

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2007

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

A For the 2007 calendar year, or tax year beginning April 1, 2007, and ending March 31, 2008

B Check if applicable:
 Address change
 Name change
 Initial return
 Termination
 Amended return
 Application pending

C Name of organization: University of Manitoba
 Number and street (or P.O. box if mail is not delivered to street address): Administration Building Room/suite: 402
 City or town, state or country, and ZIP + 4: Winnipeg, Manitoba, Canada

D Employer identification number: 9816008078
E Telephone number: (204) 474 9446

F Accounting method: Cash Accrual
 Other (specify) ▶

G Website: ▶ www.umaniitoba.ca

J Organization type (check only one) ▶ 501(c) () ◀ (insert no.) 4947(a)(1) or 527

K Check here if the organization is not a 509(a)(3) supporting organization and its gross receipts are normally not more than \$25,000. A return is not required, but if the organization chooses to file a return, be sure to file a complete return.

H and **I** are not applicable to section 527 organizations
H(a) Is this a group return for affiliates? Yes No
H(b) If "Yes," enter number of affiliates ▶
H(c) Are all affiliates included? Yes No
 (If "No," attach a list. See instructions.)
H(d) Is this a separate return filed by an organization covered by a group ruling? Yes No
I Group Exemption Number ▶

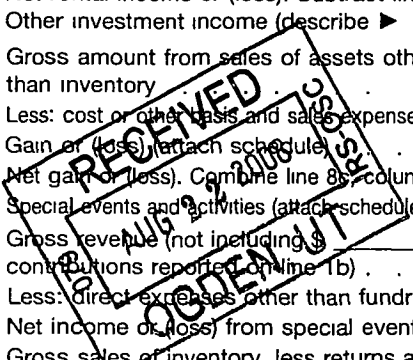
M Check if the organization is not required to attach Sch. B (Form 990, 990-EZ, or 990-PF)

L Gross receipts: Add lines 6b, 8b, 9b, and 10b to line 12 ▶

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (See the instructions.) (000's)

Revenue	1 Contributions, gifts, grants, and similar amounts received:				
	a Contributions to donor advised funds	1a	87,839		
	b Direct public support (not included on line 1a)	1b			
	c Indirect public support (not included on line 1a)	1c	365,567		
	d Government contributions (grants) (not included on line 1a)	1d			
	e Total (add lines 1a through 1d) (cash \$ _____ noncash \$ _____)	1e		453,406	
	2 Program service revenue including government fees and contracts (from Part VII, line 93)	2		97,097	
	3 Membership dues and assessments	3			
	4 Interest on savings and temporary cash investments	4		(3,957)	
	5 Dividends and interest from securities	5			
	6a Gross rents	6a			
	b Less: rental expenses	6b			
c Net rental income or (loss). Subtract line 6b from line 6a	6c				
7 Other investment income (describe ▶)	7				
Revenue	8a Gross amount from sales of assets other than inventory	(A) Securities	8a		
	b Less: cost or other basis and sales expenses		8b		
	c Gain or (loss) attach schedule		8c		
	d Net gain or (loss). Combine line 8c, columns (A) and (B)		8d		
	9 Special events and activities (attach schedule). If any amount is from gaming, check here <input type="checkbox"/>	a Gross revenue (not including \$ _____ of contributions reported on line 1b)	9a		
		b Less: direct expenses other than fundraising expenses	9b		
		c Net income or (loss) from special events. Subtract line 9b from line 9a	9c		
	10a Gross sales of inventory, less returns and allowances		10a		
		b Less: cost of goods sold		10b	
		c Gross profit or (loss) from sales of inventory (attach schedule). Subtract line 10b from line 10a		10c	
11 Other revenue (from Part VII, line 103)	11		59,292		
12 Total revenue. Add lines 1e, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11	12		605,838		
Expenses	13 Program services (from line 44, column (B))	13		516,006	
	14 Management and general (from line 44, column (C))	14		21,984	
	15 Fundraising (from line 44, column (D))	15		2,312	
	16 Payments to affiliates (attach schedule)	16		-	
	17 Total expenses. Add lines 16 and 44, column (A)	17		540,302	
Net Assets	18 Excess or (deficit) for the year. Subtract line 17 from line 12	18		65,536	
	19 Net assets or fund balances at beginning of year (from line 73, column (A))	19		774,779	
	20 Other changes in net assets or fund balances (attach explanation)	20		193,140	
	21 Net assets or fund balances at end of year. Combine lines 18, 19, and 20	21		967,919	

SCANNED SEP 17 2008



March 31, 2008 - Conversion rate \$ 1.00 US = \$ 1.0265 Canadian 01724

(000's)

Part II Statement of Functional Expenses All organizations must complete column (A). Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others (See the instructions)

Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I		(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
22a	Grants paid from donor advised funds (attach schedule) (cash \$ _____ noncash \$ _____) If this amount includes foreign grants, check here <input type="checkbox"/>	18,672	18,672		
22b	Other grants and allocations (attach schedule) (cash \$ _____ noncash \$ _____) If this amount includes foreign grants, check here <input type="checkbox"/>				
23	Specific assistance to individuals (attach schedule)				
24	Benefits paid to or for members (attach schedule)				
25a	Compensation of current officers, directors, key employees, etc listed in Part V-A				
25b	Compensation of former officers, directors, key employees, etc. listed in Part V-B				
25c	Compensation and other distributions, not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
26	Salaries and wages of employees not included on lines 25a, b, and c	399,188	374,882	21,784	2,312
27	Pension plan contributions not included on lines 25a, b, and c				
28	Employee benefits not included on lines 25a - 27	1,423	1,423		
29	Payroll taxes				
30	Professional fundraising fees				
31	Accounting fees				
32	Legal fees				
33	Supplies	8,793	8,793		
34	Telephone				
35	Postage and shipping				
36	Occupancy	36,730	36,730		
37	Equipment rental and maintenance				
38	Printing and publications				
39	Travel				
40	Conferences, conventions, and meetings				
41	Interest	9,718	9,718		
42	Depreciation, depletion, etc. (attach schedule)	40,019	40,019		
43	Other expenses not covered above (itemize):				
a	Property taxes	386	386		
b	Ancillary services	25,373	25,373		
c	Other				
d					
e					
f					
g					
44	Total functional expenses. Add lines 22a through 43g. (Organizations completing columns (B)-(D), carry these totals to lines 13-15)	540,302	516,206	21,984	2,312

Joint Costs. Check if you are following SOP 98-2

Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services? Yes No
 If "Yes," enter (i) the aggregate amount of these joint costs \$ _____; (ii) the amount allocated to Program services \$ _____,
 (iii) the amount allocated to Management and general \$ _____; and (iv) the amount allocated to Fundraising \$ _____

(000's)

Part III Statement of Program Service Accomplishments (See the instructions.)

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

What is the organization's primary exempt purpose? ▶ <u>Public University</u>	Program Service Expenses (Required for 501(c)(3) and (4) orgs., and 4947(a)(1) trusts, but optional for others)
a <u>Service to over 27,000 full-time equivalent students with a full range of graduate & undergraduate programs.</u> _____ _____ _____ (Grants and allocations \$ _____) If this amount includes foreign grants, check here ▶ <input type="checkbox"/>	516,006
b _____ _____ _____ _____ (Grants and allocations \$ _____) If this amount includes foreign grants, check here ▶ <input type="checkbox"/>	
c _____ _____ _____ _____ (Grants and allocations \$ _____) If this amount includes foreign grants, check here ▶ <input type="checkbox"/>	
d _____ _____ _____ _____ (Grants and allocations \$ _____) If this amount includes foreign grants, check here ▶ <input type="checkbox"/>	
e Other program services (attach schedule) (Grants and allocations \$ _____) If this amount includes foreign grants, check here ▶ <input type="checkbox"/>	
f Total of Program Service Expenses (should equal line 44, column (B), Program services) . . . ▶	516,006

Part IV Balance Sheets (See the instructions.)

Note: Where required, attached schedules and amounts within the description column should be for end-of-year amounts only

		(A) Beginning of year		(B) End of year
Assets	45 Cash—non-interest-bearing	22,246	45	17,151
	46 Savings and temporary cash investments	149,783	46	134,895
	47a Accounts receivable	29,087	47c	38,897
	b Less: allowance for doubtful accounts			
	48a Pledges receivable		48c	
	b Less: allowance for doubtful accounts			
	49 Grants receivable	24,090	49	37,896
	50a Receivables from current and former officers, directors, trustees, and key employees (attach schedule)		50a	
	b Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) (attach schedule)		50b	
	51a Other notes and loans receivable (attach schedule)			
	b Less: allowance for doubtful accounts		51c	
	52 Inventories for sale or use	2,862	52	2,974
	53 Prepaid expenses and deferred charges	1,216	53	1,181
	54a Investments—publicly-traded securities	271,382	54a	378,408
	<input type="checkbox"/> Cost <input checked="" type="checkbox"/> FMV			
	b Investments—other securities (attach schedule)		54b	
	<input type="checkbox"/> Cost <input type="checkbox"/> FMV			
	55a Investments—land, buildings, and equipment: basis			
	b Less: accumulated depreciation (attach schedule)		55c	
56 Investments—other (attach schedule)		56		
57a Land, buildings, and equipment: basis				
b Less: accumulated depreciation (attach schedule)		57c		
58 Other assets, including program-related investments (describe ►)		58		
59 Total assets (must equal line 74). Add lines 45 through 58	999,093	59	1,263,330	
Liabilities	60 Accounts payable and accrued expenses	34,294	60	43,397
	61 Grants payable		61	
	62 Deferred revenue	3,550	62	3,658
	63 Loans from officers, directors, trustees, and key employees (attach schedule)		63	
	64a Tax-exempt bond liabilities (attach schedule)		64a	
	b Mortgages and other notes payable (attach schedule)		64b	
	65 Other liabilities (describe ► <i>see financial statements</i>)	186,470	65	237,356
66 Total liabilities. Add lines 60 through 65	224,314	66	286,411	
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input type="checkbox"/> and complete lines 67 through 69 and lines 73 and 74			
	67 Unrestricted		67	
	68 Temporarily restricted		68	
	69 Permanently restricted		69	
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 70 through 74.			
	70 Capital stock, trust principal, or current funds		70	
	71 Paid-in or capital surplus, or land, building, and equipment fund		71	
	72 Retained earnings, endowment, accumulated income, or other funds	774,779	72	976,919
73 Total net assets or fund balances. Add lines 67 through 69 or lines 70 through 72 (Column (A) must equal line 19 and column (B) must equal line 21)	774,779	73	967,919	
74 Total liabilities and net assets/fund balances. Add lines 66 and 73	999,093	74	1,263,330	

Part IV-A Reconciliation of Revenue per Audited Financial Statements With Revenue per Return (See the instructions.)

a	Total revenue, gains, and other support per audited financial statements		a	605,838
b	Amounts included on line a but not on Part I, line 12:			
1	Net unrealized gains on investments	b1		
2	Donated services and use of facilities	b2		
3	Recoveries of prior year grants	b3		
4	Other (specify):	b4		
	Add lines b1 through b4		b	
c	Subtract line b from line a		c	
d	Amounts included on Part I, line 12, but not on line a:			
1	Investment expenses not included on Part I, line 6b	d1		
2	Other (specify):	d2		
	Add lines d1 and d2		d	
e	Total revenue (Part I, line 12). Add lines c and d		e	605,838

Part IV-B Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

a	Total expenses and losses per audited financial statements		a	540,302
b	Amounts included on line a but not on Part I, line 17:			
1	Donated services and use of facilities	b1		
2	Prior year adjustments reported on Part I, line 20	b2		
3	Losses reported on Part I, line 20	b3		
4	Other (specify):	b4		
	Add lines b1 through b4		b	
c	Subtract line b from line a		c	
d	Amounts included on Part I, line 17, but not on line a:			
1	Investment expenses not included on Part I, line 6b	d1		
2	Other (specify):	d2		
	Add lines d1 and d2		d	
e	Total expenses (Part I, line 17). Add lines c and d		e	540,302

Part V-A Current Officers, Directors, Trustees, and Key Employees (List each person who was an officer, director, trustee, or key employee at any time during the year even if they were not compensated.) (See the instructions.)

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (If not paid, enter -0-)	(D) Contributions to employee benefit plans & deferred compensation plans	(E) Expense account and other allowances
1) Board of Governors - members of the Board are listed in the annual report - no compensation is paid to the Board of Governors		0		
2) Key employees are included in the attached report - see 2007 Public Sector Compensation Disclosure Act (in \$ cdn.)		see enclosed report		

Part VI Other Information (continued)

		Yes	No
82a	Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than fair rental value?		<input checked="" type="checkbox"/>
b	If "Yes," you may indicate the value of these items here. Do not include this amount as revenue in Part I or as an expense in Part II. (See instructions in Part III.)		
	82b		
83a	Did the organization comply with the public inspection requirements for returns and exemption applications?	<input checked="" type="checkbox"/>	
b	Did the organization comply with the disclosure requirements relating to <i>quid pro quo</i> contributions?	<input checked="" type="checkbox"/>	
84a	Did the organization solicit any contributions or gifts that were not tax deductible?		<input checked="" type="checkbox"/>
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
85a	501(c)(4), (5), or (6). Were substantially all dues nondeductible by members?		
b	Did the organization make only in-house lobbying expenditures of \$2,000 or less? If "Yes" was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization received a waiver for proxy tax owed for the prior year.		
c	Dues, assessments, and similar amounts from members		
d	Section 162(e) lobbying and political expenditures		
e	Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices		
f	Taxable amount of lobbying and political expenditures (line 85d less 85e)		
g	Does the organization elect to pay the section 6033(e) tax on the amount on line 85f?		
h	If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year?		
86	501(c)(7) orgs. Enter: a Initiation fees and capital contributions included on line 12		
b	Gross receipts, included on line 12, for public use of club facilities		
87	501(c)(12) orgs. Enter: a Gross income from members or shareholders		
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)		
88a	At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Part IX.		<input checked="" type="checkbox"/>
b	At any time during the year, did the organization, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Part XI.		<input checked="" type="checkbox"/>
89a	501(c)(3) organizations. Enter: Amount of tax imposed on the organization during the year under section 4911; section 4912; section 4955		
b	501(c)(3) and 501(c)(4) orgs. Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," attach a statement explaining each transaction		<input checked="" type="checkbox"/>
c	Enter: Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958		
d	Enter: Amount of tax on line 89c, above, reimbursed by the organization		
e	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction?		<input checked="" type="checkbox"/>
f	All organizations. Did the organization acquire a direct or indirect interest in any applicable insurance contract?		<input checked="" type="checkbox"/>
g	For supporting organizations and sponsoring organizations maintaining donor advised funds. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		
90a	List the states with which a copy of this return is filed	filed only with Federal IRS Agency	
b	Number of employees employed in the pay period that includes March 12, 2007 (See instructions.)	90b	
91a	The books are in care of	University of Manitoba	
	Located at	402 Administration Building	
	Telephone no.	(204) 474 9460	
	ZIP + 4	R3M 0Z8	
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country		
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		
		Yes	No
91b		<input checked="" type="checkbox"/>	

⊗ - not applicable - University of Manitoba is a non-profit organization

Part VI Other Information (continued)

c At any time during the calendar year, did the organization maintain an office outside of the United States? **91c** Yes No
 If "Yes," enter the name of the foreign country ▶ Canada
92 Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041—Check here and enter the amount of tax-exempt interest received or accrued during the tax year ▶ **92**

Part VII Analysis of Income-Producing Activities (See the instructions.)

Note: Enter gross amounts unless otherwise indicated.

⊗
n/a

	Unrelated business income		Excluded by section 512, 513, or 514		(E) Related or exempt function income
	(A) Business code	(B) Amount	(C) Exclusion code	(D) Amount	
93 Program service revenue:					
a					
b					
c					
d					
e					
f Medicare/Medicaid payments					
g Fees and contracts from government agencies					
94 Membership dues and assessments					
95 Interest on savings and temporary cash investments					
96 Dividends and interest from securities					
97 Net rental income or (loss) from real estate:					
a debt-financed property					
b not debt-financed property					
98 Net rental income or (loss) from personal property					
99 Other investment income					
100 Gain or (loss) from sales of assets other than inventory					
101 Net income or (loss) from special events					
102 Gross profit or (loss) from sales of inventory					
103 Other revenue: a					
b					
c					
d					
e					
104 Subtotal (add columns (B), (D), and (E))					
105 Total (add line 104, columns (B), (D), and (E))					

Note: Line 105 plus line 1e, Part I, should equal the amount on line 12, Part I

Part VIII Relationship of Activities to the Accomplishment of Exempt Purposes (See the instructions.)

Line No. ▼	Explain how each activity for which income is reported in column (E) of Part VII contributed importantly to the accomplishment of the organization's exempt purposes (other than by providing funds for such purposes)
	n/a

Part IX Information Regarding Taxable Subsidiaries and Disregarded Entities (See the instructions.)

(A) Name, address, and EIN of corporation, partnership, or disregarded entity	(B) Percentage of ownership interest	(C) Nature of activities	(D) Total income	(E) End-of-year assets
n/a	%			
	%			
	%			
	%			

Part X Information Regarding Transfers Associated with Personal Benefit Contracts (See the instructions.)

(a) Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Yes No
 (b) Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? Yes No
 Note: If "Yes" to (b), file Form 8870 and Form 4720 (see instructions).

Part XI Information Regarding Transfers To and From Controlled Entities. Complete only if the organization is a controlling organization as defined in section 512(b)(13).

106 Did the reporting organization make any transfers to a controlled entity as defined in section 512(b)(13) of the Code? If "Yes," complete the schedule below for each controlled entity.

				Yes	No
(A) Name, address, of each controlled entity	(B) Employer Identification Number	(C) Description of transfer	(D) Amount of transfer		
a					
b					
c					
Totals					

107 Did the reporting organization receive any transfers from a controlled entity as defined in section 512(b)(13) of the Code? If "Yes," complete the schedule below for each controlled entity.

				Yes	No
(A) Name, address, of each controlled entity	(B) Employer Identification Number	(C) Description of transfer	(D) Amount of transfer		
a					
b					
c					
Totals					

108 Did the organization have a binding written contract in effect on August 17, 2006, covering the interest, rents, royalties, and annuities described in question 107 above?

Please Sign Here

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Signature of officer: *[Signature]* Date: *7/22/08*

Type or print name and title: *Lance McKinley, Manager of Treasury Services*

Paid Preparer's Use Only

Preparer's signature: _____ Date: _____ Check if: _____ Preparer's SSN or PTIN (See Gen. Inst. X): _____

Firm's name (or yours if self-employed), address, and ZIP + 4: _____

SCHEDULE A
(Form 990 or 990-EZ)

Organization Exempt Under Section 501(c)(3)

(Except Private Foundation) and Section 501(e), 501(f), 501(k), 501(n),
or 4947(a)(1) Nonexempt Charitable Trust

OMB No 1545-0047

2007

Department of the Treasury
Internal Revenue Service

Supplementary Information—(See separate instructions.)

▶ **MUST be completed by the above organizations and attached to their Form 990 or 990-EZ**

Name of the organization

University of Manitoba

Employer identification number

98:6008078

Part I Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees
(See page 1 of the instructions. List each one. If there are none, enter "None.")

(a) Name and address of each employee paid more than \$50,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
<i>All employees with salaries greater than \$50,000 can be listed on the enclosed report:</i>				
<i>See enclosed report</i>				
<i>"2007 Report - Public Sector Compensation Disclosure Act"</i>				

Total number of other employees paid over \$50,000 ▶

Part II-A Compensation of the Five Highest Paid Independent Contractors for Professional Services
(See page 2 of the instructions. List each one (whether individuals or firms). If there are none, enter "None.")

(a) Name and address of each independent contractor paid more than \$50,000	(b) Type of service	(c) Compensation
<i>NONE.</i>		

Total number of others receiving over \$50,000 for professional services ▶

Part II-B Compensation of the Five Highest Paid Independent Contractors for Other Services
(List each contractor who performed services other than professional services, whether individuals or firms. If there are none, enter "None." See page 2 of the instructions.)

(a) Name and address of each independent contractor paid more than \$50,000	(b) Type of service	(c) Compensation
<i>NONE.</i>		

Total number of other contractors receiving over \$50,000 for other services ▶

Part III Statements About Activities (See page 2 of the instructions.)

1 During the year, has the organization attempted to influence national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum? If "Yes," enter the total expenses paid or incurred in connection with the lobbying activities ▶ \$ _____ (Must equal amounts on line 38, Part VI-A, or line i of Part VI-B)

Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A. Other organizations checking "Yes" must complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities.

2 During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or principal beneficiary? (If the answer to any question is "Yes," attach a detailed statement explaining the transactions.)

- a Sale, exchange, or leasing of property?
- b Lending of money or other extension of credit?
- c Furnishing of goods, services, or facilities?
- d Payment of compensation (or payment or reimbursement of expenses if more than \$1,000)?
- e Transfer of any part of its income or assets?

3a Did the organization make grants for scholarships, fellowships, student loans, etc? (If "Yes," attach an explanation of how the organization determines that recipients qualify to receive payments.) *students receive numerous scholarships etc, for a variety of qualifications*

- b Did the organization have a section 403(b) annuity plan for its employees?
- c Did the organization receive or hold an easement for conservation purposes, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," attach a detailed statement
- d Did the organization provide credit counseling, debt management, credit repair, or debt negotiation services?

4a Did the organization maintain any donor advised funds? If "Yes," complete lines 4b through 4g. If "No," complete lines 4f and 4g

- b Did the organization make any taxable distributions under section 4966?
- c Did the organization make a distribution to a donor, donor advisor, or related person?

d Enter the total number of donor advised funds owned at the end of the tax year ▶

e Enter the aggregate value of assets held in all donor advised funds owned at the end of the tax year ▶ *endowment value as of March 31, 2008*

f Enter the total number of separate funds or accounts owned at the end of the tax year (excluding donor advised funds included on line 4d) where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts ▶

g Enter the aggregate value of assets held in all funds or accounts included on line 4f at the end of the tax year ▶

	Yes	No
1		✓
2a		✓
2b		✓
2c		✓
2d	✓	
2e		✓
3a	✓	
3b		✓
3c		✓
3d		✓
4a	✓	
4b		✓
4c		✓
d		1,725
e		\$ 342 million
f		\$ cda - Distribution only
g		1,520 \$ 320 million

Part IV Reason for Non-Private Foundation Status (See pages 4 through 8 of the instructions.)

I certify that the organization is not a private foundation because it is: (Please check only **ONE** applicable box.)

- 5 A church, convention of churches, or association of churches Section 170(b)(1)(A)(i).
- 6 A school. Section 170(b)(1)(A)(ii) (Also complete Part V.)
- 7 A hospital or a cooperative hospital service organization. Section 170(b)(1)(A)(iii)
- 8 A federal, state, or local government or governmental unit Section 170(b)(1)(A)(v).
- 9 A medical research organization operated in conjunction with a hospital. Section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state ▶
- 10 An organization operated for the benefit of a college or university owned or operated by a governmental unit Section 170(b)(1)(A)(iv) (Also complete the **Support Schedule** in Part IV-A.)
- 11a An organization that normally receives a substantial part of its support from a governmental unit or from the general public. Section 170(b)(1)(A)(vi). (Also complete the **Support Schedule** in Part IV-A.)
- 11b A community trust Section 170(b)(1)(A)(vi) (Also complete the **Support Schedule** in Part IV-A.)
- 12 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its charitable, etc., functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2) (Also complete the **Support Schedule** in Part IV-A.)
- 13 An organization that is not controlled by any disqualified persons (other than foundation managers) and otherwise meets the requirements of section 509(a)(3). Check the box that describes the type of supporting organization
 - Type I
 - Type II
 - Type III-Functionally Integrated
 - Type III-Other

Provide the following information about the supported organizations. (See page 8 of the instructions.)

(a) Name(s) of supported organization(s)	(b) Employer identification number (EIN)	(c) Type of organization (described in lines 5 through 12 above or IRC section)	(d) Is the supported organization listed in the supporting organization's governing documents?		(e) Amount of support
			Yes	No	
Total					

- 14 An organization organized and operated to test for public safety Section 509(a)(4). (See page 8 of the instructions.)

not applicable

Part IV-A Support Schedule (Complete only if you checked a box on line 10, 11, or 12) *Use cash method of accounting.*

Note: You may use the worksheet in the instructions for converting from the accrual to the cash method of accounting.

Calendar year (or fiscal year beginning in)	(a) 2006	(b) 2005	(c) 2004	(d) 2003	(e) Total
15 Gifts, grants, and contributions received (Do not include unusual grants. See line 28).					
16 Membership fees received					
17 Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's charitable, etc., purpose					
18 Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties, income from similar sources, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975					
19 Net income from unrelated business activities not included in line 18					
20 Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf					
21 The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge					
22 Other income. Attach a schedule. Do not include gain or (loss) from sale of capital assets					
23 Total of lines 15 through 22					
24 Line 23 minus line 17					
25 Enter 1% of line 23					

26 Organizations described on lines 10 or 11: a Enter 2% of amount in column (e), line 24	26a	
b Prepare a list for your records to show the name of and amount contributed by each person (other than a governmental unit or publicly supported organization) whose total gifts for 2003 through 2006 exceeded the amount shown in line 26a. Do not file this list with your return. Enter the total of all these excess amounts	26b	
c Total support for section 509(a)(1) test: Enter line 24, column (e)	26c	
d Add: Amounts from column (e) for lines: 18 _____ 19 _____ 22 _____ 26b _____	26d	
e Public support (line 26c minus line 26d total)	26e	
f Public support percentage (line 26e (numerator) divided by line 26c (denominator))	26f	%

27 Organizations described on line 12: a For amounts included in lines 15, 16, and 17 that were received from a "disqualified person," prepare a list for your records to show the name of, and total amounts received in each year from, each "disqualified person." Do not file this list with your return. Enter the sum of such amounts for each year:

(2006) _____ (2005) _____ (2004) _____ (2003) _____

b For any amount included in line 17 that was received from each person (other than "disqualified persons"), prepare a list for your records to show the name of, and amount received for each year, that was more than the larger of (1) the amount on line 25 for the year or (2) \$5,000. (Include in the list organizations described in lines 5 through 11b, as well as individuals.) Do not file this list with your return. After computing the difference between the amount received and the larger amount described in (1) or (2), enter the sum of these differences (the excess amounts) for each year:

(2006) _____ (2005) _____ (2004) _____ (2003) _____

c Add: Amounts from column (e) for lines: 15 _____ 16 _____ 17 _____ 20 _____ 21 _____	27c	
d Add: Line 27a total _____ and line 27b total _____	27d	
e Public support (line 27c total minus line 27d total)	27e	
f Total support for section 509(a)(2) test: Enter amount from line 23, column (e)	27f	
g Public support percentage (line 27e (numerator) divided by line 27f (denominator))	27g	%
h Investment income percentage (line 18, column (e) (numerator) divided by line 27f (denominator))	27h	%

28 Unusual Grants: For an organization described in line 10, 11, or 12 that received any unusual grants during 2003 through 2006, prepare a list for your records to show, for each year, the name of the contributor, the date and amount of the grant, and a brief description of the nature of the grant Do not file this list with your return. Do not include these grants in line 15.

not applicable

Part V Private School Questionnaire (See page 9 of the instructions.)
(To be completed ONLY by schools that checked the box on line 6 in Part IV)

	Yes	No
29 Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?		
30 Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?		
31 Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe; if "No," please explain (if you need more space, attach a separate statement.)		

32 Does the organization maintain the following:		
a Records indicating the racial composition of the student body, faculty, and administrative staff?		
b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?		
c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?		
d Copies of all material used by the organization or on its behalf to solicit contributions?		
If you answered "No" to any of the above, please explain. (If you need more space, attach a separate statement.)		

33 Does the organization discriminate by race in any way with respect to:		
a Students' rights or privileges?		
b Admissions policies?		
c Employment of faculty or administrative staff?		
d Scholarships or other financial assistance?		
e Educational policies?		
f Use of facilities?		
g Athletic programs?		
h Other extracurricular activities?		
If you answered "Yes" to any of the above, please explain. (If you need more space, attach a separate statement.)		

34a Does the organization receive any financial aid or assistance from a governmental agency?		
b Has the organization's right to such aid ever been revoked or suspended? If you answered "Yes" to either 34a or b, please explain using an attached statement.		
35 Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4.05 of Rev Proc 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," attach an explanation		

not applicable

Part VI-A Lobbying Expenditures by Electing Public Charities (See page 11 of the instructions.) (To be completed ONLY by an eligible organization that filed Form 5768)

Check a if the organization belongs to an affiliated group. Check b if you checked "a" and "limited control" provisions apply.

Table with 3 columns: Line number, Description, (a) Affiliated group totals, (b) To be completed for all electing organizations. Includes sections for Limits on Lobbying Expenditures and a Caution note.

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below See the instructions for lines 45 through 50 on page 13 of the instructions)

Table with 6 columns: Calendar year (or fiscal year beginning in), (a) 2007, (b) 2006, (c) 2005, (d) 2004, (e) Total. Rows include Lobbying nontaxable amount, Lobbying ceiling amount, Total lobbying expenditures, Grassroots nontaxable amount, Grassroots ceiling amount, and Grassroots lobbying expenditures.

Part VI-B Lobbying Activity by Nonelecting Public Charities (For reporting only by organizations that did not complete Part VI-A) (See page 14 of the instructions.)

During the year, did the organization attempt to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:

- a Volunteers
b Paid staff or management (Include compensation in expenses reported on lines c through h.)
c Media advertisements
d Mailings to members, legislators, or the public
e Publications, or published or broadcast statements
f Grants to other organizations for lobbying purposes
g Direct contact with legislators, their staffs, government officials, or a legislative body
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means
i Total lobbying expenditures (Add lines c through h.)

Table with 3 columns: Yes, No, Amount. Corresponds to the list items above.

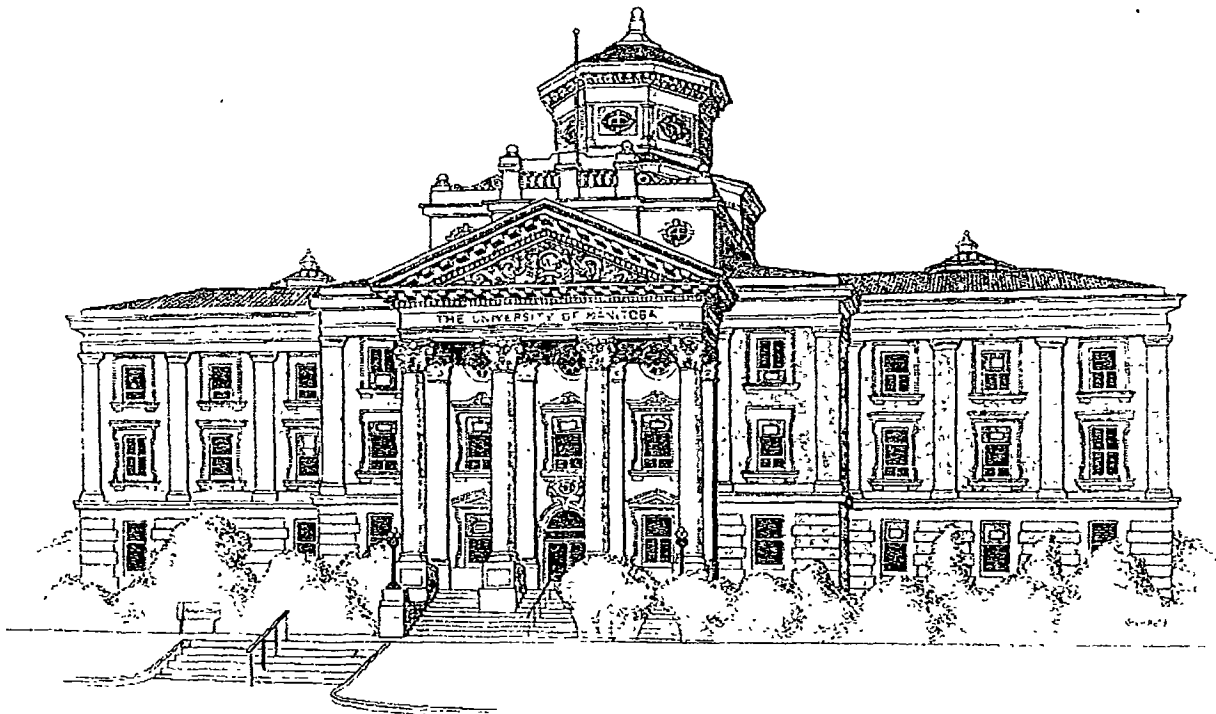
If "Yes" to any of the above, also attach a statement giving a detailed description of the lobbying activities.



UNIVERSITY OF MANITOBA

2007 Report

The Public Sector Compensation Disclosure Act



2007 REPORT: THE PUBLIC SECTOR COMPENSATION DISCLOSURE ACT

This report was prepared by the University of Manitoba to meet the requirements of the Public Sector Compensation Disclosure Act of 1996.

THE ACT

The Act requires public sector bodies to publish annually a list of all employees who received compensation of \$50,000 or more in the previous calendar year. The public sector includes municipalities, crown corporations, public schools, hospitals, universities, and colleges.

Compensation includes salaries, overtime, retiring allowances, and taxable benefits. The information is to be made available for inspection on request by any person, during normal office hours. Copies of the report may also be purchased on payment of an administrative fee.

THE REPORT

In 2006-2007 the university employed a total of 7,966 individuals supported by operating and research funds, of which there were:

- 1,706 full-time academic staff
- 1,610 part-time academic staff
- 2,594 full-time support staff
- 553 part-time support staff
- 1,503 casual positions (including casual student positions)

This report lists in alphabetical order all employees who receive compensation of \$50,000 or more in the year ended December 31, 2007, and their position title.

Compensation is reported from two sources:

- University earned compensation, which is compensation paid from the university's operating budget and from research funds received from external sources.
- Paid on behalf of other organizations. This is compensation related generally to the clinical academic staff in the Faculty of Medicine who have joint responsibilities at the University of Manitoba and the teaching hospitals. These staff are paid by the university, and the hospitals reimburse the university for their share of these payments.

SOME COMPARISONS

Academic staff

Salaries for academic staff at all universities reflect the advanced study required and the salary levels at similar universities.

Academic staff usually have a doctoral or equivalent degree (depending on their discipline). This requires an average of 10 years of university and post-doctoral study before accepting a full-time position. At the University of Manitoba 98 per cent of full-time academic staff have Ph.D. degrees.

In order to recruit and retain academic staff, university must have a salary schedule that is similar to universities with which they compete. In the case of the University of Manitoba, the comparison is with Canadian universities which are referred to as "medical/doctoral" universities.

In 2005-06 a survey of average academic salaries that included 15 "medical/doctoral" universities in Canada, Statistics Canada positioned the University of Manitoba in 8th place for average salaries of those at the rank of professor; 12th place for those at the rank of associate professor; and 9th place for academic staff at the rank of assistant professor.

Senior Administration

Statistics Canada does not record salaries of presidents and vice-presidents of Canadian universities. The University of Manitoba comparisons for these positions are therefore limited to actual salary information obtained from the five medical/doctoral universities in western Canada.

The president:

The salary of the University of Manitoba president is 4th in the field of five presidents.

The vice-presidents:

There are currently 22 vice-presidents at these five western Canadian universities, with four vice-presidents at the University of Manitoba. The compensation position of the four University of Manitoba vice-presidents was 16th, 19th, 20th and 21st in a field of 22 for 2007.

REPORT AVAILABILITY

Copies of this report are available for inspection in the administration offices of the Elizabeth Dafoe Library on the Fort Garry Campus and the Neil John Maclean Library in Brodie Centre at the Bannatyne Campus (727 McDermot Avenue). Office hours are 8:30 a.m. to 4:30 p.m. Copies of the report may also be purchased at a cost of \$15 at each of these locations. The government publication section of the Legislative Library at 200 Vaughn Street, Winnipeg, also has a copy of this report.

June, 2008



OFFICE OF THE
AUDITOR GENERAL
MANITOBA

AUDITORS' REPORT

Schedule of Public Sector Compensation Disclosure

To the Board of Governors of the University of Manitoba
To the Legislative Assembly of Manitoba
To the Lieutenant Governor-in-Council

We have audited the Schedule of Public Sector Compensation Disclosure of the University of Manitoba for the year ended December 31, 2007 prepared in accordance with Section 2 of The Public Sector Compensation Disclosure Act. This financial information is the responsibility of the University's management. Our responsibility is to express an opinion on this financial information based on our audit.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we plan and perform an audit to obtain reasonable assurance whether the financial information is free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial information. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial information.

In our opinion, this schedule presents fairly, in all material respects, the employee compensation payments of the University of Manitoba for the year ended December 31, 2007 in accordance with the provisions of The Public Sector Compensation Disclosure Act.

Office of the Auditor General

Office of the Auditor General

Winnipeg, Manitoba
May 5, 2008

THE UNIVERSITY OF MANITOBA
Public Sector Compensation Disclosure Report
For the Calendar Year Ended December 31,2007

SURNAME	FIRST NAMES	POSITION	University Earned Compensation	Paid on Behalf of Other Organizations
ABEYSEKERA	SARATH P	PROFESSOR	112,640.68	
ABRAHAMS	MARK V	PROFESSOR	117,664.14	
ADAM	LORNE ROLAND	TECHNICIAN	50,823.95	
AFIFI	TRACIE	SCHOLARSHIP OR BURSARY/TEACHING ASSISTANT	63,202.62	
AGHA KHANI	YAHYA	ASSISTANT PROFESSOR	10,182.60	108,267.00
AGRAWAL	INDIRA	ADMISSIONS OFFICER	52,953.39	
AHING	STEPHEN I	ASSOCIATE PROFESSOR	127,069.20	
AKINREMI	OLALEKAN OLUWOLE	ASSOCIATE PROFESSOR	74,955.85	
ALBAS	DANIEL CYRUS	PROFESSOR	128,854.79	
ALBENSI	BENEDICT CHARLES	ASSISTANT PROFESSOR	0.00	74,163.42
ALDERSON	GARY FREDERICK	MGR, APPLICATION TECHNOLOGIES	95,751.48	
ALDWIN	HEATHER DAWN	ADMINISTRATIVE ASSISTANT	55,364.72	
ALESSI-SEVERINI	SILVIA	ASSISTANT PROFESSOR	82,477.89	
ALEXANDER	BRUCE EDWARD	MANAGER, POWERHOUSE	109,846.91	
ALEXANDER	MARION JOYCE L	PROFESSOR	128,615.14	
ALEXANDRIN	ELIZABETH ROSS	ASSISTANT PROFESSOR	61,127.86	
ALFA	ATTAHIRU SULE	PROFESSOR	160,879.33	
ALFARO	MAROLO	ASSOCIATE PROFESSOR	87,885.06	
ALHO	JOHN	ASSOCIATE VP (EXTERNAL)	119,769.68	
ALJADA	IBRAHIM	ASSISTANT PROFESSOR	0.00	255,288.59
ALLMAN-ANDERSON	PEGGY	INSTRUCTOR II	64,509.03	
ALTEMEYER	ROBERT ANTHONY	ASSOCIATE PROFESSOR	93,565.90	
ALUKO	ROTIMI EMMANUEL	ASSOCIATE PROFESSOR	79,868.52	
ALWARD	SHARON MAUREEN	PROFESSOR	102,141.54	
AMARA	FRANCIS M	ASSOCIATE PROFESSOR	119,173.06	
AMIRO	BRIAN DOUGLAS	DEPARTMENT HEAD/PROFESSOR	119,168.11	
AMYOT	MARGARET	DEVELOPMENT OFFICER, FDN & RES	58,511.20	
ANDERSON	CHRIS M	ASSISTANT PROFESSOR	73,628.95	5,628.00
ANDERSON	DAVID TREVOR	PROFESSOR	99,524.25	
ANDERSON	HOPE DELIGHT	ASSISTANT PROFESSOR	70,990.98	
ANDERSON	JOHN ERIC	ASSOCIATE PROFESSOR	98,633.03	
ANDERSON	JUDITH ESTHER	DEPARTMENT HEAD/PROFESSOR	135,546.38	
ANDERSON	MARCIA JO-ANNE	ASSISTANT PROFESSOR	10,495.41	57,390.00
ANDERSON	W GARY	ASSISTANT PROFESSOR	75,013.97	
ANDRES	TERRANCE HENRY	INSTRUCTOR II	76,414.96	
ANDREW	NAOMI MICHAELA	LEGAL COUNSEL	61,366.98	
ANDREWS	GEORGE	ASSISTANT MANAGER	65,451.88	
ANDRICH	SHEILA ELIZABETH	ASSOCIATE LIBRARIAN	80,529.87	
ANNA	TIMOTHY EAGAN	PROFESSOR	133,290.66	
ANNAKAGE	UDAYA DEEPA	PROFESSOR	97,111.16	
ANNANDALE	DAVID ERIC	INSTRUCTOR I	52,973.52	
ANSEEUW	WILLIE G	ELECTRICIAN	53,737.20	
ANTONOVICI	MIHAELA	RESEARCH ASSOCIATE	52,252.16	
ANTROBUS	CAROL CELESTE	MANAGER, COMPUTERS	60,727.46	
AOKI	FRED YOICHI	PROFESSOR	113,184.94	6,060.00
APONIUK	NATALIA	ASSOCIATE PROFESSOR	97,965.82	
AQUINO	EDUARDO	ASSOCIATE PROFESSOR	83,149.78	
ARINO	JULIEN	ASSISTANT PROFESSOR	72,113.22	
ARMSTRONG	DEBBIE	TECHNICIAN	66,274.45	
ARNASON	ARNI NEIL	PROFESSOR	120,179.46	
ARNASON	DAVID ELLIS	PROFESSOR	128,723.65	
ARNETT	JOHN LOUIS	PROFESSOR	44,294.94	80,622.00
ARNTFIELD	SUSAN DOROTHY	PROFESSOR	104,987.55	
ARONSSON	JONATAN	PROGRAMMER ANALYST	55,137.49	
ARTHUR	GILBERT	PROFESSOR	113,303.18	
ASADOORIAN	JOANNA	ASSOCIATE PROFESSOR	69,448.81	
ASHCROFT	ERNEST ADRIAN	PROJECT MANAGER, LIBRARY SYTMS	88,796.37	
ASHCROFT	TERRI J	INSTRUCTOR II	64,287.75	
ATEAH	CHRISTINE ANNE	ASSOCIATE DEAN (UNDERGRADUATE)/ASSOCIATE F	95,319.67	
ATLEO	MARLENE	ASSISTANT PROFESSOR	73,931.09	
AUBIN	RAYNALD L	ASST MANAGER, PLUMBING SHOP	74,437.25	
AUKEMA	HAROLD M	PROFESSOR	92,235.08	
AUSTIN	GORDON ROBERT	COORDINATOR, MVS SYSTMS SUPP	85,702.64	
AUSTIN-SMITH	BRENDA LOUISE	ASSOCIATE PROFESSOR	78,328.89	
AXELROD	CHARLES DAVID	ASSOCIATE PROFESSOR	100,641.84	
AYOTTE	JOANNA MARIE	INSTRUCTOR II	72,912.76	
BA	OUSMANE BAKARY	ASSISTANT PROFESSOR	77,588.83	
BAADER	BENJAMIN MARIA	ASSISTANT PROFESSOR	63,875.73	
BABIUK	GARY EUGENE	ASSISTANT PROFESSOR	63,085.74	
BACKMAN	DARRYL BRENT	CLINIC INFORMATION SYSTEM MGR	59,058.20	
BACON	BRENDA LEE	ASSOCIATE PROFESSOR	79,668.77	
BAFFOE	MICHAEL JACKSON	ASSISTANT PROFESSOR	67,168.68	
BAILEY	JANICE SUSAN	ADMIN ASSISTANT TO DEAN	60,585.42	
BAILEY	JOHN ALTEMUS	ASSOCIATE PROFESSOR	104,428.31	
BAILIS	DANIEL S	ASSOCIATE PROFESSOR	81,730.43	

THE UNIVERSITY OF MANITOBA
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SURNAME	FIRST NAMES	POSITION	University Earned Compensation	Paid on Behalf of Other Organizations
BAILLY	MATTHEW DOUGLAS	ASSISTANT PROFESSOR	0.00	66,272 28
BAINES	BROOKE MYRNA	DEVELOPMENT SPECIALIST	52,021 95	
BAKER	ANALYN COHEN	ASSISTANT LIBRARIAN	63,118 35	
BAKER	GREGORY JAMES	DISPATCHER/PATROL OFFICER	53,166.23	
BAKER	MARILYN CLAIRE	PROFESSOR	95,105.39	
BAKER	PATRICIA MARIE	ASSOCIATE PROFESSOR	4,751.56	212,013 00
BAKKER	CAMERON	CHARGE ENGINEER-2ND	74,615 07	
BALACHANDRA	THAMBIRAJAH A	ASSOCIATE PROFESSOR	16,406.45	302,658 00
BALAKRISHNAN	SUBRAMANIAM	PROFESSOR	124,031 90	
BALBIN	ANN-LOU	RENAL HEALTH DIALYSIS NURSE GA	52,819 59	
BALDWIN	WILLIAM GEORGE	PROFESSOR	85,437 97	
BALL	NEIL ALLEN	XRD LAB MANAGER	57,553 88	
BALL	TERRY BLAKE	RESEARCH ASSOCIATE	98,071.00	
BALLANCE	GEORGE MURRAY	PROFESSOR	127,057 26	
BALTES	HANSJORG	ASSOCIATE PROFESSOR	98,266 82	
BANERJEE	ABHIJIT	ASSISTANT PROFESSOR	68,516 45	
BANKS	SHIRLEY	HR DATA CONTROL ASSISTANT (BC)	60,964.28	
BANNATYNE	SHARON LYNN	COMMUNICATIONS OFFCRSTU ADVR	53,401 89	
BANTING	SHARON DAWN	INFORMATION TECHNOLOGIST 4	69,315 38	
BARABAN	ELENA V	ASSISTANT PROFESSOR	66,330.72	
BARAGAR	FLETCHER DAVID	ASSOCIATE PROFESSOR	84,096 79	
BARAKAT	SAMIA M	PROFESSOR	112,043 54	45,186 00
BARBER	DAVID GEORGE	ASSOCIATE DEAN (ACADEMIC)/PROFESSOR	139,795 38	
BARBOUR	DALE ERNEST	BULLETIN EDITOR- PUBLIC AFFAIRS	51,238 42	
BARCLAY	RENEE	MGR OF DEVELOPMENT COMM	50,738 80	
BARCLAY-GODDARD	RUTH E	INSTRUCTOR	59,494.02	
BARNSON	GORDON PAUL	ASSISTANT ENGINEER	55,628 67	
BARRETT	PATRICIA	ASSISTANT LIBRARIAN	60,851 39	
BARTELL	MARVIN	PROFESSOR	116,111 10	
BARTELL	RIVA	PROFESSOR	57,980.68	
BARTH	ROBERT	PLUMBER STEAMFITTER (CERTIFIED)	54,330 60	
BARTLEY	JONATHAN THOMAS	ASSISTANT PROFESSOR	70,255 44	
BARTSCH	GABRIELLE BRIGITTA	MANAGER	84,560 39	
BASSIM	M NABIL	PROFESSOR	126,757 92	
BATE	JOHN AUBREY	DEPARTMENT HEAD/ASSOCIATE PROFESSOR	109,923 62	
BAUER	CRAIG	MANAGER	54,267 29	
BAYDACK	RICHARD KENITH	PROFESSOR	112,258 57	
BAYNTON	ANTHONY PETER	PATROL SUPERVISOR	52,017 64	
BAYYAVARAPU	HARI BAPUJI	ASSISTANT PROFESSOR	101,841.65	
BEAN	LAURA DAWN	UNDERGRADUATE PROGRAM MANAGER	57,289 24	
BEATON	JANET ISABEL	PROFESSOR	63,488 55	
BEAUDIN	GORDON ALLEN J	INFORMATION TECHNOLOGIST	62,990 58	
BEAUDRY	GUY	FINANCIAL & BUDGET OFFICER	58,600 12	
BEAULIEU	ETIENNE	ASSISTANT PROFESSOR	63,492 06	
BEAVERFORD	KELLEY	ASSISTANT PROFESSOR	70,682.30	
BEBCHUK	WILLIAM	PROFESSOR	53,205 92	
BECKER	BARBARA E	DIR ALUMNI & DEVELOP BANNATYNE	79,446 35	
BECKER	MARISSA LEE	ASSISTANT PROFESSOR	59,634 06	2,515 00
BEGLEITER	ASHER	PROFESSOR	124,247 91	
BEKKER	JOHANNES JURGENS	SENIOR PURCHASING CONSULTANT	59,291 09	
BELL	ALLISON LINDSAY	GRADER MARKER	65,614 02	
BELL	DEAN DAVID	CLINICAL DIR, LRNG & SIMU CTR	65,346 05	
BELLAN	LORNE DAVID	DEPARTMENT HEAD	50,809.16	
BELLINO	JOEY JEFFERY	ASST ENVIRONMENTAL MGMT COORD	52,367 05	
BENBOW	SARAH MARY P	ASSOCIATE DEAN (ACADEMIC)/ASSOCIATE PROFES	94,241 13	
BENNELL	BARBARA LYNN	SUPERVISOR	51,662.96	
BENNETT	BRIAN D	ELECTRICIAN	53,520 41	
BENOIT	S DIANE	ASSISTANT TO DIRECTOR	65,216 04	
BENTLEY	KENNETH GERALD	INSTRUCTOR II	69,690 37	
BENZIE	JAMES	INDUSTRIAL MECHANIC	53,251 28	
BERARD	ANNETTE	EVALUATION PROG ADMINISTRATOR	53,356 43	
BERCZI	ISTVAN	PROFESSOR	131,018 44	
BERG	SHARON LEE	ADMINISTRATIVE ASSISTANT	54,385 25	
BERGEN	HUGO THEODORE	ASSOCIATE PROFESSOR	88,170 44	
BERKES	FIKRET	PROFESSOR	153,773 36	
BERMAN	KENNETH	CONSTRUCTION MANAGER	84,120 67	
BERNSTEIN	CHARLES NOAH	PROFESSOR	165,978 67	27,056 00
BERNSTEIN	EVELYN SHARI	UNIVERSITY OMBUDSMAN	56,298 96	
BERNSTEIN	KEEVIN NORMAN	PROFESSOR	34,749.48	25,755 00
BERRY	RUTH ELEANOR	DEAN EMERITUS EMERITA	88,758 36	
BERRY	THOMAS GEORGE	PROFESSOR	124,819 51	
BERTONE	MARIA	ORAL HEALTH PROMO SPECIALIST	53,864 87	1,724 00
BERUBE	CLAUDE ROBERT	INSTRUCTOR I	64,315 24	
BESKO	TIMOTHY ROBIN	INFO TECH COORDINATOR	59,879 97	
BETA	TRUST	ASSISTANT PROFESSOR	88,479 50	

THE UNIVERSITY OF MANITOBA
Public Sector Compensation Disclosure Report
For the Calendar Year Ended December 31, 2007

SURNAME	FIRST NAMES	POSITION	University Earned Compensation	Paid on Behalf of Other Organizations
BEYAK	GERALD K	IMAGING SPECIALIST	58,455 83	
BEYAK	LETA A	MANAGER	90,470 68	
BHAKAR	BALRAM SINGH	ASSOCIATE PROFESSOR	62,840 82	
BHATNAGAR	NAMITA	ASSISTANT PROFESSOR	94,175 35	
BHATT	SURESH KUMAR	PROFESSOR	115,414.86	
BHULLAR	RAJINDER PAL	DEPARTMENT HEAD/PROFESSOR	125,212 95	
BIALEK	DEBORAH LYNN	ADMINISTRATIVE ASSISTANT	55,364.72	
BIBEAU	ERIC L	ASSISTANT PROFESSOR	86,485.91	
BIEGUN	KENNETH R	COMPUTER SYSTEMS ANALYST MANAGER	69,714 57	
BIERINGER	MARIO	ASSISTANT PROFESSOR	75,312 44	
BILASH	IVAN STEPHEN	ASSOCIATE PROFESSOR	0 00	73,314 72
BILLING	WAYNE JAY	WORKSTATION COORDINATOR	59,814 37	
BIRCH	STEVEN ARNOLD	CONTAINER ADMINISTRATOR	53,234 66	
BIRCHALL	JAMES	PROFESSOR	122,642 54	
BIREK	CATALENA	PROFESSOR	115,092 20	
BIROUK	MADJID	ASSOCIATE PROFESSOR	83,511 46	
BISCONTRI	ROBERT	ASSISTANT PROFESSOR	129,504 51	
BJARNADOTTIR	BIRNA	DEPARTMENT HEAD/ASSOCIATE PROFESSOR	78,848 59	
BLACK	DENISE ROSE ANN	ASSISTANT PROFESSOR	54,719 76	
BLACK	JOANNA	ASSISTANT PROFESSOR	72,333.79	
BLACKNER	BARBARA LYNN	MANAGER, ADMIN SERVICES	70,164 23	
BLAIS KERR	CHRISTINE LORRAINE	ASSOCIATE PROFESSOR	105,207.91	
BLAKE	SHERI LEE	ASSOCIATE PROFESSOR	87,117.99	
BLAKLEY	BRIAN WAYNE	PROFESSOR	44,623.91	24,993 00
BLANCHARD	ANNE AGNES ANDERSON	TECHNICIAN 5	50,823 95	
BLANCHARD	JAMES FREDERICK	ASSOCIATE PROFESSOR	183,067 38	
BLANCHARD	JAMES GEORGE	DEPT. HEAD - LIBR.	102,701 28	
BLANCHARD	LAURIE BETH	ASSISTANT LIBRARIAN	59,006 85	
BLANDFORD	AUDREY ANN	RESEARCH COORDINATOR	50,823 98	
BLANK	GREGORY	PROFESSOR	116,651 96	
BLASKO	SHERRIE	CONFIDENTIAL SECRETARY	65,044 14	
BLATZ	JAMES AYRTON	ASSOCIATE PROFESSOR	82,515 73	
BLIGHT	NORIKO	ASSISTANT PROFESSOR	78,579.37	
BLUNDEN	PETER G	DEPARTMENT HEAD/PROFESSOR	116,590.17	
BLYDT-HANSEN	TOM	ASSISTANT PROFESSOR	20,287 88	50,298 00
BODNARUS	CHERYL	INSTRUCTOR I	50,616.91	
BOGDANOVIC	BOGDAN	INFORMATION TECHNOLOGIST 5	71,709 79	
BOND	RUTH	MANAGER, DATA RESPOSITORY	58,519 60	
BONE	CHRISTINE FRANCES	ASSISTANT LIBRARIAN	62,514 46	
BONNYCASTLE	COLIN ROBINSON	ASSISTANT PROFESSOR	86,669 93	
BONSTEIN	TAMMY	ASSISTANT PROFESSOR	90,419 54	
BOOKMAN	SONIA KAREN	ASSISTANT PROFESSOR	59,625 49	
BOOTH	ANN DENNISTON	ASSOCIATE PROFESSOR	103,060 62	
BOOTH	JAMES THOMAS	PROFESSOR	140,432 36	
BORSBOOM	RICHARD ALLAN	PLUMBER STEAMFITTER	53,865 82	
BOSE	RATNA	PROFESSOR	122,935 87	
BOTAR	OLIVER A I	ASSOCIATE PROFESSOR	71,109 10	
BOUCHARD	JEANETTE	NURSE PRACTITIONER	88,470 13	
BOUCHARD	LAURA-LEE	DEPARTMENT ADMINISTRATOR	55,460 28	
BOURGEOIS-LAW	GISELE ANGELINE M	ASSOCIATE DEAN (CME)	139,243 04	
BOUSTCHA	ELIZABETH MARGARET	PROFESSOR	7,872 20	73,248 00
BOW	ERIC J	PROFESSOR	17,676 19	43,476 00
BOW	S JANE	ASSOCIATE PROFESSOR	1,680.32	86,916 00
BOWLER	GERALD QUINLAN	INSTRUCTOR I	65,267 04	
BOWMAN	MARGARET ANN	CONF ADMIN SECRETARY (HUMAN ETHICS)	54,816 13	
BOWSER	THERESA	INSTRUCTOR I	60,590 52	
BOYD	MATT DAVID	NETWORK ADMINISTRATOR	68,451 18	
BOYD	MILTON S	PROFESSOR	118,921 74	
BOYD	ROBERT JAMES	DEPARTMENT HEAD/PROFESSOR	71,219 48	18,997 00
BOYD	SCOTT	ASST, CONTAINER ADMINISTRATOR	55,214 62	
BOYER	GORDON DOUGLAS	INSTRUCTOR II	72,530.31	
BOYLE	ELIZABETH MARY	COORDINATOR, CAREER RESR CTR	51,006.48	
BRAAKSMA	ELIZABETH BEATRIX	LIBRARIAN	88,099.45	
BRABSTON	MARY	ASSOCIATE PROFESSOR	111,876 33	
BRACKEN	DENIS CHARLES	ASSOCIATE PROFESSOR	94,667 77	
BRADY	JANET IRENE	SENIOR INSTRUCTOR	75,231 17	
BRAICO	JOHN PHILLIP	DIST ED INSTRUCTOR	53,815.09	
BRAUN	JACK V	ASSISTANT PROFESSOR	64,924 83	
BRAUN	MEL	ASSOCIATE PROFESSOR	90,203 20	
BREIT	GAROLD	EXECUTIVE DIRECTOR	151,554 39	
BRES	ODD	ADMINISTRATIVE ASSISTANT	67,902 70	
BREWIN	DEREK GERALD	ASSISTANT PROFESSOR	75,977 71	
BREWSTER	JOHN F	DEPARTMENT HEAD/PROFESSOR	127,041 69	
BREYFOGLE	DONNA HELEN	LIBRARIAN	124,053 67	
BRICKEY	STEPHEN L	ASSOCIATE PROFESSOR	106,284 01	

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BRIDGES	GREGORY ERNEST JOHN	PROFESSOR	98,989 98	
BRIDGMAN	LAURIE ST CLAIR	ASSOCIATE DEAN/PROFESSOR	99,683 20	
BRINK	KELLY	INSTRUCTOR II	84,104.48	
BRITTON	CHERYL A	FINANCIAL & INVESTMENT ANALYST	76,037.85	
BRITTON	MYRON GEORGE	ASSOCIATE DEAN/PROFESSOR	141,465.08	
BROADHURST	LAURENCE	LECTURER	62,737.02	
BROGAN	JOHN AUGUSTUS	FARM MANAGER	80,373.44	
BROTHWELL	DOUGLAS J	ASSOCIATE PROFESSOR	130,643 06	
BROUSSEAU	GERALDINE RUBY	ASSISTANT PROFESSOR	0 00	66,157 28
BROWN	BRENDA JOANNE	ASSISTANT PROFESSOR	66,147 94	
BROWN	DAVID IAN	GREENHOUSE MANAGER	50,824 14	
BROWN	DEBORAH GAIL	ASSOCIATE DIRECTOR	86,600 11	
BROWN	HEATHER JANINE	STAFF PHYSICIAN	55,580 70	24,440 00
BROWN	KAREN MARIE	INTERIOR DESIGNER	84,174 78	
BROWN	LAURA KIMBERLEY	ASSOCIATE PROFESSOR	83,896 01	
BROWN	ROBERT ANDREW	ASSOCIATE PROFESSOR	84,369 30	23,789.00
BROWNELL	MARNI DIANE	RESEARCH ASSOCIATE	91,027 90	
BROWNLIE	ROBIN	ASSOCIATE PROFESSOR	77,297 86	
BROWNRIDGE	DOUGLAS AUSTIN	ASSOCIATE PROFESSOR	75,735 22	
BROWNSTONE	GARY	DIRECTOR - EUREKA PROJECT	67,135 41	
BRUCE	SHARON GAIL	ASSISTANT PROFESSOR	79,674 93	
BRUECKNER	DEREK	INSTRUCTOR	53,877.70	
BRULE-BABEL	ANITA LEONA	PROFESSOR	108,845 11	
BRUNI	JOSEPH EDWARD	PROFESSOR	124,557 50	
BRUNING	EDWARD RAY	PROFESSOR	150,923 57	
BRUNING	NEALIA SUE	PROFESSOR	134,896 07	
BRYAN	GREGORY WILLIAM	LECTURER	69,673 52	
BRYDON	DIANA LEE	PROFESSOR	144,512 05	
BRYSON	MARCIA LYNNE	MANAGER	91,319.67	
BSHOUTY	ZOHEIR	ASSOCIATE PROFESSOR	33,892.36	16,188.00
BUCHANAN	DOUGLAS ANDREW	PROFESSOR	126,546 65	
BUCHANAN	WAYNE DOUGLAS	TECHNICIAN	57,553 03	
BUCHEL	EDWARD WAYNE	ASSOCIATE PROFESSOR	34,039 23	16,035 00
BUDDLE-CROWE	KATHLEEN	ASSISTANT PROFESSOR	65,290 41	
BUDNICK	CAROL R	ASSOCIATE LIBRARIAN	94,312 60	
BUDZELAAR	PETER HENRICUS MARIA	ASSOCIATE PROFESSOR	84,186.46	
BUECKERT	CARON SUE	BUSINESS MANAGER	76,037.90	
BUGSLAG	JAMES F P	ASSOCIATE PROFESSOR	72,309 61	
BUISSON	DENISE ROSE M	HR DATA CONTROL ASSISTANT	59,577 82	
BUKSAK	LORI-ANN D	STAFF PHYSICIAN	77,391 35	30,059 00
BULLOCK	PAUL R	ASSOCIATE PROFESSOR	84,154 53	
BURAK	JEAN PAUL WJ	UM/SIU COORDINATOR	69,410 58	
BURCHILL	CHARLES ANDREW	MANAGER, PROGRAM & ANALYSIS	79,089.26	
BURCZYNSKI	FRANK JOHN	PROFESSOR	121,795 32	
BURKE	STACIE	ASSISTANT PROFESSOR	65,267 76	
BURKOWSKI	LEANNE DAWN	SENIOR ADMINISTRATOR	175,968.04	
BURLESON	RICHARD F	ASSOCIATE PROFESSOR	103,975 41	
BURNETT	MARGARET ANN	PROFESSOR	25,975 25	34,947 00
BURNS	JOYCE ANNE	ASSISTANT TO DIRECTOR	52,705 71	
BURNS	SHARAN ELIZABETH M	INSTRUCTOR I	54,731 07	
BUSBY	KAREN L	PROFESSOR	126,930 98	
BUTCHER	JANICE ELSIE	ASSOCIATE PROFESSOR	101,078 83	
BUTEUX	PAUL EDWARD	PROFESSOR	129,946 81	
BUTLER	DANIEL GARNET	CHARGE ENGINEER 2ND	73,301.52	
BUTLER	MICHAEL	PROFESSOR	128,363 20	
BUTTERILL	CHRISTINE ANNE T	DEAN OF COLLEGE	51,121 79	
BYLHOLT	PENNY ANNE	BUILDING MANAGER	55,788 67	
BYRNE	JAMES JOHN	PROFESSOR	126,349.38	
CADOGAN	JOHN MICHAEL	PROFESSOR	70,142 50	
CAFFERTY	LESA	SR SCI GLASS BLOWER DESIGNER	51,045 57	
CAHOON	JOHN RAYMOND	PROFESSOR	98,668 66	
CAI	JUN	ASSISTANT PROFESSOR	77,739 48	
CALDER	ALISON	ASSOCIATE PROFESSOR	79,339 39	
CAMACHO	ALFREDO	ASSISTANT PROFESSOR	69,210 23	
CAMERON	GRANT ROBERT	ASSISTANT MANAGER	59,249 51	
CAMERON	HELEN ANN	ASSOCIATE PROFESSOR	101,493.30	
CAMERON	IAN DENBY	PLANETARIUM SUPERVISOR	57,553.03	
CAMERON	JESSICA JEAN	ASSISTANT PROFESSOR	68,088 63	
CAMERON	LINDA EILEEN	SENIOR INSTRUCTOR	88,443.96	
CAMFIELD	DAVID	ASSISTANT PROFESSOR	69,086 47	
CAMPBELL	DAWN EMILY JOAN	SYSTEMS ANALYST	79,288.18	
CAMPBELL	JOHN MICHAEL	ASSOCIATE PROFESSOR	83,961 09	
CAMPBELL	KEVIN LYNN	ASSOCIATE PROFESSOR	75,704 20	
CAMPBELL	SHARI MAUREEN	PROGRAM ADMINISTRATOR	51,006.38	
CAMPBELL-REMPEL	MARGARET ANNE	INSTRUCTOR II	71,905 61	

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CANERS	NORMA JEAN	DATA CONTROL ASSISTANT	50,193 09	
CANNON	SHIRLEY ANNE	PROGRAM ADMINISTRATOR	55,364 72	
CANTELO	BRENDA J	DEPARTMENT HEAD	63,315 42	
CAP	OREST	PROFESSOR	124,482 19	
CARDONA	SILVIA	ASSISTANT PROFESSOR	67,168 68	
CARDWELL	RYAN TYLER	ASSISTANT PROFESSOR	67,907 70	
CARE	WILLIAM DEAN	DEAN	104,750 23	
CAREWICK	JAMES FRANK	INDUSTRIAL MECHANIC B	53,212 19	
CARIOU	WARREN	ASSOCIATE PROFESSOR	74,351 22	
CARLBERG	JARED G	ASSISTANT PROFESSOR	75,883 95	
CARR	DAVID MICHAEL	DIRECTOR	76,037.83	
CARRIERE	ADRIENNE LOUISE	INSTRUCTOR II	68,282 38	
CARSWELL	NORMA CHRISTINA	MANAGER	71,395 60	
CARTMILL	CONSTANCE MARY JENNIFER	ASSOCIATE PROFESSOR	79,916 31	
CARTWRIGHT	HILARY MEREDITH	ASSISTANT PROFESSOR	0 00	66,157 28
CARUSO	ROSANNA	STUDENT SVCS COORD ADMIN ASST	54,870 92	
CARVALHO	SERGIO	ASSISTANT PROFESSOR	115,264.43	
CARVELL	SUSAN	CON SEC TO V P (ACAD) & PROV	50,737.16	
CASEY	ALAN ROSS	ASSISTANT PROFESSOR	5,180 53	78,918 00
CASEY	MARGARET JANE	INSTRUCTOR II	64,390 32	
CATTINI	PETER ANDREW	ASSOC VP (RESEARCH)	165,817 50	
CENKOWSKI	STEFAN	PROFESSOR	110,142 74	
CEPANEC	DIANE	RESEARCH ASSOCIATE	60,225 87	
CERASANI	DEBORAH CLARICE	EXECUTIVE ASSISTANT	55,957 79	
CHADYA	JOYCE MARGARET	ASSISTANT PROFESSOR	52,635 97	
CHAIKHMOURADIAN	ANTON	ASSOCIATE PROFESSOR	78,901.55	
CHAKRABORTY	TAPASH	PROFESSOR	164,577.92	
CHALMERS	LYNN	ASSOCIATE PROFESSOR	99,561 03	
CHAN	JANET KING-YU	HR SYSTEMS ADMINISTRATOR	66,718 62	
CHAN	VINCENT K	CLINICAL DENTIST	111,752 15	
CHANEL	ARLENE E	AURORA SUPPORT	58,230 20	
CHAPPELL	BARBARA	INFORMATION TECHNOLOGIST 7	91,802 13	
CHARD	NATHANIEL	DEPARTMENT HEAD/PROFESSOR	105,917 58	
CHARETTE	RICHARD	PLUMBER STEAMFITTER	55,443 27	
CHARTIER	LINDA DORIS	EXECUTIVE ASST/BUSINESS MGR	94,374 29	
CHATEAU	DANIEL G	RESEARCH ASSOCIATE	65,009 19	
CHATOORGOON	VIJAY	ASSOCIATE PROFESSOR	103,529 72	
CHATURVEDI	JANICE ELAINE	EXECUTIVE ASSISTANT	66,764 76	
CHATURVEDI	MAHESH CHANDRA	PROFESSOR	174,602 10	
CHEANG	MARY S T	INFORMATION TECHNOLOGIST	75,314 97	
CHEN	FANG	ASSISTANT PROFESSOR	98,469.41	
CHEN	TINA MAI	ASSOCIATE PROFESSOR	63,329 84	
CHEN	YING	PROFESSOR	89,700 91	
CHENG	SMILEY W	PROFESSOR	128,500 68	
CHERNAK	SHAWN WILLIAM	INFORMATION TECHNOLOGIST 4	62,791 69	
CHERNOMAS	ROBERT J	PROFESSOR	113,913 77	
CHERNOMAS	WANDA M	ASSOCIATE PROFESSOR	84,688 28	
CHEUNG	MARIA YIP LING	ASSOCIATE PROFESSOR	81,830 13	
CHILDS	MARLYNN JOY	PROGRAM COORDINATOR	52,446 91	
CHIN	JASON BRUCE	SYSTEMS ADMINISTRATOR	58,009.39	
CHIPALKATTI	JAYDEEP	ASSOCIATE PROFESSOR	75,436.45	
CHIPPERFIELD	JUDITH GAIL	PROFESSOR	105,367 84	
CHIZICK	KENNETH MARTIN S	SENIOR DENTAL TECHNOLOGIST	64,060 54	
CHLUP	JAMES THOMAS	ASSISTANT PROFESSOR	65,425 45	
CHOCHINOV	HARVEY MAX	PROFESSOR	131,685.68	
CHODIRKER	BERNARD NEIL	PROFESSOR	16,616 78	60,057 00
CHODKIEWICZ	JEAN-LUC	SENIOR SCHOLAR	51,590 41	
CHOOINEDASS	RISHMA	STUDY COORD RESEARCH NURSE	58,246 09	
CHOW	NANCY	DEPARTMENT HEAD/PROFESSOR	111,366 84	
CHOY	PATRICK C	ASSOCIATE DEAN (RESEARCH)/PROFESSOR	176,974 33	
CHRISTIE	WILLIAM HERBERT	PROFESSOR	106,093 97	
CHRISTIE	WILLIAM JOHN MITCHELL	INSTR SOFTWARE COORDINATOR	59,401.95	
CHRISTOPH	KURT	PATROL SUPERVISOR	57,162 19	
CHUCHMAN	GEORGE	ASSOCIATE PROFESSOR	111,342 33	
CHUDLEY	ALBERT EDWARD	PROFESSOR	6,619 82	71,703 00
CHURCHILL	DAVID S	ASSISTANT PROFESSOR	74,374 01	
CIANFLONE	ELEANORA	ASSISTANT MANAGER	62,393 73	
CICEK	NAZIM	ASSOCIATE PROFESSOR	81,275 36	
CIFTCI	MUSTAFA	ASSISTANT PROFESSOR	73,477 11	
CIRIC	IOAN MATEI R	PROFESSOR	129,101 67	
CLARE	KIMBERLEY ANNE	ASSOCIATE PROFESSOR	107,489 54	
CLARK	DOUGLAS	PROGRAM COORDINATOR	72,485 58	
CLARK	GLENN	ASSISTANT PROFESSOR	65,290 41	
CLARK	ISABELLE BETH	CHIEF BUDGET & ADMIN OFFICER	79,921 13	
CLARK	PATRICIA L	CASHIER SUPERVISOR	51,338 36	

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CLARK	PHILIP FREDERICK IRWIN	ASSOCIATE PROFESSOR	93,561.80	
CLARK	SHAWN	ASSISTANT PROFESSOR	64,106.56	
CLARKE	DIANA ELIZABETH	ASSISTANT PROFESSOR	73,540.53	
CLAY	ANNETTE	FOOD SERVICE SUPERVISOR	0.00	57,302.87
CLAYTON	ALAN M	PROFESSOR	128,127.22	
CLEMENS	ANNA VALDINE	INSTRUCTOR I	55,122.89	
CLEVE	TARA LYNNE	COORD, INTL EXC PRO & STUD ADV	50,432.78	
CLIFTON	RODNEY ALFRED	PROFESSOR	118,254.62	
CLOSE	SUSAN MICHELLE	ASSISTANT PROFESSOR	64,106.56	
COFFMAN	ELIZABETH M	INSTRUCTOR I	63,621.55	
COHEN	BARRY	ASSISTANT PROFESSOR	0.00	68,194.71
COHEN	BENITA ESTHER	ASSISTANT PROFESSOR	75,473.53	
COLLINS	DAVID	DEAN	166,505.96	
COLLINS	DONNA CATHERINE	ASSOCIATE PROFESSOR	103,089.21	
COLLINS	PAULETTE K	SENIOR ADMINISTRATOR	70,700.84	
COLLISON	LINDA MAUREEN	ASSOCIATE PROFESSOR	14,704.04	50,265.00
COMACK	AGNES ELIZABETH	PROFESSOR	111,827.09	
COMPTON	JANICE RHODA	ASSISTANT PROFESSOR	82,369.66	
COMPTON	RYAN ALEXANDER	ASSISTANT PROFESSOR	82,369.67	
CONNER	BRIAN	SHIFT CHARGE ENG-2	72,639.07	
CONNOR	MARY LAURENE	DEPARTMENT HEAD/PROFESSOR	122,053.58	
CONSUNJI-ARANETA	RAQUEL	ASSISTANT PROFESSOR	52,310.02	14,304.00
COOK	DOUGLAS KEITH	CONTROLS MECHANIC	56,149.02	
COOK	GWEN	INSTRUCTOR I	58,989.99	
COOKE	CAROL A	ASSOCIATE LIBRARIAN	67,033.68	
COOKE	TERESA-LEE	CONFIDENTIAL ASST TO DEAN	54,289.68	
COOLEY	DENNIS O	PROFESSOR	128,128.66	
COOMBS	KEVIN MARSHALL	ASSOCIATE DEAN/PROFESSOR	124,242.84	
COOPER	JULIETTE ELIZABETH	INSTRUCTOR	88,191.33	
COOPMAN	PAUL L	INFORMATION TECHNOLOGIST 5	60,281.77	
CORMIER	EDWARD FRANK	INSTRUCTOR II	64,152.28	
CORNOCK	BECKI LEIGH	ASSISTANT PROFESSOR	73,860.32	
CORNOCK	W GAIL	ADMINISTRATIVE ASSISTANT	55,601.66	
CORTENS	JOHN	INFORMATION TECHNOLOGIST 3	59,445.38	
COSSAR	ROISIN A	ASSOCIATE PROFESSOR	74,099.62	
COURCHAIINE	RITA KATHERINE	MANAGER, FINANCE & ADMIN	70,027.03	
COURT	DEBORAH ANN	ASSOCIATE PROFESSOR	86,066.08	
COWDEN	ELIZABETH ANNE	ASSISTANT PROFESSOR	6,982.42	112,071.00
COWLEY	KRISTINE CHERYL	RESEARCH ASSOCIATE	55,966.19	
COX	BRIAN JAMES	PROFESSOR	117,653.99	
COX	SAMUEL HARRY	PROFESSOR	80,162.79	
COYLE	BARRY THOMAS	ASSOCIATE PROFESSOR	94,532.67	
CRAIGEN	ROBERT	ASSOCIATE PROFESSOR	81,915.48	
CREAMER	DAVID GORDON	ASSOCIATE PROFESSOR	103,064.51	
CREIGHTON	DAVID JOSEPH	INFORMATION TECHNOLOGIST 4	67,491.71	
CRIPPEN	CAROLYN	ASSISTANT PROFESSOR	88,352.81	
CRONIN	CATHERINE MARY GERARD	PROFESSOR	23,756.36	40,770.00
CROOKS	DAUNA LYNNE	DEAN	67,637.35	
CROUCH	CATHERINE LYNN	ADMISSIONS OFFICER	51,006.33	
CROW	GARY HOWARD	ASSOCIATE PROFESSOR	100,457.40	
CRUTCHLEY	BARBARA L	DIRECTOR	88,794.96	
CULLEN	BRENDA JEAN	COMPENSATION ADMINISTRATOR	75,980.32	
CULLEN	JOHN MCKAY	ASSOCIATE PROFESSOR	96,172.92	
CULLIGAN	JOYCE ELIZABETH MARIE	EXECUTIVE ASSISTANT	60,585.50	
CURE	LIONEL LUC JOSEPH	ELECTRICIAN	52,206.02	
CURRAN	JOHN BOSCO	DEPARTMENT HEAD/ASSOCIATE PROFESSOR	149,935.51	
CURRIE	ROBERT WILLIAM	ASSOCIATE PROFESSOR	94,532.67	
CURTIS	ALAN	FIELD COORDINATOR	67,675.93	
CURTIS	MICHAEL WILLIAM	ASSISTANT PROFESSOR	0.00	255,288.59
CZUBRYT	MICHAEL PAUL	ASSISTANT PROFESSOR	50,148.61	24,418.00
DAAYF	FOUAD	ASSISTANT PROFESSOR	82,147.36	
DAHL	MATTHEW	DATA ANALYST	53,913.62	
DAKSHINAMURTI	GANGA B	LIBRARIAN	111,423.37	
DAKSHINAMURTI	SHYAMALA	ASSISTANT PROFESSOR	109,201.55	
DAMAN	LANA MARIE	ASSISTANT REGISTRAR	90,870.74	
DAMIANAKOS	PANAGIOTA	GENERAL COUNSEL	68,890.95	
DANAKAS	JOHN	DIRECTOR	98,693.89	
D'ANDREA	MARINO	ASSIST ENG 3RD CLASS	57,682.65	
DANIS	JOSEPH MAIN	DIRECTOR	79,437.78	
DANIS	PAMELA	INSTRUCTOR I	67,776.08	
DASS	PARSHOTAM	ASSOCIATE PROFESSOR	110,862.62	
DAVIDSON	DONALD FRANK	ASSISTANT PROFESSOR	110,042.60	
DAVIDSON	HOWARD S	ASSOCIATE PROFESSOR	100,248.73	
DAVIDSON-HUNT	IAN JOHNSON	ASSISTANT PROFESSOR	69,674.60	
DAVIE	JAMES RONALD	ACAD ADMIN/INSTRUCTOR/PROFESSOR	140,985.31	73,440.00

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DAVIES	MARCIA M	ASST TO VICE-PROVOST (SA)	54,438 73	
DAVIS	PENELOPE LOIS	INSTRUCTOR II	91,202 71	
DAWE	EDMUND NOEL	DEAN	68,639 35	
DAY	MARGARET ANN	ADMINISTRATIVE ASSISTANT	51,097 06	
DE CRUYENAERE	CINDY	GRAD STUD ADVISOR/IND INTERNSH	50,447 57	
DE CRUYENAERE	KENNETH CHARLES	UM IT SECURITY COORDINATOR	58,165 46	
DE KIEVIT	TERESA R	ASSISTANT PROFESSOR	74,201 58	
DE LANGE	ALOYSIUS M J	RESEARCH ASSOCIATE	50,298 63	
DE LUCA	RAYLEEN V	PROFESSOR	113,303 18	
DE TORO	FERNANDO	PROFESSOR	134,129 46	
DEAN	HEATHER JEAN	ASSOCIATE DEAN (ACADEMIC)/PROFESSOR	103,685 00	58,851 00
DEAN	JAMES MICHAEL	DIRECTOR/PROFESSOR	129,300 04	
DEAN	RUTH	SENIOR INSTRUCTOR	74,617 17	
DEANE	LAWRENCE JOHN	ASSOCIATE PROFESSOR	77,929 09	
DEBICKI	MAREK	PROFESSOR	122,887 10	
DEEN	LAURA ROSA	SENIOR GRANTS ACCOUNTANT	56,666 35	
DEERING	GLENN EDWARD	CONTAINER MANAGER	58,921 46	
DEGNER	LESLEY FAITH	PROFESSOR	121,466 13	
DEL BIGIO	MARC RONALD	PROFESSOR	68,481 19	190,648 00
DEMCZUK	LISA	ASSISTANT LIBRARIAN	64,493 78	
DEMKIW	CAROL ANNE	PROGRAM ADMINISTRATOR	51,006 45	
DEMPSEY	KAREN BEVERLY	STUDENT RECRUITER	55,364 72	
DENESOVYCH	NATALIE MYRTA	MANAGER	67,989 53	
DENNIS	DOUGLAS JOHN	TEAM LEADER, CAMPUS NTKW SUPP	80,658 28	
DERKSEN	ROBERT WAYNE	ASSOCIATE PROFESSOR	99,795 25	
DERKSEN	SHELLEY ANNE	INFORMATION TECHNOLOGIST 4	68,078 01	
DESAI	RADHIKA	PROFESSOR	106,479 75	
DETILLIEUX	GILBERT ERNEST JOSEPH	INFORMATION TECHNOLOGIST 4	69,315 32	
DETILLIEUX	GILLES REAL JOSEPH	COMPUTER SPECIALIST	69,315 32	
DEUTSCHER	DAVID BARUCH	PROFESSOR	143,835 88	
DEWAR	JACQUELINE ANN	EXECUTIVE ASSISTANT	86,447 08	
DHALLA	NARANJAN S	PROFESSOR	67,661 34	
DHANJAL	HARMINDER KAUR	MANAGER (FINANCE & ADMIN)	63,632 31	
DHRUVARAJAN	PERIYAPATNA SRINIVASIAH	ASSOCIATE PROFESSOR	54,364 58	
DIAMOND	STACY LYNN	ASSISTANT MANAGER	64,451 59	
DIBROV	PAVEL	ASSOCIATE PROFESSOR	84,625 63	
DICK	KRISTOPHER J	PRACTISING ENGINEER	57,145 57	
DICK	TERRY ALEXANDER	PROFESSOR	129,304 09	
DICKIESON	PATRICIA LISA MARY	ASST, UNDERGRAD STUDENT COORD	50,669 80	
DIEHL-JONES	WILLIAM LIONEL	ASSOCIATE PROFESSOR	88,491 46	
DIFFEY	LINDA	RESEARCH ASSOCIATE	63,079 83	
DIK	GUENRIKH R	INFORMATION TECHNOLOGIST 2	50,133 10	
DIK	NATALIA	INFORMATION TECHNOLOGIST 3	57,498 43	
DILLON	GERARD	CONTROLS MECHANIC	56,235 59	
DILLON	LISA	STAFF PHYSICIAN	60,082 99	28,242 00
DING	HAO	ASSISTANT PROFESSOR	80,702 19	
DIRKS	ERWIN N	TECHNICIAN 7	61,371 81	
DIVAY	GABRIELE	LIBRARIAN	93,772 08	
DIXON	IAN MICHAEL CHARLES	PROFESSOR	34,849 54	67,292 00
DOBIE	JOHN BRIAN	INSTRUCTOR I	77,049 44	
DOCKER	MARGARET FELICE	ASSISTANT PROFESSOR	69,720 59	
DODD	JANICE GREEN	DEPARTMENT HEAD/PROFESSOR	129,218 73	
DOERING	JOHN C	DEAN	131,968 19	
DOERN	BEVERLEY DAWN	SENIOR RESEARCH ANALYST	62,273 58	
DOFELIZ	LESYL DELAMATA	RENAL HEALTH-DIALYSIS NURSE	78,470 39	
DOMARADZKI	BEN B	ASSISTANT MANAGER (HSC)	60,989 13	
DOMARATZKI	MICHAEL	ASSISTANT PROFESSOR	83,157 60	
DONALDSON	NICHOLAS ANDREW	INFORMATION TECHNOLOGIST 2	52,355 79	
DONATELLI	CINDY JULIA	ASSOCIATE PROFESSOR	88,473 73	
DONG	CECILIA S	ASSISTANT PROFESSOR	98,467 68	
DOOB	MICHAEL	PROFESSOR	129,547 37	
DOUPE	MALCOLM BRAY	RESEARCH ASSOCIATE	71,563 76	
DRAGOMIR	SORIN NICOLAE	PHYS PL ENG M-4TH	56,744 71	
DREWES	DAVID DONALD	ASSISTANT PROFESSOR	63,492 06	
DRIEDGER	S MICHELLE	ASSISTANT PROFESSOR	86,720 08	
DUA	ALOK	INSTRUCTOR	106,382 10	
DUBIK	DONALD	RESEARCH ASSOCIATE	64,411 78	
DUBINSKI	THOMAS MICHAEL	INFORMATION TECHNOLOGIST 3	58,565 13	
DUCAS	ADA M	DEPT HEAD - LIBR	117,300 92	
DUCHARME	JENNIFER L	ASSISTANT PROFESSOR	7,622 18	58,067 00
DUCKWORTH	HARRY WILLIAM	PROFESSOR	128,990 78	
DUCKWORTH	MARY LYNN	ASSOCIATE PROFESSOR	89,358 49	
DUECK	CHERYL	DEPARTMENT HEAD/ASSOCIATE PROFESSOR	87,328 60	
DUECK	HARVEY JAMES	SYSTEMS ANALYST	73,234 66	
DUECK	PETER ISAAC	EXECUTIVE DIRECTOR	120,675 57	

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DUECK	ROBERT J	FINANCIAL SYSTEMS COORDINATOR	69,100.65	
DUECK	THEODORE JOHN HENRY	TECH SUPPORT & SVC CONSULTANT	59,816.93	
DUERKSEN	DONALD R	ASSOCIATE PROFESSOR	10,888.06	44,904.00
DUFF	ELSIE	INSTRUCTOR II	68,716.93	
DUFRESNE	COLEEN	DIRECTOR	76,037.83	
DUGAL	PAUL F	MANAGER	91,010.55	
DUKE	PETER CHARLES	PROFESSOR	54,674.24	
DUMATOL-SANCHEZ	JOCELYN	ASST MED DIRECTOR-IMG PROGRAM	74,853.73	
DUNCAN	DOUGLAS B	RESEARCH COORDINATOR	54,883.55	
DUNCAN	GLENN C	PLUMBER STEAMFITTER	53,230.14	
DUNCAN	KAREN A	DEPARTMENT HEAD/ASSOCIATE PROFESSOR	94,217.83	
DUNCAN	MARGARET ANN	EQUITY SERVICES ADVISOR	54,289.67	
DUNLOP	CATHARINE SHARON	ADMINISTRATIVE ASSISTANT	50,992.42	
DUNLOP	WALTER MATTHEW	COORD APPLICATION DEVELOPER	81,626.16	
DUNNING	JOHN C	MANAGER	82,337.43	
DUNWOODY	LINDA J	MANAGER	73,551.54	
DUPUIS	REJEANNE LISE	INTERMEDIATE ARCHITECTPLANNER	80,780.77	
DURAND	LISE	SECRETARY TO THE DEAN	55,302.22	
DURCAN	ANNE M	PROGRAM COORDINATOR	60,386.68	
DUROCHER	JOSEPH JEAN GUY	COMPUTER SYSTEMS ADMINISTRATOR	70,341.59	
DURRANT	JOAN ELAINE	ASSOCIATE PROFESSOR	97,213.07	
DURSTON	JEFFREY SUTTER	INFORMATION TECHNOLOGIST 3	57,771.99	
DYCK	BRUNO	PROFESSOR	128,082.82	
DYCK	GARRY NEIL	INSTRUCTOR II	79,470.69	
DYCK	GERTRUDE E	LIB SUPERVISOR 2 (RESR MGMT)	51,662.82	
DYCK	KAREN GRACE	ASSOCIATE PROFESSOR	88,596.32	
DYER	JOANNE ELIZABETH	UM BUDGET OFFICER EXEC ASST	92,174.85	
EARL	PAUL D	ASSISTANT PROFESSOR	89,616.25	
EATON	JOHN L	DEPT HEAD - LIBR	107,527.12	
EATON	MARCELLA	ASSOCIATE PROFESSOR	85,862.95	
EATON	WARREN OTA	PROFESSOR	128,690.16	
EDWARDS	MARIE PATRICIA	ASSISTANT PROFESSOR	75,087.79	
EGAN	RORY BERNARD	PROFESSOR	106,482.75	
EHN	PAULINA MARGARET	UNIX SYSTEM ADMINISTRATOR	59,611.65	
EIGENBROD	RENATE	ASSOCIATE PROFESSOR	69,212.15	
EINARSON	ROBERT JOHN STEPHEN	SR AUDIT CONSULTANT	72,802.38	
EISENSTAT	DAVID	ASSOCIATE PROFESSOR	43,489.17	20,364.00
EISLER	MARGARET LORRAINE	INFORMATION TECHNOLOGIST 4	69,315.32	
EKUMA	OKECHUKWU	INFORMATION TECHNOLOGIST 4	61,367.89	
ELEFF	MICHAEL KAY	ASSOCIATE PROFESSOR	11,536.22	51,345.00
EL-GABALAWY	HANI SAAD	PROFESSOR	83,333.34	99,374.00
ELIAS	BRENDA DENISE	ASSISTANT PROFESSOR	83,277.28	
ELIAS	ROBERT JACOB	PROFESSOR	123,200.86	
ELLIOTT	JACQUELINE K	INSTRUCTOR II	74,778.29	
ELLIOTT	LAWRENCE JOHN	DEPARTMENT HEAD/ASSOCIATE PROFESSOR	78,596.61	19,530.00
ELLIS	BRUCE	TECHNICIAN	56,687.06	
ELLIS	MATTHEW CRAIG	INFO TECH 4	59,779.92	
ELLIS	MICHAEL ANDREW JAMES	CMPU SYS SPECIALIST(SEcurity)	57,607.98	
ELLIS	RICHARD DOUGLAS	ASSOCIATE LIBRARIAN	75,898.44	
ELLIS	ROBERT	SOIL SCIENCE TECHNICIAN	50,238.90	
ELLISON	CYNTHIA ANN	ASSISTANT PROFESSOR	85,207.15	
ELMEKKAWY	TAREK	ASSISTANT PROFESSOR	78,133.94	
EL-SALAKAWY	EHAB FATHY	ASSISTANT PROFESSOR	87,396.16	
ELVINS	SARAH	ASSOCIATE PROFESSOR	72,309.61	
EMBIL	JOHN MANUEL ANTHONY	ASSOCIATE PROFESSOR	18,846.52	76,413.00
EMBREE	JOANNE ELIZABETH	DEPARTMENT HEAD/PROFESSOR	123,118.90	20,487.00
ENGLISH	JAYANNE	ASSOCIATE PROFESSOR	82,571.93	
ENI	RACHEL	RESEARCH ASSOCIATE	51,623.53	
ENNS	BERNARD	ELECTRONIC CONTROLS TECHNICIAN	57,055.52	
ENNS	CAROL LEE	INSTRUCTOR II	64,287.75	
ENNS	CHARLOTTE JOHANNA	ASSOCIATE PROFESSOR	89,403.65	
ENNS	HERBERT L	PROFESSOR	108,685.49	
ENNS	JULIANNA ESTHER	CONF SECRETARY TO ASSOC DEANS	62,437.29	
ENNS	MARLEE	INSTRUCTOR I	60,590.52	
ENNS	MURRAY WILLIAM	DEPARTMENT HEAD/PROFESSOR	80,709.08	127,269.00
ENOCH	ANDREW	INDUSTRIAL MECHANIC A	52,803.29	
ENS	ANITA HELEN	INSTRUCTOR I	56,332.61	
ENS	ERICH WERNER	PROFESSOR	100,148.04	
ENTZ	MARTIN HERMANN	PROFESSOR	113,303.18	
EPP	EDUARD	ASSOCIATE PROFESSOR	88,199.75	
ERICKSON	DON	INFORMATION TECHNOLOGIST	55,730.53	
ESAU	ALVIN J	PROFESSOR	71,357.65	
ESKICIOGLU	MEHMET RASIT	ASSOCIATE PROFESSOR	86,417.95	
ESKIN	N A MICHAEL	ASSOCIATE DEAN/PROFESSOR	139,362.52	
ETCHEVERRY	EMILY	ASSOCIATE DEAN (MED REHAB)/DIRECTOR	117,350.97	

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ETHANS	KAREN,DIANE	ASSISTANT PROFESSOR	10,186 08	78,063 00
EVANS	JANE ALISON	PROFESSOR	129,181.06	
EYLAND	CLIFF	ASSOCIATE PROFESSOR	72,309.61	
FAINSTEIN	LISA KAREN	INSTRUCTOR II	82,808.75	
FAIRMAN	JOHN HARVEY	PURCHASING CONSULTANT	51,006.32	
FALK	CAROL LYNN	ADMIN ASSISTANT TO DEAN	53,096 35	
FALK	JERROD	INSTRUCTOR	75,855 34	
FALKENBERG	THOMAS GERHARD	ASSISTANT PROFESSOR	72,113 22	
FARENHORST	ANNEMIEKE	ASSOCIATE PROFESSOR	85,061 14	
FASSINA	NEIL E	ASSISTANT PROFESSOR	107,339 88	
FAUBERT	MICHELLE RAE	ASSISTANT PROFESSOR	63,492 06	
FAYEK	MOSTAFA	ASSOCIATE PROFESSOR	93,942 94	
FAZEL-REZAI	REZA	ASSISTANT PROFESSOR	70,682 30	
FECYK-LAMB	RACHAEL	INSTRUCTOR	50,789.39	
FEDERKEVIC	SLAVOMIR	INSTRUCTOR I	61,929 71	
FEDIRCHUK	BRENT ALLAN	ASSOCIATE PROFESSOR	80,633 78	
FELBEL	DENNIS	DEPT. HEAD - LIBR	114,213 62	
FELDGAIER	STEVEN	ASSISTANT PROFESSOR	93,578.21	
FELTHAM	GLENN DOUGLAS	DEAN	234,968 16	
FELTHAM	TAMMARA	DEPARTMENT HEAD/ASSOCIATE PROFESSOR	98,643 43	
FERENC	JERRY	FACILITIES COORD SR CAMERA OP	56,147 17	
FERENS	KENNETH F	ASSISTANT PROFESSOR	86,530 13	
FERGUSON	BARRY GLEN	ASSOCIATE DEAN/PROFESSOR	128,391 56	
FERGUSON	CHARLES ANDERSON	PROFESSOR	11,818 64	53,304 00
FERGUSON	DONALD R	ELECTRICIAN	53,520.40	
FERGUSON	EVELYN BURY	ASSOCIATE PROFESSOR	88,039 04	
FERGUSON	IAN JAMES	PROFESSOR	102,141 54	
FERGUSON	JAMES G	PROFESSOR	82,223 53	
FERLEY	MICHAEL ARTHUR	ENERGY ADVOCATE	91,903 10	
FERNANDES	ALAN ALEX	PROGRAM ADMINISTRATOR	50,697 77	
FERNANDEZ	ENRIQUE J	DEPARTMENT HEAD/ASSOCIATE PROFESSOR	82,160 62	
FERNANDO	DILANTHA W G	PROFESSOR	93,331 62	
FERNYHOUGH	PAUL	PROFESSOR	100,119 33	
FIDLER	GREGORY W F	SENIOR INSTRUCTOR	69,150 41	
FIEGE	JASON	ASSISTANT PROFESSOR	71,765 23	
FIELDING	CORY LEE	ARCHITECTURAL TECHNICIAN	82,491 63	
FILIZADEH	SHAAHIN	ASSISTANT PROFESSOR	74,183 40	
FINKEN	JOHN	TECHNICIAN	51,118 12	
FINLAY	JOHN LAWRENCE	PROFESSOR	133,664 71	
FINLAY	ROSEMARIE SUSANNE E	SENIOR INSTRUCTOR	90,519 18	
FINLAYSON	GREGORY SCOTT	RESEARCH ASSOCIATE	65,586 10	
FINNEGAN	ROBERT EMMETT	PROFESSOR	118,260 58	
FISSUH	EYOB	STUDENT RESEARCH ASSISTANT	58,289.60	
FITZELL	GORDON DALE	ASSISTANT PROFESSOR	63,492 06	
FITZNOR	LAARA	ASSISTANT PROFESSOR	81,212 89	
FLAHERTY	MAUREEN PATRICIA	PROJECT CO-ORDINATOR	51,285 80	
FLATEN	DONALD NORMAN	ASSOCIATE PROFESSOR	99,162 93	
FLEMING	NORMAN	PROFESSOR	133,689 92	
FONTAINE	NATALIE	RN (EXPANDED CLINICAL ROLE)	122,256 55	
FORD	BRUCE AUSTIN	PROFESSOR	100,512 84	
FORD	LYLE ALEXANDER	ASSOCIATE LIBRARIAN	68,630 85	
FORD	MARGARET JO	INSTRUCTOR II	65,510 41	
FOREST	JAMES JOSEPH G	SENIOR SCHOLAR	55,112 49	
FORGET	EVELYN LOUISE	PROFESSOR	133,303 26	
FOROPON	CYRIL	ASSISTANT PROFESSOR	92,432 30	
FORREST	MAUREEN DOROTHY	MANAGER, STAFFING & ADMIN SVCS	80,052 72	
FORSYTH	JANICE	ASSISTANT PROFESSOR	68,748 96	
FOSTER	CECILE DENYSE	STUDENT ADVISOR	50,529 50	
FOSTER	WAYNE MURRAY	SENIOR IMAGING SPECIALIST	50,823 97	
FOUI	RAYMOND	INSTRUCTOR	75,010 91	
FOURIE	THOMAS	ASSISTANT PROFESSOR	0 00	251,388 79
FOWKE	KEITH R	ASSOCIATE PROFESSOR	98,019 53	
FRANCEY	KENNETH HAROLD	REFRIGERATION AIR CONDITIONING	55,170 00	
FRANCEY	RODERICK BRUCE	MICROCOMPUTER CONSULTANT	69,192 46	
FRANK	CHRISTOPHER	ASSISTANT PROFESSOR	63,492 06	
FRANKEL	HARVY	ASSOCIATE DEAN/ASSOCIATE PROFESSOR	116,897.74	
FRANKEL	SIDNEY IRVIN	ASSOCIATE PROFESSOR	107,866 31	
FRANSOO	RANDALL RAYMOND	RESEARCH ASSOCIATE	61,911 26	
FRASER	DANIEL WILLIAM HENRY	ASSISTANT PROFESSOR	83,530 03	
FRASER	DEBBIE ARLENE	ASSOCIATE PROFESSOR	82,447 21	
FRASER ROBERTS	LEIGH	ASSOC DEAN (STUDENT AFFAIRS)/ASSISTANT PROF	61,990 18	
FREDERIKSEN	ANDREW	ASSISTANT PROFESSOR	73,597 47	
FREER	STAN	LABORATORY TECHNICIAN	54,598 67	
FREEZE	DONALD RICHARD	PROFESSOR	130,112 91	
FREUND	MICHAEL S	PROFESSOR	104,879 54	

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FRICKE	MONIKA	RESEARCH ASSOCIATE	79,075.67	
FRIEL	JAMES	PROFESSOR	115,615.48	
FRIES	CHRISTOPHER JOHN	ASSISTANT PROFESSOR	63,061.17	
FRIESEN	ELROY DUANE	ASSISTANT PROFESSOR	64,943.68	
FRIESEN	ELSIE	RESEARCH NURSE	63,731.27	
FRIESEN	EUNICE	ASSOCIATE DIRECTOR	59,782.55	
FRIESEN	GERALD ARNOLD	PROFESSOR	129,236.88	
FRIESEN	JEAN M	ASSOCIATE PROFESSOR	104,805.27	
FRIESEN	KENTON	EMERGENCY MANAGEMENT COORD	61,221.80	
FRIESEN	LESLEY	ASST ACADEMIC ADVISING COORD	50,279.59	
FRIESEN	MARCIA RUTHILD	IEEQ PROGRAM DIRECTOR	76,659.28	
FRIESEN	MARGARET	ASSISTANT PROFESSOR	81,795.81	
FRIESEN	NOEL JOHN CHRISTIAN	CONTAINER ADMINSR COM CONSULT	59,814.37	
FRIESEN	RHONDA JO ANNE	CO-ORDINT'L CO-OP AGREEMENTS	50,146.49	
FRISTENSKY	BRIAN WHITNEY	ASSOCIATE PROFESSOR	86,602.04	
FROBISHER	CANDACE LYNN	SENIOR PURCHASING CONSULTANT	55,364.72	
FROESE	EVELYN KATHIE	ASSIST BIOCHEM SAFETY COORD	54,797.90	
FROESE	IVAN PETER	BURSAR & EXEC ASST TO WARDEN	59,075.54	
FROESE	JANE CHRISTINE	ASSISTANT PROFESSOR	75,231.25	
FROESE	ROBERT JOHN	TECHNICIAN 7	66,346.10	
FROHLICH	NORMAN	PROFESSOR	119,880.61	
FROHLICK	SUSAN E	ASSOCIATE PROFESSOR	69,150.66	
FROST	EMMA	ASSISTANT PROFESSOR	66,856.27	
FRYE	M JOHN	SENIOR INSTRUCTOR	75,028.10	
FU	JAMES CHUAN	PROFESSOR	63,965.41	
FUCHS	DONALD MICHAEL	PROFESSOR	136,300.50	
FUGLEM	TERRI GAYE	ASSISTANT PROFESSOR	80,685.79	
FULCHER	ROYCE GARY	DEPARTMENT HEAD/PROFESSOR	132,990.70	
FUNG	WAI-KEUNG	ASSISTANT PROFESSOR	78,421.37	
FUNNELL	JEFFREY ALAN	ASSISTANT PROFESSOR	85,030.08	
GABBERT	MARK ALLAN	DEPARTMENT HEAD/ASSOCIATE PROFESSOR	109,654.67	
GAGNE	AGNES MARIE ANNE	CONFIDENTIAL SECRETARY	54,289.68	
GALAY	DANIEL	RN (EXPANDED CLINICAL ROLE)	68,584.01	
GALLANT	MARY MICHELLE	ASSOCIATE DEAN/ASSOCIATE PROFESSOR	111,622.46	
GALLOWAY	TERRY DON	PROFESSOR	127,273.27	
GARDINER	PHILLIP F	ASSOCIATE DEAN (RESEARCH)/PROFESSOR	157,225.84	
GARDNER	MARK STEWART	SPECIAL ASST TO COMPTROLLER	74,554.64	
GARLICH-MILLER	MICAH COREY	UNIX SYSTEMS ADMINISTRATOR	66,666.89	
GARRETT	MARK RICHARD	INSTRUCTOR II	78,202.56	
GARTNER	JOHN GODFREY	DEPARTMENT HEAD/PROFESSOR	83,734.26	213,112.00
GATHERUM	ANDREW	PLUMBER STEAMFITTER	53,018.26	
GAUTHIER	LYNN	FINANCIAL ASSISTANT	62,722.42	
GAUVIN	FRANCOIS	INSTRUCTOR II	69,561.15	
GAYWISH	LORRAINE VALORIE	INSTRUCTOR II	83,095.64	
GEBEL	TREVOR WERNER	INS SYSTEM ADMINISTRATOR	67,045.01	
GEDDERT	CAROLYN ELIZABETH	ENGINEER-IN-RESIDENCE	52,595.43	
GELLER	GAVRIELA	ASSISTANT PROFESSOR	65,022.83	
GELSKY	SHIRLEY CLAIRE	PROFESSOR	121,311.35	
GENDRON	JEANNINE	ACCOUNTING MANAGER	75,657.77	
GERHARD	JAMES ARTHUR	PROFESSOR	129,985.99	
GERICKE	MICHAEL THOMAS	ASSISTANT PROFESSOR	64,517.20	
GERSON	PHILIP	NETWORK ADMINISTRATOR	69,315.46	
GERUS	OLEH WALTER	PROFESSOR	126,875.30	
GERVAIS	JANET	RN (EXPANDED CLINICAL ROLE)	92,927.54	
GESSLER	SANDRA G	INSTRUCTOR II	72,572.65	
GHAHRAMANI	FEREIDOUN	PROFESSOR	120,871.52	
GHIABI	EDMOND	ASSISTANT PROFESSOR	90,336.29	
GHOMESHI	JILA	ASSOCIATE PROFESSOR	65,274.29	
GIBSON	GREGORY JOHN	ASSISTANT PROFESSOR	76,621.49	
GIBSON	IAN WILLIAM	ASSOCIATE PROFESSOR	0.00	255,288.24
GIBSON	SPENCER BRUCE	ASSOCIATE PROFESSOR	88,596.72	
GIESBRECHT	DEBRA DAWN	MANAGER PHARMACIST	60,183.28	
GIESBRECHT	EDWARD MARK	INSTRUCTOR II	75,067.54	
GIESBRECHT	GORDON GRANT	PROFESSOR	76,579.07	
GIESBRECHT	LOUISE G	EMPLOYMENT EQUITY OFFICER	73,196.94	
GIESBRECHT	TRACEY LYNN	INSTRUCTOR I	51,466.91	
GIETZ	ROMAN DANIEL H	ASSOCIATE PROFESSOR	97,853.10	
GILBERT	KEVIN	HR COORDINATOR (SUPP STAFF)	54,879.02	
GILCHRIST	JAMES STUART CHARLES	PROFESSOR	99,781.36	
GILES-SMITH	LORI	ASSISTANT LIBRARIAN	57,631.36	
GILLIS	DARREN MICHAEL	ASSOCIATE PROFESSOR	84,870.94	
GILLIS	RICHARD JOHANN	ASSOCIATE PROFESSOR	90,015.70	
GIRARDIN	SHELLY	OFFICE ASSISTANT	51,071.19	
GIRLING	LINDA GRACE	TECHNICIAN	50,352.67	
GLAVIN	GARY BERTRUN	PROFESSOR	0.00	158,953.83

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GLAZNER	GORDON WAYNE	ASSISTANT PROFESSOR	79,308 01	
GLEDHILL	ELIZA-LYNN GERALDINE	ACN TROUBLE DESK CMPU OPER	60,207 97	
GLENWRIGHT	MELANIE	ASSISTANT PROFESSOR	63,492.06	
GLOOR	NICHOLAS JAMES	PROJ MGR, DATABASE TECHNOLOGY	88,781 77	
GODARD	JOHN HAMILTON	PROFESSOR	117,720 31	
GODAVARI	S NORMA	ASSOCIATE LIBRARIAN	94,859 20	
GODFREY	CAROLYN CHRISTINE	PROGRAMMER ANALYST	51,546 57	
GOH	TEE BOON	PROFESSOR	119,664 22	
GOLDEN	KATHLEEN	CONFIDENTIAL SECRETARY TO DEAN	60,339 35	
GOLDIE	ELAINE V	VICE-PRESIDENT (EXTERNAL)	214,248 36	
GOLDSBOROUGH	L GORDON	ASSOCIATE PROFESSOR	98,091 24	
GOLE	ANIRUDDHA M	PROFESSOR	130,935 58	
GONG	YUEWEN	PROFESSOR	87,435 34	
GOOD	WALTER STEPHEN	DEPARTMENT HEAD/PROFESSOR	139,598 34	
GOODMAN	BRIAN LESLIE	MANAGER	72,911 67	
GOODMAN	LESLIE GREER	INSTRUCTOR I	61,937 82	
GOODON	ASHLEY DAWN	MANAGER, ANNUAL GIVING PRGM	53,243 23	
GOODWIN	BARBARA LYNN	INSTRUCTOR II	63,691 70	
GORCZYCA	BEATA	ASSOCIATE PROFESSOR	80,600 58	
GORDON	GAYLE CATHERINE	STUDENT ADVISOR	53,856 89	
GORDON	RICHARD	PROFESSOR	128,713 87	
GOSEK	GWENDOLYN M	INSTRUCTOR II	72,501 13	
GOSSÉLIN	LEO P	ASST MANAGER, ARCH SHOPS	56,279 37	
GOSWAMI	PRABHAT CHANDRA	BIOCHEM SAFETY COORDINATOR	76,068 55	
GOTTSCHALK	TANIA	ASSOCIATE LIBRARIAN	72,322.92	
GOUGH	KATHLEEN MARGARET	PROFESSOR	109,725 80	
GOULD	LAWRENCE I	PROFESSOR	139,981 34	
GRABOWSKI	BRENDA LYNN	STUDENT PROGRAM ASSISTANT	50,699 96	
GRAFF	LESLEY A	ASSOCIATE PROFESSOR	7,909 04	86,587 00
GRAHAM	LANE COLIN	ASSOCIATE PROFESSOR	105,199 04	
GRAHAM	MARY LOUISE	COORD ADMIN SUPP, ACAD PROGS	57,830 48	
GRAHAM	PETER C J	ASSOCIATE DEAN (RESEARCH)/ASSOCIATE PROFES	99,514 23	
GRANT	CHARLES WILLIAM	SENIOR INSTRUCTOR	79,798 04	
GRANT	KAREN RUTH	VICE-PROVOST (ACAD AFFAIRS)	139,236 84	
GRAPENTINE	LOUISE K REIMANN	ASST TO ASSOCIATE VP (ADMIN)	51,025 92	
GRATZER	GEORGE ANDREW	PROFESSOR	67,188 45	
GRAVES	JOSEPH DEREK LEE	IT MANAGER, ANCILLARY SERVICES	71,556 44	
GRAY	ELLEN	MGR, FIN & INFORMATION SYSTEMS	82,337 38	
GRAY	MAVIS EVELYN	ASSOCIATE LIBRARIAN	89,696 49	
GREEN	CHRISTOPHER HENRY	ELECTRICIAN	53,520 41	
GREENBERG	BRIAN DOUGLAS	UNIX SOFTWARE ADMINISTRATOR	59,814 37	
GREENBERG	CHERYL ROCKMAN	DEPARTMENT HEAD/PROFESSOR	93,012 86	1,167 00
GREENBERG	SHERMAN A	SENIOR ASSISTANT REGISTRAR	76,929 52	
GREENFIELD	HASKEL J	PROFESSOR	96,147 07	
GREENWOOD	LEONARD JOSEPH	ASSISTANT PROFESSOR	0 00	76,621 28
GREGG	MORA ANN	ASSOCIATE LIBRARIAN	78,338 32	
GRIFFIN	DOUGLAS	ASST MANAGER BUDGET OFFICER	51,264 97	
GRIFFITHS	ALLAN WILLIAM	SENIOR DESIGN MANAGER	72,300 98	
GRIFF	JANICE ANNE	DIRECTOR	73,545 52	
GRIMES	DEBORAH	RESEARCH ASSOCIATE	61,246 07	
GRIMMER	STEPHEN	ASSISTANT PROFESSOR	72,410 37	
GRIPP	JANICE K	ADMIN ASSISTANT TO ASSOC DEAN	60,214 47	
GROCOTT	HILARY PETER THOMAS	PROFESSOR	42,286 65	30,989 00
GROOME	MARGARET ESTELLE	ASSISTANT PROFESSOR	72,276 53	
GRYMONPRE	RUBY EMILY	PROFESSOR	125,945 62	
GRYNSPAN	DAVID	ASSISTANT PROFESSOR	0 00	123,046 84
GU	XIAOCHEN	ASSOCIATE PROFESSOR	96,010 89	
GUARD	JULIE	ASSOCIATE PROFESSOR	75,369 29	
GUAY	RAYMOND ALPHONSE	PROJECT COORDINATOR (ASBESTOS)	57,705 51	
GUENTER	WILHELM	SENIOR SCHOLAR	84,335 72	
GUIJON	FERNANDO BLANCO	PROFESSOR	25,293 31	29,940 00
GUMEL	ABBA B	PROFESSOR	96,556 56	
GUNAY	HIKMET	ASSISTANT PROFESSOR	67,747 70	
GUNDERSON	DAVID SHANE	ASSISTANT PROFESSOR	80,701 48	
GUO	BENQI	PROFESSOR	116,535 11	
GUPTA	CHANDER KANTA	PROFESSOR	132,838 48	
GUSE	LORNA WILEEN	ASSOCIATE PROFESSOR	90,161 88	
GUTH	DELLOYD J	PROFESSOR	122,163 81	
GWINNER	GERALD	ASSOCIATE PROFESSOR	78,893 69	
HACK	THOMAS FRANCIS L	ASSOCIATE PROFESSOR	84,154 53	
HAGIWARA	ROBERT	DEPARTMENT HEAD/ASSISTANT PROFESSOR	71,447 85	
HAHLWEG	KENNETH ALEXANDER	DIRECTOR	78,725.80	26,520 00
HAI-SANTIAGO	KHALIDA BEGUM	LECTURER	94,594 41	
HAKIMZADEH	KHOSROW	INFORMATION TECHNOLOGIST	51,082 86	
HALAS	GAYLE	RESEARCH ASSOCIATE	50,737 96	

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HALAS	JOAN MARIE	PROFESSOR	79,867 84	
HALAYKO	ANDREW	ASSOCIATE PROFESSOR	99,845.80	
HALDEN	NORMAN MELROSE	DEAN	142,070 02	
HALKET	LISA MAY	STAFF RELATIONS OFFICER	80,969.81	
HALL	GEORGE E	SR REFRIGERATION AIR CONDITION	59,520 22	
HALL	MADELYN K	RESEARCH ASSOCIATE	58,759 73	
HALLI	SHIVALINGAPPA S	PROFESSOR	128,557.50	
HALLMAN	BONNIE CATHARINE	ASSOCIATE PROFESSOR	77,502.71	
HALONEN	DEANA FAY	INSTRUCTOR II	76,545 43	
HAMEL	IRENE AGATHA	OFFICE MANAGER	74,650 21	
HAMEL	RICHARD EDWARD	ELECTRONICS TECH, SCI SHOPS	55,096.80	
HAMILTON	JOANNE LOREEN THOROSKI	ASSISTANT PROFESSOR	79,832 57	
HAMILTON	LYNN CAROL	ASSOCIATE REGISTRAR	91,345 61	
HAMILTON	MARGOT A	MAJOR GIFTS OFFICER	87,386 92	
HAMZA	SATE	ASSISTANT PROFESSOR	0.00	255,288 42
HAMZIC	ENVER	MAINTENANCE TECHNICIAN	52,418 06	
HAN	JUNG HOON	ADJUNCT PROFESSOR	50,144 80	
HANCHARD	BARBARA J	DIRECTOR	100,617.79	
HANCOCK	BETTY JEAN	ASSOCIATE PROFESSOR	44,491 70	12,120 00
HANCOCK	BRUCE CHRISTOPHER	MANAGER, ELECTRICAL SHOP	73,868 84	
HANESIAK	JOHN MICHAEL	ASSOCIATE PROFESSOR	70,831 48	
HANLON-DEARMAN	ANA C	ASSISTANT PROFESSOR	22,849 10	31,497 00
HANN	BRENDA JANE	PROFESSOR	113,326 45	
HANNESSON	LLOYD K	WEB & SYSTEMS ADMINISTRATOR	52,354 90	
HANSEN	NANCY	ASSISTANT PROFESSOR	67,314 53	
HANSON	MARK L	ASSISTANT PROFESSOR	64,726 31	
HAPKO	CHERYL LYNNE	CONFIDENTIAL SECRETARY TO DEAN	54,289 66	
HAQQ	DENISE A Y	ADMISSIONS OFFICER	51,006 33	
HAQUE	C EMDAD	DIRECTOR/PROFESSOR	122,428.49	
HARDER	NICOLE	INSTRUCTOR II	78,882 84	
HARE	JAMES F	ASSOCIATE PROFESSOR	88,927 73	
HARES	SHIRLEY MAE	OPERATIONS ADMINISTRATOR	51,006 33	
HARLOS	MICHAEL STEVEN	PROFESSOR	0 00	92,060 48
HARMATZ	HOWARD ROBERT	INSTRUCTOR	69,392 87	
HARMS	LAVONNE LYNN	PROJECT COORDINATOR	60,585 48	
HARPER	JUDITH ANN	DEPT HEAD - LIBR./ASSOCIATE LIBRARIAN	91,215 83	
HARRINGTON	DOUGLAS ALLEN	INSTRUCTOR II	55,172 86	
HARRIS	HOLLY A	INSTRUCTOR I	57,620 42	
HARROP	PATRICK	ASSOCIATE PROFESSOR	81,657 50	
HART	MICHAEL ANTHONY	ASSISTANT PROFESSOR	65,667 05	
HARTMAN	JAMES BARCLAY	ASSOCIATE PROFESSOR	51,944 91	
HARVEY	CAROL D H	PROFESSOR	95,853 66	
HARWOOD	CATHERINE MARGARET RAE	CLINICAL EDUCATION FACILITATOR	58,828 22	
HASAN	MAHMUD	PHYSICIAN	57,959 07	35,484 00
HASDELL	PETER	ASSOCIATE PROFESSOR	85,086 68	
HASINOFF	BRIAN BRENNEN	PROFESSOR	153,018 43	
HASSARD	THOMAS HENRY	ASSOCIATE DEAN/PROFESSOR	136,766 84	
HATCH	GRANT MICHAEL	PROFESSOR	114,529 79	
HAUGEN	MICHELLE	ASSISTANT PROFESSOR	76,489 28	
HAUSNER	GEORG	ASSOCIATE PROFESSOR	79,961 99	
HAWRANIK	PAMELA GAIL	ASSOCIATE PROFESSOR	91,593 13	
HAWTHORNE	FRANK CHRISTOPHER	PROFESSOR	169,040 51	
HAY	THOMAS J	COMPTROLLER	128,884 04	
HAYGLASS	KENT TAYLOR	PROFESSOR	155,131 09	
HAYNES	TARA	STUDENT RESEARCH ASSISTANT	50,500 26	
HAYWARD	JOHN WILLIAM	INSTRUCTOR I	61,260 39	
HEALD	SUSAN P	ASSOCIATE PROFESSOR	85,155 02	
HEAMAN	MAUREEN ISABELLA	ASSOCIATE DEAN (RESEARCH)/ASSOCIATE PROFES	103,581 49	
HEBERGER	ALEXANDRA	ASSOCIATE PROFESSOR	94,671 42	
HECKMAN	GERALD P	LECTURER	72,646 11	
HEGMANN	TORSTEN	ASSISTANT PROFESSOR	73,449 22	
HEINE	MICHAEL	ASSISTANT PROFESSOR	72,454 27	
HEINONEN	TUULA INKERI	ASSOCIATE PROFESSOR	92,154 54	
HEINRICHS	DOUGLAS JOHN	PATROL OFFICER	50,954 13	
HELEWA	MICHAEL E	PROFESSOR	21,013 10	73,788 00
HELLER	HENRY	PROFESSOR	134,104 47	
HENLEY	THOMAS JOHN	ASSOCIATE PROFESSOR	104,439 58	
HENRY TAYLOR	DEBRA ANNE	EXECUTIVE ASSISTANT	60,585 45	
HEPBURN	ROANNA K	ADMINISTRATIVE ASSISTANT	25,552 39	25,454 00
HERMISTON	JOHN F G	SENIOR RESEARCH ANALYST	76,037 85	
HERNANDEZ-RAMDWA	SIMONE	STU PROG OFFCR ASST TO DEAN	57,155 96	
HERRING	SUSAN L	OFFICE MANAGER	50,091 75	
HERRMANN	RANDY	SENIOR INSTRUCTOR	96,989 51	
HERSHCOVIS	MINETE SANDY	ASSISTANT PROFESSOR	98,375 99	
HEWITT	DONNA	RESEARCH NURSE	55,848 17	

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HICKS	GEOFFREY GORDON	ASSOCIATE PROFESSOR	112,022.95	
HICKSON	ALLISTER BRIAN	PROFESSIONAL ASSOCIATE	72,681.24	
HIEBERT	DANIEL WAYNE	MANAGER, APPLICATION DEV	100,617.77	
HIEBERT-MURPHY	ELIZABETH DIANE	ASSOCIATE DEAN/ASSOCIATE PROFESSOR	86,947.49	
HILDER	P VIVIAN	INSTRUCTOR II	57,991.06	
HILL	MARY	ENDOWMENT COORDINATOR	50,893.77	
HILL	ROBERT DURWARD	PROFESSOR	90,103.67	
HILMSDOTTIR	HELGA	INSTRUCTOR I	52,202.31	
HITCHON	CAROL ANN	ASSISTANT PROFESSOR	7,752.53	44,823.00
HLADKYJ	STEVEN	INSTRUCTOR	65,252.01	
HLYNKA	DENIS	PROFESSOR	129,171.54	
HNATOWICH	MARK RAYMOND	RESEARCH ASSOCIATE	54,586.71	
HO	JULIET	POST-DOCTORAL FELLOWSHIP FOR RESEARCH	55,937.00	
HOCHHEIM	KLAUS PETER	RESEARCH ASSOCIATE	56,142.22	
HODGES	RICHARD	CLINICAL LAB ANIMAL VET	82,476.35	
HODGSON	JUDITH	SECRETARY TO PRESIDENT	59,672.17	
HOESCHEN	GLORIA GEORGINA	CLINICAL EDUCATION FACILITATOR	54,980.40	
HOLBORN	STEPHEN W	ASSOCIATE PROFESSOR	103,906.59	
HOLLEY	RICHARD A	PROFESSOR	137,804.21	
HOLLIDAY	NEIL JOHN	DEPARTMENT HEAD/PROFESSOR	127,312.34	
HOLLOWAY	DAVID J	ELECTRICIAN	53,520.40	
HOLMS	VALERIE LORRAINE	ASSOCIATE PROFESSOR	7,904.48	77,496.00
HOLMSTROM	KATARINA CHANTELE EILEEN	FINANCIAL ASSISTANT	51,346.07	
HOLOVACH	THOMAS W	ELECTRICIAN	52,863.22	
HOMBACH-KLONISCH	SABINE	ASSISTANT PROFESSOR	76,101.73	
HOPE	PAUL	INFORMATION TECHNOLOGIST	52,355.83	
HOPPA	ROBERT D	ASSOCIATE PROFESSOR	93,475.54	
HORNE	CHRISTOPHER JOHN	SENIOR INDUSTRIAL MECHANIC	56,507.26	
HORNE	LENA	ASSOCIATE PROFESSOR	89,736.18	
HORNER	JAN CYNTHIA	LIBRARIAN	108,469.40	
HORTON	CHARLES THOMAS	ASSOCIATE PROFESSOR	89,388.28	
HOSKINS	JANET ANNE	WARDEN/PROFESSOR	142,229.10	
HOSKINS	WILLIAM DAVID	PROFESSOR	64,048.75	
HOSSAIN	ABU ZAFAR MOHAMMAD EKRAM	ASSOCIATE PROFESSOR	89,633.24	
HOULE	PAUL	ENVIRONMENTAL MGMT COORDINATOR	68,671.85	
HOUSE	JAMES DUNCAN	ASSOCIATE PROFESSOR	84,271.44	
HOWARD	ROSALYN A	DIRECTOR	91,734.41	
HOWORTH	EDWARD J	LECTURER	61,312.75	
HRABOK	PATRICIA M	INSTRUCTOR	71,701.63	
HRABOWYCH	ELEANOR M	INSTRUCTOR I	66,370.28	
HRUSKA	FRANK EDWARD	PROFESSOR	132,414.79	
HRYCAIKO	DENNIS WAYNE	PROFESSOR	161,363.42	
HRYSHKO	LARRY VICTOR	PROFESSOR	122,616.71	
HU	CANMING	ASSOCIATE PROFESSOR	78,353.03	
HUBNER	BRIAN EDWARD	ASSISTANT LIBRARIAN	66,076.99	
HUDSON	IAN	ASSOCIATE PROFESSOR	75,409.67	
HUEBNER	ERWIN	PROFESSOR	134,820.14	
HUGHES	BRIAN	MECH ENG TECH TECHNOLOGIST	62,682.90	
HULTIN	PHILIP GREGORY	PROFESSOR	93,331.62	
HUM	DEREK	PROFESSOR	110,899.13	
HUNT	BARBARA DENISE	ADMINISTRATIVE ASSISTANT, P&T	56,416.57	
HUNTER	KAREN DAWN	STUDENT PROGRAM ASSISTANT	50,374.16	
HUNTER	KRISTINA NICOLE	INSTRUCTOR II	64,756.51	
HUNTER	NORMAN ROBERT	DEPARTMENT HEAD/PROFESSOR	133,999.21	
HUQ	SHAMIMA IFFAT	INFORMATION TECHNOLOGIST 3	56,479.33	
HUSSAIN	NUSRAT	ASSISTANT PROFESSOR	0.00	255,288.59
HUTMACHER	MAUREEN L	RESEARCH NURSE COORDINATOR	55,157.55	
HUYNH	CAM-LOI	ASSOCIATE PROFESSOR	85,211.38	
HYDAMAKA	ARNOLD W	SENIOR INSTRUCTOR	72,499.87	
HYMAN	JONATHAN	ASST MANAGER, CAPITAL ACCTG	59,815.25	
IACOPINO	ANTHONY MICHAEL	DEAN	121,246.25	
IACOZZA	JOHN	INSTRUCTOR II	87,536.51	
IGLENIAC	JOSEPH	PATROL SUPERVISOR	57,510.21	
INGLIS	DEREK HENRY	INSTRUCTOR I	52,169.88	
INGRAM	SANDRA ANNE	ASSISTANT PROFESSOR	80,960.98	
IRAGHI MOGHADDAM	GHOLAMHOSSEIN	INSTRUCTOR II	57,896.53	
IRANI	POURANG POLAD	ASSISTANT PROFESSOR	89,762.77	
IRANPOUR	MAHMOOD	RESEARCH ASSOCIATE	50,300.44	
IRVINE	JOHN CHRISTOPHER	PROFESSOR	146,855.06	
ISMAILOVIC	JASMIN	MANAGER	75,010.80	
ISRAELS	SARA J	PROFESSOR	37,247.36	46,344.00
IVANCO	TAMMY LEANNE	ASSOCIATE PROFESSOR	78,032.82	
IVERSON	ALVIN THOMAS	STATION MANAGER	50,824.00	
IWANKOW	SANDRA	ADMINISTRATIVE ASSISTANT	70,711.61	
IWASLOW	BARBARA MARIA	TECHNICIAN	50,823.95	

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JACKIMIEK	CARELL T	MANAGER, DLP&D	73,255 69	
JACKSON	ALAN CLAYTON	PROFESSOR	65,098 50	21,676 00
JACKSON	DOUGLAS TODD	ELECTRICIAN	52,079 38	
JACKSON	MARILYNNE DOROTHY	IST - ACAD COMP/NETWORKING	75,314.97	
JACKSON	MURRAY	PLUMBER STEAMFITTER	55,191 81	
JACKSON	RON GERALD	ELECTRICIAN	55,068 04	
JACOBSON	ERIC	DEPARTMENT HEAD/PROFESSOR	88,479 32	161,796 00
JACOBY	GADY	ASSOCIATE PROFESSOR	115,612.62	
JACOBY	TAMI AMANDA	ASSOCIATE PROFESSOR	69,234 39	
JAEGER	STEPHAN	ASSISTANT PROFESSOR	64,184 93	
JAKOBSON	LORNA SUSAN	ASSOCIATE PROFESSOR	91,703 57	
JAMES	STEPHEN LEONARD	EXECUTIVE DIRECTOR	92,940 77	
JANZEN	HENRY FRANK	PROFESSOR	127,279 13	
JANZEN	KEVIN	INFORMATION TECHNOLOGIST	52,640 63	
JANZEN	LEAH DIANE	COMMUNICATIONS MANAGER	64,013 70	
JANZEN	TERENCE	ASSOCIATE PROFESSOR	82,273 76	
JASSAL	DAVINDER SINGH	ASSISTANT PROFESSOR	37,684.73	20,751 00
JAYARAMAN	RAGHAVAN	ASSOCIATE PROFESSOR	97,333 76	
JAYAS	DIGVIR SINGH	ASSOC VP (RESEARCH)	197,030 21	
JAYASURIYA	CARMEN	HR DATA CONTROL ASSISTANT	55,197 20	
JENKINS	DIANE MARGARET MARY	EXECUTIVE ASSISTANT	53,698 79	
JENKINS	JOYCE LYNN	ASSOCIATE PROFESSOR	88,153 14	
JENKINSON	DAVID HERBERT	SENIOR SCHOLAR	55,500 42	
JENNINGS	ELIZABETH ANNE	MANAGER, ADMS & STU AFFAIRS	59,535 47	
JENSEN	FIONA	INSTRUCTOR II	60,054 28	
JENSEN	KAREN MARJORIE	ASSOCIATE DEAN/PROFESSOR	129,352.60	
JIN	DEAN	ASSISTANT PROFESSOR	85,734 09	
JOHANNSON	DAVID	ELECTRONIC CONTROL TECHNICIAN	56,077 89	
JOHNS	BETTY ANNE	ASSOCIATE PROFESSOR	93,777 54	
JOHNSON	BRADFORD CECIL	ASSISTANT PROFESSOR	66,856 27	
JOHNSON	CHRISTOPHER GEORGE	PROFESSOR	120,871.52	
JOHNSON	EDWARD ALTON	ASSOCIATE PROFESSOR	94,348 82	
JOHNSON	GARY VERNER	ASSOCIATE PROFESSOR	97,422 39	
JOHNSON	JAN C L	ASSISTANT LIBRARIAN	52,994 57	
JOHNSON	JOAN SIGRID	ASSOCIATE LIBRARIAN	95,208 16	
JOHNSON	LESLIE	INSTRUCTOR	55,736.08	
JOHNSTON	JACQUELINE FAYE	RENAL HEALTH NURSE	80,503.36	
JOHNSTON	MARK ERNEST	INFORMATION TECHNOLOGIST 3	51,963 37	
JONATSCHICK	GUY J D	SYSTEMS ANALYST	69,811.91	
JONES	ESYLLT	ASSISTANT PROFESSOR	63,968.83	
JONES	JENNIFER M	STUDENT ADVISOR	52,992 25	
JONES	PETER JOHN HARRIS	DIRECTOR	158,466 03	
JONES	RAYMOND BRIAN	REFRIGERATION AIR CONDITIONING	55,170 00	
JONES	RICHARD CHARLES	MANAGER, TECH SUPP & NTKW SVCS	82,283 20	
JORDAN	LARRY MICHAEL	PROFESSOR	134,028 09	
JORGENSON	CRYSTAL	COMMUNICATIONS SPECIALIST	71,238 16	
JORGENSON	JASON	STUDENT SERVICES COORDINATOR	51,242 43	
JOYAL	MARK ALLAN	DEPARTMENT HEAD/PROFESSOR	116,026 70	
JUAN-ODENDAHL	CLARITA R	ADMINISTRATIVE ASSISTANT	55,668 32	
JUDD	ELLEN RUTH	PROFESSOR	120,921.52	
JUFFS	SHELBY JEAN	INFORMATION TECHNOLOGIST 4	59,470 73	
JULIANO	GREGORY LAWRENCE	LEGAL COUNSEL	69,125 47	
KAITA	KELLY DANIEL ENJIRO	ASSISTANT PROFESSOR	0 00	85,442 40
KAJTAR	TRINA GISELLE	HR DATA CONTR ASSTCLIENT SUPP	56,020 73	
KALAJDZIEVSKI	SASHO	SENIOR INSTRUCTOR	70,632 67	
KALANTARPOUR	FATEMEH	ASSISTANT PROFESSOR	0 00	126,895 85
KAMPEN	KAREN MARGARET-ANNE	INSTRUCTOR I	56,699 41	
KANDRACK	MARY-ANNE	INSTRUCTOR	59,255 30	
KANU	YATTA	ASSOCIATE PROFESSOR	93,003 41	
KARANI	PARVIZ	INFORMATION TECHNOLOGIST 3	52,429 71	
KARDAMI	ELISSAVET	PROFESSOR	126,590 09	
KARI	SIOBHAN	EXECUTIVE ASSISTANT	51,748 41	
KARIM	ALGERNON CLAUDE	PROFESSOR	120,871 52	
KARPAN	CYNTHIA	ASSOCIATE PROFESSOR	79,156 77	
KARTHIGESU	THAYALAN	INFO TECHNOLOGY COORDINATOR	66,735 68	
KASIAN	KRIKA	TECHNICIAN 6	56,448 43	
KASPER	KENNETH DAVID	ASSISTANT PROFESSOR	62,366.57	41,577 00
KATZ	ALAN	ASSOCIATE PROFESSOR	99,221 03	
KAUFERT	JOSEPH MOSSMAN	PROFESSOR	130,637.98	
KAUFERT	PATRICIA ALICE	PROFESSOR	61,267 12	
KAUFMANN	ANTHONY M	ASSOCIATE PROFESSOR	26,790 14	72,588 00
KAYAMA	YUHKO	INSTRUCTOR II	54,879.61	
KAYE	JOHN E	ENGINEER-IN-RESIDENCE	57,791 84	
KAZEM MOUSSAVI	ZAHRA	ASSOCIATE PROFESSOR	85,509 03	
KAZINA	COLIN JOHN	SCHOLARSHIP OR BURSARY	54,998 18	

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KEACHIE	CHERYL P	GOVERNANCE SPECIALIST	52,434.56	
KEBREAB	ERMIAS	ASSISTANT PROFESSOR	58,784.69	
KEHLER-SIEBERT	JUDITH LYNN	ASSOCIATE PROFESSOR	86,603.66	
KELLY	DAVID	PROFESSOR	128,638.24	
KELLY	KEVIN	ASSISTANT PROFESSOR	67,671.35	
KEMKE	CHRISTEL	ASSISTANT PROFESSOR	91,203.97	
KENKEL	NORMAN CHARLES	PROFESSOR	119,664.22	
KEPRON	MICHAEL WAYNE	PROFESSOR	63,210.56	32,031.00
KERR	PAUL DONALD	DEPARTMENT HEAD/ASSOCIATE PROFESSOR	33,936.61	18,032.00
KERR	ROBERT	VICE-PRESIDENT(ACAD) & PROVOST	224,202.35	
KERR	WILLIAM	ASSISTANT PROFESSOR	67,692.59	
KERYLUK	TRACEY L	WEB PROJECTS DEVELOPER	62,693.49	
KESELMAN	HARVEY JAY	DEPARTMENT HEAD/PROFESSOR	142,041.86	
KESELMAN	JOANNE COLLEEN	VICE-PRESIDENT (RESEARCH)	228,840.11	
KESSELMAN	MURRAY SAMUEL	ASSOCIATE PROFESSOR	6,155.94	71,985.00
KILGOUR	ANDREA	ASSISTANT PROFESSOR	0.00	71,197.28
KIM	BO YOUNG RENEE	ASSOCIATE PROFESSOR	73,177.08	
KING	LESLIE A	PROFESSOR	100,557.05	
KING	PETER RAMSAY	PROFESSOR	120,302.37	
KINLEY	RANDALL PATRICK	EXECUTIVE ASSISTANT	91,421.61	
KINNEAR	E MARY	SENIOR SCHOLAR	63,573.96	
KINNEAR	MICHAEL STEWART READ	PROFESSOR	120,494.07	
KINSNER	WITOLD	PROFESSOR	129,873.70	
KIRBY	DAVID M	DIRECTOR OF MGMTDEV PROGRAMS	73,336.22	
KIRBY	STEVEN	ASSOCIATE PROFESSOR	89,379.89	
KIRDIE	DAGMAR URSULA	LIBRARY SUPERVISOR 3	53,741.70	
KIROUAC	GILBERT	ASSOCIATE PROFESSOR	84,943.80	
KIRSHENBAUM	LORRIE ALLEN	PROFESSOR	123,817.22	
KLASSEN	PAUL STANLEY	INFO TECHNOLOGIST	60,320.36	
KLEIMAN	NANCY LEIGH	INSTRUCTOR II	65,456.57	
KLEIN	JULIANNE R H	ASSISTANT PROFESSOR	0.00	255,288.59
KLEKTA	BRUCE IRWIN	PROJECT COORDINATOR - TECH 7	54,364.34	
KLIMCZAK	MARILYN LOUISE	INSTRUCTOR II	65,747.83	
KLINGER	JORG REINER	FACILITIES ASSESSMENT COORD	72,300.96	
KLONISCH	THOMAS JOSEF	DEPARTMENT HEAD/PROFESSOR	111,587.89	
KLOS	NANCY L	RESEARCH GRANTS OFFICER	52,751.37	
KLOWAK	CHAD STEVEN	STRUCTURES LAB MANAGER	53,574.57	
KLUKA	SANDRA MARIE	SENIOR INSTRUCTOR	56,038.94	
KLUKE	CURTIS V	ASSISTANT MANAGER, SOUTH ZONE	50,739.69	
KNISPSEL	RAY EDWARD	TEAM LEADER, SNA TEAM	75,314.97	
KNOX	SUSAN RETA MILLER	LIBRARIAN	128,017.43	
KNYSH	GEORGE DEMETRIUS	SENIOR SCHOLAR	51,790.21	
KOCAY	MARVIN G	DIRECTOR	120,842.64	
KOCAY	WILLIAM LAWRENCE	PROFESSOR	126,467.43	
KOCZANSKI	KRYSTYNA	INSTRUCTOR II	56,438.42	
KOHUT	DENNIS NORMAN	ARCHITECTURAL TECHNICIAN	67,994.38	
KOLLY	JAY C	NETWORKING ANALYST	52,228.05	
KOMINOWSKI	JAMES ANTHONY	ASSISTANT LIBRARIAN	65,898.03	
KONG	JIMING	ASSOCIATE PROFESSOR	89,016.37	
KONSTANTIUK	IRYNA	INSTRUCTOR I	63,917.80	
KOPER	NICOLA	ASSISTANT PROFESSOR	61,599.57	
KOPOTUN	KIRILL	PROFESSOR	88,068.75	
KOPS	WILLIAM JOHN H	PROFESSOR	112,242.59	
KORDI	BEHZAD	ASSISTANT PROFESSOR	65,174.25	
KOROSCIL	LORRIE KIM	INSTRUCTOR	53,760.40	
KOURITZIN	SANDRA	ASSOCIATE PROFESSOR	78,274.47	
KOVEN	LESLEY PAULA	ASSISTANT PROFESSOR	0.00	55,138.45
KOWALSKI	STEPHEN	ASSOCIATE PROFESSOR	0.00	135,640.01
KOWK	GREGORY	ASSISTANT MANAGER	86,871.09	
KOZYRSKYJ	ANITA LUBA	ASSOCIATE PROFESSOR	105,100.53	
KRAFT	MYA JANE	RESEARCH AWARDS ADMINISTRATOR	54,247.97	
KRAUSE	DENIS O	ASSOCIATE PROFESSOR	85,566.68	
KRAUSE	GUENTER RUDOLPH	DEPARTMENT HEAD/PROFESSOR	136,692.29	
KRAUT	ALLEN GERALD	ASSOCIATE PROFESSOR	39,146.15	46,599.00
KRAWITZ	SHERRY A	ASSISTANT PROFESSOR	0.00	255,288.38
KREITZ	MICHAEL	PLUMBER STEAMFITTER	53,865.83	
KREPART	GARRY VICTOR	PROFESSOR	75,407.96	33,573.00
KRIELLAARS	DEAN JOHANNES	ASSOCIATE PROFESSOR	97,937.73	
KRISTJANSON	CHERYL ROBERTA	ASSOCIATE PROFESSOR	101,471.73	
KROEGER	EDWIN ARTHUR	PROFESSOR	138,388.17	
KROEKER	SCOTT	ASSOCIATE PROFESSOR	71,543.20	
KRUEGER	PAUL ARNOLD	TECHNICIAN COORDINATOR	64,075.43	
KRUK	RICHARD	ASSISTANT PROFESSOR	69,292.46	
KRYGER	LAURA	EXEC ADMIN, POSTGRAD MED ED	59,505.54	
KUCERA	THOMAS GLEN	ASSOCIATE PROFESSOR	98,274.02	

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SURNAME	FIRST NAMES	POSITION	University Earned Compensation	Paid on Behalf of Other Organizations
KUENEMAN	RODNEY MATTHEW	ASSOCIATE PROFESSOR	114,622 55	
KUFFEL	JOHN	PROFESSOR	82,235.92	
KUFFERT	LEONARD BRENT	ASSISTANT PROFESSOR	65,765.90	
KUHN	DAVID CHARLES STORY	DEPARTMENT HEAD/PROFESSOR	132,540.31	
KULBASKI	ALLISON DAWN	EXECUTIVE ASSISTANT	53,308.18	
KULCHYSKI	PETER	PROFESSOR	127,523 36	
KUMAR	ANAND	ASSOCIATE PROFESSOR	35,335 28	40,077 00
KUNG	SAM KAM-PUN	ASSISTANT PROFESSOR	65,784 31	
KUNKEL	HEINI PETER	TECHNICIAN	55,789 78	
KURJEWICZ	ZENON	RESEARCH ANALYST II	58,431 69	
KUZMENIUK	MARY ANNE	ADMINISTRATIVE ASSISTANT	55,971 92	
LABELLA	FRANK SEBASTIAN	PROFESSOR	67,808 28	
LADAN	LANCE PAUL	NETWARE CONSULTANT	75,314 97	
LADNER	KIERA	ASSISTANT PROFESSOR	93,177 59	
LAFORCE	JENNIFER	ASSISTANT PROFESSOR	0 00	66,157 28
LAFRENIERE	BRENDA LEE	INSTRUCTOR II	63,898 04	
LAHAIE	ULYSSES D	LECTURER	64,753 57	
LAING	CHRISTOPHER	INSTRUCTOR I	63,189 17	
LALIBERTE	LARRY WYMAN	ASSISTANT LIBRARIAN	67,244 11	
LAM	MIRIAM WINGSEE	OCCUPATIONAL THERAPIST	85,827 98	
LAMARI	LAKHDAR	PROFESSOR	102,141 54	
LAMBERT	GEOFFREY	INSTRUCTOR	56,474 06	
LANE	MARGO	ASSISTANT PROFESSOR	458 50	59,832 00
LANG	STUART	ASSISTANT ENGINEER	56,372 23	
LANGELAAR	MAIKO	INFORMATION TECHNOLOGIST 3	57,445 12	
LANSDOWN	ROBERT IAN	PROGRAMMER (INFO TECH 3)	51,592 95	
LAPORTE	DOMINIQUE	ASSOCIATE PROFESSOR	74,803 89	
LAROCQUE	EMMA	PROFESSOR	114,021 01	
LAROCQUE	LARRY	SYSTEM ADMINISTRATOR	51,731 31	
LARONDE	JUNE MARCELLA	CONFIDENTIAL SECRETARY	54,289 69	
LARSON	PAUL	DEPARTMENT HEAD/PROFESSOR	134,830 59	
LASSMAN	LINDA CAROL	LEARNING & DEVELOPMENT ASST	60,702 29	
LAST	WILLIAM MICHAEL	PROFESSOR	126,325 60	
LASTRA	JANE	DIRECTOR	57,681.49	
LAUBE	HAROLD E	TEAM LEADER	88,588 53	
LAURIE	DIANA HELEN KLASSEN	INSTRUCTOR I	62,571 13	
LAUTT	WILFRED WAYNE	PROFESSOR	134,980 84	
LAVALLEE	BARBARA	INSTRUCTOR II	72,075 90	
LAVALLEE	LINDA MARIE	DIRECTOR	73,068 25	
LAVALLEE	MARJORIE B	PURCHASING CONSULTANT	51,006 33	
LAVIGNE	SALME ELIZABETH	DIRECTOR/PROFESSOR	124,840 89	
LAW	DARREN DAVID	INFORMATION TECHNOLOGIST	63,516 18	
LAWALL	MARK	ASSOCIATE PROFESSOR	74,803 89	
LAXDAL	NANCY ELIZABETH	EXECUTIVE ASSISTANT	84,603 54	
LEBLANC	ALEXANDRE	ASSISTANT PROFESSOR	71,776 03	
LEBLANC	ARTHUR	SENIOR INSTRUCTOR	83,367 88	
LEBOE	JASON PERRY	ASSOCIATE PROFESSOR	72,309 61	
LEBOE	LAUNA	STUDENT RESEARCH ASSISTANT	51,684 35	
LEBOW	MICHAEL DAVID	PROFESSOR	133,291 44	
LECLAIR	LEANNE LISA	ASSISTANT PROFESSOR	72,848 13	
LECLERC	JEFFREY	UNIVERSITY SECRETARY	95,356 51	
LEE	RAYMOND T	PROFESSOR	108,713 50	
LEE	WILLIAM JAMES	ASSOCIATE PROFESSOR	81,291 90	
LEESON	SUSAN E	STUDENT ADVISOR	52,968 51	
LEGARE	DALLAS J	CHIEF OPERATIONS OFFICER	84,878 54	
LEIGH	CHRISTOPHER	INFO TECH 3	50,214 56	
LEINAWEAVER	JESSACA BENNETT	ASSISTANT PROFESSOR	61,558 56	
LEKIC	PREDRAG CHARLES	PROFESSOR	111,966 08	
LENGYEL	CHRISTINA O	ASSISTANT PROFESSOR	61,644 18	
LENOSKI	DANIEL STANLEY	ASSOCIATE PROFESSOR	108,581 41	
LESKIW	MARIANNE	OFFICE MANAGER, COOH	50,725 85	
LESLIE	JOCELYN	HR CONSULTANT	67,899 06	
LESPERANCE	DUANE	INSTRUCTOR II	57,338 19	
LESTER	LORRAINE ALLISON	CONFIDENTIAL SECRETARY	60,001 65	
LESTER	RICHARD	FELLOWSHIP-FOR EDUCATIONAL PURPOSES	61,356 39	
LEUNG	CARSON KAI-SANG	ASSISTANT PROFESSOR	88,729 37	
LEUNG	LUCILLA	SUPERVISOR, CIRCULATION SERV	53,310 32	
LEVENTHAL	LESLIE YALE	PROFESSOR	116,778 18	
LEVIN	DAVID BERNARD	ASSOCIATE PROFESSOR	89,026 95	
LEVINE	KATHRYN ANN	ASSISTANT PROFESSOR	72,529 51	
LEVINE	NAOMI ZENA	DIRECTOR - EXECUTIVE EDUCATION	65,480 00	
LEWIS	GEORGINA MARGARET	DEPT HEAD - LIBR.	94,835 34	
LEWIS	NORA J	ASSOCIATE PROFESSOR	99,479 45	
LEWIS	TRICIA KIMBERLEY	OFFICE ASSISTANT	52,893 25	
LEWTHWAITE	BRIAN	ASSOCIATE PROFESSOR	89,982.02	

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LEYGUE	ETIENNE	ASSOCIATE PROFESSOR	81,239 49	
LI	GENYI	ASSISTANT PROFESSOR	79,798 67	
LI	HUA	INSTRUCTOR II	68,243 36	
LI	PAK-CHING BEN	ASSOCIATE PROFESSOR	92,501 82	
LI	XIN-MIN	PROFESSOR	85,062 00	26,668 00
LIBIN	MARK	ASSISTANT PROFESSOR	67,517.11	
LIDDLE	BARBARA ANN	PROG ADMINASST TO AREA DIR	50,557 64	
LIGHT	ROBERT BRUCE	PROFESSOR	44,918.69	69,684.00
LILJEGREN	ULLA SUSANNA	FITNESS APPRAISAL & COUNSELLIN	50,325 24	
LINDEN	ERIC WILLIAM	PROFESSOR	131,475.22	
LINDSEY	JANINE JOY	ADMINISTRATIVE COORDINATOR	57,735.50	
LINKLATER	FRASER	ASSISTANT PROFESSOR	74,978 92	
LINKLATER	JOAN ELIZABETH	ASSISTANT PROFESSOR	69,430 71	
LINTON	JANICE S	ASSOCIATE LIBRARIAN	72,214 10	
LIONBERG	CARRIE ANN	ASSISTANT PROFESSOR	0.00	68,629 28
LIPNOWSKI	IRWIN FRANK	ASSOCIATE PROFESSOR	93,482 34	
LITTMAN	CHARLES DAVID	ASSOCIATE PROFESSOR	4,758 10	253,302 00
LITZ	REGINALD A	ASSOCIATE DEAN/PROFESSOR	139,141.17	
LIU	YANNI ELLEN	ASSISTANT PROFESSOR	89,058 49	
LIVINGSTONE	MICHAEL	LAN ADMINISTRATOR	66,176 02	
LIX	LISA MARIE	ASSISTANT PROFESSOR	94,570 92	
LO	EVELYN	ASSISTANT PROFESSOR	16,407 76	107,360 00
LO	WILSON KWOK KWONG	INFORMATION TECHNOLOGIST 4	70,303 65	
LOADER	CHARLES	ASSIST ENG 3RD	57,619 66	
LOBB	DAVID A	ASSOCIATE PROFESSOR	90,400 63	
LOBCHUK	MICHELLE MARIE	ASSISTANT PROFESSOR	78,295 46	
LOBDELL	RICHARD A	VICE-PROVOST (PROGRAMS)	167,818 61	
LOCHHEAD	MARY ELIZABETH	DEPT HEAD - LIBR	109,493 91	
LOEWEN	DAVID J	INSTRUCTOR II	89,658 25	
LOEWEN	GRETA NAOMI	FIN & PATIENT MGMT ADMIN	52,868 51	
LOEWEN	HAROLD J	ASSISTANT LIBRARIAN	64,814 62	
LOEWEN	LAURA	ASSISTANT PROFESSOR	66,336 13	
LOEWEN	MARK	FELLOWSHIP-FOR EDUCATIONAL PURPOSES	53,856 21	
LOEWEN	PETER CECIL	DEPARTMENT HEAD/PROFESSOR	133,849 97	
LONDROY	KATHLEEN	ASSOCIATE PROFESSOR	52,239 97	
LONG	JOHN CLIFFORD A	PROFESSOR	127,865 01	
LONGOBARDI	TERESA	ASSISTANT PROFESSOR	58,168 64	14,211 00
LONGSTAFFE	SALLY ELIZABETH ANNE	PROFESSOR	6,129 40	59,439 00
LOPEZ-HILLE	CARMEN	RESEARCH NURSE-INTERVIEW COORD	62,255 29	
LORBACK	JANICE IRENE	SENIOR ADMINISTRATIVE OFFICER	57,847 09	
LOS	MAREK JAN	ASSOCIATE PROFESSOR	84,981.16	
LOTOCKI	ROBERT JOHN	PROFESSOR	31,741 20	28,356 00
LOUKA	AMAZIS NASHED	ASSOCIATE PROFESSOR	131,277 53	
LOVETRI	JOE	ASSOCIATE DEAN/PROFESSOR	118,092 29	
LOWRY	BRUCE	SR ELEVATOR MECHANIC	62,666 11	
LOXLEY	JOHN	PROFESSOR	134,186 05	
LUCAS	DAVID OWEN	INSTRUCTOR	50,239 55	
LUCAS	JOE	MANAGER	101,212 27	
LUDWIG	SORA MARIAN	ASSOCIATE PROFESSOR	34,692 59	62,903 00
LUI	SHIU HONG	ASSOCIATE PROFESSOR	79,926 39	
LUIT	BERT L	TECHNICIAN 5	50,823.97	
LUKACS	GABOR	ASSISTANT PROFESSOR	64,108 56	
LUKAS	SUSAN	ASSISTANT PROFESSOR	84,352 50	
LUND	JAMES	ELECTRICAL ENGINEERING TECH	52,582 66	
LUO	MA	RESEARCH ASSOCIATE	96,941 61	
LUO	YUNHUA	ASSISTANT PROFESSOR	74,824 47	
LUPINETTI	GIULIANO	PLUMBER STEAMFITTER	55,199.72	
LUSSIER	THELMA GWENDOLIN	DIRECTOR	100,617 88	
LUTERBACH	BONNIE M	SENIOR INSTRUCTOR	80,598 76	
LUTFIYYA	ZANA MARIE	ASSOCIATE DEAN/PROFESSOR	105,350 82	
LYLYK	DENNIS L	OPEN AREA COORDINATOR	59,814 37	
LYLYK	KATHLEEN JOAN	MANAGER	100,037 72	
LYNCH	KERRY	GEOTECHNICAL TECHNICIAN	51,983 65	
MACAULAY	ALEXANDER	PROGRAM COORDINATOR	52,273 75	
MACAULAY	HELEN LOUISE N	LIBRARY SUPERVISOR 2	51,662 80	
MACDIARMID	ANDREW LINDSAY	DEPARTMENT HEAD	50,025 75	28,435 00
MACDONALD	LAURA LEE	ASSOCIATE PROFESSOR	83,864 06	
MACDONALD	LORNA ANNE	ASSOCIATE PROFESSOR	94,532 67	
MACDONALD	MAUREEN	INSTRUCTOR II	87,561 10	
MACDONALD	SEAN R	INSTRUCTOR	107,145 38	
MACDONELL	ALAN SCOTT	ASSOCIATE PROFESSOR	93,912 10	
MACDOUGALL	BRENDAN KEITH	PROFESSOR	55,995 48	21,643 00
MACGILLIVRAY	DONALD ALEXANDER	INSTRUCTOR I	53,518 09	
MACH	FRANCINE	PHYSIOTHERAPIST	92,601 46	
MACISAAC	CHRISTINA ANNA MARIA	MAJOR GIFT OFFICER (BANNATYNE)	60,140 52	

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MACKAY	KELLY JO MARIE	PROFESSOR	94,648 65	
MACKENDRICK	KENNETH G	ASSISTANT PROFESSOR	63,491.82	
MACKENZIE	COREY	ASSISTANT PROFESSOR	67,358.71	
MACLAREN	ROBERT	INSTRUCTOR I	50,616 91	
MACLEAN	GEORGE	DEPARTMENT HEAD/ASSOCIATE PROFESSOR	93,478 69	
MACLEAN	IAN WILLIAM	RESEARCH ASSOCIATE	74,084 69	
MACNEIL	BRIAN JOSEPH	ASSOCIATE PROFESSOR	83,524 68	
MACPHERSON	BRIAN DOUGLAS	PROFESSOR	128,922 39	
MACPHERSON	DARCY LAWRENCE	ASSISTANT PROFESSOR	82,246 36	
MACTAVISH	JENNIFER BLAIR	PROFESSOR	83,867 03	
MACWILLIAM	LEONARD RALPH	INFORMATION TECHNOLOGIST 4	69,315 32	
MADZIAK	ROBERT STANLEY	DIRECTOR	90,803.98	
MAGSINO	ROMULO F	PROFESSOR	129,562.91	
MAGWOOD	BRYAN DAVID	ASSOCIATE PROFESSOR	16,402 64	47,544 00
MAHONEY	KELLY	MANAGER	51,078 61	
MAI	SABINE	PROFESSOR	108,222 57	
MAIA	MARCIA	INSTRUCTOR I	54,145 22	
MAIN	KELLEY JOANNE	ASSISTANT PROFESSOR	58,606 89	
MAIN	PHYLLIS KATHERINE	STUDENT AFFAIRS LAN ADMIN	61,520 40	
MAJURY	KIM ALDON	SYSTEMS ANALYST/COMPUTER PROGR	70,026 19	
MALENCHAK	JARROD J	SCHOLARSHIP OR BURSARY/LECTURER	72,917 26	
MALLIN	BARRY	ASSOCIATE PROFESSOR	88,866 63	
MALLORY-HILL	SHAUNA	ASSISTANT PROFESSOR	59,279 18	
MAMARIL	REMO GENARO	CONTAINER ADMINISTRATOR	59,814 37	
MANCHANDA	RAJESH V	ASSOCIATE PROFESSOR	110,501 62	
MANDAL	SAUMENDRANATH	ASSOCIATE PROFESSOR	74,019 97	
MANDZIUK	JOAN B	FOOD SERVICES MANAGER	0.00	69,247 09
MANDZIUK	WILLIAM S	INSTRUCTOR II	70,070 04	
MANDZUK	DAVID	ASSOCIATE DEAN/ASSOCIATE PROFESSOR	86,826.11	
MANI	PRIYA SUBRA	ASSISTANT PROFESSOR	66,737 73	
MANICKAVALLI	MULLAI	NETDOC DEVELOPER	61,469 64	
MANN	DANIEL DELMAR	ASSOCIATE PROFESSOR	86,117 03	
MANNALL	EVELYN E	ADMINISTRATIVE ASSISTANT	50,473 31	
MARAT	RONALD KIRK	NMR FACILITY MANAGER	57,553 03	
MARCHINKO	SHELLEY	CLINICAL EDUCATION FACILITATOR	56,267 17	
MARCINCO-JERRIS	AUDREY MARIA	ARCHITECT	65,450 75	
MARK	BRIAN	ASSISTANT PROFESSOR	71,587 56	
MARKHAM	JOHN	ASSISTANT PROFESSOR	76,740 09	
MARKSTROM	KURT SVEN	ASSISTANT PROFESSOR	74,445 55	
MARNOCH	NEIL ANDREW	REGISTRAR	127,963 95	
MAROTTA	JONATHAN	ASSOCIATE PROFESSOR	71,104 78	
MARSHALL	AARON JAMES	ASSOCIATE PROFESSOR	94,885 58	
MARSHALL	ALAN RUSSELL	INSTRUCTOR II	75,833 52	
MARTENS	JAMES	POWER ENGINEER	54,528 55	
MARTENS	PATRICIA JOAN	ASSOCIATE PROFESSOR	103,310 47	
MARTENS	RHONDA MARIE	ASSOCIATE PROFESSOR	80,954 35	
MARTIN	BRUCE DOUGLAS	ASSOCIATE DEAN (UGME)/DIRECTOR	201,088 57	
MARTIN	DAVID GRANT	PROFESSOR	152,658 94	
MARTIN	GARRY LENARD	PROFESSOR	189,577 42	
MARTIN	SANDRA LEE	INFORMATION TECHNOLOGIST	70,527 46	
MARTINEZ	MARIA INES	ASSISTANT PROFESSOR	65,808 66	
MARTIN-STRONG	MICHELLE	POLICY SPECIALIST	54,438.73	
MARUCA	NANCY ELIZABETH	ASSOCIATE PROFESSOR	97,021 45	
MASON	GREGORY CRESWELL	ASSOCIATE PROFESSOR	51,954 17	
MASON	RALPH THOMAS	ASSOCIATE PROFESSOR	96,122 47	
MASSEY	GREGORY THOMAS	MECH ENG TECH TECHNOLOGIST	56,334 00	
MASSON	DONNA A	ASSISTANT LIBRARIAN	56,169 94	
MASTROBUONO	KATHLEEN LAURA	PROGRAM COORDINATOR	58,665 97	
MATEO	ZENAIDA	INSTRUCTOR II	72,887 88	
MATHEOS	KATHLEEN RUTH	ASSOCIATE DEAN/ASSISTANT PROFESSOR	101,392 74	
MATHESON	CARL ALAN	DEPARTMENT HEAD/PROFESSOR	124,878 88	
MATHUR	MAYA SWARUP	INSTRUCTOR	53,379 03	
MATIAS	EDWARD M	ENGINEERING TECHNICIAN	59,646 09	
MATTHES	PHILIP HOLTON	STAFF RELATIONS OFFICER	91,175 24	
MATTHES	VALERIE CATHERINE	STUDENT ADVISOR	51,008 34	
MATTHEWS	MICHAEL BASS	PROFESSOR	120,871 52	
MAZAK	TREVOR DUANE	SYSTEMS ANALYST	57,827 83	
MAZURAT	NITA MARSHA	ASSOCIATE PROFESSOR	90,687 25	
MAZURAT	RANDALL DAVID	ASSOCIATE DEAN (ACADEMIC)/ASSOCIATE PROFES	148,658 02	
MC ARTHUR	NEIL	ASSISTANT PROFESSOR	62,209 41	
MCBRIDE-RANICK	KATHRYN G	CLINICAL RESEARCH COORDINATOR	67,989 65	
MCCABE	GLEN HARVEY	ASSISTANT PROFESSOR	82,517 64	
MCCALLUM	DEBORAH JOAN	VICE-PRESIDENT(ADMINISTRATION)	222,391 52	
MCCALLUM	JOHN STUART	PROFESSOR	134,601.65	
MCCANCE	DAWNE CHRISTINE	PROFESSOR	128,091 40	

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MCCANN	JAMES CHRISTIAN	CNS SERVER ADMINISTRATOR	68,078 66	
MCCARTHY	DONALD JAMES	PROFESSOR	87,773 61	
MCCARTHY	MAUREEN HELENE	SENIOR STUDENT SERVICES REP	54,082 34	
MCCAUGHEY	GRANT	DIRECTOR	91,529 01	
MCCLARTY	BLAKE M	DEPARTMENT HEAD	74,161 15	
MCCLELLAND	E BONNIE	ADMIN ASSISTANT TO DEAN	75,980 30	
MCCLEMENT	SUSAN ELAINE	ASSOCIATE PROFESSOR	101,380 27	
MCCONNELL	JOAN ELEANOR	ADMINISTRATIVE ASSISTANT	66,141 23	
MCCONNELL	KEITH	DIRECTOR OF OPERATIONS	119,244 93	
MCCORRISTON	BONNY LYNN	CAPITAL ASSETS COORDINATOR	56,522 03	
MCCOSHEN	JOHN ADRIAN	PROFESSOR	123,673 87	
MCCREA	DAVID ALAN	PROFESSOR	124,171 99	
MCCULLOUGH	GREGORY KEITH	POST-DOCTORAL FELLOWSHIP FOR RESEARCH	53,577 02	
MCCULLOUGH	SHARON GAIL	FIPPA & PHIA OFFCR RECORDS MGR	68,806 66	
MCDERMOTT	LAWRENCE ALLAN	INSTRUCTOR I	66,651 69	
MCDERMOTT	MAIRE	SUSTAINABILITY COORDINATOR	56,731 00	
MCDONALD	MATTHEW J	TECHNICIAN	50,823.97	
MCELMOYLE	DAVID	SHIFT CHARGE ENGINEER	60,591 26	
MCGAVOCK	JONATHAN MICHAEL	ASSISTANT PROFESSOR	63,085 74	
MCGILLIVRAY	ANNE E	PROFESSOR	128,739 75	
MCGREGOR	BETTY ERICKA	ADMINISTRATIVE ASSISTANT	51,006 43	
MCILWRAITH	ROBERT DOUGLAS	DEPARTMENT HEAD/PROFESSOR	26,372 40	86,972 00
MCINDLESS	GAIL ELLEN	ADMINISTRATIVE ASSISTANT	51,006 50	
MCINTOSH	ALAN R.	ASSOCIATE PROFESSOR	104,780 43	
MCINTOSH	HEATHER DIANA	INSTRUCTOR I	62,836 68	
MCINTOSH	ROBBIE WAYNE	INSTRUCTOR	65,052 43	
MCKAY	ALLAN DAVIDSON	CHIEF TECHNICIAN	67,989 57	
MCKAY	MARION LYNNE CLARK	SENIOR INSTRUCTOR	60,229 20	
MCKEE	WILLIAM WALTER	INSTRUCTOR	80,394 34	
MCKEEN	NANCY ALISON	RESEARCH ASSOCIATE	56,862 47	
MCKENZIE	BRADLEY DOUGLAS	PROFESSOR	116,309 76	
MCKINLEY	LANCE RAYMOND	MANAGER	99,219 59	
MCKNIGHT	KATHRYN ELAINE	ASSISTANT PROFESSOR	70,245 94	
MCLACHLAN	EDWARD BRUCE	DEPARTMENT HEAD/PROFESSOR	114,969 36	
MCLACHLAN	STEPHANE MARC	ASSOCIATE PROFESSOR	100,630 35	
MCLACHLIN	RONALD DAVID	ASSOCIATE PROFESSOR	104,528 56	
MCLEAN	BRIAN	UM INFO WEB HELP DESK	58,920 70	
MCLEAN	CHERYL LYNNE	SENIOR INSTRUCTOR	87,024 19	
MCLEESE	JENNIFER MARY	SENIOR INSTRUCTOR	75,449 13	
MCLEOD	MAUREEN GAIL	INFORMATION TECHNOLOGIST 4	70,346 99	
MCLEOD	ROBERT DONALD	PROFESSOR	120,871.52	
MCMILLAN	BARBARA ALEXANDER	ASSISTANT PROFESSOR	54,932 26	
MCMILLAN	DAVID S	PROFESSOR	113,392 43	
MCMILLAN	DIANA ELIZABETH	ASSISTANT PROFESSOR	77,356 43	
MCMURRAY	R MICHAEL	INSTRUCTOR II	75,463 81	
MCNEILL	DEAN K	ASSOCIATE PROFESSOR	90,798 46	
MCNICOL	ARCHIBALD	PROFESSOR	102,176 54	
MCPHERSON	JOHN ANGUS MURRAY	ASSISTANT PROFESSOR	7,800 97	49,449 00
MCRAE	RODNEY	INFORMATION TECHNOLOGIST 5	83,619 33	
MCVETTY	PETER BARCLAY EDGAR	PROFESSOR	137,880 19	
MEDORO	DANA	ASSOCIATE PROFESSOR	63,807 33	
MEDVED	MARIA	ASSISTANT PROFESSOR	63,334 35	
MEEK	DERECK STUART	PROFESSOR	133,551 63	
MEHDI	ZEHRA	ACCOUNTING OFFICER	52,339 00	
MEJIA	RODOLFO MIGUEL	ASST DIRECTOR, PHYSICAL PLANT	112,751 14	
MEJIA	SERGIO RUPERTO	TECHNICIANOPERATOR IA SYS	50,823 97	
MENDEZ	LISA	INSTRUCTOR II	56,473 70	
MENEC	VERENA H	ASSOCIATE PROFESSOR	112,293 51	
MENTICOLOU	SAVAS MICHAEL	ASSISTANT PROFESSOR	13,193 06	53,448 00
MERZ	DAVID	ASSISTANT PROFESSOR	77,046 18	
MESAELI	NASRIN	ASSOCIATE PROFESSOR	82,749 94	
METGE	COLLEEN JANE	ASSOCIATE PROFESSOR	112,484 69	
MHANNI	AIZEDDIN	ASSISTANT PROFESSOR	7,316 92	60,233 00
MICHAUD-OYSTRYK	NICOLE ROSE MARIE	LIBRARIAN	105,108 65	
MIERKE	ALVIN ROY	ASSISTANT MANAGER	61,366 70	
MIGNONE	JAVIER JOSE	ASSISTANT PROFESSOR	78,474.40	
MIKUSKA	JULIE A	EXECUTIVE DIRECTOR	83,922 61	
MILGROM	RICHARD	ASSISTANT PROFESSOR	77,369 99	
MILLAR	THOMAS ANDERSON	INFORMATION TECHNOLOGIST 4	64,350 98	
MILLER	BRENDA CATHERINE	ADMINISTRATIVE ASSISTANT	52,306 70	
MILLER	DANIEL JOHN	ELECTRICIAN	53,520 40	
MILLER	DONALD	ASSOCIATE PROFESSOR	95,495 82	
MILLER	GERALD EINAR	EXECUTIVE DIRECTOR	153,864.34	
MILLER	NORINE	REGISTERED NURSE	67,084.19	
MILLER	SUSAN	INSTRUCTOR	53,591 65	

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MILLIKEN	EVELINE JEAN	ASSISTANT PROFESSOR	82,308.70	
MILLIKIN	COLLEEN PATRICIA	ASSISTANT PROFESSOR	0.00	60,859 30
MILLS	JAMES GARY	UNIX SYSTEMS SPECIALIST	83,101 86	
MILLS	ROSEMARY SUZANNE LOUISE	PROFESSOR	98,909.14	
MILLWARD	ELIZABETH	ASSISTANT PROFESSOR	65,425.39	
MILNE	ROBERT	PLUMBER STEAM CERT 1	56,145 82	
MILNE	SUSAN BROOKE	ASSISTANT PROFESSOR	62,525.98	
MILTON	DAVID A	NETWORK SUPPORT & TEAM LEADER	71,443 88	
MING	ZHI	RESEARCH ASSOCIATE	65,790.94	
MINK	STEVEN NEIL	PROFESSOR	61,881 13	4,309 00
MINTZ DAMIANI	CAREY DAWN	ASSISTANT PROFESSOR	0.00	66,157 28
MINUK	GERALD YOSEL	PROFESSOR	77,041.11	65,177 00
MIRWALDT	TOM	MANAGER, PLUMBING SHOP	82,833 33	
MISHRA	SURESH	ASSISTANT PROFESSOR	58,866 63	
MISIC	JELENA V	ASSOCIATE PROFESSOR	98,108 87	
MISIC	VOJISLAV B	ASSOCIATE PROFESSOR	95,041 91	
MITCHELL	LAWRENCE	INFORMATION TECHNOLOGIST 2	50,225 68	
MITTOO	RAKESH CHANDRA	INSTRUCTOR	84,608 98	
MITTOO	USHA RANI	PROFESSOR	123,480 19	
MIZUNO	TOORU	ASSISTANT PROFESSOR	84,730 62	
MODDEMANN	DIANE	ASSOCIATE PROFESSOR	38,078 54	47,970 00
MODJESKI	JEFFREY LEONARD	REFRIGERATION AIR CONDITIONING	55,170 00	
MOFFATT	MICHAEL E K	PROFESSOR	56,410.44	174,996 00
MOGHADASIAN	MOHAMMED H	ASSOCIATE PROFESSOR	90,062 57	
MOHAMMED	JENIFER NAZMOON	INSTRUCTOR	51,645 47	
MOHR	TRACY LEE LANDRY	RESEARCH GRANTS OFFICER	50,985 46	
MOLLARD	GRANT CARMEN	TECHNICIAN (SCI MECH SHOPS)	57,553 03	
MONAGHAN	DEBORAH M	EXAMINATIONS COORDINATOR	51,353 96	
MONDOR	TODD ALEXANDRE	PROFESSOR	94,590 41	
MONFETTE	MARK L	TELECOMMUNICATIONS SPECIALIST	68,686 85	
MONKS	GREGORY GERALD	PROFESSOR	108,695 89	
MONTGOMERY	JANINE MARIE	LECTURER	61,234.65	
MONTGOMERY	PATRICK ROY	ASSOCIATE PROFESSOR	24,336 67	50,904 00
MONTUFAR	JEANNETTE	ASSOCIATE PROFESSOR	78,333 15	
MOORE	DAVID FRANCIS	ASSOCIATE PROFESSOR	16,310 11	57,909 00
MOORE	VALERIE JEAN	BUDGET OFFICER	68,534 89	
MOORE	WILLIAM JOHN	SYSTEMS PROGRAMMER	68,649.01	
MORALES	CARMEN	ASSOCIATE PROFESSOR	4,757 78	250,272 00
MORDEN	GREGG WAYNE	GEOCHEMISTRY LABORATORY MGR	57,553 03	
MORDOCH	ELAINE MARGARET	ASSISTANT PROFESSOR	75,436 95	
MORIN	FRANCINE	DEPARTMENT HEAD/PROFESSOR	107,297 10	
MORIN	LYLE	ASST MANAGER, GENERAL SERVICES	51,400 10	
MORK	MARY ANN	DIRECTOR	97,551 37	
MOROZ	DAVID	ASSOCIATE PROFESSOR	76,012 17	
MOROZ	STANLEY P	ASSOCIATE PROFESSOR	29,048 24	63,423 00
MORPHY	DAVID R	VICE-PROVOST (STUDENT AFFAIRS)	171,952 18	
MORPHY	EWA	GRADUATE PROGRAM MANAGER	52,530.42	
MORRILL	CAMERON KEITH JOSEPH	ASSOCIATE PROFESSOR	124,064 98	
MORRILL	JANET BEVERLEY	ASSISTANT PROFESSOR	122,862 53	
MORRIS	JENNI A	ADMINISTRATIVE ASSISTANT 3	60,374 12	
MORRIS	MARGARET LYNN	DEPARTMENT HEAD/PROFESSOR	85,314 30	97,521 00
MORRIS	MATTHEW	ASSISTANT PROFESSOR	95,931 75	
MORRISON	JASON BOYD	ASSISTANT PROFESSOR	73,334 04	
MORRISSETTE	VERN WAYNE	INSTRUCTOR I	58,724 17	
MORRY	MARIAN	ASSOCIATE PROFESSOR	77,297 86	
MORTIMER	DEBORAH LYNN	INSTRUCTOR	67,357 36	
MOSES	STEPHEN	PROFESSOR	194,008 23	
MOSHIRI	SAEED	INSTRUCTOR II	73,065 37	
MOSSCROP	DAVID RICHARD	INFORMATION TECHNOLOGIST 4	69,315 34	
MOSSMAN	CHARLES E	ASSOCIATE DEAN/ASSOCIATE PROFESSOR	122,191 72	
MOUNT	KENNETH STEPHAN	ASSOCIATE PROFESSOR	77,843 03	
MOWAT	MICHAEL	PROFESSOR	111,771 29	
MOYLE	THOMAS WILLIAM	SUPERVISOR, PI&SES	57,741 51	
MUC	HARRY BOB	TECHNICIAN	58,084 48	
MUFTI	AFTAB A	PROFESSOR	184,379 06	
MULLALY	ROBERT PATRICK	DEAN	141,753 16	
MULLER	ADAM PATRICK DOOLEY	ASSOCIATE PROFESSOR	77,282 19	
MURPHY	LEIGH CAMPBELL	PROFESSOR	123,699 15	
MUTCH	WILLIAM ALAN COLLIER	PROFESSOR	99,093 66	35,138 00
MYAL	YVONNE	ASSOCIATE PROFESSOR	94,613 94	
MYSKA	DAVID J	CERTIFIED ELECTRICIAN	53,520 41	
NABESS	KRISTIN	ADMINISTRATIVE ASSISTANT	54,624 97	
NADEAU	ELLOWYN	ASSISTANT MANAGER	67,522 09	
NAGY	JAMES IMRE	PROFESSOR	124,682 24	
NAHIR	MOSHE	PROFESSOR	65,009 57	

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NAIMARK	ARNOLD	PROFESSOR	191,798.01	
NALLIM	JORGE ALFREDO	ASSISTANT PROFESSOR	63,492.12	
NAMAKA	MICHAEL PETER	ASSISTANT PROFESSOR	88,274.25	
NARAYANSINGH	TARA GANGAWATI	SENIOR INSTRUCTOR	90,885.25	
NASON	RICHARD W	DEPARTMENT HEAD/ASSOCIATE PROFESSOR	40,158.19	34,261.00
NEAL	AUBREY MONROE	INSTRUCTOR I	66,966.43	
NEAL	RICHARD JOHN	BANNER COMM. SPECIALIST	50,546.46	
NELSON	MAURA	CLINICAL DENTIST	73,388.89	
NELSON	MICHELLE LEIGH ANN	PROGRAM COORDINATOR	80,156.70	
NEMIROFF	GERALD	PROFESSOR	149,305.56	
NESMITH	THOMAS C	ASSOCIATE PROFESSOR	100,789.56	
NESS	DAVID VICTOR	ASSOCIATE PROFESSOR	74,803.89	
NEUFELD	GINA MARGARET	ASST SUPV, MEDIA SVCS COORD	51,397.89	
NEUFELD	ROSELLA	INSTRUCTOR II	58,392.13	
NEWMAN	PAUL ROBERT	FIELD LIAISON	85,203.52	
NEYEDLEY	CATHY	CLINICAL EDUCATION FACILITATOR	51,535.45	
NG	MOUNT-FIRST Y F	ELECTRONIST TECHNOLOGIST	64,169.19	
NGUYEN	CANDACE	ADMINISTRATIVE ASSISTANT	55,790.84	
NICHOLLS	PAT M	ASSOCIATE LIBRARIAN	99,227.26	
NICKELS	JAMES BRADLEY	PROFESSOR	67,343.72	
NICKERSON	PETER WILLIAM	PROFESSOR	39,798.69	189,980.00
NICOL	JOHN PATRICK	INFORMATION TECHNOLOGIST 7	88,990.29	
NICOLLE	LINDSAY E	PROFESSOR	96,198.08	
NICOLSON	COLIN DOUGLAS	ASST MANAGER	72,135.39	
NIEMI	ROY RONALD	ASSOCIATE PROFESSOR	104,547.20	
NOBLE	JUDITH HELEN	ADMINISTRATIVE ASSISTANT	59,364.97	
NORBERG	EMIL T	ELECTRICIAN	53,520.41	
NORMAN	DEBBIE	TECH TRAINING TEAM LEADER	62,591.80	
NORTON	WILLIAM	DEPARTMENT HEAD/PROFESSOR	155,731.93	
NOTZ	WILLIAM WALTER	PROFESSOR	123,230.47	
NOVOTNY	DIANE YVONNE	RECORDS SUPERVISOR	69,787.54	
NOWICKI	SCOTT P	PROGRAMMER	53,574.12	
NUNODA	PETER T	ASSISTANT PROFESSOR	86,127.64	
NUNODA	STEVEN KIYOSHI	ASSISTANT PROFESSOR	60,023.45	
NYACHOTI	CHARLES MARTIN	ASSOCIATE PROFESSOR	87,049.55	
NYCZAI	TRACEY LEIGH	DIRECTOR	66,030.86	
NYOMBA	BULANGU LUKUKI GREGOIRE	PROFESSOR	32,005.24	74,691.00
O	KARMIN	ASSOCIATE PROFESSOR	97,177.46	
OAKES	JILLIAN ELIZABETH	PROFESSOR	119,664.22	
OBERDORFER	LORI RAE	INSTRUCTOR II	64,953.31	
O'BRIEN-MORAN	MICHAEL JAMES MUIRE	ACAD ADVISING SERVICES COORD	58,110.26	
ODESHI	AKINDELE GABRIEL	INSTRUCTOR	57,326.96	
OEN	KIEM GIAUW	PROFESSOR	45,184.94	12,813.00
OGG	ARDEN C	LINGUISTICS TECHNICIAN	50,824.01	
OGHIKHE	SUNDAY	SCHOLARSHIP/TEACHING ASST	52,038.64	
OGRODNICK	MARGARET JEAN	ASSOCIATE PROFESSOR	85,708.18	
O'HAGAN	DAVID BRUCE	DIRECTOR, PKLD FAM MRU	59,719.95	
O'HARA	LISA HANSON	ASSOCIATE LIBRARIAN	74,697.24	
OJO	OLANREWAJU AKANBI	ASSISTANT PROFESSOR	70,278.89	
O'KELL	ROBERT PETER	PROFESSOR	144,420.11	
OKHMATOVSKI	VLADIMIR	ASSISTANT PROFESSOR	84,803.40	
OKRAINEC	MICHAEL KENNETH	PATROL OFFICER	52,034.62	
OLESON	BRIAN THOMAS	DEPARTMENT HEAD/PROFESSOR	122,388.14	
OLESZKIEWICZ	JAN A	PROFESSOR	129,768.96	
OLIVER	DEREK ROBERT	ASSOCIATE PROFESSOR	83,964.15	
OLSEN	GREGG MATTHEW	PROFESSOR	102,141.54	
OLSON	LOUISE INGIBJORG	INSTRUCTOR II	76,325.66	
OLSON	STEPHANIE	INSTRUCTOR I	56,431.76	
OMELCHENKO	ALEXANDER	RESEARCH ASSOCIATE	54,586.71	
OMINSKI	KIMBERLY HEATHER	ASSOCIATE PROFESSOR	81,565.90	
O'NEIL	JOHN DONALD	PROFESSOR	98,332.16	29,793.00
O'NEIL	JOSEPH DOMINIC JOHN	PROFESSOR	116,535.11	
ONISCHUK	LOREEN ANN	SENIOR INSTRUCTOR	81,108.73	
OPPENHEIMER	LUIS	PROFESSOR	78,363.09	140,004.00
ORESNIK	IVAN J	ASSOCIATE PROFESSOR	76,691.34	
O'RILEY	MARK L	LEARNING & DEV CONSULTANT	68,447.47	
ORMISTON	SCOTT JAMES	PROFESSOR	114,606.45	
OSACHUK	TIMOTHY ALLAN GORDON	ASSOCIATE PROFESSOR	79,457.26	
OSBORN	THOMAS ARTHUR	PROFESSOR	117,967.77	
OSBORNE	ANDREW THOMAS	SENIOR INSTRUCTOR	75,814.50	
OSBORNE	PHILIP HAROLD	PROFESSOR	133,241.63	
OSHIONEBO	EVARISTUS AKHAYAGBOKE	ASSISTANT PROFESSOR	83,114.41	
OSTERREICHER	ANGELA	ASSISTANT LIBRARIAN	62,915.84	
OSUJI	OLIVER OBIOMA	ASSISTANT PROFESSOR	126,915.22	
OTTO	WARREN GERALD	PROGRAM ADMINISTRATOR	51,006.36	

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OWENS	DARRYL ROY	ADMINISTRATIVE OFFICER	82,476 45	
OWENS	JUDITH MARIE CAMPBELL	DEPARTMENT HEAD/ASSOCIATE PROFESSOR	82,813 88	
PADMANABHAN	RANGANATHAN	PROFESSOR	129,861.75	
PAGE	JOHN HILTON	PROFESSOR	121,072 07	
PAGE	LEONA LEIGH	RADIATION SAFETY COORDINATOR	75,671 93	
PAGE	SHELLEY ANNE	PROFESSOR	111,074 16	
PAI	JEANBIH	INSTRUCTOR	57,327 35	
PAI	JEFFREY	ASSOCIATE PROFESSOR	109,338 81	
PAISLEY	JARED WILLIAM	INSTRUCTOR II	74,707 63	
PALEY	WILLIAM RONALD	SENIOR NETWORK TECHNICIAN	52,355 83	
PALI WAL	JITENDRA	ASSISTANT PROFESSOR	75,883 95	
PAMBRUN	RENE M	ELECTRICIAN	53,520.41	
PANGMAN	VERNA CAROLINE	SENIOR INSTRUCTOR	83,585 28	
PANONTIN	ROBERT	HR CONSULTANT	55,569 92	
PAPAKYRIAKOU	TIMOTHY N	ASSOCIATE PROFESSOR	77,396 51	
PARKER	ANNE ELIZABETH	ASSOCIATE PROFESSOR	100,159.70	
PARKER	ROBERT JOHN	LAN COORDINATOR	67,251 28	
PARKES	DEBRA	ASSOCIATE PROFESSOR	89,520 23	
PARKINSON	FIONA E	PROFESSOR	104,509.90	
PARTINGTON	LYNNE ELIZABETH	DEPT HEAD - LIBR/ASSOCIATE LIBRARIAN	97,237 24	
PASIEKA	GORDON M	ASSOCIATE COMPTROLLER	121,129 54	
PASKARUK	LARRY S	DIRECTOR, PROPERTY DEV & MGMT	75,854 51	
PASTERKAMP	HANS	PROFESSOR	44,140 82	45,621 00
PASYEKA	OLEXANDR	ASSISTANT PROFESSOR	119,504 51	
PATEL	PAYAL	ASSISTANT PROFESSOR	86,596 67	
PATERSON	HEATHER M	ADMINISTRATIVE ASSISTANT	60,902 68	
PATERSON	JEAN ANNE	SENIOR SCHOLAR	60,162 69	
PATERSON	PAUL W	ASSOCIATE DEAN/ASSOCIATE PROFESSOR	111,296 21	
PATIO	ARELLANO REYES	INFORMATION TECHNOLOGIST 4	57,801 15	
PATUREL	LIANNE	DIRECTOR	65,970.94	
PAUL	AARTI	INFORMATION SYSTEMS MANAGER	69,501 27	
PAUL	BEN	TECHNICIAN 7	64,996 80	
PAUPANEKIS	RENIE ADELAIDE	MEDICAL SEC & BILLING CLERK	53,082 59	20,124 00
PAWLAK	MIROSLAW	PROFESSOR	113,159 39	
PAYNE	BARBARA	ASSOCIATE PROFESSOR	93,988 98	
PAZIUK	LYNDA JEAN	INSTRUCTOR I	66,026 54	
PAZZAGLIA	FEDERICA	ASSISTANT PROFESSOR	57,617 04	
PEACOCK	LLOYD MAXWELL	ASST MANAGER, ELECTRICAL SHOP	62,269 23	
PEAR	JOSEPH JAMES	PROFESSOR	131,525 10	
PEARCE	GERALDINE LYN	EXECUTIVE ASSISTANT	75,883 05	
PEARCE	SHARON JEAN	MANAGER, TEXTBOOK	51,661 61	
PEDERSEN	HAL WARREN	ASSISTANT PROFESSOR	108,281 14	
PEERSMAN	RON	WORKSHOP TECHNICIAN 5	59,482 79	
PENG	QINGJIN	ASSOCIATE PROFESSOR	81,965 34	
PENG	ZHIKANG	ASSOCIATE PROFESSOR	60,419 72	29,671 00
PENNER	CHRISTINA MARIE	INSTRUCTOR I	68,782 41	
PENNER	IRWIN	TECHNICIAN (MACHINIST)	59,999.52	
PENNER	ROLAND	PROFESSOR	74,657 18	
PENTLAND	DAVID H	ASSOCIATE PROFESSOR	96,226 67	
PERCHALUK	ANDREW	INFORMATION TECHNOLOGIST 4	59,650 73	
PERCH-ANDERSON	KAREN JOSEPHINE	RN (EXPANDED CLINICAL ROLE)	99,995 78	
PERCIVAL	GERALDINE ANNE	PROFESSOR	130,487 38	
PEREIRA	GISELE	SENIOR INSTRUCTOR	84,746 32	
PERKINS	PAMELA A	ASSOCIATE PROFESSOR	83,264 06	
PERREAULT	HELENE	PROFESSOR	103,351 59	
PERRON	PHILLIPE RICHARD	DEAN	101,745 61	
PERRY	ADELE	ASSOCIATE PROFESSOR	87,616.47	
PERRY	JOHN	ASSOCIATE PROFESSOR	76,654 92	
PERRY	JOHN BLAKE	ASSOCIATE PROFESSOR	121,569 08	
PERRY	LINDA ANNE	CLINICAL THERAPIST	72,135 40	
PERRY	RAYMOND PAUL	PROFESSOR	121,489 50	
PERSAUD	SUNITA HEIDI	MILE PHARMACIST	55,396 87	
PERUMAL	PAUL MANICKA RAJ	TECHNICIAN	50,823.98	
PESCHKEN	CHRISTINE ANNEMARIE	ASSISTANT PROFESSOR	29,926 52	27,477 00
PESUN	IGOR JOHN	DEPARTMENT HEAD/ASSOCIATE PROFESSOR	167,698 49	
PETER	TRACEY	ASSISTANT PROFESSOR	57,650 20	
PETERS	PAUL	CMPU SYS SPECIALIST(DATABASE)	55,656.59	
PETERS	WAYNE ALLAN	INFORMATION TECHNOLOGIST 3	59,814 37	
PETERS III	JAMES FRANCIS	PROFESSOR	52,214 42	
PETRYCHKO	TARA LEE-ANNE	CLERKSHIP PROG ADMINISTRATOR	51,088 34	
PFEIFFER	BETTINA	SENIOR ACCOUNTING ASST	53,255 23	
PHILLIPS	SUSAN MAXINE	ASSISTANT PROFESSOR	4,757 96	250,272 00
PHILP	JAMES DOUGLAS	LECTURER	66,685 20	
PIERCE	GRANT N	PROFESSOR	138,528.42	
PIERCEY-NORMORE	MICHELE	ASSOCIATE PROFESSOR	75,360 44	

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PIERRE	STANFORD NATHANIEL	INSTRUCTOR I	56,170 02	
PILZ	MAUREEN	RESEARCH NURSE	57,428.18	
PIND	MOLLY T L V	RESEARCH ASSOCIATE	38,429 92	12,966 00
PIND	STEVEN N	ASSISTANT PROFESSOR	81,763 33	
PIOTROWSKI	CAROLINE CATHERINE	ASSOCIATE PROFESSOR	71,089 90	
PIPER	STEPHANIE JANINE	DIABETIC FOOT NURSE	67,252 78	
PIQUEMAL	NATHALIE	ASSOCIATE PROFESSOR	68,247 05	
PISCHKE	GARTH HENRY	SENIOR INSTRUCTOR	84,248 86	
PLAIZIER	JAN C B	ASSOCIATE PROFESSOR	81,194 09	
PLANTE	DEREK	ELECTRICIAN	51,860 49	
PLATT	CRAIG ROBERT	PROFESSOR	131,135 34	
PLOURDE	PIERRE JOSEPH JACQUES P	ASSOCIATE PROFESSOR	31,803 41	146,211 00
PLUCHINSKI	RONALD GEORGE	SYSTEM SPECIALIST	59,116.18	
PLUMMER	FRANCIS ALLAN	PROFESSOR	54,155 58	417,939 00
POKHANOVSKI	OLEG	ASSOCIATE PROFESSOR	78,725 62	
POLUHA	WILLIAM ALAN	ASSISTANT LIBRARIAN	75,227 08	
POLYZOIS	DIMOS	PROFESSOR	123,805 08	
POMPANA	YVONNE EDITH	ASSISTANT PROFESSOR	74,247 57	
POPESCU	CRISTIAN I	INFORMATION TECHNOLOGIST 4	69,040 41	
POPPLEWELL	NEIL	PROFESSOR	119,158 24	
PORTER	MICHELLE MARIE	PROFESSOR	99,781 36	
PORTET	STEPHANIE	ASSISTANT PROFESSOR	70,010 40	
PORUCHNYK	ALEXANDER ANTHONY	ASSISTANT PROFESSOR	67,932.27	
POWELL	CHRISTOPHER JOHN	ASSISTANT PROFESSOR	65,469 46	
POWNEY	CARROLL DIANE	CONFIDENTIAL SECRETARY	60,585 47	
POZIOS	JOHN	DIRECTOR	121,996 77	
PRATT	MICHAEL D S	SENIOR PROJECT COORDINATOR	72,300 96	
PRENTICE	BARRY EVERETT	PROFESSOR	118,931 55	
PRENTICE	SUSAN	ASSOCIATE PROFESSOR	79,600 10	
PRESSER	CAROLYNNE	DIRECTOR	159,663 71	
PREVOST	RAYMOND JAMES	SR LOCKSMITH	50,387 00	
PRIOR	HEATHER JANE	INFORMATION TECHNOLOGIST	50,214 56	
PRITCHARD	MERVYN KENNETH	ASSOCIATE DEAN/DIRECTOR/PROFESSOR	131,432 51	
PROBER	NANCY	ASSISTANT PROFESSOR	0 00	71,197 28
PROULX	JOCELYN B M	RESEARCH ASSOCIATE	60,527 65	
PROVEN	BETH MARGARET	MANAGER, PLANNED GIVING	74,692 58	
PRUTHI	VIJAY K	ASSOCIATE PROFESSOR	125,222 70	
PUHACH	JUDITH HELEN	OFFICE MANAGER, TELEPHONE OFFC	52,684 56	
PURA	WILLIAM PAUL	PROFESSOR	102,814 86	
PYLYPAS	WILLIAM RUSSELL	LABORATORY TECHNICIAN	50,823 98	
PYMAR	HELEN CHRISTINA	ASSISTANT PROFESSOR	32,626 28	19,518 00
QING	GEFEI	ASSISTANT PROFESSOR	0 00	255,288 42
QUANBURY	ARTHUR OSBORNE	INSTRUCTOR	50,390 24	
QUEEN	GARY MAXWELL	TECHNICIAN	87,038 30	
QUESKEKAPOW	GRANT JOSEPH	STUDENT COUNSELLOR ADVISOR	66,537 90	
QUINONEZ SALMON	GUILLERMO EMILIO	PROFESSOR	4,757 96	250,272 00
QUIRING	MONTANA	SYSTEMS ADMINISTRATOR	55,757.85	
RABINOVITCH	CELIA	DIRECTOR	130,599 10	
RABNETT	MARK BRENDAN	ASSOCIATE LIBRARIAN	79,840 03	
RAEBURN	ROBERT MACKENZIE	EXECUTIVE ASSISTANT	74,792.44	
RAGHAVAN	MALATHI	RESEARCH ASSOCIATE	54,445 62	
RAJAPAKSE	ATHULA DAYANART	ASSISTANT PROFESSOR	80,576 07	
RAMESAR	KATHLEEN M	RESEARCH NURSE	53,159 48	7,426 00
RAMSAY	ROBERT H	ARCHITECTURAL TECHNICIAN	63,719 45	
RAMU	GADDEHOSUR N	PROFESSOR	99,298 51	
RASMUSSEN	PETER FUNDER	DEPARTMENT HEAD/PROFESSOR	105,028 89	
RATTANAWANGCHAR	NIPON	ASSOCIATE PROFESSOR	81,742 54	
RAVINSKY	ESTHER	ASSOCIATE PROFESSOR	4,758 23	253,302 00
RAWSTHORNE	PATRICIA ELAINE	RESEARCH CENTRE MANAGER	91,992 62	
RAYNARD	MELISSA	ASSISTANT LIBRARIAN	62,279 43	
RAZEM	FAWZI	ASSISTANT PROFESSOR	73,293 17	
READ	EMMY ROSE	PENSION & BENEFITS ADMIN	73,551.49	
READY	A ELIZABETH	ASSOCIATE DEAN (ACADEMIC)/PROFESSOR	128,065 80	
RECTOR	EDWARD STANLEY	RESEARCH ASSOCIATE	60,218 43	
REECE TOUGAS	IRIS ANN	DIRECTOR	81,734 46	
REEVE	GORDON M	ASSOCIATE PROFESSOR	108,681.72	
REGEHR	JONATHAN DAVID	SCHOLARSHIP OR BURSARY	61,806 62	
REGIER	DEBORAH LYNN	EDITORIAL ASSISTANT	60,342 52	
REID	JOHN GRANT WILSON	ASSOCIATE DEAN/ASSOCIATE PROFESSOR	104,051.17	
REID	PATRICIA	DIRECTOR	115,821 39	
REIMER	ELEANOR MARGARET	LIBRARY SUPERVISOR	51,713 86	
REINFORT	LORRAINE MARY	RADIOLOGY TECHNOLOGIST	50,923 44	
REITANO	CATERINA	SENIOR INSTRUCTOR	72,086 38	
REITSMA	DENISE	BUSINESS MANAGER	62,977 70	
REMPEL	CURTIS BRIAN	RESEARCH DEVELOPMENT MGR	100,543 24	

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REMPEL	GARRETH TODD	SCHOLARSHIP OR BURSARY/TEACHING ASSISTANT	51,475 20	
REMPEL	JONATHAN PETER	INSTRUCTOR I	57,028 16	
REMPEL	JULIA DARLENE	ASSISTANT PROFESSOR	3,580.26	73,287 00
REMPEL	URSULA M	ASSOCIATE PROFESSOR	93,699 02	
REMPEL	WALDEMAR JOHN	ASSOCIATE PROFESSOR	91,708 97	
REMPEL-ROSSUM	SHELLY CHRISTA	RESEARCH ETHICS BOARDS COORD	67,989.63	
RENAUD	ROBERT DONALD	ASSISTANT PROFESSOR	78,126 79	
RENAULT	SYLVIE	ASSOCIATE PROFESSOR	80,827 89	
RENEE	LOUISE	ASSOCIATE PROFESSOR	84,988 98	
RENNER	EBERHARD LUDWIG	PROFESSOR	50,590 95	42,271 00
RENNIE	WILLIAM ROBERT JAMES	PROFESSOR	42,461.76	28,536 00
REQUEIMA	BERT	PLUMBER STEAMFITTER (CERTIFIED	55,560 94	
RESTALL	GAYLE	ASSISTANT PROFESSOR	88,702.31	
REUTHER	LORI COLLEEN	EARLY CHILDHOOD EDUCATOR	50,732 72	
RICHARD	AUDREY LINDA	PROGRAM ADMINISTRATOR	51,008 44	
RICHARDS	NORMAN L	PROFESSOR	106,118 08	
RICHARDS	PAUL O	FIRE MARSHALL CONSTR SFTY COOR	68,371 88	
RICHARDSON	CHERYL	AWARDS OFFICER	65,328 44	
RICHMAN-EISENSTAT	JANICE B Y	ASSISTANT PROFESSOR	18,446 97	31,969 00
RIESE	MICHAEL KARL JOSEPH	COMPTRROLLER ADMIN ASSISTANT	67,989 63	
RIESE	NICHOLE MARGARET MARIE	MEDICAL PROGRAM COORDINATOR	91,215 65	
RIEWE	RODERICK RALPH	PROFESSOR	128,622 76	
RIGATTO	CLAUDIO	ASSISTANT PROFESSOR	72,344 03	5,346 00
RIPAT	JACQUELINE	ASSISTANT PROFESSOR	71,755 31	
RIPSTEIN	IRA	ASSOCIATE DEAN (PGME)/ASSOCIATE DEAN (PGME)	97,732 50	
RISTOCK	JANICE LYNN	ASSOCIATE DEAN/PROFESSOR	114,510 42	
RITCHOT	KATHRYN F M	ASSISTANT PROFESSOR	63,875 73	
RIVERS	BRIAN J	DIRECTOR	175,155 86	
RIZZUTO	ANTONIO	SENIOR CABINET MAKER CARPENTER	50,403.19	
ROBERECKI	AGNES	ADMINISTRATIVE ASSISTANT	50,091.78	
ROBERT	NICOLE ELECIA	SPEECH LANGUAGE PATHOLOGIST	74,832 02	
ROBERTS	DANIEL EDWARD	DEPARTMENT HEAD/PROFESSOR	99,562 68	258,675 00
ROBERTS	LANCE W	PROFESSOR	141,231 10	
ROBERTSON	ROBERTA GAIL	ASSOCIATE PROFESSOR	592 40	91,320 00
ROBINSON	ALLAN HUGH	CHARGE ENGINEER 2	70,498 61	
ROBINSON	GORDON GEORGE CHRISTOPHER	PROFESSOR	133,303 76	
ROBINSON	MAUREEN PAMELA	ASSOCIATE PROFESSOR	100,096 17	
ROBSON	HAROLD JAMES	SENIOR NETWORK TECHNOLOGIST	59,814 37	
ROBY	JONATHAN	INFORMATION TECHNOLOGIST 4	58,242 43	
ROCHEVILLE	SARAH	ASSISTANT PROFESSOR	63,491 82	
ROCKE	CATHERINE	INSTRUCTOR I	64,139 18	
RODDY	MARIE	REGISTERED NURSE SUPERVISOR	81,569 56	
RODIE	KENNETH JAMES	INDUSTRIAL MECHANIC	53,607 05	
RODRIGUE	MARY MAUREEN	RESEARCH ASSOCIATE	58,637 72	
RODRIGUEZ-LECOMPT	JUAN CARLOS	ASSISTANT PROFESSOR	51,853 60	
ROE	EDWIN BRUCE	ASSISTANT PROFESSOR	1,183 35	248,331.00
ROESLER	FRANCES CHRISTINA	MEDICAL SOCIAL WORKER	75,469 51	
ROGALA	LINDA J	CLINICAL RESEARCH NURSE	67,084.19	
ROGALSKY	MICHELE THERESA	MANAGER, GENERAL SERVICES	79,867 63	
ROGER	KERSTIN STIEBER	ASSISTANT PROFESSOR	52,174 65	
ROGERS	SHAN	CONVOCATION COORDINATOR	76,666 26	
ROGGE	ANTHONY	DIRECTOR	74,781 22	
ROLLER	RANDY	RESEARCH ANALYST I	60,785 48	
ROMANIUK	DARRYL	ELECTRICIAN	53,520 41	
ROMULD	MEREDITH LYNNE	ADMINISTRATIVE ASSISTANT	55,364 72	
ROOS	LESLIE L JR	PROFESSOR	138,332 61	
ROOS	NORALOU PRESTON	PROFESSOR	154,876 48	
ROSCOE	DANIEL STEPHAN	INFORMATION TECHNOLOGIST 6	81,636 78	
ROSENSTOCK	SHELDON A	ASSISTANT PROFESSOR	83,314 99	
ROSENTHAL	RUDY	PLUMBER STEAMFITTER	53,865 81	
ROSHKO	ROY MICHAEL	ASSOCIATE DEAN/PROFESSOR	128,391 58	
ROSHKO	TIJEN	ASSISTANT PROFESSOR	67,907 70	
ROSNER	BARRY DALE	LIVESTOCK ATTENDANT	51,491 57	
ROSS	ELISABETH BRIGITTE	EXECUTIVE ASSISTANT	88,568 31	
ROTH	MARIAN LORRAINE	RESNURSE COORD (TBTC STUDIES)	73,144 76	
ROUGHLEY	ROBERT EDWARD	PROFESSOR	120,871 52	
ROY	GILLES JACQUES	TECHNICIAN	57,322 29	
ROY	RANJAN	PROFESSOR	127,279 99	
ROZMUS	MARK	WATER TREATMENT TECHNICIAN	54,739 26	
RUBINSTEIN	ETHAN	PROFESSOR	185,589.68	34,404 00
RUSH	DAVID N	PROFESSOR	41,637 29	73,677 00
RUSSELL	KAREN R	HRIS PROJECT COORDINATOR	74,371 79	
RUSSELL	RONALD KEVIN	ASSOCIATE PROFESSOR	91,738 98	
RUSSELL	TERENCE CRAIG	ASSOCIATE PROFESSOR	96,690 46	
RUTH	DOUGLAS WARREN	DEAN	166,515 79	

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RUTHERFORD	W JOHN	RESEARCH TECHNICIAN	68,109.48	
RUTKOWSKI	CHRISTOPHER ANTHONY	MEDIA RELATIONS COORDINATOR	54,225.65	
RYAN	NIKKI SHAWN	ADMINISTRATIVE ASSISTANT, MICB	67,735.25	
RYBACKI	ROBERT	PATROL SUPERVISOR	57,107.76	
SAADIA	ROGER	PROFESSOR	38,962.34	60,603.00
SADOWY	PATRICIA GAY	SENIOR INSTRUCTOR	76,714.68	
SAFI-HARB	SAMAR	ASSOCIATE PROFESSOR	56,622.28	
SAILEROVA	EVA	ASSIST RADIATION SAFETY COORD	60,362.63	
SAKOWSKI	ROBERT CHARLES	PROFESSOR	114,700.33	
SALACUP	MIRASOL M	TECHNICIAN 4	58,262.12	
SAMADDER	PRANATI	RESEARCH ASSOCIATE	59,117.59	
SAMANTA	MRITYUNJAY	PROFESSOR	116,667.09	
SANDE	GERALD NORMAN	ASSOCIATE PROFESSOR	105,065.26	
SANDERS	PATRICIA CATHERINE	HR COMPENSATION ADMINISTRATOR	74,488.08	
SANDERS	PATRICIA K	ADMINISTRATIVE ASST (MANAGING	50,184.33	
SANDHAM	JAMES DEAN	DEAN	347,366.62	
SANDRED	ORJAN	ASSOCIATE PROFESSOR	84,661.10	
SANGUINS	JULIANNE	RESEARCH ASSOCIATE	68,901.85	
SANTOS	CYNTHIA BATANGAN	ASSISTANT PROFESSOR	0.00	255,288.59
SAPIRSTEIN	HARRY DANIEL	ASSOCIATE PROFESSOR	93,874.83	
SAREEN	JITENDER	ASSOCIATE PROFESSOR	80,863.49	
SAWATZKY	HARRY LEONARD	ASSOCIATE PROFESSOR	52,369.19	
SAWATZKY	JO-ANN V	ASSOCIATE PROFESSOR	81,326.43	
SCANLAN	JUDITH MARLENE	ASSOCIATE DEAN (GRAD PROGRAMS)/ASSOCIATE P	92,240.95	
SCANLON	MARTIN GERARD	PROFESSOR	97,479.60	
SCANLON	RENATE	PROJECT SCHEDULER	54,065.40	
SCHACTER	BRENT ALLAN	PROFESSOR	27,226.09	96,817.00
SCHAEFFER	PAUL	ARCHITECTURAL TECHNICIAN	62,087.89	
SCHAFFER	ARTHUR MELVYN	PROFESSOR	131,500.65	
SHELLENBERG	WILLIAM J	MANAGER UNIVERSITY ARCHITECT	101,212.24	
SCHILKE	HELEN MARIE	REGISTRATION REPRESENTATIVE	53,140.74	
SCHILLING	DIANNE	CARD PROGRAMS COORDINATOR	50,690.01	
SCHIPPERS	ERIC	ASSISTANT PROFESSOR	74,559.04	
SCHMIDT	BRIAN JOHN	PROFESSOR	20,935.70	67,335.00
SCHMIDT	CLEA ALEXANDRA	ASSISTANT PROFESSOR	65,267.76	
SCHNEIDER	NANCY IRIS	EXECUTIVE ASSISTANT	60,558.69	
SCHOFFNER	JOHN ANTHONY	COMPUTER COORDINATOR	52,355.83	
SCHONWETTER	DIETER JURGEN	ASSISTANT PROFESSOR	74,506.90	
SCHRECKENBACH	HANS GEORG	ASSOCIATE PROFESSOR	78,335.87	
SCHROEDER	DANA F	ASSISTANT PROFESSOR	58,660.09	
SCHROEDER	MARIA-LOUISE	PROFESSOR	17,028.32	34,872.00
SCHROEN-GALINAITIS	JUDY B	UNDERGRAD STUDENT SRVS COORD	55,434.22	
SCHROTH	ROBERT JOHN	ASSISTANT PROFESSOR	88,962.55	
SCHULTZ	ANNETTE	ASSISTANT PROFESSOR	73,813.52	
SCHULTZ	RYAN SCOTT	ASSISTANT LIBRARIAN	72,115.85	
SCHULTZ	TREVOR K	EXECUTIVE ASSISTANT	75,048.16	
SCHULTZ	WENDY	INSTRUCTOR	50,000.00	
SCHULZ	JENNIFER LYNN	ASSISTANT PROFESSOR	67,067.72	
SCHWARTZ	BRYAN PAUL	PROFESSOR	164,957.37	
SCHWEIZER	FRANK	ASSISTANT PROFESSOR	75,769.74	
SCHWIMMER	BRIAN E	DEPARTMENT HEAD/ASSOCIATE PROFESSOR	114,728.07	
SCOOT	ANNI	SENIOR INSTRUCTOR	93,618.43	
SCOTT	JACEY	STUDENT ADVISOR	50,262.23	
SCOTT	JAMES ELLIOTT	ASSOCIATE DEAN (RESEARCH)/PROFESSOR	127,190.79	
SCOTT	KELLY	COORDINATOR OF FIELD PROGRAM	61,105.35	
SCOTT	KEVIN GLEN-EDWARD	INSTRUCTOR II	66,912.18	
SCRUBY	LYNN S	ASSISTANT PROFESSOR	82,803.67	
SCUSE	DAVID HARVEY	PROFESSOR	133,296.66	
SEALEY	JANET LOUISE	EXECUTIVE ASSISTANT	96,665.31	
SEALY	SPENCER GEORGE	PROFESSOR	129,304.09	
SECTER	HARVEY	DEAN	175,211.59	
SEGALL	ALEXANDER	PROFESSOR	130,566.27	
SEGUIRE	MARILYN MARGARET	INSTRUCTOR II	70,020.47	
SEHN	DARYL LEE	PATROL OFFICER	54,784.98	
SEIFERT	KELVIN L	DEPARTMENT HEAD/PROFESSOR	132,543.13	
SELLERS	ELIZABETH ANN CAMERON	ASSOCIATE PROFESSOR	20,018.79	69,757.00
SENEHI	JESSICA	ASSISTANT PROFESSOR	74,564.61	
SEPEHRI	NARIMAN	PROFESSOR	114,794.26	
SEPEHRI-BOROJENI	ARDESHIR	PROFESSOR	85,450.85	
SEREBRIN	WAYNE GREGORY	ASSOCIATE PROFESSOR	97,974.69	
SERIEUX	JOHN	ASSISTANT PROFESSOR	80,202.86	
SERZU	MULUGETA H	GEOPHYSICS TECHNICIAN	57,091.55	
SESHIA	MARY MORTON KATHARINE	PROFESSOR	9,805.76	74,016.00
SEVENHUYSEN	GUSTAAF PETER	DEAN	129,865.31	
SEVERSEN	WENDY NADINE	BUSINESS MANAGER	55,543.53	

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SURNAME	FIRST NAMES	POSITION	University Earned Compensation	Paid on Behalf of Other Organizations
SEYMOUR	LISA MARGUERITE	ASSOCIATE PROFESSOR	73,090.74	
SHAFI	CYRUS	ASSOCIATE PROFESSOR	86,496.64	
SHAFI	LOTFOLLAH	PROFESSOR	174,548.72	
SHAH	ARVIND HIMATLAL	PROFESSOR	60,654.48	
SHALABY	AHMED	ASSOCIATE DEAN/ASSOCIATE PROFESSOR	97,793.89	
SHAND	KEVIN JOHN	ASSISTANT PROFESSOR	87,751.11	
SHANTZ	MARILYN ALLISON	CONFIDENTIAL SECRETARY	53,478.70	
SHAPIRO	CARLA RUTH	INSTRUCTOR II	69,882.62	
SHAPIRO	LORIN JAMES	ASSOCIATE PROFESSOR	104,741.33	
SHARMA	KHUSHEE RAMONA	INSTRUCTOR	50,741.58	
SHARMA	KUMAR SATISH	PROFESSOR	122,359.80	
SHARMA	SATYENDRA	ASSOCIATE PROFESSOR	51,410.91	17,475.00
SHAVER	ROBERT WILLIAM	PROFESSOR	113,303.18	
SHAW	JAYDE DEAN	PLUMBER STEAMFITTER	53,185.52	
SHAW	MICHAEL PETER	SENIOR INSTRUCTOR	85,147.63	
SHAW-DAIGLE	CHRISTINE	ASSISTANT LIBRARIAN	63,001.26	
SHAY	BARBARA LYNN	ASSOCIATE PROFESSOR	83,903.87	
SHEFCHYK	SUSAN JEAN	PROFESSOR	56,759.98	
SHEN	GARRY XINYI	PROFESSOR	93,331.62	
SHERRIFF	BARBARA LUCY	PROFESSOR	102,155.97	
SHIELDS	JUDY	OCCUPATIONAL HLTH COORDINATOR	61,712.75	
SHIU	ROBERT P C	PROFESSOR	129,498.02	
SHIVAKUMAR	PAPPUR NAGAPPA	PROFESSOR	67,241.66	
SHKANDRIJ	MYROSLAV	DEPARTMENT HEAD/PROFESSOR	122,455.36	
SHOOSHTARI	SHAHIN	ASSISTANT PROFESSOR	63,085.74	
SHORE	FRED J	EXECUTIVE DIRECTOR	99,489.60	
SHUSTER	SARA LYNN	INSTRUCTOR II	65,510.41	
SHUTTLEWORTH	F D ROXANNE	PROGRAM COORDINATOR	54,145.09	
SICHLER	JIRI JAN	PROFESSOR	133,547.04	
SIEMENS	GEORGE	ASSOCIATE DIRECTOR	61,443.55	
SIEPMAN	JANE	CLINICAL EDUCATION FACILITATOR	50,358.59	
SIGURDSON	CAROL FAITH	ADMINISTRATIVE ASSISTANT	60,598.41	
SIGURDSON	RICHARD F	DEAN	150,779.55	
SIMARD	LOUISE ROLANDE	DEPARTMENT HEAD/PROFESSOR	105,974.72	
SIMMS	W ALAN	ASSOC VP (ADMINISTRATION)	171,966.84	
SIMONS	F ESTELLE R	PROFESSOR	43,496.44	50,538.00
SIMONS	KEITH JOHN	ASSOCIATE DEAN (RESEARCH)/PROFESSOR	137,371.87	
SIMOSKO	VLADIMIR	ASSOCIATE LIBRARIAN	62,490.19	
SIMPSON	WAYNE DOUGLAS	DEPARTMENT HEAD/PROFESSOR	130,020.53	
SINCLAIR	ANDREW JOHN	PROFESSOR	102,871.62	
SINCLAIR	STRUAN	ASSISTANT PROFESSOR	64,823.85	
SINGAL	PAWAN K	PROFESSOR	130,275.91	
SINGER	MURRAY	PROFESSOR	116,771.04	
SINGH	MEERA N	ASSISTANT PROFESSOR	80,908.91	
SIRKO	ARIANA C	ASSISTANT LIBRARIAN	77,867.17	
SISSON	JANICE MARY ANNE	DIRECTOR	110,375.43	
SITAR	DANIEL SAMUEL	DEPARTMENT HEAD/PROFESSOR	138,433.02	
SIVARAMAKRISHNAN	SUBRAMANIAN	ASSISTANT PROFESSOR	111,090.23	
SKELTON	IAN	PROFESSOR	106,717.69	
SLIPPERT	KEVIN	AURORA SPECIALIST (SCH & REG)	53,231.07	
SLIWORSKY	CORY	ELECTRICIAN	53,520.41	
SLOANE-SEALE	ANN ATLANTA	ASSOCIATE PROFESSOR	92,379.03	
SLOMINSKI	BOGDAN A	PROFESSIONAL ASSOCIATE	54,487.89	
SMANDYCH	RUSSELL CHARLES	PROFESSOR	118,689.07	
SMETANA	LONNIE A	WEB SYSTEMS ADMINISTRATOR	64,350.97	
SMID	VALERIE	CLINICAL VETERINARIAN	73,590.23	
SMIL	VACLAV	PROFESSOR	120,399.45	
SMILEY	WENDY DOREEN	PROGRAM ADMINISTRATOR	51,006.36	
SMIRNOVA	ELENA	SENIOR INSTRUCTOR	73,432.13	
SMITH	DALE CHAD ALLEN	INSTRUCTOR I	50,616.91	
SMITH	DENNIS WAYNE	THEATRE TECHNICIAN	60,697.95	
SMITH	DENNY M	ASSISTANT PROFESSOR	147,359.60	
SMITH	GEOFFREY CHARLES	PROFESSOR	115,295.61	
SMITH	GREGORY THOMAS	ASSISTANT PROFESSOR	73,205.62	
SMITH	KAREN E	ASSISTANT PROFESSOR	78,170.68	
SMITH	LYNN MARIE	EXECUTIVE DIRECTOR	115,372.10	
SMITH	MALCOLM CRAWFORD	ASSOCIATE PROFESSOR	112,425.89	
SMITH	MARGARET ANNE	ADMINISTRATIVE ASSISTANT	62,299.25	
SMITH	RICHARD	PHYSIOTHERAPIST	66,623.79	
SMITH	ROBERT STANLEY	INSTRUCTOR I	52,974.24	
SMITH	WENDY LYNN	GENERAL PRACTITIONER	142,172.50	
SMYTH	DONALD DAVID	PROFESSOR	128,821.33	
SNARE	FRANK A	ELECTRONICS CONTROLS TECHNICIA	57,215.90	
SNOW	WANDA	RESEARCH ASSOCIATE	54,269.67	
SNYDER	WILLIAM STEPHEN	PROFESSOR	63,764.43	

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SOKOLOSKI	HELEN	CONFIDENTIAL SECRETARY	52,188.95	
SOKOLOVA	ELENA	PROFESSOR	91,456.46	
SOLIMAN	HASSAN MOHAMED	PROFESSOR	127,503.42	
SONI	NANDINI REENI	ASSOCIATE PROFESSOR	5,590.15	49,449.00
SONPAR	KARAN	ASSISTANT PROFESSOR	98,375.99	
SORENSEN	JOHN	ASSISTANT PROFESSOR	63,085.74	
SOULIER	ELSIE	RN (EXPANDED CLINICAL ROLE)	80,011.42	
SOUSSI GOUNNI	ABDELILAH	ASSISTANT PROFESSOR	81,486.83	
SOUTHERN	BYRON WAYNE	PROFESSOR	127,431.07	
SPAK	JAN M	DIRECTOR	91,529.04	
SPARLING	RICHARD ROBERT MICHAEL	ASSOCIATE PROFESSOR	94,532.67	
SPARROW	SCOTT CAMERON	LABORATORY TECHNOLOGIST	57,885.04	
SPEARE	A MARIE	ASSOCIATE LIBRARIAN	92,825.69	
SPEERS	KIMBERLY MARIE	ASSISTANT PROFESSOR	65,038.31	9,029.00
SPEIGHT	MARTIN LEE	STUDENT ADVISOR	51,006.39	
SPENCE	SUSAN J	INFORMATION TECHNOLOGIST 4	69,315.38	
SPENCER	EDWARD STEPHEN	UNIX SYSTEMS ADMINISTRATOR	69,435.33	
SPICER	VICTOR L	RESEARCH TECHNICIAN	57,223.40	
SRI RANJAN	RAMANATHAN	ASSOCIATE PROFESSOR	80,261.57	
ST JOHN	MURIEL GERARDA	ASSOCIATE LIBRARIAN	85,295.64	
ST JOHN	PHILIP D	ASSISTANT PROFESSOR	5,587.83	97,607.00
ST MARTIN	ARMELLE	ASSISTANT PROFESSOR	63,491.82	
STACK	MICHAEL FRANCIS	ASSOCIATE PROFESSOR	103,876.92	
STANGELAND	DAVID ALAN	DEPARTMENT HEAD/PROFESSOR	137,888.94	
STANTON	RALPH GORDON	PROFESSOR	67,384.25	
STAPLETON	JOHN J	PROFESSOR	157,815.47	
STARKE	FREDERICK ALAN	SENIOR SCHOLAR	67,254.34	
STARKEY	MICHAEL DAVID	ASST MANAGER, TRADES SERVICES	65,642.01	
STARZYK	KATHERINE	ASSISTANT PROFESSOR	64,371.90	
STASOLLA	CLAUDIO	ASSOCIATE PROFESSOR	73,503.37	
STECHISEN	SANDRA ANNE	PROGRAM ADMINISTRATOR	51,006.43	
STEEDS	MARSHA LINDA	HR CONSULTANT	71,864.12	
STEER	CAROL ELIZABETH	LIBRARIAN	88,967.05	
STEGGLES	MARY ANN	ASSOCIATE PROFESSOR	101,597.57	
STEPHENS	NEWMAN L	PROFESSOR	67,115.52	
STETEFELD	JOERG	ASSOCIATE PROFESSOR	99,046.86	
STEWART	DONALD WILLIAM	ASSOCIATE PROFESSOR	99,403.72	
STEWART	GLADYS LORRAINE	INSTRUCTOR II	64,170.65	
STEWART	KEVIN J	SPECIAL PROJECTS ADMINISTRATOR	66,546.78	
STIENSTRA	DEBORAH	PROFESSOR	102,936.75	
STILES	WILLIAM LEWIS DALE	SWING SHIFT ENGINEER	65,160.51	
STINNER	ARTHUR O	PROFESSOR	54,602.58	
STIRLING	LEA MARGARET	PROFESSOR	96,218.78	
STOCK	LINDA JUNE	LIBRARY ASSISTANT 3	63,256.79	
STOCKTON	HERBERT JACK	INSTRUCTOR	86,378.38	
STOCKTON	LAWRENCE W	ASSOCIATE DEAN (CLINICAL),DIRECTOR	126,432.06	
STONE	CARL	STUDENT ADVISOR	54,337.86	
STORM	KALI F B	DIRECTOR	82,476.40	
STRANG	DAVID	ASSISTANT PROFESSOR	0.00	90,872.92
STRANG	DONNA LYNN	COORD, STU SVCS & INFO SYSTMS	51,006.38	
STRAUSS	ERNEST	BANNER COMM SPECIALIST	50,546.49	
STRAW	STANLEY B	PROFESSOR	126,779.33	
STREET	CHRISTOPHER THOMAS	ASSISTANT PROFESSOR	121,778.20	
STRIEMER	JOCELYN	ASSISTANT TO VP (EXTERNAL)	51,689.94	
STRIKE	GARY W	ASSISTANT LIBRARIAN	67,074.14	
STROM	GERALD W	DATABASE PROGRAMMER	73,642.96	
STUESSER	LEE	PROFESSOR	128,882.85	
STUPNISKY	ROBERT	SCHOLARSHIP OR BURSARY/TEACHING ASSISTANT	52,825.80	
STYMEIST	DAVID HAROLD	ASSOCIATE PROFESSOR	100,744.55	
SUBOTINCIC	NATALIJA	ASSOCIATE PROFESSOR	98,308.13	
SUFFIELD	FREDERICK A	SENIOR INSTRUCTOR	82,633.34	
SUH	MIYOUNG	ASSISTANT PROFESSOR	71,765.23	
SULLIVAN	THERESA MARIE	SENIOR INSTRUCTOR	81,221.23	
SUMNER	MICHAEL JOHN	ASSOCIATE PROFESSOR	104,446.03	
SUN	JIAN MIN	PROFESSIONAL ASSOCIATE	63,074.59	
SUTHERLAND	ALLAN PAUL	CAD TECHNICIAN	54,974.78	
SUTHERLAND	JAMES M	ASSISTANT LIBRARIAN	52,855.96	
SUTHERLAND	PATRICIA L	CLINICAL THERAPIST	64,460.95	
SVECOVA	DAGMAR	ASSOCIATE PROFESSOR	77,039.73	
SWAIN	VANESSA LYNNE	ASSISTANT PROFESSOR	62,055.03	
SWAINE	NANCY JOAN	STUDENT ADVISOR	56,991.96	
SWAN	CHARLES	MANAGER, ARCHITECTURAL SHOPS	72,117.75	
SWEENEY	SHELLEY TONI	DEPT HEAD - LIBR	108,839.53	
SWINAMER	JENNETH	ASSOCIATE PROFESSOR	103,029.15	
SYMMONS	ALLEN	MACHINE SHOP MANAGER	57,884.99	

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SYMONDS	JOHN MALCOLM	ENGINEER-IN-RESIDENCE	82,513 72	
SZATHMARY	EMOKE JOLAN ERZSEBET	PRESIDENT AND VICE-CHANCELLOR	355,436.44	
SZTURM	TONY JOSEPH	ASSOCIATE PROFESSOR	97,937 73	
SZWAJCKER	ANDREA L	ASSISTANT LIBRARIAN	57,504.36	
TABACHNICK	BRADLEY A	ELECTRONIC TECHNOLOGIST	57,821 87	
TABACK	SHAYNE P	ASSOCIATE PROFESSOR	20,299 70	38,939 00
TACHIE	MARK F	ASSOCIATE PROFESSOR	81,703 91	
TAITLEY	LINDA	DIABETIC RETINAL SCREENING NUR	59,723 02	
TALBOT	GEORGE ORAN	ASSOCIATE LIBRARIAN	91,765.10	
TALBOT	ROBERT DOUGLAS	SR PHOTOIMAG SPECIALIST SUPVR	57,457.02	
TAM	JAMES WING LAI	ASSOCIATE PROFESSOR	5,599.58	55,557 00
TARGOWNIK	LAURA ELLYN	ASSISTANT PROFESSOR	71,063 90	34,731 00
TARTE	KENNETH EARL	TECHNICIAN	57,884 99	
TATE	ALAN	PROFESSOR	100,170 84	
TATE	ROBERT BRUCE	ASSOCIATE PROFESSOR	94,139 53	
TAVENER	LUANA	CONVOCATION ASSISTANT	52,883.67	
TAYLOR	CARLA GWEN	PROFESSOR	94,566 49	
TAYLOR	KENNETH WAYNE	ASSOCIATE PROFESSOR	104,736 17	
TAYLOR	LAURA E	ASSISTANT PROFESSOR	87,786 81	
TAYLOR-HENLEY	SHARON	ASSOCIATE PROFESSOR	79,710 54	
TAYLOR-MENDES	COSETTE MARIE	INSTRUCTOR I	57,263 16	
TCHANTOURIDZE	LASHA	RESEARCH ASSOCIATE	68,022 14	
TEFFT	BRUCE M	ASSOCIATE PROFESSOR	106,959.03	
TELLER	JAMES TOBIAS	PROFESSOR	130,156 89	
TEMPLE	BEVERLEY ANN	ASSISTANT PROFESSOR	72,082 85	
TENENBEIN	CANDICE MICHAELLA	GOV RELATIONS RESEARCH ANALYST	50,815 00	
TENENBEIN	MILTON	PROFESSOR	3,786 08	65,508 00
TENNENHOUSE	MICHAEL	ASSOCIATE LIBRARIAN	93,636 42	
TENUTA	MARIO	ASSOCIATE PROFESSOR	86,886 80	
TER HORST	ROBERT STUART	RSCH AREA MGRVHCLEEQP MAINT	50,765 06	
TESCHUK	MICHAEL JOSEPH	ASSISTANT PROFESSOR	15,399 49	71,580 00
TETRAULT	TRAVIS	ELECTRONIC CONTROLS TECHNICIAN	55,098 70	
THAIN	IRENE ERIKA	MANAGER, CLASSROOM TECHNOLOGY	59,978 41	
THAVANESWARAN	AERAMBAMOORTHY	PROFESSOR	111,602 08	
THIESSEN	LORI ANNE	ADMINISTRATIVE ASSISTANT 1	50,349 11	
THIESSEN	MICHAEL IAN	PATROL OFFICER	52,442 51	
THILLE	SUZANNE MARIE LAURA M	ASSISTANT PROFESSOR	5,590 94	52,932 00
THIYAM	USHA	NSERC INDUSTRY CHAIR	61,629 18	
THLIVERIS	JAMES ANDREW	PROFESSOR	129,062 82	
THOMAS	GABRIEL	ASSISTANT PROFESSOR	87,211 73	
THOMAS	KELLY F	PROJECT COORDINATOR	56,514 18	
THOMAS	MAUREEN	HR CONSULTANT	68,958 90	
THOMAS	PAUL GRIFFITH	PROFESSOR	115,873 34	
THOMAS	ROBERT SPENCER DAVID	PROFESSOR	96,021 26	
THOMPSON	DARWIN	ELECTRICAL ENGINEERING TECH	69,882 23	
THOMPSON	GARY	DIRECTOR	65,582 20	
THOMPSON	GENEVIEVE NESTA BARBARA	RESEARCH ASSOCIATE	57,054 70	
THOMPSON	SHIRLEY	ASSISTANT PROFESSOR	71,202 19	
THOMPSON	THOMAS R	CHIEF FINANCIAL OFFICER	53,668 68	
THOMSEN	CHARLES HANSEN	SENIOR SCHOLAR	68,206 46	
THOMSON	DOUGLAS JOHN	PROFESSOR	122,913 09	
THORLAKSON	THERESA ELSA	EXECUTIVE ASSISTANT	51,395 91	
THORNTON-TRUMP	ANNE LOUISE	ASSISTANT LIBRARIAN	77,900 28	
THULASIRAM	RUPPA K	ASSOCIATE PROFESSOR	97,277 10	
THULASIRAMAN	PARIMALA	ASSOCIATE PROFESSOR	94,465 91	
TILLMAN	CHRISTOPHER	ASSISTANT PROFESSOR	63,492 06	
TILLY	JANICE LYNN	SECRETARY TO THE DEAN	54,552 04	
TITTENBERGER	PETER J	DIRECTOR	72,787 42	
TKACHUK	GREGG ALLAN	ASSISTANT PROFESSOR	0 00	50,121 38
TODD	DANIEL	PROFESSOR	128,643 89	
TODD	LUCY	PROJ LEADER, ALUMNIPF SYSTEMS	50,109 18	
TODD	ROBERT JAMES	TEAM LEADER, REMOTE ACCESS	83,648 81	
TOEWS	BRYAN KEITH	ELECTRICIAN	53,520 40	
TOEWS	JEFFREY	INSTRUCTOR II	60,527 03	
TOLES	GEORGE EDWARD	PROFESSOR	123,304 13	
TOMSONS	KIRA	INSTRUCTOR	58,123 70	
TOOLE	GORDON H	ELECTRONIC TECHNOLOGIST	57,884 99	
TORQUATO	SAVERIA MARIA	INSTRUCTOR I	53,252 59	
TORRES	NELSON	CONTROL TECHNICIAN	51,625 13	
TOTH	JUDITH SANDRA	INSTRUCTOR II	68,327 83	
TOTH	LASZLO DENNIS	PATROL OFFICER	51,666 19	
TOWNSON	GARY LESTER	ELECTRICIAN	53,520 40	
TRAN	MICHAEL	INFORMATION TECHNOLOGIST 4	80,780 49	
TRASK	WENDY LEE	RESEARCH ANALYST	52,135 19	
TRAVICA	BOZIDAR	ASSOCIATE PROFESSOR	107,924 49	

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TRAVIS	KEITH DARRYL	ADMINISTRATIVE ASSISTANT	50,405.75	
TREBLE	CECIL DAVID	LAN COORDINATOR	66,838.75	
TREGER	DAVID W	ELECTRICIAN	53,161.31	
TRELEAVEN	BRENDA LYNN	INFORMATION TECHNOLOGIST	87,595.64	
TREPMAN	ELLY	PROFESSIONAL ASSOCIATE	54,146.96	
TREVAN	MICHAEL DAVID	DEAN	162,095.73	
TRIGGS-RAINE	BARBARA LYNNE	PROFESSOR	102,993.16	
TRIM	DONALD WAYNE	PROFESSOR	125,131.12	
TROMLY	LUCAS PIERCE	ASSISTANT PROFESSOR	63,491.82	
TROTT	CHRISTOPHER GEOFFREY	ASSISTANT PROFESSOR	85,202.19	
TROTTIER	JEAN	ASSISTANT PROFESSOR	78,479.07	
TROUTT	ELIZABETH SUPPLEE	ASSOCIATE PROFESSOR	76,550.76	
TRUPISH	PAMELA	EXECUTIVE ASSISTANT	76,887.63	
TURNBULL	LORNA ANNE	ASSOCIATE DEAN/ASSOCIATE PROFESSOR	105,151.52	
TURNER	NICHOLAS ANDREW	DEPARTMENT HEAD/ASSOCIATE PROFESSOR	116,461.90	
TURNER	TERESA JOAN	CONFIDENTIAL SECRETARY	54,289.65	
TYRCHNIEWICZ	EDWARD WALTER	ASSOCIATE DEAN	109,637.25	
UGGERSLEV	KRISTA L	ASSISTANT PROFESSOR	100,871.29	
UHANOVA	JULIA	LECTURER	59,163.22	
UNRUH	MIRIAM	INSTRUCTOR II	54,504.34	
URSEL	ELIZABETH JANE	ASSOCIATE PROFESSOR	94,582.67	
USICK	BRANDY LEIGH	DIRECTOR	65,854.20	
UZONNA	JUDE EZEH	ASSISTANT PROFESSOR	75,484.39	
VAITHEESPARA	RAVINDIRAN	ASSISTANT PROFESSOR	70,911.27	
VALDIMARSSON	GUNNAR	ASSOCIATE PROFESSOR	87,094.59	
VALMESTAD	LIV S	ASSOCIATE LIBRARIAN	75,227.08	
VAN AMEYDE	KENNETH J L	ASSOCIATE PROFESSOR	27,967.79	118,734.00
VAN DORP	JOHN	TECHNICIAN	57,664.13	
VAN INEVELD	CORNELIA	ASSISTANT PROFESSOR	17,071.85	36,483.00
VAN LIEROP	JOHAN	ASSISTANT PROFESSOR	71,223.86	
VAN OSCH	TRACY LEE	CONFID ADMIN SECRETARY (ANIMAL CARE)	60,284.35	
VAN REES	GERRIT HENDRIK JOHANNES	PROFESSOR	125,000.09	
VAN VLIET	DAVID	ASSOCIATE PROFESSOR	82,904.37	
VAN WIJNGAARDEN	JENNIFER ANNE	ASSISTANT PROFESSOR	65,127.26	
VANDENBROECK	MICHELLE SIMONE	RECRUITMENT COORDINATOR	53,943.21	
VENKATESH	PERIYAPATNA S	INSTRUCTOR II	70,196.70	
VERCAIGNE	LAVERN M	ASSOCIATE PROFESSOR	104,421.43	
VIEIRA	NELSON MATIAS	CONTAINER ADMINISTRATOR (MED)	67,295.33	
VINCENT	NORAH KATE	ASSOCIATE PROFESSOR	5,008.42	45,196.00
VINET	C DEE-LYNN K	INFORMATION TECHNOLOGIST 2	52,267.48	
VINT	SEAN KEVIN	PLUMBER STEAMFITTER (CERTIFIED	53,230.15	
VISEN	NEERAJ SINGH	TECHNOLOGY TRANSFER MANAGER	56,681.96	
VITT	KATHLEEN HELEN	BUSINESS OFFICER	75,980.31	
VORAUER	JACQUELINE DAWN	PROFESSOR	88,018.16	
VORST	JESAJAH ISRAEL	SENIOR SCHOLAR	57,888.86	
VOS	ANDRE JOHANN	LECTURER	115,040.25	
VOSS	TERENCE DOUGLAS	EXECUTIVE DIRECTOR	137,860.42	
VRIEND	JERRY	PROFESSOR	122,000.89	
VRONTAKIS-LAUTATZKI	MARIA	ASSOCIATE PROFESSOR	97,847.10	
WALDIE	DAVID	TECHNICAL SERVICES COORDINATOR	51,621.74	
WALKER	DAVID JOHN	ASSISTANT PROFESSOR	72,226.31	
WALL	BRIAN	INSTRUCTOR II	68,142.31	
WALLACE	LOREEN ANNE	DEAN	125,404.33	
WALLD	RANDY KENNETH	INFORMATION TECHNOLOGIST 4	68,139.70	
WALLIN	DAWN	ASSOCIATE PROFESSOR	81,453.39	
WALTON	DESMOND JAMES	PROFESSOR	124,200.93	
WALZ	EUGENE PAUL	PROFESSOR	118,790.31	
WAN	FANG	ASSISTANT PROFESSOR	83,501.13	
WANG	FEIYUE	ASSOCIATE PROFESSOR	81,022.94	
WANG	GAOFENG GARY	ASSOCIATE PROFESSOR	85,720.49	
WANG	LIQUN	ASSOCIATE PROFESSOR	84,305.95	
WANG	QUAN	ASSOCIATE PROFESSOR	104,150.50	
WANG	XIAOYUN	ASSOCIATE PROFESSOR	99,725.88	
WANG	XIKUI	ASSOCIATE PROFESSOR	81,704.45	
WARD	VALORIE ANN	HEAD	57,735.50	
WARDA	LYNNE	ASSOCIATE PROFESSOR	10,184.08	64,125.00
WARKENTIN	VICTORIA JANE	INFORMATION SYSTEMS ASSISTANT	51,006.34	
WARKENTIN	WAYNE DARRELL	PLUMBER STEAMFITTER	53,653.93	
WARMBROD	WILLIAM KENNETH	ASSOCIATE PROFESSOR	103,925.51	
WARNE	VANESSA K	ASSISTANT PROFESSOR	66,638.09	
WARREN	DONALD KIRK	ASSISTANT PROFESSOR	68,516.45	
WARREN	LINDA JOY	DISPATCHER	50,636.41	
WARREN	ROBERT	DIRECTOR, ACE	115,645.50	
WARRINGTON	RICHARD JOHN	PROFESSOR	38,910.45	35,594.00
WASS	CAROL SYLVIA	RN (EXPANDED CLINICAL ROLE)	146,292.68	

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WATERS	ISOBEL	SENIOR INSTRUCTOR	85,294 65	
WATKINSON	JANE	DEAN	80,162.79	
WATSON	ROBBIN DAWN	MANAGER (FINANCE & ADMIN)	75,175 97	
WATT	DAVID	ASSISTANT PROFESSOR	65,029 40	
WEBBER	SANDRA C	INSTRUCTOR	52,234 25	
WEBER	BONNY	CLINICAL EDUCATION FACILITATOR	50,904 85	
WEBSTER	MARINA	EXECUTIVE ASSISTANT	55,941 02	
WEI	VICTOR CHUNLIANG	LAB TECHNICIAN 6	52,449 26	
WEINBERG	LEAH ESTHER	ASSISTANT PROFESSOR	81,760 21	
WELGAN	DAVID	ASSISTANT ENGINEER	59,868.40	
WELLMAN	SCOTT COLIN	LAN ADMINISTRATOR	57,755 30	
WELSH	JAMES CHARLES	ASSISTANT PROFESSOR	84,350 02	
WENER	PAMELA FRANCES	ASSISTANT PROFESSOR	94,782 21	
WESELAKE	FRANCIS JERALD	ASSOCIATE PROFESSOR	99,562 95	
WEST	JULIANA MARGARET	LECTURER/INSTRUCTOR 2	65,781 69	
WEST	MARK	HEAD	55,364 72	
WEST	MARK W	ASSOCIATE PROFESSOR	85,746 82	
WEST	MICHAEL	PROFESSOR	17,220 44	91,278 00
WESTBROOK	BRIAN WILLIAM	TRAINING & SAFETY COORDINATOR	57,740 53	
WESTRA	JOSEPH	SYSTEMS DEVELOPER	68,686 86	
WHALLEY	WENDY ANNE	RENAL HEALTH PROGRAM MANAGER	86,889 66	
WHICHER	IAN	ASSOCIATE PROFESSOR	71,109 10	
WHIKLO	JARED S	WORLD-WIDE WEB DEVELOPER	66,537 84	
WHITE	HEATHER MARGARET	INFORMATION TECHNOLOGIST 3	58,647 25	
WHITECLOUD	WENDY J	DIRECTOR	85,830 78	
WHITELEY	JOHN HERBERT	SENIOR SCHOLAR	51,950 92	
WHITFORD	LINDA JOYCE	CLINICAL EDUCATION FACILITATOR	54,349 22	
WHITMORE	MARK DOUGLAS	DEAN	157,440 20	
WHYARD	STEVEN	ASSISTANT PROFESSOR	76,096 91	
WIEBE	KRISTA	ASST MANAGER, REVENUE ACCTG	52,091 35	
WIEBE	MARLO ALICE MARIE	SYSTEM OPERATOR	52,294 12	
WIENS	JOHN R	DEAN	156,375 53	
WIGHT	JOHN BRADFORD	DEPARTMENT HEAD/ASSOCIATE PROFESSOR	92,891 15	
WIGLE	ELIZABETH NICHOLA	TECHNICIAN	0 00	54,830 27
WIGLE	JEFFREY	ASSISTANT PROFESSOR	57,393 15	21,739 00
WILDE	KIMBERLEY KAREN	OFFICE ASSISTANT	63,146 42	
WILKINS	JOHN ALFRED	PROFESSOR	59,299 68	74,713 00
WILKINSON	LORI ANNE	ASSOCIATE PROFESSOR	73,800 44	
WILLIAMS	DAVID LARRY	PROFESSOR	115,920 52	
WILLIAMS	DENISE	HR DATA CONTROL ASSISTANT	55,075 34	
WILLIAMS	GAYNOR JANE	ASSOCIATE PROFESSOR	4,757 96	250,272 00
WILLIAMS	GWYN	PROFESSOR	131,844 00	
WILLIAMS	JOSEPH JOHN PAUL	PROFESSOR	123,756 66	
WILLIAMS	PHILIP JODY	MANAGER	67,989 62	
WILSON	J ROGER	ASSOCIATE PROFESSOR	103,506 44	
WILSON	JUDY DIANE	DIR, MARKETING & COMMUNICATION	76,037 83	
WILSON	LINDA MORRISSEY	ASSOCIATE DEAN/PROFESSOR	128,853 36	
WILSON	VICTORIA LYNN	ASSISTANT TO ASSOC DEANS	57,980 34	
WILSON BAPTIST	KAREN ELIZABETH	ASSISTANT PROFESSOR	66,047 52	
WILTSHIRE	WILLIAM ANTHONY	DEPARTMENT HEAD/PROFESSOR	162,908 15	
WINOGRODZKI	JUDITH LYNNE	POST-DOCTORAL FELLOWSHIP FOR RESEARCH	66,650 32	
WISE	LESLEY ANNE	HUMAN RESOURCES OFFICER	51,198 92	
WITTENBERG	KATHERINA MARIA	ASSOCIATE DEAN/PROFESSOR	127,184 12	
WITTY	DAVID	DEAN	160,405 95	
WOLFART	H C	PROFESSOR	134,533 26	
WOLFART	PHILIP	ASSISTANT LIBRARIAN	58,426 87	
WOLFE	KEVIN BRUCE	ASSISTANT PROFESSOR	595 52	56,535 00
WOLKE	WERNER	WELDER	53,865 81	
WOLOSCHUK	KAREN JEAN	DIRECTOR	73,417.71	
WOLOWIEC	TERRY S	NMR TECHNICIAN	50,823 95	
WONG	FRED IKE	COMPUTER COORDINATOR	50,557 41	
WONG	LORRAINE	WEB ADMINISTRATOR	56,059 78	
WONG	STEPHEN GREGORY MATTHEW	ASSISTANT PROFESSOR	5,483.32	57,768 00
WOODBURY	ALLAN DAVID	PROFESSOR	128,728 87	
WOODGATE	ROBERTA LYNN	ASSOCIATE PROFESSOR	80,633.78	
WOODS	JOHN CHARLES	PROGRAM COORDINATOR	84,531 13	
WOODS	RUSSELL GRANT	SENIOR SCHOLAR	64,714 01	
WOOLFORD	ANDREW	ASSOCIATE PROFESSOR	72,309 61	
WORLEY	ANNE C	ASSISTANT PROFESSOR	68,812 51	
WOROBEK	ELIZABETH ANNE	ASSOCIATE DEAN/ASSOCIATE PROFESSOR	105,815 15	
WRIGHT	ALEXANDRA S C	ASSISTANT PROFESSOR	75,600 80	
WROGEMANN	KLAUS	PROFESSOR	135,569 99	
WU	QIONG CHRISTINE	PROFESSOR	96,991 83	
WU	XIAOLI	TECHNICIAN	57,660 86	
WU	XING	RESEARCH ASSOCIATE	55,373 89	

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WUTTUNEE	WANDA ANNE	DEPARTMENT HEAD/ASSOCIATE PROFESSOR	114,812 17	
WYATT	DAVID ANTHONY	HIGH PERFORMANCE CMPU COORD	75,434 97	
XIDOS	JAMES	INSTRUCTOR II	65,494 69	
XIE	JIUYONG	ASSISTANT PROFESSOR	86,621 71	
XU	YAN JUN	RESEARCH ASSOCIATE	50,911 76	
YAFFE	CLIFFORD STEPHEN	ASSOCIATE PROFESSOR	35,251 89	24,240 00
YAHAMPATH	PRADEEPA	ASSISTANT PROFESSOR	78,759 01	
YAKIWCHUK	CAROL ANN	INSTRUCTOR I	65,668 97	
YANG	JIE	RESEARCH ASSOCIATE	50,466 78	
YANG	PANSEOK	MICROBEAM LAB MANAGER	58,718 16	
YANG	XI	PROFESSOR	110,030 15	
YANKOVSKY	ALEXEI	ASSISTANT PROFESSOR	405 70	79,936 00
YAO	XIAO-JIAN	ASSISTANT PROFESSOR	75,692.36	
YARCHUK	LORI	MARKETING MANAGER	80,578 68	
YEE	LAI CHUN	ADMINISTRATIVE COORDINATOR	68,355 91	
YELLON	ROD	ASSISTANT PROFESSOR	83,624 14	
YEUNG	JUDAH S	PROJECT MANAGER	88,408 53	
YIP	GAYLE MILDRED	LIBRARY SUPERVISOR 2	51,662 87	
YOGENDRAN	MARINA SASHIKALA	INFORMATION TECHNOLOGIST 4	67,800 30	
YOSHIDA	ASAKO	ASSISTANT LIBRARIAN	51,456 14	
YOSHIDA	BLAIR	INSTRUCTOR II	60,015 53	
YOUNES	JOHN KHERALLAH	ASSISTANT PROFESSOR	0 00	255,288 24
YOUNG	AIRDRIE	RESEARCH COORDINATOR	50,950 25	
YOUNG	ARLENE DIANE	ASSOCIATE PROFESSOR	87,198 98	
YOUNG	DAVID ROGERS	INFORMATION TECHNOLOGIST 4	68,170 61	
YOUNG	JEFFREY BRUCE	INSTRUCTOR II	68,587 77	
YOUNG	JONATHAN CHARLES	DEPARTMENT HEAD/PROFESSOR	127,298 84	
YU	C T DICKIE	ASSOCIATE PROFESSOR	92,284 31	
YURKOV	VLADIMIR	ASSOCIATE PROFESSOR	83,145 52	
ZAHARIUK	DAVID	WELDER	53,865 82	
ZAHRADKA	PETER C	PROFESSOR	104,400 19	
ZANETEL	G PAUL	ENGINEER-IN-RESIDENCE	62,686.61	
ZAPP	MICHAEL	INSTRUCTOR II	70,239 36	
ZELENITSKY	LEONARD R	ELECTRICIAN	53,005 32	
ZELENITSKY	SHERYL ANN	ASSOCIATE DEAN/PROFESSOR	131,648 07	
ZELINSKI	TERESA ANN	PROFESSOR	112,401 46	
ZETNER	PETER W	PROFESSOR	98,989 98	
ZETTERSTROM	ROBERT	REFRIGERATION AIR COND MECHAN	55,170 00	
ZHANEL	GEORGE G	PROFESSOR	125,366 59	
ZHANG	JIN	ASSISTANT PROFESSOR	74,201 58	
ZHANG	QIANG	DEPARTMENT HEAD/PROFESSOR	111,845 19	
ZHANG	SHETUAN	ASSISTANT PROFESSOR	50,143 25	26,652 00
ZHANG	YONG	ASSOCIATE PROFESSOR	77,297 86	
ZHENG	XIAOFAN STEVEN	ASSISTANT PROFESSOR	107,615 03	
ZHONG	WEN	ASSISTANT PROFESSOR	64,753 57	
ZIEMANSKI	DALE	MANAGER, PHYSICAL PLANT [HSC]	97,261 70	
ZORBOSKA	NINA	PROFESSOR	104,509 90	
ZUBRISKI	BEVERLEY LYNN	ASSISTANT BUSINESS MANAGER	54,320 33	
ZYWINA	CAMERON RICHARD	INTL DEV PROJECT OFFICER	53,236.33	
		total	180,357,325.27	15,590,534.50
			195,947,859 77	