foundations)

**Return of Organization Exempt From Income Tax** Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private

▶ Do not enter social security numbers on this form as it may be made public

▶ Information about Form 990 and its instructions is at <a href="https://www.IRS.gov/form990">www.IRS.gov/form990</a>

DLN: 93493158013567 OMB No 1545-0047

> Open to Public Inspection

Form 990 (چە

Department of the Treasury Internal Revenue Service

| A F                        | or the <b>2015</b> c | alendar year, or tax year beginning 07-01-2015 , and ending 06-30-2010  | <br>5                    |                         |  |
|----------------------------|----------------------|---|--------------------------|-------------------------|--|
|                            | eck if applicable    | C Name of organization  |                          | D Employer              | identification number                              |
| _                          | ddress change        | POMONA COLLEGE  |                          | 95-1664                 | 112  |
| $\Gamma$ N                 | ame change           | % MARY LOU WOODS Doing business as  |                          | JJ 1004                 | 112  |
| II 🗌                       | nitial return        | Doing Business as   |                          |                         |  |
|                            | ınal<br>/termınated  | Number and street (or P O box if mail is not delivered to street address) Room/suit   | e                        | E Telephone             | number   |
|                            | nended return        | 550 N COLLEGE AVENUE  |                          | (909)62                 | 1-8135   |
| MA <sub>P</sub>            | plication pendin     | City or town, state or province, country, and ZIP or foreign postal code  |                          |                         |  |
|                            |                      | CLAREMONT, CA 917114434   |                          | <b>G</b> Gross recei    | pts \$ 1,074,655,491                               |
|                            |                      | F Name and address of principal officer   | H(a) Is this             | s a group ret           | urn for  |
|                            |                      | DAVID OXTOBY 550 N COLLEGE AVENUE   |                          | dınates?                | ☐ Yes 🗸  |
|                            |                      | CLAREMONT,CA 917114434  | No<br><b>H(b)</b> Are al | Lsubordinat             | es — —   |
| I Ta                       | x-exempt statu       | 5 <b>√</b> 501(c)(3)  | includ                   | ed?                     | l les l Mo   |
| J W                        | ebsite: ► W          | WW POMONA EDU   |                          | o exemption             | number ►   |
| K For                      | m of organizatio     | n   Corporation   Trust   Association   Other   Other   |                          | mation 1887             | M State of legal domicile CA                       |
| 101                        | III or organizacio   | The Composition of Trace   Association   Other P  | $\dashv$                 |                         | -  |
| Pa                         | rt I Sun             | nmary   | <b>'</b>                 |                         | •  |
| a.                         | POMON                | escribe the organization's mission or most significant activities<br>A COLLEGE IS AN INDEPENDENT, COEDUC- ATIONAL LIBERAL ART<br>WLEDGE AND UNDERSTANDING THROUGH THE STUDY OF THE SCIE |                          |                         |  |
| Activities & Governance    |                      |   |                          |                         |  |
| Ĕ                          |                      |   |                          |                         |  |
| λe                         | 2 Check t            | his box ▶ ┌ if the organization discontinued its operations or disposed o   | f more than 2            | 5% of its ne            | t assets   |
| Ğ                          |                      | ·   |                          |                         | 1  |
| <b>&gt;5</b>               | 3 Number             | of voting members of the governing body (Part VI, line 1a)  |                          | . 3                     | 38   |
| £ e                        | 4 Number             | of independent voting members of the governing body (Part VI, line 1b)  |                          | . 4                     | 37   |
| Ę                          | <b>5</b> Total nu    | imber of individuals employed in calendar year 2015 (Part V, line 2a) .   |                          | 5                       | 2,885  |
| ď                          |                      | imber of volunteers (estimate if necessary)   |                          | . 6                     | 948  |
|                            |                      | rrelated business revenue from Part VIII, column (C), line 12   |                          | . 7a                    | - / /  |
|                            | <b>b</b> Net unre    | lated business taxable income from Form 990-T, line 34  | 1                        | · 7b                    | <del>, ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' '</del> |
|                            |                      |   |                          | Year                    | Current Year                                       |
| Q,                         |                      | ributions and grants (Part VIII, line 1h)   |                          | 21,799,239              |  |
| n Lie                      | 1                    | ram service revenue (Part VIII, line 2g)  |                          | 98,667,547              | +  |
| Ravenue                    |                      | stment income (Part VIII, column (A), lines 3, 4, and 7d)   | 1                        | 59,332,933              |  |
|                            |                      | r revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)<br>  revenue—add lines 8 through 11 (must equal Part VIII, column (A), line  | 2                        | 1,237,179<br>81,036,898 |  |
|                            | 12)                  | 1/2 177   |                          | 38,157,975              |  |
|                            |                      | ts and similar amounts paid (Part IX, column (A), lines 1-3) fits paid to or for members (Part IX, column (A), line 4)  |                          | 36,137,973              |  |
|                            |                      | ries, other compensation, employee benefits (Part IX, column (A), lines   |                          |                         |  |
| Expenses                   | 5-10                 |   | 81,742,036               | 85,834,431              |  |
| 8                          |                      | essional fundraising fees (Part IX, column (A), line 11e)   |                          | 23,279                  | 79,842   |
| 표                          |                      | fundraising expenses (Part IX, column (D), line 25) ▶10,443,223   |                          |                         |  |
|                            |                      | r expenses (Part IX, column (A), lines 11a-11d, 11f-24e)  |                          | 78,416,427              |  |
|                            |                      | expenses Add lines 13–17 (must equal Part IX, column (A), line 25)  | 1                        | 98,339,717              |  |
| . (5                       | <b>19</b> Reve       | nue less expenses Subtract line 18 from line 12   | ·                        | 82,697,181              | 27,000,716   |
| t Assets or<br>id Balances |                      |   | Beginning o              | Current Year            | End of Year  |
| sse!                       | <b>20</b> Total      | assets (Part X, line 16)  | 2,8                      | 18,942,000              | 2,706,885,810                                      |
| ΣÃ                         | 21 Total             | liabilities (Part X, line 26)   | . 3                      | 17,774,802              | 330,998,177  |

2,501,167,198

2,375,887,633

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, includi my knowledge and belief, it is true, correct, and complete Declaration of prep preparer has any knowledge

Net assets or fund balances Subtract line 21 from line 20

| Cian |
|------|
| Sign |
| Here |

Signature of officer DAVID OXTOBY ASST VP/ASSOC TREAS Type or print name and title Print/Type preparer's name Carey McKee Preparer's signature Carey McKee

**Paid Preparer Use Only**  Firm's address ► 550 S Hope St Suite 1500 Los Angeles, CA 90071

May the IRS discuss this return with the preparer shown above? (see instruct

4b

Total program service expenses ▶

Page 2

Check if Schedule O contains a response or note to any line in this Part III . . . . . . . . . . . Briefly describe the organization's mission THROUGHOUT ITS HISTORY, POMONA COLLEGE HAS EDUCATED MEN AND WOMEN OF EXCEPTIONAL PROMISE WE GATHER STUDENTS, REGARDLESS OF FINANCIAL CIRCUMSTANCES, INTO A SMALL RESIDENTIAL COMMUNITY (CONTINUED SCHEDULE

|   | Did the organization undertake any significant program services during the year which were not listed on |     |     |  |  |  |  |
|---|--|-----|-----|--|--|--|--|
|   | the prior Form 990 or 990-EZ?  | Yes | ✓No |  |  |  |  |
|   | If "Yes," describe these new services on Schedule O  |     |     |  |  |  |  |
| ; | Did the organization cease conducting, or make significant changes in how it conducts, any program       |     |     |  |  |  |  |
|   | services <sup>7</sup>  | Yes | ✓No |  |  |  |  |
|   | If "Yes," describe these changes on Schedule O   |     |     |  |  |  |  |

Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code ) (Expenses \$ 105,747,410 including grants of \$ 38.481.044 ) (Revenue \$ 101,672,998) INSTRUCTION AND RESEARCH RANKED IN 2016 AS THE NO 7 COLLEGE BY THE NATION BY FORBES AND TIED FOR NO 7 NATIONAL LIBERAL ARTS COLLEGE BY U.S. NEWS AND WORLD REPORT, POMONA OFFERS AN ACADEMIC PROGRAM THAT ENCOMPASSES THE MAJOR FIELDS OF THE ARTS, HUMANITIES, NATURAL SCIENCES, AND SOCIAL SCIENCES, LEARNING IS ENCOURAGED THROUGH THEORY-BUILDING AND EMPIRICAL RESEARCH, HISTORICAL AND LINGUISTIC ANALYSIS. INOUIRY AND ETHICAL DEBATE POMONA COLLEGE'S LIBERAL ARTS CURRICULUM, SMALL CLASSES, RESIDENTIAL CAMPUS, AND SOPHISTICATED LABORATORIES

AND STUDIOS PREPARE STUDENTS FOR LIVES OF PERSONAL FULFILLMENT AND SOCIAL RESPONSIBILITY IN A GLOBAL CONTEXT. CONTINUED SCHEDULE O ) (Expenses \$ 27,753,257 including grants of \$ ) (Revenue \$ (Code 318,206) AUXILIARY ENTERPRISES POMONA COLLEGE GUARANTEES ITS STUDENTS ON-CAMPUS HOUSING ALL FOUR YEARS A TESTAMENT TO THE OUALITY OF LIFE ON CAMPUS IS THAT ONLY TWO TO THREE PERCENT OF STUDENTS CHOOSE TO LIVE ELSEWHERE THE SCALE AND ARRANGEMENT OF POMONA'S 16 RESIDENCE HALLS ENCOURAGE STUDENTS TO GET TO KNOW EACH OTHER RANGING IN SIZE FROM 60 TO 250 STUDENTS, WITH AN AVERAGE OF ABOUT 120 EACH, THESE

COEDUCATIONAL RESIDENCES ARE LARGE ENOUGH TO BRING TOGETHER STUDENTS WITH A VARIETY OF INTERESTS AND EXPERIENCES, BUT SMALL ENOUGH TO ALLOW RESIDENTS TO WORK AS A COHESIVE GROUP CONTINUED SCHEDULE O

40 (Code ) (Expenses \$ 21,370,221 including grants of \$ ) (Revenue \$ 933.016 \ STUDENT SERVICES POMONA COLLEGE OFFERS STUDENTS A WIDE VARIETY OF PROGRAMS TO EXTEND THEIR EDUCATION BEYOND THE CLASSROOM, INCLUDING CLUBS. SPORTS. THE STUDENT LIFE NEWSPAPER AND STUDENT GOVERNMENT. OTHER RESOURCES OFFERED TO STUDENTS INCLUDE THE OFFICE OF BLACK STUDENT AFFAIRS, THE ASIAN AMERICAN RESOURCE CENTER, THE CHICANO/LATIN STUDENT AFFAIRS CENTER, THE WOMEN'S UNION AND THE QUEER RESOURCE CENTER CONTINUED SCHEDULE O

See Additional Data Other program services (Describe in Schedule O) 4d (Expenses \$ 33.237.934 including grants of \$ ) (Revenue \$ 1,035,861)

188.108.822

Form 990 (2015)

| Par | t IV Checklist of Required Schedules  |             |     |    |
|-----|---|-------------|-----|----|
|     |   |             | Yes | No |
| 1   | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 2   | 1           | Yes |    |
| 2   | Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)? 🕏  | 2           | Yes |    |
| 3   | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I  | 3           |     | No |
| 4   | Section 501(c)(3) organizations.  Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year?  If "Yes," complete Schedule C, Part II  | 4           | Yes |    |
| 5   | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19?  If "Yes," complete Schedule C, Part III  | 5           |     | No |
| 6   | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts?  If "Yes," complete Schedule D, Part I   | 6           |     | No |
| 7   | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II  | 7           |     | No |
| 8   | Did the organization maintain collections of works of art, historical treasures, or other similar assets?  If "Yes," complete Schedule D, Part III "  | 8           | Yes |    |
| 9   | Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV             | 9           | Yes |    |
| 10  | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🔰  | 10          | Yes |    |
| 11  | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable  |             |     |    |
|     | Did the organization report an amount for land, buildings, and equipment in Part X, line 10?  If "Yes," complete Schedule D, Part VI  | 11a         | Yes |    |
|     | Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII   | 11b         | Yes |    |
|     | Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII   | <b>11</b> c |     | No |
|     | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 2  | 11d         |     | No |
|     | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X   | 11e         | Yes |    |
| f   | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)?  If "Yes," complete Schedule D, Part X   | 11f         | Yes |    |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year?  If "Yes," complete Schedule D, Parts XI and XII   | 12a         | Yes |    |
| b   | Was the organization included in consolidated, independent audited financial statements for the tax year?  If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional  | 12b         |     | No |
| 13  | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E   | 13          | Yes |    |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States?   | 14a         |     | No |
| b   | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV | 14b         | Yes |    |
| 15  | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV  | 15          |     | No |
| 16  | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV  | 16          | Yes |    |
| 17  | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions)  | 17          | Yes |    |
| 18  | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II  | 18          |     | No |
| 19  | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III  | 19          |     | No |
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H   | 20a         |     | No |
| b   | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?  | 20b         |     |    |

|     | 990 (2015)  |             |     | Page 4 |
|-----|---|-------------|-----|--------|
| Par | t IV Checklist of Required Schedules (continued)  |             |     |        |
| 21  | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II   | 21          |     | No     |
| 22  | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III   | 22          | Yes |        |
| 23  | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J  | 23          | Yes |        |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a                             | 24a         | Yes |        |
| b   | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?   | 24b         |     | No     |
| c   | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?  | <b>24</b> c |     | No     |
| d   | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?   | 24d         |     | No     |
|     | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.  Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Pait I   | 25a         |     | No     |
| b   | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?  If "Yes," complete Schedule L, Part I                                      | 25b         |     | No     |
| 26  | Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II                                 | 26          | Yes |        |
| 27  | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27          |     | No     |
| 28  | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)  |             |     |        |
| а   | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,  Part IV  | 28a         |     | No     |
| b   | A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  | 28b         | Yes |        |
| С   | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV  | <b>28</b> c |     | No     |
| 29  | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M  | 29          | Yes |        |
| 30  | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M  | 30          | Yes |        |
| 31  | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .  | 31          |     | No     |
| 32  | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?  If "Yes," complete Schedule N, Part II   | 32          |     | No     |
| 33  | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I  | 33          |     | No     |
| 34  | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1  | 34          | Yes |        |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)?   | 35a         |     | No     |
| b   | If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2   | 35b         |     |        |
| 36  | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2  | 36          |     | No     |
| 37  | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI   | 37          |     | No     |
| 38  | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197  Note. All Form 990 filers are required to complete Schedule O   | 38          | Yes |        |

| Part V | Statements | Regarding | Other: | IRS Filir | ngs and | Tax | Compliance |
|--------|------------|-----------|--------|-----------|---------|-----|------------|
|--------|------------|-----------|--------|-----------|---------|-----|------------|

| - 3        | τν                         | Check if Schedule O contains a response or note to any line in this  |             | V                         |             |     | _  |
|------------|----------------------------|--|-------------|---------------------------|-------------|-----|----|
|            |                            | eneck if Schedule o contains a response of note to any line in this  | ruit        | v                         | •           | Yes | No |
| 1a         | Enter                      | the number reported in Box 3 of Form 1096 Enter -0- if not applicable  | 1a          | 863                       |             |     |    |
| b          | Enter                      | the number of Forms W-2G included in line 1a Enter -0- if not applicable   | 1b          | 0                         |             |     |    |
| с          |                            | e organization comply with backup withholding rules for reportable payments t<br>g (gambling) winnings to prize winners?   | o vend      | dors and reportable       | <b>1</b> c  | Yes |    |
| 2a         | Enter<br>Tax S             | the number of employees reported on Form W-3, Transmittal of Wage and tatements, filed for the calendar year ending with or within the year covered s return                 | 2a          | 2,885                     |             |     |    |
| b          |                            | east one is reported on line 2a, did the organization file all required federal em<br>If the sum of lines 1a and 2a is greater than 250, you may be required to e-file       |             |                           | 2b          | Yes |    |
| 3a         | Did th                     | e organization have unrelated business gross income of \$1,000 or more durin   | g the       | year?                     | 3a          | Yes |    |
| b          | If "Yes                    | s," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanati</i>   | on in S     | Schedule O                | 3b          | Yes |    |
| 4a         | over, a                    | y time during the calendar year, did the organization have an interest in, or a s<br>a financial account in a foreign country (such as a bank account, securities ac<br>nt)? |             |                           | 4a          |     | No |
| b          | If "Ye:<br>See in<br>(FBAR | s," enter the name of the foreign country   istructions for filing requirements for FinCEN Form 114, Report of Foreign Ban  ()   | k and       | Financial Accounts        |             |     |    |
| 5a         | Was tl                     | he organization a party to a prohibited tax shelter transaction at any time duri   | ng the      | tax year?                 | 5a          |     | No |
| b          | Dıd ar                     | ny taxable party notify the organization that it was or is a party to a prohibited   | tax sh      | elter transaction?        | 5b          |     | No |
| С          | If"Ye:                     | s," to line 5a or 5b, did the organization file Form 8886-T?   |             |                           |             |     |    |
|            |                            |  | •           |                           | 5c          |     |    |
|            | organı                     | the organization have annual gross receipts that are normally greater than \$1<br>ization solicit any contributions that were not tax deductible as charitable con           | tributi     | ons?                      | 6a          |     | No |
|            | were r                     | s," did the organization include with every solicitation an express statement t<br>not tax deductible?   | hat su      | ch contributions or gifts | 6b          |     |    |
|            |                            | izations that may receive deductible contributions under section 170(c).   |             |                           |             |     |    |
|            | servic                     | e organization receive a payment in excess of \$75 made partly as a contributes provided to the payor?   |             |                           | 7a          |     | No |
|            |                            | s," did the organization notify the donor of the value of the goods or services p  |             |                           | 7b          |     |    |
|            | file Fo                    | e organization sell, exchange, or otherwise dispose of tangible personal properm 8282?   |             | which it was required to  | <b>7</b> c  | Yes |    |
| d          | If"Ye                      | s," indicate the number of Forms 8282 filed during the year  | 7d          | 1                         |             |     |    |
| е          | Did th                     | e organization receive any funds, directly or indirectly, to pay premiums on a p   | person      | al benefit contract?      | 7e          |     | No |
| f          | Did th                     | e organization, during the year, pay premiums, directly or indirectly, on a pers   | onal b      | enefit contract?          | 7f          |     | No |
| g          |                            | organization received a contribution of qualified intellectual property, did the c   |             | ation file Form 8899 as   | <b>7</b> g  |     |    |
| h          |                            | organization received a contribution of cars, boats, airplanes, or other vehicle   | s, dıd<br>• | the organization file a   | 7h          |     |    |
| 8          | Did a                      | oring organizations maintaining donor advised funds.<br>donor advised fund maintained by the sponsoring organization have excess bu<br>i the year?                           | ısınes:     | s holdings at any time    | æ           |     |    |
| 9a         | Did th                     | e sponsoring organization make any taxable distributions under section 4966  | ?.          |                           | 9a          |     |    |
|            |                            | e sponsoring organization make a distribution to a donor, donor advisor, or rel  |             |                           | 9b          |     |    |
| LO         |                            | on 501(c)(7) organizations. Enter  |             | -                         | -           |     |    |
|            |                            | tion fees and capital contributions included on Part VIII, line 12   | 10a         |                           |             |     |    |
|            |                            | receipts, included on Form 990, Part VIII, line 12, for public use of club   | 10b         |                           |             |     |    |
| L <b>1</b> | Section                    | on 501(c)(12) organizations. Enter   |             |                           |             |     |    |
| а          | Gross                      | ıncome from members or shareholders  | 11a         |                           |             |     |    |
| b          |                            | income from other sources (Do not net amounts due or paid to other sources st amounts due or received from them )  | 11b         |                           |             |     |    |
|            |                            | on 4947(a)(1) non-exempt charitable trusts.Is the organization filing Form 990   | ) in lie    | u of Form 1041?           | <b>12</b> a |     |    |
|            | year                       | s," enter the amount of tax-exempt interest received or accrued during the   | 12b         |                           |             |     |    |
| L3         | Section                    | on 501(c)(29) qualified nonprofit health insurance issuers.  |             |                           |             |     |    |
| а          |                            | organization licensed to issue qualified health plans in more than one state? No one in the organization must report on Schedule O   | lote. S     | see the instructions for  | <b>13</b> a |     |    |
| b          | Enter                      | the amount of reserves the organization is required to maintain by the states of the organization is licensed to issue qualified health plans                                | 13b         |                           |             |     |    |
| c          |                            | the amount of reserves on hand   | 13c         |                           |             |     |    |
| .4a        | Did th                     | e organization receive any payments for indoor tanning services during the ta  | x year      | ·                         | 14a         |     | No |
| b          | If "Ye                     | s." has it filed a Form 720 to report these payments? If "No." provide an explana  | ation ir    | Schedule O                | 14b         |     | I  |

## Part VI Governance, Management, and Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

| Se  | ction A. Governing Body and Management   |             |        |     |
|-----|--|-------------|--------|-----|
|     |  |             | Yes    | No  |
| 1a  | Enter the number of voting members of the governing body at the end of the tax year  1a  |             |        |     |
|     | If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O   |             |        |     |
| b   | Enter the number of voting members included in line 1a, above, who are independent 1b 37   |             |        |     |
| 2   | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?  | 2           |        | No  |
| 3   | Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?  | 3           |        | No  |
| 4   | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?   | 4           |        | No  |
| 5   | Did the organization become aware during the year of a significant diversion of the organization's assets? .   | 5           |        | No  |
| 6   | Did the organization have members or stockholders?   | 6           |        | No  |
| 7a  | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?   | 7a          |        | No  |
| b   | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?  | 7b          |        | No  |
| 8   | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following   |             |        |     |
| а   | The governing body?  | 8a          | Yes    |     |
|     | Each committee with authority to act on behalf of the governing body?  | 8b          | Yes    |     |
| 9   | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O   | 9           |        | No  |
| Se  | ection B. Policies (This Section B requests information about policies not required by the Internal R  | evenu       | ie Cod | e.) |
|     |  |             | Yes    | No  |
| 10a | Did the organization have local chapters, branches, or affiliates?   | <b>10</b> a |        | Νo  |
| b   | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?   | 10b         |        |     |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  | 11a         | Yes    |     |
| b   | Describe in Schedule O the process, if any, used by the organization to review this Form 990   |             |        |     |
| 12a | Did the organization have a written conflict of interest policy? If "No," go to line 13  | <b>12</b> a | Yes    |     |
| b   | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  | 12b         | Yes    |     |
| c   | Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe in Schedule O how this was done</i>  | <b>12</b> c | Yes    |     |
| 13  | Did the organization have a written whistleblower policy?  | 13          | Yes    |     |
| 14  | Did the organization have a written document retention and destruction policy?   | 14          | Yes    |     |
| 15  | Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?   |             |        |     |
| а   | The organization's CEO, Executive Director, or top management official   | 15a         | Yes    |     |
| b   | Other officers or key employees of the organization  | 15b         | Yes    |     |
|     | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)   |             |        |     |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  | 16a         |        | No  |
| b   | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? | 16b         |        |     |
| Se  | ection C. Disclosure   |             |        |     |
| 17  | List the States with which a copy of this Form 990 is required to be filed▶  |             |        |     |
|     | <u>CA</u>  |             |        |     |
| 18  | Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply  |             |        |     |
|     | Own website Another's website Vpon request Other (explain in Schedule O)   |             |        |     |
| 19  | Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year   |             |        |     |
| 20  | State the name, address, and telephone number of the person who possesses the organization's books and record ►MARY LOU WOODS 550 N COLLEGE AVENUE CLAREMONT, CA 917114434 (909) 621-8135  | S           |        |     |

### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII . . .

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0 - in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

| (A)<br>Name and Title     | (B) A verage hours per week (list any hours           | (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) |                       |         |              |                              |        | (D) Reportable compensation from the organization (W- 2/1099-MISC) | (E) Reportable compensation from related organizations | (F) Estimated amount of other compensation from the |
|---------------------------|---|--|-----------------------|---------|--------------|------------------------------|--------|--|--|---|
|                           | for related<br>organizations<br>below<br>dotted line) | Individual trustee<br>or director  | Institutional Trustee | Officer | key employee | Highest compensated employee | Former | 2/1099-MISC)   | (W- 2/1099-<br>MISC)                                   | organization and<br>related<br>organizations        |
| See Additional Data Table |   |  |                       |         |              |                              |        |  |  |   |
|                           |   |  |                       |         |              |                              |        |  |  |   |
|                           |   |  |                       |         |              |                              |        |  |  |   |
|                           |   |  |                       |         |              |                              |        |  |  |   |
|                           |   |  |                       |         |              |                              |        |  |  |   |
|                           |   |  |                       |         |              |                              |        |  |  |   |
|                           |   |  |                       |         |              |                              |        |  |  |   |
|                           |   |  |                       |         |              |                              |        |  |  |   |
|                           |   |  |                       |         |              |                              |        |  |  |   |
|                           |   |  |                       |         |              |                              |        |  |  |   |
|                           |   |  |                       |         |              |                              |        |  |  |   |
|                           |   |  |                       |         |              |                              |        |  |  |   |
|                           |   |  |                       |         |              |                              |        |  |  |   |
|                           |   |  |                       |         |              |                              |        |  |  |   |
|                           |   |  |                       |         |              |                              |        |  |  |   |
|                           |   |  |                       |         |              |                              |        |  |  |   |
|                           |   |  |                       |         |              |                              |        |  |  |   |
|                           |   |  |                       |         |              |                              |        |  |  |   |
|                           |   | •  |                       |         | _            |                              | _      |  |  | Form <b>990</b> (2015)                              |

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

|         |  | ı                                       |                                   |               |                     |              |                                 |               |             |                     |                          |   |        |                   |              |
|---------|--|---|-----------------------------------|---------------|---------------------|--------------|---------------------------------|---------------|-------------|---------------------|--------------------------|---|--------|-------------------|--------------|
|         | <b>(A)</b><br>Name and Title   | <b>(B)</b><br>Average                   | Posi                              |               | <b>(C)</b><br>(do r | not c        | heck                            |               |             | <b>D)</b><br>rtable | ( <b>E</b> )<br>Reportab | <b>(E)</b><br>Reportable                          |        |                   | ited         |
|         |  | hours per<br>week (list                 | more t                            | :han d        | one l               | box,         |                                 | 5             | compe       | nsation<br>i the    | tion                     |   | ount o | fother            |              |
|         |  | any hours                               |                                   |               |                     |              | stee)                           |               | organiza    | ition (W            |                          | s (W-   |        | mpens<br>from t   | :he          |
|         |  | for related organizations               | er ja                             | 2             | <b>⊋</b>            | Ž            | e g                             | Ţ             | 2/1099      | -MISC               | ) 2/1099-MI              | 2/1099-MISC)                                      |        | anızatı<br>relatı | on and<br>ed |
|         |  | below<br>dotted line)                   | individual trustee<br>or director | Institutional | Officer             | key employee | Diest<br>Dest                   | Former        |             |                     |                          |   | 0      | rganıza           | tions        |
|         |  | docted line)                            | हु है                             | Cno           |                     | 3            | 8 og                            |               |             |                     |                          |   |        |                   |              |
|         |  |   | าระ                               | 7             |                     | 8            | npe                             |               |             |                     |                          |   |        |                   |              |
|         |  |   | į i.                              | Trustee       |                     |              | Highest compensated<br>employee |               |             |                     |                          |   |        |                   |              |
| See Ad  | ditional Data Table  |   |                                   |               |                     |              | 2                               |               |             |                     |                          |   |        |                   |              |
|         | and har batta rabits   |   |                                   |               |                     |              |                                 |               |             |                     |                          |   |        |                   |              |
| -       |  |   |                                   |               |                     |              |                                 |               |             |                     |                          |   |        |                   |              |
| -       |  |   |                                   |               |                     |              |                                 |               |             |                     |                          |   |        |                   |              |
|         |  |   |                                   |               |                     |              |                                 |               |             |                     |                          |   |        |                   |              |
|         |  |   |                                   |               |                     |              |                                 |               |             |                     |                          |   |        |                   |              |
|         |  |   |                                   |               |                     |              |                                 |               |             |                     |                          |   |        |                   |              |
|         |  |   |                                   |               |                     |              |                                 |               |             |                     |                          |   |        |                   |              |
|         |  |   |                                   |               |                     |              |                                 |               |             |                     |                          |   |        |                   |              |
|         |  |   |                                   |               |                     |              |                                 |               |             |                     |                          |   |        |                   |              |
|         |  |   |                                   |               |                     |              |                                 |               |             |                     |                          |   |        |                   |              |
|         |  |   |                                   |               |                     |              |                                 |               |             |                     |                          |   |        |                   |              |
|         |  |   |                                   |               |                     |              |                                 |               |             |                     |                          |   |        |                   |              |
|         | Sub-Total  |   |                                   |               | •                   |              | •                               |               |             |                     |                          |   |        |                   |              |
|         | Total (add lines 1b and 1c) .  | · ·                                     |                                   |               | ٠.                  | ٠.           | •                               |               | 4,45        | 8,732               |                          | 0   |        | 9                 | 913,476      |
|         | otal number of individuals (ind  |   |                                   |               |                     |              |                                 | e) w          | ho receive  | d more              | than                     |   |        |                   |              |
| 9       | 100,000 of reportable compe  | nsation from th                         | e organ                           | ızatıc        | on ►                | 214          | 1                               |               |             |                     |                          |   |        |                   |              |
|         |  |   |                                   |               |                     |              |                                 |               |             |                     |                          |   |        | Yes               | No           |
|         | Old the organization list any <b>fo</b><br>on line 1a? <i>If "Yes," complete S</i> i |   |                                   |               |                     | key          | emplo                           | yee,          | , or highes | t compe             | ensated employ           |   |        |                   |              |
|         | for any individual listed on line  |   |                                   |               |                     | •<br>mne     | nsatio                          | n and         | d other co  | mpensa              | tion from the            | ` <del>                                    </del> | 3      |                   | No           |
| C       | organization and related organi<br>andividual  |   |                                   |               |                     |              |                                 |               |             |                     |                          |   |        |                   |              |
|         | Old any person listed on line 1:   | a receive or acc                        | rue con                           | nnen          | •<br>satio          | •<br>on fr   | om an                           | u •           | elated ord  | · ·                 | on or individual:        | -   | 4      | Yes               |              |
|         | ervices rendered to the organ  |   |                                   |               |                     |              |                                 |               | _           |                     |                          |   | 5      |                   | No           |
|         | tion P. Indonondant Co.  | ntractors                               |                                   |               |                     |              |                                 |               |             |                     |                          |   |        |                   |              |
|         | tion B. Independent Co Complete this table for your fiv                              |   | ensate                            | d ınde        | epen                | dent         | t contr                         | acto          | rs that red | eived n             | nore than \$100          | ,000 o  | f      |                   |              |
|         | ompensation from the organiz   | ation Report co                         | mpens                             | ation         | for t               | he c         | alenda                          | ar <b>y</b> e | ar ending   | with or             | within the organ (B)     | ızatıon   | 's ta  | x year<br>(C      |              |
| CAMPDI  | Na<br>DGE ASSOCIATES LLC,  | ame and business                        | address                           |               |                     |              |                                 |               |             |                     | Description of service   | es  | _      | Comper            |              |
| PO BOX  |  |   |                                   |               |                     |              |                                 |               |             | INVESTI             | ILINI I IKM              |   |        | 1                 | ,700,303     |
| CURIAL  | E HIRSCHFELD KRAEMER LLP,<br>NTGOMERY ST THIRTEENTH FL                               |   |                                   |               |                     |              |                                 |               |             | ATTORNI             | EY                       |   |        |                   | 987,520      |
| SAN FRA | ANCISCO, CA 94111<br>N ASSET MANAGEMENT LLC,   |   |                                   |               |                     |              |                                 |               |             | INVESTM             | IENT FIRM                |   | _      |                   | 707,981      |
| DEPT 10 | N A33E1 MANAGEMENT EEC,<br>10 PO BOX 4106<br>N, MA 018884106                         |   |                                   |               |                     |              |                                 |               |             | INVESTI             | ILINI I IRI              |   |        |                   | 707,901      |
| TORTOI  | SE CAPITAL ADVISORS LLC,<br>SH ST STE 300  |   |                                   |               |                     |              |                                 |               |             | INVESTM             | IENT FIRM                |   | 1      |                   | 750,226      |
|         | D, KS 66211  |   |                                   |               |                     |              |                                 |               |             | CONSTR              | LICTION                  |   | -      |                   | 411,000      |
| 241 RID | GE ST STE 350<br>V 89501   |   |                                   |               |                     |              |                                 |               |             | CONSIR              | OC 11014                 |   |        |                   | 711,000      |
|         | otal number of independent cor   | ntractors (includ<br>i the organization |                                   |               | ımıt                | ed t         | o those                         | e list        | ed above)   | who re              | ceived more tha          | n   |        |                   |              |

| Part V  | •                | Statement of Revenue  |   |                         |                             |  |   |  |  |  |  |  |
|---|------------------|---|---|-------------------------|-----------------------------|--|---|--|--|--|--|--|
|   |                  |   | ule O contains a respor                             | nse or note to any lir  |                             | <del> ,</del>                          |   | <u> </u>   |  |  |  |  |
|   |                  |   |   |                         | <b>(A)</b><br>Total revenue | (B) Related or exempt function revenue | (C)<br>Unrelated<br>business<br>revenue | (D) Revenue excluded from tax under sections 512-514 |  |  |  |  |
| ts<br>ts  | 1a               | Federated cam   | paigns 1a   | 3,452                   |                             |  |   |  |  |  |  |  |
| ran   | b                | Membership du   | ies 1b  |                         |                             |  |   |  |  |  |  |  |
| s, G<br>Am  | С                | Fundraising ev  | ents <b>1c</b>                                      |                         |                             |  |   |  |  |  |  |  |
| Sifts<br>Iar  | d                | Related organiz   | zations <b>1d</b>                                   |                         |                             |  |   |  |  |  |  |  |
| ns, (<br>imi  | е                | Government grant  | s (contributions) 1e                                | 2,083,220               |                             |  |   |  |  |  |  |  |
| ıtior<br>er S   | f                | All other contributions   | ons, gifts, grants, and <b>1f</b> ot included above | 41,286,143              | İ                           | j                                      |   |  |  |  |  |  |
| tributions, Gifts, Grants<br>Other Similar Amounts        | g                |   | ons included in lines                               | 2,699,931               | i                           | İ                                      |   |  |  |  |  |  |
| Contributions, Gifts, Grants<br>and Other Similar Amounts | h                | 1a-1f \$  Total. Add lines                                      | s 1a-1f   |                         | 43,372,815                  |  |   |  |  |  |  |  |
|   |                  |   |   | Business Code           |                             |  |   |  |  |  |  |  |
| PILLE   | 2a               | Tuition and Fees  |   | 611710                  | 78,794,742                  | 78,794,742                             |   |  |  |  |  |  |
| Rev   | b Room and Board |   | 611710  | 22,324,090              | 22,324,090                  |  |   |  |  |  |  |  |
| JC e  | С                | d   |   | 611710                  | 2,841,249                   | 2,841,249                              |   |  |  |  |  |  |
| Serv  |                  |   |   |                         |                             |  |   |  |  |  |  |  |
| Program Service Revenue                                   | _                | f All other program service revenue                             |   |                         |                             |  |   |  |  |  |  |  |
| rogi  | f                |   |   |                         |                             |  |   |  |  |  |  |  |
| <u> </u>  | g<br>3           |   | s 2a-2f   |                         | 103,960,081                 |  |   |  |  |  |  |  |
|   | 3                |   | ome (including dividen<br>ar amounts)               |                         | 11,326,277                  |  | -7,506,814                              | 18,833,091   |  |  |  |  |
|   | 4                |   | stment of tax-exempt bond                           | proceeds >              | 111,027                     |  |   | 111,027  |  |  |  |  |
|   | 5                | Royalties .   | (ı) Real  | (II) Personal           | 111,027                     |  |   | 111,027  |  |  |  |  |
|   | 6a               | Gross rents   | 1,863,255   | (, 1 0.00.1.4.          |                             |  |   |  |  |  |  |  |
|   | ь                | Less rental   | 870,686   |                         |                             |  |   |  |  |  |  |  |
|   | С                | expenses<br>Rental income                                       | 992,569   | 0                       |                             |  |   |  |  |  |  |  |
|   |                  | or (loss)<br>Net rental inco                                    | me or (loss)  |                         | 992,569                     |  | 735,968                                 | 256,601  |  |  |  |  |
|   | _                |   | (ı) Securities                                      | (II) O ther             |                             |  |   |  |  |  |  |  |
|   | 7a               | Gross amount<br>from sales of<br>assets other<br>than inventory | 913,506,963   |                         |                             |  |   |  |  |  |  |  |
|   | b                | Less cost or other basis and sales expenses                     | 837,684,993   | 92,505                  |                             |  |   |  |  |  |  |  |
|   | С                | Gain or (loss)  | 75,821,970  | -92,505                 |                             |  |   |  |  |  |  |  |
|   | d<br>8a          |   | (SS)  |                         | 75,729,465                  |  | 632,619                                 | 75,096,846   |  |  |  |  |
| Other Revenue   | oa               | events (not inc<br>\$   | luding  reported on line 1c)                        |                         |                             |  |   |  |  |  |  |  |
| ther R  | b                | See Part IV, lir  | ne 18 a<br>penses b                                 |                         |                             |  |   |  |  |  |  |  |
| 0   | С                |   | (loss) from fundraising                             | events ▶                | 0                           |  |   |  |  |  |  |  |
|   | 9a               |   | rom gaming activities<br>ne 19<br>a                 |                         |                             |  |   |  |  |  |  |  |
|   | b                |   | penses <b>b</b>                                     |                         |                             |  |   |  |  |  |  |  |
|   | С                | Net income or i   | (loss) from gamıng actı                             | vities                  | 0                           |  |   |  |  |  |  |  |
|   | 10a              | Gross sales of returns and allo                                 |   |                         |                             |  |   |  |  |  |  |  |
|   | b                | Less cost of g  | oods sold b   |                         |                             |  |   |  |  |  |  |  |
|   | С                |   | (loss) from sales of inve                           |                         | 0                           |  |   |  |  |  |  |  |
|   | 11a              | Miscellaneous   | s Revenue<br>anquet Revenue                         | Business Code<br>722320 | 215,834                     |  | 171,305                                 | 44,529   |  |  |  |  |
|   | b                | Indirect Cost R   |   | 900099                  | 142,385                     |  | ·                                       | 142,385  |  |  |  |  |
|   | С                |   | AX SETTLEMENT                                       | 900099                  | 6,145                       |  |   | 6,145  |  |  |  |  |
|   | d                | All other reven   | ue  |                         | 150,709                     |  |   | 150,709  |  |  |  |  |
|   | е                | Total. Add lines  | s 11a-11d   | •                       | 515,073                     |  |   |  |  |  |  |  |
|   | 12               | Total revenue.  | See Instructions .                                  | · · · · •               | 236,007,307                 | 103,960,081                            | -5,966,922                              | 94,641,333   |  |  |  |  |
|   |                  |   |   |                         | ,,,                         | ,                                      |   | Form <b>990</b> (2015                                |  |  |  |  |

## Part IX Statement of Functional Expenses

 $Section \ 501(c)(3) \ and \ 501(c)(4) \ organizations \ must \ complete \ all \ columns \ All \ other \ organizations \ must \ complete \ column \ (A)$ 

|    | ot include amounts reported on lines 6b,<br>o, 9b, and 10b of Part VIII.  | (A)<br>Total expenses | (B)<br>Program service<br>expenses | (C)<br>Management and<br>general expenses | ( <b>D</b> ) Fundraising expenses |
|----|---|-----------------------|------------------------------------|---|-----------------------------------|
| 1  | Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21   | 0                     |                                    |   |                                   |
| 2  | Grants and other assistance to domestic individuals See Part IV, line 22  | 38,375,724            | 38,375,724                         |   |                                   |
| 3  | Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15  |                       |                                    |   |                                   |
|    | and 16  | 105,320               | 105,320                            |   |                                   |
| 4  | Benefits paid to or for members   | 0                     |                                    |   |                                   |
| 5  | Compensation of current officers, directors, trustees, and key employees  | 4,172,216             | 1,438,075                          | 1,534,583                                 | 1,199,558                         |
| 6  | Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)   | 54,742                |                                    |   | 54,742                            |
| 7  | Other salaries and wages  | 62,549,145            | 57,517,021                         | 597,951                                   | 4,434,173                         |
| 8  | Pension plan accruals and contributions (include section $401(k)$ and $403(b)$ employer contributions)  | 6,499,086             | 5,737,817                          | 216,798                                   | 544,471                           |
| 9  | Other employee benefits   | 6,876,597             | 6,077,398                          | -35,115                                   | 834,314                           |
| 10 | Payroll taxes   |                       |                                    |   | _                                 |
|    |   | 5,682,645             | 5,551,096                          | 79,728                                    | 51,821                            |
| 11 | Fees for services (non-employees)   |                       |                                    |   |                                   |
| а  | Management  | 0                     |                                    |   |                                   |
| b  | Legal   | 1,345,405             | 1,236,908                          | 38,000                                    | 70,497                            |
| С  | Accounting  | 257,582               |                                    | 257,582                                   |                                   |
| d  | Lobbying  | 15,000                | 15,000                             |   |                                   |
| е  | Professional fundraising services See Part IV, line 17  | 79,842                |                                    |   | 79,842                            |
| f  | Investment management fees  | 4,622,534             |                                    | 4,622,534                                 |                                   |
| g  | Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)  | 15,850,634            | 14,983,333                         | 411,946                                   | 455,355                           |
| 12 | Advertising and promotion   | 426,654               | 291,249                            | 223                                       | 135,182                           |
| 13 | Office expenses   | 11,216,007            | 9,867,322                          | 322,615                                   | 1,026,070                         |
| 14 | Information technology  | 3,277,767             | 2,930,404                          | 34,778                                    | 312,585                           |
| 15 | Royalties   | 0                     |                                    |   |                                   |
| 16 | Occupancy   | 10,505,455            | 10,308,551                         | 38,118                                    | 158,786                           |
| 17 | Travel  | 3,466,519             | 2,900,186                          | 148,749                                   | 417,584                           |
| 18 | Payments of travel or entertainment expenses for any federal, state, or local public officials  | 0                     |                                    |   |                                   |
| 19 | Conferences, conventions, and meetings  | 267,243               | 234,489                            | 5,487                                     | 27,267                            |
| 20 | Interest  | 7,136,544             | 7,122,647                          | 4,606                                     | 9,291                             |
| 21 | Payments to affiliates  | 0                     |                                    |   |                                   |
| 22 | Depreciation, depletion, and amortization   | 17,465,235            | 17,357,553                         | 35,691                                    | 71,991                            |
| 23 | Insurance   | 479,487               | 449,458                            | 9,953                                     | 20,076                            |
| 24 | Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)                  |                       |                                    |   |                                   |
| а  | FOOD SUPPLIES   | 3,216,186             | 3,216,186                          |   |                                   |
| b  | CHARITABLE GIFT ANNUITY PYMT  | 1,956,931             |                                    | 1,956,931                                 |                                   |
| С  | JOINT PROGRAMS  | 302,091               | 302,091                            |   | -                                 |
| d  | CUC SHARED COSTS  | 157,014               | 157,014                            |   | -                                 |
| e  | All other expenses  | 2,646,986             | 1,933,980                          | 173,388                                   | 539,618                           |
| 25 | Total functional expenses. Add lines 1 through 24e  | 209,006,591           | 188,108,822                        | 10,454,546                                | 10,443,223                        |
| 26 | Joint costs.Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ if following SOP 98-2 (ASC 958-720) |                       | , , ==                             |   |                                   |
|    |   |                       |                                    | E.  | orm 990 (2015)                    |

Part X Balance Sheet

| Par             | LA  | Check if Schedule O contains a response or note to an  | ny line in            | this Part X  |                          |             |                    |
|-----------------|-----|--|-----------------------|--|--------------------------|-------------|--------------------|
|                 |     |  | ·                     |  | (A)<br>Beginning of year |             | (B)<br>End of year |
|                 | 1   | Cash-non-interest-bearing  |                       |  | 8,427                    | 1           | 0                  |
|                 | 2   | Savings and temporary cash investments   |                       | The state of the s | 52,120,884               | 2           | 50,070,658         |
|                 | 3   | Pledges and grants receivable, net   |                       |  | 23,341,161               | 3           | 29,309,556         |
|                 | 4   | Accounts receivable, net   |                       | t t  | 4,577,758                | 4           | 4,839,769          |
|                 | 5   | Loans and other receivables from current and former trustees, key employees, and highest compensated of Schedule L   | officers,             | directors,   |                          |             |                    |
|                 |     |  |                       |  | 1,827,352                | 5           | 1,771,888          |
| Assets          | 6   | Loans and other receivables from other disqualified p<br>section 4958(f)(1)), persons described in section 49<br>contributing employers and sponsoring organizations<br>voluntary employees' beneficiary organizations (see<br>Part II of Schedule L | 58(c)(3)<br>of sectio | (B), and<br>on 501(c)(9)   | 0                        | 6           | 0                  |
| S               |     | Notes and leave recorded and   |                       | -  | 0                        | 7           | 0                  |
| _               | 7   | Notes and loans receivable, net  |                       |  |                          |             |                    |
|                 | 8   | Inventories for sale or use  |                       |  | 82,221                   | 8           | 82,221             |
|                 | 9   | Prepaid expenses and deferred charges  |                       |  | 2,610,954                | 9           | 2,931,633          |
|                 | 10a | Land, buildings, and equipment cost or other basis<br>Complete Part VI of Schedule D   | 10a                   | 562,080,974  |                          |             |                    |
|                 | Ь   | Less accumulated depreciation  | 10b                   | 168,733,379  | 396,357,825              | <b>10</b> c | 393,347,595        |
|                 | 11  | Investments—publicly traded securities   |                       |  | 323,927,797              | 11          | 335,928,426        |
|                 | 12  | Investments—other securities See Part IV, line 11  |                       | <b> </b>   | 1,943,638,192            | 12          | 1,845,004,685      |
|                 | 13  | Investments—program-related See Part IV, line 11   |                       |  | 38,774,683               | 13          | 40,714,416         |
|                 | 14  | Intangible assets  |                       | - t  | 0                        | 14          | 0                  |
|                 | 15  | Other assets See Part IV, line 11  |                       | t t  | 31,674,746               | 15          | 2,884,963          |
|                 | 16  | Total assets.Add lines 1 through 15 (must equal line   |                       |  | 2,818,942,000            | 16          | 2,706,885,810      |
|                 | 17  | Accounts payable and accrued expenses  | -                     |  | 19,862,249               | 17          | 17,494,708         |
|                 | 18  | Grants payable   |                       |  | 0                        | 18          | 0                  |
|                 | 19  | Deferred revenue   |                       |  | 1,776,276                | 19          | 1,952,486          |
|                 | 20  | Tax-exempt bond liabilities  |                       |  | 195,884,704              | 20          | 206,133,942        |
|                 | 21  | Escrow or custodial account liability Complete Part  |                       |  | 0                        | 21          | 0                  |
| bilities        | 22  | Loans and other payables to current and former office key employees, highest compensated employees, an   | ers, direct           | tors, trustees,  |                          |             |                    |
| 豆               |     | persons Complete Part II of Schedule L   |                       |  | 0                        | 22          | 0                  |
| Ë               | 23  | Secured mortgages and notes payable to unrelated the   | hird partie           | es   | 0                        | 23          | 0                  |
|                 | 24  | Unsecured notes and loans payable to unrelated third   | d parties             | [  | 0                        | 24          | 0                  |
|                 | 25  | Other liabilities (including federal income tax, payabl<br>and other liabilities not included on lines 17-24)<br>Complete Part X of Schedule D   | les to rela           | ated third parties,  |                          |             |                    |
|                 |     |  |                       |  | 100,251,573              | 25          | 105,417,041        |
|                 | 26  | <b>Total liabilities.</b> Add lines 17 through 25  |                       |  | 317,774,802              | 26          | 330,998,177        |
| ces             |     | Organizations that follow SFAS 117 (ASC 958), check<br>complete lines 27 through 29, and lines 33 and 34.  | k here 🟲              | <b>√</b> and   |                          |             |                    |
| lan             | 27  | Unrestricted net assets  |                       | [  | 1,246,223,733            | 27          | 1,152,433,460      |
| ထိ              | 28  | Temporarily restricted net assets  |                       |  | 902,271,669              | 28          | 841,629,383        |
| 2               | 29  | Permanently restricted net assets  |                       | [  | 352,671,796              | 29          | 381,824,790        |
| or Fund Balance |     | Organizations that do not follow SFAS 117 (ASC 958 complete lines 30 through 34.   | ), check l            | nere ▶ ┌─and   |                          |             |                    |
| Assets or       | 30  | Capital stock or trust principal, or current funds .   |                       | [  |                          | 30          |                    |
| s se            | 31  | Paid-in or capital surplus, or land, building or equipm  | ent fund              |  |                          | 31          |                    |
| Ä               | 32  | Retained earnings, endowment, accumulated income,  | , or other            | funds  |                          | 32          |                    |
| Net             | 33  | Total net assets or fund balances  |                       |  | 2,501,167,198            | 33          | 2,375,887,633      |
| _               | 34  | Total liabilities and net assets/fund balances   |                       |  | 2,818,942,000            | 34          | 2,706,885,810      |

| Form | 990 (2015)   |         |            | ı        | Page <b>12</b> |
|------|--|---------|------------|----------|----------------|
| Par  | t XI Reconcilliation of Net Assets   |         |            |          |                |
|      | Check if Schedule O contains a response or note to any line in this Part XI  |         |            |          | 🔽              |
| 1    | Total revenue (must equal Part VIII, column (A), line 12)  | 1       |            | 236,0    | 07,307         |
| 2    | Total expenses (must equal Part IX, column (A), line 25)   | 2       |            |          | 006,591        |
| 3    | Revenue less expenses Subtract line 2 from line 1  | 3       |            | · ·      | <u> </u>       |
| 4    | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))  |         |            | 000,716  |                |
| 5    | Net unrealized gains (losses) on investments   | 4       |            | 2,501,1  | 167,198        |
|      |  | 5       |            | -144,4   | 192,336        |
| 6    | Donated services and use of facilities   | 6       |            |          |                |
| 7    | Investment expenses  | 7       |            |          |                |
| 8    | Prior period adjustments   | 8       |            |          |                |
| 9    | Other changes in net assets or fund balances (explain in Schedule O)   | 9       |            | 787,945  |                |
| 10   | Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))  | 10      |            | <u> </u> | 387,633        |
| Par  | t XII Financial Statements and Reporting   |         |            | 2,0,0,0  | ,              |
|      | Check if Schedule O contains a response or note to any line in this Part XII   |         |            |          |                |
|      | Check it beheate a contains a response of note to any line in this rate xii i i i i i i  |         |            | Yes      | No             |
| 1    | Accounting method used to prepare the Form 990   | _       |            |          |                |
| 2a   | Were the organization's financial statements compiled or reviewed by an independent accountant?  |         | 2a         |          | No             |
|      | If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or revie<br>a separate basis, consolidated basis, or both  | ewed or |            |          |                |
|      | Separate basis Consolidated basis Both consolidated and separate basis   |         |            |          |                |
| b    | Were the organization's financial statements audited by an independent accountant?   |         | 2b         | Yes      |                |
|      | If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sepabasis, consolidated basis, or both   | arate   |            |          |                |
|      | ▼ Separate basis   |         |            |          |                |
| c    | If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversig of the audit, review, or compilation of its financial statements and selection of an independent accountant |         | <b>2</b> c | Yes      |                |
|      | If the organization changed either its oversight process or selection process during the tax year, explain is Schedule O   | n       |            |          |                |
| 3a   | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?   | ne      | 3a         | Yes      |                |
| b    | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits   |         | 3b         | Yes      |                |

## **Additional Data**

Software ID: Software Version:

**EIN:** 95-1664112

Name: POMONA COLLEGE

### Form 990. Part III - 4 Program Service Accomplishments (See the Instructions)

|       |                | • |           |
|-------|----------------|---|-----------|
| (Code | ) (Expenses \$ | including grants of \$                  | ) (Revent |

33,237,934

OTHER PUBLIC SERVICE INSTITUTIONAL

nue \$

) (Expenses \$

including grants of \$

) (Revenue \$

1,035,861)

(Code & ACADEMIC SUPPORT

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(F) Estimated amount

of other

compensation

from the organization and

> related organizations

0

0

0

0

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| Compensated Employees, and Inde              | pendent Cor  | itracto          | rs   |   |  |  |        | į   | Ī   |
|--|--|------------------|--|---|--|--|--------|---|---|
| (A)<br>Name and Title                        | (B) A verage hours per week (list any hours for related organizations below dotted line) | more tl<br>perso | Position (do not check more than one box, unless person is both an officer and a director/trustee mployee  Institutional Trustee  Individual trustee |   |  |  | Former | ( <b>D</b> ) Reportable compensation from the organization (W- 2/1099-MISC) | (E) Reportable compensation from related organizations (W- 2/1099-MISC) |
| SAMUEL GLICK<br>TRUSTEE/BOARD CHAIR          | 5 0  | X                |  | x |  |  |        | 0   | 0   |
| JEANNE M BUCKLEY TRUSTEE/BOARD CHAIR EMERITA | 3 0  | ×                |  | X |  |  |        | 0   | 0   |
| ALISON REMPEL BROWN TRUSTEE/BOARD VICE CHAIR | 2 0  | Х                |  | x |  |  |        | 0   | 0   |
| JOEL A FEUER TRUSTEE/BOARD VICE CHAIR        | 3 0  | Х                |  | X |  |  |        | 0   | 0   |
| MARK H FUKUNAGA                              | 3 0  | v                |  | V |  |  |        | 0   | 0   |

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TRUSTEE/BOARD VICE CHAIR

ALLYSON ARANOFF HARRIS

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TERRANCE G HODEL

MARGARET LODISE

STEPHEN B LOEB

CRAIG WRENCH

TRUSTEE

2 0

0 0

WILLIAM G KELLER

TRUSTEE

| Name and Title                        | Average<br>hours per<br>week (list<br>any hours       | Posit<br>more tl<br>perso<br>and a | nan o<br>n is b       | ne b<br>oth | ox, ι<br>an o | inles s<br>fficer            | 3      | Reportable<br>compensation<br>from the<br>organization (W- | Reportable<br>compensation<br>from related<br>organizations (W- | Estimated amount<br>of other<br>compensation<br>from the |
|---------------------------------------|---|------------------------------------|-----------------------|-------------|---------------|------------------------------|--------|--|---|--|
|                                       | for related<br>organizations<br>below<br>dotted line) | Individual trustee<br>or director  | Institutional Trustee | Officer     | key employee  | Highest compensated employee | Former | 2/1099-MISC)   | 2/1099-MISC)  | organization and<br>related<br>organizations             |
| JANET INSKEEP BENTON TRUSTEE          | 2 0   | ×                                  |                       |             |               |                              |        | 0  | 0   | 0  |
| LASZLO BOCK<br>TRUSTEE                | 2 0   | Х                                  |                       |             |               |                              |        | 0  | 0   | 0  |
| ONETTA BROOKS TRUSTEE/ALUM ASSOC PRES | 2 0   | X                                  |                       |             |               |                              |        | 0  | 0   | 0  |
| LOUISE HENRY BRYSON TRUSTEE           | 2 0   | X                                  |                       |             |               |                              |        | 0  | 0   | 0  |
| BERNARD CHAN TRUSTEE                  | 2 0   | X                                  |                       |             |               |                              |        | 0  | 0   | 0  |
| CHRISTOPHER P DIALYNAS TRUSTEE        | 2 0   | X                                  |                       |             |               |                              |        | 0  | 0   | 0  |
| MATTHEW J ESTES TRUSTEE               | 2 0   | Х                                  |                       |             |               |                              |        | 0  | 0   | 0  |
| SCOTT GREEN TRUSTEE                   | 2 0   | X                                  |                       |             |               |                              |        | 0  | 0   | 0  |
| JEAN KAPLAN<br>TRUSTEE                | 2 0   | Х                                  |                       |             |               |                              |        | 0  | 0   | 0  |

0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(F) Estimated amount of other

compensation

from the organization and

related organizations

0

0

0

0

0

0

| Compensated Employees, and Inde        | pendent Cor  | ntracto  | rs                        |          |                      |                           |        | ī  | Ī   |
|--|--|--|---------------------------|----------|----------------------|---------------------------|--------|--|---|
| (A)<br>Name and Title                  | (B) A verage hours per week (list any hours for related organizations below dotted line) | Position and a person and individual trustee or director | tion (<br>han d<br>n is b | ne booth | ox,<br>an c<br>/trus | unless<br>fficer<br>stee) | Former | ( <b>D)</b> Reportable compensation from the organization (W- 2/1099-MISC) | (E) Reportable compensation from related organizations (W- 2/1099-MISC) |
| NATHANIEL KIRTMAN III TRUSTEE          | 2 0  | x  |                           |          |                      |                           |        | 0  | 0   |
| WENDALL JACKSON JACK LONG TRUSTEE      | 2 0  | х  |                           |          |                      |                           |        | 0  | 0   |
| LIBBY G MACPHEE TRUSTEE                | 2 0  | x  |                           |          |                      |                           |        | 0  | 0   |
| XIAOYO MA TRUSTEE/YOUNG ALUMNI TRUSTEE | 2 0  | х  |                           |          |                      |                           |        | 0  | 0   |
| D SCOTT OLIVET                         | 2 0  | ×  |                           |          |                      |                           |        | 0  | 0   |

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JASON ROSENTHAL

PETER G SASAKI

FRANCINE SCINTO

R CARLTON SEAVER

MICHAEL S SEGAL

.....

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest **Compensated Employees, and Independent Contractors** (B) (A) (C) (D) (F)

10 40 0

0 0

......

PRESIDENT

PAMELA BESNARD

TERESA SHAW

VP OF ADVANCEMENT

SECRETARY TO BOARD, PRES ASST

| (A)<br>Name and Title             | (B) Average hours per week (list any hours            | Posit<br>more tl<br>perso<br>and a | tion (<br>han o<br>n is b | ne b<br>ooth | ox, ι<br>an o | ınless<br>fficer             | 5      | <b>(D)</b> Reportable compensation from the organization (W- | <b>(E)</b> Reportable compensation from related organizations (W- | (F) Estimated amount of other compensation from the |
|-----------------------------------|---|------------------------------------|---------------------------|--------------|---------------|------------------------------|--------|--|---|---|
|                                   | for related<br>organizations<br>below<br>dotted line) | Individual trustee<br>or director  | Institutional Trustee     | Officer      | Key employee  | Highest compensated employee | Former | 2/1099-MISC)   | 2/1099-MISC)  | organization and<br>related<br>organizations        |
| STEWART R SMITH TRUSTEE           | 2 0   | ×                                  |                           |              |               |                              |        | 0  | 0   | 0   |
| BRYAN WHITE TRUSTEE               | 2 0   | X                                  |                           |              |               |                              |        | 0  | 0   | 0   |
| EILEEN WILSON-OYELARAN<br>TRUSTEE | 2 0   | ×                                  |                           |              |               |                              |        | 0  | 0   | 0   |
| CHRISTINA WIRE TRUSTEE            | 2 0   | ×                                  |                           |              |               |                              |        | 0  | 0   | 0   |
| MARK B WYLAND TRUSTEE             | 2 0   | X                                  |                           |              |               |                              |        | 0  | 0   | 0   |
| M LYNN YONEKURA<br>TRUSTEE        | 2 0   | ×                                  |                           |              |               |                              |        | 0  | 0   | 0   |
| REZA ZAFARI<br>TRUSTEE            | 2 0   | х                                  |                           |              |               |                              |        | 0  | 0   | 0   |
| DAVID W OXTOBY                    | 40 0  | х                                  |                           | х            |               |                              |        | 513,009  | 0   | 102,175   |

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21,232

304,567

145,910

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest **Compensated Employees, and Independent Contractors** (A) (B) (C) (D) (E) Name and Title

Average

40 0

0 0

DAVID WALLACE

MANAGING DIR INVESTMENTS

|  | hours per<br>week (list<br>any hours                  | more to<br>perso<br>and a         | n is b                | oth     | an o         | fficer                       | 5      | compensation<br>from the<br>organization (W- | compensation<br>from related<br>organizations (W- | of other<br>compensation<br>from the         |
|--|---|-----------------------------------|-----------------------|---------|--------------|------------------------------|--------|--|---|--|
|  | for related<br>organizations<br>below<br>dotted line) | Individual trustee<br>or director | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former | 2/1099-MISC)                                 | 2/1099-MISC)                                      | organization and<br>related<br>organizations |
| KAREN SISSON<br>VP TREASURER                     | 40 0  |                                   |                       | x       |              |                              |        | 293,830                                      | 0   | 53,135                                       |
| MIRIAM FELDBLUM VP DEAN OF STUDENTS              | 40 0  |                                   |                       | ×       |              |                              |        | 219,020                                      | 0   | 58,206                                       |
| CHRISTOPHER ALLEN VP DEAN OF ADMISSIONS          | 40 0  |                                   |                       | x       |              |                              |        | 243,028                                      | 0   | 40,909                                       |
| MARGARET ADORNO REGISTRAR                        | 40 0  |                                   |                       | x       |              |                              |        | 123,081                                      | 0   | 18,903                                       |
| ELIZABETH CRIGHTON INT COLLEGE DEAN(THRU 7/1/15) | 40 0  |                                   |                       | x       |              |                              |        | 282,617                                      | 0   | 83,074                                       |
| DAMARIS HANKINS<br>ASST SECRETARY                | 40 0  |                                   |                       | x       |              |                              |        | 53,633                                       | 0   | 22,715                                       |
| STEPHANIE NAVARRO ASST SECRETARY                 | 40 0  |                                   |                       | х       |              |                              |        | 63,107                                       | 0   | 24,392                                       |
| DANA WOOD ASST TREASURER                         | 40 0  |                                   |                       | X       |              |                              |        | 126,713                                      | 0   | 24,945                                       |
| JANIS MOORMANN<br>ASST TREASURER                 | 40 0  |                                   |                       | х       |              |                              |        | 121,754                                      | 0   | 24,408                                       |
|  |   |                                   |                       |         |              |                              |        |  |   |  |

Position (do not check

Reportable

127,817

0

16,892

Reportable

(F)

Estimated amount

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A)

(B)

(C)

(D)

(E)

Average

hours per

40 0

0 0

Name and Title

KIM BRUCE

**PROFESSOR** 

|  | week (list<br>any hours                               | perso<br>and a                    | n is b                | oth     | an o         | fficer              | •      | from the<br>organization (W- | from related<br>organizations (W- | compensation<br>from the                     |
|--|---|-----------------------------------|-----------------------|---------|--------------|---------------------|--------|------------------------------|-----------------------------------|--|
|  | for related<br>organizations<br>below<br>dotted line) | Individual trustee<br>or director | Institutional Trustee | Officer | Key employee | Highest compensated | Former | 2/1099-MISC)                 | 2/1099-MISC)                      | organization and<br>related<br>organizations |
| RICHARD FASS  VP PLANNING OFFC (THRU 1/1/16) | 40 0  |                                   |                       |         | х            |                     |        | 130,727                      | 0                                 | 47,677                                       |
| MARYLOU FERRY VP OF COMMUNICATIONS           | 40 0  |                                   |                       |         | х            |                     |        | 201,000                      | 0                                 | 22,512                                       |
| ROBERT ROBINSON ASST VP OF FACILITIES        | 40 0  |                                   |                       |         | х            |                     |        | 193,525                      | 0                                 | 44,118                                       |
| MARY LOU WOODS ASST VP/ASSOC TREAS           | 40 0  |                                   |                       |         | х            |                     |        | 188,877                      | 0                                 | 43,560                                       |
| GARY SMITH PROFESSOR                         | 40 0  |                                   |                       |         |              | ×                   |        | 256,157                      | 0                                 | 50,872                                       |
| GARY KATES PROFESSOR                         | 40 0  |                                   |                       |         |              | x                   |        | 230,757                      | 0                                 | 54,066                                       |
| ELEANOR BROWN PROFESSOR                      | 40 0  |                                   |                       |         |              | х                   |        | 233,429                      | 0                                 | 33,003                                       |
| KEN PFLUEGER CIO EXECUTIVE DIRECTOR          | 40 0  |                                   |                       |         |              | х                   |        | 208,482                      | 0                                 | 29,498                                       |

Position (do not check

more than one box, unless

Reportable

compensation

197,692

0

33,358

Reportable

compensation

(F)

Estimated amount

of other

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493158013567

SCHEDULE A (Form 990 or 990EZ)

Internal Revenue Service

Department of the

Treasury

Total

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.qov/form990.

OMB No 1545-0047

Open to Public Inspection

| Name of the organization POMONA COLLEGE       |   |  |  |  |   | Employer identification number            |  |   |  |
|---|---|--|--|--|---|---|--|---|--|
| OHO   | NA COL  | ILGE   |  |  |   |   | 95-1664112   |   |  |
| Pa  | rt I  | Reason for Publi   | c Charity S                                      | <b>tatus</b> (All organiza   | tions must co   | mplete this p                             | art.) See instruction                              | ns.   |  |
| he  | organiz   | zation is not a private fo                                       | oundation beca                                   | ause it is (For lines 1  | through 11, ch  | eck only one b                            | ox)  |   |  |
| 1   |   | A church, convention   | of churches, o                                   | r association of churc   | hes described i                                       | n section 170(l                           | o)(1)(A)(i).                                       |   |  |
| 2   | Ţ   | A school described in  | section 170(b                                    | )(1)(A)(ii).(Attach So   | hedule E (Form  | n 990 or 990-E                            | Z))  |   |  |
| 3   |   | A hospital or a cooper   | atıve hospital                                   | service organization of  | lescribed in <b>sec</b>                               | tion 170(b)(1)                            | (A)(iii).  |   |  |
| 4   | i-  | A medical research or hospital's name, city,                     |  | erated in conjunction v  | with a hospital d                                     | lescribed in <b>sec</b>                   | ction 170(b)(1)(A)(iii                             | ). Enter the  |  |
| 5   | Г   |  | ited for the be                                  | nefit of a college or un<br>I )  | iversity owned  | or operated by                            | a governmental unit o                              | described in <b>section</b>                               |  |
| 6   | Г   | A federal, state, or loc   | al governmen                                     | t or governmental unit   | described in <b>se</b>                                | ection 170(b)(1                           | l)(A)(v).  |   |  |
| 7   | F   | An organization that n described in <b>section 1</b> :           | 70(b)(1)(A)(\                                    | <b>√i).</b> (Complete Part II  | )   | 2   | ental unit or from the g                           | jeneral public  |  |
| 8   |   | A community trust des  | scribed in <b>sect</b>                           | ion 170(b)(1)(A)(vi)   | (Complete Par   | tII)                                      |  |   |  |
| 9   | Г   | receipts from activitie<br>from gross investmen                  | es related to it<br>t income and<br>e 30, 1975 S | ves (1) more than 33 is exempt functions—s unrelated business tax incesection 509(a)(2). | ubject to certa<br>kable income (lo<br>(Complete Part | in exceptions,<br>ess section 51<br>III ) | and (2) no more than<br>1 tax) from businesse      | 331/3% of its support                                     |  |
| 11  | <u> </u>  | -  | •  | •  | •   | •   |  |   |  |
| a   | one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g |  |  |  |   |   |  |   |  |
|   |   | organization You must  | t complete Pa                                    | rt IV, Sections A and I  | В.  | •   |  |   |  |
| b   | Г   | Type II. A supporting management of the su must complete Part IV | pporting organ                                   | nization vested in the s   |   |   |  |   |  |
| с   | _   | Type III functionally i  | •  |  | n operated in c                                       | onnection with                            | and functionally inte                              | grated with, its  |  |
|   | I   | supported organization   |  |  |   |   |  | g ,   |  |
| d   | Г   | Type III non-functions not functionally integral                 | ated The orga                                    | nızatıon generally mu  | st satisḟy a dist                                     | rıbutıon requir                           |  | ` ,   |  |
| _   | _   | (see instructions) <b>You</b> Check this box if the o            |  |  |   |   | ca Type I Type II T                                | yna III functionally                                      |  |
| е   | l   | integrated, or Type III  | _  |  |   |   | s a Type I, Type II, T                             | ype III functionally                                      |  |
| f   | Ente  | r the number of support  |  | ,  | 5 5   |   |  |   |  |
| g   |   | Provide the following in   | -  |  |   |   |  |   |  |
| (i) (ii)EIN<br>Name of supported organization |   |  | (ii)EIN  | (iii) Type of organization (described on lines 1-9 above (see instructions))             | (iv)<br>Is the organ<br>Insted in your<br>docume      | nızatıon<br>governıng                     | (v) A mount of monetary support (see instructions) | (vi)<br>A mount of other<br>support (see<br>Instructions) |  |
|   |   |  |  |  | Yes   | No  |  |   |  |
|   |   |  |  |  |   |   |  |   |  |

supported organization

instructions

Schedule A (Form 990 or 990-EZ) 2015 Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (a)2011 **(b)**2012 (c)2013 (d)2014 (e)2015 (f)Total (or fiscal year beginning in) ▶ 1 Gifts, grants, contributions, and 18,863,210 17,708,985 34,878,711 43,372,815 21,799,239 136,622,960 membership fees received (Do not include any unusual grants ) 2 Tax revenues levied for the 0 organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a Λ governmental unit to the organization without charge Total. Add lines 1 through 3 18,863,210 17,708,985 34,878,711 21,799,239 43,372,815 136,622,960 The portion of total contributions by each person (other than a governmental unit or publicly 13,090,939 supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 123,532,021 from line 4 Section B. Total Support Calendar vear (d)2014 (e)2015 (f)Total (a)2011 **(b)**2012 (c)2013 (or fiscal year beginning in) ▶ 18,863,210 17,708,985 34,878,711 21,799,239 43,372,815 136,622,960 Amounts from line 4 Gross income from interest, dividends, payments received 121,596,308 on securities loans, rents, 67,830,666 15,974,592 12,783,169 11,707,323 13,300,558 royalties and income from similar sources Net income from unrelated business activities, whether or 0 not the business is regularly carried on 10 Other income Do not include gain or loss from the sale of 291.651 473,659 328.537 251.757 515.073 1.860.677 capital assets (Explain in Part VI) 11 Total support. Add lines 7 260,079,945 through 10 **12** Gross receipts from related activities, etc. (see instructions.) 12 465.830.743 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, Section C. Computation of Public Support Percentage Public support percentage for 2015 (line 6, column (f) divided by line 11, column (f)) 14 47 498 % Public support percentage for 2014 Schedule A, Part II, line 14 15 15 50 378 % 16a 33 1/3% support test - 2015. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box ▶▽ and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test-2014. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶□ 17a 10%-facts-and-circumstances test - 2015. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported ▶□ b 10%-facts-and-circumstances test - 2014. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Part III Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part

|       | II. If the organization  | 1 fails to qualify       | y under the tes    | ts listed below     | , please comple     | ete Part II.   | )                     |  |  |  |  |  |
|-------|--|--------------------------|--------------------|---------------------|---------------------|----------------|-----------------------|--|--|--|--|--|
| _Se   | ction A. Public Support  | т                        | 1                  | 1                   |                     | I              |                       |  |  |  |  |  |
| 10=5  | Calendar year  | (a)2011                  | <b>(b)</b> 2012    | (c)2013             | (d)2014             | <b>(e)</b> 201 | 5 <b>(f)</b> Total    |  |  |  |  |  |
| 1     | iscal year beginning in) ►<br>Gifts, grants, contributions, and      |                          |                    |                     |                     |                |                       |  |  |  |  |  |
| -     | membership fees received (Do   |                          |                    |                     |                     |                |                       |  |  |  |  |  |
|       | not include any "unusual grants ")                                   |                          |                    |                     |                     |                |                       |  |  |  |  |  |
| 2     | Gross receipts from admissions,                                      |                          |                    |                     |                     |                |                       |  |  |  |  |  |
|       | merchandise sold or services   |                          |                    |                     |                     |                |                       |  |  |  |  |  |
|       | performed, or facilities furnished                                   |                          |                    |                     |                     |                |                       |  |  |  |  |  |
|       | in any activity that is related to                                   |                          |                    |                     |                     |                |                       |  |  |  |  |  |
|       | the organization's tax-exempt purpose                                |                          |                    |                     |                     |                |                       |  |  |  |  |  |
| 3     | Gross receipts from activities                                       |                          |                    |                     |                     |                |                       |  |  |  |  |  |
| •     | that are not an unrelated trade or                                   |                          |                    |                     |                     |                |                       |  |  |  |  |  |
|       | business under section 513   |                          |                    |                     |                     |                |                       |  |  |  |  |  |
| 4     | Tax revenues levied for the  |                          |                    |                     |                     |                |                       |  |  |  |  |  |
|       | organization's benefit and either                                    |                          |                    |                     |                     |                |                       |  |  |  |  |  |
| _     | paid to or expended on its behalf                                    |                          |                    |                     |                     |                |                       |  |  |  |  |  |
| 5     | The value of services or facilities furnished by a governmental unit |                          |                    |                     |                     |                |                       |  |  |  |  |  |
|       | to the organization without charge                                   |                          |                    |                     |                     |                |                       |  |  |  |  |  |
| 6     | <b>Total.</b> Add lines 1 through 5                                  |                          |                    |                     |                     |                |                       |  |  |  |  |  |
|       | Amounts included on lines 1, 2,                                      |                          |                    |                     |                     |                |                       |  |  |  |  |  |
| ,     | and 3 received from disqualified                                     |                          |                    |                     |                     |                |                       |  |  |  |  |  |
|       | persons  |                          |                    |                     |                     |                |                       |  |  |  |  |  |
| b     | Amounts included on lines 2 and                                      |                          |                    |                     |                     |                |                       |  |  |  |  |  |
|       | 3 received from other than   |                          |                    |                     |                     |                |                       |  |  |  |  |  |
|       | disqualified persons that exceed the greater of \$5,000 or 1% of     |                          |                    |                     |                     |                |                       |  |  |  |  |  |
|       | the amount on line 13 for the year                                   |                          |                    |                     |                     |                |                       |  |  |  |  |  |
| С     | Add lines 7a and 7b  |                          |                    |                     |                     |                |                       |  |  |  |  |  |
| 8     | Public support. (Subtract line 7c                                    |                          |                    |                     |                     |                |                       |  |  |  |  |  |
|       | from line 6 )  |                          |                    |                     |                     |                |                       |  |  |  |  |  |
| Se    | Section B. Total Support   |                          |                    |                     |                     |                |                       |  |  |  |  |  |
|       | Calendar year  | (a)2011                  | <b>(b)</b> 2012    | (c)2013             | (d)2014             | (e)201         | 5 <b>(f)</b> Total    |  |  |  |  |  |
| (or f | iscal year beginning in) 🟲   | (4)2011                  | (6)2012            | (6)2013             | (u)2017             | (6)201         | - (1)10ta1            |  |  |  |  |  |
| 9     | A mounts from line 6   |                          |                    |                     |                     |                |                       |  |  |  |  |  |
| 10a   | Gross income from interest,  |                          |                    |                     |                     |                |                       |  |  |  |  |  |
|       | dividends, payments received on                                      |                          |                    |                     |                     |                |                       |  |  |  |  |  |
|       | securities loans, rents, royalties and income from similar sources   |                          |                    |                     |                     |                |                       |  |  |  |  |  |
| b     | Unrelated business taxable   |                          |                    |                     |                     |                |                       |  |  |  |  |  |
| _     | income (less section 511 taxes)                                      |                          |                    |                     |                     |                |                       |  |  |  |  |  |
|       | from businesses acquired after                                       |                          |                    |                     |                     |                |                       |  |  |  |  |  |
|       | June 30, 1975  |                          |                    |                     |                     |                |                       |  |  |  |  |  |
| С     | Add lines 10a and 10b  |                          |                    |                     |                     |                |                       |  |  |  |  |  |
| 11    | Net income from unrelated  |                          |                    |                     |                     |                |                       |  |  |  |  |  |
|       | business activities not included in line 10b, whether or not the     |                          |                    |                     |                     |                |                       |  |  |  |  |  |
|       | business is regularly carried on                                     |                          |                    |                     |                     |                |                       |  |  |  |  |  |
| 12    | Other income Do not include  |                          |                    |                     |                     |                |                       |  |  |  |  |  |
|       | gain or loss from the sale of  |                          |                    |                     |                     |                |                       |  |  |  |  |  |
|       | capital assets (Explain in Part                                      |                          |                    |                     |                     |                |                       |  |  |  |  |  |
|       | VI) <b>Total support.</b> (Add lines 9, 10c,                         |                          |                    |                     |                     |                |                       |  |  |  |  |  |
| 13    | 11. and 12 )   |                          |                    |                     |                     |                |                       |  |  |  |  |  |
| 14    | First five years. If the Form 990 is f                               | or the organization      | on's first, second | , third, fourth, or | fifth tax year as a | section 50     | 1(c)(3) organization, |  |  |  |  |  |
|       | check this box and <b>stop here</b>                                  | -                        |                    |                     |                     |                | ▶□                    |  |  |  |  |  |
| Se    | ction C. Computation of Pub  | lic Support P            | ercentage          |                     |                     |                |                       |  |  |  |  |  |
| 15    | Public support percentage for 2015                                   |                          |                    | 13. column (f))     |                     | 15             |                       |  |  |  |  |  |
| 16    | Public support percentage from 201                                   |                          |                    | ,(-,,               |                     |                |                       |  |  |  |  |  |
|       |  |                          | <u> </u>           |                     |                     | 16             |                       |  |  |  |  |  |
|       | ction D. Computation of Inv  |                          |                    |                     |                     |                |                       |  |  |  |  |  |
| 17    | Investment income percentage for                                     | <b>2015</b> (line 10c, c | olumn (f) dıvıded  | by line 13, colun   | nn (f))             | 17             |                       |  |  |  |  |  |
| 18    | Investment income percentage from                                    | n <b>2014</b> Schedule   | A, Part III, line  | 17                  |                     | 18             |                       |  |  |  |  |  |
| 19a   | 33 1/3% support tests—2015.If the                                    | organization did         | not check the bo   | x on line 14, and   | l line 15 is more t | han 33 1/3%    | 6, and line 17 is not |  |  |  |  |  |
|       | more than 33 1/3%, check this box                                    | -                        |                    |                     |                     |                | ▶ □                   |  |  |  |  |  |
| b     | 33 1/3% support tests—2014.If the                                    |                          |                    |                     |                     |                | •                     |  |  |  |  |  |
|       | 18 is not more than 33 1/3%, check                                   | -                        |                    |                     |                     |                | _                     |  |  |  |  |  |
| 20    | Private foundation.If the organizati                                 |                          | -                  | •                   |                     |                | •                     |  |  |  |  |  |

## Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I If you checked 11a of Part I, complete Sections A and B If you checked 11b of Part I, complete Sections A, D, and E If you checked 11d of Part I, complete Sections A and D, and complete Part V)

| Se | ction A. All Supporting Organizations  |             |     |    |
|----|--|-------------|-----|----|
|    |  |             | Yes | No |
| 1  | Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain  | 1           |     |    |
| 2  | Did the organization have any supported organization that does not have an IRS determination of status under   |             |     |    |
|    | section 509(a)(1) or (2)?  If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2)   | 2           |     |    |
| 3а | Did the organization have a supported organization described in section 501(c)(4), (5), or (6)?  If "Yes," answer (b) and (c) below  | 3a          |     |    |
| b  | Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)?  If "Yes," describe in <b>Part VI</b> when and how the organization made the determination  | 3b          |     |    |
| c  | Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?  If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use   | <b>3</b> c  |     |    |
| 4a | Was any supported organization not organized in the United States ("foreign supported organization")?  If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below  | 4a          |     |    |
| b  | Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization?  If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations  | 4b          |     |    |
| c  | Did the organization support any foreign supported organization that does not have an IRS determination under sections $501(c)(3)$ and $509(a)(1)$ or $(2)$ ?  If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section $170(c)(2)(8)$ purposes  | 4c          |     |    |
| 5a | Did the organization add, substitute, or remove any supported organizations during the tax year?  If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document) | 5a          |     |    |
| b  | <b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?   | 5b          |     |    |
| c  | Substitutions only. Was the substitution the result of an event beyond the organization's control?   | 5с          |     |    |
| 6  | Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one  |             |     |    |
|    | or more of the filing organization's supported organizations? If "Yes," provide detail in <b>Part VI</b> .   | 6           |     |    |
| 7  | Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990)   | 7           |     |    |
| 8  | Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?  If "Yes," complete Part II of Schedule L (Form 990)   | 8           |     |    |
| 9a | Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509 (a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .  | 9a          |     |    |
| b  | Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI</b> .  | 9b          |     |    |
| c  | Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI</b> .   | 9c          |     |    |
|    | Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer b below  | <b>10</b> a |     |    |
| b  | Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings)  | <b>10</b> b |     |    |
| 11 | Has the organization accepted a gift or contribution from any of the following persons?  |             |     |    |
| а  | A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?  |             |     |    |
|    |  | 11a         |     |    |
| b  | A family member of a person described in (a) above?  | 11b         |     |    |

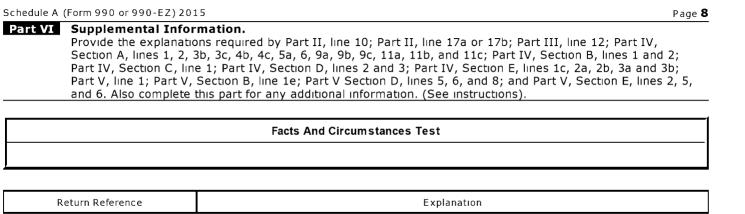
c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI

11c

| Par | Tt IV Supporting Organizations (continued)  |             |     |    |
|-----|---|-------------|-----|----|
| Se  | ection B. Type I Supporting Organizations   |             |     |    |
|     |   |             | Yes | No |
| 1   | Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year | 1           |     |    |
| 2   | Did the organization operate for the benefit of any supported organization other than the supported organization (that operated, supervised, or controlled the supporting organization?  If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization   | 1           |     |    |
| Se  | ection C. Type II Supporting Organizations  |             |     |    |
|     |   |             | Yes | No |
| 1   | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)?  If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same person that controlled or managed the supported organization(s)  | ns <b>1</b> |     |    |
| Se  | ection D. All Type III Supporting Organizations   |             |     |    |
|     |   |             | Yes | No |
| 1   | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided  | i? <b>1</b> |     |    |
| 2   | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization?  If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s)  | 2           |     |    |
| 3   | By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year?  If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard   | 3           |     |    |
| -   | sation E. Tuno III Eurotionally, Integrated Companies Organizations   |             |     |    |
| 1 a |   |             |     |    |
| 2   | Activities Test Answer (a) and (b) below.   |             | Yes | No |
| a   | a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive?  If "Yes," then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities  | 2a          |     |    |
| t   | Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in?  If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement   | 2 <b>b</b>  |     |    |
| 3   | Parent of Supported Organizations Answer (a) and (b) below.   |             |     |    |
|     | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees each of the supported organizations? <i>Provide details in Part VI</i>   | 3a          |     |    |
| b   | • Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard   | 3b          |     |    |

| L ( | Check here if the organization satisfied the Integral Part Test as a qualifying ti   | rust on N | ov 20,1970 <b>See inst</b> | ructions. All other            |
|-----|--|-----------|----------------------------|--------------------------------|
|     | ype III non-functionally integrated supporting organizations must complete S   | Sections  | A through E                | Г                              |
|     |  | 1         |                            | T                              |
|     | Section A - Adjusted Net Income  |           | (A) Prior Year             | (B) Current Year<br>(optional) |
|     | Net short-term capital gain  | 1         |                            |                                |
|     | Recoveries of prior-year distributions   | 2         |                            |                                |
|     | Other gross income (see instructions)  | 3         |                            |                                |
|     | Add lines 1 through 3  | 4         |                            |                                |
|     | Depreciation and depletion   | 5         |                            |                                |
|     | Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6         |                            |                                |
|     | Other expenses (see instructions)  | 7         |                            |                                |
|     | Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)  | 8         |                            |                                |
|     |  |           |                            | •                              |
|     |  |           | (A) D V                    | (B) Current Yea                |
|     | Section B - Minimum Asset Amount   |           | (A) Prior Year             | (optional)                     |
|     | Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)   | 1         |                            |                                |
| 3   | A verage monthly value of securities   | 1a        |                            |                                |
| )   | Average monthly cash balances  | 1b        |                            |                                |
| 2   | Fair market value of other non-exempt-use assets   | 1c        |                            |                                |
| ł   | Total (add lines 1a, 1b, and 1c)   | 1d        |                            |                                |
| e   | <b>Discount</b> claimed for blockage or other factors (explain in detail in Part VI)   |           |                            |                                |
|     | Acquisition indebtedness applicable to non-exempt use assets   | 2         |                            |                                |
|     | Subtract line 2 from line 1d   | 3         |                            |                                |
|     | Cash deemed held for exempt use Enter $1-1/2\%$ of line 3 (for greater amount, see instructions)   | 4         |                            |                                |
|     | Net value of non-exempt-use assets (subtract line 4 from line 3)   | 5         |                            |                                |
|     | Multiply line 5 by 035   | 6         |                            |                                |
|     | Recoveries of prior-year distributions   | 7         |                            |                                |
|     | Minimum Asset Amount (add line 7 to line 6)  | 8         |                            |                                |
|     |  |           |                            |                                |
|     | Section C - Distributable Amount   |           |                            | Current Year                   |
|     | Adjusted net income for prior year (from Section A, line 8, Column A)  | 1         |                            |                                |
|     | Enter 85% of line 1  | 2         |                            |                                |
|     | Minimum asset amount for prior year (from Section B, line 8, Column A)   | 3         |                            |                                |
|     | Enter greater of line 2 or line 3  | 4         |                            |                                |
|     | Income tax imposed in prior year   | 5         |                            |                                |
|     | <b>Distributable A mount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)  | 6         |                            |                                |
|     | Check here if the current year is the organization's first as a non-functionally-instructions)   | ntegrate  | d Type III supporting o    | organization (see              |

| Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)  |   |  |   |  |  |
|---|---|--|---|--|--|
| Section D - Distributions   |   |  | Current Year                              |  |  |
| A mounts paid to supported organizations to accom   | plish exempt purposes                       |  |   |  |  |
| 2 Amounts paid to perform activity that directly furth excess of income from activity   | ers exempt purposes of supp                 | ported organizations, in               |   |  |  |
| 3 Administrative expenses paid to accomplish exemp  | anızatıons                                  |  |   |  |  |
| 4 Amounts paid to acquire exempt-use assets   | 4 Amounts paid to acquire exempt-use assets |  |   |  |  |
| 5 Qualified set-aside amounts (prior IRS approval re  | quired)                                     |  |   |  |  |
| <b>6</b> Other distributions (describe in Part VI) See instri   | uctions                                     |  |   |  |  |
| 7 Total annual distributions. Add lines 1 through 6   |   |  |   |  |  |
| 8 Distributions to attentive supported organizations (details in Part VI) See instructions  | to which the organization is r              | esponsive (provide                     |   |  |  |
| 9 Distributable amount for 2015 from Section C, line  | 6   |  |   |  |  |
| 10 Line 8 amount divided by Line 9 amount   |   |  |   |  |  |
|   |   |  |   |  |  |
| Section E - Distribution Allocations (see instructions)   | (i)<br>Excess Distributions                 | (ii)<br>Underdistributions<br>Pre-2015 | (iii)<br>Distributable<br>Amount for 2015 |  |  |
| 1 Distributable amount for 2015 from Section C, line 6  |   |  |   |  |  |
| 2 Underdistributions, if any, for years prior to 2015 (reasonable cause requiredsee instructions)   |   |  |   |  |  |
| <b>3</b> Excess distributions carryover, if any, to 2015  |   |  |   |  |  |
| a   |   |  |   |  |  |
| b   |   |  |   |  |  |
| С   |   |  |   |  |  |
| <b>d</b> From 2013  |   |  |   |  |  |
| e From 2014   |   |  |   |  |  |
| f Total of lines 3a through e   |   |  |   |  |  |
| Applied to underdistributions of prior years     Applied to 2015 distributable amount   |   |  |   |  |  |
| i Carryover from 2010 not applied (see  |   |  |   |  |  |
| instructions)   |   |  |   |  |  |
| j Remainder Subtract lines 3g, 3h, and 3i from 3f   |   |  |   |  |  |
| 4 Distributions for 2015 from Section D, line 7   |   |  |   |  |  |
| \$  |   |  |   |  |  |
| a Applied to underdistributions of prior years  |   |  |   |  |  |
| <b>b</b> Applied to 2015 distributable amount   |   |  |   |  |  |
| c Remainder Subtract lines 4a and 4b from 4   |   |  |   |  |  |
| 5 Remaining underdistributions for years prior to 2015, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions) |   |  |   |  |  |
| 6 Remaining underdistributions for 2015 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)                        |   |  |   |  |  |
| <b>7 Excess distributions carryover to 2016.</b> Add lines 31 and 4c  |   |  |   |  |  |
| 8 Breakdown of line 7   |   |  |   |  |  |
| a .   |   |  |   |  |  |
| b   |   |  |   |  |  |
| c Excess from 2013  |   |  |   |  |  |
| <b>d</b> From 2014  |   |  |   |  |  |
| <b>e</b> From 2015  |   |  |   |  |  |



DLN: 93493158013567

## **SCHEDULE C** (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

## **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ▶ Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ. ▶Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Open to Public Inspection

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-区, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

• Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B

| If the<br>line 3 |  | • •   |  |  |  |
|------------------|--|---|--|--|--|
|                  | ne of the organization<br>ONA COLLEGE                            |   |  | Employer iden  | tification number  |
|                  |  |   |  | 95-1664112   |  |
| Part             | I-A Complete if the or   | ganization is exempt under  | section 501(                           | c) or is a section 527   | organization.  |
| 1                | Provide a description of the org                                 | ganization's direct and indirect polition   | cal campaign act                       | ıvıtıes ın Part IV   |  |
| 2                | Political expenditures   |   |  | <b>&gt;</b>  | \$   |
| 3                | V olunteer hours   |   |  |  |  |
| Part             | I-B Complete if the or   | ganization is exempt under  | section 501(                           | c)(3).   |  |
| 1                | Enter the amount of any excise                                   | e tax incurred by the organization und  | der section 4955                       | <b>&gt;</b>  | \$   |
| 2                | Enter the amount of any excise                                   | e tax incurred by organization manag  | ers under section                      | n 4955 ►   | \$   |
| 3                | If the organization incurred a s                                 | ection 4955 tax, did it file Form 472   | 0 for this year?                       |  | ☐ Yes ☐ No   |
| 4a               | Was a correction made?   |   |  |  | ☐ Yes ☐ No   |
| b                | If "Yes," describe in Part IV                                    |   |  |  |  |
| Part             | I-C Complete if the or   | ganization is exempt under  | section 501(                           | c), except section 50  | 1(c)(3).   |
| 1                | • •  | ended by the filing organization for se   | •                                      |  | \$   |
| 2                | Enter the amount of the filing o exempt function activities      | rganization's funds contributed to ot   | her organizations                      | s for section 527<br>▶   | \$   |
| 3                | Total exempt function expendit                                   | tures Add lines 1 and 2 Enter here  | and on Form 112                        | 0-POL, line 17b ►  | \$   |
| 4                | Did the filing organization file F                               | orm 1120-POL for this year?   |  |  | Yes No   |
| 5                | organization made payments f<br>amount of political contribution | nd employer identification number (E<br>For each organization listed, enter th<br>ns received that were promptly and d<br>political action committee (PAC) If | e amount paid fro<br>irectly delivered | m the filing organization's f<br>to a separate political orga              | funds Also enter the<br>nization, such as a  |
|                  | (a) Name   | (b) Address   | (c) EIN                                | (d) A mount paid from<br>filing organization's<br>funds If none, enter -0- | (e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0- |
| 2                |  |   |  |  |  |
| 3                |  |   |  |  |  |
| 4                |  |   |  |  |  |
| 5                |  |   |  |  |  |
| 6                |  | se the instructions for Form 990 or 990   |  | S. N. 500045 G. L. L. G.   |  |

| Sch | nedule C (Form 990 or 990-EZ) 2015  |            |                     |                       |                    |  | Page :                         |
|-----|---|------------|---------------------|-----------------------|--------------------|--|--------------------------------|
| Pä  | crt II-A Complete if the organization under section 501(h)).                              | n is ex    | empt under          | section 501(          | c)(3) and file     | ed Form 5768                           | (election                      |
| A   | Check If the filing organization belongs expenses, and share of excess lo                 |            |                     | list in Part IV e     | ach affiliated gro | oup member's nam                       | e, address, EI                 |
| В   | Check ▶ ☐ If the filing organization checked  | box A ar   | nd "limited contr   | ol" provisions ap     | ply                |  |                                |
|     | Limits on Lob<br>(The term "expenditures"   |            | •                   |                       |                    | (a) Filing<br>organization's<br>totals | (b) Affiliated<br>group totals |
| 1a  | Total lobbying expenditures to influence public   | copinion   | (grass roots        |                       |                    |  |                                |
| b   | lobbying)<br>Total lobbying expenditures to influence a legi                              | ıslatıve b | ody (direct lobby   | /ing)                 |                    |  |                                |
| c   | Total lobbying expenditures (add lines 1a and   | 1b)        |                     |                       |                    |  |                                |
| d   | Other exempt purpose expenditures   |            |                     |                       |                    |  |                                |
| e   | Total exempt purpose expenditures (add lines  | 1c and 1   | ld)                 |                       |                    |  |                                |
| f   | Lobbying nontaxable amount Enter the amour  | nt from th | e following table   | ın both columns       |                    |  |                                |
|     | If the amount on line 1e, column (a) or (b) is:   | The I      | obbying nontaxal    | le amount is:         |                    |  |                                |
|     | Not over \$500,000  | 20%        | of the amount on Ir | e 1e                  |                    |  |                                |
|     | Over \$500,000 but not over \$1,000,000   | \$100,     | 000 plus 15% of the | e excess over \$500,0 | 000                |  |                                |
|     | Over \$1,000,000 but not over \$1,500,000   | \$175,     | 000 plus 10% of the | e excess over \$1,000 | 0,000              |  |                                |
|     | Over \$1,500,000 but not over \$17,000,000  | \$225,     | 000 plus 5% of the  | excess over \$1,500,  | ,000               |  |                                |
|     | Over \$17,000,000   | \$1,00     | 0,000               |                       |                    |  |                                |
|     |   |            |                     |                       |                    |  |                                |
| g   | Grassroots nontaxable amount (enter 25% of  | line 1f)   |                     |                       |                    |  |                                |
| h   | Subtract line 1g from line 1a If zero or less, e  | nter - 0 - |                     |                       |                    |  |                                |
| i   | Subtract line 1f from line 1c If zero or less, en   | nter -0-   |                     |                       |                    |  |                                |
| j   | If there is an amount other than zero on either reporting section 4911 tax for this year? | line 1h d  | or line 11, did the | organization file     | Form 4720          | <u> </u>                               |                                |
|     |   |            |                     |                       | Yes No             | •                                      |                                |
|     | 4-Year<br>(Some organizations that made<br>columns below. See                             | a secti    | on 501(h) ele       |                       | have to con        |  | e five                         |
|     | Lobbying Ex   | pendit     | ures During 4       | 4-Year Avera          | aging Period       |  |                                |
|     | Calendar year (or fiscal year<br>beginning in)  |            | <b>(a)</b> 2012     | <b>(b)</b> 2013       | (c)2014            | <b>(d)</b> 2015                        | (e) Total                      |
| 2a  | Lobbying nontaxable amount  |            |                     |                       |                    |  |                                |
| b   | Lobbying ceiling amount<br>(150% of line 2a, column(e))                                   |            |                     |                       |                    |  |                                |
|     |   |            |                     |                       |                    | 1                                      |                                |

c Total lobbying expenditures

Grassroots nontaxable amount

Grassroots ceiling amount (150% of line 2d, column (e))

Grassroots lobbying expenditures

| Part II-B        | Complete if the organization is exempt under section 501(c)(3) and has filed Form 5768 (election under section 501(h)).   |          |          |             |         |
|------------------|---|----------|----------|-------------|---------|
| For each "Yes"   | response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying  | (        | a)       |             | b)      |
| activity         | ,   |          | No       | Amo         | ount    |
| 1 During         | the year, did the filing organization attempt to influence foreign, national, state or local  | Yes      |          | ٦           |         |
| _                | ion, including any attempt to influence public opinion on a legislative matter or referendum,   |          |          |             |         |
| through          | the use of  |          |          |             |         |
| <b>a</b> Volunt  |   |          | No       | _           |         |
|                  | aff or management (include compensation in expenses reported on lines 1c through 1i)?   |          | No       |             |         |
|                  | idvertisements?   |          | No       |             |         |
| _                | s to members, legislators, or the public?   |          | No       |             |         |
|                  | tions, or published or broadcast statements?  |          | No       |             |         |
|                  | to other organizations for lobbying purposes?   |          | No       |             |         |
| _                | contact with legislators, their staffs, government officials, or a legislative body?  | Yes      |          |             | 15,00   |
|                  | demonstrations, seminars, conventions, speeches, lectures, or any similar means?  |          | No       |             |         |
|                  | ictivities?   | Yes      |          |             | 3       |
| =                | Add lines 1c through 1i   |          | l        |             | 15,03   |
|                  | activities in line 1 cause the organization to be not described in section 501(c)(3)?   |          | No       | _           |         |
|                  | " enter the amount of any tax incurred under section 4912   |          |          |             |         |
|                  | " enter the amount of any tax incurred by organization managers under section 4912  |          |          |             |         |
|                  | ling organization incurred a section 4912 tax, did it file Form 4720 for this year?   |          |          | <u> </u>    |         |
| Part III-A       | Complete if the organization is exempt under section 501(c)(4), section 5 501(c)(6).  | OTC      | )(>),    | or sect     | ion     |
|                  |   |          |          | Ye          | s No    |
| <b>1</b> Were s  | ubstantially all (90% or more) dues received nondeductible by members?  |          | ſ        | 1           |         |
| 2 Did the        | organization make only in-house lobbying expenditures of \$2,000 or less?   |          |          | 2           |         |
| <b>3</b> Did the | organization agree to carry over lobbying and political expenditures from the prior year?   |          |          | 3           |         |
| Part III-B       |   |          |          |             |         |
|                  | 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "  | No" (    | )R (b)   | Part I      | II-A,   |
| <b>1</b> Dues, a | line 3, is answered "Yes." ssessments and similar amounts from members  | 1        |          |             |         |
|                  | 162(e) nondeductible lobbying and political expenditures (do not include amounts of political   | <u> </u> |          |             |         |
|                  | es for which the section 527(f) tax was paid).  |          |          |             |         |
| <b>a</b> Curren  |   | 2a       |          |             |         |
|                  | ver from last year  | 2b       |          |             |         |
| <b>c</b> Total   |   | 2c       |          |             |         |
| <b>3</b> Aggreg  | ate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues   | 3        |          |             |         |
|                  | es were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess   |          |          |             |         |
|                  | e organization agree to carryover to the reasonable estimate of nondeductible lobbying and  | ١.       |          |             |         |
|                  | l expenditure next year?  | 5        |          |             |         |
|                  | e amount of lobbying and political expenditures (see instructions)  | ) >      |          |             |         |
| Part IV          | Supplemental Information  |          |          |             |         |
|                  | descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated grouuctions), and Part II-B, line 1 Also, complete this part for any additional information | ıp lıst) | Part I   | I-A , lines | s 1 and |
| Re               | turn Reference Explanation  |          |          |             |         |
| LOBBYING         | CTIVITIES (RENWICK FORM 990, SCHEDULE C, PART II-B, LINE 1(G) THE ORGANIZATIO   | N PAII   | D \$15,0 | 000 TO A    | 4       |
| HOUSE)           | CONSULTING FIRM TO HELP WITH THE APPROVAL OF RENWICK H  | OUSE'    | SAPPL    | ICATIO      | NTO     |
|                  | THE STATE HISTORIC PRESERVATION REGISTRY OTHER LOBBYIN  |          |          |             |         |
|                  | SCHEDULE C, PART II-B, LINE 1(I) THE ORGANIZATION PAID MEM TO THE NATIONAL ASSOCIATION OF COLLEGE AND UNIVERSITY  |          |          | •           | •       |

ISSUES

(NACUBO) AND \$12,991 IN DUES TO THE ASSOCIATION OF INDEPENDENT CALIFORNIA COLLEGE AND UNIVERSITIES, WHICH MAY ENGAGE IN LOBBYING ACTIVITIES OF THESE AMOUNTS, \$31 IS ATTRIBUTABLE TO LOBBY RELATED EXPENSES FOR HIGHER EDUCATION efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493158013567

# **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

## **Supplemental Financial Statements**

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at <a href="https://www.irs.gov/form990">www.irs.gov/form990</a>.

OMB No 1545-0047

Open to Public Inspection

|          | e of the organization<br>NA COLLEGE   |  | Employer identification number  |
|----------|---|--|---|
| FUMIC    | THE COLLEGE   |  | 95-1664112  |
| Par      | Organizations Maintaining Donor Complete if the organization answere  |  | ar Funds or Accounts.   |
|          |   | (a) Donor advised funds  | (b)Funds and other accounts   |
|          | Total number at end of year   |  |   |
| 2        | Aggregate value of contributions to (during year)   |  |   |
| ;        | Aggregate value of grants from (during year)  |  |   |
| ı        | Aggregate value at end of year  |  |   |
|          | Did the organization inform all donors and donor a<br>funds are the organization's property, subject to t   | -  |   |
|          | Did the organization inform all grantees, donors, a<br>used only for charitable purposes and not for the<br>conferring impermissible private benefit?               |  |   |
| art      | II Conservation Easements. Comple   | te if the organization answered "Ye  | es" on Form 990, Part IV, line 7.   |
|          | Purpose(s) of conservation easements held by th   | e organization (check all that apply)  |   |
|          | Preservation of land for public use (e g , recreeducation)  |  | n of an historically important land area  |
|          | Protection of natural habitat   | <u>-</u>   | of a certified historic structure   |
|          | •   | Fleseivation   | of a certified historic structure   |
|          | Preservation of open space  | oold o gualified   | n in the form of a service to   |
|          | Complete lines 2a through 2d if the organization easement on the last day of the tax year   | neid a quaimed conservation contributio  | n in the form of a conservation   |
|          | •   |  | Held at the End of the Year   |
| а        | Total number of conservation easements  |  | 2a  |
| b        | Total acreage restricted by conservation easeme   | nts  | 2b  |
| c        | Number of conservation easements on a certified   | historic structure included in (a)   | 2c  |
|          | Number of conservation easements included in (o<br>historic structure listed in the National Register   | ) acquired after 8/17/06, and not on a   | 2d  |
| }        | Number of conservation easements modified, trai   | nsferred, released, extinguished, or term  | inated by the organization during the   |
|          | tax year ►  |  |   |
| ļ        | Number of states where property subject to cons   | ervation easement is located ►   |   |
|          | Does the organization have a written policy regar violations, and enforcement of the conservation e   |  | , handling of Yes No  |
| ,        | Staff and volunteer hours devoted to monitoring, year   | nspecting, handling of violations, and er  | nforcing conservation easements during the  |
|          | A mount of expenses incurred in monitoring, inspe<br>▶\$  | ecting, handling of violations, and enforci                                      | ing conservation easements during the year  |
|          | Does each conservation easement reported on lii<br>(B)(i) and section 170(h)(4)(B)(ii)?   | ne 2(d) above satisfy the requirements o   | of section 170(h)(4)  |
|          | In Part XIII, describe how the organization repor<br>balance sheet, and include, if applicable, the text<br>the organization's accounting for conservation ea       | of the footnote to the organization's fina                                       | ·   |
|          | Organizations Maintaining Collection Complete if the organization answere   | tions of Art, Historical Treasur   |   |
|          | If the organization elected, as permitted under SF<br>works of art, historical treasures, or other similar<br>service, provide, in Part XIII, the text of the footi | AS 116 (ASC 958), not to report in its assets held for public exhibition, educat | revenue statement and balance sheet<br>tion, or research in furtherance of public |
| _        | If the organization elected, as permitted under SI<br>works of art, historical treasures, or other similar<br>service, provide the following amounts relating to    | assets held for public exhibition, educat  |   |
| (i)      | Revenue included on Form 990, Part VIII, line 1   |  | <b>▶</b> \$   |
| (ii)     | Assets included in Form 990, Part X   |  | <b>▶</b> \$   |
| <u> </u> | If the organization received or held works of art, he following amounts required to be reported under S   |  | ets for financial gain, provide the   |
|          | Revenue included on Form 990, Part VIII, line 1   |  | <b>▶</b> \$   |
| b        | Assets included in Form 990, Part X   |  | <b>▶</b> \$   |

| Pari       |                  | Organizations Maintainin (continued)                                       | g Collections of A       | rt, Historica             | I Tre     | easures, o               | r Ot       | her Similar As      | sets           |           |
|------------|------------------|--|--------------------------|---------------------------|-----------|--------------------------|------------|---------------------|----------------|-----------|
| 3          |                  | g the organization's acquisition, ac<br>ction items (check all that apply) | cession, and other reco  |                           | y of th   | e following th           | at ar      | e a significant use | ofits          |           |
| а          | <b>✓</b>         | Public exhibition  |                          | d  ✓                      | Loan o    | r exchange p             | progra     | ams                 |                |           |
| b          | <b>~</b>         | Scholarly research   |                          | e                         | Other     |                          |            |                     |                |           |
| c          | <b>▽</b>         | Preservation for future generation   | S                        |                           |           |                          |            |                     |                |           |
| 4          | Provi<br>Part    | ide a description of the organizatio<br>XIII                               | n's collections and exp  | laın how they f           | urther    | the organiza             | tıon's     | exempt purpose i    | n              |           |
| 5          |                  | ng the year, did the organization so                                       |                          |                           |           |                          |            |                     | _              |           |
| Par        | asse<br>t IV     | ts to be sold to raise funds rather t<br>Escrow and Custodial Ari          |                          | s part of the or          | ganıza    | ation's collec           | tion?      | Yes                 | ✓ No           | <b>)</b>  |
|            |                  | Complete if the organization<br>Part X, line 21.                           |                          | Form 990, Pa              | art IV    | , line 9, or             | repo       | rted an amount      | on Fori        | m 990,    |
| 1a         |                  | e organization an agent, trustee, c<br>ded on Form 990, Part X?            | ustodian or other interr | nediary for con           | trıbutı   | ons or other             | asse       | ts not <b>Yes</b>   | ✓ No           | •         |
| b          | If               | "Yes," explain the arrangement in  | Part XIII and complete   | the following t           | able      |                          |            | A mo                | unt            |           |
| c          | Ве               | ginning balance  |                          |                           |           | L                        | <b>1</b> c |                     |                |           |
| d          | A d              | lditions during the year   |                          |                           |           |                          | 1d         |                     |                |           |
| е          | Dis              | stributions during the year  |                          |                           |           |                          | 1e         |                     |                |           |
| f          |                  | ding balance   |                          |                           |           | L                        | 1f         |                     |                |           |
| <b>2</b> a | Did t            | he organization include an amount  | on Form 990, Part X, I   | ne 21, for escr           | ow or     | custodial ac             | count      | liability?  Yes     | ✓ No           | <b>o</b>  |
| b          | Tf"∨a            | es," explain the arrangement in Pa   | rt VIII Chack hara if th | he evnlanation            | hac h     | een provided             | ın Da      | ert VIII            |                | П         |
|            | rt V             | Endowment Funds. Comp  |                          |                           |           |                          |            |                     |                |           |
|            |                  |  | (a)Current year          | (b)Pnor year              |           | Two years bac            |            | <del></del>         | (e)Four ye     | ars back  |
| <b>1</b> a | Begir            | nning of year balance  | 2,098,703,679            | 2,101,460,736             | 5         | 1,823,441,48             | 2          | 1,679,640,364       | 1,70           | 0,454,506 |
| b          | Cont             | · · ·<br>ributions   | 30,394,700               | 5,616,516                 | 5         | 17,608,57                | 4          | 5,995,664           | 1              | 1,291,840 |
| c          | Net II           | nvestment earnings, gains, and   | -61,712,701              | 72,807,561                | -         | 332,505,98               | 6          | 206,443,561         | 3              | 2,915,985 |
| d          | Gran             | ts or scholarships<br>· · · ·  | 38,481,044               | 37,208,521                | -         | 33,971,82                | 5          | 31,394,399          | 2              | 9,014,695 |
| е          |                  | r expenditures for facilities<br>programs                                  | 39,127,776               | 39,359,128                | 3         | 33,293,04                | 5          | 33,123,286          | 3              | 1,509,422 |
| f          | A dmı            | nistrative expenses  | 4,846,222                | 4,613,485                 | 5         | 4,830,43                 | 6          | 4,120,422           |                | 4,497,850 |
| g          | End o            | of year balance  | 1,984,930,636            | 2,098,703,679             | )         | 2,101,460,73             | 6          | 1,823,441,482       | 1,67           | 9,640,364 |
| 2          | Provi            | de the estimated percentage of the   | •                        | nce (line 1g, c           | olumn     | (a)) held as             |            |                     |                |           |
| а          | Board            | d designated or quasi-endowment  |                          |                           |           |                          |            |                     |                |           |
| b          | Perm             | anent endowment ► 17 010 %   |                          |                           |           |                          |            |                     |                |           |
| С          |                  | porarily restricted endowment  | 39 280 %                 |                           |           |                          |            |                     |                |           |
| За         |                  | percentages on lines 2a, 2b, and 2<br>here endowment funds not in the p    | •                        | ization that are          | held:     | and administ             | ered       | for the             |                |           |
| Ju         |                  | nization by  | ossession of the organ   | izacion chac are          | . IICIG ( | ana aanninse             | creu       |                     | Yes            | No        |
|            | • •              | nrelated organizations   |                          |                           |           |                          |            | 3a(                 | -              |           |
| b          |                  | elated organizations es" on 3a(ii), are the related organ                  |                          |                           |           |                          |            | 3a(                 | <del>-  </del> | No        |
| 4          |                  | ribe in Part XIII the intended uses  |                          |                           |           |                          | •          |                     | ,              |           |
| Par        | t VI             | Land, Buildings, and Equi  |                          |                           |           |                          |            |                     |                |           |
|            |                  | Complete if the organization  Description of property                      | answered 'Yes' to F      | orm 990, Pai              | rt IV,    | line 11a.Se              | e Fo       | rm 990, Part X,     |                | k value   |
|            |                  | Description of property  |                          | Cost or othe<br>(investme |           | Cost or other<br>(other) | basıs      | (c) depreciation    | (0)800         | k value   |
|            | Land             |  |                          |                           |           | 7,97                     | 9,867      |                     |                | 7,979,867 |
|            | Buildir<br>• •   |  |                          |                           |           | 523,75                   | 0,292      | 149,716,665         | 37             | 4,033,627 |
|            |                  | hold improvements  |                          | •                         |           | 14.00                    | 2 410      | 0.503.003           |                | E 100 100 |
|            | Equipr<br>O ther | ment   |                          |                           |           | 14,60                    |            | 9,502,933           |                | 5,100,483 |
|            |                  |  |                          |                           |           | 15,74                    | 7,399      | 9,513,781           | l              | 6,233,618 |

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c))

393,347,595

. . . . >

|  | ory   | <b>(b)</b> Book value    | (c)Method of valuation<br>Cost or end-of-year market value  |
|--|---|--------------------------|---|
| (1)Financial derivatives (2)Closely-held equity interests  |   |                          |   |
| (3)Other<br>(A) US EQUITY  |   | 288,419,549              | F   |
| (B) NON US EQUITY  |   | 223,118,897              | F   |
| (C) EMERGING MARKETS   |   | 168,484,643              | F   |
| (D) FIXED INCOME   |   | 227,326,198              | F   |
| (E) VENTURE CAPITAL  |   | 286,582,939              | F   |
| (F) PRIVATE EQUITY   |   | 117,674,227              | F   |
| (G) ABSOLUTE RETURN  |   | 385,889,650              | F   |
| (H) REAL ASSETS  |   | 134,642,112              | F   |
| (I) OTHER  |   | 12,866,470               | F   |
| Total. (Column (b) must equal Form 990, Part X, col (B) line 12 ; Part VIII Investments—Program Related.   |   | 1,845,004,685            |   |
| Complete if the organization answer  | •<br>red 'Yes' on Form 990,                   | Part IV, line 11c.See    | Form 990, Part X, line 13.                                  |
| (a) Description of investment  |   | (b) Book value           | (c) Method of valuation<br>Cost or end-of-year market value |
|  |   |                          |   |
|  |   |                          |   |
|  |   |                          |   |
|  |   |                          |   |
|  |   |                          |   |
|  |   |                          |   |
|  |   |                          |   |
|  |   |                          |   |
|  |   |                          |   |
| Table (Calumn (h) annah annah Farra 2000, Darb V and (R) (m. 12)   |   |                          |   |
| Part IX Other Assets. Complete if the organiza   | ation answered 'Yes' on Fe                    | orm 990, Part IV, line 1 |   |
| Part IX Other Assets. Complete if the organiza   |   | orm 990, Part IV, line 1 | 1d See Form 990, Part X, line 15  (b) Book value            |
|  | ation answered 'Yes' on Fo                    | orm 990, Part IV, line 1 |   |
| Part IX Other Assets. Complete if the organiza   | ation answered 'Yes' on Fo                    | orm 990, Part IV, line 1 |   |
| Part IX Other Assets. Complete if the organiza   | ation answered 'Yes' on Fo                    | orm 990, Part IV, line 1 |   |
| Part IX Other Assets. Complete if the organiza   | ation answered 'Yes' on Fo                    | orm 990, Part IV, line 1 |   |
| Part IX Other Assets. Complete if the organiza   | ation answered 'Yes' on Fo                    | orm 990, Part IV, line 1 |   |
| Part IX Other Assets. Complete if the organiza   | ation answered 'Yes' on Fo                    | orm 990, Part IV, line 1 |   |
| Part IX Other Assets. Complete if the organiza   | ation answered 'Yes' on Fo                    | orm 990, Part IV, line 1 |   |
| Part IX Other Assets. Complete if the organiza   | ation answered 'Yes' on Fo                    | orm 990, Part IV, line 1 |   |
| Part IX Other Assets. Complete if the organization (a) De (a) De (b) Total. (Column (b) must equal Form 990, Part X, col (B) line  | ation answered 'Yes' on Forescription         |                          | (b) Book value  |
| Total. (Column (b) must equal Form 990, Part X, col (B) Im  Part X Other Liabilities. Complete if the organization of the control of the cont | ne 15)  |                          | (b) Book value  |
| Total. (Column (b) must equal Form 990, Part X, col (B) ImPart X  Other Liabilities. Complete if the organization of the Complete if the Osee Form 990, Part X, line 25.   | ation answered 'Yes' on Forescription         |                          | (b) Book value  |
| Total. (Column (b) must equal Form 990, Part X, col (B) lin  Part X Other Liabilities. Complete if the of See Form 990, Part X, line 25.  (a) Description of liability   | ne 15)  |                          | (b) Book value  |
| Total. (Column (b) must equal Form 990, Part X, col (B) In  Part X Other Liabilities. Complete if the of See Form 990, Part X, line 25.  1. (a) Description of liability  Federal income taxes   | ne 15)  |                          | (b) Book value  |
| Total. (Column (b) must equal Form 990, Part X, col (B) In  Part X Other Liabilities. Complete if the of See Form 990, Part X, line 25.  1. (a) Description of liability  Federal income taxes  LIFE INCOME ANNUITIES PAYABLE  | ne 15 ) organization answered  (b) Book value |                          | (b) Book value  |
| Total. (Column (b) must equal Form 990, Part X, col (B) In  Part X Other Liabilities. Complete if the of See Form 990, Part X, line 25.  1. (a) Description of liability  Federal income taxes  LIFE INCOME ANNUITIES PAYABLE  FUNDS HELD IN TRUST FOR OTHERS  | ne 15 )                                       |                          | (b) Book value  |
| Total. (Column (b) must equal Form 990, Part X, col (B) In  Part X Other Liabilities. Complete if the of See Form 990, Part X, line 25.  1. (a) Description of liability  Federal income taxes  LIFE INCOME ANNUITIES PAYABLE  FUNDS HELD IN TRUST FOR OTHERS  GOV'T STUDENT LOAN ADVANCES   | ne 15 )                                       |                          | (b) Book value  |
| Total. (Column (b) must equal Form 990, Part X, col (B) In  Part X Other Liabilities. Complete if the of See Form 990, Part X, line 25.  1. (a) Description of liability  Federal income taxes  LIFE INCOME ANNUITIES PAYABLE  FUNDS HELD IN TRUST FOR OTHERS  | ne 15 )                                       |                          | (b) Book value  |
| Total. (Column (b) must equal Form 990, Part X, col (B) In  Part X Other Liabilities. Complete if the off See Form 990, Part X, line 25.  1. (a) Description of liability  Federal income taxes  LIFE INCOME ANNUITIES PAYABLE  FUNDS HELD IN TRUST FOR OTHERS  GOV'T STUDENT LOAN ADVANCES  CAPITAL LEASE OBLIGATION  | me 15 )                                       |                          | (b) Book value  |
| Total. (Column (b) must equal Form 990, Part X, col (B) In  Part X Other Liabilities. Complete if the off See Form 990, Part X, line 25.  1. (a) Description of liability  Federal income taxes  LIFE INCOME ANNUITIES PAYABLE  FUNDS HELD IN TRUST FOR OTHERS  GOV'T STUDENT LOAN ADVANCES  CAPITAL LEASE OBLIGATION  | me 15 )                                       |                          | (b) Book value  |
| Total. (Column (b) must equal Form 990, Part X, col (B) In  Part X Other Liabilities. Complete if the off See Form 990, Part X, line 25.  1. (a) Description of liability  Federal income taxes  LIFE INCOME ANNUITIES PAYABLE  FUNDS HELD IN TRUST FOR OTHERS  GOV'T STUDENT LOAN ADVANCES  CAPITAL LEASE OBLIGATION  | me 15 )                                       |                          | (b) Book value  |
| Total. (Column (b) must equal Form 990, Part X, col (B) In  Part X Other Liabilities. Complete if the off See Form 990, Part X, line 25.  1. (a) Description of liability  Federal income taxes  LIFE INCOME ANNUITIES PAYABLE  FUNDS HELD IN TRUST FOR OTHERS  GOV'T STUDENT LOAN ADVANCES  CAPITAL LEASE OBLIGATION  | me 15 )                                       |                          | (b) Book value  |

| Par | <b>TXI</b> Reconciliation of Revenue per Audited Financial Statements With Revenue Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. | per Re | turn         |
|-----|--|--------|--------------|
| 1   | Total revenue, gains, and other support per audited financial statements   | 1      | 40,463,644   |
| 2   | Amounts included on line 1 but not on Form 990, Part VIII, line 12   |        |              |
| а   | Net unrealized gains (losses) on investments 2a -144,492,336   |        |              |
| b   | Donated services and use of facilities   |        |              |
| c   | Recoveries of prior year grants  |        |              |
| d   | Other (Describe in Part XIII )   |        |              |
|     |  |        |              |
| е   | Add lines 2a through 2d  | 2e     | -151,839,592 |
| 3   | Subtract line 2e from line 1   | 3      | 192,303,236  |
| 4   | A mounts included on Form 990, Part VIII, line 12, but not on line 1   |        |              |
| а   | Investment expenses not included on Form 990, Part VIII, line 7b . 4a 5,223,027  |        |              |
| b   | Other (Describe in Part XIII )   |        |              |
| c   | Add lines <b>4a</b> and <b>4b</b>  | 4c     | 43,704,071   |
| 5   | Total revenue Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 12)  | 5      | 236,007,307  |
|     | Reconciliation of Expenses per Audited Financial Statements With Expense Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.           |        |              |
| 1   | Total expenses and losses per audited financial statements   | 1      | 165,743,548  |
| 2   | Amounts included on line 1 but not on Form 990, Part IX, line 25   |        |              |
| а   | Donated services and use of facilities 2a  |        |              |
| b   | Prior year adjustments   |        |              |
| c   | Other losses   |        |              |
| d   | Other (Describe in Part XIII )   |        |              |
| e   | Add lines 2a through 2d  | 2e     | 441,028      |
| 3   | Subtract line <b>2e</b> from line <b>1</b>   | 3      | 165,302,520  |
| 4   | Amounts included on Form 990, Part IX, line 25, but not on line 1:   |        |              |
| а   | Investment expenses not included on Form 990, Part VIII, line 7b 4a 5,223,027  |        |              |
| b   | Other (Describe in Part XIII )   |        |              |
| c   | Add lines <b>4a</b> and <b>4b</b>  | 4c     | 43,704,071   |
| 5   | Total expenses Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 18)   | 5      | 209,006,591  |
|     |  |        | <u> </u>     |

## Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

| Return Reference                                | Explanation   |
|---|---|
| COLLECTIONS OF ART,<br>HISTORICAL TREASURES, OR | OTHER SIMILAR ASSETS HELD FOR PUBLIC EXHIBITION, EDUCATION OR RESEARCH FORM 990, SCHEDULE D, PART III, LINE 1A THE COLLEGE FOLLOWS A POLICY NOT TO RECORD OR CAPITALIZE ITS ART COLLECTIONS THE COLLEGE'S ART COLLECTIONS CONSIST OF OBJECTS OF HISTORICAL AND AESTHETIC SIGNIFICANCE HELD FOR PUBLIC EXHIBITION AND EDUCATIONAL PURPOSES ALL WORKS IN THE COLLECTION ARE CATALOGUED, PRESERVED, CARED FOR AND MONITORED ACCORDING TO PROFESSIONAL MUSEUM STANDARDS, AND ARE SUBJECT TO A POLICY THAT REQUIRES PROCEEDS FROM DEACCESSION TO BE USED EXCLUSIVELY FOR ACQUISITION |

Schedule D (Form 990) 2015

| Part XIIII Supplemental Int                       | formation (continued)   |
|---|---|
| Return Reference                                  | Explanation   |
| DISCLOSURE FOR INTENDED USE<br>OF ENDOWMENT FUNDS | FORM 990, SCHEDULE D, PART V, LINE 4 THE COLLEGES ENDOWMENT CONSISTS OF APPROXIMATELY 1,800 INDIVIDUAL FUNDS ESTABLISHED FOR A VARIETY OF PURPOSES INCLUDING BOTH DONOR-RESTRICTED ENDOWMENT FUNDS DESIGNATED BY THE BOARD OF TRUSTEES TO FUNCTION AS ENDOWMENTS THE COLLEGE HAS A POLICY OF APPROPRIATING FOR DISTRIBUTION EACH YEAR 4 5% TO 5 5% OF ITS ENDOWMENT FUNDS' AVERAGE FAIR VALUE OVER THE PRIOR 12 QUARTERS THROUGH THE JUNE 30TH OF THE PRECEDING FISCAL YEAR IN WHICH THE DISTRIBUTION IS PLANNED THESE FUNDS ARE USED TO FURTHER THE EDUCATIONAL MISSION OF THE COLLEGE   |
| ASC 740 DISCLOSURE                                | FORM 990, SCHEDULE D, PART X, LINE 2 THE PREPARATION OF FINANCIAL STATEMENTS IN CONFORMITY WITH GAAP PRESCRIBES FOR ALL ENTITIES, INCLUDING PASS-THROUGH ENTITIES, MINIMUM THRESHOLDS FOR FINANCIAL STATEMENT RECOGNITION OF A POSITION TAKEN IN FILING TAX RETURNS (INCLUDING WHETHER AN ENTITY IS TAXABLE IN A PARTICULAR JURISDICTION) AND REQUIRES CERTAIN EXPANDED TAX DISCLOSURES NO SUCH UNCERTAIN TAX POSITIONS EXIST FOR THE COLLEGE AT JUNE 30, 2016 AND 2015 THE COLLEGE FILES INCOME TAX RETURNS IN THE US FEDERAL AND THE STATE OF CALIFORNIA JURISDICTIONS, AND IS NO LONGER SUBJECT TO FEDERAL AND STATE INCOME TAX EXAMINATION FOR TAX YEARS BEFORE 2008 AND 2007, RESPECTIVELY |
| REVENUE ON BOOKS NOT ON<br>RETURN                 | FORM 990, SCHEDULE D, PART XI, LINE 2D Changes in actuarially determined gift liabilities (6,988,529) Rental Expenses Reported Net of Form 990 441,028 Transfer for Staff Retirement Plan Termination (799,755) Total \$(7,347,256)   |
| REVENUE ON RETURN NOT ON<br>BOOKS                 | FORM 990, SCHEDULE D, PART XI, LINE 4B Financial Aid Reported Gross of Tuition on Form 990 \$ 38,481,044  |
| EXPENSE ON RETURN NOT ON<br>BOOKS                 | FORM 990, SCHEDULE D, PART XII, LINE 2D Rental Expenses Reported Net on Form 990 \$ 441,028   |
| EXPENSE ON BOOKS NOT ON<br>RETURN                 | FORM 990, SCHEDULE D, PART XII, LINE 4B Financial Aid Reported Gross of Tuition on Form 990<br>\$ 38,481,044  |
|   |   |

### **Additional Data**

Software ID: Software Version:

**EIN:** 95-1664112

Name: POMONA COLLEGE

Form 990, Schedule D, Part VII - Investments Other Securities

| (a) Description of security or cateory (including name of security) | <b>(b)</b> Book value | (c) Method of valuation Cost or end-of-year market value |
|---|-----------------------|--|
| (3)Other (A) US EQUITY  | 288,419,549           | F  |
| (B) NON US EQUITY   | 223,118,897           | F  |
| (C) EMERGING MARKETS  | 168,484,643           | F  |
| (D) FIXED INCOME  | 227,326,198           | F  |
| (E) VENTURE CAPITAL   | 286,582,939           | F  |
| (F) PRIVATE EQUITY  | 117,674,227           | F  |
| (G) ABSOLUTE RETURN   | 385,889,650           | F  |
| (H) REAL ASSETS   | 134,642,112           | F  |
| (I) OTHER   | 12,866,470            | F  |

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493158013567

2015

OMB No 1545-0047

Open to Public Inspection

# Schools

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 13, or Form 990-EZ, Part VI, line 48.

► Attach to Form 990 or Form 990-EZ.

Department of the Treasury Internal Revenue ► Information

**SCHEDULE E** 

(Form 990 or 990-EZ)

▶ Information about Schedule E (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Service Name of the organization Employer identification number POMONA COLLEGE 95-1664112 Part I YES NO Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body? Yes 1 Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships? 2 Yes Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe If "No," please explain If you need more space use Part II 3 Yes Does the organization maintain the following? a Records indicating the racial composition of the student body, faculty, and administrative staff? 4a Yes b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis? 4b Yes c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships? Yes d Copies of all material used by the organization or on its behalf to solicit contributions? Yes If you answered "No" to any of the above, please explain If you need more space, use Part II Does the organization discriminate by race in any way with respect to a Students' rights or privileges? 5a Νo b Admissions policies? 5b Νo c Employment of faculty or administrative staff? 5c Νo d Scholarships or other financial assistance? 5d Νo e Educational policies? Νo 5e f Use of facilities? 5f Νo g Athletic programs? Νo 5g h Other extracurricular activities? 5h Νo If you answered "Yes" to any of the above, please explain If you need more space, use Part II 6a Does the organization receive any financial aid or assistance from a governmental agency? Yes

b Has the organization's right to such aid ever been revoked or suspended?

7 Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05

of Rev Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," explain on Part II

If you answered "Yes" to either line 6a or line 6b, explain on Part II

6b

**7** Yes

N<sub>O</sub>

DISCLOSURE FOR SOLICITATION

FORM 990, SCHEDULE E, LINE 3 ALL BROCHURES AND CATALOGS SENT TO THE GENERAL PUBLIC CONTAIN THE COLLEGE'S NONDISCRIMINATORY POLICY THESE BROCHURES AND CATALOGS ARE AVAILABLE ON CAMPUS FOR INSPECTION

DISCLOSURE FOR GRANTS
RECEIVED FROM GOVERNMENT

FORM 990, SCHEDULE E, PART I, LINE 6A POMONA COLLEGE IS AWARDED GRANTS FROM GOVERNMENT AGENCIES. SUCH AS THE DEPARTMENT OF EDUCATION, AND THE CALIFORNIA STUDENT

AID COMMISSION. TO PROVIDE FINANCIAL AID TO STUDENTS

Schedule E (Form 990 or 990EZ) (2015)

A GENCIES

Part II Supplemental Information.

Schedule E (Form 990 or 990-EZ) (2015)

Page 2

| efile GRAPHIC print - DO NOT PROCESS |  |              |  | As Filed Dat   | a -  | DLN: 93493158013567 |  |  |
|--------------------------------------|--|--------------|--|--|--|---------------------|--|--|
|                                      | EDULE F<br>n 990)                              | Stat         | ement of                                   | Activities Outside the United States                                   |  |                     |  | OMB No 1545-0047   |
| ► Comp                               |  |              |  | Part IV, line 1<br>► Attach to   | i answered "Yes" to Form<br>4b, 15, or 16.<br>b Form 990.<br>nd its instructions is at wi  | ov/form990.         | 2015  Open to Public Inspection  |  |
|                                      | of the organization<br>NA COLLEGE              |              |  |  |  |                     |  | ification number   |
| Par                                  |  |              |  |  | e United States.<br>rm 990, Part IV, line  | 14b.                | 95-1664112   |  |
| ;                                    | -  | ice, the gra | ntees' eligibil                            |  | s to substantiate the a<br>ts or assistance, and   |                     | _  | √ Yes  No  |
| 2                                    |  | Describe in  | Part V the o                               | rganızatıon's pr   | ocedures for monitori  | ng the              | use of its gran  |  |
| 3 ,                                  | Activites per Region                           | (The follow  | ing Part I, line                           | 3 table can be du  | plicated if additional spa   | ace is ne           | eded)  |  |
|                                      | (a) Region                                     |              | <b>(b)</b> Number of offices in the region | (c) Number of employees, agents, and independent contractors in region | (d) Activities conducted in<br>region (by type) (e g ,<br>fundraising, program<br>services, investments, grants<br>to recipients located in the<br>region) | progran<br>sp       | vity listed in (d) is a<br>n service, describe<br>ecific type of<br>ice(s) in region | (f) Total expenditures<br>for and investments<br>in region |
|                                      | See Add'I Data                                 |              |  | . cg.c   | ,  |                     |  |  |
|                                      |  |              |  |  |  |                     |  |  |
|                                      |  |              |  |  |  |                     |  |  |
| b                                    | Sub-total<br>Total from continuat<br>to Part I |              |  | 2  |  |                     |  | 4,939,027<br>520,063                                       |
|                                      | Totals (add lines 3a<br>perwork Reduction Ac   |              | the Instructions                           | 2<br>s for Form 990  | Cat  | No 500              | 82W Sched  | 5,459,090<br>ule F (Form 990) 2015                         |

Schedule F (Form 990) 2015

Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as

tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter . . . . .

Page 2

Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Part III Part III can be duplicated if additional space is needed. (a) Type of grant or (b) Region (c) Number of (d) A mount of (e) Manner of cash (f) A mount of (q) Description (h) Method of assistance recipients cash grant disbursement non-cash of non-cash valuation assistance assistance (book, FMV, appraisal, other) 1,000 Credit FINANCIALAID Sub-Saharan Africa N/A 5,314 Credit FINANCIAL AID East Asia and the N/A N/A Pacific FINANCIAL AID Central America and 60,270 Credit N/A N/A the Caribbean FINANCIAL AID Europe (Including 26,969 Credit N/A N/A 18 Iceland and Greenland) FINANCIAL AID Middle East and North 8,767 Credit N/A N/A A frica FINANCIAL AID South America 3,000 Credit N/A N/A

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

#### 990 Schedule F. Supplemental Information

| Return Reference                        | Explanation   |  |  |  |  |  |  |
|---|---|--|--|--|--|--|--|
| PROCEDURES FOR MONITORING USE OF GRANTS | FORM 990, SCHEDULE F, PART I, LINE 2 THE FINANCIAL AID PROVIDED BY THE COLLEGE FUNDS THE P ROGRAM TUITION, ROOM AND BOARD (WHEN APPLICABLE), WHICH IS CREDITED DIRECTLY TO THE STUDEN T ACCOUNT THE STUDENT HAS NO DIRECT ACCESS TO THE PROGRAM FUNDS, THEREFORE, NO ADDITIONAL MONITORING OF THE USE OF FUNDS IS NECESSARY |  |  |  |  |  |  |

990 Schedule F. Supplemental Information Return Reference Explanation ACCOUNTING BASIS FORM 990, SCHEDULE F, PART I, LINE 3(F) ACCOUNTING BASIS FOR EXPENDITURES REPORTED IN COLU MN (F) ARE IN U.S. DOLLARS USING THE ACCRUAL BASIS OF ACCOUNTING.

990 Schedule F. Supplemental Information Return Reference Explanation NUMBER OF RECIPIENTS FORM 990, SCHEDULE F. PART III. COLUMN (C) THE NUMBER OF RECIPIENTS REPORTED IN COLUMN (C)

I IS DETERMINED BY REVIEWING THE EXACT NUMBER OF STUDENTS WHO RECEIVE AID FROM THAT REGION.

990 Schedule F, Supplemental Information

Return Reference Explanation

ACCOUNTING FOR CASH
GRANTS
FORM 990, SCHEDULE F, PART III, COLUMN (D) ACCOUNTING BASIS FOR CASH GRANTS REPORTED IN
CO
LUMN (D) ARE IN U.S. DOLLARS USING THE ACCRUAL BASIS OF ACCOUNTING

## **Additional Data**

Software ID: Software Version:

**EIN:** 95-1664112

Name: POMONA COLLEGE

Form 990 Schedule F Part I - Activities Outside The United States

| (a) Region                           | (b) Number of offices in the region | (c) Number of<br>employees or<br>agents in<br>region | (d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region) | (e) If activity listed in (d) is a program service, describe specific type of service (s) in region | (f) Total expenditures<br>for region |
|--------------------------------------|-------------------------------------|--|--|---|--------------------------------------|
| Sub-Saharan Africa                   |                                     |  | Grantmakıng  | FINANCIAL AID   | 1,000                                |
| East Asia and the Pacific            |                                     |  | Grantmakıng  | FINANCIAL AID   | 5,314                                |
| Central America and the<br>Caribbean |                                     |  | Grantmakıng  | FINANCIAL AID   | 60,270                               |

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (d) Activities (e) If activity listed in (f) Total expenditures offices in the employees or conducted in region (by (d) is a program for region type) (i.e., fundraising, service, describe agents in region specific type of service region program services, grants to recipients (s) in region located in the region) Europe (Including Iceland Grantmaking FINANCIALAID 26,969 and Greenland) Middle East and North Grantmaking FINANCIAL AID 8,767 A frica

Grantmakınd

IFINANCIAL AID

3,000

Russia and the Newly

Independent States

(a) Region (b) Number of (c) Number of (e) If activity listed in (f) Total expenditures (d) Activities offices in the employees or conducted in region (by (d) is a program for region type) (i e , fundraising, agents in service, describe region specific type of service region program services, (s) in region grants to recipients located in the region) South Asia Program Services STUDY ABROAD DIR 7,393 .586

STUDY ABROAD DIR

EXP

133,791

|                           |  |                  | EXP              |       |
|---------------------------|--|------------------|------------------|-------|
| East Asia and the Pacific |  | Program Services | STUDY ABROAD DIR | 623,5 |
|                           |  |                  | EXP              |       |

Form 990 Schedule F Part I - Activities Outside The United States

Central America and the

Caribbean

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (d) Activities (e) If activity listed in (f) Total expenditures offices in the employees or conducted in region (by (d) is a program for region type) (i.e., fundraising, service, describe agents in region specific type of service region program services, grants to recipients (s) in region located in the region) Europe (Including Iceland Program Services ISTUDY ABROAD DIR 3,338,717 and Greenland) IEXP Middle East and North Program Services STUDY ABROAD DIR 64.714 A frica IEXP

STUDY ABROAD DIR

EXP

254,352

South America

(a) Region (b) Number of (c) Number of (e) If activity listed in (f) Total expenditures (d) Activities offices in the employees or conducted in region (by (d) is a program for region type) (i.e., fundraising, service, describe agents in region specific type of service region program services, (s) in region grants to recipients located in the region) Russia and the Newly Program Services ISTUDY ABROAD DIR 1,375 Independent States IEXP Sub-Saharan Africa Program Services ISTUDY ABROAD DIR 226,023 **IEXP** 

ISTUDY ABROAD

OTHER EXP

34,820

Form 990 Schedule F Part I - Activities Outside The United States

Sub-Saharan Africa

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (e) If activity listed in (f) Total expenditures (d) Activities offices in the employees or conducted in region (by (d) is a program for region type) (i.e., fundraising, service, describe agents in region specific type of service region program services, grants to recipients (s) in region located in the region) East Asia and the Pacific Program Services ISTUDY ABROAD 141,394 OTHER EXP Central America and the Program Services ISTUDY ABROAD 7,542 Caribbean **IOTHER EXP** Europe (Including Iceland Program Services ISTUDY ABROAD 470,932

OTHER EXP

and Greenland)

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (e) If activity listed in (d) Activities (f) Total expenditures offices in the employees or conducted in region (by (d) is a program for region type) (i.e., fundraising, service, describe agents in region specific type of service region program services, (s) in region grants to recipients located in the region) Middle East and North Africa Program Services ISTUDY ABROAD 10,581 **IOTHER EXP** Russia and the Newly Program Services ISTUDY ABROAD 7,905 Independent States **IOTHER EXP** 

ISTUDY ABROAD

OTHER EXP

25,268

South America

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (d) Activities (e) If activity listed in (f) Total expenditures offices in the employees or conducted in region (by (d) is a program for region type) (i.e., fundraising, service, describe agents in region specific type of service region program services, grants to recipients (s) in region located in the region)

OTHER EXP

South Asia IProgram Services ISTUDY ABROAD 5,377 efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493158013567

OMB No 1545-0047

2015

# **SCHEDULE G** (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

**Fundraising or Gaming Activities** Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a

**Supplemental Information Regarding** 

Attach to Form 990 or Form 990-EZ

▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www irs gov/form990

Open to Public Inspection

Employer identification number

| MONA COLLEGE  |   |                                      |  |  |
|---|---|--------------------------------------|--|--|
|   |   |                                      | 95-1664112   |  |
| Fundraising Activities.C<br>Form 990-EZ filers are not                                |   |                                      | on Form 990, Part IV   | , line 17.   |
| Indicate whether the organization rais  | sed funds through any of t                                    | the following activities C           | heck all that apply  |  |
| Mail solicitations  |   | e Solicitation of n                  | on-government grants   |  |
| Internet and email solicitations  |   | f Solicitation of g                  | overnment grants   |  |
| Phone solicitations   |   | g                                    |  |  |
| In-person solicitations   |   |                                      | ,  |  |
| Did the organization have a written or or key employees listed in Form 990, services? |   |                                      |  | es <b>N</b> o  |
| If "Yes," list the ten highest paid ind<br>to be compensated at least \$5,000 h       | ividuals or entities (fundr<br>by the organization            | aisers) pursuant to agree            | ements under which the fi  | undrais er is  |
| (i) Name and address of individual or entity (fundraiser)                             | fundraiser have<br>custody or<br>control of<br>contributions? | (iv) Gross receipts<br>from activity | (v) A mount paid to<br>(or retained by)<br>fundraiser listed in<br>col (i) | (vi) A mount paid to<br>(or retained by)<br>organization |
| MARTS LUNDY INC DESIGN  | Yes No  | -                                    |  |  |
| 1200 WALL STREET CAMPAIGN   | 1 1   |                                      |  |  |
| WEST  | No No   |                                      | 79,842   |  |
| LYNDHURST, NJ 07071   |   |                                      |  |  |
|   |   |                                      |  |  |
|   |   |                                      |  |  |
|   |   |                                      |  |  |
|   |   |                                      |  |  |
|   |   |                                      |  |  |
|   |   |                                      |  |  |
|   |   |                                      |  |  |
|   |   |                                      |  |  |
|   |   |                                      |  |  |
|   |   |                                      |  |  |
|   |   |                                      |  |  |
|   |   |                                      |  |  |

| Ра                  | Complete if the organization fundraising event contributio receipts greater than \$5,000 | ns and gross income   |   |                    |  |
|---------------------|--|---|---|--------------------|--|
|                     |  | <b>(a)</b> Event #1   | <b>(b)</b> Event #2                             | (c)O ther events   | (d) Total events (add col (a) through              |
|                     |  | (event type)  | (event type)                                    | (total number)     | col (c))   |
| e<br>e              |  |   |   |                    |  |
| Revenue             | <b>1</b> Gross receipts  |   |   |                    |  |
| Œ                   | 2 Less Contributions   |   |   |                    |  |
|                     | 3 Gross income (line 1 minus line 2)   |   |   |                    |  |
|                     | 4 Cash prizes  |   |   |                    |  |
|                     | 5 Noncash prizes   |   |   |                    |  |
| Ş                   | 6 Rent/facility costs  |   |   |                    |  |
| euse                | <b>7</b> Food and beverages  |   |   |                    |  |
| Expenses            | 8 Entertainment  |   |   |                    |  |
| Direct              | <b>9</b> Other direct expenses   |   |   |                    |  |
| ā                   | 10 Direct expense summary Add lines 4  | through 9 in column (                                       | d)  | •                  |  |
|                     | 11 Net income summary Subtract line 1  | 0 from line 3, column (                                     | d)  |                    |  |
| Pai                 | Complete if the organization Form 990-EZ, line 6a.                                       | answered "Yes" on   | Form 990, Part IV, line                         | 19, or reported mo | re than \$15,000 on                                |
|                     |  |   |   |                    |  |
| verne               |  | (a)Bıngo  | (b)Pull tabs/Instant<br>bingo/progressive bingo | (c)O ther gaming   | (d) Total gaming (add col (a) through col (c))     |
| Revenue             | <b>1</b> Gross revenue   | (a)Bıngo  |   | (c)Other gaming    | Total gaming (add col                              |
|                     |  | (a)Bıngo  |   | (c)Other gaming    | Total gaming (add col                              |
| enses               | 2 Cash prizes  | (a)Bıngo  |   | (c)O ther gaming   | Total gaming (add col                              |
| enses               |  | (a)Bıngo  |   | (c)O ther gaming   | Total gaming (add col                              |
| Expenses            | 2 Cash prizes  | (a)Bıngo  |   | (c)O ther gaming   | Total gaming (add col                              |
| enses               | 2 Cash prizes  | (a)Bıngo  |   | (c)O ther gaming   | Total gaming (add col                              |
| Expenses            | 2 Cash prizes  | (a)Bingo  | bingo/progressive bingo                         | (c)O ther gaming   | Total gaming (add col                              |
| Expenses            | 2 Cash prizes  |   |   |                    | Total gaming (add col                              |
| Expenses            | 2 Cash prizes  | Yes%<br>  No  | bingo/progressive bingo                         | <b>∀es</b> %       | Total gaming (add col                              |
| Expenses            | 2 Cash prizes  | Yes % No 2 through 5 in column (                            | bingo/progressive bingo  ☐ Yes% ☐ No            | Yes                | Total gaming (add col                              |
| Expenses            | 2 Cash prizes  | Yes % % No 2 through 5 in column (ct line 7 from line 1, co | bingo/progressive bingo  Yes                    | Yes                | Total gaming (add col (a) through col (c))         |
| Direct Expenses     | 2 Cash prizes  | Yes % % No 2 through 5 in column (ct line 7 from line 1, co | bingo/progressive bingo  Yes                    | Yes                | Total gaming (add col                              |
| 6 Direct Expenses   | 2 Cash prizes  | Yes%_ No 2 through 5 in column ( ct line 7 from line 1, co  | bingo/progressive bingo  Yes %  No  Iumn (d)    | Yes                | Total gaming (add col (a) through col (c))         |
| a 6 Direct Expenses | 2 Cash prizes  | Yes % No 2 through 5 in column ( ct line 7 from line 1, co  | bingo/progressive bingo  Yes %  No  Jumn (d)    | Yes                | Total gaming (add col (a) through col (c))  Yes No |
| Direct Expenses     | 2 Cash prizes  | Yes % No 2 through 5 in column ( ct line 7 from line 1, co  | bingo/progressive bingo  Yes                    | Yes                | Total gaming (add col (a) through col (c))         |

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493158013567 OMB No 1545-0047 Schedule I Grants and Other Assistance to Organizations, (Form 990) Governments and Individuals in the United States Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. Open to Public Attach to Form 990. Department of the Inspection ▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. Treasury Internal Revenue Service Name of the organization Employer identification number POMONA COLLEGE 95-1664112 **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient

| that received more than \$                         | 5,000 Part II can i | se duplicated if additi       | onal space is needed         |   |   |  |                                      |
|--|---------------------|-------------------------------|------------------------------|---|---|--|--------------------------------------|
| (a) Name and address of organization or government | (b) EIN             | (c) IRC section if applicable | (d) A mount of cash<br>grant | (e) A mount of non-<br>cash<br>assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grar<br>or assistance |
|  |                     |                               |                              |   |   |  |                                      |
|  |                     |                               |                              |   |   |  |                                      |
|  |                     |                               |                              |   |   |  |                                      |
|  |                     |                               |                              |   |   |  |                                      |
|  |                     |                               |                              |   |   |  |                                      |
|  |                     |                               |                              |   |   |  |                                      |
|  |                     |                               |                              |   |   |  |                                      |
|  |                     |                               |                              |   |   |  |                                      |
|  |                     |                               |                              |   |   |  |                                      |
|  |                     |                               |                              |   |   |  |                                      |
|  |                     |                               |                              |   |   |  |                                      |
|  |                     |                               |                              |   |   |  |                                      |

Enter total number of other organizations listed in the line 1 table . . . . . . . . .

Schedule I (Form 990) 2015

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22 Part III can be duplicated if additional space is needed

| (a)Type of grant or assistance                       | е          | (b)Number of recipients       | <b>(c)</b> A mount of cash grant | (d)A mount of non-cash assistance | (e)Method of valuation (book, FMV, appraisal, other) | (f)Description of non-cash assistance |
|--|------------|-------------------------------|----------------------------------|-----------------------------------|--|---------------------------------------|
| (1)<br>INST AID & GRANTS TO STUDEN<br>POMONA COLLEGE | NTSOF      | 937                           | 38,137,464                       |                                   | N/A  | N/A                                   |
| (2)<br>OTHER GRANTS AND AWARDS GI<br>TO STUDENTS     | IVEN       | 386                           | 238,260                          |                                   | N/A  | N/A                                   |
|  |            |                               |                                  |                                   |  |                                       |
|  |            |                               |                                  |                                   |  |                                       |
|  |            |                               |                                  |                                   |  |                                       |
|  |            |                               |                                  |                                   |  |                                       |
|  |            |                               |                                  |                                   |  |                                       |
| Part IV Supplemental In                              | format     | <b>ion.</b> Provide the infor | rmation required in Pa           | art I, line 2, Part III,          | column (b), and any other                            | additional information.               |
| Return Reference E                                   | Explanatio | on                            |                                  |                                   |  |                                       |

PROCEDURES FOR FORM 990, SCHEDULE I, PART I, LINE 2 ADMISSION TO POMONA COLLEGE IS ON A NEED BLIND BASIS THIS POLICY IS MAINTAINED TO MONITORING GRANT FUNDS ACCOMPLISH DIVERSIFICATION OF THE STUDENT BODY REGARDLESS OF THE FINANCIAL STATUS OF THE APPLICANTS A PERMANENT

FILE OF ALL STUDENTS WHO ARE RECIPIENTS OF SCHOLARSHIPS AND GRANTS IS MAINTAINED IN THE FINANCIAL AID OFFICE OF POMONA COLLEGE AN ACCOUNTING SYSTEM TRACKS ALL AWARDS TO INDIVIDUAL STUDENTS FOR TUITION AND OTHER COSTS OF ATTENDING THE COLLEGE

efile GRAPHIC print - DO NOT PROCESS As Filed Data -

DLN: 93493158013567

OMB No 1545-0047

2015

### Schedule J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** 

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ▶ Attach to Form 990.

Open to Public

Department of the Treasury Internal Revenue Service ▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization **Employer identification number** POMONA COLLEGE 95-1664112 **Questions Regarding Compensation** Yes No Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax idemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1h Yes Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a? 2 Yes Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization Νo Receive a severance payment or change-of-control payment? 42 Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b Νo Participate in, or receive payment from, an equity-based compensation arrangement? 4c Νo If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of The organization? 5a Νo 5b Any related organization? Νo If "Yes," on line 5a or 5b, describe in Part III For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of The organization? 6a Νo 6h Any related organization? Νo If "Yes," on line 6a or 6b, describe in Part III For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III 7 Νo Were any amounts reported on Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe ın Part III 8 Νo

If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations

section 53 4958-6(c)?

Schedule J (Form 990) 2015

| (A) Name and Title (B) Breakdown of W-2 and/or 1099-MISC compensation |                          |   |   | (C) Retirement and             | , ,      | (E) Total of columns | • •  |
|---|--------------------------|---|---|--------------------------------|----------|----------------------|--|
|   | Base<br>(ı) compensation | (ii)<br>Bonus & incentive<br>compensation | (ıiı)<br>Other reportable<br>compensation | other deferred<br>compensation | benefits | (B)(ı)-(D)           | column(B) reported<br>as deferred on prior<br>Form 990 |
| See Additional Data Table   |                          |   |   |                                |          |                      |  |

Schedule J (Form 990) 2015

| ,  | r ago c  |  |  |  |  |  |  |
|--|--|--|--|--|--|--|--|
| Part III Supplemental Information  |  |  |  |  |  |  |  |
| Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information |  |  |  |  |  |  |  |
| Return Reference   | Explanation  |  |  |  |  |  |  |
| RESIDENCE FOR PERSONAL USE   | FORM 990, SCHEDULE J, PART I, LINE 1A PER THE EMPLOYMENT CONTRACTS FOR THE PRESIDENT, VICE PRESIDENT/DEAN OF THE COLLEGE AND DEAN OF STUDENTS, RESIDENCE ON-CAMPUS IS PROVIDED FOR THE CONVENIENCE OF THE EMPLOYER HOUSING FOR THESE LISTED PERSONS IS LOCATED ON THE CAMPUS AND IS REQUIRED AS A CONDITION OF THEIR EMPLOYMENT, THUS IS NOT TREATED AS TAXABLE COMPENSATION PARTS OF THE FACILITIES ARE CARED FOR BY COLLEGE STAFF TO ENSURE READINESS FOR COLLEGE RELATED EVENTS |  |  |  |  |  |  |

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Schedule J (Form 990) 2015

Schedule J (Form 990) 2015

HEALTH OR SOCIAL CLUB DUES FORM 990. SCHEDULE J. PART I. LINE 1A THE BOARD OF THE COLLEGE REQUIRES THE PRESIDENT TO BE A MEMBER OF A LOCAL CLUB SO OR INITIATION FEES ITHAT BUSINESS MEETINGS MAY BE HELD THERE THERE IS NO PERSONAL USE OF THE MEMBERSHIP BY THE PRESIDENT. THUS NO PART OF

THE DUES OR INITIATION FEES ARE TREATED AS TAXABLE COMPENSATION

# Software ID: Software Version:

**EIN:** 95-1664112

|  | Name: POMONA COLLEGE |                  |   |              |  |   |                                    |   |  |
|--|----------------------|------------------|---|--------------|--|---|------------------------------------|---|--|
| Form 990, Schedule J, I  (A) Name and Title      |                      |                  | tors, Trustees, Ke<br>f W-2 and/or 1099-MIs<br>(ii)<br>Bonus &<br>Incentive |              | Highest Compens (C) Retirement and other deferred compensation | sated Employees<br>(D) Nontaxable<br>benefits | (E) Total of columns<br>(B)(i)-(D) | (F) Compensation in column (B) reported as deferred on prior Form 990 |  |
|  |                      |                  | compensation  | compensation |  |   |                                    | ·   |  |
| 1DAVID W OXTOBY<br>PRESIDENT                     | (I)<br>(II)          | 471,009<br><br>0 | 0   | 42,000       | 32,293<br><br>0  | 69,882<br>                                    | 615,184                            | 0   |  |
| 1PAMELA BESNARD                                  | (1)                  | 262 567          |   |              |  | 0   | 0                                  | _   |  |
| VP OF ADVANCEMENT                                | (1)                  | 262,567          | 0   | 42,000       | 32,214   | 31,612  | 368,393                            | 0   |  |
|  | (11)                 | 0                | 0   | 0            | 0  | -<br>0  | 0                                  | 0   |  |
| 2TERESA SHAW<br>SECRETARY TO BOARD, PRES<br>ASST | (1)                  | 129,410          | 0   | 16,500       | 15,381   | 5,851   | 167,142                            | 0   |  |
|  | (11)                 | U                | 0   | 0            | 0  | -<br>0  | 0                                  | 0   |  |
| 3KAREN SISSON<br>VP TREASURER                    | (1)                  | 269,830          | 0   | 24,000       | 30,935   | 22,200  | 346,965                            | 0   |  |
|  | (11)                 | 0                | 0   | 0            | 0  | - 0   |                                    | 0   |  |
| 4MIRIAM FELDBLUM VP DEAN OF STUDENTS             | (1)                  | 213,701          | 0   | 5,319        | 23,511   | 34,695  | 277,226                            | 0   |  |
|  | (11)                 | 0                | 0   | 0            | 0  |   |                                    | 0   |  |
| 5CHRISTOPHER ALLEN VP DEAN OF ADMISSIONS         | (1)                  | 207,028          | 0   | 36,000       | 27,334   | 13,575  | 283,937                            | 0   |  |
| TO DELINE OF THE TREETONE                        | (11)                 | 0                | 0   | 0            | 0  |   |                                    | 0   |  |
| 6ELIZABETH CRIGHTON INT COLLEGE DEAN(THRU        | (1)                  | 240,617          | 0   | 42,000       | 30,571   | 52,503  | 365,691                            | 0   |  |
| 7/1/15)  | (11)                 | 0                | 0   | 0            | 0  |   |                                    | 0   |  |
| 7DANA WOOD                                       | (1)                  | 120,257          | 0   | 6,456        | 13,260   | 11,685  | 151,658                            | 0   |  |
| ASST TREASURER                                   | (11)                 | 0                | 0   | 0            | 0  |   |                                    | 0   |  |
| 8RICHARD FASS VP PLANNING OFFC (THRU             | (1)                  | 110,227          | 0   | 20,500       | 14,610   | 33,067  | 178,404                            | 0   |  |
| 1/1/16)  | (11)                 | 0                | 0   | 0            | 0  |   |                                    | 0   |  |
| 9MARYLOU FERRY VP OF COMMUNICATIONS              | (1)                  | 177,000          | 0   | 24,000       | 21,930   | 582   | 223,512                            | 0   |  |
| VP OF COMMUNICATIONS                             | (11)                 | 0                | 0   | 0            | 0  |   |                                    | 0   |  |
| 10ROBERT ROBINSON                                | (1)                  | 193,525          | 0   | 0            | 21,918   | 22,200  | 237,643                            | 0   |  |
| ASST VP OF FACILITIES                            | (11)                 | 0                | 0   | 0            | 0  |   |                                    | 0   |  |
| 11MARY LOU WOODS                                 | (1)                  | 188,877          | 0   | 0            | 21,360   | 22,200  | 232,437                            | 0   |  |
| ASST VP/ASSOC TREAS                              | (11)                 | 0                | 0   | 0            | 0  |   |                                    | 0   |  |
| 12GARY SMITHPROFESSOR                            | (1)                  | 256,157          | 0   | 0            | 29,629   | 21,243  | 307,029                            | 0   |  |
|  | (11)                 | 0                | 0   | 0            | 0  |   |                                    | 0   |  |
| 13GARY KATESPROFESSOR                            | (1)                  | 195,257          | 0   | 35,500       | 26,598   | 27,468  | 284,823                            | 0   |  |
|  | (11)                 | 0                | 0   | 0            | 0  |   |                                    | 0   |  |
| 14ELEANOR BROWN<br>PROFESSOR                     | (1)                  | 191,429          | 0   | 42,000       | 26,014   | 6,989   | 266,432                            | 0   |  |
|  | (11)                 | 0                | 0   | 0            | 0  | - 0   | - 0                                | 0   |  |
| 15KEN PFLUEGER CIO EXECUTIVE DIRECTOR            | (1)                  | 208,482          | 0   | 0            | 22,958   | 6,540   | 237,980                            | 0   |  |
|  | (11)                 | 0                | 0   | 0            | 0  | -<br>-<br>0                                   |                                    | 0   |  |
| 16KIM BRUCEPROFESSOR                             | (1)                  | 197,692          | 0   | 0            | 21,780   | 11,578  | 231,050                            | 0   |  |
|  | 171                  | ^                | İ   | I            | i  |   | 1                                  | İ   |  |

**Supplemental Information on Tax Exempt Bonds** 

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI. ► Attach to Form 990.

DLN: 93493158013567 OMB No 1545-0047

Department of the Treasury

Schedule K

(Form 990)

Internal Revenue Service

▶Information about Schedule K (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization

Employer identification number

|    | e of the organization  MONA COLLEGE                        |                       |                    |               |       |                            |                                      |                        |              | Em         | ріоуег іа           | entifica  | tion nur      | nber      |          |  |
|----|--|-----------------------|--------------------|---------------|-------|----------------------------|--------------------------------------|------------------------|--------------|------------|---------------------|-----------|---------------|-----------|----------|--|
|    |  |                       |                    |               |       |                            |                                      |                        |              | 95         | -16641              | 12        |               |           |          |  |
| P  | (a) Issuer name (b) Issuer EIN (c) CUSIP # (d) Date issued |                       | (e) Issue price (f |               |       | (f) Description of purpose |                                      |                        | (g) Defeased |            | On<br>alf of<br>uer |           | Pool<br>ncing |           |          |  |
|    |  |                       |                    |               |       |                            |                                      |                        |              | Yes        | No                  | Yes       | No            | Yes       | No       |  |
| A  | CALIFORNIA EDUCATIONAL FACILITIES AUTHORITY                | 52-1705592            | 130175W99          | 02-04-2005    | 41,8  | 79,739                     |                                      | IPUS FAC, IS<br>UNDING | SS COST &    |            | X                   |           | Х             |           | X        |  |
| В  | CALIFORNIA EDUCATIONAL FACILITIES AUTHORITY                | 52-1705592            | 130178NN2          | 06-26-2008    | 59,4  | 75,000                     |                                      | C FAC & CO<br>BOND     | STS OF ISS   |            | Х                   |           | Х             |           | Х        |  |
| c  | CALIFORNIA EDUCATIONAL FACILITIES AUTHORITY                | 52-1705592            | 130178SE7          | 04-20-2009    | 62,29 | 90,000                     |                                      | C FAC & PAI<br>JNDING  | RTIAL        |            | х                   |           | Х             |           | ×        |  |
| D  | CALIFORNIA EDUCATIONAL FACILITIES AUTHORITY                | 52-1705592            | 130178B88          | 07-12-2011    | 7,9:  | 14,174                     | REFUNDING OF REMAINING<br>2001 BONDS |                        |              | Х          |                     | Х         |               | Х         |          |  |
| Pa | rt III Proceeds  |                       |                    |               |       |                            | 1                                    |                        |              |            |                     |           |               |           |          |  |
|    |  |                       |                    |               |       | A                          |                                      | В                      |              |            | С                   |           |               | D         |          |  |
| 1  | A mount of bonds retired                                   |                       |                    |               |       |                            | 0                                    | 0                      |              |            | 0                   |           |               | 5,975,000 |          |  |
|    | A mount of bonds legally defeas                            | sed                   |                    |               |       | 0 0                        |                                      |                        | 0            | 0          |                     |           | 0             |           |          |  |
| 3  | Total proceeds of issue                                    |                       |                    |               |       | 42,565,205 64,248,356      |                                      |                        | 4,248,356    | 67,960,259 |                     |           | 8,034,72      |           |          |  |
| 4  | Gross proceeds in reserve fund                             |                       |                    |               |       |                            | 0                                    |                        | 0            | 0          |                     |           | 0             |           |          |  |
| 5  | Capitalized interest from proce                            | eds                   |                    |               |       |                            | 0 0                                  |                        | 0            | 0          |                     |           | 0             |           |          |  |
| 6  | Proceeds in refunding escrows                              |                       |                    |               |       |                            | 0 0                                  |                        | 0            | 0          |                     |           | 0             |           |          |  |
| 7  | Issuance costs from proceeds                               |                       |                    |               |       | 576                        | 6,345 739,5                          |                        | 739,587      | 888,077    |                     |           |               |           | 158,283  |  |
| 8  | Credit enhancement from proce                              | eeds                  |                    |               |       |                            | 0                                    |                        | 0            |            |                     | 0         |               |           | 0        |  |
| 9  | Working capital expenditures fi                            | rom proceeds          |                    |               |       |                            | 0 0                                  |                        | 0            |            | 0                   | 0         |               | 0         |          |  |
| 10 | Capital expenditures from proc                             | eeds                  |                    |               |       | 25,785                     | ,275                                 | 275 63,508,769         |              |            |                     | 0         | 0             |           | 0        |  |
| 11 | Other spent proceeds                                       |                       |                    |               |       | 16,203                     | ,585                                 | 585 0                  |              | 67,072     |                     | 7,072,182 |               | 7,        | ,876,445 |  |
| 12 | Other unspent proceeds                                     |                       |                    | •             |       | 0                          |                                      | 0 0                    |              |            |                     | 0         |               |           |          |  |
| 13 | Year of substantial completion                             |                       |                    |               | 20    | 800                        |                                      | 2011                   |              | 2011       |                     | 2011      |               | 2011      | .011     |  |
|    |  |                       |                    |               | Yes   | No                         | 0                                    | Yes                    | No           | Yes        | <b>N</b>            | lo        | Yes           |           | No       |  |
| 14 | Were the bonds issued as part                              | of a current refundir | ngıssue?           | •             |       | Х                          |                                      |                        | Х            | X          |                     |           |               |           | X        |  |
| 15 | Were the bonds issued as part                              | of an advance refun   | ding issue?        |               | Х     |                            |                                      |                        | Х            | Х          |                     | ]         | Х             |           |          |  |
| 16 | Has the final allocation of proc                           | eeds been made? .     |                    |               | Х     |                            |                                      | х                      |              | Х          |                     |           | Х             |           |          |  |
| 17 | Does the organization maintair allocation of proceeds?     | ·                     |                    | ort the final | ×     |                            |                                      | x                      |              | х          |                     |           | Х             |           |          |  |
| Pa | rt IIII Private Business U                                 |                       |                    |               |       |                            |                                      |                        |              |            |                     | ·         |               |           |          |  |
|    |  |                       |                    |               |       | A<br>No                    | $\overline{}$                        | Yes                    | No           | Yes        |                     | lo        | Yes           | . D       | No       |  |
|    |  |                       |                    |               | Yes   | NC                         | ,                                    | 162                    | IAO          | t es       | _ <u> </u>          | IU I      | res           |           | INO      |  |

Was the organization a partner in a partnership, or a member of an LLC, which owned

Are there any lease arrangements that may result in private business use of bondХ

Χ

Χ

Χ

Χ

|       |  |     | Α   |     | В   |     | C   |          | D   |  |
|-------|--|-----|-----|-----|-----|-----|-----|----------|-----|--|
|       |  | Yes | No  | Yes | No  | Yes | No  | Yes      | No  |  |
| 3a    | Are there any management or service contracts that may result in private business unof bond-financed property?   | se  | х   |     | х   |     | ×   |          | ×   |  |
| b     | If "Yes" to line 3a, does the organization routinely engage bond counsel or other outs   | ıde |     |     |     |     |     |          |     |  |
| prope | counsel to review any management or service contracts relating to the financed   |     |     |     |     |     |     |          |     |  |
| С     | Are there any research agreements that may result in private business use of bond-financed property?   |     | ×   |     | Х   |     | х   |          | х   |  |
| d     | If "Yes" to line 3c, does the organization routinely engage bond counsel or other outs counsel to review any research agreements relating to the financed property?  | ıde |     |     |     |     |     |          |     |  |
| 4     | Enter the percentage of financed property used in a private business use by entities other than a section $501(c)(3)$ organization or a state or local government  |     | 0 % |     | 0 % |     | 0 % |          | 0 % |  |
| 5     | Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government | of  |     |     |     |     |     |          |     |  |
| 6     | Total of lines 4 and 5   |     |     |     |     |     |     |          |     |  |
| 7     | Does the bond issue meet the private security or payment test?   |     | Х   |     | Х   |     | Х   |          | Х   |  |
| 8a    | Has there been a sale or disposition of any of the bond-financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were issued?   |     | х   |     | Х   |     | Х   |          | х   |  |
| b     | If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of  | f   | •   |     |     |     | •   |          | •   |  |
| С     | If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1 141-12 and 1 145-2?  |     | х   |     | x   |     | х   |          | ×   |  |
| 9     | Has the organization established written procedures to ensure that all nonqualified bonds of the issue are remediated in accordance with the requirements under Regulations sections 1 141-12 and 1 145-2?                           | Х   |     | х   |     | х   |     | х        |     |  |
| Par   | t IV Arbitrage   |     |     |     | •   |     | •   | •        | •   |  |
|       |  | A   |     | В   |     | С   |     | D        |     |  |
|       | Yes  | No  | Yes | No  | Ye  | s   | No  | Yes      | No  |  |
| 1     | Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate?   | Х   | X   |     |     | ×   |     |          | X   |  |
| 2     | If "No" to line 1, did the following apply?  |     |     |     |     |     |     |          |     |  |
| а     | Rebate not due yet?  | Х   |     |     |     |     | Х   |          | Х   |  |
| b     | Exception to rebate?   | Х   |     |     |     |     | Х   | Х        |     |  |
| С     | No rebate due? χ   |     |     |     | Х   |     |     |          | Х   |  |
|       | If "Yes" to line 2c, provide in Part VI the date the rebate computation was performed  |     |     |     |     |     |     |          |     |  |
| 3     | Is the bond issue a variable rate issue?   | X   |     | X   |     | X   |     |          | Х   |  |
| 4a    | Has the organization or the governmental issuer entered into a qualified hedge with respect to the bond issue?   | х   |     | х   |     |     | х   |          | X   |  |
| b     | Name of provider   |     | 0   |     | О   |     | 0   |          |     |  |
| С     | Term of hedge  |     |     |     |     |     |     | <u>.</u> |     |  |
| d     | Was the hedge superintegrated?   |     |     |     |     |     |     |          |     |  |
| e     | Was the hedge terminated?  |     |     |     |     |     |     |          |     |  |
|       | <u> </u>   | •   | •   | •   | •   |     |     |          |     |  |

FSA

Х

Χ

Page 3

Х

Term of GIC . . . . . . . . . . 380 % 320 % Was the regulatory safe harbor for establishing the fair market Х Χ value of the GIC satisfied? . . . . . . . . . Were any gross proceeds invested beyond an available temporary

Х

AIG

Has the organization established written procedures to monitor Х Χ Х Χ the requirements of section 148? . . . **Procedures To Undertake Corrective Action** D Yes No Yes No Yes No Yes No

Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified Х Х Х Χ and corrected through the voluntary closing agreement program if self-remediation is not available under applicable regulations? Part VI Supplemental Information. Provide additional information for responses to questions on Schedule K (see instructions).

Return Reference **Explanation** 

Schedule K (Form 990) 2015

period?

Part IV Arbitrage (Continued)

PART I, ROWA, COLUMN (F) \$16,203,586 OF THE PROCEEDS OF THE 2005A BONDS WERE USED TO ADVANCE REFUND \$14,870,000 IN PRINCIPAL OF BONDS WITH ORIGINAL DATE OF ISSUANCE OF 2/3/1999

| Return Reference         | Explanation  |
|--------------------------|--|
| PART I, ROWC, COLUMN (F) | \$5,987,106 OF THE PROCEEDS OF THE 2009 BONDS WERE USED TO ADVANCE REFUND \$5,825,000 IN PRINCIPAL OF BONDS WITH ORIGINAL DATE OF ISSUANCE OF 2/3/1999 \$27,048,890 OF THE PROCEEDS OF THE 2009 BONDS WERE USED TO ADVANCE REFUND \$27,040,000 IN PRINCIPAL OF BONDS WITH ORIGINAL DATE OF ISSUANCE OF 2/10/2005 \$34,036,186 OF THE PROCEEDS OF THE 2009 BONDS WERE USED TO ADVANCE REFUND \$34,025,000 IN PRINCIPAL OF BONDS WITH ORIGINAL DATE OF ISSUANCE OF 6/19/2008 |

| Return Reference | Explanation   |
|------------------|---|
|                  | \$7,740,674 OF THE PROCEEDS OF THE 2011 BONDS WERE USED TO ADVANCE REFUND \$7,700,000 IN PRINCIPAL OF BONDS WITH ORIGINAL DATE OF ISSUANCE OF 11/8/2001 |

| Return Reference | Explanation  |
|------------------|--|
| , ,              | THE DIFFERENCE BETWEEN THE ISSUE PRICE LISTED IN PART I, COLUMN (E) IS DUE TO INTEREST EARNINGS ON BOND PROCEEDS |

| Return Reference             | Explanation   |
|------------------------------|---|
| PART IV, LINE 2C, COLUMN (A) | THE LAST REBATE CALCULATIONS FOR 2005A BONDS WERE PERFORMED AS OF 2/24/2010 |

| Return Reference             | Explanation   |
|------------------------------|---|
| PART IV, LINE 2C, COLUMN (C) | THE LAST REBATE CALCULATIONS FOR 2009A BONDS WERE PERFORMED AS OF 3/31/2011 |

efile GRAPHIC print - DO NOT PROCESS As Filed Data -Schedule K

**Supplemental Information on Tax Exempt Bonds** 

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.

► Attach to Form 990.

▶Information about Schedule K (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public

Inspection

2015

DLN: 93493158013567 OMB No 1545-0047

Name of the organization

Department of the Treasury

Internal Revenue Service

(Form 990)

Employer identification number

|    | MONA COLLEGE  |                        |                   |                 |                 |          |                            |        |      |              | noyer iu | entinca              | tion nu | IIDEI      |       |
|----|---|------------------------|-------------------|-----------------|-----------------|----------|----------------------------|--------|------|--------------|----------|----------------------|---------|------------|-------|
|    |   |                        |                   |                 |                 |          |                            |        |      | 95-          | 16641    | 12                   |         |            |       |
| P  | art I Bond Issues                                       |                        |                   |                 |                 |          |                            |        |      |              |          |                      |         |            |       |
|    | (a) Issuer name (b) Issuer EIN (c)                      |                        | (c) CUSIP #       | (d) Date issued | (e) Issue price |          | (f) Description of purpose |        |      | (g) Defeased |          | (h) O n<br>behalf of |         |            | Pool  |
|    |   |                        |                   |                 |                 |          |                            |        |      |              |          |                      | uer     | IIIIa      | ncing |
|    |   |                        |                   |                 |                 |          |                            |        |      | No           | Yes      | No                   | Yes     | No         |       |
| A  | CALIFORNIA MUNICIPAL FINANCE AUTHORITY                  | 20-1563466             | 00000000          | 06-26-2014      | 24,937          | 7,500 NI | EW CO                      | NSTRUC | TION |              | Х        |                      | ×       |            | Х     |
| Pa | rt II Proceeds  |                        |                   |                 |                 | l .      |                            |        |      |              |          |                      |         |            |       |
|    |   |                        |                   |                 | 1               | ١        |                            | l      | В    |              | С        |                      | D       |            |       |
| 1  | A mount of bonds retired                                |                        |                   |                 |                 |          | 0                          |        |      |              |          |                      |         |            |       |
| 2  | Amount of bonds legally defe                            | ased                   |                   |                 |                 |          | 0                          |        |      |              |          |                      |         |            |       |
| 3  | Total proceeds of issue                                 |                        |                   |                 |                 | 24,937,5 | 500                        |        |      |              |          |                      |         |            |       |
| 4  | Gross proceeds in reserve fu                            |                        |                   |                 |                 |          | 0                          |        |      |              |          |                      |         |            |       |
| 5  | Capitalized interest from prod                          |                        |                   |                 |                 |          | 0                          |        |      |              |          |                      |         |            |       |
| 6  | Proceeds in refunding escrow                            |                        |                   |                 |                 |          | 0                          |        |      |              |          |                      |         |            |       |
| 7  | Issuance costs from proceed                             |                        |                   |                 |                 |          | 0                          |        |      |              |          |                      |         |            |       |
| 8  | Credit enhancement from pro                             |                        |                   |                 |                 |          | 0                          |        |      |              |          |                      |         |            |       |
| 9  | Working capital expenditures                            | from proceeds          |                   |                 |                 |          | 0                          |        |      |              |          |                      |         |            |       |
| 10 | Capital expenditures from pro                           | oceeds                 |                   |                 |                 | 14,000,0 | 000                        |        |      |              |          |                      |         |            |       |
| 11 | Other spent proceeds                                    |                        |                   |                 |                 |          | 0                          |        |      |              |          |                      |         |            |       |
| 12 | Other unspent proceeds                                  |                        |                   | •               |                 | 10,937,5 | 500                        |        |      |              |          |                      |         |            |       |
| 13 | Year of substantial completion                          | on                     |                   |                 | 20              | 15       |                            |        |      |              |          |                      |         |            |       |
|    |   |                        |                   |                 | Yes             | No       |                            | Yes    | No   | Yes          | <u> </u> | No                   | Ye      | ; <u> </u> | No    |
| 14 | Were the bonds issued as pa                             | rt of a current refund | ngıssue?          | •               |                 | Х        |                            |        |      |              |          |                      |         |            |       |
| 15 | Were the bonds issued as pa                             | rt of an advance refu  | nding issue?      |                 |                 | ×        |                            |        |      |              |          |                      |         |            |       |
| 16 | Has the final allocation of pro                         | oceeds been made?.     |                   |                 |                 | ×        |                            |        |      |              |          |                      |         |            |       |
| 17 | Does the organization mainta<br>allocation of proceeds? |                        |                   | ort the final   | х               |          |                            |        |      |              |          |                      |         |            |       |
| Pa | rt IIII Private Business                                |                        | • •               |                 |                 | <u> </u> |                            |        |      |              |          |                      |         |            |       |
|    |   |                        |                   |                 |                 | \        |                            | В      |      |              | С        |                      |         | D          |       |
|    |   |                        |                   |                 | Yes             | No       |                            | Yes    | No   | Yes          | N        | lo                   | Yes     |            | No    |
| 1  | Was the organization a partner                          |                        | a member of an Ll | _C, which owned |                 | X        |                            |        |      |              |          |                      |         |            |       |

property financed by tax-exempt bonds? . . . . . .

Are there any lease arrangements that may result in private business use of bond-

Х

|       |   |             | Į.  | 4   | В   |    | С     |    | D   |    |
|-------|---|-------------|-----|-----|-----|----|-------|----|-----|----|
|       |   |             | Yes | No  | Yes | No | Yes   | No | Yes | No |
| 3a    | Are there any management or service contracts that may result in private b of bond-financed property?   | usiness use |     | ×   |     |    |       |    |     |    |
| b     | If "Yes" to line 3a, does the organization routinely engage bond counsel or counsel to review any management or service contracts relating to the finar   |             |     |     |     |    |       |    |     |    |
| prope | rty?  |             |     |     |     |    |       |    |     |    |
| С     | Are there any research agreements that may result in private business use financed property?  | of bond-    |     | ×   |     |    |       |    |     |    |
| d     | If "Yes" to line 3c, does the organization routinely engage bond counsel or counsel to review any research agreements relating to the financed property   |             |     |     |     |    |       |    |     |    |
| 4     | Enter the percentage of financed property used in a private business use by other than a section $501(c)(3)$ organization or a state or local government.   |             |     | 0 % |     |    |       | •  |     | •  |
| 5     | Enter the percentage of financed property used in a private business use as unrelated trade or business activity carried on by your organization, anothe 501(c)(3) organization, or a state or local government | rsection    |     |     |     |    |       |    |     |    |
| 6     | Total of lines 4 and 5  |             |     |     |     |    |       |    |     |    |
| 7     | Does the bond issue meet the private security or payment test?  |             |     | Х   |     |    |       |    |     |    |
| 8a    | Has there been a sale or disposition of any of the bond-financed property to nongovernmental person other than a 501(c)(3) organization since the bond issued?  |             |     | х   |     |    |       |    |     |    |
| b     | If "Yes" to line 8a, enter the percentage of bond-financed property sold or d   | Isposed of  |     |     |     |    |       |    |     |    |
| С     | If "Yes" to line 8a, was any remedial action taken pursuant to Regulations s  | ections     |     | х   |     |    |       |    |     |    |
| 9     | Has the organization established written procedures to ensure that all nonq bonds of the issue are remediated in accordance with the requirements under Regulations sections 1 141-12 and 1 145-2?              |             | Х   |     |     |    |       |    |     |    |
| Par   | t IV Arbitrage  |             |     |     |     |    |       |    |     |    |
|       |   | А           |     |     | В   |    | С     |    | D   |    |
|       |   | Yes         | No  | Yes | No  | Ye | es es | No | Yes | No |
| 1     | Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate?  |             | Х   |     |     |    |       |    |     |    |
| 2     | If "No" to line 1, did the following apply?   |             |     |     |     |    |       |    |     |    |
| a     | Rebate not due yet?   | X           |     |     |     |    |       |    |     |    |
| b     | Exception to rebate?  |             |     |     |     |    |       |    |     |    |
| С     | No rebate due?  |             |     |     |     |    |       |    |     |    |
|       | If "Yes" to line 2c, provide in Part VI the date the rebate computation was performed   |             |     |     |     |    |       |    |     |    |
| 3     | Is the bond issue a variable rate issue?  |             | Х   |     |     |    |       |    |     |    |
| 4a    | Has the organization or the governmental issuer entered into a qualified hedge with respect to the bond issue?  |             | Х   |     |     |    |       |    |     |    |
| b     | Name of provider  | 0           |     |     |     |    |       |    |     |    |
| С     | Term of hedge   |             |     |     |     |    |       |    |     |    |
| d     | Was the hedge superintegrated?  |             |     |     |     |    |       |    |     |    |
| e     | Was the hedge terminated?   |             |     |     |     |    |       |    |     |    |
|       |   |             |     | ,   | •   | •  |       |    |     |    |

contract (GIC)?

period?

Were gross proceeds invested in a guaranteed investment

Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied? . . . . . . . . .

Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified

and corrected through the voluntary closing agreement program if self-remediation is not available under applicable regulations?

**Procedures To Undertake Corrective Action** 

Term of GIC. . . . . . . . . . .

the requirements of section 148? . . .

D

Yes

Page 3

No

No

Yes

Yes

No

No

Yes

Yes

No

No

No

Χ

No

Yes

Yes

Х

**Supplemental Information.** Provide additional information for responses to questions on Schedule K (see instructions).

Schedule K (Form 990) 2015

Yes

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#### Schedule L

Department of the

Internal Revenue Service

Treasury

(Form 990 or 990-EZ)

**Transactions with Interested Persons** 

► Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ.
►Information about Schedule L (Form 990 or 990-EZ) and its instructions is at <a href="www.irs.qov/form990">www.irs.qov/form990</a>.

OMB No 1545-0047

2015

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|  | nization            |                   |             |                    |              |                 | Employer    | identificat | tion nun  | nber          |          |
|--|---------------------|-------------------|-------------|--------------------|--------------|-----------------|-------------|-------------|---|---------------|----------|
|  |                     |                   |             |                    |              |                 | 95-1664     | 112         |   |               |          |
|  |                     |                   |             |                    |              |                 |             |             |   |               |          |
|  |                     |                   |             |                    |              |                 |             |             |   | orre          |          |
| 1 (a) Name (   | or disqualified pe  | rson (            | р) кен      | •                  | •            | a person and    |             | action      | <u>``</u>   | $\overline{}$ | No       |
|  |                     |                   |             |                    |              |                 |             |             | 165   | +             | NO       |
|  |                     |                   |             |                    |              |                 |             |             |   |               |          |
|  |                     |                   |             |                    |              |                 |             |             |   |               |          |
|  |                     |                   |             |                    |              |                 |             |             |   |               |          |
|  |                     |                   |             |                    |              |                 |             |             |   |               |          |
|  |                     |                   |             |                    |              |                 |             |             |   |               |          |
|  |                     |                   |             |                    |              |                 |             |             |   | _             |          |
|  |                     |                   |             |                    |              |                 |             |             |   | _             |          |
|  |                     |                   |             |                    |              |                 |             |             |   | _             |          |
|  |                     |                   |             |                    |              |                 |             |             |   |               |          |
|  |                     |                   |             |                    | -            |                 | _           |             |   |               |          |
|  |                     |                   |             |                    |              |                 |             | ·           |   |               |          |
| 5 Enter the and  | ount of tax, if any | , on fine 2, abov | ve, rem     | iibursea by the t  | organization |                 |             | • • —       |   |               |          |
| Part II Loan   | s to and/or         | From Intere       | sted        | Persons.           |              |                 |             |             |   |               |          |
|  |                     |                   |             |                    |              | ne 38a, or Forn | n 990, Part | IV, line 26 | 5, or if t  | he            |          |
| organ  | ization reported    | an amount on Fo   | orm 99      | 0, Part X, line 5  | , 6, or 22   |                 |             |             |   |               |          |
| (a) Name of  | (b)                 | (c) Purpose o     | f (d)       | Loan to            | (e)          | (f)Balance      | (g) In      | (h)         | 1   | i)Wrı         | tten     |
| interested person  | n Relationship Ioan |                   | or from the |                    | Original     | due             | default?    | Approve     | ed ag   | •             | nent?    |
|  |                     |                   | orga        | nization?          |              |                 |             | 1 '         |   |               |          |
|  | organization        |                   | To          | From               |              |                 | Yes No      |             | cons only) art V, line 40 b tion of (d) Co yes  clon  (h) (i) Approved y board or ommittee?  Yes No Yes Yes Yes Yes Yes Yes Yes Yes Yes Yes | 'es           | No       |
| Part I Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and 501(c)(29) of Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 91 (a) Name of disqualified person in the organization organization organization organization.  2 Enter the amount of tax incurred by organization managers or disqualified person and organization organization.  3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization.  Part II Loans to and/or From Interested Persons.  Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a, or Form 990 organization reported an amount on Form 990, Part X, line 5, 6, or 22  (a) Name of (b) Relationship or from the organization or from the organization?  ROBERT   KEY   RELOCATION   X   550,000   454,824   45 |                     | + +               |             |                    |              |                 |             |             |   |               |          |
| (1)ROBINSON  | EMPLOYEE            | LOANS             |             |                    |              |                 |             | $\perp$     |   |               |          |
| (2) GARY KATES   |                     |                   |             | ×                  | 555,000      | 452, 235        | No          | Yes         | Y   | es            |          |
| (3)  | <b>+</b>            | +                 |             | Y                  | 398,050      | 348,008         | No          | Yes         | <del>-   ,</del>  | 'es           |          |
| CHRISTOPHER  | John Toell          |                   |             |                    |              |                 |             | ""          | '   | -             |          |
| ALLEN  |                     |                   |             |                    |              |                 |             | $\perp$     |   |               | <u> </u> |
|  | OFFICER             |                   |             | ×                  | 555,000      | 516,821         | No          | Yes         | Y   | es            |          |
| 4) BLSNARD   |                     | LOANS             |             |                    |              |                 |             | +           |   |               |          |
|  |                     |                   | _           |                    |              |                 |             | + +         |   |               |          |
|  |                     |                   |             |                    |              |                 |             |             |   |               |          |
|  |                     |                   |             |                    |              |                 |             |             |   |               |          |
|  |                     |                   |             |                    |              |                 |             |             |   |               |          |
|  |                     |                   |             |                    |              |                 |             |             |   |               |          |
| Total  |                     | ·                 |             |                    |              | 1,771,888       |             |             |   |               |          |
|  |                     |                   |             |                    |              | IV line 27      |             |             |   |               |          |
|  |                     |                   |             |                    |              |                 | accictance  | (e) Pur     | nose of   | 26616         | stance   |
|  |                     |                   |             | (c) /////odific of | assistance   | (a) Type of     | assistance  | (6) " "     | pose or   | u 5 5 1.      | Jeane e  |
|  |                     | organization      |             |                    |              |                 |             |             |   |               |          |
|  |                     |                   |             |                    |              |                 |             |             |   |               |          |
|  |                     |                   |             |                    |              |                 |             | +           |   |               |          |
|  |                     |                   |             |                    |              |                 |             | +           |   |               |          |
|  |                     |                   |             |                    |              |                 |             | +-          |   |               |          |
|  |                     |                   |             |                    |              |                 |             | +           |   |               |          |
|  |                     |                   |             |                    |              |                 |             | +           |   |               |          |
|  |                     |                   |             |                    |              |                 |             | +-          |   |               |          |
|  |                     |                   |             | <b>-</b>           |              |                 |             |             |   |               |          |

Return Reference

| (a) Name of Interested person | (b) Relationship<br>between interested<br>person and the<br>organization | (c) A mount of<br>transaction | (d) Description of transaction | 01  | f<br>zation's |
|-------------------------------|--|-------------------------------|--------------------------------|-----|---------------|
|                               |  |                               |                                | Yes | No            |
| (1) CLAIRE OXTOBY             | WIFE OF PRESIDENT  | 54,742                        | SALARY AND BENEFITS            |     | 1             |
|                               |  | ed transaction org            |                                |     |               |
|                               |  |                               |                                |     |               |
|                               |  |                               |                                |     |               |
|                               |  |                               |                                |     |               |
|                               |  |                               |                                |     |               |
|                               |  |                               |                                |     |               |
|                               |  |                               |                                |     |               |
|                               |  |                               |                                |     |               |
|                               |  |                               |                                |     |               |

**Explanation** 

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▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

DLN: 93493158013567

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#### **SCHEDULE M** (Form 990)

Department of the Treasury Internal Revenue Service ► Attach to Form 990.

**Noncash Contributions** 

▶Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990

Name of the organization **Employer identification number** POMONA COLLEGE 95-1664112 **Types of Property** Part I (b) (d) (a) (c) Number of contributions Method of determining Check Noncash contribution ıf or items contributed amounts reported on noncash contribution amounts applicable Form 990, Part VIII, line 1 g 9 None Art—Works of art . . . . Χ Art—Historical treasures Art—Fractional interests Books and publications Clothing and household . . . . . Cars and other vehicles . . Boats and planes . . . . Intellectual property . . 9 Securities-Publicly traded . Х 1,416,891 Avg Mkt Dontn Date Securities—Closely held stock. 11 Securities—Partnership, LLC, or trust interests . . . Securities-Miscellaneous . . 13 Qualified conservation contribution—Historic structures . . . . **14** Oualified conservation contribution—Other . . . Real estate—Residential . 1 1,283,040 Appraisal 16 Real estate—Commercial . . 17 Real estate—Other . . . 18 Collectibles . . . . **19** Food inventory . . 20 Drugs and medical supplies . **21** Taxidermy . . . . . 22 Historical artifacts . . . . 23 Scientific specimens . . 24 Archeological artifacts . . **25** Other ▶ ( **26** Other ▶ ( \_\_\_\_\_) **27** Other ▶ ( \_\_\_\_\_ **28** Other ▶ (\_\_\_ Number of Forms 8283 received by the organization during the tax year for contributions 29 10 for which the organization completed Form 8283, Part IV, Donee Acknowledgement Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period? . 30a Νo **b** If "Yes," describe the arrangement in Part II Does the organization have a gift acceptance policy that requires the review of any non-standard contributions? 31 Yes 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash 32a Yes b If "Yes," describe in Part II

If the organization did not report an amount in column (c) for a type of property for which column (a) is checked,

Schedule M (Form 990) (2015)

Return Reference Explanation NUMBER OF CONTRIBUTIONS OR FORM 990, SCHEDULE M, PART I, COLUMN (B) COLUMN B REFLECTS THE NUMBER OF ITEMS ITEMS CONTRIBUTED RECEIVED FROM VARIOUS CONTRIBUTORS, EXCEPT IN THE CASE OF SECURITIES, WHICH RELECTS THE NUMBER OF CONTRIBUTORS USE OF THIRD PARTIES OR FORM 990, SCHEDULE M, LINE 32B ANY GIFT OF UNNEEDED PERSONAL OR REAL PROPERTY RELATED ORGANIZATIONS FOR IS SOLD BY PROFESSIONAL REPRESENTATIVES. NONCASH CONTRIBUTIONS TYPES OF PROPERTY RECEIVED FORM 990, SCHEDULE M, LINE 33 THE COLLEGE FOLLOWS A POLICY TO NOT RECORD OR

EDUCATIONAL PURPOSES ALL WORKS IN THE COLLECTION ARE CATALOGUED, PRESERVED, CARED FOR AND MONITORED ACCORDING TO PROFESSIONAL MUSEUM STANDARDS, AND

ARE SUBJECT TO A POLICY THAT REQUIRES PROCEEDS FROM DE-ACCESSION TO BE USED

FOR NONCASH CONTRIBUTIONS CAPITALIZE ITS COLLECTIONS THE COLLEGE'S ART COLLECTIONS CONSIST OF OBJECTS OF HISTORICAL AND AESTHETIC SIGNIFICANCE HELD FOR PUBLIC EXHIBITION AND

EXCLUSIVELY FOR ACQUISITION

Schedule M (Form 990) (2015)

Page 2

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## DLN: 93493158013567

## SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at

www.irs.gov/form990.

2015

OMB No 1545-0047

Open to Public Inspection

Name of the organization
POMONA COLLEGE

Employer identification number
95-1664112

| REGISTOR  TO SERVICE THE SOLVE THE SOLL LEGES AMENDING ITS ORIGINAL SOF THE STAY YES AT THESE SOFT RESIDENCE WHEE DECOVERED PROPERTY OF THE STAY YES AND THE SOLVEN THE SOLVEN SERVICE DECOVERED PROPERTY OF THE STAY YES AND THE SOLVEN SERVICE DECOVERED PROPERTY OF THE SOLVEN SERVICE DECOVERED PROPERTY OF THE SOLVEN SERVICE SOLVEN SERVICE DECOVERS AND THE SOLVEN SERVICE SERVICE SOLVEN SERVICE SOLVEN SERVICE SOLVEN SERVICE SERVICE SOLVEN SERVICE SERVIC |   | 95-1664112  |
|--|---|---|
| Reference  RISSON  FOR SIGN PROCESSIONAL FANDRAISH SEPECALEGES AMENONG ITS ORIGINAL 990 FLING TO ADD A SCHEDLEG TO REPORT  ROPESSIONAL FANDRAISH SEPECHES AMOVE 315 000 FOR THE TAX YEAR. THESE EMPRISES WERE DISCOVERED  MERCHAN  ERECLAN  ESCENDIATIO THE FUND OF THE CROSSIAL REFLUEN IN A STABLE SEPECAL S | D-4   | Fundament of  |
| FEMONISM PROCESSIONAL FLAUNCES THE COLLEGE IS AMENING ITS ORIGINAL STRUCK TO ALDO A COLEGAL CE TO REPORT MICHORISM AMENING SURSEQUENT TO THE FLENCO THE CORONAL RETURN IN ADDITION "PART IV. CHECKUST TO REQUIRED ISSUEDLES. LINE 17 SURSEQUENT TO THE FLENCO THE CORONAL RETURN IN ADDITION." PART IV. CHECKUST TO REQUIRED ISSUEDLES. LINE 17 SURSEQUENT TO THE FLENCO THE CORONAL RETURN IN ADDITION. "PART IV. CHECKUST TO REQUIRED SCHEDLES. LINE 17 SURSEQUENT TO THE CORONAL THE CORONAL RETURN IN ADDITION." PART IV. CHECKUST TO REQUIRED SCHEDLES. LINE 17 SURSEQUENT TO THE CORONAL THIS CORPISTOR. A PART IV. LINE 1. CONTINUED THAT IS STRONGLY ROOTED IN SOUTHERN CALIFORNA YES CAGED. AN INS CORPISTOR. PART IV. LINE 1. CONTINUED THAT IS STRONGLY ROOTED IN SOUTHERN CALIFORNA YES CAGED. A THIS CORDISTOR. THE RITH ILLECTUAL PRESIDES THE DEPORTMENT OF THE LEARNING THAT BURBLE THEM TO BERTY ADA DA DORBES THE RITH LILECTUAL PASSIONS. THE SOFTENE THE LEARNING THAT CHER CONTRIBUTIONS AS THE NOT CHERRATION OF LEADERS, SOCIAL ASS. ARTISTS AND CITIZENS TO FULLIFL. THE VISION OF ITS FOUNDESS TO BEEN THE ADDITION OF SOME IN THE SOT OR ALL PROGRAM REPORTED FOR FULLIFLY SON. OF ITS FOUNDESS TO BEEN COUNTED THE CORPIS TO THE LINE AND THE LINE ASS. CONTINUED PROMODA GRAD ATTS AND THE PART THAT OF THE LINE ASS.  PRODUCERS OF FLEBRIGHT STLLDBITS AND SONG SACCED. BY SINGER PLANS ASS. THE CHOONAL CO-FIGHER TO A CARBON THE TO A PRODUCER OF FLEBRIGHT STLLDBITS AND SILLUPIES SECUED FLEBRISHS THE DEPORTS IN EARTS, AND INTEROSPORTING THE ADDITION AND SACCED. THE CHOONAL CO-FIGHER TO THE  |   | Explanation   |
|  | Return Reference REASON FOR AMENDING RETURN | PORMISSI, PAGE 1, BOX B THE COLLEGE IS AMENION ITS OPENAL. 990 FLING TO ADD A SCHEDULE OF DEPORT PROFESSIONAL ENJOYMENTS REPRESES ABOVE \$15.000 FOR THE TAX YEAR THESE EXPRISES WHERE DISCOVERED SESSIONAL ENJOYMENTS AND THE THEORY FOR THE THEORY FOR THE THEORY FOR THE PROFESSIONAL ENJOYMENT AND THE FOR THE THEORY FOR THE PROFESSIONAL ENJOYMENT AND THE THEORY FOR THE PROFESSIONAL ENJOYMENT AND THE THEORY FOR THE PROFESSIONAL SECRETARY FOR THE PROFESSIONAL PRO |
|  |   | RESCUE FOR LOCAL SHELTERS, EDUCATIONAL OUTREACH, VOLUNTEERING DURING SPRING BREAK AND TAKING CLASSES WITH COMMUNITY COLLABORATION   |

| Return<br>Reference | Explanation   |
|---------------------|---|
| REVIEW OF           | FORM 990, PART VI, SECTION B, LINE 11 THE INFORMATIONAL RETURN IS PREPARED BY AN OUTSIDE ACCOUNTING FIRM  |
| FORM 990            | AND IS INITIALLY REVIEWED BY THE ASST VICE PRESIDENT/ASSOC TREASURER AFTER PRELIMINARY REVIEW BY THE      |
|                     | ASST VICE PRESIDENT/ASSOC TREASURER, THE RETURN IS REVIEWED AT THE AUDIT COMMITTEE MEETING. THE RETURN IS |
| ì                   | THEN PROVIDED TO THE FULL BOARD FOR REVIEW PRIOR TO ELECTRONIC FILING                                     |

| Return<br>Reference        | Explanation   |
|----------------------------|---|
| CONFLICT<br>OF<br>INTEREST | FORM 990, PART VI, SECTION B, LINE 12C THE BOARD OF TRUSTEES ("THE BOARD") OF POMONA COLLEGE HAS INCORPORATED ITS CODE OF CONDUCT AND CONFLICT OF INTEREST POLICIES INTO ITS BY LAWS THE AUDIT COMMITTEE ("THE COMMITTEE") OF THE BOARD MONITORS ENFORCEMENT OF AND COMPLIANCE WITH THE CODE AND THE POLICIES, AND REPORTS THE RESULTS THEREOF TO THE BOARD THE COMMITTEE MONITORS COMPLIANCE BY MEANS OF AN ANNUAL CODE OF CONDUCT QUESTIONNAIRE IN MAY, THE COLLEGE DISTRIBUTES THE QUESTIONNAIRE TO ALL TRUSTEES, OFFICERS, FACULTY PROGRAM COORDINATORS AND DEPARTMENT CHAIRS AND STAFF AT THE DIRECTOR LEVEL AND ABOVE THE PRESIDENT'S OFFICE COLLECTS THE COMPLETED QUESTIONNAIRES AND COMPILES THE RESULTS, INCLUDING IDENTIFYING NEGATIVE RESPONSES AND ACCOMPANYING EXPLANATIONS IN OCTOBER, AN EXECUTIVE SUMMARY OF THE RESULTS ARE PROVIDED TO THE COMMITTEE, AND THE COMMITTEE REPORTS THOSE RESULTS TO THE BOARD HOWEVER, THROUGHOUT THE ANNUAL QUESTIONNAIRE DISTRIBUTION, COLLECTION AND COMPILATION PROCESS, ANY URGENT AND HERETOFORE UNKNOWN MATTERS IDENTIFIED BY QUESTIONNAIRE RESPONDENTS ARE ESCALATED IMMEDIATELY TO THE APPROPRIATE MEMBERS OF THE BOARD AND MANAGEMENT |

| Return<br>Reference                       | Explanation  |
|---|--|
| PROCESS OF<br>DETERMINING<br>COMPENSATION | FORM 990, PART VI, SECTION B, LINE 15A and 15B THE COLLEGE HAS IMPLEMENTED PROCEDURES TO FAIRLY COMPENSATE EMPLOYEES OF THE COLLEGE AND PROVIDE AN APPROPRIATE PROCESS FOR SETTING AND APPROVING REASONABLE LEVELS OF COMPENSATION FOR INDIVIDUALS WHO ARE IN A POSITION TO EXERCISE SUBSTANTIAL INFLUENCE OVER THE AFFAIRS OF THE COLLEGE, SUCH AS THE PRESIDENT, VP CHIEF INFORMATION OFFICER, TREASURER, DEAN OF FACULTY, DEAN OF STUDENTS, VP DEAN OF ADMISSIONS, VP ADVANCEMENT, ASSISTANT VP FACILITES/CAMPUS SERVICES, ASSISTANT VP/ASSOC TREASURER AND PROFESSORS CONSIDERED AS KEY EMPLOYEES THESE PROCEDURES PROVIDE FOR REVIEW AND APPROVAL BY THE EXECUTIVE COMMITTEE CONSISTING OF INDEPENDENT TRUSTEES, USE OF COMPARABILITY DATA, AND CONTEMPORANEOUS SUBSTANTIATION OF THE DELIBERATION AND DECISION THE EXECUTIVE COMMITTEE OF THE BOARD, ACTING AS THE COMPENSATION COMMITTEE, UTILIZES BENCHMARK SALARY DATA FROM COMPARABLE HIGHER EDUCATION INSTITUTION GROUPS FOR EXECUTIVE MANAGEMENT POSITIONS THE INITIAL PROCESS IN DETERMINING COMPENSATION LEVELS CONSISTS OF GATHERING COMPENSATION DATA OF PEER GROUP INSTITUTIONS, WHICH IS AVAILABLE FROM SUBSCRIBED SURVEY DATA SOURCES THE SALARY MEDIANS OF THE COMPARABLE EDUCATION INSTITUTION GROUPS WILL INFORM THE COMMITTEE AND BE USED AS GUIDES THE COMMITTEE WILL ALSO REVIEW SALARY IN RELATION TO LOCAL AND NATIONAL INFLATION MEASURES, INDIVIDUAL PERFORMANCE, AS EVIDENCED BY THE ANNUAL WRITTEN PERFORMANCE EVALUATIONS, AND THE INDIVIDUAL'S LENGTH OF SERVICE IN THE POSITION SALARY INCREASE RECOMMENDATIONS ARE APPROVED BY THIS COMMITTEE DURING THE MAY BOARD OF TRUSTEES REGULAR MEETING THE MINUTES INCLUDE THE TERMS OF THE TRANSACTIONS AND THE DATE APPROVED, THE MEMBERS OF THE COMMITTEE PRESENT FOR THE DELIBERATIONS AND WHO VOTED, AND THE DESCRIPTION OF THE COMPARABILITY DATA OBTAINED AND HOW IT WAS OBTAINED THIS PROCESS WAS LAST UNDERTAKEN AND COMPLETED FOR ALL EXECUTIVE POSITIONS IN MAY 2016 |

| Return Reference | Explanation   |  |  |  |  |  |  |
|------------------|---|--|--|--|--|--|--|
| DISCLOSURE OF    | FORM 990, PART VI, SECTION C, LINE 19 THE POLICY OF POMONA COLLEGE IS TO MAKE ITS GOVERNING |  |  |  |  |  |  |
| DOCUMENTS        | DOCUMENTS, INCLUDING THE ARTICLES OF INCORPORATION AND BY LAWS, AND FINANCIAL STATEMENTS    |  |  |  |  |  |  |
|                  | AVAILABLE TO THE PUBLIC WHEN REQUESTED  |  |  |  |  |  |  |

| Return Reference     | Explanation  |
|----------------------|--|
| OTHER CHANGES IN NET | FORM 990, PART XI, LINE 9 Changes in actuarially determined gift liabilities \$ (6,988,529) Transfer for Staff |
| ASSETS               | Retirement Plan (799,416) Total Change \$ (7,787,945)  |

efile GRAPHIC print - DO NOT PROCESS | As Filed Data - |
SCHEDULE R | Related Or

**DLN: 93493158013567**OMB No 1545-0047

# **Related Organizations and Unrelated Partnerships**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

2015

Open to Public
Inspection

Department of the Treasury Internal Revenue Service

(Form 990)

► Attach to Form 990.

▶ Information about Schedule R (Form 990) and its instructions is at  $\underline{www.irs.qov/form990}$ .

| Name of the organization POMONA COLLEGE   |                         |   |                         | Employer i                       | dentification number                     |                    |                                      |
|---|-------------------------|---|-------------------------|----------------------------------|--|--------------------|--------------------------------------|
| POMONA COLLEGE  |                         |   |                         | 95-16641                         | .12                                      |                    |                                      |
| Part I Identification of Disregarded Entities Complete  | e if the organization   | answered "Yes" or                                   | n Form 990, Pa          | rt IV, line 33.                  |  |                    |                                      |
| (a) Name, address, and EIN (if applicable) of disregarded entity  | (b)<br>Primary activity | (c)<br>Legal domicile (state<br>or foreign country) | (d)<br>Total income     | <b>(e)</b><br>End-of-year assets | <b>(f)</b> Direct controlling entity     |                    |                                      |
|   |                         |   |                         |                                  |  |                    |                                      |
|   |                         |   |                         |                                  |  |                    |                                      |
| Part II Identification of Related Tax-Exempt Organiza   | ations Complete if t    | ı<br>he organızatıon an                             | swered "Yes" o          | n Form 990, Pa                   | ırt IV, lıne 34 because ı                | t had on           | е                                    |
| or more related tax-exempt organizations during the (a)  Name, address, and EIN of related organization | (b) Primary activity    | (c) Legal domicile (state or foreign country)       | (d)<br>Exempt Code sect | Public charity                   | status (c)(3)) Direct controlling entity | Section<br>(13) co | g)<br>n 512(b)<br>ontrolled<br>tity? |
| (1)CLAREMONT UNIVERSITY CONSORTIUM  | SUPPORT UNIV            | CA  | 501(C)(3)               | 11A                              | NA NA                                    | Yes                | No<br>No                             |
| 100 S MILLS AVE  CLAREMONT, CA 91711 95-4786748   |                         |   | ,                       |                                  |  |                    |                                      |
|   |                         |   |                         |                                  |  |                    |                                      |
|   |                         |   |                         |                                  |  |                    |                                      |
|   |                         |   |                         |                                  |  |                    | +                                    |

| Part III | Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, | Part IV, | line 34 |
|----------|---|----------|---------|
|          | because it had one or more related organizations treated as a partnership during the tax year.                            |          |         |

| (a)<br>Name, address, and EIN of<br>related organization | (b)<br>Primary activity | (c) Legal domicile (state or foreign country) | entity | Predominant income (related, unrelated, excluded from tax under sections 512-514) | (f)<br>Share of<br>total income | Share of | Share of | Share of | Share of | (f)<br>Share of<br>total income | Share of | Share of | Share of | Share of | Share of | Share of | Share of | Share of | Share of | Share of | Share of | Share of | Share of | (g)<br>Share of<br>end-of-year<br>assets | (h<br>Disprop<br>alloca | rtionate | (i)<br>Code V-UBI<br>amount in box<br>20 of<br>Schedule K-1<br>(Form 1065) | Gene<br>mana<br>part |  | (k)<br>Percentage<br>ownership |
|--|-------------------------|---|--------|---|---------------------------------|----------|----------|----------|----------|---------------------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|--|-------------------------|----------|--|----------------------|--|--------------------------------|
|  |                         |   |        | 314)  |                                 |          | Yes      | No       |          | Yes                             | No       |          |          |          |          |          |          |          |          |          |          |          |          |  |                         |          |  |                      |  |                                |
|  |                         |   |        |   |                                 |          |          |          |          |                                 |          |          |          |          |          |          |          |          |          |          |          |          |          |  |                         |          |  |                      |  |                                |
|  |                         |   |        |   |                                 |          |          |          |          |                                 | $\vdash$ | 1        |          |          |          |          |          |          |          |          |          |          |          |  |                         |          |  |                      |  |                                |
|  |                         |   |        |   |                                 |          |          |          |          |                                 |          |          |          |          |          |          |          |          |          |          |          |          |          |  |                         |          |  |                      |  |                                |
|  |                         |   |        |   |                                 |          |          |          |          |                                 |          |          |          |          |          |          |          |          |          |          |          |          |          |  |                         |          |  |                      |  |                                |
|  |                         |   |        |   |                                 |          |          |          |          |                                 |          |          |          |          |          |          |          |          |          |          |          |          |          |  |                         |          |  |                      |  |                                |
|  |                         |   |        |   |                                 |          |          |          |          |                                 |          |          |          |          |          |          |          |          |          |          |          |          |          |  |                         |          |  |                      |  |                                |
|  |                         |   |        |   |                                 |          |          |          |          |                                 |          |          |          |          |          |          |          |          |          |          |          |          |          |  |                         |          |  |                      |  |                                |
|  |                         |   |        |   |                                 |          |          |          |          |                                 |          |          |          |          |          |          |          |          |          |          |          |          |          |  |                         |          |  |                      |  |                                |
|  | +                       |   |        |   |                                 |          |          |          |          |                                 | +-       |          |          |          |          |          |          |          |          |          |          |          |          |  |                         |          |  |                      |  |                                |
|  |                         |   |        |   |                                 |          |          |          |          |                                 |          |          |          |          |          |          |          |          |          |          |          |          |          |  |                         |          |  |                      |  |                                |
|  |                         |   |        |   |                                 |          |          |          |          |                                 |          |          |          |          |          |          |          |          |          |          |          |          |          |  |                         |          |  |                      |  |                                |
|  |                         |   |        |   |                                 |          |          |          |          |                                 |          |          |          |          |          |          |          |          |          |          |          |          |          |  |                         |          |  |                      |  |                                |

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete of the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

| (a) Name, address, and EIN of related organization | <b>(b)</b><br>Primary activity | <b>(c)</b><br>Legal<br>domicile<br>(state or foreign<br>country) | (d) Direct controlling entity | (e) Type of entity (C corp, S corp, or trust) | (f)<br>Share of total<br>Income | (g)<br>Share of end-of-<br>year<br>assets | <b>(h)</b><br>Percentage<br>ownership | (i)<br>Section<br>(b)(1<br>contro<br>entit | 13)<br>illed |
|--|--------------------------------|--|-------------------------------|---|---------------------------------|---|---------------------------------------|--|--------------|
| (1)<br>Chantable Remainder Trust<br>(112)          | CRT                            | СА   | NA                            | Trust   |                                 |   |                                       | Yes  |              |
| (2)Pooled Income Fund (2)                          | Pooled Interest                | СА   | NA                            | Trust   |                                 |   |                                       | Yes  |              |
|  |                                |  |                               |   |                                 |   |                                       |  |              |
|  |                                |  |                               |   |                                 |   |                                       |  |              |
|  |                                |  |                               |   |                                 |   |                                       |  |              |
|  |                                |  |                               |   |                                 |   |                                       |  |              |
|  |                                |  |                               |   |                                 |   |                                       |  |              |

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule

No

Yes

| f 1 During the tax year, did the organization engage in any of the following transactions with one or more | e related organizations li              | sted in Parts II-IV    |                                 |            |         |         |  |  |
|--|---|------------------------|---------------------------------|------------|---------|---------|--|--|
| a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity          |   |                        |                                 | 1a         |         | No      |  |  |
| <b>b</b> Gift, grant, or capital contribution to related organization(s)                                   |   |                        |                                 |            |         |         |  |  |
| ${f c}$ Gift, grant, or capital contribution from related organization(s)                                  |   |                        |                                 | <b>1</b> c | Yes     | <u></u> |  |  |
| f d Loans or loan guarantees to or for related organization(s)   |   |                        |                                 | 1d         |         | No      |  |  |
| e Loans or loan guarantees by related organization(s)  |   |                        |                                 | 1e         |         | No      |  |  |
| f Dividends from related organization(s)   |   |                        |                                 | 1f         |         | No      |  |  |
| g Sale of assets to related organization(s)  |   |                        |                                 | <b>1</b> g | Yes     |         |  |  |
| h Purchase of assets from related organization(s)  |   |                        |                                 |            |         |         |  |  |
| i Exchange of assets with related organization(s)  |   |                        |                                 |            |         |         |  |  |
| ${f j}$ Lease of facilities, equipment, or other assets to related organization(s)                         |   |                        |                                 | 1j         |         | No      |  |  |
| k Lease of facilities, equipment, or other assets from related organization(s)                             |   |                        |                                 | 1k         | Yes     |         |  |  |
| I Performance of services or membership or fundraising solicitations for related organization(s)           |   |                        |                                 | 11         | Yes     |         |  |  |
|  |   |                        |                                 | 1. 1       | Yes     |         |  |  |
| m Performance of services or membership or fundraising solicitations by related organization(s)            |   |                        |                                 |            |         |         |  |  |
| n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)            |   |                        |                                 |            |         |         |  |  |
| o Sharing of paid employees with related organization(s)   |   |                        |                                 | 10         |         | No      |  |  |
| ${f p}$ Reimbursement paid to related organization(s) for expenses   |   |                        |                                 |            | Yes     |         |  |  |
| <b>q</b> Reimbursement paid by related organization(s) for expenses  |   |                        |                                 | 1q         | Yes     |         |  |  |
| ${f r}$ Other transfer of cash or property to related organization(s)                                      |   |                        |                                 | 1r         | Yes     |         |  |  |
| <b>s</b> Other transfer of cash or property from related organization(s)                                   |   |                        |                                 | <b>1</b> s |         | No      |  |  |
| 2 If the answer to any of the above is "Yes," see the instructions for information on who must complete    | <del></del>                             | ·                      | 1                               |            |         |         |  |  |
| (a)<br>Name of related organization  | <b>(b)</b><br>Transaction<br>type (a-s) | (c)<br>Amount involved | (d)<br>Method of determining an | nount ir   | nvolved | J       |  |  |
| 1)CHARITABLE REMAINDER TRUSTS  | С                                       | 1,092,603              | CASH & STOCK                    |            |         |         |  |  |
| 2)CHARITABLE GIFT ANNUITIES  | С                                       | 8,631,184              | CASH & STOCK                    |            |         |         |  |  |
|  |   |                        |                                 |            |         |         |  |  |
|  |   |                        |                                 |            |         |         |  |  |
|  |   |                        |                                 |            |         |         |  |  |
|  |   |                        |                                 |            |         |         |  |  |

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

#### Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

| revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships |                         |   |  |  |    |  |  |  |    |                                    |  |  |         |   |   |  |                                |  |
|--|-------------------------|---|--|--|----|--|--|--|----|------------------------------------|--|--|---------|---|---|--|--------------------------------|--|
| (a)<br>Name, address, and EIN of entity  | (b)<br>Primary activity | (c) Legal domicile (state or foreign country) | (d) Predominant income (related, unrelated, excluded from tax under sections 512- 514) | section<br>501(c)(3)<br>organizations? |    | section<br>501(c)(3)<br>organizations? |  | section<br>501(c)(3)<br>organizations? |    | (f)<br>Share of<br>total<br>income | (g)<br>Share of<br>end-of-year<br>assets | (h)<br>Disproprtionate<br>allocations? |         | (1) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) | (j)<br>General or<br>managing<br>partner? |  | (k)<br>Percentage<br>ownership |  |
|  |                         |   | 311,   | Yes                                    | No |  |  | Yes                                    | No |                                    | Yes                                      | No                                     |         |   |   |  |                                |  |
|  |                         |   |  |  |    |  |  |  |    |                                    |  | 1 .                                    |         |   |   |  |                                |  |
|  |                         |   |  |  |    |  |  |  |    |                                    |  |  |         |   |   |  |                                |  |
|  |                         |   |  |  |    |  |  |  |    |                                    |  |  |         |   |   |  |                                |  |
|  |                         |   |  |  |    |  |  |  |    |                                    |  |  |         |   |   |  |                                |  |
|  |                         |   |  |  |    |  |  |  |    |                                    |  |  |         |   |   |  |                                |  |
|  |                         |   |  |  |    |  |  |  |    |                                    |  |  |         |   |   |  |                                |  |
|  |                         |   |  |  |    |  |  |  |    |                                    |  |  |         |   |   |  |                                |  |
|  |                         |   |  |  |    |  |  |  |    |                                    |  |  |         |   |   |  |                                |  |
|  |                         |   |  |  |    |  |  |  |    |                                    |  |  |         |   |   |  |                                |  |
|  |                         |   |  |  |    |  |  |  |    |                                    |  |  |         |   |   |  |                                |  |
|  |                         |   |  |  |    |  |  |  |    |                                    |  |  |         |   |   |  |                                |  |
|  |                         |   |  |  |    |  |  |  |    |                                    |  |  |         |   |   |  |                                |  |
|  |                         |   |  |  |    |  |  |  |    |                                    |  |  |         |   |   |  |                                |  |
|  |                         |   |  |  |    |  |  |  |    |                                    |  |  |         |   |   |  |                                |  |
|  |                         |   |  |  |    |  |  |  |    |                                    |  |  |         |   |   |  |                                |  |
|  |                         |   |  |  |    |  |  |  |    |                                    |  |  |         |   |   |  |                                |  |
|  |                         |   |  |  |    |  |  |  |    |                                    |  |  |         |   |   |  |                                |  |
|  |                         |   |  |  |    |  |  |  |    |                                    |  |  |         |   |   |  |                                |  |
|  |                         |   |  |  |    |  |  |  |    |                                    |  |  |         |   |   |  |                                |  |
|  | l .                     |   | <u> </u>   |  |    |  |  |  |    | Calaa                              | lula D /Fai                              |  | 0) 2015 |   |   |  |                                |  |

