### EXTENDED TO FEBRUARY 16, 2016

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service

▶ Information about Form 990 and its instructions is at www.lrs.gov/form990.

Open to Public Inspection

OMB No 1545-0047

A	For the	2014 calendar year, or tax year beginning $APR \ 1$ , $2014$ and ending	MAR 31, 2015	
В	Check (f	C Name of organization	D Employer identific	cation number
	applicable	AMERICAN FOUNDATION FOR EQUAL RIGHTS		
	Addres: change	C/O COHEN PIVO CPA'S		
	Name change	Doing business as	94-3	478012
	Initial	Number and street (or P.O. box if mail is not delivered to street address)  Room/s		
$\overline{}$	Final return/	9171 WILSHIRE BLVD 400		274-5847
	termin- ated	City or town, state or province, country, and ZIP or foreign postal code	G Gross receipts \$	327,764.
Г	Amende		H(a) Is this a group re	
Ħ	Applica		for subordinates	
_	pending	9 9171 WILSHIRE BLVD., STE 400, BEVERLY HILL		
	Tay aya			list. (see instructions)
		ENDISTRICTION AFER.ORG		
			H(c) Group exemption rear of formation: 2009 M	
		Summary	ear of formation: 2003 N	State of legal domicile: CA
	<del></del>	· · · · · · · · · · · · · · · · · · ·	DO DOUGLEDY 31	ID FOUNT
e S		Briefly describe the organization's mission or most significant activities: TO SUPPO		
Jan	-	RIGHTS FOR ALL AMERICANS WITH SPECIAL FOCUS		
Activities & Governance		Check this box   If the organization discontinued its operations or disposed of r	nore than 25% of its net as	sets.
Š		lumber of voting members of the governing body (Part VI, line 1a)	3	7
જ		lumber of independent voting members of the governing body (Part VI, line 1b)	4	
es	5 T	otal number of individuals employed in calendar year 2014 (Part V, line 2a)	5	5
Ξį	6 7	otal number of volunteers (estimate if necessary)	6	5
Act	7 a T	otal unrelated business revenue from Part VIII, column (C), line 12	7a	0.
_	b١	let unrelated business taxable income from Form 990-T, line 34	7b	0.
			Prior Year	Current Year
ā	8 (	Contributions and grants (Part VIII, line 1h)	1,236,431.	327,454.
J.	9 F	Program service revenue (Part VIII, line 2g)	0.	0.
Revenue	10 li	nvestment income (Part VIII, column (A), lines 3, 4, and 7d)	347.	310.
ш	11 (	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	0.	0.
	12 T	otal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1,236,778.	327,764.
	13 (	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	56,250.	6,000.
	14 E	Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
Ø	15 5	Salaries, other compensation, employee benefits (Part A columb (A), lines 5-10)	424,550.	213,362.
2016 Expenses	16a F	Professional fundraising fees (Part IX, columnifA); line 11e)	0.	0.
bei	ьт	otal fundraising expenses (Part IX, column (D), line 25) 8 > 874 84,633.		
ΔÎ	17 (	Other expenses (Part IX, column (A), lines (3110, 111-24e)	2,295,393.	551,490.
35	18 T	otal expenses Add lines 13-17 (must equal Part-IX-column (A), line 25)	2,776,193.	770,852.
7	19 F	Revenue less expenses Subtract line 18 from line(123/\123/\123)	<1,539,415.	
Sec.	3		Beginning of Current Year	End of Year
Pund Balances	20 T	otal assets (Part X, line 16)	498,256.	55,167.
<b>\$</b>	21 T	otal labilities (Part X, line 26)	0.	0.
菚	22 1	let assets or fund balances. Subtract line 21 from line 20	498,256.	55,167.
œ.	art II	Signature Block	4,0,2,0,	33,107.
	ler nenali	Signature Block les of perjury, I declare that I have examined this return, including accompanying schedules and sta	tements, and to the hest of my	knowledge and helief it is
		and complete. Deplaration of preparer (other than officer) is based on all information of which prep		kilomicago alla bollol, it is
ব	, сопесь	and complete. Designation property teams, than officer / is based on all information of which prop	arei ilas ariy kilowicage.	
ပ္လ	_	Signature of officer		
Sig	- 1	BRUCE COHEN, PRESIDENT		
Her	re	Type of print name and title		
	<del></del> +	4		
Da:		Print/Type preparer's name Preparer's signation		
Paid		AL PIVO COMPANY		
	· -	Firm's name COHEN PIVO & COMPANY		
use	Only	Firm's address 9171 WILSHIRE BLVD. SUIT		
	- 1	BEVERLY HILLS, CA 90210		

May the IRS discuss this return with the preparer shown above? (see instruc 432001 11-07-14 LHA For Paperwork Reduction Act Notice, see the sepa SEE SCHEDULE O FOR ORGANIZATION MI

			-	
				<u> </u>
d	Other program services (Describe in	Schedule O.)		
	(Expenses \$		) (Revenue \$	
e	Total program service expenses	572,439.		_

432002 11-07-14 Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X			
	as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	x	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		_X_
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X_
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			_
	complete Schedule G, Part III	19		_X_
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
		Form	990	2014)

Part IV Checklist of Required Schedules (continued)

			Yes	NO_
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	<u> </u>
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			•
	Schedule J	23	X_	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		<u> </u>
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X_
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		<u>X</u>
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions).			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		<u> </u>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			۱,,
			i	<u> </u>
	If "Yes," complete Schedule R, Part V, line 2	36		I
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			.,
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	36		x
	Did the organization conduct more than 5% of its activities through an entity that is not a related organization		х	X

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Pai		<u> </u>		ugo o
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b				
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			_
	filed for the calendar year ending with or within the year covered by this return 2a 5			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			_
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		х
	If "Yes," has it filed a Form 990 T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country			
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
		5b		X
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
-	any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
_	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
	0.11.	7a	İ	Х
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		<u> </u>
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter.			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.	]		
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			_
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
<u>b</u>	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
		Form	990	(2014)

Form 990 (2014)

C/O COHEN PIVO CPA'S

94-3478012

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			$\overline{\mathbf{x}}$
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 7			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule 0.			
b	Enter the number of voting members included in line 1a, above, who are independent  1b  7			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2	X	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7-		x
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	7a		
U	persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	75		
_	The governing body?	8a	x	
	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	İ	Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	40-		v
13	In Schedule O how this was done Did the organization have a written whistleblower policy?	12c 13		X
14	Did the organization have a written document retention and destruction policy?	14		X
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		X
	Other officers or key employees of the organization	15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		<u> </u>
b	if "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation		ļ	
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's		- 1	
	exempt status with respect to such arrangements?	16b		
	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed CA			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) a	vallab	ie	
	for public inspection Indicate how you made these available. Check all that apply.  Own website Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	finan	cial	
13	statements available to the public during the tax year.	(2116	JIQI	
20	State the name, address, and telephone number of the person who possesses the organization's books and records:			
	COHEN PIVO AND COMPANY, CPA'S - 310-274-5847			
	9171 WILSHIRE BLVD., SUITE 400, BEVERLY HILLS, CA 90210			
432006	11-07-14	Form	990 (	2014)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated

Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees, and former such persons.

(A) Name and Title	(B) Average hours per	box	(C) Position (do not check more than one box, unless person is both an				h an	( <b>D)</b> Reportable compensation	<b>(E)</b> Reportable compensation	(F) Estimated amount of
	week (list any hours for related organizations below line)	stee or director	Institutional trustee	officer Officer		Highest compensated 127-		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) CHAD GRIFFIN	5.00									
BOARD MEMBER		X		X				0.	0.	0
(2) BRUCE COHEN	5.00								_	_
BOARD MEMBER / PRESIDENT		X		X				0.	0.	0
(3) ROB REINER	5.00	1						_	_	_
BOARD MEMBER		X						0,	0.	0
(4) MICHELE SINGER REINER	5.00								_	
BOARD MEMBER / SEC'Y-TREAS		X		X				0.	0.	0
(5) DUSTIN LANCE BLACK	5.00								_	_
BOARD MEMBER		X		_				0.	0.	0
(6) KENNETH B. MEHLMAN	5.00	<b>│</b>								
BOARD MEMBER		X						0.	0.	0
(7) JONATHAN LEWIS	5.00									•
BOARD MEMBER	F 00	X	_		_			0.	0.	0
(8) KRISTINA SCHAKE	5.00	٠,								•
BOARD MEMBER	40.00	X		<u> </u>				0.	0.	0
(9) ADAM D. UMHOEFER	40.00	┨				x		105 417	105 417	0
EXECUTIVE DIRECTOR		$\vdash$		_		^		105,417.	105,417.	. 0
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Form **990** (2014)

(A) Name and business address	(B) Description of services	(C) Compensation
SHUTTLEWORTH, RULOFF, SWAIN, HADDAD & MORECOCK 317 30TH STREET, VIRGINIA BEACH, VA 23451	LEGAL AND ANCILLARY LEGAL EXPENSES	121,355
		<del></del>
2 Total number of independent contractors (including but not limited to those liste \$100,000 of compensation from the organization ▶ 1	d above) who received more than	

Form **990** (2014)

Income from investment of fax-exempt bond proceeds   Solvatives	ra	LV	<del></del>	note to any line	e in this Part VIII			
Business Code    Business Code   Business Code			Check il Ochequie O contains a response of	lote to arry link	(A)	Related or exempt function	Unrelated business	) from tax under
Business Code    2 a	Grants	1	a Federated campaigns 1a		- "			
Business Code    2 a			b Membership dues 1b					
Business Code    2 a	S, W		c Fundraising events 1c					1
Business Code    2 a	iifts, ar A							
Business Code    2 a	3,6				İ			
Business Code    2 a	P.S.							
Business Code    2 a	물림			27,454.				
Business Code    2 a	들임							
2 a b d d d d d d d d d d d d d d d d d d	<u>a</u> 8				327,454.			
Total. Add lines 2a27  3 Investment income (including dividends, interest, and other similar amounts) 4 Income from investment of tax exempt bond proceeds 5 Royalties  6 a Gross rents b Less: rental expenses c Rental income or (loss) d Net rental income or (loss) c A since so the than inventory b Less: cost or other basis and sales expenses c Gan or (loss) d Net gain or (loss) d Net gain or (loss) d Net gain or (loss) b Less circle repenses c Gan or (loss) d Net gain or (loss) b Less cost income from fundraising events (not including \$			Bu	siness Code				
Total, Add lines 2a2f  3   Investment income (including dividends, interest, and other similar amounts) 4   Income from investment of tax exempt bond proceeds 5   Royalties  6   a Gross rents     (i) Real   (ii) Personal   6   a Gross rents                   6   a Gross rents                   6   a Gross rents                   8   b Less: rental expenses                   9	8	2	a					
Total, Add lines 2a2f  3   Investment income (including dividends, interest, and other similar amounts) 4   Income from investment of tax exempt bond proceeds 5   Royalties  6   a Gross rents     (i) Real   (ii) Personal   6   a Gross rents                   6   a Gross rents                   6   a Gross rents                   8   b Less: rental expenses                   9	- S		b					
Total, Add lines 2a2f  3   Investment income (including dividends, interest, and other similar amounts) 4   Income from investment of tax exempt bond proceeds 5   Royalties  6   a Gross rents     (i) Real   (ii) Personal   6   a Gross rents                   6   a Gross rents                   6   a Gross rents                   8   b Less: rental expenses                   9	en S		c					
Total, Add lines 2a2f  3   Investment income (including dividends, interest, and other similar amounts) 4   Income from investment of tax exempt bond proceeds 5   Royalties  6   a Gross rents     (i) Real   (ii) Personal   6   a Gross rents                   6   a Gross rents                   6   a Gross rents                   8   b Less: rental expenses                   9	Par		d					<u> </u>
Total, Add lines 2a2f  3   Investment income (including dividends, interest, and other similar amounts) 4   Income from investment of tax exempt bond proceeds 5   Royalties  6   a Gross rents     (i) Real   (ii) Personal   6   a Gross rents                   6   a Gross rents                   6   a Gross rents                   8   b Less: rental expenses                   9			e					
3 Investment income (including dividends, interest, and other similar amounts) 4 Income from investment of tax-exempt bond proceeds 5 Royalties  (i) Real (ii) Personal 6 a Gross rents b Less: rental expenses c Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) 3 a Gross income from fundraising events (not including \$\frac{1}{2}\$ of contributions reported on line 1c) See Part IV, line 18 b Less direct expenses c Net income or (loss) from gaming activities. See Part IV, line 19 b Less direct expenses c Net income or (loss) from gaming activities. See Part IV, line 19 b Less cost of goods sold c Net income or (loss) from sales of inventory  Miscellaneous Revenue  Business Code  11 a b c d All other revenue e Total, Add lines 11a-11d 12 Total revenue. See instructions.  3 10 . 310 .	" ∣		· •		<u>-</u>			
other similar amounts)  4 Income from investment of tax-exempt bond proceeds  5 Royalties  (i) Real (ii) Personal  6 a Gross rents b Less: rental expenses c Rental income or (loss) 7 a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses c Gain or (loss) 8 a Gross income from fundraising events (not including \$							<del></del>	<del> </del>
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(i) Real (ii) Personal b Less: rental expenses c Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) d Net gain or (loss) d Net gain or (loss) c See Part IV, line 18 b Less direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue  Business Code  11 a b C All other revenue c Total. Add lines 11a-11d Total revenue; See instructions.  327,764. 0.031			•	ceeds				
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C Gain or (loss) d Net gain or (loss) 8 a Gross income from fundraising events (not including \$								
d Net gain or (loss)  8 a Gross income from fundraising events (not including \$ of contributions reported on line 1c) See Part IV, line 18  b Less direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 b Less direct expenses c Net income or (loss) from gaming activities b  c Net income or (loss) from gaming activities  10 a Gross sales of inventory, less returns and allowances b Less cost of goods sold c Net income or (loss) from sales of inventory  Miscellaneous Revenue  11 a  b  c d All other revenue e Total. Add lines 11a-11d  Total revenue. See instructions.  327,764.  0.0.  310.	- }		· · · · · · · · · · · · · · · · · · ·					
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including \$ of contributions reported on line 1c) See Part IV, line 18	ا		- · · ·				<del></del>	
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Part IV, line 19 b Less direct expenses c Net income or (loss) from gaming activities  10 a Gross sales of inventory, less returns and allowances b Less cost of goods sold c Net income or (loss) from sales of inventory  Miscellaneous Revenue  Business Code  11 a b c d All other revenue e Total. Add lines 11a-11d  Total revenue. See instructions.  327,764.  0.0.310.								
b Less direct expenses c Net income or (loss) from gaming activities  10 a Gross sales of inventory, less returns and allowances a b Less cost of goods sold c Net income or (loss) from sales of inventory  Miscellaneous Revenue  Business Code  11 a b c d All other revenue e Total. Add lines 11a-11d  Total revenue. See instructions.  b 327,764.  0. 0. 310.								
10 a Gross sales of inventory, less returns and allowances b Less cost of goods sold c Net income or (loss) from sales of inventory  Miscellaneous Revenue  Business Code  11 a b c d All other revenue e Total. Add lines 11a-11d  Total revenue. See instructions.  327,764.  0. 0. 310.								
10 a Gross sales of inventory, less returns and allowances b Less cost of goods sold c Net income or (loss) from sales of inventory  Miscellaneous Revenue  Business Code  11 a b c d All other revenue e Total. Add lines 11a-11d  Total revenue. See instructions.  327,764.  0. 0. 310.			c Net income or (loss) from gaming activities	<b></b>				
b Less cost of goods sold c Net income or (loss) from sales of inventory  Miscellaneous Revenue  Business Code  11 a  b  c  d All other revenue e Total. Add lines 11a-11d  Total revenue. See instructions.  327,764.  0.  310.								
c Net income or (loss) from sales of inventory  Miscellaneous Revenue  Business Code  11 a  b  c  d All other revenue  e Total. Add lines 11a-11d  Total revenue. See instructions.  327,764.  0.  310.			and allowances a					
Miscellaneous Revenue  Business Code  11 a  b  c  d All other revenue  e Total. Add lines 11a-11d  Total revenue. See instructions.  Business Code  327,764.  0. 0. 310.	ł	1	b Less cost of goods sold b					
11 a	Į		c Net income or (loss) from sales of inventory					
b c d All other revenue e Total. Add lines 11a-11d   12 Total revenue. See instructions.   327,764.   0.   310.			Miscellaneous Revenue Bu	siness Code				
c d All other revenue e Total. Add lines 11a-11d   12 Total revenue. See instructions.   327,764.   0.   310.		11	a					
d All other revenue  e Total. Add lines 11a-11d  Total revenue. See instructions.  > 327,764.  0.  310.			b					
e Total. Add lines 11a-11d  12 Total revenue. See instructions.  327,764.  0.  310.								-
12 Total revenue. See instructions.   327,764. 0. 0. 310.			<del></del>					<del> </del>
	ļ			<b>&gt;</b>	205 564			1 310
	43200		Total revenue, See instructions.		341,164.			

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Form 990 (2014) C/O COHEN PIVO CPA'S
Part IX Statement of Functional Expenses

Πο.	Check if Schedule O contains a response to linclude amounts reported on lines 6b.	(A)	(B)	(C)	(D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	6,000.	6,000.		
2	Grants and other assistance to domestic				
	ındıvıduals See Part IV, line 22				<del></del>
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				·-··
4	Benefits paid to or for members				-
5	Compensation of current officers, directors,	:			
	trustees, and key employees				
6	Compensation not included above, to disqualified			İ	
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	100 750	142 771	26 104	10 075
7	Other salaries and wages	188,750.	143,771.	26,104.	18,875
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	9,801.	7,313.	1,528.	960
10	Payroli taxes	14,811.	11,282.	2,048.	1,481
11	Fees for services (non-employees):				
а	Management				
b	Legal	242,478.	242,478.		
С	Accounting	58,888.		58,888.	
	Lobbying				
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch 0.)	453.		453.	
12	Advertising and promotion	5,343.	5,343.	4 105	1 453
13	Office expenses	16,796.	11,218.	4,105.	1,473
14	Information technology	5,980.	4,555.	827.	598
15	Royalties	27 050	20 604	2 741	2 705
16	Occupancy	27,050. 29,756.	20,604. 22,665.	3,741. 4,115.	2,705 2,976
17	Travel Payments of travel or entertainment expenses	49,130.	22,005.	4,113.	2,310
18	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	4,120.	•	4,120.	
23	Insurance	6,995.		6,995.	
24	Other expenses. Itemize expenses not covered			•	
	above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule 0.)				
а	CONSULTANTS	141,363.	86,417.		54,946
b	PARKING	6,192.	4,717.	856.	619
C	PRESS MONITORING	4,933.	4,933.		
d	RESEARCH	1,143.	1,143.		·
	All other expenses	550 050	F.7.0 40.0	110 700	0.4.555
25	Total functional expenses Add lines 1 through 24e	770,852	572,439.	113,780.	84,633
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				

Part X **Balance Sheet** Check if Schedule O contains a response or note to any line in this Part X (B) End of year (A) Beginning of year 29,584. Cash · non-interest-bearing 462,156. 1 2 Savings and temporary cash investments 223 3 Pledges and grants receivable, net 3 4 Accounts receivable, net 4 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr) Complete Part II of Sch L Notes and loans receivable, net 7 8 Inventories for sale or use 8 9 Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment cost or other 41,216. basis. Complete Part VI of Schedule D 10a 15,935. Less accumulated depreciation 10b 27,273. 10c <u>25,281.</u> Investments - publicly traded securities 11 11 Investments - other securities See Part IV, line 11 12 12 13 Investments - program-related See Part IV, line 11 13 13. 0. 14 Intangible assets 14 8,591 79. 15 Other assets See Part IV, line 11 15 16 Total assets. Add lines 1 through 15 (must equal line 34) 498,256 55.167 16 17 Accounts payable and accrued expenses 17 18 Grants payable 18 19 Deferred revenue 19 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 Loans and other payables to current and former officers, directors, trustees, Liabilities key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 23 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D 25 0. 0. Total liabilities. Add lines 17 through 25 26 Organizations that follow SFAS 117 (ASC 958), check here complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances Unrestricted net assets 498,256. <u>55,167.</u> 27 28 Temporarily restricted net assets 28 Permanently restricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. Capital stock or trust principal, or current funds 30 Paid-in or capital surplus, or land, building, or equipment fund 31 31 Retained earnings, endowment, accumulated income, or other funds 32 55,167. 55,167. 498,256 33 Total net assets or fund balances 33

Form 990 (2014)

Total liabilities and net assets/fund balances

498,256

	AMERICAN FOUNDATION FOR EQUAL RIGHTS				
Form	form 990 (2014), C/O COHEN PIVO CPA'S 94				ge <b>12</b>
Pa	rt XI Reconciliation of Net Assets	•			
	Check if Schedule O contains a response or note to any line in this Part XI				X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	32	27 <u>,7</u>	64.
2	Total expenses (must equal Part IX, column (A), line 25)	2	77	70,8	52.
3	Revenue less expenses. Subtract line 2 from line 1	3	<44	13,0	88.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	49	8,2	<u>56.</u>
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			<1.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	5	<u>55,1</u>	<u>67.</u>
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				Щ
				Yes	No
1	Accounting method used to prepare the Form 990. X Cash Accrual Other		<u></u>	1	
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	: O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewe	d on a		1	
	separate basis, consolidated basis, or both				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		_2b		X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	e basis,	,	i	
	consolidated basis, or both:			i	
	Separate basis Consolidated basis Both consolidated and separate basis			ĺ	
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	<u> </u>	<u> </u>
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Aud	tht	}	

**b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Form **990** (2014)

Act and OMB Circular A-133?

## SCHEDULE A (Form 990 or 990-EZ)

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.lrs.gov/form990.

2014

Open to Public Inspection

Name of the organization

Department of the Treasury

AMERICAN FOUNDATION FOR EQUAL RIGHTS

Employer identification number

		6/0	COHEN PIVO	CPAS			9	4-34/8014				
Pa	rt I	Reason for Public (	Charity Status (	All organizations must c	omplete th	ıs part ) Se	e instructions					
he organ		zation is not a private foundation because it is: (For lines 1 through 11, check only one box.)										
1	$\Box$	A church, convention of chi	· ·	•	•	•						
2	一	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.)										
_	$\exists$			•	i 17 <i>(</i>	VEV/4V/8V:	:: <b>\</b>					
3	=	A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).  A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name,										
4			ation operated in co	njunction with a nospita	described	n sectio	n 170(b)(1)(A)(III). Enter	tne nospitai's name,				
		city, and state										
5		An organization operated for	or the benefit of a co	llege or university owne	d or opera	ted by a g	overnmental unit descrit	ped in				
		section 170(b)(1)(A)(iv). (C	complete Part II)									
6		A federal, state, or local gov	vernment or government	nental unit described in	section 17	70(b)(1)(A)	(v).					
7	X	An organization that normal	lly receives a substa	intial part of its support	from a gov	ernmental	unit or from the general	public described in				
		section 170(b)(1)(A)(vi). (Co	Ť		•		J	•				
8		A community trust describe		(1)(A)(vi) (Complete Par	+ 11 \							
9	一	An organization that normal				contributi	ana mambarahin fasa s	and arosa rassints from				
9	ш							= :				
		activities related to its exen						_				
		income and unrelated busin		(less section 511 tax) fr	om busine	sses acqu	ilred by the organization	aπer June 30, 1975.				
		See section 509(a)(2). (Cor										
10		An organization organized a	and operated exclus	ively to test for public sa	afety. See	section 50	09(a)(4).					
11		An organization organized a	and operated exclus	ively for the benefit of, to	o perform t	the functio	ons of, or to carry out the	purposes of one or				
		more publicly supported or	ganızatıons describe	ed in <b>section 509(a)(1)</b> o	r section	509(a)(2).	See <b>section 509(a)(3).</b> (	Check the box in				
		lines 11a through 11d that	describes the type o	f supporting organization	n and com	nplete lines	s 11e, 11f, and 11g.					
а		Type I. A supporting orga	inization operated, s	upervised, or controlled	by its sup	ported org	ganization(s), typically by	giving				
		the supported organization	on(s) the power to re	gularly appoint or elect	a maiority	of the dire	ctors or trustees of the s	supporting				
		organization. You must c	• •									
b		Type II. A supporting orga	-		tion with it	s support	ed organization(s), by ha	ivina				
_	\	control or management of					• ,•	•				
		<u>-</u>			ame perse	nis triat ot	Antion of manage the sup	ported				
		organization(s). You mus	•					1				
С		Type III functionally inte	•				• •	ea witn,				
		its supported organization		•	-	•	·					
d	L		, integrated. A supp	orting organization opei	rated in co	nnection v	vith its supported organi	zation(s)				
		that is not functionally int	egrated. The organiz	zation generally must sa	tisfy a dist	ribution re	quirement and an attent	iveness				
		requirement (see instructi	ions). <b>You must co</b> n	nplete Part IV, Sections	s A and D,	and Part	V.					
е		Check this box if the orga	anization received a	written determination fro	m the IRS	that it is a	Type I, Type II, Type III					
		functionally integrated, or	Type III non-functio	nally integrated support	ıng organı	zation.						
f	Ente	r the number of supported of	organizations									
a	Prov	ide the following information	about the supporte	ed organization(s).								
		) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the o		(v) Amount of monetary	(vi) Amount of				
		organization		(described on lines 1-9	listed i  governing (		support (see	other support (see				
				above or IRC section (see instructions))	Yes	No	Instructions)	Instructions)				
				(acc manuchona))	· · · · ·	· · · ·	<del></del> .					
					ļ <del></del>							
						1						

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Form 990 or 990-EZ. 432021 09-17-14

Schedule A	(Form 990 or 990-EZ) 2014 C/O COHEN PIVO CPA'S	94-3478012 Page 2
Part II	Support Schedule for Organizations Described in Sections 170(b)(1)(A)(i	iv) and 170(b)(1)(A)(vi)
•	(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to o	qualify under Part III. If the organization

fails to qualify under the tests listed below, please complete Part III) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2010 **(b)** 2011 (c) 2012 (d) 2013 (e) 2014 (f) Total 1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.") 327,454. 3,129,219, 1,236,431, 5,502,011 2,522,117, 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 327,454. 4 Total. Add lines 1 through 3 5,502,011, 3,129,219. 2.522.117. 1,236,431. 12,717,232, 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 2,508,366, 6 Public support. Subtract line 5 from line 10,208,866. Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2010 (b) 2011 (c) 2012 (d) 2013 (e) 2014 (f) Total 327,454 7 Amounts from line 4 5,502,011 3,129,219, 2,522,117, 1,236,431 12,717,232, 8 Gross income from interest. dividends, payments received on securities loans, rents, royalties 170. 377. 338 347. 310. 1,542. and income from similar sources 9 Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income Do not include gain or loss from the sale of capital <560,604.≽410,972. <137 <971,713.> assets (Explain in Part VI) 11 Total support. Add lines 7 through 10 11,747,061. 12 Gross receipts from related activities, etc. (see instructions) 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 14 Public support percentage for 2014 (line 6, column (f) divided by line 11, column (f) 14 15 15 Public support percentage from 2013 Schedule A, Part II, line 14 % 16a 33 1/3% support test - 2014. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and  $\triangleright$  X stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test - 2013. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10% -facts-and-circumstances test - 2014. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization b 10% -facts-and-circumstances test - 2013. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

Schedule A (Form 990 or 990-EZ) 2014

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

# Schedule A (Form 990 or 990-EZ) 2014 Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part	II. If the organization fails to
qualify under the tests listed below, please complete Part II.)	

Section A. Public Support						
Calendar year (or fiscal year beginning in)	(a) 2010	<b>(b)</b> 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1 Gifts, grants, contributions, and	<del></del>					
membership fees received (Do not						
include any "unusual grants ")						
2 Gross receipts from admissions,						
merchandise sold or services per-						
formed, or facilities furnished in						
any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that					<del></del>	
are not an unrelated trade or bus-			İ			
iness under section 513					]	
4 Tax revenues levied for the organ-	~ <del></del>			<del> </del>	<u> </u>	
ization's benefit and either paid to					1	
or expended on its behalf						
5 The value of services or facilities		· · · · · · · · · · · · · · · · · · ·		-		
furnished by a governmental unit to the organization without charge					1	
· · · · · · · · · · · · · · · · · · ·		<del> </del>	+			
6 Total. Add lines 1 through 5		1	1		1	
7a Amounts included on lines 1, 2, and				1		
3 received from disqualified persons		-	+		1	
b Amounts included on lines 2 and 3 received from other than disqualified persons that				Ì		
exceed the greater of \$5,000 or 1% of the					•	
amount on line 13 for the year	<del> </del>	<u> </u>	<del> </del>	<del> </del>	<del></del>	
c Add lines 7a and 7b		<del></del>		ļ	<u> </u>	<u> </u>
8 Public support (Subtract line 7c from line 6)			L	1		
Section B. Total Support					[	
Calendar year (or fiscal year beginning in)	(a) 2010	<b>(b)</b> 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on						
securities loans, rents, royalties						
and income from similar sources						
<b>b</b> Unrelated business taxable income						
(less section 511 taxes) from businesses		İ				
acquired after June 30, 1975	<del></del>					
c Add lines 10a and 10b		<u>-</u> .	<u>.</u>			
11 Net income from unrelated business						
activities not included in line 10b, whether or not the business is						
regularly carried on						
12 Other income Do not include gain						
or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12)						
14 First five years. If the Form 990 is for t	he organization's	s first, second, thii	rd, fourth, or fifth ta	ax year as a section	on 501(c)(3) organiz	ation,
check this box and stop here						▶□
Section C. Computation of Public	Support Pe	rcentage				
15 Public support percentage for 2014 (lin	e 8, column (f) d	livided by line 13, o	column (f))		15	
16 Public support percentage from 2013 S		· ·			16	
Section D. Computation of Invest						
17 Investment income percentage for 201		<del></del>			17	
18 Investment income percentage from 20				•	18	
19a 33 1/3% support tests - 2014. If the o			on line 14, and line	e 15 is more than	<u></u>	
more than 33 1/3%, check this box and	•					▶□
b 33 1/3% support tests - 2013. If the o	•		· · · · · · · · · · · · · · · · · · ·			and
line 18 is not more than 33 1/3%, chec	-					
20 Private foundation. If the organization						
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### Part IV **Supporting Organizations**

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain
- Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2) (B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations; or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990)
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990)
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer (b) below.
  - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	_ 2		
	3a		
	3b		
	3c		
	4a		
	4b		
	4c		
	70		
	5a		
	5b		
	5c		
	6		
	7		
	8		
	9a		
	9b		
		-	
	9c		
	46		
	10a		
	10b 90 or 99	0 53,	2011
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Schedule A (Form 990 or 990-EZ) 2014

### AMERICAN FOUNDATION FOR EQUAL RIGHTS

Schedule A (Form 990 or 990-EZ) 2014 C/O COHEN PIVO CPA			94-3478012 Page
Part V Type III Non-Functionally Integrated 509(a)(3) Su			<del></del>
1 Check here if the organization satisfied the Integral Part Test as a	ı qualifying trust on N	lov 20, 1970. <b>See inst</b>	ructions. All
other Type III non-functionally integrated supporting organization	s must complete Sec	ctions A through E.	
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year
Scotton A Adjusted Net Income		( y i noi roui	(optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instruction	s) 6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other			:
factors (explain in detail in Part VI).			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater a	mount,		
see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 035	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions)	6		
7 Check here if the current year is the organization's first as a non-f	unctionally-integrate	d Type III supporting or	ganization (see

Schedule A (Form 990 or 990-EZ) 2014

instructions).

### AMERICAN FOUNDATION FOR EQUAL RIGHTS

Sche <b>Pa</b> ı	dule A (Form 990 or 990 EZ) 2014 C/O COHEN PIV			4-3478012 Page 7
	on D - Distributions	(-//-/	<u> </u>	Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes	<del></del>	- Carron Tour
2	Amounts paid to perform activity that directly furthers exemp			
_	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	es of supported organization	is	
4	Amounts paid to acquire exempt-use assets		<u>-</u>	
5	Qualified set-aside amounts (prior IRS approval required)	<del></del>		
6	Other distributions (describe in Part VI). See instructions			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the	ne organization is responsive	9	
	(provide details in Part VI) See instructions.			
9	Distributable amount for 2014 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
		(i)	(ii)	(iii)
		Excess Distributions	Underdistributions	Distributable
Secti	on E - Distribution Allocations (see instructions)		Pre-2014	Amount for 2014
1	Distributable amount for 2014 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2014			
	(reasonable cause required-see instructions)			
3	Excess distributions carryover, if any, to 2014:			
а				
b				
С				
d				
е	From 2013			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2014 distributable amount			
i_	Carryover from 2009 not applied (see instructions)			
_i_	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2014 from Section D,			
	line 7 <sup>·</sup> \$			
а	Applied to underdistributions of prior years			
<u>b</u>	Applied to 2014 distributable amount			
<u> </u>	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2014, if			
	any. Subtract lines 3g and 4a from line 2 (if amount		1	
	greater than zero, see instructions).			
6	Remaining underdistributions for 2014 Subtract lines 3h			
	and 4b from line 1 (if amount greater than zero, see			
	instructions)			
7	Excess distributions carryover to 2015. Add lines 3 <sub>j</sub>			
	and 4c.			
8	Breakdown of line 7			
a				
b				
<u>C</u>				
	Excess from 2013			
е	Excess from 2014			L

Schedule A (Form 990 or 990-EZ) 2014

>		AMERICAN	FOUNDA	TION FOR	EQUAL RIC	HTS		
Schedule A	(Form 990 or 990-EZ) 2014	C/O COHEN	I PIVO	CPA'S		9	4-3478012 Pag	je <b>8</b>
Part VI	Supplemental Inform	<b>mation.</b> Provide t	the explanat	ions required by	Part II, line 10; Part	II, line 17a or 17b	; and Part III, line 12.	
	Also complete this part for	r any additional info	ormation. (Se	ee instructions).				
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## **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Financial Statements

Complete if the organization answered "Yes" to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 Open to Public

**Employer identification number** 

Inspection

C/O COHEN PIVO CPA'S 94-3478012 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.co

AMERICAN FOUNDATION FOR EQUAL RIGHTS

	organization answered "Yes" to Form 990, Part IV, line		o or Accounts. Complete if the
	organization answered Tes (of offin 550, Part IV, inte	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in v	writing that the assets held in donor advi	sed funds
	are the organization's property, subject to the organization's	-	Yes No
6	Did the organization inform all grantees, donors, and donor a	· ·	
	for charitable purposes and not for the benefit of the donor o		
	impermissible private benefit?	, , , , , , , , ,	Yes No
Pai	rt II Conservation Easements. Complete if the org	ganization answered "Yes" to Form 990,	
1	Purpose(s) of conservation easements held by the organization		
	Preservation of land for public use (e.g., recreation or e		torically important land area
	Protection of natural habitat	· <del></del>	tified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		or a solidor validir casciliciti dir tric last
			Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
c	Number of conservation easements on a certified historic str	ucture included in (a)	2c
d	Number of conservation easements included in (c) acquired a	• •	<del></del>
_	listed in the National Register	and the on a motion of a motion of and	2d
3	Number of conservation easements modified, transferred, rel	eased extinguished or terminated by th	<del></del>
•	year ▶	outbut, extended on terminated by the	o organization during the tax
4	Number of states where property subject to conservation eas	sement is located	
5	Does the organization have a written policy regarding the per		
	violations, and enforcement of the conservation easements it	• • •	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	and enforcing conservation easements of	• — • • • • • • • • • • • • • • • • • •
7	Amount of expenses incurred in monitoring, inspecting, and e		
8	Does each conservation easement reported on line 2(d) abov	· ·	· · · · · · · · · · · · · · · · · · ·
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation	on easements in its revenue and expense	e statement, and balance sheet, and
	include, if applicable, the text of the footnote to the organizat		
	conservation easements		
Pai	rt III Organizations Maintaining Collections of	f Art, Historical Treasures, or C	ther Similar Assets.
	Complete if the organization answered "Yes" to Form	990, Part IV, line 8	
1a	If the organization elected, as permitted under SFAS 116 (AS	C 958), not to report in its revenue state	ment and balance sheet works of art,
	historical treasures, or other similar assets held for public exh	nibition, education, or research in furthera	ance of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that describ	bes these items.	
b	If the organization elected, as permitted under SFAS 116 (AS	C 958), to report in its revenue statemen	t and balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, ed	ducation, or research in furtherance of pu	iblic service, provide the following amounts
	relating to these items:		_
	(i) Revenue included in Form 990, Part VIII, line 1		<b>&gt;</b> \$
	(ii) Assets included in Form 990, Part X		<b>s</b>
2	If the organization received or held works of art, historical trea	asures, or other similar assets for financia	
	the following amounts required to be reported under SFAS 1		-
а	Revenue included in Form 990, Part VIII, line 1		<b>&gt;</b> \$
b	Assets included in Form 990, Part X		<b>▶</b> \$

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2014

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	dule D (Form 990) 2014 C/O COH  Till Organizations Maintaining C			orical Tr	ASSUITAGE O	or Other				
3	Using the organization's acquisition, accessi									
3	(check all that apply):	on, and other record	33, CHECK	arry or tire	iollowing tha	t ale a sig	imicant	use of its	CONCCION	items
а	Public exhibition	c	. 🗀	oan or evo	hange progra	ıme				
	Scholarly research	e								
b		•	•							
C	Preservation for future generations	ماميد محمده ما	. طفیره طاحت	الدين منافي والدين	ha avaaniaatii	!		naa in Dad	VIII	
4	Provide a description of the organization's co				_			ose in Pan	AIII	
5	During the year, did the organization solicit o					er sımılar a	assets	Γ-	٦٧	
Pai	t IV Escrow and Custodial Arran					Voo" to E	orm 000	Port IV I	Yes	No_
ı aı	reported an amount on Form 990, Pa	•	ere ii tile	organizatio	n answered	165 101	01111 550	, rait iv, i	ii ie 5, 0i	
4-	Is the organization an agent, trustee, custod		diani for c	ontribution	or other as	cote not u				
ıa		ian or other intermet	diary for c	Jonanda	is or other as	sets not ii	iciaaea	_	Yes	□ No
	on Form 990, Part X?	and assessed the fe	.llaa. Aa	alala.	•				⊥ tes	NO
b	If "Yes," explain the arrangement in Part XIII	and complete the to	bliowing ta	able:						
							H_		Amount	
	Beginning balance						1c			
d	Additions during the year						1d			
е	Distributions during the year						1e		-	<del></del>
f	Ending balance						1f	<del></del>	<del>1</del>	
	Did the organization include an amount on F						y?		Yes	∐ No
	If "Yes," explain the arrangement in Part XIII.									Ш
Pai	t V Endowment Funds. Complete		Ĭ							
		(a) Current year	(b) Pr	or year	(c) Two year	s back (c	i) Three y	ears back	(e) Four	years back
1a	Beginning of year balance		<del>                                     </del>	•						
b	Contributions									
С	Net investment earnings, gains, and losses	<del> </del>								<del> </del>
d	Grants or scholarships		-		ļ					
е	Other expenditures for facilities		]							
	and programs				<b></b>					
f	Administrative expenses									
g	End of year balance		<u> </u>		ļ.,.,.					
2	Provide the estimated percentage of the curr	rent year end baland	ce (line 1g	ı, column (a	a)) held as:					
а	Board designated or quasi-endowment		%							
b	Permanent endowment >	%								
С	Temporarily restricted endowment ▶	%								
	The percentages in lines 2a, 2b, and 2c should	ıld equal 100%								
За	Are there endowment funds not in the posse	ssion of the organiz	ation that	are held a	ind administe	red for the	e organiz	zation	_	
	by:									Yes No
	(i) unrelated organizations								3a(i)	
	(ii) related organizations	•							3a(ii)	
b	If "Yes" to 3a(ii), are the related organizations	s listed as required o	on Sched	ule R?					3b	
4	Describe in Part XIII the intended uses of the	organization's endo	owment fu	unds						
Par	t VI Land, Buildings, and Equipm	ent.								
	Complete if the organization answere	d "Yes" to Form 990	), Part IV,	line 11a S	ee Form 990,	Part X, III	ne 10.			<del> </del>
	Description of property	(a) Cost or o	other	(b) Cost	or other	(c) Acc	umulate	ed	(d) Book	value
		basis (investr	ment)	basis	(other)	depr	eciation			
1a	Land .									
b	Buildings									
С	Leasehold improvements						_		_	
d	Equipment									
e	Other			4	1,216.		15,9	35.		,281.
Total	. Add lines 1a through 1e (Column (d) must e	gual Form 990. Part	X, colum	n (B), line 1	10c.)				25	,281.

Schedule D (Form 990) 2014

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10c.)

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2014

(9)

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25)

AMERICAN FOUNDATION FOR EQUAL RIGHTS Schedule D (Form 990) 2014 C/O COHEN PIVO CPA'S 94-3478012 Page 4 Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Complete if the organization answered "Yes" to Form 990, Part IV, line 12a Total revenue, gains, and other support per audited financial statements 1 1 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12. Net unrealized gains (losses) on investments 2a Donated services and use of facilities 2b Recoveries of prior year grants 2c Other (Describe in Part XIII.) d 2d Add lines 2a through 2d 2e Subtract line 2e from line 1 3 Amounts included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.) Add lines 4a and 4b 4c Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" to Form 990, Part IV, line 12a Total expenses and losses per audited financial statements 1 1 Amounts included on line 1 but not on Form 990, Part IX, line 25. 2 Donated services and use of facilities 2a Prior year adjustments 2b b Other losses 2c Other (Describe in Part XIII.) 2d Add lines 2a through 2d 2e Subtract line 2e from line 1 3 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII) Add lines 4a and 4b 4c Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) 5 Part XIII Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4, Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

432054

### SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

### Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Information about Schedule I (Form 990) and its instructions is at www.lrs.gov/form990.

2014

Open to Public Inspection

Name of the organization AMERICAN C/O COHEN			RIGHTS				Employer identification number 94-3478012
Part I General Information on Grants a							
<ol> <li>Does the organization maintain records criteria used to award the grants or assi</li> <li>Describe in Part IV the organization's pro</li> </ol>	stance?	_			y for the grants or ass	stance, and the selec	tion X Yes No
Part II Grants and Other Assistance to					anızatıon answered "Y	es" to Form 990, Part	IV, line 21, for any
recipient that received more than	_					•	•
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
EQUALITY VIRGINIA							
PO BOX 17860							
RICHMOND VA 23226	54-1950205	501(C)(3)	5,000	0.			
POINT FOUNDATION 5055 WILSHIRE BLVD SUITE 501							
LOS ANGELES, CA 90036	84-1582086	501(C)(3)	1,000,	0.			
2 Enter total number of section 501(c)(3) a	and government o	rganizations listed in th	ne line 1 table			<u> </u>	<u> </u>
3 Enter total number of other organization	-	-					<u> </u>
LHA For Paperwork Reduction Act Notice	, see the Instruct	tions for Form 990.				-	Schedule I (Form 990) (2014)

# AMERICAN FOUNDATION FOR EQUAL RIGHTS C/O COHEN PIVO CPA'S

Schedule I (Form 990) (2014) C/O COHEN PIVO (

94-3478012

Page

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
				:	
				:	
art IV Supplemental Information. Provide the informat	ion required in Part I, lin	e 2, Part III, colum	n (b), and any other a	dditional information.	
RT I, LINE 2:					
E GRANTEE ORGANIZATION WAS A	501(C)(3) O	RGANT7.ATT(	ON AND NO	MONTTORING OR	
PENDITURE RESPONSIBILITY IS I			<u> </u>	101/12 1 01/12/10	
FENDITURE RESPONSIBILITI 15 I	KEQUIKED.				
	<u> </u>				
	<del> </del>	<del></del>			

### SCHEDULE J (Form 990)

### **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

OMB No 1545-0047

pen to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

► Information about Schedule J (Form 990) and its instructions is at www.lrs.gov/form990.

AMERICAN FOUNDATION FOR EQUAL RIGHTS Empl

AMERICAN FOUNDATION FOR EQUAL RIGHTS
C/O COHEN PIVO CPA'S

Employer identification number 94-3478012

**Questions Regarding Compensation** Part I Yes No ta Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. Housing allowance or residence for personal use First-class or charter travel Travel for companions Payments for business use of personal residence Health or social club dues or initiation fees Tax indemnification and gross-up payments Discretionary spending account Personal services (e.g., maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a? 2 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Written employment contract Compensation committee Independent compensation consultant Compensation survey or study Approval by the board or compensation committee Form 990 of other organizations During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization. X Receive a severance payment or change-of-control payment? X Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b X c Participate in, or receive payment from, an equity-based compensation arrangement? 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: X a The organization? 5a X 5b Any related organization? If "Yes" to line 5a or 5b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: X 6a The organization? X 6b Any related organization? If "Yes" to line 6a or 6b, describe in Part III. 7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments X 7 not described in lines 5 and 6? If "Yes," describe in Part III 8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the ınıtıal contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III X 8 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2014

94-3478012

Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns	(F) Compensation
		(i) Base (ii) Bonus & compensation compensation		(iii) Other reportable compensation	compensation	benefits	(B)(i)-(D)	ın column (B) reported as deferred ın prior Form 990
(1) ADAM D. UMHOEFER	(i)	105,417.	0.	0.	0.	0.	105,417.	0.
EXECUTIVE DIRECTOR	(ii)	105,417.	0.	0.	0.	0.	105,417.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
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	(ii)						ļ	

## AMERICAN FOUNDATION FOR EQUAL RIGHTS

Schedule J (Form 990) 2014 C/O COHEN PIVO CPA'S	94-3478012	Page 3
Part III Supplemental Information		
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for P	art II Also complete this part for any additional information.	•
		•
	<del></del>	<del></del>

# **SCHEDULE 0**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ. ▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Open to Public

OMB No 1545-0047

Inspection

AMERICAN FOUNDATION FOR EQUAL RIGHTS C/O COHEN PIVO CPA'S

**Employer identification number** 94-3478012

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
THE FOUNDATION SEEKS TO ACCOMPLISH ITS MISSION OF SUPPORTING EQUALITY
AND EQUAL RIGHTS FOR ALL AMERICANS INCLUDING LESBIAN, GAY, BISEXUAL AND
TRANSGENDER (LGBT) AMERICANS AND THEIR CHILDREN (THE "LGBT" COMMUNITY),
BY SECURING THE FUNDAMENTAL RIGHTS AS GUARANTEED BY THE CONSTITUTION OF
THE UNITED STATES THROUGH LITIGATION AND PUBLIC EDUCATION.
FORM 990, PART VI, SECTION A, LINE 2:
DIRECTORS ROB REINER AND MICHELE SINGER REINER HAVE A FAMILY RELATIONSHIP.
FORM 990, PART VI, SECTION B, LINE 11:
COPIES OF FORM 990 WERE CIRCULATED ELECTRONICALLY AMONG MEMBERS OF THE
GOVERNING BODY FOR REVIEW, AND COMMENTS WERE SOLICITED PRIOR TO FILING.
FORM 990, PART VI, SECTION C, LINE 19:
GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS
ARE AVAILABLE TO THE PUBLIC UPON WRITTEN REQUEST TO THE FOUNDATION'S
OFFICE.
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:
ROUNDING -1.