Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung

benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No 1545-0047 Open to Public Inspection

Number and street (or P 0 box firmal is not delivered to street address) Renombase Telephone number P171 WILSHIRE BLVD Renombase Telephone number Renombase Re	A	For the	e 2012 calendar year, or tax year beginning $$ APR $$ 1 , $$ 2012 $$ and ending	<u>M</u> AR 31, 2013	
Second Process Sec	B	Check if applicab		D Employer identific	ation number
Dong Business As 94-3478012	3	Addre	S C/O COHEN PIVO CPA'S	1	
Signature 91.71 WILSHIRE BLVD 40.0 3.10-274-584.7	_ _]வ	Name	Doing Business As	94-34	178012
BEVERLY HILLS, CA 90210 H(s) is the a group return for affinities? Yes No 9171 WILSHIRE BLVD., STE 400, BEVERLY HILLS, H(s) is the a group return for affinities? Yes No 9171 WILSHIRE BLVD., STE 400, BEVERLY HILLS, H(s) is the a group return for affinities? Yes No 9171 WILSHIRE BLVD., STE 400, BEVERLY HILLS, H(s) is the state of the part of the par	⇒ [¥[Termi	_ l		274-5847
Second Power and address of principal officer/BRUCE COHEN 9171 WILSTRE BLVD. STE 400 BEVERLY HILLS Heb) Are all affiliates included Ves No IT No. ** attach a list. (see instructions) Medical Programs No IT No. ** attach a list. (see instructions) Website: WWW.AFER.ORG Heb) (group exemption number No Medical Programs No IT No. ** attach a list. (see instructions) Website: WWW.AFER.ORG Heb) (group exemption number No IT No. ** attach a list. (see instructions) Website: No IT No. ** attach a list. (see instructions) Website: No IT No. ** attach a list. (see instructions) Website: No IT No. ** attach a list. (see instructions) Website: No IT No. ** attach a list. (see instructions) Website: No IT No. ** attach a list. (see instructions) Website: No IT No. ** attach a list. (see instructions) Website: No IT No. ** attach a list. (see instructions) Website: No IT No. ** attach a list. (see instructions) Website: No IT No. ** attach a list. (see instructions) Website: No IT No. ** attach a list. (see instructions) Website: No. ** attach a list. (see instructions) No. ** attach a list. (see instructions) No. ** attach a list. (see instructions) Website: No. ** attach a list. (see instructions) N	∑ ∑ E	Amen retum Applio	City, town, or post office, state, and ZIP code		
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Website: ▶ WWW .AFER.ORG	<u> </u>	Tax-ex			
Part Summary 1 Brefly describe the organization's mission or most significant activities: TO SUPPORT EQUALITY AND EQUAL RIGHTS FOR ALL AMERICANS WITH SPECIAL FOCUS ON LIGHT COMMONITY.					
Part Summary					
RIGHTS FOR ALL AMERICANS WITH SPECIAL FOCUS ON LGBT COMMUNITY. Check this box				· · · · · · · · · · · · · · · · · · ·	
RIGHTS FOR ALL AMERICANS WITH SPECIAL FOCUS ON LGBT COMMUNITY. Check this box		1	Briefly describe the organization's mission or most significant activities: TO SUPPO	RT EQUALITY AN	ND EQUAL
B Net unrelated business taxable income from Form 990-T, line 34 Prior Year Current Year 3,129,219. 2,522,117. 0. 0. 0. 0. 10 Investment income (Part VIII, Inite 11) 11 Other revenue (Part VIII, column (A), lines 3,4, and 70	Š		RIGHTS FOR ALL AMERICANS WITH SPECIAL FOCUS	ON LGBT COMMUN	NITY.
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B Net unrelated business taxable income from Form 990-T, line 34 Prior Year Current Year 3,129,219. 2,522,117. 0. 0. 0. 0. 10 Investment income (Part VIII, Inite 11) 11 Other revenue (Part VIII, column (A), lines 3,4, and 70	ove.	3			7
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8 Contributions and grants (Part VIII, line 1th) 9 Program service revenue (Part VIII, line 2g) 10 Investment income (Part VIII, column (A), lines 29, 4, and 2d) 11 Other revenue (Part VIII, column (A), lines 5, 6d, 6c, 9c, 10c, and 11e) 12 Total revenue add lines 8 through 11 (must equal Part VIII, column (A), lines 12) 13 Grants and similar amounts paid (Part IX, column (A), lines 4) 14 Benefits paid to or for members (Part IX, column (A), lines 4) 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 510) 16a Professional fundraising fees (Part IX, column (A), line 11e) 17 Other expenses (Part IX, column (A), line 11e) 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 19 Revenue less expenses. Subtract line 18 from line 12 20 Total assets (Part X, line 16) 21 Total liabilities (Part X, line 26) 22 Total assets (Part X, line 26) 23 Total assets (Part X, line 26) 24 Total liabilities (Part X, line 26) 25 Total assets of und balances. Subtract line 21 from line 20 26 Total assets of und balances. Subtract line 21 from line 20 27 Total assets of und balances. Subtract line 21 from line 20 28 Signature of officer 29 BRUCE COHEN, PRESIDENT 20 Type or print name and title 20 Firm's name COHEN PIVO & COMPANY 21 Firm's name COHEN PIVO & COMPANY 21 Firm's address 9 171 WILSHTRE BLVD. SUIT 30 Firm's address 9 171 WILSHTRE BLVD. SUIT 31 BEVERLY HILLS, CA 90210	-		1/ 1/ (-10/5) 12 - 1/	Prior Year	Current Year
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16a Professional fundraising fees (Part IX, column (A), line 11e) b Total fundraising expenses (Part IX, column (D), line 25) 124,556. 1,246,849. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 4,403,267. 1,838,963. 19 Revenue less expenses. Subtract line 18 from line 12 4,64,643. 683,355. 20 Total assets (Part X, line 16) 1,354,318. 2,037,672. 21 Total liabilities (Part X, line 26) 0.	s	1		435,190.	471,364.
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Beginning of Current Year End of Year		١			
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232002 12-10-12

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Form 990 (2012)

Total program service expenses

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1 `	(4)(1) (4			
	If "Yes," complete Schedule A .	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2_	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
_	during the tax year? If "Yes," complete Schedule C, Part II	4_		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			l
_	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			l
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			١
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			١,,
40	If "Yes," complete Schedule D, Part IV	9_		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			.,
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
_	as applicable.			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI		Х	
h	Did the organization report an amount for investments other securities in Part X, line 12 that is 5% or more of its total	11a		
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII			Х
c	Did the organization report an amount for investments program related in Part X, line 13 that is 5% or more of its total	11b		_ A
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	116		
_	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			-
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	<u> </u>	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines		,	
	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			••
00	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		_X
D	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	000	(0.6 : -
		Form	990 ((2012)

Form 990 (2012) C/O COHEN PIVO CPA'S

Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the			
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25	24a		X
ь	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			٠,
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			l v
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			٠,
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	24		v
05-	Part V, line 1	34		X
35a		35a	<u> </u>	<u> </u>
D	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	254		
26	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	 	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	26		x
27	If "Yes," complete Schedule R, Part V, line 2	36		 ^
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	37		x
20	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	3/		 ^
38	Note. All Form 990 filers are required to complete Schedule O	38	X	
	Motor Air Form 555 file are required to complete doffedule 5		•	(2012)
		. 5		· ·-/

Page 5

	Check if Schedule O contains a response to any question in this Part V		-		Yes	N
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	64		1.55	<u> </u>
ь	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0	1		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and	eporta	ible gaming			
	(gambling) winnings to prize winners?			1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					Γ
	filed for the calendar year ending with or within the year covered by this return	2a	8			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retu	rns?		2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instruction	s)			,	Г
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a		
þ	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O			3b		
la	At any time during the calendar year, did the organization have an interest in, or a signature or other	autho	rity over, a			-
	financial account in a foreign country (such as a bank account, securities account, or other financial	accou	nt)?	4a	i	
b	If "Yes," enter the name of the foreign country: ▶					
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial	Accou	nts.			
ā	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transfer	action	?	5b		
C	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c		L
àa	Does the organization have annual gross receipts that are normally greater than \$100,000, and did to	he org	anızatıon solıcıt			
	any contributions that were not tax deductible as charitable contributions?			6a		<u> </u>
b	If "Yes," did the organization include with every solicitation an express statement that such contribu	tions c	r gifts			
	were not tax deductible?			6b		ļ.,
•	Organizations that may receive deductible contributions under section 170(c).					
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se	rvices	provided to the payor?	_7a		L
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		Ļ
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w	as rec	uired			
	to file Form 8282?	I	I	7c		<u> </u>
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d	<u> </u>	_		١,
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of		ct?	7e		
T _	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit cont			7f		H
9	If the organization received a contribution of qualified intellectual property, did the organization file F		•	7g		-
h 3	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organizations maintaining depart advised funds and parties 500(a)(3) augustics are already and parties are already and parties are a second funds are a second funds and parties are a second funds are a second funds and parties are a second funds are a second funds and parties are a second funds are a second funds and parties are a second funds are a second funds and parties are a second funds are a second funds and parties are a second funds are a second funds and parties are a second funds are a			7h		ŀ
,	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Decreasing organizations of a denor advised fund maintained by a sponsoring organization, how expense business heldings of					
)	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at Sponsoring organizations maintaining donor advised funds.	any un	ie during the year?	8		\vdash
a	Did the organization make any taxable distributions under section 4966?			0-		
	Did the organization make a distribution to a donor, donor advisor, or related person?			9a 9b		\vdash
)	Section 501(c)(7) organizations. Enter:			80		-
a	Initiation fees and capital contributions included on Part VIII, line 12	10a				
ь	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	., .			
	Section 501(c)(12) organizations. Enter:		l			
а	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	11b				
la	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041	?	12a		ĺ
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				Γ
}	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
	Note. See the instructions for additional information the organization must report on Schedule O.				, ,, ,	[
b	Enter the amount of reserves the organization is required to maintain by the states in which the					
	organization is licensed to issue qualified health plans	13b				
c	Enter the amount of reserves on hand	13c				
ła	Did the organization receive any payments for indoor tanning services during the tax year?			14a		
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedul	e 0		14b		L

Page 6

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response to any question in this Part VI		<u> </u>			X					
Sec	tion A. Governing Body and Management					r					
			1	_ 	Yes	No					
1a	Enter the number of voting members of the governing body at the end of the tax year	1a		4							
	If there are material differences in voting rights among members of the governing body, or if the governing										
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O			_							
ь	Enter the number of voting members included in line 1a, above, who are independent	1b		4							
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	p with	any other								
_	officer, director, trustee, or key employee?			2	X						
3	Did the organization delegate control over management duties customarily performed by or under the	e direc	t supervision								
	of officers, directors, or trustees, or key employees to a management company or other person?			3		X					
4	Did the organization make any significant changes to its governing documents since the prior Form 9		s filed?	4		X					
5	Did the organization become aware during the year of a significant diversion of the organization's ass	sets?		5 6	ļ	X					
	6 Did the organization have members or stockholders? 7a Did the organization have members attackholders as other paragraphs and the appropriate standard and the										
7a	Did the organization have members, stockholders, or other persons who had the power to elect or approximately a second of the control of the	opoint	one or								
	more members of the governing body?			7a		X					
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, s	tockh	olders, or								
_	persons other than the governing body?			7b		X					
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year.	ar by th	e following		,,						
a	The governing body?		•	8a	X						
b	Each committee with authority to act on behalf of the governing body?			8b	X_						
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea	ched	at the			v					
Sac	organization's mailing address? If "Yes," provide the names and addresses in Schedule O			9		Х					
000	tion B. Policies (This Section B requests information about policies not required by the Internal Re	evenue	Code.)		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \						
102	Did the organization have local chapters, branches, or effiliates?			40	Yes	No X					
	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such cl			10a		Α.					
Ü	and branches to ensure their operations are consistent with the organization's exempt purposes?	napter	s, amiliates,	406							
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing bod	v bofo	ro filing the form?	10b 11a	Х						
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	y belo	re illing the form?	1118	^						
	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	х						
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise	to con	flicte 2	12b	X						
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y			120		-					
_	in Schedule O how this was done	C3, C	SCIDE	12c		X					
13	Did the organization have a written whistleblower policy?			13		X					
14	Did the organization have a written document retention and destruction policy?			14		X					
15	Did the process for determining compensation of the following persons include a review and approva	al by in	denendent .	'							
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		aoponaom								
а	The organization's CEO, Executive Director, or top management official			15a		X					
	Other officers or key employees of the organization			15b		X					
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).										
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arranger	nent w	rith a								
	taxable entity during the year?			16a	<u> </u>	X					
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	te its p	articipation								
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ										
	exempt status with respect to such arrangements?			16b							
Sec	tion C. Disclosure										
17	List the states with which a copy of this Form 990 is required to be filed ▶CA, NY										
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T	(Sect	on 501(c)(3)s only)	avaılab	le	_					
	for public inspection. Indicate how you made these available. Check all that apply.										
	Own website Another's website X Upon request Other (explain		•								
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, co	nflict o	of interest policy, ar	nd finan	cıal						
	statements available to the public during the tax year.										
20	State the name, physical address, and telephone number of the person who possesses the books are	nd rec	ords of the organiza	ıtıon: ▶							
	COHEN PIVO AND COMPANY, CPA'S - 310-274-5847		210								
32006	9171 WILSHIRE BLVD., SUITE 400, BEVERLY HILLS, CA	90	210		***						
2-10-	12			Form	990	20121					

94-3478012

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

X

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B))			(D)	(E)	(F)	
Name and Title	Average	/40	Positio			ntion more than one		Reportable	Reportable	Estimated	
	hours per	box, unless person is both an officer and a director/trustee)			is bot	h an	compensation	compensation	amount of		
	week	\vdash	Cer a		i acic	T	T	from	from related	other	
	(list any hours for	director						the organization	organizations (W-2/1099-MISC)	compensation from the	
	related	5	器			Safe		(W-2/1099-MISC)	(***2/1099-141130)	organization	
	organizations	trustee	Institutional trustee		8	£		(11 2 1000 111100)		and related	
	below	Individual	튫	5	Key employee	2 ST CC	듛			organizations	
	line)	혈	<u>15</u>	o∰ce	ş	Highest compens employee	Ē				
(1) CHAD GRIFFIN (SCHEDULE O)	5.00									•	
BOARD MEMBER		X		X				0.	0.	0	
(2) BRUCE COHEN (SCHEDULE O)	5.00										
BOARD MEMBER / PRESIDENT		X		X				0.	0.	0	
(3) ROB REINER	5.00										
BOARD MEMBER		X						0.	0.	0	
(4) MICHELE SINGER REINER (SCH O)	5.00										
BOARD MEMBER / SEC'Y-TREAS		X		X]		0.	0.	0	
(5) DUSTIN LANCE BLACK	5.00										
BOARD MEMBER		X			l			0.	0.	0	
(6) KENNETH B. MEHLMAN	5.00										
BOARD MEMBER		X						0.	0.	0	
(7) JONATHAN LEWIS	5.00										
BOARD MEMBER		X						0.	0.	0	
(8) KRISTINA SCHAKE (SCHEDULE O)	5.00										
BOARD MEMBER		X						0.	0.	0	
(9) ADAM D. UMHOEFER	40.00			1							
EXECUTIVE DIRECTOR		Ì	L			X		115,000.	0.	0	
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Form **990** (2012)

C/O COHEN PIVO CPA'S

Par	Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees	, an	d Hi	ghe	st C	ompensated Employe	es (continued)			
	(A)	(B)			(0	C)			(D)	(E)	ŀ	(F)
	Name and title	Average hours per	Position (do not check more than one						Reportable	Reportable		Estim	
		week					is bot or/trus		compensation from	compensation from related		amou oth	
		(list any	Į.						the	organizations		comper	
		hours for	Ē	١.			2		organization	(W-2/1099-MIS	i i	from	
		related	SE SE	SE SE			eusal		(W-2/1099-MISC)			organi	zation
		organizations	翼	튵		9 <u>6</u>	E S					and re	
		below (ine)	Individual trustee or director	Institutional trustee	E E	Кеу етріоуее	Highest compensated employee	Former				organiz	ations
		(1116)	≝	본	ਠ	2	₹5	윤					
			l										
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					<u> </u>		L					·	
1 b	Sub-total .								115,000.		0.		0.
C	Total from continuation sheets to Part V	II, Section A							0.		0.		0.
<u>d</u>	Total (add lines 1b and 1c)						<u> </u>		115,000.		0.		0.
2	Total number of individuals (including but r	not limited to th	ose	liste	ed a	bov	e) wl	ho r	eceived more than \$100	,000 of reportable	•		
	compensation from the organization												1
											,	Y€	s No
3	Did the organization list any former officer	, director, or tr	uste	e, ke	ey er	mplo	yee	, or	highest compensated e	mployee on			
	line 1a? If "Yes," complete Schedule J for s	such individual										3	X
4	For any individual listed on line 1a, is the si	um of reportab	le c	omp	ensa	atior	n and	d ot	her compensation from	the organization			
	and related organizations greater than \$15	0,000? If "Yes,	" cc	mpl	ete :	Sch	edul	e J 1	for such individual		ļ	4	X
5	Did any person listed on line 1a receive or	accrue compe	nsat	ion 1	rom	any	/ unr	elat	ed organization or indivi	idual for services			
	rendered to the organization? If "Yes," con	nplete Schedul	e J	for s	uch	per	son					5	<u> </u>
Sect	tion B. Independent Contractors												
1	Complete this table for your five highest co	ompensated in	dep	ende	ent c	ont	racto	ors t	that received more than	\$100,000 of comp	oens	ation fron	1
_	the organization. Report compensation for	the calendar y	ear	endi	ng v	vith	or w	<u>rithir</u>	n the organization's tax	year.			
	(A)								(B)		_	(C)	
	Name and business								Description of s		C	ompensa	tion
	SON, DUNN & CRUTCHER							- 1	LEGAL AND AN				
<u>333</u>	S GRAND AVE, LOS ANG	ELES, C	<u>A</u> :	900	<u> 7 7 </u>	1			LEGAL EXPENS	ES		<u>537,</u>	939.
								1					
								ļ					
								ļ					
								ŀ					
									<u> </u>				
2	Total number of independent contractors (including but n	ot l	mıte	d to	tho	se la	stec	d above) who received n	nore than			
	\$100,000 of compensation from the organ	ization 🕨					1		<u> </u>	<u></u>			
												Form 99	0 (2012)

<i>1</i> 0	Check if Schedule O con	- Li Joponiae	12 day question	(A) Total revenue	(B) Related or exempt function	(C) Unrelated business	Revenue excluded from tax under sections 512
ω .		·····			revenue	revenue	sections 512, 513, or 514
1 a		. 1a					
Ē	Membership dues	. 1b	892,593.				
Š c	J	1c	092,593.				
	Related organizations	1d	 -				
· /	Government grants (contribu						
ا ج ا	All other contributions, gifts, gra similar amounts not included abo		629,524.				
ق م			023/324.				
9 g	Total. Add lines 1a-1f	s 12-17 \$		2,522,117.			
	. Totali / too iii too Ta 11		Business Code			***************************************	
2 a	ı		Business Code		İ		1
6 b							-
2 a b c d e							
a e	_						1
e e							
- f	All other program service rev	enue .					
g	Total. Add lines 2a-2f						
3	Investment income (including	dividends, intere	est, and				
	other sımılar amounts)		. >	338.			338.
4	Income from investment of ta	x-exempt bond p	proceeds >				
5	Royalties		<u> </u>				
		(i) Real	(II) Personal				
6 a							
b	•						
C.	, ,	L	L				
	Net rental income or (loss)	[0.0 ·					
/ a	Gross amount from sales of	(i) Securities	(ii) Other				
_	assets other than inventory Less: cost or other basis						
"	and sales expenses						
_	Gain or (loss)						
	Net gain or (loss)		•		ŀ		
II	Gross income from fundraising	na events (not					
בַּ	including \$ 892,	593 • of					
	contributions reported on line						
	Part IV, line 18	a	15,090.				
Other Revenu	Less: direct expenses	b	15,227.				
ء د	Net income or (loss) from fun	draising events	. ▶	<137.	>		<137.
9 a	Gross income from gaming a	ctivities. See					
	Part IV, line 19	а					
	Less: direct expenses	ь					
	Net income or (loss) from gar	_	>				·
10 a	Gross sales of inventory, less	returns					
	and allowances	a					
	Less: cost of goods sold	Ь	L				
<u> </u>	Net income or (loss) from sale						
11 a	Miscellaneous Reveni		Business Code				
lii a							+
6							
"	All other revenue	 		-	+		
ءً	Total. Add lines 11a-11d	•••	•				
12	Total revenue. See instructions	•		2,522,318.	0.	0 .	201.
2009 -10-12	. State of the mondonomy			, - = = , 5 2 0 0	<u> </u>		Form 990 (2012)

Part IX Statement of Functional Expenses

Do no	Check if Schedule O contains a response include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
	, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1 Gr	rants and other assistance to governments and				
or	ganizations in the United States-See Part IV, line 21 $oxedsymbol{oxed}$	120,750.	120,750.		
2 G	rants and other assistance to individuals in				
th	e United States. See Part IV, line 22				
3 G	rants and other assistance to governments,				
or	ganizations, and individuals outside the				
	nited States. See Part IV, lines 15 and 16				
	enefits paid to or for members				
	ompensation of current officers, directors,				
	ustees, and key employees				
	ompensation not included above, to disqualified				
	ersons (as defined under section 4958(f)(1)) and				
	ersons described in section 4958(c)(3)(B)	207 212	200 206	21 052	E 6 07E
	ther salaries and wages	397,313.	308,386.	31,952.	56,975
	ension plan accruals and contributions (include				
	ection 401(k) and 403(b) employer contributions)	41,717.	32,380.	3,355.	5 092
	ther employee benefits	32,334.	25,097.	2,600.	5,982 4,637
	ayroll taxes	32,334.	23,037.	2,000.	4,037
	ees for services (non-employees):				
	lanagement	549,245.	549,245.		
	egal	74,574.	343/243.	74,574.	
	ccounting bbbying	14/3/46		71/3/11	
	rofessional fundraising services See Part IV, line 17				
	vestment management fees				
	ther. (If line 11g amount exceeds 10% of line 25,				
_	olumn (A) amount, list line 11g expenses on Sch O)	23,521.	575.	22,946.	
	dvertising and promotion	39,536.	39,536.		
	ffice expenses	37,230.	16,933.	17,169.	3,128
	iformation technology	6,769.	5,254.	544.	971
	oyalties				
	ccupancy	72,061.	55,932.	5,795.	10,334
	ravel .	49,709.	38,583.	3,998.	7,128
	ayments of travel or entertainment expenses		·		
	or any federal, state, or local public officials				
9 C	onferences, conventions, and meetings				
: 0 In	iterest .				
21 P	ayments to affiliates				
2 D	epreciation, depletion, and amortization	21,190.	3,116.	17,498.	576
3 In	surance .				······································
	ther expenses Itemize expenses not covered				
	pove (List miscellaneous expenses in line 24e. If line 4e amount exceeds 10% of line 25, column (A)				
ar	mount, list line 24e expenses on Schedule O)				
	ONSULTANTS	320,328.	287,323.		33,005
	RESEARCH	29,355.	29,355.		
	ARKING	12,693.	9,852.	1,021.	1,820
d <u>F</u>	PRESS MONITORING	10,638.	10,638.		
	Il other expenses	1 000 000		101 120	104 == 1
	otal functional expenses. Add lines 1 through 24e	1,838,963.	1,532,955.	181,452.	124,556
	oint costs. Complete this line only if the organization				
	eported in column (B) joint costs from a combined				
e	ducational campaign and fundraising solicitation				
С	heck here If following SOP 98-2 (ASC 958-720)	<u> </u>	_		Form 990 (20)

232010 12-10-12

C/O COHEN PIVO CPA'S

Form 990 (2012) Part X **Balance Sheet** Check if Schedule O contains a response to any question in this Part X (A) **(B)** Beginning of year End of year 24,617. 210,585. 1 Cash - non-interest-bearing 1,286,197. 1,786,535. 2 Savings and temporary cash investments 3 3 Pledges and grants receivable, net Accounts receivable, net 4 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L Assets 7 Notes and loans receivable, net Inventories for sale or use 8 Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment: cost or other 39,101. 10a basis. Complete Part VI of Schedule D 7,808. 35,313. 31,293. b Less: accumulated depreciation 10b 11 Investments · publicly traded securities 11 Investments · other securities. See Part IV, line 11 12 13 Investments - program-related. See Part IV, line 11 13 323. 168. 14 Intangible assets 14 7,868. 9,091. 15 15 Other assets. See Part IV, line 11 1,354,318. 2,037,672 16 Total assets. Add lines 1 through 15 (must equal line 34) 16 17 17 Accounts payable and accrued expenses 18 Grants payable 18 19 Deferred revenue 19 20 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 23 Secured mortgages and notes payable to unrelated third parties 23 24 24 Unsecured notes and loans payable to unrelated third parties Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 25 0. 26 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), check here complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 1,354,318. 2,037,672. 27 27 Unrestricted net assets 28 Temporarily restricted net assets 28 Permanently restricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958), check here ▶ and complete lines 30 through 34. 30 30 Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building, or equipment fund 31 32 32 Retained earnings, endowment, accumulated income, or other funds

2,037,672. 2,037,672. Form 990 (2012)

33

Total net assets or fund balances

Total liabilities and net assets/fund balances

1,354,318. 1,354,318.

c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

review, or compilation of its financial statements and selection of an independent accountant?

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Form **990** (2012)

X

Х

2c

3a

Act and OMB Circular A-133?

SCHEDULE A

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section

Open to Public Inspection

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

AMERICAN FOUNDATION FOR EQUAL RIGHTS

Employer identification number

		C/O COH	EN PIVO CPA'	S					9	4-3478012			
Part I	Reason	for Public Char	ity Status (All organiz	ations mu	st complet	e this part	.) See inst	ructions.			_		
he organ	ization is not a	private foundation	because it is: (For lines 1	through 1	11, check o	only one b	ox.)				_		
1 🔲	A church, cor	nvention of churches	s, or association of churc	ches desci	ribed ın se	ction 170	(b)(1)(A)(i)						
2 🗀	A school des	cribed in section 17	'0(b)(1)(A)(ii). (Attach Sci	hedule E.)									
3			tal service organization of		in section	170(b)(1)(A)(iii).						
4	A medical res	search organization	operated in conjunction	with a hos	pital descr	ibed ın se	ction 170	(b)(1)(A)(ii	i). Enter	the hospital's name,			
	city, and state	=	•		•					·			
5 🗀	An organizati	on operated for the	benefit of a college or ur	niversity ov	wned or op	erated by	a governr	nental uni	t describ	ed in	_		
	section 170	(b)(1)(A)(iv). (Comple	ete Part II.)										
6	A federal, sta	ite, or local governm	ent or governmental unit	described	d in sectio	n 170(b)(1)(A)(v).						
7 X													
_	section 170(b)(1)(A)(vi). (Complete Part II.)												
8 🖳	A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)												
9 🗀	An organizati	on that normally rec	eives: (1) more than 33 1	1/3% of its	support fr	om contri	butions, m	nembershij	p fees, a	nd gross receipts fron	n		
	activities rela	ted to its exempt fur	nctions · subject to certa	ıın excepti	ons, and (2	2) no more	than 33 1	/3% of its	support	from gross investmen	nt		
	income and u	unrelated business t	axable income (less sect	ion 511 ta	x) from bu	sinesses a	cquired b	y the orga	nızatıon	after June 30, 1975.			
	See section	509(a)(2). (Complete	e Part III.)										
10 🖳	-		perated exclusively to te	-	-								
11 📖	An organizati	on organized and or	perated exclusively for th	e benefit (of, to perfo	rm the fur	ections of,	or to carry	y out the	purposes of one or			
			ations described in section). See se c	tion 509(a)(3). Ch	eck the box that			
		· · · · · · · · · · · · · · · · · · ·	organization and comple		_								
_	a Type I	•	-		nctionally i	-				n-functionally integrate	ed		
e			at the organization is not										
			han one or more publicly						9(a)(1) or	section 509(a)(2).			
f	If the organiz	ation received a writ	tten determination from t	the IRS tha	at it is a Ty	pe I, Type	II, or Type	e III		_	_,		
		rganization, check th								L	لــ		
9			organization accepted ar								_		
			lirectly controls, either al	one or tog	ether with	persons o	lescribed i	n (II) and (iii) below		<u> </u>		
			upported organization?							11g(i)	_		
			n described in (i) above?			•				11g(ii)	_		
		•	person described in (i) o	• •		-				11g(iii)			
h	Provide the f	ollowing information	about the supported or	ganization	(s).								
/3\ No		(II) FINI	(III) Turns of averagination	(iv) is the c	rganization	(v) Did voi	i notify the	(vi) is	the	(vill) Amount of monoton	<u> </u>		
	of supported anization	(ii) EIN	(iii) Type of organization (described on lines 1-9		sted in your			lorganizatio	on in col	(vii) Amount of monetar	y		
org	umzation		above or IRC section	governing	document?	(I) of you	r support?	(I) organiz U S	.?	обррон			
			(see Instructions))	Yes	No	Yes	No	Yes	No				
				1							_		
			<u>-</u>					_			_		
									<u> </u>		_		
											_		
-											_		
<u> Total</u>			1	<u></u>	<u> </u>		<u> </u>	<u> </u>			_		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2012

Schedule A (Form 990 or 990-EZ) 2012 C/O COHEN PIVO CPA'S

94-3478012 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support						
Cale	indar year (or fiscal year beginning in) 🕨	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and						-
	membership fees received. (Do not						
	ınclude any "unusual grants.")		3,413,691.	5,502,011.	3,129,219.	2,522,117.	14,567,038.
2	Tax revenues levied for the organ-						
	ızatıon's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
	Total. Add lines 1 through 3		3,413,691.	5,502,011.	3,129,219.	2,522,117.	14,567,038.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly			[
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
_	column (f)	<u> </u>		<u> </u>			3,077,908.
	Public support. Subtract line 5 from line 4	<u> </u>	<u> </u>	<u> </u>	I		11,489,130.
	ction B. Total Support		T				
	ndar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
	Amounts from line 4	-	3,413,691.	5,502,011.	3,129,219.	2,522,117.	14,567,038.
8	Gross income from interest,				:		
	dividends, payments received on						
	securities loans, rents, royalties		4,070.	170.	377.	338.	4 055
	and income from similar sources		4,070.	170.	3//.	338.	4,955.
9	Net income from unrelated business						
	activities, whether or not the		Ì				
40	business is regularly carried on		<u> </u>				
10	Other income. Do not include gain						
	or loss from the sale of capital			560 604	×410,972.	~127	<u>×</u> 971,713.>
44	assets (Explain in Part IV.) Total support. Add lines 7 through 10		 	7300,004.	2410,372.	<u> </u>	
	Gross receipts from related activities,	eto (coo instructi	4	E	L	12	13,600,280.
	First five years. If the Form 990 is for	·	•	d fourth or fifth to	ay yaar oo o oootio		
	organization, check this box and stor		s mst, second, tim	a, louren, or mar a	ax year as a sectio	11 30 1(0)(3)	$\triangleright X$
Sec	ction C. Computation of Publ		rcentage		••	-	
	Public support percentage for 2012 (column (fl)		14	%
	Public support percentage from 2011	• • • • • • • • • • • • • • • • • • • •	•	(7)		15	%
	33 1/3% support test - 2012. If the			n line 13, and line	14 is 33 1/3% or n	ore, check this bo	
	stop here. The organization qualifies						▶□
b	33 1/3% support test - 2011. If the		•		l line 15 is 33 1/3%	or more, check th	us box
	and stop here. The organization qual					·	
17a	10% -facts-and-circumstances tes	t - 2012. If the org	ganization did not o	check a box on line	e 13, 16a, or 16b, a	and line 14 is 10%	or more,
	and if the organization meets the "fac						
	meets the "facts-and-circumstances"	test. The organiza	ation qualifies as a	publicly supported	d organization	_	▶ □
b	10% -facts-and-circumstances tes					7a, and line 15 is	10% or
	more, and if the organization meets the						
	organization meets the "facts-and-circ	cumstances" test.	The organization of	qualifies as a publi	cly supported orga	anization	▶□
18	Private foundation. If the organization	n did not check a	box on line 13, 16	<u>a, 16b, 17a, or 17l</u>	b, check this box a	nd see instruction:	s ▶
					Sche	dule A (Form 990	or 990-EZ) 2012

Schedule A (Form 990 or 990-EZ) 2012 Part III: Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization	tion fails to
gualify under the tests listed below, please complete Part II.)	

Se	ction A. Public Support		-				
Cale	ndar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-		1				
	ızatıon's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and			1			1
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received				1		
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the		,				
	amount on line 13 for the year						
•	Add lines 7a and 7b						
	Public support (Subtract line 7c from line 6)	<u></u>		<u> </u>	1	<u>. [</u>	
Se	ction B. Total Support				T :		T
Cale	indar year (or fiscal year beginning in) 🕨	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
	Amounts from line 6				ļ.,.	ļ	1
10a	a Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources					<u> </u>	
t	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b,						
	whether or not the business is						
40	regularly carried on					_	
12	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part IV.)	<u></u>				1	
	Total support. (Add lines 9, 10c, 11, and 12)					504(-)(0)	
14	First five years. If the Form 990 is fo	r the organization	s first, second, thi	ra, tourth, or tiπh t	tax year as a sect	on 501(c)(3) organi	zation,
	check this box and stop here	is Support De	roontogo				
-	ction C. Computation of Publ			a aluma (6)		15	04
	Public support percentage for 2012 (column (I))	•	16	<u>%</u> %
	Public support percentage from 2011			<u> </u>	····	1101	
	ction D. Computation of Inve					17	<u>%</u>
17	·	•	• • •	ne 13, column (i))		18	<u>%</u>
18	Investment income percentage from			on line 14 and lin	19 15 je more then		
198	a 33 1/3% support tests - 2012. If the	=					., is not ▶ □
	more than 33 1/3%, check this box a		-				and
	33 1/3% support tests - 2011. If the line 18 is not more than 33 1/3%, che	_					. —
20	Private foundation. If the organization						
	rivate journation. If the organization	AT GIG HOL CHECK A	. DON OIT HITE 14, 13	Ja, OL 180, CHECK			00 == 000 E31 0010

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements ► Complete if the organization answered "Yes," to Form 990,

➤ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
➤ Attach to Form 990.
➤ See separate instructions.

2012
Open to Public Inspection

Name of the organization

AMERICAN FOUNDATION FOR EQUAL RIGHTS

Employer identification number 94-3478012

Pat	Organizations Maintaining Donor Advise	d Funds or Other Similar Funds	or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line	e 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		_
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advis	sed funds
	are the organization's property, subject to the organization's	•	Yes No
6	Did the organization inform all grantees, donors, and donor a	*	used only
	for charitable purposes and not for the benefit of the donor of	- · · ·	*
	Impermissible private benefit?		Yes No
Pa		ganization answered "Yes" to Form 990, F	
1	Purpose(s) of conservation easements held by the organizati		
	Preservation of land for public use (e.g., recreation or e		storically important land area
	Protection of natural habitat		tified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualif	fied conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		
	.,		Held at the End of the Tax Year
а	Total number of conservation easements		2a
ь	Total acreage restricted by conservation easements	·	2b
С	Number of conservation easements on a certified historic str	ucture included in (a)	2c
d	Number of conservation easements included in (c) acquired	• • • • • • • • • • • • • • • • • • • •	ure
_	listed in the National Register		2d
3	Number of conservation easements modified, transferred, re-	leased, extinguished, or terminated by the	e organization during the tax
	year ▶		· - · · · · · · · · · · · · · · · · · · ·
4	Number of states where property subject to conservation ea	sement is located >	
5	Does the organization have a written policy regarding the per		
	violations, and enforcement of the conservation easements it		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	and enforcing conservation easements of	luring the year ▶
7	Amount of expenses incurred in monitoring, inspecting, and		
8	Does each conservation easement reported on line 2(d) above		
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservati	on easements in its revenue and expense	e statement, and balance sheet, and
	include, if applicable, the text of the footnote to the organization	tion's financial statements that describes	the organization's accounting for
	conservation easements.		
Pa	で組 Organizations Maintaining Collections o	f Art, Historical Treasures, or O	ther Similar Assets.
	Complete if the organization answered "Yes" to Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (AS	SC 958), not to report in its revenue state	ment and balance sheet works of art,
	historical treasures, or other similar assets held for public ext	nibition, education, or research in furthera	nce of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that descri	bes these items.	
b	If the organization elected, as permitted under SFAS 116 (AS	SC 958), to report in its revenue statemen	t and balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, ed	ducation, or research in furtherance of pu	blic service, provide the following amounts
	relating to these items:		
	(i) Revenues included in Form 990, Part VIII, line 1		> \$
	(ii) Assets included in Form 990, Part X		> \$
2	If the organization received or held works of art, historical tre	asures, or other similar assets for financia	
	the following amounts required to be reported under SFAS 1	16 (ASC 958) relating to these items:	
а	Revenues included in Form 990, Part VIII, line 1		> \$
b	Assets included in Form 990, Part X		▶ \$

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2012

AMERICAN FOUNDATION FOR EQUAL RIGHTS

Sche	dule D (Form 990) 2012 C/O COH	EN PIVO CP	A'S				94	4-34	78012	Page 2
Par	t 腓 Organizations Maintaining C	collections of A	rt, Hist	orical Tr	easures, c	or Other	Similar	Asset	S (continu	ed)
3	Using the organization's acquisition, accessi	on, and other record	ls, check	any of the	following tha	it are a sign	ificant us	e of its	collection	tems
•	(check all that apply):									
а	Public exhibition	d	ι 🗆 ι	_oan or exc	hange progra	ams				
b	Scholarly research	е	. 🗆	Other						
c	Preservation for future generations									
4	Provide a description of the organization's co	ollections and explai	n how th	ey further t	he organizati	on's exemp	t purpose	e ın Part	XIII.	
5	During the year, did the organization solicit of	r receive donations	of art, his	storical trea	sures, or oth	er sımılar as	ssets		_	
	to be sold to raise funds rather than to be ma	aintained as part of t	the organ	nization's co	ollection?				Yes	No_
Par	Escrow and Custodial Arran reported an amount on Form 990, Pa		ete if the	organizatio	n answered	'Yes' to Fo	rm 990, F	Part IV, li	ne 9, or	
1a	Is the organization an agent, trustee, custod	ian or other intermed	diary for d	contribution	s or other as	sets not inc	cluded			
	on Form 990, Part X?								Yes	No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	llowing t	able:						
									Amount	
c	Beginning balance						1c			
d	Additions during the year						1d			
е	Distributions during the year						1e			
f	Ending balance						1f			
2a	Did the organization include an amount on F	orm 990, Part X, line	21?						Yes	No
<u>b</u>	If "Yes," explain the arrangement in Part XIII.	. Check here if the ex	xplanatio	n has been	provided in	Part XIII				
Par	t V Endowment Funds. Complete	f the organization ar	swered	"Yes" to Fo	rm 990, Part	IV, line 10.				
		(a) Current year	(b) P	nor year	(c) Two year	rs back (d)	Three yea	rs back	(e) Four y	ears back
1a	Beginning of year balance									
b	Contributions									
c	Net investment earnings, gains, and losses									
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs									
f	Administrative expenses								-	
g	End of year balance							·		
2	Provide the estimated percentage of the cur	rent year end baland	e (line 1	g, column (a	a)) held as:					
а	Board designated or quasi-endowment		_%							
b	Permanent endowment ▶	%								
c	Temporarily restricted endowment ▶	%								
	The percentages in lines 2a, 2b, and 2c should	uld equal 100%.								
За	Are there endowment funds not in the posse	ession of the organiz	ation tha	it are held a	nd administe	red for the	organizat	tion	_	
	by:								Y	es No
	(i) unrelated organizations								3a(i)	
	(ii) related organizations								3a(ii)	
b	If "Yes" to 3a(ii), are the related organizations	s listed as required o	on Sched	lule R?					3b	
4	Describe in Part XIII the intended uses of the	e organization's endo	owment f	unds.						
Par	t VI Land, Buildings, and Equipm	nent. See Form 990), Part X,	line 10.						
	Description of property	(a) Cost or of basis (investre			or other (other)		umulated eciation		(d) Book	value
1a	Land									
	Buildings .									
	Leasehold improvements									
d	Equipment									
	Other			3	9,101.		7,80	8.	31	,293.
	. Add lines 1a through 1e. (Column (d) must e	equal Form 990, Part	X, colun	nn (B), line 1	10(c).)				31	,293.

Schedule D (Form 990) 2012

AMERICAN FOUNDATION FOR EQUAL RIGHTS C/O COHEN PIVO CPA'S

art VII Investments - Other Securities. Sec a) Description of security or category (including name of security)	(b) Book value		valuation: Cost or en	d-of-year market value
Financial derivatives	, , = = =	(2, 2, 2, 2, 2, 2, 2, 2, 2, 2, 2, 2, 2, 2		
Closely-held equity interests				
Other				
(A)				
B)				
C)				
D)				
E)				
F)				···
G)			·	
H)				
(1)				
I. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	•			
ert VIII Investments - Program Related. Se				
(a) Description of investment type	(b) Book value	(c) Method of	valuation: Cost or en	d-of-year market valu
(1)				
(2)	· 		_ 	
(3)				
(4)			· 	
(5)				
(6)		•		
(7)				
(8)				
(9)				
10)				
al. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)	45			··········
art IX Other Assets. See Form 990, Part X, line				(h) Dantauskus
	Description			(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6) (7)		·· - · ·		
(8)				
(9)				
(0)				
al. (Column (b) must equal Form 990, Part X, col. (B) line	e 15)		•	
art X Other Liabilities. See Form 990, Part X, I				
(a) Description of liability		(b) Book value		
(1) Federal income taxes			7	
(2)			7	
(3)			7	
(4)			7	
(5)				
(6)			7	
(7)				
(8)			7	
(9)			7	
0)			7	
11)			7	
- 	25.		7	
al. (Column (b) must equal Form 990, Part X, col. (B) line	9 25.) ▶			

232053 12-10-12

AMERICAN FOUNDATION FOR FOUAL RIGHTS

	dule D (Form 990) 2012 C/O COHEN PIVO CPA'S	ZOTEL ICT			3478012 Page 4
Par	* XI Reconciliation of Revenue per Audited Financial Statem	ents With	Revenue per R	eturr	
1	Total revenue, gains, and other support per audited financial statements	-	Į	1	1,952,503.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains on investments	2a		İ	
Ь	Donated services and use of facilities	2b		- 1	
Ç	Recoveries of prior year grants .	2c		l	
d	Other (Describe in Part XIII.)	2d	130,352.	Ì	
е	Add lines 2a through 2d			2e	130,352.
3	Subtract line 2e from line 1			3	1,822,151.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
Ь	Other (Describe in Part XIII.)	4b	700,167.		
c	Add lines 4a and 4b		•	4c	700,167.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	•		5	2,522,318.
	t XII Reconciliation of Expenses per Audited Financial Staten	nents With	Expenses per	Retu	
1	Total expenses and losses per audited financial statements		, ,	1	1,880,926.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
c	Other losses	2c			
d	Other (Describe in Part XIII.)	2d	210,316.		
е	Add lines 2a through 2d			2e	210,316.
3	Subtract line 2e from line 1			3	1,670,610.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	•			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b	168,353.		
c	Add lines 4a and 4b			4c	168,353.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	1,838,963.
	t XIII Supplemental Information				
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part	III. lines 1a ar	nd 4: Part IV. lines 1t	and 2	2b: Part V. line 4: Part
	e 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part t				,
PAF	RT XI, LINE 2D - OTHER ADJUSTMENTS:				
PLE	EDGES RECEIVABLE				130,352.
	RT XI, LINE 4B - OTHER ADJUSTMENTS:				700,167.
	RT XII, LINE 2D - OTHER ADJUSTMENTS:				

Schedule D (Form 990) 2012

AMERICAN FOUNDATION FOR EQUAL RIGHTS

Schedule D (Form 990) 2012 C/O COHEN PIVO CPA'S	94-3478012 Page 5
Part XIII Supplemental Information (continued)	
ACCRUED EXPENSES	210,316.
	· · · · · · · · · · · · · · · · · · ·
PART XII, LINE 4B - OTHER ADJUSTMENTS:	
PRIOR YEAR ACCRUED EXPENSES	153,289.
PREPAID EXPENSES AND OTHER CASH / ACCRUAL DIFFERENCES	15,064.
TOTAL TO SCHEDULE D, PART XII, LINE 4B	168,353.
	· · · · · · · · · · · · · · · · · · ·
	
	

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

OMB No 1545-0047

2012

Open To Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

AMERICAN FOUNDATION FOR EQUAL RIGHTS

Employer identification number

С/О СОН	EN PIVO CPA'S				94-3478	012
Part I Fundraising Activities required to complete this par	Complete if the organization answert.	ered "Y	'es" to	Form 990, Part IV, I	ine 17. Form 990-EZ	filers are not
 Indicate whether the organization raise X Mail solicitations X Internet and email solicitations X Phone solicitations In-person solicitations Did the organization have a written of key employees listed in Form 990, F If "Yes," list the ten highest paid indicompensated at least \$5,000 by the 	e X Solicita f Solicita g X Special or oral agreement with any individual cart VII) or entity in connection with particular or entities (fundraisers) pure	tion of tion of fundra (Inclue	non-g gover aising ding o ional f	overnment grants nment grants events fficers, directors, true fundraising services?	stees or X Yes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	I DAVA CUSTOOV I		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
CAPITAL STRATEGIES - 14000		Yes	No			
OLD HARBOR LN, STE 202,	EVENT - LAS (PRIOR YEAR)	res	X	313,271.	9,000.	304,271.
List all states in which the organization or licensing.	on is registered or licensed to solicit	contrib	▶ outions	313,271. s or has been notified	9,000. d it is exempt from re	304,271. egistration
NY,CA						
, , , , , , , , , , , , , , , , , , , ,						
				· · · · · ·		

LHA Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. SEE PART IV FOR CONTINUATIONS

Schedule G (Form 990 or 990-EZ) 2012

232081 01-07-13

AMERICAN FOUNDATION FOR EOUAL RIGHTS 94-3478012 Page 2 Schedule G (Form 990 or 990-EZ) 2012 C/O COHEN PIVO CPA'S Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (b) Event #2 (c) Other events (a) Event #1 (d) Total events PROP 8 PLAY (add col. (a) through PRIOR YR DINNER col. (c)) (total number) (event type) (event type) 313,270 529,505. 64,908. 907,683. Gross receipts 64,908. 892,593. 298,180 529,505 Less: Contributions 15,090 15,090. Gross income (line 1 minus line 2) Cash prizes Noncash prizes Direct Expenses Rent/facility costs 9,967. 9,967. Food and beverages Entertainment 5,260. 5,260. Other direct expenses 15,227 10 Direct expense summary. Add lines 4 through 9 in column (d) <137 11 Net income summary. Combine line 3, column (d), and line 10 Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (d) Total gaming (add (b) Pull tabs/instant Revenue (a) Bingo (c) Other gaming bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Direct Expenses Noncash prizes Rent/facility costs Other direct expenses Yes Yes No No No Volunteer labor Direct expense summary. Add lines 2 through 5 in column (d) Net gaming income summary. Combine line 1, column d, and line 7 Enter the state(s) in which the organization operates gaming activities: Yes a is the organization licensed to operate gaming activities in each of these states? b If "No," explain: _ Yes

Schedule G (Form 990 or 990-EZ) 2012

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?

b if "Yes," explain:

232082 01-07-13

AMERICAN FOUNDATION FOR EQUAL RIGHTS

<u>Sch</u>	edule G (Form 990 or 990-EZ) 2012 C/O COHEN PIVO CPA'S 9	4-3478	<u> 30</u> 12	Page 3
	Does the organization operate gaming activities with nonmembers?		Yes	☐ No
	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed			
	to administer charitable gaming?		Yes	☐ No
13	Indicate the percentage of gaming activity operated in:		1	
a	The organization's facility	13a		%
b	An outside facility	13b		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records	:		
	Name ▶			
	Address ▶		<u> </u>	
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	☐ No
ŧ	o If "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the amoun	t		
	of gaming revenue retained by the third party > \$			
c	of "Yes," enter name and address of the third party:			
	Name ►			
	Address ▶			
16	Gaming manager information:			
	Name ▶			
	Gaming manager compensation ▶ \$			
	December of continue annualed N			
	Description of services provided			
	Director/officer Employee Independent contractor			
17	Mandatory distributions:			
а	a is the organization required under state law to make charitable distributions from the gaming proceeds to			
	retain the state gaming license?		Yes	☐ No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in	the		
	organization's own exempt activities during the tax year 🕨 \$			
Pa	Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, column lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional inform			
SC	HEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAI			•
) NAME OF FUNDRAISER: CAPITAL STRATEGIES			
<u> </u>				
<u>(I</u>) ADDRESS OF FUNDRAISER:			
<u>14</u>	000 OLD HARBOR LN, STE 202, MARINA DEL REY, CA 90292			
			_	
	Sobodulo G	(Earm 000	ar 000	E71 0010

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

AMERICAN FOUNDATION FOR EQUAL RIGHTS Employer identification number

C/O COHEN	PIVO CPA	A'S					94-34/8012
Part : General Information on Grants a	nd Assistance						
Does the organization maintain records to	to substantiate th	ne amount of the grant	s or assistance, the	grantees' eligibilit	y for the grants or as	sistance, and the selec	tion
criteria used to award the grants or assis	stance?						X Yes No
2 Describe in Part IV the organization's pro	ocedures for mon	itoring the use of gran	t funds in the United	d States.			
Part # Grants and Other Assistance to	Governments ar	nd Organizations in th	ne United States. C	omplete if the org	anization answered "	Yes" to Form 990, Part	IV, line 21, for any
recipient that received more than S	\$5,000. Part II ca	n be duplicated if add	tional space is need	ded			-
Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BROADWAY CARES / EQUITY FIGHTS							
AIDS - 165 W 46TH ST, SUITE 1300 -							
NEW YORK, NY 10036	13-3458820	501(C)(3)	93,750.	0.			
LAMBDA LEGAL		,					
120 WALL STREET, 19TH FLOOR							
NEW YORK, NY 10005	23-7395681	501(C)(3)	25,000.	0.			GENERAL SUPPORT
LESBIAN AND GAY LAWYERS ASSOCIATION OF LOS ANGELES - P O							
BOX 480318 - LOS ANGELES, CA 90048	95-3958662	501(C)(3)	2,000.	0.		-	GENERAL SUPPORT
						:	
2 Enter total number of section 501(c)(3) a			he line 1 table				<u>3.</u>

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2012)

AMERICAN FOUNDATION FOR EQUAL RIGHTS

Schedule I (Form 990) (2012) C/O COHEN PIVO CPA'S

94-3478012

Page 2

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
					
Supplemental Information. Complete this part to	provide the information	n required in Part I	, line 2, Part III, colum	n (b), and any other additional in	formation.
HEDULE I, PART I, LINE 2: ALL	OF THE GRAI	NTEE ORGAL	NIZATIONS A	RE 501(C)(3)	
GANIZATIONS, AND NO MONITORIN	G OR EXPEND	ITURE RES	PONSIBILITY	IS REQUIRED.	
					
					

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Department of the Treasury Internal Revenue Service Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2012
Open to Public Inspection

Name of the organization

AMERICAN FOUNDATION FOR EQUAL RIGHTS C/O COHEN PIVO CPA'S

Employer identification number 94-3478012

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
THE FOUNDATION SEEKS TO ACCOMPLISH ITS MISSION OF SUPPORTING EQUALITY
AND EQUAL RIGHTS FOR ALL AMERICANS INCLUDING LESBIAN, GAY, BISEXUAL AND
TRANSGENDER (LGBT) AMERICANS AND THEIR CHILDREN (THE "LGBT" COMMUNITY),
BY SECURING THE FUNDAMENTAL RIGHTS AS GUARANTEED BY THE CONSTITUTION OF
THE UNITED STATES THROUGH LITIGATION AND PUBLIC EDUCATION.
FORM 990, PART VI, SECTION A, LINE 2: DIRECTORS ROB REINER AND MICHELE
SINGER REINER HAVE A FAMILY RELATIONSHIP.
FORM 990, PART VI, SECTION B, LINE 11: COPIES OF FORM 990 WERE CIRCULATED
ELECTRONICALLY AMONG MEMBERS OF THE GOVERNING BODY FOR REVIEW, AND COMMENTS
WERE SOLICITED PRIOR TO FILING.

FORM 990, PART VI, SECTION C, LINE 19: GOVERNING DOCUMENTS, CONFLICT OF
INTEREST POLICY AND FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC UPON
WRITTEN REQUEST TO THE FOUNDATION'S OFFICE.
FORM 990, PART VII, SECTION A: OFFICERS AND DIRECTORS
CHANGES IN OFFICERS AND DIRECTORS OF ORGANIZATION
ON MAY 18, 2012, PURSUANT TO ACTION BY THE BOARD OF DIRECTORS, THE
FOLLOWING CHANGES TOOK PLACE IN THE OFFICERS OF THE ORGANIZATION:
CHAD GRIFFIN RESIGNED THE PRESIDENCY;
BRUCE COHEN RESIGNED THE OFFICE OF SECRETARY / TREASURER AND BECAME
PRESIDENT;
MIGHEL CINCED DECIME CECDEMARY / MDEACHDED

MICHELE SINGER REINER BECAME SECRETARY / TREASURER.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2012)

Name of the organization AMERICAN FOUNDATION FOR EQUAL RIGHTS C/O COHEN PIVO CPA'S	Employer identification number 94-3478012
	34-3470012
ON JULY 4, 2013, PURSUANT TO ACTION BY THE BOARDD OF DI	RECTORS,
KRISTINA SCHAKE WAS APPOINTED A DIRECTOR OF THE ORGANIZ	ATION.
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
ROUNDING	-1.
·	
	_
•	
	,

4562 Form

Department of the Treasury Internal Revenue Service (99)

Depreciation and Amortization 990 (Including Information on Listed Property)

► Attach to your tax return.

OMB No 1545-0172 2012

Attachment Sequence No 179

Name(s) shown on return

► See separate instructions.

Business or activity to which this form relates

Identifying number

AMER	RICAN	FOUNDA	ATION	FOR	EQUAL	RIGHTS
C/0	COHEN	PIVO	CPA'S	3		

FORM 990 PAGE 10

94-3478012

- ,	 								<u> </u>
P _i	art 📗 Election To Expense Certain Proper	ly Under Section 1	79 Note: If you	ı have any list	ed pro	perty, c	omplete Part	/ before yo	
1	Maximum amount (see instructions)	•						1	500,000.
2	Total cost of section 179 property place	ed in service (see	instructions)					2	
3	Threshold cost of section 179 property	before reduction	ın lımitatıon					3	2,000,000.
4	Reduction in limitation. Subtract line 3 f	rom line 2. If zero	or less, ente	r- 0			•	4	
5	Dollar limitation for tax year Subtract line 4 from line	1 If zero or less, enter	-0- If married filin	g separately, see	Instruction	ons		5	
6	(a) Description of pro			(b) Cost (busine			(c) Elected	cost	
					·				
		-							
7	Listed property. Enter the amount from	line 29				7			
	Total elected cost of section 179 prope	•	s in column (c)	lines 6 and	_ L 7	•		8	
	Tentative deduction. Enter the smaller	•	s iii Coldiiiii (c,	, intes o and	•	•		9	
	Carryover of disallowed deduction from		011 Form <i>156</i>	20			•	10	
	Business income limitation. Enter the sr	_			ا ما اسما				
			=		•	ie 5	•	11	
	Section 179 expense deduction. Add lir	•			e 11 ▶ [.		12	
	Carryover of disallowed deduction to 20					13			
	te: Do not use Part II or Part III below for								
	Special Depreciation Allowa		 						
14	Special depreciation allowance for qual-	fied property (otl	her than listed	l property) pla	aced in	service	during		
	the tax year		•					14	
15	Property subject to section 168(f)(1) ele	ction .				•		15	
	Other depreciation (including ACRS)			· · · · · · · ·				16	4,020.
P	MACRS Depreciation (Do no	t include listed pi							
			Sec	ction A					
17	MACRS deductions for assets placed in	service in tax ye	ears beginning	before 2012	?			_ 17	
18	If you are electing to group any assets placed in serv	ice during the tax year	into one or more	general asset acco	unts, ch	eck here	▶ ∟	<u> </u>	
	Section B - Assets	Placed in Service	e During 201	2 Tax Year L	Ising t	he Gen	eral Deprecia	tion Syste	em
	(a) Classification of property	(b) Month and year placed in service	(business/in	depreciation vestment use nstructions)		ecovery enod	(e) Convention	(f) Method	(g) Depreciation deduction
19a	3-year property								
b	5-year property								
c	7-year property]							
d		1							
e	45	1 ,							
f		1					1		
٤	05	1			25	yrs.		S/L	
		,	1			5 yrs.	ММ	S/L	
ł	n Residential rental property	/			_	5 yrs.	MM	S/L	
		/				yrs.	MM	S/L	
i	Nonresidential real property	,				, ,10.	MM	S/L	
	Section C - Assets P	laced in Service	During 2012	Tax Year Us	ing th	e Altern	-		tem
20 á		1	1	Tux Turi		7	T	S/L	
		-	 			1			
	12-year					yrs.	1414	S/L	
	art IV Summary (See instructions.)		<u> </u>		40) yrs.	MM	S/L	
			•					1	
	Listed property. Enter amount from line							21	
22	Total. Add amounts from line 12, lines	-							4 000
	Enter here and on the appropriate lines				ions - s	see instr	<u> </u>	22	4,020.
23	For assets shown above and placed in	_	e current year	r, enter the					
	portion of the basis attributable to secti	on 263A costs				23	-	j	
2162 12-2	251 28-12 LHA For Paperwork Reduction	Act Notice, see	separate ins	tructions.					Form 4562 (2012)

Part V Listed Property (Include automobiles, certain other vehicles, certain computers, and property used for entertainment, recreation, or amusement.)

Note: For any vehicle for which you are using the standard mileage rate or deducting lease expense, complete only 24a, 24b, columns (a) through (c) of Section A, all of Section B, and Section C if applicable

	` through (c) of	Section A, all	of Section E	, and Sec	tion C if	applica	ble.									149
		- Depreciation						instruc	tions for li	mits for	passeng	er auton	nobiles.)			
248	Do you have evidence to						es 🗌		24b if 'Y					Yes [No
	(a)	(b)	(c)		(d)		(e)		(f)		(g)		(h)		(i)	
	Type of property	Date placed in	Business Investme	nt I	Cost or	/hus	ls for depr		Recovery		thod/	Depre	ciation	Ele section	cted	
	(list vehicles first)	service	use percent		her basis	, ,,,,	use only		period	Conv	ention	dedi	uction		ost	19
25	Special depreciation all	owance for q	ualified lister	d property	/ placed	in service	e dunn	g the ta	ax year an	d					.,	
	used more than 50% in				•		•	•	•		25					
26	Property used more that	an 50% in a c	ualified busi	ness use:								•	_			
				%												
				%												
				%	· · · ·			i								
27	Property used 50% or I	ess in a quali	ıfıed busınes	s use:		•										
			,	%						S/L·						
				%						S/L·						
				%						S/L·						
28	Add amounts in column	n (h), lines 25	through 27.	Enter her	e and or	line 21	page 1				28			<u> </u>		
29	Add amounts in column	ı (i), lıne 26. E	nter here an	d on line	7, page	1							29			
				Section I	B - Infor	mation	on Use	of Veh	icles							
Co	mplete this section for ve	ehicles used	by a sole pro	prietor, p	artner, c	r other '	more th	an 5%	owner,* o	or relate	d persor	٦.				
lf y	ou provided vehicles to	your employe	es, first ans	wer the qu	uestions	in Secti	on C to	see If y	ou meet a	an excep	otion to	completi	ing this s	section f	or	
tho	se vehicles.															
	-			(a)	(b)		(c)	(d)	(4	e)	(Ŋ	
30	Total business/investment	mıles driven d	uring the	Vel	Vehicle		nicle	l v	ehicle	Vel	ncie	Veh	hicle Vehi			
	year (do not include commuting miles)															
31	Total commuting miles	driven during	the year													
32	Total other personal (no	oncommuting) miles													
	driven .															
33	Total miles driven durin	g the year.														
	Add lines 30 through 32	2														
34	Was the vehicle availab	ole for person	al use	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes		No
	during off-duty hours?					L										
35	Was the vehicle used p	rimanly by a	more		ļ											
	than 5% owner or relat	ed person?														
36	Is another vehicle availa	able for perso	onal	ļ												
	use?					<u> </u>										
		Section C	- Questions	for Emp	loyers V	Vho Pro	vide Vel	hicles	for Use b	y Their I	Employ	ees				
An	swer these questions to	determine if	you meet an	exception	1 to com	pleting S	Section	B for v	ehicles us	ed by e	mployee	s who a	re not n	ore than	า 59	6
<u>ow</u>	ners or related persons.															
37	Do you maintain a writte	en policy stat	tement that p	orohibits a	all perso	nal use d	of vehicl	es, inc	luding cor	nmuting	, by you	ır		Yes	\perp	No
	employees?														\perp	
38	Do you maintain a writt	en policy stat	tement that p	orohibits p	personal	use of v	ehicles,	ехсер	t commut	ing, by y	our/				İ	
	employees? See the ins	structions for	vehicles use	ed by corp	oorate of	fficers, d	irectors	, or 1%	or more	owners					\bot	
39	Do you treat all use of v	ehicles by er	mployees as	personal	use?										\perp	
40	Do you provide more th	an five vehic	les to your e	mployees	, obtain	informat	ion from	ı your (employee	s about					1	
	the use of the vehicles,	and retain th	ne informatio	n received	1 ?										\perp	
41	Do you meet the require	ements conc	erning qualif	ied autom	obile de	monstra	ition use	?								
_	Note: If your answer to	<i>37, 38, 39, 4</i>	0, or 41 is "Y	'es," do n	ot comp	lete Sec	tion B fo	or the c	overed ve	hicles.						
P	art VI Amortization				,											
	(a) Description of	of costs	n.	(b) ite amortization		(C) Amortizat	nle		(d) Code		(e) Amortiza		A	(f) mortization		
				begins	l	amount	i		section		period or pe		ft	or this year		
42	Amortization of costs the	nat begins du	ırıng your 20	12 tax ye	ar:											
				•												
										1						

Form **4562** (2012)

43

44

 $\overline{155}$.

43 Amortization of costs that began before your 2012 tax year

44 Total. Add amounts in column (f). See the instructions for where to report

Form 8868 (Rev. 1-2013) ■ If you are filing for an Additional (Not Automatic) 3-Mont	th Extension. o	complete only Part II and check the	s box	-	Page 2		
Note. Only complete Part II if you have already been granted				3868.			
• If you are filing for an Automatic 3-Month Extension, co		· -					
Part II Additional (Not Automatic) 3-Mon	th Extension	n of Time. Only file the origin	al (no c	opies need	ed).		
		Enter filer's	identifyin	g number, se	ee instructions		
Type or Name of exempt organization or other filer, see it			Employer	dentification	number (EIN) or		
print AMERICAN FOUNDATION FOR E	QUAL RI	GHTS					
File by the C/O COHEN PIVO CPA'S		94-3478012 ocial security number (SSN)					
due date for Number, street, and room or suite no. If a P.O. b	Social se						
return See 9171 WILSHIRE BLVD, NO. 4			<u>-</u>				
DEVERLY HILLS, CA 90210	or a foreign add	iress, see instructions.					
				-			
Enter the Return code for the return that this application is for	or (file a separa	te application for each return)			[0 1]		
Application	Return	Application		_	Return		
Is For	Code	Is For			Code		
Form 990 or Form 990-EZ	01						
Form 990-BL	02	Form 1041-A			08		
Form 4720 (individual)	03	Form 4720			09		
Form 990-PF	04	Form 5227	10				
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 6069					
Form 990-T (trust other than above)	06	Form 8870			12		
STOP! Do not complete Part II if you were not already gra			iously file	d Form 8868	•		
COHEN PIVO A			ם עזמ	TITE C	ח בחם גי		
 The books are in the care of ► 9171 WILSHIR Telephone No. ► 310-274-5847 	E DLIVD.	FAX No. ► 310-275-19		тппо, с	.A 30210		
•					▶ □		
 If the organization does not have an office or place of bus If this is for a Group Return, enter the organization's four 			lf this is fo	r the whole ar	oup check this		
box . If it is for part of the group, check this box		ach a list with the names and EINs o					
4 I request an additional 3-month extension of time until	=====	ARY 15, 2014.	i dii memb	OIS THE CATCH	301113 101.		
5 For calendar year , or other tax year beginnin	1	, 2012 , and endir	a MAR	31, 20	13		
6 If the tax year entered in line 5 is for less than 12 mon		·	Final r				
Change in accounting period	,						
	STATEME	NT 1					
8a If this application is for Form 990-BL, 990-PF, 990-T, 4	700 05 6060 0	enter the tentative tay loss any	- I	<u> </u>			
8a If this application is for Form 990-BL, 990-PF, 990-T, 4 nonrefundable credits. See instructions.	720, or 6069, e	riter the tentative tax, less any	8a	s	0.		
b If this application is for Form 990-PF, 990-T, 4720, or 6	S060 enter any	refundable credits and estimated	1.00	•			
tax payments made. Include any prior year overpayme	-						
previously with Form 8868.		a country amount para	8b	s	0.		
c Balance due. Subtract line 8b from line 8a. Include yo	our payment wi	th this form, if required, by using					
EFTPS (Electronic Federal Tax Payment System). See		,,,,	8c	\$	0.		

Form 8868 (Rev. 1-2013)

Signature **Signature**

Title ► CPA

FORM 8688

EXPLANATION FOR EXTENSION

STATEMENT

1

EXPLANATION

AN ATTEMPT TO OBTAIN INFORMATION NECESSARY FOR FILING A RETURN WAS REQUESTED IN A TIMELY FASHION, BUT THE INFORMATION WAS NOT FURNISHED IN SUFFICIENT TIME TO PERMIT THE TIMELY FILING OF THE RETURN, OR THE TAXPAYER PERSONALLY VISITED AN IRS OFFICE FOR THE PURPOSE OF SECURING INFORMATION OR ADVICE AND WAS UNABLE TO MEET WITH AN IRS REPRESENTATIVE