### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047 2011

Department of the Treasury Internal Revenue Service

► The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

•	A	For the 20	011 calen	dar year, or tax year beginning Jul 1 , 2011, and ending	Jun 30		2012
-		Check if appl		C Name of organization Concerned Women for America Legislative Action Com			ation Number
			change	Doing Business As	i i	337074	14
		Name c	-	Number and street (or P O box if mail is not delivered to street addr)  Room/suiti		one number	
		Initial re	=	1015 Fifteenth St.N.W. 1100	(20	2) 488	3-7000
		Termina		City, town or country State ZIP code + 4	(20	2, 100	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
		-	ed return	Washington DC 20005	6	¢ (	3,715,191.
		$\vdash$			a) Is this a group retu		
		Applicat	tion pending	Lua Lua	b) Are all affiliates in		Yes No
-		T	-4 -4-4	Lee Lanaye 1015 Fifteenth St. Washington DC 20005	If 'No,' attach a list		ctions)
-	_	Tax-exem		501(c)(3) X 501(c) ( 4 ) ◀ (insert no.)   4947(a)(1) or   527			
-	J 1/	Website			c) Group exemption r		DC
	K		ganization ummar	X Corporation Trust Association Other ► L Year of Formation	19/9   W	State of lega	I domicile DC
Į	اكرة			<b>y</b> be the organization's mission or most significant activities: Educate Pu	hlia on L	ariala	tivo Taguas
	<u> </u>	cive issues.					
	S				- <b></b>		
	Па						
	& Governance	2 Che	ck this bo	ox I if the organization discontinued its operations or disposed of more	than 25% of its	net asse	
	ŏ			oting members of the governing body (Part VI, line 1a)	11011 2070 01 113	3	12
	න්			dependent voting members of the governing body (Part VI, line 1b)		4	9
2	Activities	5 Tota	al number	of individuals employed in calendar year 2011 (Part V, line 2a)		5	0
<u>5</u>	Ę	6 Tota	al number	of volunteers (estimate if necessary)		6	140
<b>8</b> 2012	ĕ	7a Tota	al unrelate	ed business revenue from Part VIII, column (C), line 12		7a	0.
<b>⇔</b> .		<b>b</b> Net	unrelated	business taxable income from Form 990-T, line 34		7b	
					Prior Year		Current Year
DEC	an a			and grants (Part VIII, line 1h)	2,075,	290.	8,715,163.
_	ğ			rice revenue (Part VIII, line 2g) .		$\longrightarrow$	
	Revenue			ncome (Part VIII, column (A), lines 3, 4, and 7d)		22.	28.
Z	<b>a</b>			e (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			
SCANNED	_			e – add lines 8 through 11 (must equal Part VIII, column (A), line 12)	2,075 <u>,</u>	312.	8,715,191.
3				imilar amounts paid (Part IX, column (A), lines 1-3)			400,000.
တ			•	to or for members (Part IX, column (A), line 4)		-	<del></del>
	<b>o</b>			er compensation, employee benefits (Part ) (A), lines 5-10)	125,		101,061.
	Expenses	<b>16a</b> Pro	fessional	fundraising fees (Part IX, column (A) Hine the	78,	263.	92,243.
	De l	<b>b</b> Tota	al fundrais	sing expenses (Part IX, column (D), line 25) 129, 357.			
	Ш	17 Oth	er expens	ses (Part IX, column (A) Ines NO 4-116, 111-246)	1,706,	961.	7,986,675.
		<b>18</b> Tota	al expens	es. Add lines 13-17 (must equal Part IX, column (A)) # 25).	1,910,		8,579,979.
				expenses Subtract line 18 from line 12 \	164,		135,212.
-	h 8				Beginning of Curre		End of Year
	Assets or 1 Balances	<b>20</b> Tota	al assets	(Part X, line 16)		952.	56,768.
	Page 1			es (Part X, line 26)	542,		415,171.
	Š			fund balances. Subtract line 21 from line 20	-493,		-358,403.
[	_			re Block	4,55,	515.	330,403.
•					hest of my knowled-	a and belief	it is true correct ====
	com	olete Declara	ation of prepa	eclare that I have examined this return, including accompanying schedules and statements, and to the arer tather than officer is based on all information of which preparer has any knowledge	best of my knowledge	and belief,	it is true, correct, and
				teo Jaton	11/1	3/12	
	Siç	ın l	Signatu	re of officer			
	He	re	Lee	LaHaye			
				print name and title			
			Print/Type p	preparer's name Reparer's stynature			
	Pa	id	JEFFRI	EY R. ROGERS			
		eparer	Firm's name				
		e Only	Firm's addre				
	_ •		runs addr				
			Ī	FOREST			

May the IRS discuss this return with the preparer shown above? (see ins BAA For Paperwork Reduction Act Notice, see the separate instruction

Form <b>990</b> (2011)	Concerned Women for America L		95-33	370744 Page <b>2</b>
<u> </u>	ement of Program Service A			r—1
···	of Schedule O contains a response	e to any question in this Part III		
•	be the organization's mission.	_		
<u>Educate</u>	Public on Legislative	Issues.		
	- <b>-</b>		<b>-</b>	
				<b>-</b>
2 Did the organ	nization undertake any significant p	rogram services during the year wh	nich were not listed on the prior	· · · · · · · · · · · · · · · · · · ·
Form 990 or		nogram services during the year wi	men were not nated on the photo	Yes X No
	ribe these new services on Schedu	ile O.		
	nization cease conducting, or make		ucts, any program services?	Yes X No
-	ribe these changes on Schedule O		. , , ,	
	organization's program service acc c)(3) and 501(c)(4) organizations a		largest program services, as m	neasured by expenses
Section 501( others, the to	c)(3) and 501(c)(4) organizations a otal expenses, and revenue, if any,	nd section 4947(a)(1) trusts are rec for each program service reported	quired to report the amount of q	grants and allocations to
	) (Expenses \$ 8,394			\$8,715,163.)
<u>To_infor</u>	m and educate the pub	lic_on_various_legisla	<u>ative_affairs.</u>	
		<b> </b>		
	<del> </del>		<b>_</b>	
	<del>_</del> _			
		<del></del>		
<b>4b</b> (Code	) (Expenses \$	including grants of \$	) (Revenue	\$)
	<del></del>			
				<del></del>
			<del></del>	
4c (Code	) (Expenses \$	including grants of \$	) (Revenue	\$ )
			,	·
		·		
	am services (Describe in Schedule			
(Expenses	<del></del>	ing grants of \$	) (Revenue \$	)
4e Total progra BAA	am service expenses ►	8,394,974.		Form <b>990</b> (2011
DAA		TEEA0102 07/05/11		1 01111 <b>330</b> (2011

Part Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation) If 'Yes,' complete 1 Х Schedule A Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 2 Х Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I 3 Х Section 501(c)(3) organizations Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II 4 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-197/f 'Yes,' complete Schedule C, Part III 5 Х Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts # 'Yes,' complete Schedule D, 6 Х Part I Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II 7 Χ Did the organization maintain collections of works of art, historical treasures, or other similar assets? Yes, complete Schedule D, Part III 8 Х Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services If 'Yes,' complete Schedule D. Part IV 9 Х Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V 10 X If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable a Did the organization report an amount for land, buildings and equipment in Part X, line 101/ 'Yes,' complete Schedule D, Part VI 11 a Х b Did the organization report an amount for investments- other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 167 If 'Yes,' complete Schedule D, Part VII 11 b Х c Did the organization report an amount for investments- program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16° If 'Yes,' complete Schedule D, Part VIII 11 c Х d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX 11 d Х e Did the organization report an amount for other liabilities in Part X, line 257f 'Yes,' complete Schedule D. Part X 11 e Х f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)7f 'Yes,' complete Schedule D, Part X 11 f Х 12a Did the organization obtain separate, independent audited financial statements for the tax year? 'Yes,' complete Schedule D, Parts XI, XII, and XIII 12a b Was the organization included in consolidated, independent audited financial statements for the tax year f 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional 12b Х 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E 13 Х 14a Did the organization maintain an office, employees, or agents outside of the United States? 14a X **b** Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? *If 'Yes,' complete Schedule F, Parts I and IV* 14b Χ Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Parts II and IV 15 Х Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Parts III and IV 16 Х 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions) 17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II 18 Х Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a% 'Yes,' complete Schedule G, Part III 19 X 20 a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H 20 Х

20 b

b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?

# Form 990 (2011) Concerned Women for America Legislative Action Committee Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response to any question in this Part V

	Check if Schedule O contains a response to any question in this Part V							
-				Yes	No			
1 a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable.	1a	0					
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0					
С	Did the organization comply with backup withholding rules for reportable payments to vendor	s and reportable gaming						
	(gambling) winnings to prize winners?	1	1c	Х				
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	0					
h	If at least one is reported on line 2a, did the organization file all required federal employmen		2b					
	<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required toe-file (see inst							
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year		3a		Х			
	If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule Q	•	3b					
<b>4a</b> At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a								
financial account in a foreign country (such as a bank account, securities account, or other financial account)?								
b	If 'Yes,' enter the name of the foreign country							
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and F							
	Was the organization a party to a prohibited tax shelter transaction at any time during the ta	-	5a		X			
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelt	er transaction?	5b		X			
С	If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?		5c					
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?								
b	If 'Yes,' did the organization include with every solicitation an express statement that such contax deductible? $\cdot$	ontributions or gifts were	6ь	$  _{x}  $				
	Organizations that may receive deductible contributions under section 170(c).							
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and p	artly for goods and						
	services provided to the payor?	-	7a		X			
	If 'Yes,' did the organization notify the donor of the value of the goods or services provided?		7b					
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for w Form 8282?		7с		Х			
	If 'Yes,' indicate the number of Forms 8282 filed during the year	7d						
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal		7e		X			
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal ben		/1	-	<u>X</u>			
g	If the organization received a contribution of qualified intellectual property, did the organization as required?	on file Form 8899	7 g					
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the Form $1098\text{-}\mathrm{C}^2$	organization file a	7h					
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting supporting organization, or a donor advised fund maintained by a sponsoring organization, holdings at any time during the year?	ng organization£)id the ave excess business	8					
9	Sponsoring organizations maintaining donor advised funds.							
	Did the organization make any taxable distributions under section 4966?		9a					
	Did the organization make a distribution to a donor, donor advisor, or related person?		9b					
10	Section 501(c)(7) organizations. Enter		[					
а	Initiation fees and capital contributions included on Part VIII, line 12	10a	į					
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b						
	Section 501(c)(12) organizations. Enter	1						
	Gross income from members or shareholders .	11a						
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11 b						
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of		12a					
	If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year	12b	_					
	Section 501(c)(29) qualified nonprofit health insurance issuers.							
а	Is the organization licensed to issue qualified health plans in more than one state? .		13a	حص				
	Note. See the instructions for additional information the organization must report on Schedul	le ∪.						
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b						
_	Enter the amount of reserves on hand	13c						
	Did the organization receive any payments for indoor tanning services during the tax year?	at a data of	14a		_X_			
b	If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Section 1.	chedule O	14b		<u></u>			

Form 990 (2011)

Form 990 (2011) Concerned Women for America Legislative Action Committee 95-3370744 Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response to any question in this Part VI X

<u>sec</u>	tion A. Governing Body and Management								
		1 1		Yes	No				
1:	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members	1a 12							
	of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.								
	authority to an executive committee or similar committee, explain in Schedule O.  Enter the number of voting members included in line 1a, above, who are independent	<b>1b</b> 9							
	Did any officer, director, trustee, or key employee have a family relationship or a business re	elationship with any other	2		200				
-	officer, director, trustee or key employee?	elationship with any other	2	Х					
3	Did the organization delegate control over management duties customarily performed by or of officers, directors or trustees, or key employees to a management company or other personal company or other personal company.	under the direct supervision on?	3		х				
4	Did the organization make any significant changes to its governing documents								
	since the prior Form 990 was filed?		4		<u>X</u>				
5	Did the organization become aware during the year of a significant diversion of the organization	ition's assets?	5		_X_				
6	Did the organization have members or stockholders?		6		X				
7 8	7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?								
١	<b>b</b> Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or other persons other than the governing body?								
	Did the organization contemporaneously document the meetings held or written actions und the following	ertaken during the year by							
	The governing body?		8a	<u>X</u>					
_	Each committee with authority to act on behalf of the governing body?		8ь	<u>X</u>					
9	organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O		9		X				
Sec	tion B. Policies (This Section B requests information about policies not required by the Inte	ernal Revenue Code.)							
			<u>га</u>	Yes	No				
	a Did the organization have local chapters, branches, or affiliates?		10a	_X_					
١	• If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, operations are consistent with the organization's exempt purposes?	and branches to ensure their	10 Ь	х					
11:	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the	form?	11 a		X				
ı	Describe in Schedule O the process, if any, used by the organization to review this Form 99	0		and the					
12:	Did the organization have a written conflict of interest policy? If 'No,' go to line 13		12a	Х					
ı	Were officers, directors or trustees, and key employees required to disclose annually interes to conflicts?	sts that could give rise	12b	х					
•	Did the organization regularly and consistently monitor and enforce compliance with the poli- Schedule O how this is done	icy7f 'Yes,' describe in	12c	<u>x</u>					
	Did the organization have a written whistleblower policy?		13	Х					
14	Did the organization have a written document retention and destruction policy?		14	Х	CORD V. con				
15	Did the process for determining compensation of the following persons include a review and persons, comparability data, and contemporaneous substantiation of the deliberation and de-								
	The organization's CEO, Executive Director, or top management official		15a		X				
1	Other officers of key employees of the organization .		15b		X				
	If 'Yes' to line 15a or 15b, describe the process in Schedule O (See instructions.)		· # . \$						
16	Did the organization invest in, contribute assets to, or participate in a joint venture or simila taxable entity during the year?	r arrangement with a	16a		X				
1	If 'Yes,' did the organization follow a written policy or procedure requiring the organization to participation in joint venture arrangements under applicable federal tax law, and taken steps organization's exempt status with respect to such arrangements?	o evaluate its s to safeguard the	16b						
Sec	tion C. Disclosure		<u> </u>						
17	List the states with which a copy of this Form 990 is required to be filed See Form 990, F	Page 6, Line 17 (continued)							
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, a inspection indicate how you make these available. Check all that apply		vaılabl	e for p	oublic				
	Own website Another's website X Upon request								
19	Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest the public during the tax year.	policy, and financial statements avail	able to						
20	State the name, physical address, and telephone number of the person who possesses the	books and records of the org	anızatı	ion					
	Lee K. LaHave 1015 15th st., N.W. ste.1100 Washington [	OC 20005 (2	02) 4	88-	7000				

TEEA0106 01/23/12

BAA

### Park XIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and **Independent Contractors**

Check if Schedule O contains a response to any question in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of 'key employee.'
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order, individual trustees or directors; institutional trustees; officers; key employees, highest compensated employees; and former such persons.

X Check this box if neither the organization	n nor any	relate	d o	rgan	ızat	ion co	mpe	ensated any current o	fficer, director, or trus	tee
					C)					
(A) Name and title	(B) Average hours per week	unles	s per	son is	s bot tor/tr	nan one h an offi rustee)	box, cer	(D)  Reportable compensation from	(E)  Reportable compensation from	(F) Estimated amount of other compensation
	per week (describe hours for related organiza- tions in Schedule O)	adividi al l'astee or director	urshluhonal kustee	Officer	Key employee	Higl est कात्-स्वडलेख स्तामिकपुरुष	<i>ร</i> ี (สะศ∉ก	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	from the organization and related organizations
(1) Beverly LaHaye Chairman	1.00	х		х						
(2) Linda Murphy										
Trustee	0.00	х								
(3) Barbara Towne Trustee	0.00		-							
	0.00	Λ.						- · · · · · · · · · · · · · · · ·		
Trustee	0.00	Х								
(5) Jim Woodall								·		
Trustee	0.00	Х								
(6) Anne Ball			·							
Trustee	0.00	Х								
(7) Susie Barlow Secretary	0.00	х		х						
(8) Barrie Lyons	0.00			-						<del> </del>
Trustee	0.00	x								
(9) Janne Myrdal										
Treasurer	0.00	Х	ŀ	Х						
(10) Tanya Ditty										
Trustee	0.00	х				'				
(11) Sharron LaHaye										<u> </u>
Trustee	0.00	Х			<u> </u>					
(12) Norma Seifert										
Trustee	0.00	Х								
(13) Penny Nance										
CEO	5.00			Х					<del></del>	
(14) Lee LaHaye				]						
CFO	5.00	}		X						

Part VIII Section A. Officers, Directors, Trust	ees, r	\ey	Em				anc	Hignest Com	ipensated Emp	loyees (com)
	(5)			Posi	•			(D)	<b>(E)</b>	
(A) Name and title	(B) Average hours	age box, unless			rson I	ıs botl	h an	(D) Reportable compensation from	(E) Reportable compensation from	(F) Estimated amount of other
	200		- 1				<u> </u>	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the
	week (describ e hours for related organi- zations	direc	Institutional trustee	Officer	y em	Highest compensated employee	Former			organization and related organizations
	for related	tor to	onal t		employee	com				organizations
	organı- zatıons ın	stee	truste		ă	)   				
	Sch O)		e			e e				
<u>(15)</u>										
(16)										
(17)						,				
<u>(18)</u>										
<u>(19)</u>										
(20)										
(21)										
(22)	-									
(23)										
(24)	-					-				
(25)	-		·							
1 b Sub-total	<del>!</del>	1	<u> </u>	<u> </u>	<u> </u>	1	<b>&gt;</b>			
c Total from continuation sheets to Part VII, Section	Α						<b>•</b>			
d Total (add lines 1b and 1c)							_	<u> </u>	<u> </u>	<u> </u>
2 Total number of individuals (including but not limite from the organization ►	a to the	ose i	iste	o ab	ove	) Wn	o re	ceived more than	\$100,000 of repor	table compensation
nom the organization										Yes No
3 Did the organization list any former officer, director on line 1a? If 'Yes,' complete Schedule J for such it	or trust ndıvıdu	tee, <i>al</i>	key	emp	oloye	ee, d	or hi	ghest compensate	ed employee	3 X
4 For any individual listed on line 1a, is the sum of rethe organization and related organizations greater to such individual	portabl han \$1	le co 50,0	mpe 00%	ensa 'f 'Ye	tion es' d	anc omp	l oth	er compensation Schedule J for	from	4 X
5 Did any person listed on line 1a receive or accrue of for services rendered to the organization? If 'Yes,' c	ompen omplet	satio e Sc	on fr hed	om ule .	any <i>I for</i>	unre suc	elate h pe	ed organization or erson	ındıvıdual	5 X
Section B. Independent Contractors										
Complete this table for your five highest compensation from the organization. Report compe	nsatior	eper 1 for	iden the	t co cale	ntra nda	ctors r ye	s tha	at received more t nding with or with	nan \$100,000 of iin the organization	's tax year
(A) Name and business address	ss							(B Description	of services	<b>(C)</b> Compensation
InfoCision Management 325 Springside Dr. Ak				OF				Telemarket	<del></del>	166,490.
Donor Care, Inc. 480 W. Tuscarawas Ave Ba	rber	tor	1	OH	<u> </u>	442	03	Telemarket	ing	174,650.
										<del></del>
2. Total number of independent contractors (including	la de la	1 1		4- •	L	- 1				

\$100,000 in compensation from the organization▶ 2

990 (2011) Concerned Women for America Legislat:	ive Action Comm:	ittee	95-3370744	Page 9
t VIII Statement of Revenue				
				I

			(A) Total revenue	<b>(B)</b> Related or exempt function revenue	(C) Unrelated business revenue	( <b>D)</b> Revenue excluded from tax under sections 512, 513, or 514
9.0	1a Federated campaigns 1a					
A ST	b Membership dues 1b					
F 5	c Fundraising events 1c					
F 8	d Related organizations . 1d			:		
S, G	e Government grants (contributions)					
CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS		5,163.				
P S	g Noncash contributions included in ins 1a-1f: \$					
	h Total. Add lines 1a-1f  Busines		8,715,163.			
ENG	<del></del>	ss code				
REVI			-			<del></del>
ICE	b					
ERV	d					***
PROGRAM SERVICE REVENUE	e					
GR/	f All other program service revenue		, <u>-</u>			
PRO	g Total. Add lines 2a-2f	<b></b>				
	Investment income (including dividends, interest other similar amounts)	. 🏲	28.	28.	0.	0.
	4 Income from investment of tax-exempt bond pro	r				
	5 Royalties	<b>&gt;</b>				
	<del></del>	ersonal				
	6a Gross rents					
	b Less rental expenses c Rental income or (loss)					
	d Net rental income or (loss)	▶				
	(v) Securities (vi)	Other				
	7a Gross amount from sales of assets other than inventory					
	<b>b</b> Less cost or other basis and sales expenses		ø			
	c Gain or (loss)					
	d Net gain or (loss)	<b>&gt;</b>				
NUE	8a Gross income from fundraising events (not including \$					
	of contributions reported on line 1c)	ļ				
R R	See Part IV, line 18					
OTHER REVE	<b>b</b> Less: direct expenses <b>b</b>					
0	c Net income or (loss) from fundraising events		·			
	9a Gross income from gaming activities. See Part IV, line 19					
	<b>b</b> Less: direct expenses <b>b</b>					
	c Net income or (loss) from gaming activities					
	10a Gross sales of inventory, less returns and allowances . a					
	<b>b</b> Less: cost of goods sold <b>b</b>					
	c Net income or (loss) from sales of inventory  Miscellaneous Revenue Busines					
		ss Code				
	11ab					
	c			<del> </del>		
	d All other revenue					
	e Total. Add lines 11a-11d	<b>•</b>				
	12 Total revenue. See instructions	<b>&gt;</b>	8,715,191.	28.	0.	0.

### Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	Check if Schedule O contains a re	sponse to any question	in this Part IX		
Do 6b,	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D)</b> Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21	400,000.	400,000.		
2	Grants and other assistance to individuals in the United States. See Part IV, line 22			, <u>-</u>	
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	90,867.	52,703.	26,351.	11,813.
8	Pension plan accruals and contributions (include section 401(k) and section 403(b) employer contributions)				
9	Other employee benefits	4,279.	2,482.	1,241.	556.
10	Payroll taxes	5,915.	3,431.	1,715.	769.
11	Fees for services (non-employees).				
:	a Management				
1	b Legal	5,064.	0.	5,064.	0.
(	c Accounting	5,500.	0.	5,500.	0.
(	d Lobbying				
(	Professional fundraising services See Part IV, line 17	92,243.			<u>92,243.</u>
	f Investment management fees				
9	g Other	266,762.	262,344.	0.	4,418.
12	Advertising and promotion				
13	Office expenses	1,626.	1,102.	265.	<u>25</u> 9.
14	Information technology				
15	Royalties				· · · · · · · · · · · · · · · · · · ·
16	Occupancy	26,555.	18,056.	4,250.	4,249.
17	Travel	3,723.	3,723.	0.	0.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	_			
20	Conferences, conventions, and meetings Interest	25.	25.	0.	0.
21	Payments to affiliates				<del>-</del>
22	Depreciation, depletion, and amortization				
23 24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O )		^		
	Airtime Costs	5,401.	5,131.	0.	270.
	Dues & Subscriptions	3,245.	3,245.	0.	0.
	Bank Fees	15,093.	13,735.	0.	1,358.
	Taxes & Licenses	9,766.	0.	9,766.	0.
•	All other expenses	7,643,915.	7,628,997.	1,496.	13,422.
25	Total functional expenses. Add lines 1 through 24e	8,579,979.	8,394,974.	55,648.	129,357.
26	the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				
	Check here ► X If following SOP 98-2 (ASC 958-720)	489,202.	378,697.	422.	110,083.

Page 11

Part X Balance Sheet (A) Beginning of year End of year Cash - non-interest-bearing 45,411 1 46,448. 2 Savings and temporary cash investments 3 Pledges and grants receivable, net 3 Accounts receivable, net 3,541 4 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L 5 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) 6 7 Notes and loans receivable, net Inventories for sale or use 8 9 10,320 Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 10a 10b b Less: accumulated depreciation 10 c 11 11 Investments - publicly traded securities 12 Investments - other securities. See Part IV, line 11 12 Investments - program-related. See Part IV, line 11 13 13 14 Intangible assets 14 15 Other assets See Part IV, line 11 15 48,952 Total assets. Add lines 1 through 15 (must equal line 34) 16 16 56,768. 17 Accounts payable and accrued expenses 542,567 17 415,171 18 18 Grants payable 19 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability Complete Part IV of Schedule D Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 23 Secured mortgages and notes payable to unrelated third parties Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 25 542,567 26 415.171 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117, check here ► X and complete lines 27 through 29 and lines 33 and 34. -493,615 Unrestricted net assets 27 -358,403. 27 28 Temporarily restricted net assets Permanently restricted net assets 29 Organizations that do not follow SFAS 117, check here and complete lines 30 through 34. Capital stock or trust principal, or current funds 30 Paid-in or capital surplus, or land, building, or equipment fund 31 32 Retained earnings, endowment, accumulated income, or other funds 33 Total net assets or fund balances -493,615 33 -358,403. 34 Total liabilities and net assets/fund balances. 48,952 34 56,768.

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Form 990 (2011)

Forr	m 990 (2011) Concerned Women for America Legislative Action Committee 95	5-3370744		Pa	ige 12				
Pa	Reconciliation of Net Assets								
	Check if Schedule O contains a response to any question in this Part XI	<del></del>			$\Box$				
		1 1							
1	Total revenue (must equal Part VIII, column (A), line 12)	1	8,715,191						
2	2 Total expenses (must equal Part IX, column (A), line 25)								
3	3 Revenue less expenses. Subtract line 2 from line 1								
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	-4	93,6	15.				
5	Other changes in net assets or fund balances (explain in Schedule O) .	5							
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	-3	58,4	103.				
Pa	Financial Statements and Reporting								
	Check if Schedule O contains a response to any question in this Part XII				X				
	<u> </u>			Yes	No				
1	Accounting method used to prepare the Form 990 Cash X Accrual Other								
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.								
2	a Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х				
	<b>b</b> Were the organization's financial statements audited by an independent accountant?		2b	Х					
	c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight or review, or compilation of its financial statements and selection of an independent accountant?	of the audit,	2c	х					
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O								
	d If 'Yes' to line 2a or 2b, check a box below to indicate whether the financial statements for the year were is separate basis, consolidated basis, or both  X Separate basis Consolidated basis Both consolidated and separate basis	ssued on a							
3	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in t Audit Act and OMB Circular A-133?	ne Single	3a		х				
	b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the ror audits, explain why in Schedule O and describe any steps taken to undergo such audits	equired audit	3ь						

Form **990** (2011)

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### SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

### **Supplemental Financial Statements**

► Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► See separate instructions.

OMB No. 1545-0047

2011

Open to Public Inspection

ASIDE OF THE OF STREET

Employer identification number

Cor	ncerned Women for America Leg	islative Action Co	mmittee	95-3370744
	Organizations Maintaining Donor			
يي ن	the organization answered 'Yes' to	o Form 990, Part IV, Iir	e 6.	counts. Complete ii
		(a) Donor advised	d funds (b)	Funds and other accounts
1	Total number at end of year	<u> </u>		, , , , , , , , , , , , , , , , , , , ,
2	Aggregate contributions to (during year)			
3	Aggregate grants from (during year)			
4	Aggregate value at end of year .			
5	Did the organization inform all donors and dor	or advisors in writing that th	a accete hold in donor adviso	
3	funds are the organization's property, subject	to the organization's exclusive	ve legal control?	Yes No
6	Did the organization inform all grantees, dono used only for charitable purposes and not for purpose conferring impermissible private bene	the benefit of the donor or do	ting that grant funds can be onor advisor, or for any other	Yes No
Pa	ति U Conservation Easements. Compl	ete if the organization a	answered 'Yes' to Form	990, Part IV, line 7.
1	Purpose(s) of conservation easements held by	the organization (check all	that apply).	
	Preservation of land for public use (e.g , r	ecreation or education)	Preservation of an histor	ically important land area
	Protection of natural habitat		Preservation of a certifie	d historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization last day of the tax year.	on held a qualified conservat	ion contribution in the form o	f a conservation easement on the
				Held at the End of the Tax Year
á	a Total number of conservation easements		2 <u>a</u>	
ı	<b>b</b> Total acreage restricted by conservation ease	ments	2 b	
•	Number of conservation easements on a certification	fied historic structure include	d in (a) 2c	
•	d Number of conservation easements included i structure listed in the National Register	n (c) acquired after 8/17/06,	and not on a historic 2d	
3	Number of conservation easements modified, tax year ►	transferred, released, exting	uished, or terminated by the	organization during the
4	Number of states where property subject to co	onservation easement is loca	ted•	
5	Does the organization have a written policy re and enforcement of the conservation easemer	garding the periodic monitor ts it holds? .	ng, inspection, handling of vi	olations, Yes No
6	Staff and volunteer hours devoted to monitorin	ng, inspecting, and enforcing	conservation easements dur	ing the year
7	Amount of expenses incurred in monitoring, in ► \$	nspecting, and enforcing con	servation easements during th	he year
8	Does each conservation easement reported or 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?	n line 2(d) above satisfy the	requirements of section	Yes No
9	In Part XIV, describe how the organization repinclude, if applicable, the text of the footnote conservation easements.	ports conservation easement to the organization's financia	s in its revenue and expense I statements that describes th	statement, and balance sheet, and ne organization's accounting for
Pa	Organizations Maintaining Colle Complete if the organization ans	ctions of Art, Historica wered 'Yes' to Form 99	I Treasures, or Other S 0, Part IV, line 8.	imilar Assets.
1 8	a If the organization elected, as permitted under art, historical treasures, or other similar assets in Part XIV, the text of the footnote to its final	s held for public exhibition, e	ducation, or research in furth	nent and balance sheet works of erance of public service, provide,
ı	b If the organization elected, as permitted under historical treasures, or other similar assets he following amounts relating to these items	r SFAS 116 (ASC 958), to re ld for public exhibition, educ	port in its revenue statement ation, or research in furtherar	and balance sheet works of art, nee of public service, provide the
	(i) Revenues included in Form 990, Part VIII,	line 1		►\$ ►\$
	(ii) Assets included in Form 990, Part X	•		►\$
2	If the organization received or held works of a amounts required to be reported under SFAS	irt, historical treasures, or otl 116 (ASC 958) relating to th	ner sımılar assets for fınancıa ese items:	I gain, provide the following
;	a Revenues included in Form 990, Part VIII, line	e 1 .		<b>►</b> \$
ı	b Assets included in Form 990, Part X		•	<b>►</b> \$

Schedule D (Form 990) 2011 Concer	ned Women for	America Legislat:	ive Action Committe	ee	95-337			Page 2
Partill Organizations Mainta	ining Collect	ions of Art, Hist	orical Treasures,	or Other	Similar Ass	ets (c	ontini	ued)
3 Using the organization's acquisit items (check all that apply)	ion, accession, a	and other records, cl	neck any of the follow	ung that are	a significant u	se of it	s collec	ction
a Public exhibition		<b>d</b> Loan	or exchange progran	ns				
<b>b</b> Scholarly research		e 🔲 Othe						
c Preservation for future gener								
4 Provide a description of the organization of						se in		
5 During the year, did the organiza assets to be sold to raise funds	ition solicit or re rather than to be	ceive donations of a maintained as part	rt, historical treasures of the organization's	s, or other si collection?	ımılar [	Yes	. [	No
Escrow and Custodia line 9, or reported an	l Arrangeme	nts. Complete if	the organization	answered	'Yes' to For	m 990	), Par	t IV,
1a Is the organization an agent, true included on Form 990, Part X?	stee, custodian,	or other intermediar	y for contributions or	other assets	s not	Yes		
<b>b</b> If 'Yes,' explain the arrangement					L			
						Amoun	it	
c Beginning balance				1c				
d Additions during the year	•	• •		_1d				
e Distributions during the year				1e				
<ul><li>f Ending balance</li><li>2a Did the organization include an a</li></ul>		000 Bort V lime 01	2	1f	<del></del>	٦,,		<del>-</del>
<b>b</b> If 'Yes,' explain the arrangement		990, Part A, line 21	,		L	Yes	L	No
Part V Endowment Funds. Co		organization an	swered 'Yes' to F	orm 990	Part IV line	10		
	(a) Current yea				Three years back	1	Four year	rs back
1 a Beginning of year balance					<u> </u>			5, 5, 5 -
<b>b</b> Contributions .					-			
c Net investment earnings, gains, and losses						6 26		
<b>d</b> Grants or scholarships								
e Other expenditures for facilities and programs .								
f Administrative expenses								
g End of year balance			1 (-)			44		<u> </u>
2 Provide the estimated percentage a Board designated or quasi-endov		year end balance (III	ne (g, column (a)) he	id as:				
<b>b</b> Permanent endowment ►	9.							
c Temporarily restricted endowmer	°	8						
The percentages in lines 2a, 2b,	and 2c should e							
3a Are there endowment funds not a organization by:	n the possession	n of the organization	that are held and ad	ministered f	or the	Γ	Yes	No
(i) unrelated organizations						3a(i)		
(ii) related organizations						3a(ii)		
<b>b</b> If 'Yes' to 3a(II), are the related of		•				3b		
4 Describe in Part XIV the intended								
Part VII Land, Buildings, and I				1 4 3 4				
Description of property	(a)	Cost or other basis (investment)	(b) Cost or other basis (other)		cumulated eciation	(d) E	Book va	alue ———
1 a Land	<u> </u>		<del> </del>	Charles of the Control of the Contro				
<b>b</b> Buildings <b>c</b> Leasehold improvements	<del> </del>							
d Equipment				<del> </del>			<del></del>	<del></del>
e Other	. –			<del>                                     </del>			_	
Total. Add lines 1a through 1e. (Columi	n (d) must equal	Form 990, Part X. o	column (B), line 10(c)	)	<b>•</b>	-		
ВАА	· -	<u> </u>		<u> </u>	Sched	ule <b>D</b> (F	orm 99	90) 2011

Schedule D (Form 990) 2011 Concerned Women for Amer	ica Legislative Act	ion Committee	95-3370744	Page 3
Part VII Investments - Other Securities. See				
(a) Description of security or category (including name of security)	(b) Book value		Method of valuation: end-of-year market value	_
(1) Financial derivatives				
(2) Closely-held equity interests				
(3) Other				
(A)				
(B)				
(C)				
(P)				
<u>(E)</u>				
<u>(F)</u>				
<u>(G)</u>				
(H)				
_(1)				
Total. (Column (b) must equal Form 990 Part X, column (B) line 12)	<u> </u>			
Part VIII Investments - Program Related. See			<del></del>	
(a) Description of investment type	<b>(b)</b> Book value	(c) N	Method of valuation: end-of-year market value	
(1)		Cost of e	mu-or-year market value	
(2)				
(3)				
(4)				
(5)				
(6)				
(7)	<u></u> -			
(8)				_
(9)			····	
(10)				
Total (Column (b) must equal Form 990, Part X, column (B) line 13.)				
Part IX Other Assets. See Form 990, Part X, I	line 15.			
<b>(a)</b> De	scription		(b) Book v	/alue
(1)				
(2)				
(3)				
(4)		<u> </u>		
(5)	<del></del>			
(6)	····			_
				_
(8)				<u> </u>
(9)				
(10)				_
Total. (Column (b) must equal Form 990, Part X, column (b)  Part X Other Liabilities. See Form 990, Part X			<u> </u>	
(a) Description of liability				
(1) Federal income taxes	(b) Book value	<del></del>		
		<del></del>		
(2)				
(4)				
(5)	-			
(6)	<del>-  </del>			
(7)				
(8)				
(9)				
(10)				
(11)				
Total (Column (b) must equal Form 990, Part X, column (B) line 25.)	<b>•</b>			
2 FIN 48 (ASC 740) Footnote. In Part XIV, provide the text organization's liability for uncertain tax positions under FIN	of the footnote to the o	rganization's financial s	tatements that reports the	
organization's liability for uncertain tax positions under FIN	48 (ASC 740)	-		

	edule D (Form 990) 2011 Concerned Women for America Legislative Action Committee	<u>95-337074</u>	4 Page <b>4</b>
	Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements		
	Total revenue (Form 990, Part VIII, column (A), line 12)		8,715,191.
2	Total expenses (Form 990, Part IX, column (A), line 25)		8,579,979.
3	Excess or (deficit) for the year Subtract line 2 from line 1		135,212.
4	Net unrealized gains (losses) on investments .		
5	Donated services and use of facilities .		
6	Investment expenses .		
7	Prior period adjustments .		
8	Other (Describe in Part XIV)		
9	Total adjustments (net). Add lines 4 through 8		
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9.		135,212.
Par	Reconciliation of Revenue per Audited Financial Statements With Revenue pe	r Return	
1	Total revenue, gains, and other support per audited financial statements	1	8,715,191.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains on investments		
b	Donated services and use of facilities 2b		
c	: Recoveries of prior year grants . 2c		
	Other (Describe in Part XIV.)		
	Add lines 2a through 2d	2 e	
	Subtract line 2e from line 1	3	8,715,191.
4	Amounts included on Form 990, Part VIII, line 12, but not on line		-,, <u>-</u> -
	Investment expenses not included on Form 990, Part VIII, line 7b		
	Other (Describe in Part XIV )		
	Add lines 4a and 4b	4c	
	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	8,715,191.
	Reconciliation of Expenses per Audited Financial Statements With Expenses		0,713,131.
	Total expenses and losses per audited financial statements	1	8,579,979.
	Amounts included on line 1 but not on Form 990, Part IX, line 25		0,313,313.
	Donated services and use of facilities 2a		
	Prior year adjustments 2b		
	Other losses . 2c		
	Other (Describe in Part XIV.)		
	Add lines 2a through 2d		
	Subtract line 2e from line 1	2 e   3	8,579,979.
_	Amounts included on Form 990, Part IX, line 25, but not on line:	3	0,319,319.
	Investment expenses not included on Form 990, Part VIII, line 7b.		
	Other (Describe in Part XIV)		
	Add lines 4a and 4b	4c	
_	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		8,579,979.
	Supplemental Information		
Part	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Pa V, line 4, Part X, line 2; Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also comadditional information.	rt IV, lines 1b an iplete this part to	d 2b, provide
- <del>-</del> -			
		<b></b>	<del></del>
	·		
		<del>-</del>	

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Schedule **D** (Form 990) 2011

Schedule D (Form 990) 2011 Concerned Women for America Legislative Action Committee  Part XIV Supplemental Information (continued)	95-3370744	Page 5
Part XIV Supplemental Information (continued)	<del>-</del>	
<b>= = =</b> =		
<u> </u>		

### SCHEDULE G (Form 990 or 990-EZ)

# Supplemental Information Regarding Fundraising or Gaming Activities

2011

Quan to Publica Inspection

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Complete if the organization answered 'Yes' to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Name	of the organization			-		Employer identifica	tion number					
Cor	cerned Women for Amer	ica Legisl	lative	Action	n Committee	95-337074	4					
Par	Fundraising Activities. Compl Form 990-EZ filers are not rec	lete if the organ quired to compl	ization ar ete this pa	swered 'Y art.	es' to Form 990, Part I\	/, line 17						
1	indicate whether the organization	raised funds thr	ough any	of the foll	owing activities. Check	all that apply						
a	<b>=</b>			е	Solicitation of non-	government grants						
b	Internet and email solicitations	5		f	Solicitation of gove	rnment grants						
C	c X Phone solicitations g Special fundraising events											
c												
2 a	Did the organization have a writter	or oral agreen	nent with	any individ	dual (including officers,	directors, trustees or ke	еу					
_	employees listed in Form 990, Par						X Yes No					
	olf 'Yes,' list the ten highest paid in compensated at least \$5,000 by the	dividuals or ent ne organization	ities (fund	draisers) pi	ursuant to agreements	under which the fundra	ser is to be					
(i	Name and address of individual or entity (fundraiser)	(ii) Activity		fundraiser	(iv) Gross receipts	(v) Amount paid to	(vi) Amount paid to					
	or entity (fundraiser)			dy or control ibutions?	from activity	(or retained by) fundraiser listed in	(or retained by) organization					
					_	column (i)	organization.					
			Yes	No								
1												
	InfoCision Management Corp.	Telemarketing		X	156,656.	44,277.	112,379.					
2	Donor Care Center	Telemarketing		x	165,333.	47,966.	117,367.					
					,		22.700.1					
4												
5												
6												
7												
8												
9												
10												
				<u> </u>								
Total					321,989.	92,243.	229,746.					
3	List all states in which the organization	ation is register	ed or licer	nsed to so	licit contributions or has	been notified it is exer	mpt from registration					
	or licensing											
					<b></b> -							
	- ·				<b></b>							
	_ ,				<b></b>							
	a 1 ' c '				<b></b>							
	~ 1 1											
	O											
	Connecticut	- <b></b>				<del>-</del>						
	District of Columbia					<del>-</del>	<del>-</del>					
	Liotida	<del>-</del>		<del>-</del>		_ <b> </b>						
		<b>. – – –</b> – – –										
	Illinois			<del>-</del> .	<b>-</b>							
	See Part I, Line 3 List of States Re	egistered or Lice	ensed to S	Solicit Fun	<u>ds</u>							

		more than \$15,000 of fundraisin List events with gross receipts of	ia event contributio	answered 'Yes' to Fo ns and gross income	on Form 990-ÉZ,	lines 1 and 6b.
			(a) Event #1	<b>(b)</b> Event #2	(c) Other events	(d) Total events (add column (a)
R			(event type)	(event type)	(total number)	through column (c)
<b>ポートロスリロ</b>	1	Gross receipts .				
E	2	Less Charitable contributions				
	3	Gross income (line 1 minus line 2)	<u> </u>			
	4	Cash prizes				
	5	Noncash prizes				
DIRECT	6	Rent/facility costs				
Č	7	Food and beverages				
E X P	8	Entertainment				
EXPERSES	9	Other direct expenses .				
S	10 11	Direct expense summary Add lines 4 t Net income summary. Combine line 3,	• , ,	1	<b>&gt;</b>	
Pai		Gaming. Complete if the organization			t IV. line 19. or rei	ported more than
		\$15,000 on Form 990-EZ, line 6	a.			
RE>EZUE			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a)
u			<del></del>	billigo		tirrough column(c)
Ē	1_	Gross revenue		Dilligo		through column(c)
Ē				Diligo		unough column(c)
E		Gross revenue  Cash prizes		Diligo		unough column(c)
E		Cash prizes		Diligo		unough column(c)
EXPENSES	2	Cash prizes		Diligo		unough column (c))
E	3	Cash prizes Non-cash prizes		Diligo		through column (c))
E	2 3 4 5	Cash prizes  Non-cash prizes  Rent/facility costs .	Yes8		Yes 8	tillough column(c)
E	2 3 4 5	Cash prizes  Non-cash prizes  Rent/facility costs  Other direct expenses	No		<b>=</b>	inough column(c)
E	2 3 4 5	Cash prizes  Non-cash prizes  Rent/facility costs  Other direct expenses  Volunteer labor	hrough 5 in column (d)	Yes %	<b>=</b>	inough column(c)
EXPERSES	2 3 4 5 6 7 8	Cash prizes  Non-cash prizes  Rent/facility costs  Other direct expenses  Volunteer labor  Direct expense summary Add lines 2 to the summary income summary Combiners	hrough 5 in column (d)	Yes % No	<b>=</b>	tinough column(c)
EXPENSES 9	2 3 4 5 6 7 8 Enter	Cash prizes  Non-cash prizes  Rent/facility costs  Other direct expenses  Volunteer labor  Direct expense summary Add lines 2 t	hrough 5 in column (d) e lines 1, column (d) an operates gaming activiting activities in each of	Yes % No  d line 7 ties: these states?	No P	Yes No

TEEA3702 01/24/12

Schedule G (Form 990 or 990-EZ) 2011

BAA

	edule G (Form 990 of 990-12) 2011 Concerned women for America Legislative Action Committee 93-		Page 3
11	Does the organization operate gaming activities with nonmembers?	Yes	∐ No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity form administer charitable gaming?	ed to Yes	No
13	Indicate the percentage of gaming activity operated in		
		13a	8
t	b An outside facility	13b	8
14	Enter the name and address of the person who prepares the organization's gaming/special events books and r	ecords:	
	Name •	<del>-</del>	
	Address •		
15 a	a Does the organization have a contact with a third party from whom the organization receives gaming revenue?	Yes	No
	b If 'Yes,' enter the amount of gaming revenue received by the organization \\$ and the		, []140
•	of gaming revenue retained by the third party \$	amount	
(	c If 'Yes,' enter name and address of the third party		
	Name •		. <del></del> <sub>1</sub>
	Address ►		   
16	Gaming manager information		
	Name •		
	Gaming manager compensation ► \$		
	Description of services provided ►		<del>-</del>
	Director/officer Employee Independent contractor		
17	Mandatory distributions		
a	a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain state gaming license?	the Yes	No
t	${f s}$ Enter the amount of distributions required under state law to be distributed to other exempt organizations or ${f s}$	ent in the	
_	organization's own exempt activities during the tax year > \$		
Par	Supplemental Information. Complete this part to provide the explanations required be columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicate this part to provide any additional information (see instructions).	by Part I, line ble. Also com	2b, iplete
		<del>., .</del>	
			<del></del>
			<del></del>
		<del>-</del>	

### SCHEDULE I (Form 990)

# Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

OMR No. 1545-0047

Department of the Treasury Internal Revenue Service

Complete if the organization answered 'Yes' to Form 990, Part IV, lines 21 or 22. ► Attatch to Form 990.

	CIND NO 1	343-00-7
	20	11
	Open (c Inspe	Public Alon
denti	fication number	
707	44	
	X Yes	No
	Yes' to	

Name of the organization						Employer Identifi	
Concerned Women for Ameri	ica Legislativ	e Action Com	nmittee			95-33707	44
Pärtil General Information on	<b>Grants and Assis</b>	tance					
<ol> <li>Does the organization maintain rec the selection criteria used to award</li> <li>Describe in Part IV the organization</li> </ol>	l the grants or assista	nce?			the grants or assistanc	e, and	X Yes No
Partill Grants and Other Assist					ete if the organizat	ion answered 'Y	'es' to
Form 990, Part IV, line 2 Part II can be duplicated	1 for any recipier	it that received i					
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) Concerned Women for Amer 1015 Fifteenth St. # 110 Washington DC 20005	<del>-</del> -	501(c)(3)	400,000.				To further the
(2)							
<u>(3)</u>							
(4)	_				:		
<u>(5)</u>					:		
<u>(6)</u>							
<u></u>	- · - ·						
(8)						<u> </u>	
2 Enter total number of section 501(c 3 Enter total number of other organiz			I in the line 1 table	I	1	1	<u> </u>

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistan
		<del></del>			
		- · · · · · · · · · · · · · · · · · · ·			
					· · · · · · · · · · · · · · · · · · ·
Supplemental Information. Co	mplete this part to pi	rovide the informa	ation required in Pa	rt I, line 2, and any oth	er additional information.
					· <b></b>
	·	·			
	·	·			
	·				

### SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

### Supplemental Information to Form 990 or 990-EZ

OMB No 1545 0047

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Open to Public Inspection

Name of the organization	Employer identification number
Concerned Women for America Legislative Action Committee	95-3370744
Pt_VI, Line 2 Related Board Members and Officers:	
Beverly LaHaye - Chairman Beverly LaHaye - Chairman	
Lee LaHaye - CFO	
Sharron_LaHaye - Trustee	
Relationship - Mother / Son and Mother / Daug	ghter
Pt_VI, Line 11a The Audit_committee and the board of trustees	reviews
the federal form 990 during its annual meeting	·
Pt_VI, Line 12c Any possible conflicts of interest are reviewed	d
annually by the board of trustees.	
Pt XII, Line 2c The organization has an audit committee which	is
responsible for the appointment of the account	ant
and review of the financial statements.	
Pt_VI, Line 19 The organization makes its financial statement	s 
available to the public upon request	
	·

#### SCHEDULE R (Form 990)

**Related Organizations and Unrelated Partnerships** 

**201**1

Open to Public Inspection

OMB No 1545-0047

Department of the Treasury Internal Revenue Service ► Complete if the organization answered 'Yes' to Form 990, Part IV, line 33, 34, 35, 36, or 37. 
► Attach to Form 990. ► See separate instructions.

Name of the organization

Concerned Women for America Legislative Action Committee

Employer identification number
95-3370744

Partill Identification of Disregarded Entities (Complete if the organization answered 'Yes' to Form 990, Part IV, line 33.)

(a) Name, address, and EIN of disregarded entity	Primar	y activity	Legal dom or foreigi	c) nicile (state n country)	Tot	(d) al income	End-o	<b>(e)</b> f-year assets	Dire	(f) ect contro entity	olling
<u>(1)</u>											
(2)											
					· -	i					
Partill Identification of Related Tax-Exempt O one or more related tax-exempt organize	rganizations (Completations during the tax	ete if the or	ganızatıor	answered	'Yes'	to Form 990	), Part	IV, line 34 t	pecaus	se it ha	d
(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	Legal dor or foreig	(c) nicile (state n country)	<b>(d)</b> Exempt C section	ode 1	(e) Public charity (if section 501	status (c)(3))	(f) Direct contro entity	olling	Sec 512 controlle	g) 2(b)(13) ed entity?
(1) Concerned Women for America 95-3580834 1015 Fifteenth Street, Washington DC 20005		es DC		501(c)(3	3)	7				103	X
(2)	on non pareroan room			302 (0) (0							
<u>(4)</u>											

Page 2

Parill Identification of because it had	of Related Organ one or more re	nizations	Taxable as a l	Partnership (Co ted as a partner	mplete if the or ship during the	ganızation ansv tax year.)	wered	'Yes'	to Forn	n 990, F	Part I\	/, line	34
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under	Share of total income	(g) Share of end-of-year assets	Dispi	h) ropor- nate ations?	amoun 20 of S K	i) V-UBI t in box chedule -1	Gene mana parti	ral or laging	(k) Percentage ownership
		country)		sections 512-514)			Yes	No	(Form	1065)	Yes	No	·-
<u>(1)</u>								!					
(2)													
							-						
<u>(3)</u>								 					
Part W Identification of line 34 because	Felated Orga e it had one or i	nizations more rela	Taxable as a (	Corporation or on treated as a	Trust (Complete corporation or	 e if the organiza trust during the	 ation a e tax y	 answe ear.)	red 'Ye	s' to Fo	rm 99	90, Pa	art IV,
Name, address, and E	(a)		(b) Primary activi	ty Legal domicile	(d)	(e) Type of entity		ጠ	ıncome	Share of	(g) end-orssets	f-year	(h) Percentage ownership
<u></u>			_										
	- <b></b>	<b></b>	-										
(2)			_										
		<b></b> -	-										
(3)													

### Part V Transactions With Related Organizations (Complete if the organization answered 'Yes' to Form 990, Part IV, line 34, 35, 35a, or 36.)

	Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.				Yes	No
1	During the tax year did the organization engage in any of the following transactions with one or more related organization	ations listed in Parts II	-IV?			
á	Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity			1a		X
Ł	Gift, grant, or capital contribution to related organization(s)			1 b	Х	
(	Gift, grant, or capital contribution from related organization(s)			1 c		Х
(	Loans or loan guarantees to or for related organization(s)			1 d		X
•	Loans or loan guarantees by related organization(s).			1e		Х
1	Sale of assets to related organization(s)			1f		X
ç	Purchase of assets from related organization(s)			1 g		X
i	Exchange of assets with related organization(s)			1h		X
i	Lease of facilities, equipment, or other assets to related organization(s)	•		1i		Х
j	Lease of facilities, equipment, or other assets from related organization(s)			1j		Х
ŀ	Performance of services or membership or fundraising solicitations for related organization(s)			1 k		Х
I	Performance of services or membership or fundraising solicitations by related organization(s)			11		X
	n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)			1m	Х	
ı	Sharing of paid employees with related organization(s)	• • •		1n	Х	
(	Reimbursement paid to related organization(s) for expenses.			10	х	
F	Reimbursement paid by related organization(s) for expenses			1 p		
c	Other transfer of cash or property to related organization(s)	• •		1g		X
_r	Other transfer of cash or property from related organization(s)		•	1r		
2	If the answer to any of the above is 'Yes,' see the instructions for information on who must complete this line, include	ing covered relationship	ps and transaction thres	holds		
	(a)	(b)	(6)		47	

(a) Name of other organization	(b) Transaction type (a-r)	(c) Amount involved	(d) Method of determining amount involved
(1) Concerned Women for America	1b	400,000.	Cost
(2) Same	1m	9,570.	Cost
(3) Same	1n	90,867.	Cost
(4) Same	10	47,816.	Cost
(5)		-	
(6)			

### Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered 'Yes' to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	liated evoluded	501(	ction (c)(3) zations?	(f) Share of total income	(g) Share of end-of-year assets	Disp	h) ropor- nate ations?	(i) Code V-UBI amount in box 20 of Schedule K-1 Form (1065)	Gene	i) eral or aging ner?	(k) Percentage ownership
			from tax under section 512-514)	Yes	No			Yes	No		Yes	No	
(1)													
	_												
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			!	<u>L</u>									
(2)	<u> </u>												
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DAA									· · · · · ·				

Scriedule <b>R</b>	(FUIII 990) 2011 Concerned women for America Legislative Action Committee	33-3310144	r aye J
Peri VII	Supplemental Information  Complete this part to provide additional information for responses to que (see instructions).	estions on Schedule R	
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	<b></b>		

Schedule O (Form 990), Supplemental Information to Form 990 Form 990, Page 6, Line 17 (continued)

Alabama
Alaska
Arizona
Arkansas
California
Connecticut
District of Columbia
Florida
Georgia
Illinois
Kansas
Kentucky
Louisiana
Maine
Maryland
Massachusetts
Michigan
Minnesota
Mississippi
Missouri
New Hampshire
New Jersey
New Mexico
New York
North Carolina
North Dakota
Ohio
Oklahoma
Oregon
Pennsylvania
Rhode Island
South Carolina
Tennessee
Utah
Virginia
Washington
West Virginia
Wisconsin

Schedule G(Form 990 or Form 990-EZ), Supplemental Information Regarding Fundraising or Gaming Activities Part I, Line 3 List of States Registered or Licensed to Solicit Funds

Kansas					
Kentucky					
Louisiana					
Maine					
Maryland					
Massachusetts					
Michigan					
Minnesota					
Mississippi					
Missouri					
New Hampshire					
New Jersey					
New Mexico					
New York					

Schedule G(Form 990 or Form 990-EZ), Supplemental Information Regarding Fundraising or Gam@gn#wduedies Part I, Line 3 List of States Registered or Licensed to Solicit Funds

North Dakota
Ohio
Oklahoma
Oregon
Pennsylvania
Rhode Island
South Carolina
Tennessee
Utah
Virginia
Washington
West Virginia
Wisconsin

Schedule O (Form 990 or 990-EZ), Supplemental Information to Form 990 or 990-EZ Form 990, Page 10, Line 24e All Other Expenses (continued)

Description	(A) Total	(B) Program services	(C) Management and general	(D) Fundraising		
Printing & Mailing	85,909.	75,794.	1,472.	8,643.		
Postage	47,783.	43,002.	2.	4,779.		
Special Programs	7,510,201.	7,510,201.	0.	0.		
Miscellaneous	22.	0.	22.	0.		