

Return of Private Foundation  
or Section 4947(a)(1) Trust Treated as Private Foundation

OMB No 1545-0052

2014

Department of the Treasury  
Internal Revenue Service

- Do not enter social security numbers on this form as it may be made public.  
Information about Form 990-PF and its separate instructions is at [www.irs.gov/form990pf](http://www.irs.gov/form990pf).

Open to Public Inspection

For calendar year 2014, or tax year beginning , 2014, and ending

|                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                                             |                                                                                                                                                                                   |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Name of foundation<br><b>Ben &amp; Jerry's Foundation, Inc.</b>                                                                                                                                                                                                                                                       |                                                                                                                                                                             | <b>A</b> Employer identification number<br>03-0300865                                                                                                                             |
| Number and street (or P.O. box number if mail is not delivered to street address)<br><b>30 Community Drive</b>                                                                                                                                                                                                        | Room/suite                                                                                                                                                                  | <b>B</b> Telephone number (see instructions)<br>(802) 846-1500                                                                                                                    |
| City or town, state or province, country, and ZIP or foreign postal code<br><b>South Burlington VT 05403</b>                                                                                                                                                                                                          |                                                                                                                                                                             | <b>C</b> If exemption application is pending, check here <input type="checkbox"/>                                                                                                 |
| <b>G</b> Check all that apply<br><input type="checkbox"/> Initial return<br><input type="checkbox"/> Final return<br><input type="checkbox"/> Address change<br><input type="checkbox"/> Initial return of a former public charity<br><input type="checkbox"/> Amended return<br><input type="checkbox"/> Name change |                                                                                                                                                                             | <b>D</b> 1 Foreign organizations, check here <input type="checkbox"/><br>2 Foreign organizations meeting the 85% test, check here and attach computation <input type="checkbox"/> |
| <b>H</b> Check type of organization:<br><input checked="" type="checkbox"/> Section 501(c)(3) exempt private foundation<br><input type="checkbox"/> Section 4947(a)(1) nonexempt charitable trust <input type="checkbox"/> Other taxable private foundation                                                           |                                                                                                                                                                             | <b>E</b> If private foundation status was terminated under section 507(b)(1)(A), check here <input type="checkbox"/>                                                              |
| <b>I</b> Fair market value of all assets at end of year (from Part II, column (c), line 16)<br>\$ <b>4,833,002.</b>                                                                                                                                                                                                   | <b>J</b> Accounting method <input checked="" type="checkbox"/> Cash <input type="checkbox"/> Accrual<br>Other (specify) _____<br>(Part I, column (d) must be on cash basis) |                                                                                                                                                                                   |
|                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                                             | <b>F</b> If the foundation is in a 60-month termination under section 507(b)(1)(B), check here <input type="checkbox"/>                                                           |

## Part I Analysis of Revenue and Expenses

(The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions))

|                                                                             | (a) Revenue and expenses per books | (b) Net investment income | (c) Adjusted net income | (d) Disbursements for charitable purposes (cash basis only) |
|-----------------------------------------------------------------------------|------------------------------------|---------------------------|-------------------------|-------------------------------------------------------------|
| 1 Contributions, gifts, grants, etc. received (attach schedule)             | 2,720,994.                         |                           |                         |                                                             |
| 2 Ck <input type="checkbox"/> if the foundn is not required to attach Sch B |                                    |                           |                         |                                                             |
| 3 Interest on savings and temporary cash investments                        | 31,444.                            | 31,444.                   |                         |                                                             |
| 4 Dividends and interest from securities                                    |                                    |                           |                         |                                                             |
| 5a Gross rents                                                              |                                    |                           |                         |                                                             |
| b Net rental income or (loss)                                               |                                    |                           |                         |                                                             |
| 6a Net gain or (loss) from sale of assets not on line 10                    |                                    |                           |                         |                                                             |
| b Gross sales price for all assets on line 6a                               |                                    |                           |                         |                                                             |
| 7 Capital gain net income (from Part IV, line 2)                            |                                    |                           |                         |                                                             |
| 8 Net short-term capital gain                                               |                                    |                           |                         |                                                             |
| 9 Income modifications                                                      |                                    |                           |                         |                                                             |
| 10a Gross sales less returns and allowances                                 |                                    |                           |                         |                                                             |
| b Less Cost of goods sold                                                   |                                    |                           |                         |                                                             |
| c Gross profit or (loss) (attach schedule)                                  |                                    |                           |                         |                                                             |
| 11 Other income (attach schedule)                                           |                                    |                           |                         |                                                             |
| 12 Total Add lines 1 through 11.                                            | 2,752,438.                         | 31,444.                   |                         |                                                             |
| 13 Compensation of officers, directors, trustees, etc.                      | 3,500.                             | 0.                        |                         | 3,500.                                                      |
| 14 Other employee salaries and wages                                        |                                    |                           |                         |                                                             |
| 15 Pension plans, employee benefits                                         |                                    |                           |                         |                                                             |
| 16a Legal fees (attach schedule)                                            |                                    |                           |                         |                                                             |
| b Accounting fees (attach sch.)                                             | 1,970.                             | 1,970.                    |                         | 0.                                                          |
| c Other prof fees (attach sch.)                                             |                                    |                           |                         |                                                             |
| 17 Interest                                                                 |                                    |                           |                         |                                                             |
| 18 Taxes (attach schedule)(see Instrs)                                      |                                    |                           |                         |                                                             |
| 19 Depreciation (attach sch) and depletion                                  | 2,683.                             | 0.                        |                         |                                                             |
| 20 Occupancy                                                                |                                    |                           |                         |                                                             |
| 21 Travel, conferences, and meetings                                        | 36,726.                            | 3,673.                    |                         | 33,053.                                                     |
| 22 Printing and publications                                                |                                    |                           |                         |                                                             |
| 23 Other expenses (attach schedule)                                         |                                    |                           |                         |                                                             |
| See Line 23 Stmt                                                            | 233,022.                           | 21,530.                   |                         | 211,492.                                                    |
| 24 Total operating and administrative expenses. Add lines 13 through 23     | 277,901.                           | 27,173.                   |                         | 248,045.                                                    |
| 25 Contributions, gifts, grants paid                                        | 2,567,950.                         |                           |                         | 2,567,950.                                                  |
| 26 Total expenses and disbursements Add lines 24 and 25                     | 2,845,851.                         | 27,173.                   |                         | 2,815,995.                                                  |
| 27 Subtract line 26 from line 12.                                           |                                    |                           |                         |                                                             |
| a Excess of revenue over expenses and disbursements                         | -93,413.                           |                           |                         |                                                             |
| b Net investment income (If negative, enter -0-)                            |                                    | 4,271.                    |                         |                                                             |
| c Adjusted net income (If negative, enter -0-)                              |                                    |                           |                         |                                                             |

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| Part II Balance Sheets |                                                                             | Attached schedules and amounts in the description column should be for end-of-year amounts only (See instructions)                |                                                               | Beginning of year | End of year    |                       |
|------------------------|-----------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------|-------------------|----------------|-----------------------|
|                        |                                                                             |                                                                                                                                   |                                                               | (a) Book Value    | (b) Book Value | (c) Fair Market Value |
| ASSETS                 | 1                                                                           | Cash — non-interest-bearing . . . . .                                                                                             |                                                               | 211,161.          | 278,432.       | 278,432.              |
|                        | 2                                                                           | Savings and temporary cash investments . . . . .                                                                                  |                                                               | 4,303,518.        | 4,246,316.     | 4,246,316.            |
|                        | 3                                                                           | Accounts receivable . . . . .                                                                                                     |                                                               |                   |                |                       |
|                        |                                                                             | Less: allowance for doubtful accounts . . . . .                                                                                   |                                                               |                   |                |                       |
|                        | 4                                                                           | Pledges receivable . . . . .                                                                                                      |                                                               |                   |                |                       |
|                        |                                                                             | Less: allowance for doubtful accounts . . . . .                                                                                   |                                                               |                   |                |                       |
|                        | 5                                                                           | Grants receivable . . . . .                                                                                                       |                                                               |                   |                |                       |
|                        | 6                                                                           | Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions) . . . . . |                                                               |                   |                |                       |
|                        | 7                                                                           | Other notes and loans receivable (attach sch) . . . . .                                                                           | 200,000.                                                      | L-7 Stmt          |                |                       |
|                        |                                                                             | Less: allowance for doubtful accounts . . . . .                                                                                   | 0.                                                            | 300,800.          | 200,000.       | 200,000.              |
|                        | 8                                                                           | Inventories for sale or use . . . . .                                                                                             |                                                               |                   |                |                       |
|                        | 9                                                                           | Prepaid expenses and deferred charges . . . . .                                                                                   |                                                               |                   |                |                       |
|                        | 10a                                                                         | Investments — U.S. and state government obligations (attach schedule) . . . . .                                                   |                                                               |                   |                |                       |
|                        | b                                                                           | Investments — corporate stock (attach schedule) . . . . .                                                                         |                                                               |                   |                |                       |
|                        | c                                                                           | Investments — corporate bonds (attach schedule) . . . . .                                                                         |                                                               |                   |                |                       |
|                        | LIABILITIES                                                                 | 11                                                                                                                                | Investments — land, buildings, and equipment: basis . . . . . |                   |                |                       |
|                        |                                                                             | Less: accumulated depreciation (attach schedule) . . . . .                                                                        |                                                               |                   |                |                       |
| 12                     |                                                                             | Investments — mortgage loans . . . . .                                                                                            |                                                               |                   |                |                       |
| 13                     |                                                                             | Investments — other (attach schedule) . . . . .                                                                                   |                                                               |                   |                |                       |
| 14                     |                                                                             | Land, buildings, and equipment basis . . . . .                                                                                    | 28,490.                                                       |                   |                |                       |
|                        |                                                                             | Less: accumulated depreciation (attach schedule) . . . . .                                                                        | L-14. Stmt 28,490.                                            | 2,683.            | 0.             | 0.                    |
| 15                     |                                                                             | Other assets (describe L-15 Stmt) . . . . .                                                                                       |                                                               | 108,338.          | 108,254.       | 108,254.              |
| 16                     |                                                                             | Total assets (to be completed by all filers — see the instructions. Also, see page 1, item I). . . . .                            |                                                               | 4,926,500.        | 4,833,002.     | 4,833,002.            |
| 17                     |                                                                             | Accounts payable and accrued expenses . . . . .                                                                                   |                                                               |                   |                |                       |
| 18                     |                                                                             | Grants payable . . . . .                                                                                                          |                                                               |                   |                |                       |
| FUNDED ASSETS          | 19                                                                          | Deferred revenue . . . . .                                                                                                        |                                                               |                   |                |                       |
|                        | 20                                                                          | Loans from officers, directors, trustees, & other disqualified persons . . . . .                                                  |                                                               |                   |                |                       |
|                        | 21                                                                          | Mortgages and other notes payable (attach schedule) . . . . .                                                                     |                                                               |                   |                |                       |
|                        | 22                                                                          | Other liabilities (describe L-22 Stmt) . . . . .                                                                                  |                                                               | 108,338.          | 108,254.       |                       |
|                        | 23                                                                          | Total liabilities (add lines 17 through 22) . . . . .                                                                             |                                                               | 108,338.          | 108,254.       |                       |
|                        |                                                                             | Foundations that follow SFAS 117, check here and complete lines 24 through 26 and lines 30 and 31. . . . .                        | X                                                             |                   |                |                       |
|                        | 24                                                                          | Unrestricted . . . . .                                                                                                            |                                                               | 4,818,162.        | 4,724,748.     |                       |
|                        | 25                                                                          | Temporarily restricted . . . . .                                                                                                  |                                                               |                   |                |                       |
|                        | 26                                                                          | Permanently restricted . . . . .                                                                                                  |                                                               |                   |                |                       |
|                        |                                                                             | Foundations that do not follow SFAS 117, check here and complete lines 27 through 31. . . . .                                     |                                                               |                   |                |                       |
| 27                     | Capital stock, trust principal, or current funds . . . . .                  |                                                                                                                                   |                                                               |                   |                |                       |
| 28                     | Paid-in or capital surplus, or land, bldg, and equipment fund . . . . .     |                                                                                                                                   |                                                               |                   |                |                       |
| 29                     | Retained earnings, accumulated income, endowment, or other funds . . . . .  |                                                                                                                                   |                                                               |                   |                |                       |
| 30                     | Total net assets or fund balances (see instructions) . . . . .              |                                                                                                                                   | 4,818,162.                                                    | 4,724,748.        |                |                       |
| 31                     | Total liabilities and net assets/fund balances (see instructions) . . . . . |                                                                                                                                   | 4,926,500.                                                    | 4,833,002.        |                |                       |

## Part III Analysis of Changes in Net Assets or Fund Balances

|   |                                                                                                                                                                      |   |            |
|---|----------------------------------------------------------------------------------------------------------------------------------------------------------------------|---|------------|
| 1 | Total net assets or fund balances at beginning of year — Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return) . . . . . | 1 | 4,818,162. |
| 2 | Enter amount from Part I, line 27a . . . . .                                                                                                                         | 2 | -93,413.   |
| 3 | Other increases not included in line 2 (itemize) . . . . .                                                                                                           | 3 |            |
| 4 | Add lines 1, 2, and 3 . . . . .                                                                                                                                      | 4 | 4,724,749. |
| 5 | Decreases not included in line 2 (itemize) . . . . .                                                                                                                 | 5 | 1.         |
| 6 | Total net assets or fund balances at end of year (line 4 minus line 5) — Part II, column (b), line 30 . . . . .                                                      | 6 | 4,724,748. |

**Part IV Capital Gains and Losses for Tax on Investment Income**

(a) List and describe the kind(s) of property sold (e.g., real estate, 2-story brick warehouse; or common stock, 200 shares MLC Company)

(b) How acquired  
P — Purchase  
D — Donation(c) Date acquired  
(month, day, year)(d) Date sold  
(month, day, year)

|     |  |  |  |
|-----|--|--|--|
| 1 a |  |  |  |
| b   |  |  |  |
| c   |  |  |  |
| d   |  |  |  |
| e   |  |  |  |

| (e) Gross sales price | (f) Depreciation allowed<br>(or allowable) | (g) Cost or other basis<br>plus expense of sale | (h) Gain or (loss)<br>(e) plus (f) minus (g) |
|-----------------------|--------------------------------------------|-------------------------------------------------|----------------------------------------------|
| a                     |                                            |                                                 |                                              |
| b                     |                                            |                                                 |                                              |
| c                     |                                            |                                                 |                                              |
| d                     |                                            |                                                 |                                              |
| e                     |                                            |                                                 |                                              |

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69

| (i) Fair Market Value<br>as of 12/31/69 | (j) Adjusted basis<br>as of 12/31/69 | (k) Excess of column (i)<br>over column (j), if any | (l) Gains (Column (h)<br>gain minus column (k), but not less<br>than -0-) or Losses (from column (h)) |
|-----------------------------------------|--------------------------------------|-----------------------------------------------------|-------------------------------------------------------------------------------------------------------|
| a                                       |                                      |                                                     |                                                                                                       |
| b                                       |                                      |                                                     |                                                                                                       |
| c                                       |                                      |                                                     |                                                                                                       |
| d                                       |                                      |                                                     |                                                                                                       |
| e                                       |                                      |                                                     |                                                                                                       |

2 Capital gain net income or (net capital loss). . . . . [ If gain, also enter in Part I, line 7  
If (loss), enter -0- in Part I, line 7 ] . . . . .

2

3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6)

If gain, also enter in Part I, line 8, column (c) (see instructions). If (loss), enter -0-  
in Part I, line 8 . . . . .

3

**Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income**

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income.)

If section 4940(d)(2) applies, leave this part blank

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period? . . . . . ☐ Yes ☒ No

If "Yes," the foundation does not qualify under section 4940(e). Do not complete this part.

1 Enter the appropriate amount in each column for each year; see the instructions before making any entries.

| (a)<br>Base period years<br>Calendar year (or tax year<br>beginning in) | (b)<br>Adjusted qualifying distributions | (c)<br>Net value of<br>noncharitable-use assets | (d)<br>Distribution ratio<br>(column (b) divided by column (c)) |
|-------------------------------------------------------------------------|------------------------------------------|-------------------------------------------------|-----------------------------------------------------------------|
| 2013                                                                    | 2,845,251.                               | 5,742,243.                                      | 0.495495                                                        |
| 2012                                                                    | 2,216,905.                               | 5,965,884.                                      | 0.371597                                                        |
| 2011                                                                    | 2,262,464.                               | 5,945,953.                                      | 0.380505                                                        |
| 2010                                                                    | 2,313,760.                               | 5,797,719.                                      | 0.399081                                                        |
| 2009                                                                    | 2,003,336.                               | 5,599,111.                                      | 0.357795                                                        |

2 Total of line 1, column (d) . . . . . 2 2.004473

3 Average distribution ratio for the 5-year base period — divide the total on line 2 by 5, or by the  
number of years the foundation has been in existence if less than 5 years . . . . . 3 0.400895

4 Enter the net value of noncharitable-use assets for 2014 from Part X, line 5. . . . . 4 5,703,010.

5 Multiply line 4 by line 3 . . . . . 5 2,286,308.

6 Enter 1% of net investment income (1% of Part I, line 27b) . . . . . 6 43.

7 Add lines 5 and 6. . . . . 7 2,286,351.

8 Enter qualifying distributions from Part XII, line 4 . . . . . 8 2,815,995.

If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate. See the  
Part VI instructions.

**Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948 – see instructions)**

|                                                                                                                                                                                                                                   |      |          |     |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------|----------|-----|
| 1 a Exempt operating foundations described in section 4940(d)(2), check here <input type="checkbox"/> and enter 'N/A' on line 1<br>Date of ruling or determination letter _____ (attach copy of letter if necessary – see instrs) |      |          |     |
| b Domestic foundations that meet the section 4940(e) requirements in Part V, check here <input checked="" type="checkbox"/> and enter 1% of Part I, line 27b                                                                      |      | 1        | 43. |
| c All other domestic foundations enter 2% of line 27b. Exempt foreign organizations enter 4% of Part I, line 12, column (b)                                                                                                       |      |          |     |
| 2 Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)                                                                                                                       |      | 2        | 0.  |
| 3 Add lines 1 and 2                                                                                                                                                                                                               |      | 3        | 43. |
| 4 Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)                                                                                                                     |      | 4        | 0.  |
| 5 Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0-                                                                                                                                         |      | 5        | 43. |
| 6 Credits/Payments:                                                                                                                                                                                                               |      |          |     |
| a 2014 estimated tax pmts and 2013 overpayment credited to 2014                                                                                                                                                                   | 6 a  | 44.      |     |
| b Exempt foreign organizations – tax withheld at source                                                                                                                                                                           | 6 b  |          |     |
| c Tax paid with application for extension of time to file (Form 8868)                                                                                                                                                             | 6 c  | 500.     |     |
| d Backup withholding erroneously withheld                                                                                                                                                                                         | 6 d  |          |     |
| 7 Total credits and payments. Add lines 6a through 6d                                                                                                                                                                             | 7    | 544.     |     |
| 8 Enter any penalty for underpayment of estimated tax. Check here <input type="checkbox"/> if Form 2220 is attached                                                                                                               | 8    |          |     |
| 9 Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed                                                                                                                                                   | 9    |          |     |
| 10 Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid                                                                                                                                      | 10   | 501.     |     |
| 11 Enter the amount of line 10 to be Credited to 2015 estimated tax                                                                                                                                                               | 501. | Refunded | 11  |

**Part VII-A Statements Regarding Activities**

|                                                                                                                                                                                                                                                                                                                                     | Yes | No |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----|
| 1 a During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?                                                                                                                                                            |     | X  |
| b Did it spend more than \$100 during the year (either directly or indirectly) for political purposes (see instructions for the definition)?                                                                                                                                                                                        |     | X  |
| If the answer is 'Yes' to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities                                                                                                                                        |     |    |
| c Did the foundation file Form 1120-POL for this year?                                                                                                                                                                                                                                                                              |     | X  |
| d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year<br>(1) On the foundation . . . \$ 0. (2) On foundation managers . . . \$ 0.                                                                                                                                                     |     |    |
| e Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers . . . \$ 0.                                                                                                                                                                                  |     |    |
| 2 Has the foundation engaged in any activities that have not previously been reported to the IRS?<br>If 'Yes,' attach a detailed description of the activities                                                                                                                                                                      |     | X  |
| 3 Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If 'Yes,' attach a conformed copy of the changes                                                                                                        |     | X  |
| 4 a Did the foundation have unrelated business gross income of \$1,000 or more during the year?                                                                                                                                                                                                                                     |     | X  |
| b If 'Yes,' has it filed a tax return on Form 990-T for this year?                                                                                                                                                                                                                                                                  |     |    |
| 5 Was there a liquidation, termination, dissolution, or substantial contraction during the year?<br>If 'Yes,' attach the statement required by General Instruction T                                                                                                                                                                |     | X  |
| 6 Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either<br>• By language in the governing instrument, or<br>• By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument? | X   |    |
| 7 Did the foundation have at least \$5,000 in assets at any time during the year? If 'Yes,' complete Part II, column (c), and Part XIV                                                                                                                                                                                              | X   |    |
| 8 a Enter the states to which the foundation reports or with which it is registered (see instructions)<br>VT – Vermont                                                                                                                                                                                                              |     |    |
| b If the answer is 'Yes' to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? If 'No,' attach explanation                                                                                                                       | X   |    |
| 9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2014 or the taxable year beginning in 2014 (see instructions for Part XIV)? If 'Yes,' complete Part XIV                                                                              |     | X  |
| 10 Did any persons become substantial contributors during the tax year? If 'Yes,' attach a schedule listing their names and addresses                                                                                                                                                                                               |     | X  |

BAA

Form 990-PF (2014)

**Part VII-A Statements Regarding Activities (continued)**

|                                                                                                                                                          |                                                                                                                                                                                                              |    |   |   |
|----------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----|---|---|
| 11                                                                                                                                                       | At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If 'Yes', attach schedule (see instructions)                      | 11 |   | X |
| 12                                                                                                                                                       | Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If 'Yes', attach statement (see instructions)                     | 12 |   | X |
| 13                                                                                                                                                       | Did the foundation comply with the public inspection requirements for its annual returns and exemption application?                                                                                          | 13 | X |   |
| Website address <u>www.benandjerrysfoundation.org</u>                                                                                                    |                                                                                                                                                                                                              |    |   |   |
| 14                                                                                                                                                       | The books are in care of <u>Lisa Pendolino</u> Telephone no <u>(802) 846-1500</u>                                                                                                                            |    |   |   |
| Located at <u>30 Community Drive</u> <u>So. Burlington VT</u> ZIP +4 <u>05403</u>                                                                        |                                                                                                                                                                                                              |    |   |   |
| 15                                                                                                                                                       | Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 - Check here <input type="checkbox"/> and enter the amount of tax-exempt interest received or accrued during the year | 15 |   |   |
| 16                                                                                                                                                       | At any time during calendar year 2014, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country?                    | 16 |   | X |
| See the instructions for exceptions and filing requirements for FinCEN Form 114, (formerly TD F 90-22.1) If 'Yes,' enter the name of the foreign country |                                                                                                                                                                                                              |    |   |   |

**Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required**

File Form 4720 if any item is checked in the 'Yes' column, unless an exception applies.

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Yes                                                                 | No |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------|----|
| 1 a During the year did the foundation (either directly or indirectly):                                                                                                                                                                                                                                                                                                                                                                                                                          |                                                                     |    |
| (1) Engage in the sale or exchange, or leasing of property with a disqualified person?                                                                                                                                                                                                                                                                                                                                                                                                           | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |    |
| (2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person?                                                                                                                                                                                                                                                                                                                                                                                   | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |    |
| (3) Furnish goods, services, or facilities to (or accept them from) a disqualified person?                                                                                                                                                                                                                                                                                                                                                                                                       | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |    |
| (4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person?                                                                                                                                                                                                                                                                                                                                                                                                             | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |    |
| (5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)?                                                                                                                                                                                                                                                                                                                                                    | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |    |
| (6) Agree to pay money or property to a government official? (Exception. Check 'No' if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days)                                                                                                                                                                                                                                                   | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |    |
| b If any answer is 'Yes' to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance (see instructions)?                                                                                                                                                                                                                                                                           | 1 b                                                                 | X  |
| Organizations relying on a current notice regarding disaster assistance check here <input type="checkbox"/>                                                                                                                                                                                                                                                                                                                                                                                      |                                                                     |    |
| c Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2014?                                                                                                                                                                                                                                                                                                        | 1 c                                                                 | X  |
| 2 Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5))                                                                                                                                                                                                                                                                                                                  |                                                                     |    |
| a At the end of tax year 2014, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2014?                                                                                                                                                                                                                                                                                                                                              | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |    |
| If 'Yes,' list the years <u>20</u> , <u>20</u> , <u>20</u> , <u>20</u>                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                                     |    |
| b Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer 'No' and attach statement - see instructions)                                                                                                                                                                                       | 2 b                                                                 |    |
| c If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here <u>20</u> , <u>20</u> , <u>20</u> , <u>20</u>                                                                                                                                                                                                                                                                                                                                  |                                                                     |    |
| 3 a Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year?                                                                                                                                                                                                                                                                                                                                                                   | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |    |
| b If 'Yes,' did it have excess business holdings in 2014 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest, or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2014) | 3 b                                                                 |    |
| 4 a Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?                                                                                                                                                                                                                                                                                                                                                                              | 4 a                                                                 | X  |
| b Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2014?                                                                                                                                                                                                                                                              | 4 b                                                                 | X  |

BAA

Form 990-PF (2014)

**Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required (continued)****5 a** During the year did the foundation pay or incur any amount to

- (1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))? ☐ Yes ☒ No
- (2) Influence the outcome of any specific public election (see section 4955), or to carry on, directly or indirectly, any voter registration drive? ☐ Yes ☒ No
- (3) Provide a grant to an individual for travel, study, or other similar purposes? ☐ Yes ☒ No
- (4) Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? (see instructions) ☐ Yes ☒ No
- (5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals? ☐ Yes ☒ No

**b** If any answer is 'Yes' to 5a(1)-(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance (see instructions)?

5 b

Organizations relying on a current notice regarding disaster assistance check here ☐**c** If the answer is 'Yes' to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant?☐ Yes ☐ No

If 'Yes,' attach the statement required by Regulations section 53.4945-5(d).

**6 a** Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?☐ Yes ☒ No**b** Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract?

6 b

X

If 'Yes' to 6b, file Form 8870.

**7 a** At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?☐ Yes ☒ No

7 b

**b** If 'Yes,' did the foundation receive any proceeds or have any net income attributable to the transaction?**Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors****1** List all officers, directors, trustees, foundation managers and their compensation (see instructions).

| (a) Name and address                                                 | (b) Title, and average hours per week devoted to position | (c) Compensation (If not paid, enter -0-) | (d) Contributions to employee benefit plans and deferred compensation | (e) Expense account, other allowances |
|----------------------------------------------------------------------|-----------------------------------------------------------|-------------------------------------------|-----------------------------------------------------------------------|---------------------------------------|
| Jerry Greenfield<br>30 Community Drive<br>So. Burlington VT 05403    | President<br>1.00                                         | 0.                                        | 0.                                                                    | 0.                                    |
| Jeff Furman<br>30 Community Drive<br>So. Burlington VT 05403         | Treasurer<br>1.00                                         | 0.                                        | 0.                                                                    | 0.                                    |
| Elizabeth Bankowski<br>30 Community Drive<br>So. Burlington VT 05403 | Secr./Consultant<br>3.00                                  | 3,500.                                    | 0.                                                                    | 0.                                    |
| Anuradha Mittal<br>30 Community Drive<br>So. Burlington VT 05403     | Trustee<br>1.00                                           | 0.                                        | 0.                                                                    | 0.                                    |

**2** Compensation of five highest-paid employees (other than those included on line 1 — see instructions). If none, enter 'NONE.'

| (a) Name and address of each employee paid more than \$50,000 | (b) Title, and average hours per week devoted to position | (c) Compensation | (d) Contributions to employee benefit plans and deferred compensation | (e) Expense account, other allowances |
|---------------------------------------------------------------|-----------------------------------------------------------|------------------|-----------------------------------------------------------------------|---------------------------------------|
| None                                                          |                                                           |                  |                                                                       |                                       |
|                                                               |                                                           |                  |                                                                       |                                       |
|                                                               |                                                           |                  |                                                                       |                                       |
|                                                               |                                                           |                  |                                                                       |                                       |
|                                                               |                                                           |                  |                                                                       |                                       |
|                                                               |                                                           |                  |                                                                       |                                       |

**Total** number of other employees paid over \$50,000

None



**Part X** Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

|          |                                                                                                             |            |            |
|----------|-------------------------------------------------------------------------------------------------------------|------------|------------|
| <b>1</b> | Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes  |            |            |
| <b>a</b> | Average monthly fair market value of securities                                                             | <b>1 a</b> | 404,566.   |
| <b>b</b> | Average of monthly cash balances                                                                            | <b>1 b</b> | 5,385,292. |
| <b>c</b> | Fair market value of all other assets (see instructions)                                                    | <b>1 c</b> | 0.         |
| <b>d</b> | <b>Total</b> (add lines 1a, b, and c)                                                                       | <b>1 d</b> | 5,789,858. |
| <b>e</b> | Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation)   | <b>1 e</b> | 0.         |
| <b>2</b> | Acquisition indebtedness applicable to line 1 assets                                                        | <b>2</b>   | 0.         |
| <b>3</b> | Subtract line 2 from line 1d                                                                                | <b>3</b>   | 5,789,858. |
| <b>4</b> | Cash deemed held for charitable activities. Enter 1-1/2% of line 3 (for greater amount, see instructions)   | <b>4</b>   | 86,848.    |
| <b>5</b> | <b>Net value of noncharitable-use assets.</b> Subtract line 4 from line 3. Enter here and on Part V, line 4 | <b>5</b>   | 5,703,010. |
| <b>6</b> | <b>Minimum investment return.</b> Enter 5% of line 5                                                        | <b>6</b>   | 285,151.   |

**Part XI** Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here ☐ and do not complete this part.)

|            |                                                                                                           |            |          |
|------------|-----------------------------------------------------------------------------------------------------------|------------|----------|
| <b>1</b>   | Minimum investment return from Part X, line 6                                                             | <b>1</b>   | 285,151. |
| <b>2 a</b> | Tax on investment income for 2014 from Part VI, line 5                                                    | <b>2 a</b> | 43.      |
| <b>b</b>   | Income tax for 2014. (This does not include the tax from Part VI.)                                        | <b>2 b</b> | 0.       |
| <b>c</b>   | Add lines 2a and 2b                                                                                       | <b>2 c</b> | 43.      |
| <b>3</b>   | Distributable amount before adjustments. Subtract line 2c from line 1                                     | <b>3</b>   | 285,108. |
| <b>4</b>   | Recoveries of amounts treated as qualifying distributions                                                 | <b>4</b>   | 0.       |
| <b>5</b>   | Add lines 3 and 4                                                                                         | <b>5</b>   | 285,108. |
| <b>6</b>   | Deduction from distributable amount (see instructions)                                                    | <b>6</b>   | 0.       |
| <b>7</b>   | <b>Distributable amount as adjusted.</b> Subtract line 6 from line 5. Enter here and on Part XIII, line 1 | <b>7</b>   | 285,108. |

**Part XII** Qualifying Distributions (see instructions)

|          |                                                                                                                                                      |            |            |
|----------|------------------------------------------------------------------------------------------------------------------------------------------------------|------------|------------|
| <b>1</b> | Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes                                                            |            |            |
| <b>a</b> | Expenses, contributions, gifts, etc. — total from Part I, column (d), line 26                                                                        | <b>1 a</b> | 2,815,995. |
| <b>b</b> | Program-related investments — total from Part IX-B                                                                                                   | <b>1 b</b> |            |
| <b>2</b> | Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes                                            | <b>2</b>   | 0.         |
| <b>3</b> | Amounts set aside for specific charitable projects that satisfy the                                                                                  |            |            |
| <b>a</b> | Suitability test (prior IRS approval required)                                                                                                       | <b>3 a</b> | 0.         |
| <b>b</b> | Cash distribution test (attach the required schedule)                                                                                                | <b>3 b</b> | 0.         |
| <b>4</b> | <b>Qualifying distributions.</b> Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4                                    | <b>4</b>   | 2,815,995. |
| <b>5</b> | Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b (see instructions) | <b>5</b>   | 43.        |
| <b>6</b> | <b>Adjusted qualifying distributions.</b> Subtract line 5 from line 4                                                                                | <b>6</b>   | 2,815,952. |

**Note.** The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years



**Part XIII** Undistributed Income (see instructions)

|                                                                                                                                                                                             | (a)<br>Corpus | (b)<br>Years prior to 2013 | (c)<br>2013 | (d)<br>2014 |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------|----------------------------|-------------|-------------|
| <b>1</b> Distributable amount for 2014 from Part XI, line 7 . . . . .                                                                                                                       |               |                            |             | 285,108.    |
| <b>2</b> Undistributed income, if any, as of the end of 2014                                                                                                                                |               |                            |             |             |
| <b>a</b> Enter amount for 2013 only . . . . .                                                                                                                                               |               |                            | 0.          |             |
| <b>b</b> Total for prior years 20 __, 20 __, 20 __                                                                                                                                          |               |                            |             |             |
| <b>3</b> Excess distributions carryover, if any, to 2014                                                                                                                                    |               |                            |             |             |
| <b>a</b> From 2009 . . . . . 1,725,494.                                                                                                                                                     |               |                            |             |             |
| <b>b</b> From 2010 . . . . . 2,024,844.                                                                                                                                                     |               |                            |             |             |
| <b>c</b> From 2011 . . . . . 1,965,630.                                                                                                                                                     |               |                            |             |             |
| <b>d</b> From 2012 . . . . . 1,918,793.                                                                                                                                                     |               |                            |             |             |
| <b>e</b> From 2013 . . . . . 2,558,251.                                                                                                                                                     |               |                            |             |             |
| <b>f</b> Total of lines 3a through e . . . . .                                                                                                                                              | 10,193,012.   |                            |             |             |
| <b>4</b> Qualifying distributions for 2014 from Part XII, line 4: \$ 2,815,995.                                                                                                             |               |                            |             |             |
| <b>a</b> Applied to 2013, but not more than line 2a . . . . .                                                                                                                               |               |                            |             |             |
| <b>b</b> Applied to undistributed income of prior years (Election required — see instructions) . . . . .                                                                                    |               |                            |             |             |
| <b>c</b> Treated as distributions out of corpus (Election required — see instructions) . . . . .                                                                                            |               |                            |             |             |
| <b>d</b> Applied to 2014 distributable amount . . . . .                                                                                                                                     |               |                            |             | 285,108.    |
| <b>e</b> Remaining amount distributed out of corpus . . . . .                                                                                                                               | 2,530,887.    |                            |             |             |
| <b>5</b> Excess distributions carryover applied to 2014 . . . . .<br>(If an amount appears in column (d), the same amount must be shown in column (a) )                                     |               |                            |             |             |
| <b>6</b> Enter the net total of each column as indicated below:                                                                                                                             |               |                            |             |             |
| <b>a</b> Corpus Add lines 3f, 4c, and 4e Subtract line 5 . . . . .                                                                                                                          | 12,723,899.   |                            |             |             |
| <b>b</b> Prior years' undistributed income Subtract line 4b from line 2b . . . . .                                                                                                          |               | 0.                         |             |             |
| <b>c</b> Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed . . . . . |               |                            |             |             |
| <b>d</b> Subtract line 6c from line 6b. Taxable amount — see instructions . . . . .                                                                                                         |               | 0.                         |             |             |
| <b>e</b> Undistributed income for 2013 Subtract line 4a from line 2a Taxable amount — see instructions . . . . .                                                                            |               |                            | 0.          |             |
| <b>f</b> Undistributed income for 2014. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2015 . . . . .                                                              |               |                            |             | 0.          |
| <b>7</b> Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required — see instructions) . . . . .       |               |                            |             |             |
| <b>8</b> Excess distributions carryover from 2009 not applied on line 5 or line 7 (see instructions) . . . . .                                                                              | 1,725,494.    |                            |             |             |
| <b>9</b> Excess distributions carryover to 2015. Subtract lines 7 and 8 from line 6a . . . . .                                                                                              | 10,998,405.   |                            |             |             |
| <b>10</b> Analysis of line 9                                                                                                                                                                |               |                            |             |             |
| <b>a</b> Excess from 2010 . . . . . 2,024,844.                                                                                                                                              |               |                            |             |             |
| <b>b</b> Excess from 2011 . . . . . 1,965,630.                                                                                                                                              |               |                            |             |             |
| <b>c</b> Excess from 2012 . . . . . 1,918,793.                                                                                                                                              |               |                            |             |             |
| <b>d</b> Excess from 2013 . . . . . 2,558,251.                                                                                                                                              |               |                            |             |             |
| <b>e</b> Excess from 2014 . . . . . 2,530,887.                                                                                                                                              |               |                            |             |             |



**Part XV** Supplementary Information (continued)**3 Grants and Contributions Paid During the Year or Approved for Future Payment**

| Recipient<br>Name and address (home or business)                                              | If recipient is an individual,<br>show any relationship to any<br>foundation manager or<br>substantial contributor | Foundation<br>status of<br>recipient | Purpose of grant or<br>contribution | Amount     |
|-----------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------|--------------------------------------|-------------------------------------|------------|
| <b>a Paid during the year</b>                                                                 |                                                                                                                    |                                      |                                     |            |
| See Attached                                                                                  | N/A                                                                                                                | PC                                   | See Attached                        | 2,567,950. |
| <b>Total . . . . .</b>                                                                        |                                                                                                                    |                                      | <b>3 a</b>                          | 2,567,950. |
| <b>b Approved for future payment</b>                                                          |                                                                                                                    |                                      |                                     |            |
| Wheelock Mountain Farm / Migrant Justice<br>91 West Wheelock Road<br>Greensboro Bend VT 05842 | N/A                                                                                                                | PC                                   | Capacity<br>Building                | 50,000.    |
| Vermont River Conservancy<br>29 Main Street #11<br>Montpelier VT 05602                        | N/A                                                                                                                | PC                                   | Capacity<br>Building                | 25,000.    |
| <b>Total . . . . .</b>                                                                        |                                                                                                                    |                                      | <b>3 b</b>                          | 75,000.    |





**Schedule B**  
(Form 990, 990-EZ,  
or 990-PF)

Department of the Treasury  
Internal Revenue Service

**Schedule of Contributors**

► Attach to Form 990, Form 990-EZ, or Form 990-PF  
► Information about Schedule B (Form 990, 990-EZ, 990-PF) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

OMB No 1545-0047

**2014**

Name of the organization

Ben & Jerry's Foundation, Inc.

Employer identification number

03-0300865

Organization type (check one)

Filers of:

Form 990 or 990-EZ

Section:

- ☐ 501(c)( ) (enter number) organization  
☐ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation  
☐ 527 political organization

Form 990-PF

- ☒ 501(c)(3) exempt private foundation  
☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation  
☐ 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**

**Note.** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

**General Rule**

- ☒ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

**Special Rules**

- ☐ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.
- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Do not complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year . . . ► \$ \_\_\_\_\_

**Caution:** An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer 'No' on Part IV, line 2, of its Form 990, or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

**BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF.**

Schedule B (Form 990, 990-EZ, or 990-PF) (2014)

Name of organization

Employer identification number

Ben &amp; Jerry's Foundation, Inc.

03-0300865

**Part I Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed

| (a)<br>Number | (b)<br>Name, address, and ZIP + 4                                               | (c)<br>Total<br>contributions | (d)<br>Type of contribution                                                                                                                                        |
|---------------|---------------------------------------------------------------------------------|-------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1             | Ben & Jerry's Homemade, Inc.<br>30 Community Drive<br>South Burlington VT 05403 | \$ 2,613,582                  | Person <input checked="" type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II for noncash contributions) |
| 2             | Bennett Cohen<br>191 Bank Street<br>Burlington VT 05401                         | \$ 105,044                    | Person <input checked="" type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II for noncash contributions) |
|               |                                                                                 |                               | Person <input type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II for noncash contributions)            |
|               |                                                                                 |                               | Person <input type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II for noncash contributions)            |
|               |                                                                                 |                               | Person <input type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II for noncash contributions)            |
|               |                                                                                 |                               | Person <input type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II for noncash contributions)            |
|               |                                                                                 |                               | Person <input type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II for noncash contributions)            |

**Form 990-PF Part II,**  
**Lines 6 and 7**

**Receivables**

**2014**

|                                                   |                                                     |
|---------------------------------------------------|-----------------------------------------------------|
| Name<br><u>Ben &amp; Jerry's Foundation, Inc.</u> | Employer Identification Number<br><u>03-0300865</u> |
|---------------------------------------------------|-----------------------------------------------------|

**Lender Information**

Loan Receivable Type 4

Borrower's Name Unrelated Community Bank Borrower's Title None

Check Box, if Borrower is a Business ☒ Relationship of Borrower (other loans only) None

Repayment Terms Various Terms Borrower's Security None

Purpose of Loan Community Investment Description of Consideration Not Applicable

Original Amount 300,000. Beginning Year Balance 300,800. Year End Balance 200,000.

FMV of at Year End 200,000. FMV of Consideration 200,000.

Allowance for Doubtful Accounts (other loans only) 0.

Date of Note Various Maturity Date Various Interest Rate 2.00

Loan Receivable Type \_\_\_\_\_

Borrower's Name \_\_\_\_\_ Borrower's Title \_\_\_\_\_

Check Box, if Borrower is a Business ☐ Relationship of Borrower (other loans only) \_\_\_\_\_

Repayment Terms \_\_\_\_\_ Borrower's Security \_\_\_\_\_

Purpose of Loan \_\_\_\_\_ Description of Consideration \_\_\_\_\_

Original Amount \_\_\_\_\_ Beginning Year Balance \_\_\_\_\_ Year End Balance \_\_\_\_\_

FMV of at Year End \_\_\_\_\_ FMV of Consideration \_\_\_\_\_

Allowance for Doubtful Accounts (other loans only) \_\_\_\_\_

Date of Note \_\_\_\_\_ Maturity Date \_\_\_\_\_ Interest Rate \_\_\_\_\_

Loan Receivable Type \_\_\_\_\_

Borrower's Name \_\_\_\_\_ Borrower's Title \_\_\_\_\_

Check Box, if Borrower is a Business ☐ Relationship of Borrower (other loans only) \_\_\_\_\_

Repayment Terms \_\_\_\_\_ Borrower's Security \_\_\_\_\_

Purpose of Loan \_\_\_\_\_ Description of Consideration \_\_\_\_\_

Original Amount \_\_\_\_\_ Beginning Year Balance \_\_\_\_\_ Year End Balance \_\_\_\_\_

FMV of at Year End \_\_\_\_\_ FMV of Consideration \_\_\_\_\_

Allowance for Doubtful Accounts (other loans only) \_\_\_\_\_

Date of Note \_\_\_\_\_ Maturity Date \_\_\_\_\_ Interest Rate \_\_\_\_\_

Loan Receivable Type \_\_\_\_\_

Borrower's Name \_\_\_\_\_ Borrower's Title \_\_\_\_\_

Check Box, if Borrower is a Business ☐ Relationship of Borrower (other loans only) \_\_\_\_\_

Repayment Terms \_\_\_\_\_ Borrower's Security \_\_\_\_\_

Purpose of Loan \_\_\_\_\_ Description of Consideration \_\_\_\_\_

Original Amount \_\_\_\_\_ Beginning Year Balance \_\_\_\_\_ Year End Balance \_\_\_\_\_

FMV of at Year End \_\_\_\_\_ FMV of Consideration \_\_\_\_\_

Allowance for Doubtful Accounts (other loans only) \_\_\_\_\_

Date of Note \_\_\_\_\_ Maturity Date \_\_\_\_\_ Interest Rate \_\_\_\_\_



## Form 990-PF, Page 1, Part I, Line 23

**Line 23 Stmt**

| Other expenses:                                           | Rev/Exp Book    | Net Inv Inc    | Adj Net Inc | Charity Disb    |
|-----------------------------------------------------------|-----------------|----------------|-------------|-----------------|
| Reimbursed Payroll Costs<br>(Ben & Jerry's Co. Employees) | 210,663.        | 21,066.        |             | 189,597.        |
| Dues & Subscriptions                                      | 13,163.         | 0.             |             | 13,163.         |
| Insurance                                                 | 1,650.          | 165.           |             | 1,485.          |
| Miscellaneous                                             | 357.            | 36.            |             | 321.            |
| Promotion                                                 | 4,164.          | 0.             |             | 4,164.          |
| Supplies                                                  | 2,038.          | 204.           |             | 1,834.          |
| Website & Technology                                      | 400.            | 0.             |             | 400.            |
| Bank Charges                                              | 345.            | 35.            |             | 310.            |
| Postage & Delivery                                        | 242.            | 24.            |             | 218.            |
| <b>Total</b>                                              | <b>233,022.</b> | <b>21,530.</b> |             | <b>211,492.</b> |

## Form 990-PF, Page 1, Part I

**Line 16b - Accounting Fees**

| Name of Provider       | Type of Service Provided  | Amount Paid Per Books | Net Investment Income | Adjusted Net Income | Disbursements for Charitable Purposes |
|------------------------|---------------------------|-----------------------|-----------------------|---------------------|---------------------------------------|
| Wallace W. Tapia, P.C. | Accounting & Tax Services | 1,970.                | 1,970.                |                     | 0.                                    |
| <b>Total</b>           |                           | <b>1,970.</b>         | <b>1,970.</b>         |                     | <b>0.</b>                             |

## Form 990-PF, Page 2, Part II, Line 14

**L-14 Stmt**

| Line 14b - Description of Land, Buildings, and Equipment | (a)<br>Cost/Other Basis | (b)<br>Accumulated Depreciation | (c)<br>Book Value |
|----------------------------------------------------------|-------------------------|---------------------------------|-------------------|
| Grant Management Software                                | 14,000.                 | 14,000.                         | 0.                |
| Website                                                  | 14,490.                 | 14,490.                         | 0.                |
| <b>Total</b>                                             | <b>28,490.</b>          | <b>28,490.</b>                  | <b>0.</b>         |

## Form 990-PF, Page 2, Part II, Line 15

**Other Assets Stmt**

| Line 15 - Other Assets:   | Beginning Year Book Value | End of Year Book Value | Fair Market Value |
|---------------------------|---------------------------|------------------------|-------------------|
| Investments - Agency Fund | 108,338.                  | 108,254.               | 108,254.          |
| <b>Total</b>              | <b>108,338.</b>           | <b>108,254.</b>        | <b>108,254.</b>   |

Form 990-PF, Page 2, Part II, Line 22

**Other Liab Stmt**

| <b>Line 22 - Other Liabilities:</b> | <b>Beginning<br/>Year Book<br/>Value</b> | <b>Ending<br/>Year Book<br/>Value</b> |
|-------------------------------------|------------------------------------------|---------------------------------------|
| <u>Agency Liability</u>             | <u>108,338.</u>                          | <u>108,254.</u>                       |
| <b>Total</b>                        | <u><u>108,338.</u></u>                   | <u><u>108,254.</u></u>                |

**Ben & Jerry's Foundation**  
**#03-0300865**  
**Attachment to 2014 Form 990-PF**

| Donee                                    | Purpose                                                                   | Amount   |
|------------------------------------------|---------------------------------------------------------------------------|----------|
| <b>Vermont Economic Justice Grants</b>   |                                                                           |          |
| Lamoille Women's Crisis Home, Inc.       | Clarina Howard Nichols Center - Vermont Economic Justice Grant            | \$10,000 |
| Community of Vermont Elders              | Empowering Elders: Health and Economic Security - VEJG                    | 10,000   |
| Dress for Success Burlington, Inc.       | Dress for Success Career Center - VEJG                                    | 15,000   |
| Green Mountain Farm-To-School            | Increasing Access for Healthy Food in the NEK - VEJG                      | 10,000   |
| Mercy Connections                        | Social Enterprise and Marketplace - VEJG                                  | 10,000   |
| Addison County Community Trust           | Vermont Affordable Housing Coalition - VEJG                               | 15,000   |
| VFFCMH                                   | Family to Family Peer Support and Leadership - VEJG                       | 10,000   |
| Vermont Works for Women                  | FRESH Food - VEJG                                                         | 5,000    |
| VSA Vermont                              | Start with the Arts Preschool Literacy Program - VEJG                     | 20,000   |
| Salvation Farms                          | Building Stability for the Vermont Commodity Program                      | 20,000   |
| <b>Waterbury "CATS" Grants</b>           |                                                                           |          |
| Veterans for Peace                       | Support for Travel Expenses for Events - Waterbury CAT                    | 1,000    |
| Windsor Public Library                   | Politics of Food Reading Group                                            | 600      |
| Everybody Wins! Vermont                  | Thatcher Brook Primary Literacy Night, Gift Books, Celebration            | 1,000    |
| Gedakina, Inc.                           | Out Stories - Waterbury CAT grant                                         | 1,000    |
| Green Mountain Performing Arts.. Inc.    | GMPA Academic Collaboration Project                                       | 750      |
| Southern VT Therapeutic Riding Ctr.      | Wellness Partners                                                         | 1,000    |
| The Barre Opera House                    | Summer on the Stage                                                       | 750      |
| Upper Valley Haven                       | Food Shelf & Healthy Eating Program - Waterbury CAT grant                 | 1,000    |
| Windsor County Partners                  | Mentors for Youth - Waterbury CAT Grant                                   | 1,000    |
| Ascutney Mountain Audubon Society        | Herrick's Cover Wildlife Festival                                         | 750      |
| Chandler Center for the Arts             | 2014 Youth Programming initiatives - Waterbury CAT                        | 1,000    |
| Elmhill, Inc.                            | Maplehill School and Community Farm Elder Project                         | 1,000    |
| Crossett Brook Middle School             | Odyssey of the Mind - Waterbury CAT grant                                 | 1,000    |
| Millstone Trails Association             | RockFire 2014 = Waterbury CAT grant                                       | 750      |
| Good Beginnings of Central Vermont       | Family Home Visiting and Support Program - Waterbury CAT Grant            | 1,000    |
| Lost Nation Theater                      | General Support - Waterbury CAT Grant                                     | 1,000    |
| Central Vermont Adult Basic Education    | One-to-one/small group literacy instruction - Waterbury Area              | 1,500    |
| Meals & Wheels of Greater Springfield    | Meals on Wheels - CAT Grant                                               | 1,000    |
| City of Montpelier                       | Montpelier Senior Activity Center - FEAST Program                         | 750      |
| Cowasuck of North America, Inc.          | KWAI Camp                                                                 | 500      |
| Circle, Inc.                             | Battered Women's Services and Shelter                                     | 1,000    |
| Montpelier High School                   | Debate Club Action Plan                                                   | 500      |
| Milestone Adventures, Inc.               | The Growing Peace Project - Waterbury CAT grant                           | 750      |
| People's Academy Middle Level            | Stewardship Camp - Waterbury CAT Grant                                    | 1,000    |
| Valley Arts Foundation                   | Vermont Festival of the Arts                                              | 1,000    |
| Veterans Education & Research Assoc.     | Move, Cook, Grow - Waterbury CAT Grant                                    | 1,200    |
| Peacham Community Housing, Inc.          | Peacham Cafe - Waterbury CAT Grant                                        | 1,000    |
| Village Improvement Society              | Powers Park Community Pool Repaid - Waterbury CAT grant                   | 1,000    |
| Brattleboro Area Drop-In Center          | Waterbury CAT Grant                                                       | 1,000    |
| Community Emergency Relief Volunteers    | Summer Lunch Program                                                      | 600      |
| NEGEF                                    | Community Harvest of Central Vermont - Waterbury CAT Grant                | 500      |
| Greater Northfield Senior Citizens, Inc. | Feed the Seniors - Waterbury CAT Grant                                    | 750      |
| Ottawaquechee Health Foundation          | Good Neighbor Grants Program - Waterbury CAT Grant                        | 750      |
| Rozalia Project                          | Waterbury Reservoir Citizen Science/Cleanup Program - Waterbury CAT Grant | 500      |
| Community Engagement Lab, Inc.           | We Are Montpelier - Waterbury CAT Grant                                   | 750      |
| Orange County SIU CAC, Inc               | Michael Semanek Memorial Foundation                                       | 1,000    |
| Montpelier Chamber Orchestra             | Project Outreach & Concert - Waterbury CAT gran                           | 750      |
| Windham Child Care Association           | Sprouts - Waterbury CAT grant                                             | 1,000    |
| Building a Better Brattleboro            | Brattleboro Literary Festival                                             | 500      |
| Camp Exclamation Point, Inc              | General Support - Waterbury CAT Grant                                     | 600      |

**Ben & Jerry's Foundation**  
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| Donee                                     | Purpose                                                          | Amount |
|-------------------------------------------|------------------------------------------------------------------|--------|
| Washington Central Friends of Education   | Girls/Boyz First Mentoring - Waterbury CAT grant                 | 750    |
| Vermont Assoc. for Mental Health          | ME2/orchestra, Inc. - Launching the new Me2/Chorus               | 500    |
| Randolph Area Community Development Corp  | JH Elevator - Waterbury CAT grant                                | 500    |
| Stratton Foundation                       | Moving Mountains - Waterbury CAT Grant                           | 500    |
| Washington County Mental Health Services  | Vermont Chocolate for Change                                     | 800    |
| Volunteers in Action                      | General Support - Waterbury CAT Grant                            | 800    |
| KPAS                                      | Preschool Outdoor Learning Environment - Waterbury CAT grant     | 750    |
| Capital Soccer Club                       | Bailey Memorial Jamboree - Waterbury CAT grant                   | 600    |
| Northern Counties Health Care, Inc.       | NEK Kids on the Move - Waterbury CAT Grant                       | 1,000  |
| North Branch Nature Center                | Saw-whet Owl Banding Program - Wtbry CAT grant                   | 500    |
| North Central Vermont Recovery Center     | Super Sober Celebration - Waterbury CAT grant                    | 750    |
| Onion River Exchange                      | Tool Library - Waterbury CAT grant                               | 1,000  |
| People's Health & Wellness Clinic         | Health Care for the Uninsured and Underinsured - CAT Grant       | 1,000  |
| Vermont Theatre Company                   | Shakespeare in the Park - Waterbury CAT grant                    | 500    |
| Little River State Park                   | Waterbury CAT Grant - Site Project                               | 2,500  |
| Boys & Girls Club of Rutland              | Food for Thought                                                 | 1,000  |
| Summit School of Traditional Music        | After School music program - Waterbury CAT grant                 | 750    |
| Waterbury Parks and Recreation            | Waterbury Unleashed - off leash dog park                         | 500    |
| U-32 High School                          | After the Bell Afterschool Activity Program / Wat CAT Team       | 500    |
| Hartford Historical Society               | Heat for the Garipay House - Waterbury CAT grant                 | 1,200  |
| Saint Augustine Parish                    | Waterbury CAT Grant - Community Outreach                         | 1,000  |
| Vermont Network Against Domestic Violence | Deaf Vermonters Advocacy Services - Soup Festival/Silent Auction | 250    |
| Vermont Youth Conservation Corps          | The Farm @ VYCC - Waterbury CAT Grant                            | 1,500  |
| Country Dance and Song Society            | Celebrating the 100th Anniversary of the Capital City Grange     | 1,000  |
| Green Mountain Crossroads                 | Rural Queer Organizing Retreat                                   | 1,000  |
| Helping Other People Everyday             | The Backpack Program - Waterbury CAT Grant                       | 2,000  |
| Hyde Park Elementary School               | 6th Grand Class Trip - Waterbury CAT grant                       | 500    |
| Vermont Crafts Council                    | Vermont Open Studio Weekend - Waterbury CAT Grant                | 1,000  |
| Focus on Film                             | Green Mtn. Film Festival - Waterbury CAT grant                   | 1,000  |
| Cutler Memorial Library                   | Picture Books                                                    | 350    |
| Cutler Memorial Library                   | Marker Kits                                                      | 500    |
| Springfield Area Paren Child Center       | Taste of Winter Market - Waterbury CAT Grant                     | 1,000  |
| Angel Boy Art, Inc.                       | School Based Tolerance Program - Waterbury CAT Grant             | 1,200  |
| North Central Vermont Recovery Center     | General Support - Waterbury CAT grant                            | 1,000  |
| Central Vermont Humane Society            | General Support - Waterbury CAT grant                            | 500    |
| Friends of Rand Memorial Library          | Waterbury CAT Grant                                              | 1,000  |
| Jay Food Shelf                            | General Support - Waterbury CAT grant                            | 1,000  |
| Unitarian Universalist Fellowship of Stow | Waterbur CAT Grant                                               | 1,000  |
| Waterbury Food Shelf                      | General Support - Waterbury CAT Grant                            | 1,000  |
| Lamoille County Food Share                | General Support - Waterbury CAT grant                            | 1,000  |
| Lucy Mackenzie Humane Society             | General Support - Waterbury CAT grant                            | 500    |
| Rotary Club of Central Vermont            | General Support - Waterbury CAT grant                            | 1,000  |
| Waterbury Fire Department                 | General Support - Waterbury CAT Grant                            | 500    |
| Second Congregational Church of Hyde Park | Waterbury End of Yr. CAT Grant                                   | 1,000  |
| Meals on Wheels of Lamoille Country       | General Support - End of Year Waterbury CAT Grant                | 1,000  |
| Brattleboro Country Club                  | Brattleboro Outing Club - Kids on Snow - Waterbury CAT Grant     | 1,500  |

**Central Support "CATS" Grants**

|                                         |                                                           |       |
|-----------------------------------------|-----------------------------------------------------------|-------|
| Flynn School                            | Tom Sawyer School Play - Central CAT grant                | 500   |
| Hunt Middle School                      | WEst Side Story - Central CAT grant                       | 1,000 |
| Champlain Valley Agency on Aging        | 40th Anniversay Celebration -Central CAT grant            | 500   |
| Lake Champlain Community Sailing Center | Signature Programs - Central CAT grant                    | 2,500 |
| Vermont's Camp Ta-Kum-Ta                | Central CAT Site Project                                  | 2,000 |
| Mary Johnson Children's Center          | MiddSummer Lunch & REcreation Program - Central CAT grant | 1,500 |

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| Donee                                     | Purpose                                                                | Amount |
|-------------------------------------------|------------------------------------------------------------------------|--------|
| Everybody Wins! Vermont                   | Burlington & Winooski Power Lunch Celebrations - Central CAT grant     | 1,000  |
| Bridport Central School                   | Camp Ubuntu - Central CAT grant                                        | 2,000  |
| Friends of Fletcher Free Library          | Summer Reading Program 2014 - Central CAT Grant                        | 1,000  |
| Visiting Nurse Assoc. of Chittenden & Gra | Camp Knock Knock - CAT Grant                                           | 2,000  |
| VSA Vermont                               | BOOM VT - Central CAT grant                                            | 500    |
| Humane Society of Chittenden County       | Animal Surrender Prevention Program - Central CAT Grant                | 1,000  |
| Currier Memorial School                   | Project NEW Playground - Central CAT Grant                             | 1,000  |
| Somali Bantu Community Assoc. of Vermont  | Juba Star Soccer Club - Leadership Program                             | 1,000  |
| Intervale Center, Inc                     | Cultivating the Community Food Revolution - Central CAT grant          | 1,500  |
| Vermont Farmers Market Education Center   | VFFC Community Garden Building Festival                                | 1,000  |
| Our Community Cares Camp                  | Farm Food - Central CAT grant                                          | 1,500  |
| Burdett Commons, Inc.                     | School Vacation Camp - Central CAT grant                               | 2,000  |
| Catamount Trail Association               | Catamount Ski Clubs Program - Central CAT grant                        | 1,000  |
| Milton Town School Distict                | National History Day - Milton High School - Central CAT grant          | 2,000  |
| Richmond Elementary School                | Snow Motion Program - Central CAT grant                                | 1,000  |
| The Mentor Connector                      | Fostering Connections - Central CAT Grant                              | 2,500  |
| Howard Center for Human Services          | Winooski Family Center Summer Program - Central CAT grant              | 1,500  |
| Milton Family Community Center            | Women with Purpose Learning Together - Central CAT GRant               | 1,125  |
| Green Mountain Habitat for Humanity       | Tools for Second GM Habitat Build site - Central CAT Grant             | 2,400  |
| Interfaith Council of the Manchester Area | A Bus Tour to Shelburne Farms and Museum - Central CAT grant           | 1,950  |
| Albert D. Lawton Intermediate School      | ADL's Year of Wonder - Central CAT Grant                               | 1,000  |
| Child Care Resource                       | Child Care Food Network - Central CAT grant                            | 1,000  |
| Community Health Center of Burlington     | Survival Kits and Health Incentives for Homeless Community Members     | 1,500  |
| Ethan Allen Homestead Museum              | Building a Sustainable Future by Studying the Past                     | 500    |
| Gallop to Success                         | General Support - Central CAT Grant                                    | 200    |
| Peace & Justice Center                    | Kitsch 'n' Tips - Central CAT grant                                    | 750    |
| Lucy's House for the Prevention of Homele | Supporting Pet Owners in Keeping their Pets and Reducing Senior Hunger | 500    |
| ARC Rutland Area, Inc                     | Ability Awareness - Central CAT Grant                                  | 2,000  |
| Camp ForMe                                | General Support - Central CAT grant                                    | 2,000  |
| Middlebury Transitional Care Coalition    | Middlebury Community Care Coalition                                    | 3,000  |
| Spectrum Youth & Family Service           | Empty Bowl Dinner - Central CAT grant                                  | 1,500  |
| Lund Family Center                        | Music Together Classes at Lund - Central CAT grant                     | 1,000  |
| Southwestern Vermont Council on Aging     | Project Safe Nutrition Transport - Central CAT grant                   | 2,516  |
| Rick Marcotte Central School PTO          | Legacy Playground Project - Central CAT Grant                          | 1,000  |
| Town of Ferrisburgh                       | Outdoor Recreation Facility / Central Cat Team                         | 1,000  |
| Vergennes High School                     | Vergennes High School Rowing Team - Central CAT grant                  | 500    |
| Helping and Nurturing Diverse Seniors     | 10th Annual Holiday Dinner for Seniors - Central CAT grant             | 6,000  |
| Vermont Youth Conservation Corps          | Educating Youth Through Conservation - Central CAT Grant               | 2,000  |
| Middlebury Transitional Care Coalition    | Middlebury Community Care Coalition                                    | 3,000  |
| Middlebury Transitional Care Coalition    | Replaces Prior Year Void Check                                         | 3,000  |

**St. Albans "CATS" Grants**

|                                         |                                                      |       |
|-----------------------------------------|------------------------------------------------------|-------|
| Lamoille Area Cancer Network            | 14th Annual Sweetheart Dane - St. Albans CAT grant   | 1,000 |
| Morrisville Soccer Club, Inc            | Barcelona 2014                                       | 1,000 |
| Northwoods Stewardship Center           | Winter Day Camp - St. Albans CAT grant               | 2,500 |
| Essex County NRCD                       | Annual Conservation Field Day - St. Albans CAT grant | 450   |
| Franklin Watershed Committee            | General Support - St. Albans CAT grant               | 1,000 |
| Jay Focus Group                         | Summer camp scholarship program - St. Albans CAT     | 1,500 |
| Missisquoi River Basin Assoc., Inc      | General Support - St. Albans CAT Grant               | 2,000 |
| Franklin County Home Health Agency, Inc | Fifth Annual Blue Jean Ball - CAT Grant              | 2,000 |
| St. Albans City School                  | Compost Shed - St. Albans CAT grant                  | 2,000 |
| Town of Craftsbury                      | Antiques and Uniques Festival - St. Albans CAT grant | 1,200 |
| Cathedral Square Corporation            | In honor of David Guyette service on CAT Team        | 500   |
| River Arts of Morrisville               | 2013 Summer Youth Arts Programs - CAT Grant          | 2,000 |

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| Donee                                    | Purpose                                                                    | Amount |
|------------------------------------------|----------------------------------------------------------------------------|--------|
| Highgate School District                 | A Smarter Classroom - Smartboard - St Albans CAT grant                     | 4,000  |
| Franklin Grand Isle Habitat for Humanity | Tools and Equipment - St Albans CAT Grant                                  | 4,500  |
| St. Albans Historical Museum, Inc.       | St Albans Raid 150th Anniversary Commemoration                             | 2,500  |
| Grand Isle Supervisory Union             | GISU Automated External Defibrillator Campaign - St Albans CAT Grant       | 2,000  |
| Canaan School                            | Summer Program Field Trip                                                  | 2,000  |
| Town Hall Theater, Inc.                  | Bryce Dance Company                                                        | 700    |
| Under the Wings Respite House            | Backpack & Community Project - CAT Grant                                   | 1,000  |
| Vermont's Camp Ta-Kum-Ta                 | 2015 Year-Round Programs - St. Albans CAT grant                            | 5,000  |
| Franklin-Grand Isle United Way           | Backpacks for Success                                                      | 1,850  |
| Lamoille Housing Partnership, Inc.       | "This Place" Lantern Workshop - St. Albans CAT grants                      | 500    |
| Beecher Falls Volunteer Fire Department  | Safety is #1 - St Albans CAT grant                                         | 2,000  |
| Lamoille County VFW Post 9653            | Calcutta for Lifeline 2014 fundraiser - St Albans CAT                      | 1,500  |
| Highgate Public Library                  | Highgate Girls on the Run - St. Albans CAT Grant                           | 1,500  |
| Vermont Youth Conservation Corps         | Educating Youth Through Conservation - St. Albans CAT grant                | 2,000  |
| Friends of Northern Lake Champlain       | Clean Water Legacy Campaign for Vermont's Pets and Kids - St Albans CAT Gr | 5,000  |
| Hyde Park Elementary School              | Sports for Life - St Albans CAT grant                                      | 2,000  |
| Franklin-Grand Isle United Way           | Operation Happiness - St Albans CAT grant                                  | 3,000  |
| St. Albans Recreation Department         | Winter Carnival - St Albans CAT Grant                                      | 1,000  |
| CVOEO/FGICA                              | Holiday Gift and Food distribution - ST. Albans CAT grant                  | 4,000  |
| Franklin-Grand Isle United Way           | Festival of Trees - St Albans CAT grant                                    | 5,000  |
| Franklin County Humane Society           | Bowl and Blanket - St. Albans CAT Grant                                    | 4,000  |
| Samaritan House                          | Supportive Housing Program                                                 | 2,400  |

**Waterbury Plant Manager's Fund Grants**

|                                       |                                                                                   |       |
|---------------------------------------|-----------------------------------------------------------------------------------|-------|
| Springfield Family Center             | Westview Playground                                                               | 1,000 |
| Lamoille County Habitat for Humanity  | General Support - PMF Waterbury                                                   | 250   |
| Waterbury Rotary Club                 | NQID - Wtbry Plant Mgrs Fund                                                      | 2,500 |
| American Cancer Society - VT          | Please accept this donation on behalf of Jennifer Magnant of Team Hoofin it for I | 250   |
| Community Emergency Relief Volunteers | On behalf of Paul Hoffman, Ben & Jerry's Local Hero                               | 250   |
| Waterbury Fire Department             | 2015 Calendar                                                                     | 150   |
| Waterbury Food Shelf                  | General Support - PMF Waterbury                                                   | 1,450 |
| Make-A-Wish Foundation of Vermont     | General Support - PMF Waterbury                                                   | 1,200 |
| Vermont Foodbank                      | General Support - PMF Waterbury                                                   | 1,450 |
| Make-A-Wish Foundation of Vermont     | General Support - PMF Waterbury                                                   | 100   |
| Vermont American Legion Auxiliary     | General Support - PMF Waterbury                                                   | 100   |
| Barre Youth Sports Assoc              | General Support - PMF Waterbury                                                   | 100   |
| Make-A-Wish Foundation of Vermont     | General Support - PMF Waterbury                                                   | 300   |
| Waterbury Food Shelf                  | General Support - PMF Waterbury                                                   | 1,000 |
| Vermont Foodbank                      | General Support - PMF Waterbury                                                   | 300   |
| Waterbury Food Shelf                  | General Support - PMF Waterbury                                                   | 300   |

**St. Albans Plant Manager's Fund Grants**

|                                      |                                                   |       |
|--------------------------------------|---------------------------------------------------|-------|
| Laurie's House                       | General Support - PMF                             | 300   |
| St. Albans Recreation Department     | Hard'ack Support - St. Albans Plant Managers Fund | 500   |
| Vermont Alzheimer's Association      | General Support - St. A Plant Mgr Fund            | 300   |
| Hard'ack, Inc.                       | Annual Golf Outing - Plant Mgrs Fund              | 1,500 |
| St. Albans Recreation Department     | Glow Run Sponsorship - PMF                        | 250   |
| Wounded Warrior Project              | General Support - PMF St. Albans                  | 1,500 |
| St. Jude Childrens Research Hospital | General Support - PMF St. Albans                  | 1,350 |
| Operation Smile                      | General Support - PMF St. Albans                  | 1,250 |
| Missy Fund                           | Missy Fund - PMF Grant ST. Albans                 | 1,100 |
| Disabled American Veterans           | General Support PMF St Albans                     | 1,450 |
| Operation Smile                      | General Support - PMF St Albans                   | 300   |

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| <b>Donee</b>                                | <b>Purpose</b>                                                               | <b>Amount</b> |
|---------------------------------------------|------------------------------------------------------------------------------|---------------|
| Missy Fund                                  | Missy Fund - PMF Grant ST. Albans                                            | 300           |
| Disabled American Veterans                  | General Support PMF St. Albans                                               | 300           |
| <b>"GOSC" Grants</b>                        |                                                                              |               |
| PAN North America                           | Global Alliance for Incinerator Alternatives                                 | 15,000        |
| CAAAV Organizing Asian Communities          | Equitable Rezoning Campaign                                                  | 20,000        |
| Justice Now                                 | Californians United for a Responsible Budget                                 | 20,000        |
| Neighborhoods Resource Center               | Cayce United                                                                 | 15,000        |
| Cener for Worker Justice                    | General Support                                                              | 20,000        |
| Third Sector New England                    | Gardening the Community                                                      | 15,000        |
| Georgia Latino Alliance for Human Rights    | Community Organizing                                                         | 20,000        |
| NY State Tenants & Neighbors Info Service   | 2014/15 Rent Law Campain - Tenant Leadership Institute                       | 15,000        |
| Organizing Neighborhood Equity              | ONE Right to Housing, Land, Income & Wellness                                | 10,000        |
| Wind of the Spirit                          | From the Bottom Up, Humane Immigration Organizing                            | 15,000        |
| NNIRR                                       | Winning Immigration Reforms, Rights, Fairness, Dignity - Movement Bldg. Gran | 20,000        |
| PICO National Network                       | POWER - Airport Justice Campaign                                             | 20,000        |
| Arise Chicago                               | Arise Chicago Worker Center                                                  | 15,000        |
| DRUM-Desis Rising Up & Moving               | General Support                                                              | 20,000        |
| Center A Drop-in Community Center           | Hearing Youth Voices                                                         | 10,000        |
| Juntos                                      | General Support                                                              | 20,000        |
| Bloomingtondale Family Program - Head Start | Parent Leadership Project                                                    | 20,000        |
| Resilience Advocacy Project                 | YouthVoice NYC                                                               | 15,000        |
| Transport for NOLA                          | Ride New Orleans - Transit Riders United                                     | 20,000        |
| Neighbor to Neighbor MA Education Fund      | Student Immigrant Movement                                                   | 10,000        |
| Center for Labor Education and Research     | Student Immigrant Movement                                                   | 10,000        |
| Blocks Together                             | General Support                                                              | 20,000        |
| Network On Women In Prison                  | CA Coalition for Women Prisoners - Across the Walls                          | 10,000        |
| Centro De Trabajadores Unidos Immigrant W   | Raising our Voices, Reducing our Vulnerability                               | 15,000        |
| Clean Air Coalition of Western New York     | Climate Justice for Tonawanda                                                | 20,000        |
| Coalition on Homelessness                   | Housing Justice                                                              | 15,000        |
| Granite State Organizing Project (GSOP)     | General Support                                                              | 15,000        |
| Justice Now                                 | Justice Now General Support                                                  | 10,000        |
| United Workers Association                  | Fair Development Campaign                                                    | 20,000        |
| Western Lands Project                       | Keeping Public Lands Public                                                  | 15,000        |
| Grassroots Policy Project                   | Workers Center for Racial Justice                                            | 15,000        |
| Center for Third World Organizing           | Black Organizing Project                                                     | 20,000        |
| CCEJ                                        | Bridgeport Coal Plant Shutdown                                               | 10,000        |
| Enlace                                      | Private Prison Divestment Campaign                                           | 20,000        |
| EPOCA                                       | Jobs not Jails Re-Routing the Prison Pipeline                                | 20,000        |
| Grassroots Collaborative                    | Government Accountability & Ending Corporate Welfare in Chicago              | 20,000        |
| Little Village Environmental Justice Org    | Collectively Building a Sustainable Community in Little Village              | 20,000        |
| Teach our Children                          | Youth UnleashED                                                              | 10,000        |
| Urban Justice Center                        | Street Vendor Project                                                        | 20,000        |
| We Count, Inc                               | Justice for Plant Nursery Workers                                            | 20,000        |
| Western Colorado Congress                   | Environmental Justice in Western CO                                          | 20,000        |
| Movement for Justice in El Barrio           | General Support                                                              | 20,000        |
| Southeast Asian Community Alliance          | Youth Organizers Program                                                     | 20,000        |
| Center for Human Rights & Constnl Law       | CA Families to Abolish Solitary Confinement - Small Grant                    | 1,000         |
| Mother Hubbards Cupboard                    | Food Justice Community Organizing - Small Grant                              | 2,000         |
| The Space at Tompkins                       | Persist Health Project - Community Resource Guide                            | 1,000         |
| OpenPlans, Inc.                             | Right of Way - Safer Streets Action Campaigns                                | 1,000         |
| Environmental Justice Coalition for Water   | AGUA Coalition - Safe Water for All                                          | 15,000        |
| Jobs With Justice Education Fund            | Atlanta Jobs with Justice                                                    | 20,000        |
| Critical Resistance - Oakland               | General Support                                                              | 15,000        |

**Ben & Jerry's Foundation**  
**#03-0300865**  
**Attachment to 2014 Form 990-PF**

| Donee                                     | Purpose                                                             | Amount |
|-------------------------------------------|---------------------------------------------------------------------|--------|
| Centro Humanitario Para Los Trabajadores  | General Support Worker Center                                       | 20,000 |
| English For Action (EFA)                  | Action Committee Support                                            | 17,500 |
| Queens Congregations United for Action    | Faith in New York - Economic & Racial Dignity for All Campaign      | 20,000 |
| Latino Union of Chicago                   | General Support                                                     | 20,000 |
| Northwest Arkansas Workers Justice Ctr.   | Reinforcing Immigrant Workers' Collective Power                     | 20,000 |
| People Engaged in Active Community Effort | PEACE Wage Theft Campaign                                           | 17,500 |
| Yaak Valley Forest Council                | Community Forest Watch and Wilderness Campaign                      | 10,000 |
| People Organized For Westside Renewal     | General Operating Support                                           | 17,500 |
| Brazilian Immigrant Center                | Domestic Workers Project of Connecticut                             | 20,000 |
| Mississippi Immigrants Rights Alliance    | Welcoming Jackson - Community Organizing and Advocacy Program       | 15,000 |
| National Manufactured Home Owners Assoc.  | Ambassador Program                                                  | 20,000 |
| Olneyville Neighborhood Association       | Disrupting the Deportation Pipeline in RI                           | 20,000 |
| Filipino American Development Foundation  | South of Market Community Action Network                            | 20,000 |
| Citizens For Safe Water Around Badger (CS | General Support - Foundation Grant                                  | 15,000 |
| Beyond Toxics                             | Chemical Trespass Witnesses Growing the Voices of Oregonians        | 15,000 |
| Micah Project                             | General Support                                                     | 20,000 |
| Pan Left Productions                      | Puente Human Rights Movement                                        | 20,000 |
| Make the Road New York                    | Center for Frontline Retail                                         | 20,000 |
| Coal River Mountain Watch                 | General Support                                                     | 20,000 |
| Greenaction for Health & Environmental Ju | Climate Environmental Justice Project                               | 20,000 |
| Warehouse Worker Resource Center          | General Support                                                     | 20,000 |
| New Organizing Institute Education Fund   | 350Vermont - Tar Sands Free Northeast Kingdom                       | 15,000 |
| Picture The Homeless                      | 15th Anniversary Support                                            | 1,000  |
| L TSA Community Development Corp.         | ACT-LA Re-Imagining                                                 | 20,000 |
| Fund for the City of New York, Inc.       | Brooklyn Movement Center - Power Up Brooklyn                        | 20,000 |
| Childhood Lead Action Project             | Up to Code Campaign                                                 | 20,000 |
| Massachusetts Voter Education             | Families for Justice as Healing                                     | 20,000 |
| Flint Area Congregations Together         | Youth United 2 Change                                               | 20,000 |
| OPAL Environmental Justice Oregon         | Bus Riders Unite                                                    | 20,000 |
| Philadelphia Area Jobs with Justice       | Good Neighbors Campaign for Public Schools and Services             | 13,500 |
| Reconstruction, Inc.                      | Youth Art & Self-Empowerment Project                                | 20,000 |
| Have Justice-Will Travel, Inc.            | Expansion of HJWT Services in Vermont                               | 25,000 |
| Vermont Energy Education Program          | Energizing for Growth                                               | 20,000 |
| Tenants and Workers United                | Cab Owner Operator Project - Reissue check (#8769)                  | 20,000 |
| New Organizing Institute Education Fund   | Blue Skies Campaign - Montana Climate Summer - Small Grant          | 1,000  |
| Campaign for Southern Equality            | LGBT in the South Conference - Small Grant                          | 1,000  |
| Detroit Food & Entrepreneurship Academy   | The Academy - Small Grant                                           | 1,000  |
| Peace Development Fund                    | East Point Peace Academy - Small Grant                              | 2,000  |
| Facts Education Fund                      | Fair Chance Project - Small Grant                                   | 1,000  |
| Alliance for Global Justice               | H O.M.E. of Daytona Beach, Inc - Small Grant                        | 1,000  |
| Holding Institute, Inc.                   | ALL YOU CAN - Small Grant                                           | 1,000  |
| Eastern Market Corporation                | Keep Growing Detroit - Cultivating Citizen Farmers - Small Grant    | 1,000  |
| Seventh Generation Fund                   | Alianza Indigena Sin Fronteras - Community Assessment - Small Grant | 1,000  |
| The Tree Institute                        | Spect-Actors Collective - Small Grant                               | 1,000  |
| Lakota Children's Enrichment, Inc         | Writing and Art Challenge - Small Grant                             | 1,000  |
| Peaceful Skies Coalition                  | Stronger Together - Small Grant                                     | 1,000  |
| Fund for the City of New York, Inc.       | Rockaway Youth Task Force - Engagement - Small Grant                | 1,000  |
| South River Watershed Alliance            | The First Two Miles - Small Grant                                   | 1,000  |
| Stonewall Youth                           | Stonewall Organizing School - Small Grant                           | 2,000  |
| Seattle Tlth Associate, Inc               | The Little Red Hen Project - Market Garden Program - Small Grant    | 1,000  |
| Cascade Educational Broadcast Service     | XRAY FM - Youth Education and Internship Program - Small Grant      | 1,000  |
| Northfield Union of Youth, Inc            | Young Peoples Action Coalition - Small Grant                        | 1,000  |
| Trust for Conservation Innovation         | Sierra National Monument Project - Small Grant                      | 1,000  |
| Third Sector New England                  | Community Votes - Small Grant                                       | 1,000  |



**Ben & Jerry's Foundation**  
**#03-0300865**  
**Attachment to 2014 Form 990-PF**

| Donee                                    | Purpose                                                  | Amount |
|------------------------------------------|----------------------------------------------------------|--------|
| <b>Vermont Capacity Building Grants</b>  |                                                          |        |
| Vermont Community Garden Network         | Capacity Building Grant - Final yr.                      | 25,000 |
| Vermont River Conservancy                | Vermont Watersheds United - Second Installment           | 25,000 |
| Wheelock Mountain Farm                   | Migrant Justice - Human Rights for Food Justice Campaign | 25,000 |
| <b>Movement Building Grants</b>          |                                                          |        |
| Chicago Workers Collaborative            | National Staffing Workers Alliance                       | 45,000 |
| Global Community Monitor                 | Building the Community Science 4 Action - MB grant       | 50,000 |
| Iowa Citizens for Community Improvement  | Iowa CCI's Latino Organizing Project - MB Grant          | 25,000 |
| NESRI                                    | Movement Building through Human Rights Partnerships      | 40,000 |
| NNIRR                                    | Just Borders - Promoting Human Rights & Saving Lives     | 50,000 |
| Right to the City Alliance               | National Movement Building                               | 25,000 |
| Vermont Workers' Center                  | Healthcare is a Human Right - Movement Building          | 50,000 |
| Western Regional Advocacy Project        | Homeless Bill of Rights Campaign                         | 40,000 |
| <b>Employee Matching Gifts</b>           |                                                          |        |
| ALS Association - Northern New England   | Ben & Jerry's Employee Designation                       | 100    |
| Alzheimer's Association MA/NH Chapter    | Ben & Jerry's Employee Designation                       | 50     |
| American Cancer Society                  | Ben & Jerry's Employee Designation                       | 1,835  |
| American Heart Association, Inc          | Ben & Jerry's Employee Designation                       | 25     |
| American Red Cross National Headquarters | Ben & Jerry's Employee Designation                       | 175    |
| American Red Cross Northern VT Chapter   | Ben & Jerry's Employee Designation                       | 100    |
| ASPCA                                    | Ben & Jerry's Employee Designation                       | 400    |
| Best Buddies International               | Ben & Jerry's Employee Designation                       | 100    |
| Boston Bruins Charitable Foundation      | Ben & Jerry's Employee Designation                       | 150    |
| Boys & Girls Club of Burlington          | Ben & Jerry's Employee Designation                       | 1,876  |
| Bucknell University                      | Ben & Jerry's Employee Designation                       | 100    |
| C.O.T.S                                  | Ben & Jerry's Employee Designation                       | 250    |
| Camp Arcadia Scholarship Foundation      | Ben & Jerry's Employee Designation                       | 100    |
| Camp Exclamation Point, Inc.             | Ben & Jerry's Employee Designation                       | 400    |
| Cancer Patient Support Program           | Ben & Jerry's Employee Designation                       | 500    |
| Central Maine Medical Center             | Ben & Jerry's Employee Designation                       | 100    |
| Central Vermont Council on Aging         | Ben & Jerry's Employee Designation                       | 174    |
| Champlain Adaptive Mounted Program       | Ben & Jerry's Employee Designation                       | 365    |
| Champlain Island Parent Child Center     | Ben & Jerry's Employee Designation                       | 160    |
| Chewonki Foundation                      | Ben & Jerry's Employee Designation                       | 100    |
| Child Development Council of Central NY  | Ben & Jerry's Employee Designation                       | 500    |
| Children's Hospital of Phil Foundation   | Ben & Jerry's Employee Designation                       | 100    |
| Chittenden Emergency Food Shelf          | Ben & Jerry's Employee Designation                       | 605    |
| Colgate University                       | Ben & Jerry's Employee Designation                       | 250    |
| Cystic Fibrosis Foundation               | Ben & Jerry's Employee Designation                       | 50     |
| Dartmouth Hitchcock Health               | Ben & Jerry's Employee Designation                       | 253    |
| Defenders of Wildlife                    | Ben & Jerry's Employee Designation                       | 25     |
| Dian Fossey Gorilla Fund International   | Ben & Jerry's Employee Designation                       | 125    |
| Doctors without Borders                  | Ben & Jerry's Employee Designation                       | 225    |
| Echo Center for Lake Champlain           | Ben & Jerry's Employee Designation                       | 100    |
| FGI Boodmobile                           | Ben & Jerry's Employee Designation                       | 365    |
| Fletcher Allen Health Care               | Ben & Jerry's Employee Designation                       | 100    |
| Flynn Center for the Performing Arts     | Ben & Jerry's Employee Designation                       | 1,000  |
| Folsom Elementary School - DRAMA         | Ben & Jerry's Employee Designation                       | 100    |

**Ben & Jerry's Foundation**  
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**Attachment to 2014 Form 990-PF**

| Donee                                     | Purpose                            | Amount |
|-------------------------------------------|------------------------------------|--------|
| Food & Water Watch                        | Ben & Jerry's Employee Designation | 100    |
| Franklin County Humane Society            | Ben & Jerry's Employee Designation | 50     |
| Friends of Waterbury Public Library       | Ben & Jerry's Employee Designation | 25     |
| Greater Ithaca Activities Center          | Ben & Jerry's Employee Designation | 750    |
| Green Mountain Club, Inc.                 | Ben & Jerry's Employee Designation | 100    |
| Greenpeace USA                            | Ben & Jerry's Employee Designation | 240    |
| Habitat for Humanity International, Inc.  | Ben & Jerry's Employee Designation | 75     |
| Hannah's House, Inc                       | Ben & Jerry's Employee Designation | 50     |
| Heifer Project International, Inc         | Ben & Jerry's Employee Designation | 175    |
| Humane Society of Chittenden County       | Ben & Jerry's Employee Designation | 400    |
| Hunger Free Vermont, Inc                  | Ben & Jerry's Employee Designation | 536    |
| Institute for Sustainable Communities     | Ben & Jerry's Employee Designation | 1,000  |
| Johnson State College                     | Ben & Jerry's Employee Designation | 100    |
| Joint Urban Ministries Project            | Ben & Jerry's Employee Designation | 100    |
| Lake Champlain Community Sailing Center   | Ben & Jerry's Employee Designation | 1,000  |
| Lund Family Center                        | Ben & Jerry's Employee Designation | 25     |
| Maine Organic Farmers & Gardener's Assoc. | Ben & Jerry's Employee Designation | 50     |
| Mater Christi School                      | Ben & Jerry's Employee Designation | 250    |
| Meals on Wheels of Lamoille Country       | Ben & Jerry's Employee Designation | 100    |
| Mercy Corps.                              | Ben & Jerry's Employee Designation | 25     |
| National MS Society Central NE Chapter    | Ben & Jerry's Employee Designation | 25     |
| North Country Animal League               | Ben & Jerry's Employee Designation | 156    |
| Northeast Kingdom Community Action        | Ben & Jerry's Employee Designation | 887    |
| Partners In Adventure                     | Ben & Jerry's Employee Designation | 350    |
| Pathways Pregnancy Care Center            | Ben & Jerry's Employee Designation | 120    |
| PeTA                                      | Ben & Jerry's Employee Designation | 125    |
| Rescue, Inc.                              | Ben & Jerry's Employee Designation | 100    |
| Richmond Land Trust, Inc.                 | Ben & Jerry's Employee Designation | 50     |
| Salvation Army Northern New England       | Ben & Jerry's Employee Designation | 100    |
| Salvation Farms                           | Ben & Jerry's Employee Designation | 2,000  |
| Shelburne Farms                           | Ben & Jerry's Employee Designation | 165    |
| Shelburne Museum                          | Ben & Jerry's Employee Designation | 100    |
| Sjogrens Syndrome Foundation              | Ben & Jerry's Employee Designation | 108    |
| SOI Dog Foundation USA                    | Ben & Jerry's Employee Designation | 25     |
| Special Olympics Vermont                  | Ben & Jerry's Employee Designation | 300    |
| Spectrum Youth & Family Service           | Ben & Jerry's Employee Designation | 586    |
| Spring Hill Horse Rescue                  | Ben & Jerry's Employee Designation | 643    |
| St. Jude Childrens Research Hospital      | Ben & Jerry's Employee Designation | 100    |
| Summit School of Traditional Music        | Ben & Jerry's Employee Designation | 100    |
| Texas Christian University                | Ben & Jerry's Employee Designation | 125    |
| Thatcher Brook Primary School Library     | Ben & Jerry's Employee Designation | 152    |
| The Grafton Fund                          | Ben & Jerry's Employee Designation | 0      |
| The Land Institute                        | Ben & Jerry's Employee Designation | 100    |
| The Nature Conservancy                    | Ben & Jerry's Employee Designation | 100    |
| The Pennsylvania State University         | Ben & Jerry's Employee Designation | 100    |
| The Seeing Eye, Inc                       | Ben & Jerry's Employee Designation | 235    |
| Tompkins County Workers' Center           | Ben & Jerry's Employee Designation | 750    |
| Trustees of Boston University             | Ben & Jerry's Employee Designation | 100    |
| Trustees of Phillips Academy              | Ben & Jerry's Employee Designation | 2,000  |
| United Way of Chittenden County           | Ben & Jerry's Employee Designation | 75     |
| United Way of Windham County              | Ben & Jerry's Employee Designation | 100    |
| UVM Foundation                            | Ben & Jerry's Employee Designation | 100    |
| Vermont Community Garden Network          | Ben & Jerry's Employee Designation | 60     |
| Vermont ETV, Inc.                         | Ben & Jerry's Employee Designation | 220    |
| Vermont Foodbank                          | Ben & Jerry's Employee Designation | 535    |

**Ben & Jerry's Foundation**  
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| <b>Donee</b>                             | <b>Purpose</b>                     | <b>Amount</b> |
|------------------------------------------|------------------------------------|---------------|
| Vermont Historical Society               | Ben & Jerry's Employee Designation | 75            |
| Vermont Interfaith Power and Light       | Ben & Jerry's Employee Designation | 50            |
| Vermont Natural Resources Council        | Ben & Jerry's Employee Designation | 1,100         |
| Vermont Public Radio                     | Ben & Jerry's Employee Designation | 330           |
| Vermont Symphony Orchestra               | Ben & Jerry's Employee Designation | 100           |
| Vermont Works for Women                  | Ben & Jerry's Employee Designation | 80            |
| Vermont Youth Conservation Corps         | Ben & Jerry's Employee Designation | 50            |
| Vermont Youth Orchestra Association, Inc | Ben & Jerry's Employee Designation | 500           |
| VPIRG                                    | Ben & Jerry's Employee Designation | 50            |
| Williston Families as Partners, Inc.     | Ben & Jerry's Employee Designation | 90            |
| Windham Foundation                       | Ben & Jerry's Employee Designation | 250           |
| Women Helping Battered Women             | Ben & Jerry's Employee Designation | 559           |
| World Wildlife Fund                      | Ben & Jerry's Employee Designation | 375           |

**Trustee, Staff & Advisor Directed**

|                                           |                                                                 |        |
|-------------------------------------------|-----------------------------------------------------------------|--------|
| Responsible Endowments Coalition          | Responsible Investment at Harvard Coalition                     | 1,000  |
| Oakland Institute                         | British Tamils Forum                                            | 3,000  |
| Oakland Institute                         | Greenpeace Intenational Village Tour                            | 3,000  |
| New England Youth Theater, Inc.           | Indiegogo campaign for NEYT Shop                                | 500    |
| Public Assets Institute                   | General Support                                                 | 1,000  |
| Oakland Institute                         | Green Scenery                                                   | 3,000  |
| Oakland Institute                         | Rules                                                           | 3,000  |
| Social & Environmental Entrepreneurs      | Inclusive Development International                             | 1,500  |
| Special Olympics Vermont                  | 2015 Penguin Plunge                                             | 1,000  |
| Vermont Youth Conservation Corps          | General Support                                                 | 5,000  |
| Lake Champlain Community Sailing Center   | General Support                                                 | 1,000  |
| Equal Justice Initiative                  | General Support                                                 | 5,000  |
| Conservation Law Foundation               | General Support                                                 | 1,000  |
| Rural Vermont                             | General Support                                                 | 1,000  |
| Community Environmental Legal Defense Fun | General Support                                                 | 1,000  |
| Honor the Earth                           | General Support                                                 | 1,000  |
| Public Assets Institute                   | General Support                                                 | 5,000  |
| St. Mary's Center                         | General Support                                                 | 1,000  |
| International Forum on Globalization      | General Support                                                 | 1,000  |
| Public Citizen Global Trade Watch         | To Honor Lori Wallach's Leadership                              | 1,000  |
| Oakland Institute                         | British Tamil Forum                                             | 1,500  |
| ACLU Foundation of Vermont                | General Support                                                 | 2,000  |
| Dartmouth -Hitchcock Health               | Donor Recovery & Transplant Fund 2-22988                        | 15,500 |
| Oakland Institute                         | Group in PNG                                                    | 1,500  |
| Jewish Voice for Peace                    | General Support                                                 | 2,500  |
| Oakland Institute                         | General Support                                                 | 2,500  |
| Global Exchange                           | General Support                                                 | 1,000  |
| Institute for Policy Studies              | General Support                                                 | 1,000  |
| Social Ventures. Inc.                     | General Support                                                 | 11,000 |
| Center for Transformative Action          | Dorothy Cotton Institute                                        | 1,000  |
| Multicultural Resource Center             | General Support                                                 | 1,000  |
| Lake Champlain Community Sailing Center   | General Support                                                 | 3,000  |
| ConKerr Cancer                            | Lauren Wickens project support                                  | 100    |
| American Baptist Churches of VT and NH    | Community Church of Huntington - Neighbor Helping Neighbor Fund | 200    |
| Folsom Elementary School - DRAMA          | Drama                                                           | 1,000  |
| South Hero Land Trust                     | CT-CSA Fund                                                     | 1,000  |
| South Hero Land Trust                     | General Support                                                 | 2,500  |
| Folsom Elementary School                  | Garden Playground                                               | 500    |
| Rozalia Project                           | General Support                                                 | 500    |

**Ben & Jerry's Foundation**  
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**Attachment to 2014 Form 990-PF**

| <b>Donee</b>                              | <b>Purpose</b>                                               | <b>Amount</b>      |
|-------------------------------------------|--------------------------------------------------------------|--------------------|
| Vermont Community Access Media            | General Support                                              | 350                |
| Smilie Elementary School                  | General Support                                              | 400                |
| Vermont Journalism Trust                  | VTDigger.org - General Support                               | 400                |
| Vermont ETV, Inc.                         | General Support                                              | 400                |
| Camels Hump Middle School                 | New Environmental Project                                    | 450                |
| Copper Cannon Camp                        | General Support                                              | 3,000              |
| South Hero Community Library              | Friends Fund                                                 | 1,400              |
| Richmond Free Library                     | New Library Furniture                                        | 3,000              |
| Richmond Land Trust, Inc.                 | Gillette Pond Preservation                                   | 7,000              |
| First Giving - Special Olympics Vermont   | Penquin Plunge                                               | 1,000              |
| Vermont Assoc. for Middle Level Education | Ways to End Bullying and Change School Culture               | 2,000              |
| United Students Against Sweatshops        | Support of College Campus Tour w/Bangladeshi Garment Workers | 2,000              |
| NOFA                                      | Support for Winter 2014 Conference                           | 1,500              |
| CCTV Center for Media & Democracy         | Common Good Vermont's Spring Mixers                          | 1,000              |
| Public Assets Institute                   | Second Decade Campaign                                       | 10,000             |
| Friends of Fort Depont Ice Arena          | DC Urban Greens Neighborhood Farm at Ely Place               | 5,000              |
| Burlington School District                | Mindfulness in Education - Central CAT grant                 | 1,000              |
| Tides Foundation                          | NAACP Moral Freedom Summer Campaign                          | 2,500              |
| Environmental Defender Law Center         | Colectivas A.C.                                              | 5,000              |
| Social Ventures, Inc.                     | The Vincent Harding Legacy Fund                              | 2,000              |
| Univ of New Hampshire Foundation          | NASDA Sponsor                                                | 1,000              |
| Univ of New Hampshire Foundation          | NASDA Sponsor                                                | 1,000              |
| Center for an Agricultural Economy        | Hunger Fellows Support                                       | 2,000              |
| Flynn Center for the Performing Arts      | Wash Basin dedicated to Chico Lager                          | 2,000              |
| Vermont Natural Resources Council         | Dam Initiatives - Brian Fitzgerald appreciation              | 1,000              |
| Vermont Sustainable Jobs Fund, Inc.       | Farm to Plate Fall Conference                                | 5,000              |
| Vermont Workers' Center                   | "Sweet 16" Sponsorship                                       | 1,000              |
| NESAWG                                    | Conference Sponsorship                                       | 2,000              |
| UNIDOS                                    | General Support                                              | 1,000              |
| NOFA                                      | Support for Winter 2015 Conference                           | 1,500              |
| NYFA                                      | Dirt & Deeds in Mississippi                                  | 3,000              |
| International Forum on Globalization      | People Power Initiative                                      | 120,000            |
| <b>U-Fund Global Grants</b>               |                                                              |                    |
| Global Exchange                           | Mendocino Campaign                                           | 15,000             |
| Citizen Works                             | Fair Contracts Initiative                                    | 10,000             |
| Grassroots International                  | Middle East Human Rights & Medical Relief                    | 25,000             |
| EDGE Funders Alliance                     | General Support                                              | 15,000             |
| Food Democracy Now!                       | Yes n 92                                                     | 10,000             |
| <b>Void Check / Returned Grant</b>        |                                                              | (2,500)            |
| <b>Rounding</b>                           |                                                              | (1)                |
|                                           |                                                              | <b>\$2,567,950</b> |

**Application for Extension of Time To File an  
Exempt Organization Return**▶ **File a separate application for each return.**

OMB No 1545-1709

▶ **Information about Form 8868 and its instructions is at [www.irs.gov/form8868](http://www.irs.gov/form8868).**

- If you are filing for an **Automatic 3-Month Extension**, complete only **Part I** and check this box ☒ **X**
- If you are filing for an **Additional (Not Automatic) 3-Month Extension**, complete only **Part II** (on page 2 of this form)

**Do not complete Part II unless** you have already been granted an automatic 3-month extension on a previously filed Form 8868

**Electronic filing (e-file).** You can electronically file Form 8868 if you need a 3-month automatic extension of time to file (6 months for a corporation required to file Form 990-T), or an additional (not automatic) 3-month extension of time. You can electronically file Form 8868 to request an extension of time to file any of the forms listed in Part I or Part II with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, which must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit [www.irs.gov/efile](http://www.irs.gov/efile) and click on *e-file for Charities & Nonprofits*.

**Part I Automatic 3-Month Extension of Time. Only submit original (no copies needed).**A corporation required to file Form 990-T and requesting an automatic 6-month extension — check this box and complete Part I only ☐

All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns

**Enter filer's identifying number, see instructions**

|                                                               |                                                                                         |                                         |
|---------------------------------------------------------------|-----------------------------------------------------------------------------------------|-----------------------------------------|
| <b>Type or print</b>                                          | Name of exempt organization or other filer, see instructions                            | Employer identification number (EIN) or |
|                                                               | <u>Ben &amp; Jerry's Foundation, Inc.</u>                                               | <u>03-0300865</u>                       |
|                                                               | Number, street, and room or suite number. If a P.O. box, see instructions               | Social security number (SSN)            |
|                                                               | <u>30 Community Drive</u>                                                               |                                         |
| File by the due date for filing your return. See instructions | City, town or post office, state, and ZIP code. For a foreign address, see instructions |                                         |
|                                                               | <u>South Burlington</u>                                                                 | <u>VT 05403</u>                         |

Enter the Return code for the return that this application is for (file a separate application for each return) . . . . . **04**

| Application Is For                          | Return Code | Application Is For                | Return Code |
|---------------------------------------------|-------------|-----------------------------------|-------------|
| Form 990 or Form 990-EZ                     | 01          | Form 990-T (corporation)          | 07          |
| Form 990-BL                                 | 02          | Form 1041-A                       | 08          |
| Form 4720 (individual)                      | 03          | Form 4720 (other than individual) | 09          |
| Form 990-PF                                 | 04          | Form 5227                         | 10          |
| Form 990-T (section 401(a) or 408(a) trust) | 05          | Form 6069                         | 11          |
| Form 990-T (trust other than above)         | 06          | Form 8870                         | 12          |

- The books are in the care of ▶ Lisa Pendolino

Telephone No ▶ (802) 846-1500 Fax No ▶ (802) 846-1610

- If the organization does not have an office or place of business in the United States, check this box ☐
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) \_\_\_\_\_ If this is for the whole group, check this box ☐. If it is for part of the group, check this box ☐ and attach a list with the names and EINs of all members the extension is for

- 1 I request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time until Aug 17, 2015, to file the exempt organization return for the organization named above.

The extension is for the organization's return for

▶ ☒ calendar year 2014 or▶ ☐ tax year beginning \_\_\_\_\_, 20\_\_\_\_, and ending \_\_\_\_\_, 20\_\_\_\_

- 2 If the tax year entered in line 1 is for less than 12 months, check reason ☐ Initial return ☐ Final return

☐ Change in accounting period

|                                                                                                                                                                                                |     |    |      |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----|------|
| 3 a If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions. . . . .                                  | 3 a | \$ | 544. |
| b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. . . . . | 3 b | \$ | 44.  |
| c <b>Balance due.</b> Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. . . . .       | 3 c | \$ | 500. |

**Caution.** If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.