during the tax year?	14a		No
b	If"Y€	es," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

orm	990 (2015)			Page
	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, of describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI			w,
<u> 5e</u>	Ction A. Governing Body and Management		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 23			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 23			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	_	No

Yes No **10a** Did the organization have local chapters, branches, or affiliates? . 10a Νo **b** If "Yes," did the organization have written policies and procedures governing the activities of such chapters, 10b affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing 11a Nο **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990 **12a** Did the organization have a written conflict of interest policy? If "No," go to line 13 . . . 12a Yes Were officers, directors, or trustees, and key employees required to disclose annually interests that could give 12b Yes c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe **12**c Yes Did the organization have a written whistleblower policy? 13 13 Nο Did the organization have a written document retention and destruction policy? . 14 Yes Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official . 15a Yes **b** Other officers or key employees of the organization 15b Nο If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a 16a Νo **b** If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the

Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)

(3)s only) available for public inspection. Indicate how you made these available. Check all that apply

organization's exempt status with respect to such arrangements?

List the States with which a copy of this Form 990 is required to be filed▶

Section C. Disclosure

16b

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization no	r any related or	ganıza	tion	com	pen	sated	lany	current officer, o	lirector, or truste	e
(A) Name and Title	(B) A verage hours per week (list any hours for related	m unle:	ore t ss pe	han erso cer	not one n is and			(D) Reportable compensation from the organization (W- 2/1099-	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	MISC)	MISC)	organization and related organizations
(1) G BRADFORD SOLSO	2 00	×		×				0	0	0
PRESIDENT								0	3	
(2) MOLLY HELLERMAN VICE PRESIDENT	1 00	x		×				0	0	0
(3) ANTHONY SCUDERI TREASURER	1 00	x		x				0	0	0
(4) L STEVEN ASHLEY SECRETARY	1 00	х		x				0	0	0
(5) ANGELO ALOISIO BOARD MEMBER	1 00	х						0	0	0
(6) JAMES ANDERER BOARD MEMBER	1 00	х						0	0	0
(7) JEFF CARLIN BOARD MEMBER	1 00	х						0	0	0
(8) JEFFREY CASTALDO BOARD MEMBER	1 00	х						0	0	0
(9) MICHAEL DENUNZIO BOARD MEMBER	1 00	х						0	0	0
(10) MICHAEL DOUGLIS BOARD MEMBER	1 00	х						0	0	0
(11) ROBERT ENNIS BOARD MEMBER	1 00	х						0	0	0
(12) CATHERINE FOGELMAN BOARD MEMBER	1 00	х						0	0	0
(13) LEE HAMMER BOARD MEMBER	1 00	х						0	0	0
(14) BRIAN HEAFEY BOARD MEMBER	1 00	х						0	0	0
										Form 990 (2015)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) Average hours per week (list any hours for related	m unle	ore t ss pe	han erso cer	not one n is and			(D) Reportable compensation from the organization (W- 2/1099-	(E) Reportable compensation from related organizations (W- 2/1099-	col	from	ated nt of er sation the
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	MISC)	MISC)	a	rganiz	
(15) CROSBY HYDE BOARD MEMBER	1 00	x						0		o		0
(16) HEATHER NCGILL BOARD MEMBER	1 00	х						0		0		0
(17) BRIAN MURPHY BOARD MEMBER	1 00	х						0		0		0
(18) BRYAN SCHNUGG BOARD MEMBER	1 00	х						0		0		0
(19) BRUCE WOODWARD BOARD MEMBER	1 00	х						O		0		0
(20) STEPHEN WYNNE BOARD MEMBER	1 00	х						o		0		0
(21) DAVID BONELLI BOARD MEMBER	1 00	х						O		0		0
(22) TOM BURKHART BOARD MEMBER (THRU 4/14/15)	1 00	х						0		0		0
(23) BEN STERNSMITH BOARD MEMBER	1 00	х						O		0		0
(24) DANA PADDEN THOMAS BOARD MEMBER	1 00	х						o		0		0
(25) REBECCA FIGONE EXECUTIVE DIRECTOR	40 00			х				119,116		0		0
1b Sub-Total	, Section A .			* •			1	19,116	0			0
Total (add lines 1b and 1c) Total number of individuals (including but n \$100,000 of reportable compensation from	ot limited to tho	se list	ed al		e) w	ho red			U			U .
										Tv	/oc	No

			Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule I for such individual	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4		No
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for			

Section B. Independent Contractors

L Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(B) Description of services	(C) Compensation
	(B) Description of services

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 0

Form 99	90 (20	15)						Page 9
Part V	/1111	Statement o						
		Check If Sched	ule O contains a respon	se or note to any lir	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
s s	1a	Federated cam	paigns 1a					
ons, Gifts, Grants Similar Amounts	ь	Membership du	es 1b					
Ę, Gr	c	Fundraising eve	ents 1c	120,389				
ifts. ar A	d	Related organiz	zations 1d					
Contributions, Gifts, and Other Similar A	e	Government grant	s (contributions) 1e					
ions I Si	f		ons, gifts, grants, and 1f	648,330				
tributio Other		similar amounts no						
n A Q ii	g	1a-1f \$	ons included in lines	65,941				
Contand	h	Total. Add lines	s 1a-1f	· · · •	768,719			
<u> </u>				Business Code				
¥.	2a							
Program Service Revenue	b							
) N	d	-						
₹	e							
ıram	f	All other progra	am service revenue					
7 00								
	3		s 2a-2f	-				
		and other simil	aramounts)		108,867			108,867
	4		stment of tax-exempt bond p					
	5	Royalties .	(ı) Real	(II) Personal				
	6a	Gross rents	(i) iteal	(ii) i diddiidi				
	Ь	Less rental						
		expenses Rental income						
	٦	or (loss)	me or (loss)					
	d	Net rental inco	(i) Securities	(II) O ther				
	7a	Gross amount from sales of assets other than inventory	1,689,899					
	ь	Less cost or	1.510.101					
		other basis and sales expenses	1,649,104					
	d	Gain or (loss) Net gain or (los	40,795		40,795			40,795
Other Revenue	1	Gross income f events (not inc	rom fundraising luding ,,389 s reported on line 1c)		.,,			
er –			a _	198,335				
Oth O	b		penses b [146,749				=
	C 02		(loss) from fundraising e	events >	51,586			51,586
	34		rom gaming activities ne 19					
			а	12,800				
	1		penses b [(loss) from gaming activ	1,770	11,030			11,030
	`	Net medile of t	(1033) Holli gallillig activ	→	,			
	10a	Gross sales of returns and allo						
	b	5	oods sold b					
	С		(loss) from sales of inve	· · · · · ·				
	11a	Miscellaneou	s kevellue	Business Code				
	ь							
	c							
	d	All other reven	ue					
	e	Total. Add lines	s 11a-11d					
	12	Total revenue.	See Instructions		980,997	0		0 212,278
				l	200,537	U		-1 212,2/0

Part IX Statement of Functional Expenses

ection 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete	ete column (A)	
Check if Schedule O contains a response or note to any line in this Part IX		

	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and				
	domestic governments See Part IV, line 21	485,168	485,168		
2	Grants and other assistance to domestic individuals See Part IV, line 22	19,361	19,361		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	118,115	76,775	17,717	23,623
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	35,761	25,033	7,152	3,576
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	20,469	13,305	3,070	4,094
10	Payroll taxes				
		12,445	8,089	1,867	2,489
11	Fees for services (non-employees)				
a	Management			+	
b c	Accounting	49,843		49,843	
d	Lobbying	49,843		49,643	
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees	42,536		42,536	
g	Other (If line 11g amount exceeds 10% of line 25, column (A)	12,330		12,330	
9	amount, list line 11g expenses on Schedule O)	4,229	1,194	2,668	367
12	Advertising and promotion	24,256	16,979		7,277
13	Office expenses	14,548	2,556	10,518	1,474
14	Information technology	2,994	1,796	599	599
15	Royalties				
16	Occupancy	2,631	1,579	526	526
17	Travel	1,051	788	263	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	9,516	4,758	1,903	2,855
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	1,800		1,800	
23	Insurance	3,600	937	2,375	288
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	OTHER EVENT EXPENSES	27,690	16,614		11,076
b	BAD DEBT EXPENSE	11,000			11,000
c	ANNUAL CAMPAIGN EXPENSE	9,920			9,920
d	PLANNED GIVING EXPENSES	5,132	3,849		1,283
е	All other expenses	4,002	1,643	1,934	425
25	Total functional expenses. Add lines 1 through 24e	906,067	680,424	144,771	80,872
26	Joint costs.Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ▶ ☐ if following SOP 98-2 (ASC 958-720)				

Form	990 (2	2015)					Page 11
Par	t X	Balance Sheet Check if Schedule O contains a response or note to any line	ın thic	Part Y			
		Check if Schedule o Contains a response of note to any line	. 111 (1113	Tarex	(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing			47,124	1	111,616
	2	Savings and temporary cash investments			359,181	2	120,188
	3	Pledges and grants receivable, net			200,000	3	200,000
	4	Accounts receivable, net			50,125	4	31,333
	5	Loans and other receivables from current and former office key employees, and highest compensated employees. Col Schedule L	mplete	Part II of			
Assets	6	Loans and other receivables from other disqualified person section 4958(f)(1)), persons described in section 4958(c contributing employers and sponsoring organizations of sevoluntary employees' beneficiary organizations (see instribit of Schedule L)(3)(B) ection 5	, and 501(c)(9)		5	
SS	7	Notes and loans receivable, net				7	
	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges			8,144	9	6,915
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	40,830)		
	b	Less accumulated depreciation	10 b	33,340	7,187	10 c	7,490
	11	Investments—publicly traded securities	·		3,748,071	11	3,986,701
	12	Investments—other securities See Part IV, line 11 .				12	
	13	Investments—program-related See Part IV, line 11 .				13	
	14	Intangible assets				14	
	15	Other assets See Part IV , line 11			6,920	15	6,300

16

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34

Net Assets or Fund Balances

Total assets. Add lines 1 through 15 (must equal line 34)

Escrow or custodial account liability Complete Part IV of Schedule D .

key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L

Secured mortgages and notes payable to unrelated third parties

Unsecured notes and loans payable to unrelated third parties

and other liabilities not included on lines 17-24)

Capital stock or trust principal, or current funds

Total liabilities and net assets/fund balances

Total liabilities. Add lines 17 through 25 .

lines 27 through 29, and lines 33 and 34.

Temporarily restricted net assets

Permanently restricted net assets

complete lines 30 through 34.

Total net assets or fund balances

Loans and other payables to current and former officers, directors, trustees,

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here ▶ 🕡 and complete

Organizations that do not follow SFAS 117 (ASC 958), check here ▶

Paid-in or capital surplus, or land, building or equipment fund .

Retained earnings, endowment, accumulated income, or other funds

Accounts payable and accrued expenses

Grants payable

Deferred revenue

Tax-exempt bond liabilities

Complete Part X of Schedule D

Unrestricted net assets

4,426,752

215,324

16

17

18

19

20

21

22

23

24

25

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27

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29

30

31

32

33

34

215,324

1,846,317

2,365,111

4,211,428

4.426,752

4,470,543

290,461 100,000

390,461

1,859,068

2.221.014

4,080,082

9	Other changes in net assets or fund balances (explain in Schedule O)	nanges in net assets or fund balances (explain in Schedule O)			
10 Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))				4,0	080,082
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				<u>.</u>
				Yes	No
1	Accounting method used to prepare the Form 990	_			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or revie a separate basis, consolidated basis, or both	wed or	n		
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If Yes,' check a box below to indicate whether the financial statements for the year were audited on a sepabasis, consolidated basis, or both	arate			
			1		l

▼ Separate basis Consolidated basis Both consolidated and separate basis c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight Yes of the audit, review, or compilation of its financial statements and selection of an independent accountant? 2c If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the 3a Νo Single Audit Act and OMB Circular A-133? **b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

efile GRAPHIC pr	int - DO NOT	PROCESS	As Filed	Data

www.irs.gov/form990.

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

DLN: 93493320002386 OMB No 1545-0047

94-3160462

Employer identification number

SCHEDULE A (Form 990 or

hospital's name, city, and state

170(b)(1)(A)(iv). (Complete Part II)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

Open to Public Inspection

Treasury Internal Revenue Service Name of the organization

OLYMPIC CLUB FOUNDATION

(i)

Total

990EZ)

Part I

1

2 3

Department of the

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at

Reason for Public Charity Status (All organizations must complete this part.) See instructions.

A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section

A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii).(Attach Schedule E (Form 990 or 990-EZ))

A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).

A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) A community trust described in section 170(b)(1)(A)(vi) (Complete Part II) An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 Seesection 509(a)(2). (Complete Part III) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions) You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization Provide the following information about the supported organization(s) (ii)EIN (iii) (iv) (v) (vi) Name of supported organization Type of Is the organization A mount of A mount of other listed in your governing organization monetary support support (see (described on lines document? (see instructions) instructions) 1-9 above (see instructions)) Yes No

Schedule A (Form 990 or 990-EZ) 2015 Page 2 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

	Part III. If the organiza	ation fails to qua	alify under the t	ests listed belo	w, please comp	olete Part III.)
S	ection A. Public Support	, ,	т	г			1
100	Calendar year fiscal year beginning in) ▶	(a)2011	(b) 2012	(c)2013	(d)2014	(e) 2015	(f) Total
(OF	Gifts, grants, contributions, and				+		
-	membership fees received (Do	470,942	674,516	895,085	967,936	768,719	3,777,19
	not include any unusual grants)						
2	Tax revenues levied for the						
	organization's benefit and either						
_	paid to or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	470,942	674,516	895,085	967,936	768,719	3,777,19
5	The portion of total contributions	,-	,	,	,	,	-,,
•	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						920,19
	on line 1 that exceeds 2% of the						
	amount shown on line 11, column						
_	(f) Public support. Subtract line 5						
6	from line 4						2,857,00
S	ection B. Total Support	1					1
	Calendar year						
(or	fiscal year beginning in) ▶	(a)2011	(b) 2012	(c)2013	(d) 2014	(e) 2015	(f) ⊤otal
7	A mounts from line 4	470,942	674,516	895,085	967,936	768,719	3,777,19
8	Gross income from interest,	·			·	•	
-	dividends, payments received on	51,853	45,857	76,584	106,763	108,867	389,92
	securities loans, rents, royalties	31,033	43,637	70,384	100,703	100,007	309,92
	and income from similar sources						
9	Net income from unrelated						
	business activities, whether or						
	not the business is regularly carried on						
10	Other income Do not include						
10	gain or loss from the sale of						
	capital assets (Explain in Part	376,621	311,918	341,645	219,845	211,135	1,461,16
	VI')						
11	Total support. Add lines 7						5,628,286
	through 10					1	3,020,200
12	Gross receipts from related activiti	ies, etc (see instr	uctions)			12	
13	First five years.If the Form 990 is i	for the organizatio	n's first, second,	third, fourth, or fif	th tax year as a s	ection 501(c)(3) organization,
	check this box and stop here	<u> </u>				▶ □	
S	ection C. Computation of Pul	blic Support Po	ercentage				
14	Public support percentage for 2015	(line 6, column (f) divided by line	l 1, column (f))		14	50 760 %
15	Public support percentage for 2014	1 Schedule A , Part	II, line 14			15	46 290 %
162	33 1/3% support test—2015. If the			on line 13 and lir	ne 17 is 33 1/3%		
104	• • •	•		•	10 14 13 33 1/3/0	or more, eneck	▶ ▽
h	and stop here. The organization qua 33 1/3% support test—2014. If the	•	, ,,		and line 15 is 33	1/3% or more	•
	box and stop here. The organization	-		•	and fine 13 13 33	1/3/0 01 111010, 0	▶ □
17a	10%-facts-and-circumstances test			-	13 16a or 16h	and line 14	
1 /4	is 10% or more, and if the organiza						
	in Part VI how the organization mee			•			orted
	organization					,,	▶ ┌
b	10%-facts-and-circumstances test	—2014. If the organ	nization did not ch	neck a box on line	: 13, 16a, 16b. or	17a, and line	- 1
	15 is 10% or more, and if the organ						
	Explain in Part VI how the organiza						al y
	supported organization						▶ □
10	Private foundation If the organizat	ion did not check	a hov on line 13	16a 16h 17a or	17h check this	hay and cap	•

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

▶

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
	Calendar year	(a)2011	(b) 2012	(c)2013	(d)2014	(e)2015	(f) ⊤otal
•	iscal year beginning in)	(4)	(-)	(-)	(-/	(-)	(1)
1	Gifts, grants, contributions, and						
	membership fees received (Do not include any "unusual grants")						
2	Gross receipts from admissions,						
_	merchandise sold or services						
	performed, or facilities furnished						
	in any activity that is related to						
	the organization's tax-exempt						
_	purpose						
3	Gross receipts from activities						
	that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the						
7	organization's benefit and either						
	paid to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit						
	to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2,						
	and 3 received from disqualified						
	persons Amounts included on lines 2 and						
U	3 received from other than						
	disqualified persons that exceed						
	the greater of \$5,000 or 1% of						
	the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
	from line 6)						
Se	ction B. Total Support		Т			_	
	Calendar year	(a)2011	(b) 2012	(c)2013	(d) 2014	(e) 2015	(f)Total
•	iscal year beginning in) ▶		, ,	, ,	. ,	· , ,	+ ` ′
9	Amounts from line 6						
.0a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
b	Unrelated business taxable						
	income (less section 511 taxes)						
	from businesses acquired after						
	June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated						
	business activities not included in line 10b, whether or not the						
	business is regularly carried on						
12	Other income Do not include						
	gain or loss from the sale of						
	capital assets (Explain in Part						
	VI)						
13	Total support. (Add lines 9, 10c, 11, and 12)						
14	First five years.If the Form 990 is f	or the organization	n's first, second	. third. fourth, or f	ifth tax vear as a	section 501(c)(3) organization.
	check this box and stop here	or the organization	511 5 111 5 C ₁ 5 C C O 11 C	, cilii a, loai cili, oi l	men can year as e	3 3 5 5 5 6 7 7 7 7 7 7 7	>(5) organizacion,
Se	ction C. Computation of Pub	lic Support P	ercentage				-
15	Public support percentage for 2015			13 column (f))		14-1	
	• • • • •	•		13, column (1))		15	
16	Public support percentage from 20:					16	
Se	ction D. Computation of Inv	estment Inco	me Percenta	ge			
17	Investment income percentage for	2015 (line 10c, c	olumn (f) dıvıded	by line 13, colum	ın (f))	17	
18	Investment income percentage from		• •	•		18	
	· =				line 15 is more		and line 17 is not
17d	33 1/3% support tests—2015.If the						- -
h	more than 33 1/3%, check this box 33 1/3% support tests—2014. If the	-		•		-	▶ 3 1/3% and line
ט		-					
20	18 is not more than 33 1/3%, check			•			
	- Filivate i vunuativii. II tile (III dill / dill	on ara not check	a DOX OH HHE 14		.ck unis dux and	ace instruction	o = "

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I If you checked 11a of Part I, complete Sections A and B If you checked 11b of Part I, complete Sections A, D, and E If you checked 11d of Part I, complete Sections A, D, and E If you checked 11d of Part I, complete Sections A, D, and D, and Complete Part V, V

	I, complete Sections A and D, and complete Part V)			
Se	ction A. All Supporting Organizations			
1	A re all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose,		Yes	No
2	describe the designation If historic and continuing relationship, explain Did the organization have any supported organization that does not have an IRS determination of status under	1		
	section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2)	2		
3а	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below	3a		
b	Did the organization confirm that each supported organization qualified under section $501(c)(4)$, (5) , or (6) and satisfied the public support tests under section $509(a)(2)$?	3b		
c	If "Yes," describe in Part VI when and how the organization made the determination Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?	3c		
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use			
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization?	4b		
	If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations			
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported	4c		
	organization was used exclusively for section 170(c)(2)(B) purposes		<u> </u>	l
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in			
	the organization's organizing document?	5b		
	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990)	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part II of Schedule L (Form 990)	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509 (a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b		
c	Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9 c		
0a	Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer b below	10 a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings)	10 b		
1	Has the organization accepted a gift or contribution from any of the following persons?		_	
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
c	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11c		

Part IV Supporting Organizations (continued)

	,			9	9		(
Section	n R	Tyna	T	Suni	nortina	Orga	nization	_

	г		Yes	NI -
				No
If or ap	ppoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? f "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the rganization's activities. If the organization had more than one supported organization, describe how the powers to ppoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or estrictions, if any, applied to such powers during the tax year	1		
th <i>If</i>	old the organization operate for the benefit of any supported organization other than the supported organization(s) hat operated, supervised, or controlled the supporting organization? f "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that perated, supervised or controlled the supporting organization	2		

Saction	^	Typo	TT	Supporting	Organizations
Section	٠.	ivbe		Suppoi una	Organizacions

			Yes	No	
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or				
	trustees of each of the organization's supported organization(s)?				
	If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons				
	that controlled or managed the supported organization(s)	1			

Section	n	All Ty	na TTT	Sunna	rtina	Organ	nizations
Section	υ.	~II I V	n = r + r	JUDDU	u ciiia	Oluai	IIZALIVIIS

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s)	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard	3		

Section E. Type III Functionally-Integrated Supporting Organizations

1	Check the box next to the method that the organization used to	satisfy the Integral Part	t Test during the year	(see instructions)

- The organization satisfied the Activities Test Complete line 2 below
- The organization is the parent of each of its supported organizations. Complete line 3 below
- The organization supported a governmental entity Describe in Part VI how you supported a government entity (see

instructions)

2	Activities rest	_Answer (a) and (b) below.	
2	Did substantially	all of the organization's activities during the tay year directly further the exempt numbers of the	Ī

supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the			
organization determined that these activities constituted substantially all of its activities	2a		
b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have			
engaged in these activities but for the organization's involvement	2b		

- 3 Parent of Supported Organizations Answer (a) and (b) below.
 - a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of 3а each of the supported organizations? Provide details in Part VI
 - **b** Did the organization exercise a substantial degree of direction over the policies, programs and activities of each 3b of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard

	Check here if the organization satisfied the Integral Part Test as a qualifying tr Type III non-functionally integrated supporting organizations must complete S		·	ructions. All other
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Yea (optional)
	Net short-term capital gain	1		
	Recoveries of prior-year distributions	2		
	Other gross income (see instructions)	3		
	Add lines 1 through 3	4		
	Depreciation and depletion	5		
	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
	Other expenses (see instructions)	7		
	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Yea (optional)
	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
а	A verage monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1 d		
e	Discount claimed for blockage or other factors (explain in detail in Part VI)			
	Acquisition indebtedness applicable to non-exempt use assets	2		
	Subtract line 2 from line 1d	3		
	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
	Multiply line 5 by 035	6		
	Recoveries of prior-year distributions	7		
	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
	Enter 85% of line 1	2		
	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
	Enter greater of line 2 or line 3	4		
	Income tax imposed in prior year	5		
	Distributable A mount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
	Check here if the current year is the organization's first as a non-functionally-instructions)	ntegrate	d Type III supporting (organization (see

Part V Type III Non-Functionally Integra	ated 509(a)(3) Suppo	rting Organizations (co	ontinued)
Section D - Distributions			Current Year
A mounts paid to supported organizations to accom	plish exempt purposes		
2 Amounts paid to perform activity that directly further		orted organizations in	
excess of income from activity	ers exempt purposes or supp	orted organizations, in	
3 Administrative expenses paid to accomplish exemp	ot purposes of supported orga	anızatıons	
4 Amounts paid to acquire exempt-use assets			
5 Qualified set-aside amounts (prior IRS approval rec	quired)		
6 Other distributions (describe in Part VI) See instru	ictions		
7 Total annual distributions. Add lines 1 through 6			
7 Total allitual distributions. Add filles 1 tillough 6			
Distributions to attentive supported organizations t details in Part VI) See instructions	o which the organization is re	esponsive (provide	
9 Distributable amount for 2015 from Section C, line	6		
10 Line 8 amount divided by Line 9 amount			
		723	, <u>,</u>
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
1 Distributable amount for 2015 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2015 (reasonable cause requiredsee instructions)			
3 Excess distributions carryover, if any, to 2015			
a			
b			
<u>c</u>			
d From 2013			
e From 2014			
f Total of lines 3a through e g Applied to underdistributions of prior years			
h Applied to 2015 distributions of prior years			
i Carryover from 2010 not applied (see instructions)			
j Remainder Subtract lines 3g, 3h, and 3i from 3f			
4 Distributions for 2015 from Section D, line 7 \$			
a Applied to underdistributions of prior years			
b Applied to 2015 distributable amount			
c Remainder Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2015, if any Subtract lines 3g and 4a from line 2			
(ıf amount greater than zero, see ınstructions)			
6 Remaining underdistributions for 2015 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			
7 Excess distributions carryover to 2016. Add lines 31 and 4c			
8 Breakdown of line 7		l	
a			
b			
c Excess from 2013			
d From 2014			
e From 2015			
		Schodulo A	/Form 990 or 990-F7) (2015

Facts And Circumstances Test

Return Reference	Explanation
SCHEDULE A, PART II, LINE 10,	GROSS INCOME FROM FUNDRAISING EVENTS NOT INCLUDING CONTRIBUTIONS - 2011
EXPLANATION OF OTHER	AMOUNT \$ 376,600 2012 AMOUNT \$ 311,918 2013 AMOUNT \$ 326,945 2014 AMOUNT \$
INCOME	203,909 2015 AMOUNT \$ 198,335 MISCELLANEOUS INCOME - 2011 AMOUNT \$ 21 GROSS
	INCOME FROM GAMING ACTIVITIES - 2013 AMOUNT \$ 14,700 2014 AMOUNT \$ 15,936
	2015 AMOUNT \$ 12,800

Schedule A (Form 990 or 990-EZ) 2015

SCHEDULE D

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

DLN: 93493320002386

Department of the Treasury

(Form 990)

Employer identification number Name of the organization

Open to Public Inspection

					94-3	160462		
Pa	organizations Maintaining Donor					r Account	s.	
	Complete if the organization answere	ad "Yes" on Form s (a) Donor advised (unds and ot	har account	
1	Total number at end of year	(a) Donor advised	iuiius		(0)	-unus and ot	ner accounts	>
2	Aggregate value of contributions to (during							
3	year) Aggregate value of grants from (during year)							
4								
- 5	Aggregate value at end of year Did the organization inform all donors and donor a	dvicore in writing the	at the	accets held in	donor advis	ed		
	funds are the organization's property, subject to t	the organization's exc	lusıv	e legal control	?	cu	☐ Yes	∏ N o
6	Did the organization inform all grantees, donors, a used only for charitable purposes and not for the conferring impermissible private benefit?					purpose	☐ Yes	□No
Pai	t II Conservation Easements. Comple	ete if the organizat	ion a	inswered "Ye	s" on Form	1 990, Part	IV, line 7.	•
1	Purpose(s) of conservation easements held by th	e organization (checl	k all t	hat apply)				
	Preservation of land for public use (e.g., recreducation)	eation or		Preservation	of an histori	cally importa	ant land area	ı
	Protection of natural habitat		Ė	Preservation				
	Preservation of open space							
2	Complete lines 2a through 2d if the organization	held a qualified conse	ervatı	on contributior	ın the form	of a conserv	ation	
	easement on the last day of the tax year							
а	Total number of conservation easements				2a	Held at th	ne End of the	e Year
a b	Total acreage restricted by conservation easeme	ents			2b			
c	Number of conservation easements on a certified		clude	dın (a)	2c			
d	Number of conservation easements included in (o				2d			
3	Number of conservation easements modified, trai	nsferred, released, ex	tıngu	ıshed, or termi	nated by the	e organizatioi	n during the	
	tax year ▶	, ,		,	,	3	_	
4	Number of states where property subject to cons	ervation easement is	locat	ed 🕨				
5	Does the organization have a written policy regar	ding the periodic mor			handling of	_	—	
6	violations, and enforcement of the conservation of Staff and volunteer hours devoted to monitoring,		of vio	lations, and en	forcing cons		Yes N ements durii	
	year							
	A mount of expenses incurred in monitoring, inspe	ecting handling of vio	latio	ns and enforcu	na concerva	tion eacemei	nte during th	e vear
7	* \$	seeing, namaning of vio	racioi	is, and emoren	ng conserva	cion cuscinci	its during th	c yeur
8	Does each conservation easement reported on III (B)(I) and section 170(h)(4)(B)(II)?	ne 2(d) above satisfy	the r	equirements of	section 17	· · · · —	Yes □ N	ln.
9	In Part XIII, describe how the organization report balance sheet, and include, if applicable, the text	of the footnote to the				se statement	and .	
Par	the organization's accounting for conservation ea t III Organizations Maintaining Collec		torio	al Treasure	es. or Oth	er Similar	· Assets.	
	Complete if the organization answere							
1 a	If the organization elected, as permitted under SF works of art, historical treasures, or other similar	assets held for publi	c exh	ıbıtıon, educat	ion, or resea	irch in furthe		
b	service, provide, in Part XIII, the text of the footi If the organization elected, as permitted under SI works of art, historical treasures, or other similar service, provide the following amounts relating to	FAS 116 (ASC 958), assets held for publi	to re	port in its reve	nue stateme	ent and balan		lıc
(i) Revenue included on Form 990, Part VIII, line 1				▶ ¢			
	i) Assets included in Form 990, Part X	-						
2	If the organization received or held works of art, he following amounts required to be reported under S				ts for financ			
а		N 43 TIO (43C 338)	ricial	ing to these Ite	L1113	•		
	Revenue included on Form 990, Part VIII, line 1					-		
b	Assets included in Form 990, Part X					▶ \$		

Pari	1111	Organizations Maintaining (continued)	Collections of A	rt, His	torio	al 1	Treas	sures, o	or Ot	her Sin	nilar A:	sse	ts	
3		the organization's acquisition, acce ction items (check all that apply)	ession, and other reco	ords, ch	ieck a	ny o	f the fo	ollowing t	hat ar	e a signif	icant us	e of	its	
а		Public exhibition		d		Loa	n or e	xchange	progra	ams				
b		Scholarly research		e		Oth	ner							
c		Preservation for future generations												
4	Provi Part)	de a description of the organization's KIII	s collections and expl	laın hov	v they	furtl	her the	e organiza	atıon's	exempt	purpose	ın		
5		g the year, did the organization solic s to be sold to raise funds rather tha									┌ Yes	5	∏ No	ı
Par	t IV	Escrow and Custodial Arra Complete if the organization a Part X, line 21.		Form	990,	Part	: IV, lı	ne 9, or	repo	orted an	amoun	ıt or	Forn	n 990,
1a		e organization an agent, trustee, cus ded on Form 990, Part X?	todian or other intern	nediary	for co	ntrib	outions	s or othe	rasse	ts not	⊢ Υes	5	┌ No	
b	If'	'Yes," explain the arrangement in Pa	art XIII and complete	the fol	lowing	ı tab	le				Am	ount		
c	Be	ginning balance	·		_				1 c					
d	Αd	ditions during the year							1d					
е	Dis	stributions during the year							1e					
f	En	ding balance							1 f					
2 a	Did th	ne organization include an amount or	n Form 990, Part X, Iı	ne 21,	for es	crow	orcus	stodial ad	count	liability	Yes	5	┌ No	ı
b	T C 111.													
	If "Ye	es," explain the arrangement in Part Endowment Funds. Complet											• •	Ш
Ра	rt V	Endowment Funds. Complet	(a)Current year		or year			wo years b		d) Three ye			Four ve	ars back
1a	Begir	nning of year balance	(2) surrent year	(2)	.o. / cu.		- (-).	,	, aux (- ,	aro baok	(-)		410 04011
b	-	ributions												
C	Net i losse	nvestment earnings, gains, and es												
d	Gran	ts or scholarships												
e		r expenditures for facilities programs												
f	• A dmi	inistrative expenses												
g	End	of year balance												
2		de the estimated percentage of the c	current vear end balar	nce (lin	e 1a.	colu	mn (a)	ı) held as			L			
- а		I designated or quasi-endowment >	carrency car ema bara		C 197	cora	(4)	, nera as						
ь		anent endowment												
c		orarily restricted endowment												
	The p	percentages on lines 2a, 2b, and 2c	•											
3a		here endowment funds not in the pos lization by	session of the organi	zation	that a	re he	eld and	l adminis	tered	for the		ſ	Yes	No
	_	related organizations									За	(i)	103	
	(ii) re	elated organizations									3a	(ii)		
b		es" on 3a(II), are the related organiza					(? .				3	b		
4		ribe in Part XIII the intended uses o		ndowm	ent fu	nds								
Par	t VI	Land, Buildings, and Equipe Complete if the organization a		orm 9	90. P	art I	V. lın	e 11a.S	ee Fo	orm 990	. Part X	. lın	e 10.	
		Description of property		(a)	Cost c		er basıs) her bas	Ac	cumulated epreciation	1		ok value
1a	Land							(001	-1,					
		igs										\dashv		
		nold improvements										+		
		nent		.					40,83	0	33,3	340		7,490
e	Other													

7,490

See Form 990, Part X, line 12. (a) Description of security or category		(b) Book value	(c)Method of valuation
(including name of security)			Cost or end-of-year market va
)Financial derivatives)Closely-held equity interests			
O ther			
:al. (Column (b) must equal Form 990, Part X, col (B) line 12)	•		
THE VILLE Investments—Program Related.			
Complete if the organization answered	'Yes' on Form 990		
(a) Description of investment		(b) Book value	(c) Method of valuation Cost or end-of-year market va
			a cost of end of year market ve
		Form 990, Part IV, line	11d See Form 990, Part X, line 15 (b) Book value
Other Assets. Complete if the organization		Form 990, Part IV, line	
ort IX Other Assets. Complete if the organization		Form 990, Part IV, line	
ort IX Other Assets. Complete if the organization		Form 990, Part IV, line	
ort IX Other Assets. Complete if the organization		Form 990, Part IV, line	
ort IX Other Assets. Complete if the organization		Form 990, Part IV, line	
ort IX Other Assets. Complete if the organization		Form 990, Part IV, line	
ort IX Other Assets. Complete if the organization		Form 990, Part IV, line	
Other Assets. Complete if the organizatio (a) Descri	ription	Form 990, Part IV, line	
al. (Column (b) must equal Form 990, Part X, col (B) line 1 art X Other Liabilities. Complete if the organizatio	Tiption		(b) Book value
al. (Column (b) must equal Form 990, Part X, col (B) line 1 art X Other Liabilities. Complete if the organization (a) Description (b) Part X, line 25.	anization answered		(b) Book value
al. (Column (b) must equal Form 990, Part X, col (B) line 1 art X Other Liabilities. Complete if the organizatio	Tiption		(b) Book value
al. (Column (b) must equal Form 990, Part X, col (B) line 1 art X Other Liabilities. Complete if the organization See Form 990, Part X, line 25. (a) Description of liability	anization answered		(b) Book value
al. (Column (b) must equal Form 990, Part X, col (B) line 1 art X Other Liabilities. Complete if the organization See Form 990, Part X, line 25. (a) Description of liability	anization answered		(b) Book value
al. (Column (b) must equal Form 990, Part X, col (B) line 1 art X Other Liabilities. Complete if the organization (a) Description of liability	anization answered		(b) Book value
al. (Column (b) must equal Form 990, Part X, col (B) line 1 art X Other Liabilities. Complete if the organization See Form 990, Part X, line 25. (a) Description of liability	anization answered		(b) Book value
al. (Column (b) must equal Form 990, Part X, col (B) line 1 art X Other Liabilities. Complete if the organization See Form 990, Part X, line 25. (a) Description of liability	anization answered		(b) Book value
al. (Column (b) must equal Form 990, Part X, col (B) line 1 art X Other Liabilities. Complete if the organization See Form 990, Part X, line 25. (a) Description of liability	anization answered		(b) Book value
al. (Column (b) must equal Form 990, Part X, col (B) line 1 art X Other Liabilities. Complete if the organization See Form 990, Part X, line 25. (a) Description of liability	anization answered		(b) Book value
al. (Column (b) must equal Form 990, Part X, col (B) line 1 art X Other Liabilities. Complete if the organization See Form 990, Part X, line 25. (a) Description of liability	anization answered		(b) Book value
Cal. (Column (b) must equal Form 990, Part X, col (B) line 1 Part X Other Liabilities. Complete if the organization See Form 990, Part X, line 25. (a) Description of liability	anization answered		(b) Book value
tal. (Column (b) must equal Form 990, Part X, col (B) line 1 Part X Other Liabilities. Complete if the organization See Form 990, Part X, line 25. (a) Description of liability	anization answered		(b) Book value
tal. (Column (b) must equal Form 990, Part X, col (B) line 1 Part X Other Liabilities. Complete if the organization (a) Description of liability	anization answered		(b) Book value
tal. (Column (b) must equal Form 990, Part X, col (B) line 1 Part X Other Liabilities. Complete if the organise See Form 990, Part X, line 25.	anization answered		(b) Book value
tal. (Column (b) must equal Form 990, Part X, col (B) line 1 Part X Other Liabilities. Complete if the organization See Form 990, Part X, line 25. (a) Description of liability	anization answered		(b) Book value
tal. (Column (b) must equal Form 990, Part X, col (B) line 1 Part X Other Liabilities. Complete if the organise Form 990, Part X, line 25. (a) Description of liability deral income taxes	anization answered		(b) Book value

Schedule D (Form 990) 2015

1

2

а h

d

949,640

-179,876

0

906,067

3	Subtract line 2e from line 1	3	1,129,516
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIII) 4b -148,519		
c	Add lines 4a and 4b	4c	-148,519
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	980,997
Part	Reconciliation of Expenses per Audited Financial Statements With Expense Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	s pe	Return.
1	Total expenses and losses per audited financial statements	1	1,080,986
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments		
c	Other losses		
d	Other (Describe in Part XIII)		
e	Add lines 2a through 2d	2e	174,919
3	Subtract line 2e from line 1	3	906,067
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII)		

2a

2b

2c

2d

-207,276

27,400

2e

4с

5

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) .

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Total revenue, gains, and other support per audited financial statements .

Amounts included on line 1 but not on Form 990, Part VIII, line 12

Net unrealized gains (losses) on investments .

Donated services and use of facilities

Recoveries of prior year grants .

Other (Describe in Part XIII) .

Add lines 2a through 2d .

Add lines 4a and 4b

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

Return Reference Explanation SECTION 501(C)(3) AND THE CALIFORNIA TAX CODE MANAGEMENT EVALUATED THE

PART X, LINE 2 THE FOUNDATION IS A TAX EXEMPT ORGANIZATION UNDER INTERNAL REVENUE CODE FOUNDATION'S TAX POSITIONS AND CONCLUDED THAT THE FOUNDATION HAD MAINTAINED ITS TAX EXEMPT STATUS AND HAD NOT TAKEN UNCERTAIN TAX POSITIONS THAT REQUIRED ADJUSTMENT TO THE FINANCIAL STATEMENTS THEREFORE, NO PROVISION OR LIABILITY FOR INCOME TAXES HAS BEEN INCLUDED IN THE FINANCIAL STATEMENTS

Schedule D (Form 990) 2015 Page 5 Part XIII Supplemental Information (continued) Return Reference Explanation PART XII, LINE 2D - OTHER FUNDRAISING EXPENSES RECLASSIFIED TO REVENUE 146,749 RAFFLE EXPENSES **ADJUSTMENTS** RECLASSIFIED TO REVENUE 1,770 RETURNED GRANT NETTED AGAINST EXPENSES -1,000

DLN: 93493320002386

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a

Attach to Form 990 or Form 990-EZ

▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www irs gov/form990

OMB No 1545-0047

2015

Open to Public Inspection

ame of the organization	N.					Employer ide	ntification number
LYMPIC CLUB FOUNDATIO	IN.					94-3160462	2
Part I Fundraising Ac Form 990-EZ file				ation answered "Yes" his part.	on Form	990, Part I\	/, line 17.
Indicate whether the orga	nization raised fun	ds through	n any of tl	ne following activities C	heck all ti	hat apply	
a Mail solicitations				e Solicitation of n	on-goverr	nment grants	
b Internet and email so	licitations			f Solicitation of g	overnmen	t grants	
c Phone solicitations				g Special fundrais	ing event	s	
d In-person solicitation	ıs						
Did the organization have or key employees listed in services?	n Form 990, Part V	II) or ent	ity in con	nection with professiona	l fundraisi	ıng Y	es No
b If "Yes," list the ten high to be compensated at lea				isers) pursuant to agree	ements un	ider which the f	undraiser is
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	fundrais custo cont	Did ser have ody or rol of outions?	(iv) Gross receipts from activity	(or re fundrai	nount paid to etained by) ser listed in col (i)	(vi) A mount paid to (or retained by) organization
1		Yes	No				
1							
2							
3		+					
4							
5							
6							
7							
/							
8							
9							
L O							
otal			•				
3 List all states in which the or registration or licensing	organization is regi	stered or	licensed	to solicit contributions c	r has bee	n notified it is (exempt from

Part II	Fundraising	Events

Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000

		(a) Event #1	(b) Event #2	(c)O ther events	(d) Total events
		ULTIMATE WINE DINNER (event type)	(event type)	(total number)	(add col (a) through col (c))
Reverne	1 Gross receipts	318,724			318,724
ž	2 Less Contributions	120,389			120,389
	3 Gross income (line 1 minus line 2)	198,335			198,335
	4 Cash prizes				
	5 Noncash prizes				
St	6 Rent/facility costs				
Direct Expenses	7 Food and beverages	38,916			38,916
젌	8 Entertainment				
je G	9 Other direct expenses	107,833			107,833
△	10 Direct expense summary Add lines 4				146,749
D	11 Net income summary Subtract line 1	0 from line 3, column (c	1)	.	51,586
-a	Complete if the organization Form 990-EZ, line 6a.	answered "Yes" on I	Form 990, Part IV, line	e 19, or reported mo	re than \$15,000 on
Revenue		(a)Bıngo	(b)Pull tabs/Instant bingo/progressive bingo	(c)O ther gaming	(d) Total gaming (add col (a) through col (c))
<u>~</u>	1 Gross revenue				
uses	2 Cash prizes				
Expenses	3 Noncash prizes				
Direct	4 Rent/facility costs				
<u> </u>	5 Other direct expenses				
		Yes	├ Yes%	┌ Yes <u></u> %	
	6 Volunteerlabor	No		☐ No	
	7 Direct expense summary Add lines	2 through 5 ın column (c	i)		
	8 Net gaming income summary Subtra	ct line 7 from line 1, col	lumn (d)		
9 a	Enter the state(s) in which the organiza Is the organization licensed to conduct				Yes No
b	If "No," explain				
_					
L0a	Were any of the organization's gaming l				Yes No
b	If "Yes," explain				

efile GRAPHIC print - DO NOT PROCESS As Filed Data -Schedule I Grants and Other Assistance to Organizations, (Form 990) Governments and Individuals in the United States Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. Attach to Form 990. Department of the ▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. Treasury Internal Revenue Service Name of the organization OLYMPIC CLUB FOUNDATION **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and Describe in Part IV the organization's procedures for mor Grants and Other Assistance to Domestic Organiza Part II that received more than \$5,000 Part II can be du (a) Name and address of **(b)** EIN (c) organization or government

OMB No 1545-0047

Open to Public

DLN: 93493320002386

Inspection

Employer identification number

94-3160462

that received more than \$ (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
See Additional Data Table							
2 Enter total number of section 50	1(c)(3) and goverr	ment organizations lis	sted in the line 1 table .			. _	22
3 Enter total number of other organ	nizations listed in t	he line 1 table				. _	0

Schedule I (Form 990) 2015

(2) OHLEYER AWARD SCHOLARSHIP	2	10,000			
Part IV Supplemental Informat	tion Provide the info	rmation required in D	art I line 2 Part III	column (h) and any other	additional information

Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

Explanation Return Reference THE PARENTS OF EACH ATHLETE'S FUND GRANT SUBMIT EXPENSE REPORTS ALONG WITH ORIGINAL RECEIPTS AS BACK-UP THE

PART I, LINE 2 FOUNDATION'S ED REVIEWS THE RECEIPTS TO DETERMINE ELIGIBILITY WITH NCAA GUIDELINES AND THEN AUTHORIZES 50%REIMBURSEMENT UP TO \$5,000 PER YEAR PER STUDENT ATHLETE

Schedule I (Form 990) 2015

Page 2

Additional Data

organization

or government

BULLDAWGS BASKETBALL

252 THIRD AVENUE DALY CITY, CA 94014

CLUB

Software ID: Software Version:

ıf applıcable

501(C)(3)

26-1209880

EIN: 94-3160462

Name: OLYMPIC CLUB FOUNDATION

grant

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non- (f) Method of valuation (g) Description of

ARTEMIS ROWING CLUB 248 3RD STREET 512 OAKLAND,CA 94607	94-2751052	501(C)(3)	7,500		TO SUPPORT THE PURCHASE OF BOATS AND OTHER ROWING EQUIPMENT NECESSARY TO SUSTAIN THE CLUB
BOYS & GIRLS CLUB OF ALAMEDA 1900 3RD STREET ALAMEDA, CA 94501	94-1312299	501(C)(3)	10,000		TO SUPPORT THE YOUTH BASKETBALL PROGRAM

10,000

cash

assistance

(book, FMV, appraisal,

other)

non-cash assistance

(h) Purpose of grant

or assistance

FOR GENERAL

PROGRAM SUPPORT

(b) EIN (d) A mount of cash (e) A mount of non- (f) Method of valuation (a) Name and address of (c) IRC section (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance or government assistance other) CHURCH OF THE EPIPHANY 94-6236947 501(C)(3) 6.285 FORTHE 827 VIENNA STREET REPLACEMENT AND SAN FRANCISCO, CA INSTALLATION OF 94112 TWO SCOREBOARDS IN THE GYM USED FOR THE PARISH ATHLETIC YOUTH PROGRAM, AND TO PURCHASE SPORTS EQUIPMENT OAKLAND WARRIORS 94-3298375 501(C)(3) 9,250 TO SUPPORT THE YOUTH FOOTBALL COSTS OF UNIFORMS, ASSOCIATION WARM UP SUITS. PO BOX 10950 CHEER SHOES, OAKLAND, CA 94610 DUFFEL BAGS, POM-POMS, CHEERLEADING ACCESSORIES, FOOTBALL CLEATS, PRACTICE JERSEYS, PRACTICE PANTS, FOOTBALL ACCESSORIES, OPERATIONALAND ADMINISTRATIVE COSTS

7,500

TO SUPPORT THE JUNIOR CADDIE

PROGRAM

501(C)(3)

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

ENTERPRISE FOR HIGH SCHOOL STUDENTS

200 PINE STREET 600 SAN FRANCISCO, CA

94104

23-7139082

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. (d) A mount of cash (e) A mount of non- (f) Method of valuation (h) Purpose of grant (a) Name and address of **(b)** EIN (c) IRC section (a) Description of organization ıf applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance or government assistance other) FIRST TEE OF EAST BAY 33-1103128 501(C)(3) 10,000 TO SUPPORT THE 11425 GOLF LINKS ROAD NEW PROGRAM OAKLAND.CA 94605 EXPANSION INTO HAYWARD, CA GEORGE WASHINGTON 94-6000416 SEUSD 6.500 TO SUPPORT THE HIGH SCHOOL BASEBALL/SOFTBALL 600 32ND AVENUE PROGRAM AT GEORGE SAN FRANCISCO, CA 94121 WASHINGTON HIGH SCHOOL BY ENHANCING THE BASEBALL TRAINING FACILITY 501(C)(3) 7.500 GIRLS ON THE RUN BAY 71-0890558 TO SUPPORT AREA CONTINUING 3543 18TH STREET 31 SCHOLARSHIP SAN FRANCISCO, CA PROGRAM SITES FOR 94110 THE SPRING 2016 SESSION IN SAN FRANCISCO, EAST PALO ALTO, CONCORD, SAN RAFAEL, SAN PABLO, OAKLAND, AND SAN

LEANDRO

or aovernment other) assistance HARPER FOR KIDS 92-0189565 501(C)(3) 7,500 TO EXPAND THE 2920 BUCHANAN STREET 9 PROGRAM INTO TWO SAN FRANCISCO, CA NEW SCHOOLS IN 94123 THE 2015-2016 SCHOOLYEAR IMMACULATE 53-0196617 501(C)(3) 10,000 TO INSTALL WALL CONCEPTION ACADEMY AND PARTIAL CRISTO RAY BLEACHER PADDING AND TO CONTRACT

(e) A mount of non- (f) Method of valuation

(book, FMV, appraisal,

cash

(g) Description of

non-cash assistance

(h) Purpose of grant

or assistance

WITH UCSE'S

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(d) A mount of cash

arant

(c) IRC section

ıf applıcable

3625 24TH STREET SAN FRANCISCO, CA 94110

(b) EIN

(a) Name and address of

organization

PLAYSAFE PROGRAM TO ENSURE STUDENT PHYSICAL SAFETY AND PHYSICAL CONDITIONING AND FITNESS 30-0408385 501(C)(3) 7,500 TO PURCHASE UNIFORMS AND

LAMORINDA BASEBALL CLUB INC 1224 LINCOLN AVENUE EQUIPMENT FOR WALNUT CREEK, CA 94506 MULTIPLE TEAMS

organization if applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance or government assistance other) OAKLAND COMMUNITY 94-3392697 501(C)(3) 10,000 TO COVER THE COST **POOLS PROJECT** OF AN ADDITIONAL 4096 PIEDMONT AVENUE COACH, SWIM TEAM 181 SCHOLARSHIPS, OAKLAND, CA 94611 MEET FEES, TRAVEL AND EQUIPMENT FOR DISADVANTAGES YOUTH WHO PARTICIPATE IN THE BRIDGE PROGRAM AND ON THE SWIM ПЕАМ SAINT THOMAS MORE 94-1665274 501(C)(3) 7,900 FOR THE SCHOOL CONSTRUCTION OF 50 THOMAS MORE WAY SPORTS STORAGE SAN FRANCISCO, CA ROOMS AS PART OF 94132 THE PHASE II BUILD OUT OF THE STM

(e) Amount of non- (f) Method of valuation

(q) Description of

(h) Purpose of grant

SHOULDER PADS FOR

THE FOOTBALL

PROGRAM

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(d) A mount of cash

(c) IRC section

(a) Name and address of

509 MENDELL STREET

SAN FRANCISCO, CA

94124

(b) EIN

GYMNASIUM 501(C)(3) 15,867 SAN FRANCISCO BROWN 94-3335353 TO PURCHASE 210 BOMBERS NEW HELMETS AND

(b) EIN (d) A mount of cash (e) Amount of non- (f) Method of valuation (a) Description of (h) Purpose of grant (a) Name and address of (c) IRC section ıf applicable (book, FMV, appraisal, organization arant cash non-cash assistance or assistance or government assistance other) SAN MATEO COUNTY 45-0617342 501(C)(3) 20,000 TO SUPPORT THE SHERIFF'S ACTIVITIES SAN MATEO COUNTY LEAGUE STARFC SOCCER 3151 EDISON WAY PROGRAM, SERVING REDWOOD CITY, CA 94063 APPROXIMATELY 500 YOUTHS AGE 4-18 27-0719761 501(C)(3) 10,000 SOUASHDRIVE INC TO PROVIDE NEW 2362 BANCROFT WAY PAIRS OF PROPERLY **SUITE 200** FITTING ATHLETIC BERKELEY, CA 94704 SHOES, A NEW SOUASH RACQUET. AND A TEAM UNIFORM TO NEW STUDENTS IN THE PROGRAM, AND TO COVERTRAVEL COSTS AND TOURNAMENT FEES 31-1625735 501(C)(3) 9,200 TREASURE ISLAND SAILING FOR THE PURCHASE CENTER OF TWO OUTBOARD 698 CALIFORNIA AVENUE MOTORS FOR THE SAFETY BOATS AND 112 SAN FRANCISCO, CA SEVEN NEW 11B AND 94130 MAIN SAILS FOR

TISC'S FLEET OF ESSENTIAL J/24 KEELED BOATS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of (b) EIN (c) IRC section (d) A mount of cash (e) A mount of non- (f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance or government assistance other) SAN FRANCISCO PARKS 23-7131784 501(C)(3) 100,000 RENOVATION OF THE ALLIANCE GOLDEN GATE PARK 1663 MISSION STREET TENNIS CENTER SAN FRANCISCO, CA 94103 L SUPPORT

DEMARILLA ACADEMY 175 GOLDEN GATE AVENUE SAN FRANCISCO,CA	501(C)(3)	50,000		GENERAL
94102				

25,000

GENERAL SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

94-1558659

BRANDEIS-HILLEL DAY

180 N SAN PEDRO ROAD SAN RAFAEL, CA 94903

SCHOOL

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. (a) Name and address of **(b)** EIN (c) IRC section (d) A mount of cash (e) A mount of non- (f) Method of valuation (a) Description of (h) Purpose of grant organization if applicable arant cash (book, FMV, appraisal, non-cash assistance or assistance or government assistance other) 68-0358005 501(C)(3) 7,500 GENERAL SUPPORT

COMMUNITY YOUTH CENTER 2241 GALAXY COURT

CONCORD.CA 94520

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

▶Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

DLN: 93493320002386

OMB No 1545-0047

2015

SCHEDULE M Noncash Contributions (Form 990)

► Attach to Form 990.

Department of the Treasury

Internal Revenue Service

▶Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990

Open to Public Inspection

	ne of the organization 1PIC CLUB FOUNDATION				Employer identificat	ion nu	mber	
JLII	THE CLOB FOUNDATION				94-3160462			
P	art I Types of Property							
		(a) Check If applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d Method of d noncash contrib	etermı		ts
1	Art—Works of art	Х	1	3,500	FMV			
2	Art—Historical treasures .							
3	Art—Fractional interests							
4	Books and publications							
5	Clothing and household							
_	goods							
	Boats and planes Intellectual property							
	Securities—Publicly traded .	X	4	6,218	EM V			
	Securities—Closely held stock .	_^		0,210	1111			
	Securities—Partnership, LLC, or trust interests							
12	Securities—Miscellaneous							
13	Qualified conservation contribution—Historic structures							
14	Qualified conservation contribution—Other							
15	Real estate—Residential .							
16	Real estate—Commercial							
17	Real estate—Other							
18	Collectibles							
	Food inventory							
	Drugs and medical supplies .							
	Taxidermy							
	Historical artifacts							
	Scientific specimens							
	Archeological artifacts	C						
25	O ther ► ()	See Additional Data						
26	Other ▶ ()							
	Other ▶ ()							
28	Other ▶ ()							
29	Number of Forms 8283 received	by the orga	inization during the tax yea	r for contributions				
	for which the organization comple	ted Form 8	283, Part IV, Donee Ackno	owledgement	29			0
30a	a During the year, did the organiza	ition receiv	e by contribution any prope	rty reported in Part I, lines	1 through 28, that		Yes	No
	ıt must hold for at least three ye	ars from the	e date of the initial contribu	tion, and which is not requ	red to be used			
	for exempt purposes for the enti	re holdina p	period?			30a	1	No
	If "Yes," describe the arrangement	٠.				554		110
31	<u>-</u>			eview of any non-standard	contributions 2	31	Yes	
	Does the organization have a gif Does the organization hire or us	·		•		<u> </u>		ı
	contributions?	•	-			32a	<u> </u>	No
1 33	If "Yes," describe in Part II If the organization did not report	: an amount	in column (c) for a type of	property for which column	(a) is checked,			
	describe in Part II							

PART I, COLUMN (B) THE NUMBER OF CONTRIBUTIONS REFLECTS THE NUMBER OF DONATIONS. NOT THE NUMBER OF ITEMS DONATED

Schedule M (Form 990) (2015)

Additional Data

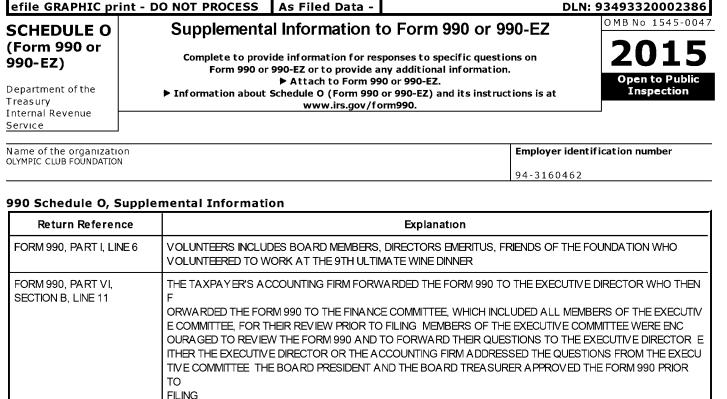
Software ID: Software Version:

EIN: 94-3160462

Name: OLYMPIC CLUB FOUNDATION

Part I, Types of Property, Lines 25-28

28	(a) Check If applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
Other ► (OTHER AUCTION ITEMS)	X	15	25,333	FMV
Other►(WINE)	Х	75	12,813	FMV
Other►(WINE TASTING PACKAGE)	X	17	7,319	FMV
Other▶(DINING PACKAGE)	Х	12	7,100	FMV
Other ► (VACATION PACKAGE)	Х	2	2,200	FM V
Other ► (GIFT CERTIFICATES/TICKETS)	X	6	1,398	FMV
Other ► (TOYS & GAMES)	Х	1	60	FMV



990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	THE FOUNDATION'S CONFLICT OF INTEREST POLICY APPLIES TO ANY DIRECTOR, OFFICER, OR MEMBER OF A COMMITTEE TO WHICH THE BOARD HAS DELEGATED POWERS WHO HAS A DIRECT OR INDIRECT FINANCIAL INTEREST IN ANY TRANSACTION WITH THE FOUNDATION INTERESTED PERSONS MUST DISCLOSE THE EXISTENCE OF THE FINANCIAL INTEREST, INCLUDING ALL MATERIAL FACTS, TO THE BOARD OF DIRECTORS (OR IT'S DULY DESIGNATED COMMITTEE) THE REMAINING DISINTERESTED BOARD OR COMMITTEE MEMBERS DETERMINE WHETHER A CONFLICT OF INTEREST EXISTS WITH REGARD TO THE TRANSACTION OR ARRANGEMENT IF A CONFLICT OF INTEREST IS DETERMINED TO EXIST, THE PERSON WITH THE CONFLICT MUST RECUSE THEMSELVES FROM DELIBERATION AND VOTING ON THE TRANSACTION, AND THE REMAINING DISINTERESTED BOARD OR COMMITTEE MEMBERS SHALL DETERMINE WHETHER THE FOUNDATION CAN OBTAIN WITH REASONABLE EFFORTS A MORE ADVANTAGEOUS TRANSACTION OR ARRANGEMENT FROM A PERSON OR ENTITY THAT WOULD NOT GIVE RISE TO A CONFLICT OF INTEREST IF NOT, THE DISINTERESTED BOARD OR COMMITTEE MEMBERS DETERMINE BY MAJORITY VOTE WHETHER THE TRANSACTION OR ARRANGEMENT IS IN THE FOUNDATION'S BEST INTEREST AND WHETHER IT IS FAIR AND REASONABLE TO ENSURE THAT THE FOUNDATION OPERATES IN A MANNER CONSISTENT WITH ITS CHARITABLE PURPOSES AND DOES NOT ENGAGE IN ACTIVITIES THAT COULD JEOPARDIZE ITS TAX-EXEMPT STATUS, PERIODIC REVIEWS OF COMPENSATION ARRANGEMENTS AND PARTNERSHIPS, JOINT VENTURES, AND ARRANGEMENTS WITH MANAGEMENT ORGANIZATIONS SHALL BE CONDUCTED THE BOARD MAY, AT ITS DISCRETION, ENGAGE OUTSIDE EXPERTS TO ASSIST IN EVALUATING WHETHER SUCH ARRANGEMENTS CONFORM TO THE FOUNDATION'S WRITTEN POLICIES, REFLECT ARM'S LENGTH NEGOTIATIONS, AND DO NOT RESULT IN PRIVATE INUREMENT OR IMPERMISSIBLE PRIVATE BENEFIT THE BOARD RETAINS ULTIMATE RESPONSIBILITY FOR MONITORING AND ENFORCEMENT OF THE CONFLICT OF INTEREST POLICY
FORM 990, PART VI, SECTION B, LINE 15A	THE FOUNDATION USES MARKET COMPARISON AND EXPERIENCE IN DETERMINING AND APPROVING COMPENSA TION AND BENEFIT PAYMENTS TO OFFICERS, DIRECTORS AND KEY EMPLOYEES THE FOUNDATION EMPLOYE ES COMPLETED SELF EVALUATIONS THAT WERE SUBMITTED TO THE EXECUTIVE COMMITTEE THE COMMITTE E SOLICITED EMPLOYEE REVIEWS FROM COMMITTEE CHAIRS COMPENSATION WAS VOTED ON IN AN EXECUT IVE SESSION OF A BOARD OF DIRECTORS MEETING

990 Schedule O, Supplemental Information

Return Reference Explanation

FORM 200 PART VI. THE FOLINDATION MAKES ITS CONFEDENCE CONFEDENCE CONFEDENCE POLICY AND FINIANCIAL

· '	STATEMENTS AVAILABLE UPON REQUEST FOR THE SAME PERIOD OF TIME SET FORTH IN SEC 6104(D)
FORM 990, PART XI, LINE	RETURNED GRANT NETTED AGAINST EXPENSES 1,000