

Form 990-PF

Return of Private Foundation or Section 4947(a)(1) Trust Treated as Private Foundation

2015

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Do not enter social security numbers on this form as it may be made public. Information about Form 990-PF and its instructions is at www.irs.gov/form990pf.

For calendar year 2015, or tax year beginning 01-01-2015, and ending 12-31-2015

Name of foundation: Womens Independence Scholarship Program Inc. A Employer identification number: 26-1956643. B Telephone number: (910) 397-7742. G Check all that apply: Initial return, Final return, Address change. H Check type of organization: Section 501(c)(3) exempt private foundation. I Fair market value of all assets at end of year: \$19,012,694. J Accounting method: Cash.

Table with 5 columns: (a) Revenue and expenses per books, (b) Net investment income, (c) Adjusted net income, (d) Disbursements for charitable purposes. Rows include Revenue (1-12), Operating and Administrative Expenses (13-26), and Summary (27-29).

| Part II Balance Sheets Attached schedules and amounts in the description column should be for end-of-year amounts only (See instructions) | | Beginning of year | End of year | |
|--|--|-------------------|----------------|-----------------------|
| | | (a) Book Value | (b) Book Value | (c) Fair Market Value |
| Assets | 1 Cash—non-interest-bearing | 61 | 61 | 61 |
| | 2 Savings and temporary cash investments | 538,653 | 419,433 | 419,433 |
| | 3 Accounts receivable ▶ _____ Less allowance for doubtful accounts ▶ _____ | | | |
| | 4 Pledges receivable ▶ _____ Less allowance for doubtful accounts ▶ _____ | | | |
| | 5 Grants receivable | | | |
| | 6 Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions). | | | |
| | 7 Other notes and loans receivable (attach schedule) ▶ _____ Less allowance for doubtful accounts ▶ _____ | | | |
| | 8 Inventories for sale or use | | | |
| | 9 Prepaid expenses and deferred charges | | | |
| | 10a Investments—U S and state government obligations (attach schedule) | | | |
| | b Investments—corporate stock (attach schedule) | 23,504,000 | 18,593,200 | 18,593,200 |
| | c Investments—corporate bonds (attach schedule) | | | |
| | 11 Investments—land, buildings, and equipment basis ▶ _____ Less accumulated depreciation (attach schedule) ▶ _____ | | | |
| | 12 Investments—mortgage loans. | | | |
| | 13 Investments—other (attach schedule) | | | |
| | 14 Land, buildings, and equipment basis ▶ _____ Less accumulated depreciation (attach schedule) ▶ _____ | | | |
| 15 Other assets (describe ▶ _____) | | | | |
| 16 Total assets (to be completed by all filers—see the instructions Also, see page 1, item I) | 24,042,714 | 19,012,694 | 19,012,694 | |
| Liabilities | 17 Accounts payable and accrued expenses | | 1,090 | |
| | 18 Grants payable | | | |
| | 19 Deferred revenue | | | |
| | 20 Loans from officers, directors, trustees, and other disqualified persons | | | |
| | 21 Mortgages and other notes payable (attach schedule). | | | |
| | 22 Other liabilities (describe ▶ _____) | | | |
| | 23 Total liabilities (add lines 17 through 22) | | 1,090 | |
| Net Assets or Fund Balances | Foundations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 24 through 26 and lines 30 and 31. | | | |
| | 24 Unrestricted | 24,042,714 | 19,011,604 | |
| | 25 Temporarily restricted | | | |
| | 26 Permanently restricted | | | |
| | Foundations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 27 through 31. | | | |
| | 27 Capital stock, trust principal, or current funds | | | |
| | 28 Paid-in or capital surplus, or land, bldg, and equipment fund | | | |
| 29 Retained earnings, accumulated income, endowment, or other funds | | | | |
| 30 Total net assets or fund balances (see instructions) | 24,042,714 | 19,011,604 | | |
| 31 Total liabilities and net assets/fund balances (see instructions) | 24,042,714 | 19,012,694 | | |

| Part III Analysis of Changes in Net Assets or Fund Balances | | |
|--|--|---------------------|
| 1 | Total net assets or fund balances at beginning of year—Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return) | 1 24,042,714 |
| 2 | Enter amount from Part I, line 27a | 2 -1,342,813 |
| 3 | Other increases not included in line 2 (itemize) ▶ _____ | 3 2,504 |
| 4 | Add lines 1, 2, and 3 | 4 22,702,405 |
| 5 | Decreases not included in line 2 (itemize) ▶ _____ | 5 3,690,801 |
| 6 | Total net assets or fund balances at end of year (line 4 minus line 5)—Part II, column (b), line 30 | 6 19,011,604 |

Part IV Capital Gains and Losses for Tax on Investment Income

| List and describe the kind(s) of property sold (e.g., real estate, (a) 2-story brick warehouse, or common stock, 200 shs MLC Co.) | | How acquired P—Purchase (b) D—Donation | Date acquired (c) (mo., day, yr.) | Date sold (d) (mo., day, yr.) |
|---|---|---|---|---|
| 1 a | 10 Berkshire Hathaway Inc Delaware Cl A | D | 2008-06-25 | 2015-12-31 |
| b | | | | |
| c | | | | |
| d | | | | |
| e | | | | |

| (e) Gross sales price | (f) Depreciation allowed (or allowable) | (g) Cost or other basis plus expense of sale | (h) Gain or (loss) (e) plus (f) minus (g) |
|------------------------------|--|---|--|
| a 2,114,229 | | 1,220,000 | 894,229 |
| b | | | |
| c | | | |
| d | | | |
| e | | | |

| Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69 | | | (l) Gains (Col (h) gain minus col (k), but not less than -0-) or Losses (from col (h)) |
|---|--|---|---|
| (i) FMV as of 12/31/69 | (j) Adjusted basis as of 12/31/69 | (k) Excess of col (i) over col (j), if any | |
| a | | | 894,229 |
| b | | | |
| c | | | |
| d | | | |
| e | | | |

| | | | | |
|----------|---|---|----------|----------|
| 2 | Capital gain net income or (net capital loss) | { If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7 } | 2 | 894,229 |
| 3 | Net short-term capital gain or (loss) as defined in sections 1222(5) and (6) If gain, also enter in Part I, line 8, column (c) (see instructions) If (loss), enter -0- in Part I, line 8 | | } | 3 |

Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income)
If section 4940(d)(2) applies, leave this part blank

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period? Yes No
If "Yes," the foundation does not qualify under section 4940(e) Do not complete this part

1 Enter the appropriate amount in each column for each year, see instructions before making any entries

| (a) Base period years Calendar year (or tax year beginning in) | (b) Adjusted qualifying distributions | (c) Net value of noncharitable-use assets | (d) Distribution ratio (col (b) divided by col (c)) |
|---|--|--|--|
| 2014 | 2,110,608 | 20,054,629 | 0.10524 |
| 2013 | 2,288,756 | 16,857,064 | 0.13577 |
| 2012 | 2,846,270 | 17,542,943 | 0.16225 |
| 2011 | 2,715,591 | 19,576,778 | 0.13872 |
| 2010 | 2,705,597 | 20,545,885 | 0.13169 |

| | | | |
|----------|--|----------|------------|
| 2 | Total of line 1, column (d). | 2 | 0.673664 |
| 3 | Average distribution ratio for the 5-year base period—divide the total on line 2 by 5, or by the number of years the foundation has been in existence if less than 5 years | 3 | 0.134733 |
| 4 | Enter the net value of noncharitable-use assets for 2015 from Part X, line 5. | 4 | 22,874,300 |
| 5 | Multiply line 4 by line 3. | 5 | 3,081,923 |
| 6 | Enter 1% of net investment income (1% of Part I, line 27b). | 6 | 8,955 |
| 7 | Add lines 5 and 6. | 7 | 3,090,878 |
| 8 | Enter qualifying distributions from Part XII, line 4. | 8 | 2,238,433 |

If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate See the Part VI instructions

Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948—see page 18 of the instructions)

Table with 11 rows for excise tax calculation. Includes fields for exempt foundations, domestic foundations, tax under section 511, and credits/payments. Total tax due is 3,810.

Part VII-A Statements Regarding Activities

Table with 10 rows for activity statements. Includes questions about political influence, tax on political expenditures, and foundation status. Includes a Yes/No column.

Part VII-A Statements Regarding Activities (continued)

11 At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule (see instructions).
12 Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement (see instructions)
13 Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Website address www.wispinc.org
14 The books are in care of Nancy Soward Telephone no (910) 397-7742 Located at 4900 Randall Parkway Suite H Wilmington NC ZIP+4 28403
15 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 - Check here and enter the amount of tax-exempt interest received or accrued during the year 15
16 At any time during calendar year 2015, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country? See instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR) If "Yes", enter the name of the foreign country

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.

1a During the year did the foundation (either directly or indirectly)
(1) Engage in the sale or exchange, or leasing of property with a disqualified person?
(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person?
(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person?
(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person?
(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)?
(6) Agree to pay money or property to a government official? (Exception. Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days)
b If any answer is "Yes" to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance (see instructions)? Organizations relying on a current notice regarding disaster assistance check here
c Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2015?
2 Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5))
a At the end of tax year 2015, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2015? If "Yes," list the years 20, 20, 20, 20
b Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement-see instructions)
c If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here 20, 20, 20, 20
3a Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year?
b If "Yes," did it have excess business holdings in 2015 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969, (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest, or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2015.)
4a Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?
b Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2015?

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required (Continued)

5a During the year did the foundation pay or incur any amount to

(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))? Yes No

(2) Influence the outcome of any specific public election (see section 4955), or to carry on, directly or indirectly, any voter registration drive? Yes No

(3) Provide a grant to an individual for travel, study, or other similar purposes? Yes No

(4) Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? (see instructions). Yes No

(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals? Yes No

b If any answer is "Yes" to 5a(1)–(5), did **any** of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance (see instructions)? Yes No

Organizations relying on a current notice regarding disaster assistance check here.

c If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant? Yes No

If "Yes," attach the statement required by Regulations section 53.4945–5(d).

6a Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Yes No

b Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract? Yes No

If "Yes" to 6b, file Form 8870.

7a At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction? Yes No

b If yes, did the foundation receive any proceeds or have any net income attributable to the transaction? Yes No

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1 List all officers, directors, trustees, foundation managers and their compensation (see instructions).

| (a) Name and address | Title, and average hours per week (b) devoted to position | (c) Compensation (If not paid, enter -0-) | (d) Contributions to employee benefit plans and deferred compensation | Expense account, (e) other allowances |
|---------------------------|---|---|---|---------------------------------------|
| See Additional Data Table | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |

2 Compensation of five highest-paid employees (other than those included on line 1—see instructions). If none, enter "NONE."

| (a) Name and address of each employee paid more than \$50,000 | Title, and average hours per week (b) devoted to position | (c) Compensation | Contributions to employee benefit plans and deferred compensation (d) | Expense account, (e) other allowances |
|---|---|------------------|---|---------------------------------------|
| Tammy Hartley 4900 Randall Parkway Suite H Wilmington, NC 28403 | Program Director 40 00 | 56,200 | 24,000 | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |

Total number of other employees paid over \$50,000.

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors (continued)

3 Five highest-paid independent contractors for professional services (see instructions). If none, enter "NONE".

| (a) Name and address of each person paid more than \$50,000 | (b) Type of service | (c) Compensation |
|---|---------------------|------------------|
| NONE | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |

Total number of others receiving over \$50,000 for professional services. ▶

Part IX-A Summary of Direct Charitable Activities

| List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc | Expenses |
|---|-----------|
| 1 - Women's Independence Scholarship Program Helps women survivors of domestic violence (partner abuse) complete an educational program that is crucial to secure employment and financial stability necessary for independence and self-sufficiency. Up to 500 recipients are selected each year to receive aid for direct educational expenses (tuition, books, fees) and/or to reduce financial barriers to education (e.g. childcare, transport) SEE PDF ATTACHMENTS FOR STATEMENTS 9-10 | 2,238,433 |
| 2 | |
| 3 | |
| 4 | |

Part IX-B Summary of Program-Related Investments (see instructions)

| Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2 | Amount |
|--|--------|
| 1 | |
| 2 | |
| All other program-related investments. See instructions | |
| 3 | |
| | |

Total. Add lines 1 through 3 ▶

Part X Minimum Investment Return

(All domestic foundations must complete this part. Foreign foundations, see instructions.)

| | | | |
|----------|--|-----------|------------|
| 1 | Fair market value of assets not used (or held for use) directly in carrying out charitable, etc , purposes | | |
| a | Average monthly fair market value of securities. | 1a | 22,648,717 |
| b | Average of monthly cash balances. | 1b | 573,923 |
| c | Fair market value of all other assets (see instructions). | 1c | 0 |
| d | Total (add lines 1a, b, and c). | 1d | 23,222,640 |
| e | Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation). | 1e | 0 |
| 2 | Acquisition indebtedness applicable to line 1 assets. | 2 | |
| 3 | Subtract line 2 from line 1d. | 3 | 23,222,640 |
| 4 | Cash deemed held for charitable activities Enter 1 1/2% of line 3 (for greater amount, see instructions). | 4 | 348,340 |
| 5 | Net value of noncharitable-use assets. Subtract line 4 from line 3 Enter here and on Part V, line 4 | 5 | 22,874,300 |
| 6 | Minimum investment return. Enter 5% of line 5. | 6 | 1,143,715 |

Part XI Distributable Amount

(see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here and do not complete this part.)

| | | | |
|-----------|--|-----------|-----------|
| 1 | Minimum investment return from Part X, line 6. | 1 | 1,143,715 |
| 2a | Tax on investment income for 2015 from Part VI, line 5. | 2a | 17,910 |
| b | Income tax for 2015 (This does not include the tax from Part VI). | 2b | |
| c | Add lines 2a and 2b. | 2c | 17,910 |
| 3 | Distributable amount before adjustments Subtract line 2c from line 1. | 3 | 1,125,805 |
| 4 | Recoveries of amounts treated as qualifying distributions. | 4 | |
| 5 | Add lines 3 and 4. | 5 | 1,125,805 |
| 6 | Deduction from distributable amount (see instructions). | 6 | |
| 7 | Distributable amount as adjusted Subtract line 6 from line 5 Enter here and on Part XIII, line 1. | 7 | 1,125,805 |

Part XII Qualifying Distributions (see instructions)

| | | | |
|----------|--|-----------|-----------|
| 1 | Amounts paid (including administrative expenses) to accomplish charitable, etc , purposes | | |
| a | Expenses, contributions, gifts, etc —total from Part I, column (d), line 26. | 1a | 2,238,433 |
| b | Program-related investments—total from Part IX-B. | 1b | |
| 2 | Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc , purposes. | 2 | |
| 3 | Amounts set aside for specific charitable projects that satisfy the | | |
| a | Suitability test (prior IRS approval required). | 3a | |
| b | Cash distribution test (attach the required schedule). | 3b | |
| 4 | Qualifying distributions. Add lines 1a through 3b Enter here and on Part V, line 8, and Part XIII, line 4 | 4 | 2,238,433 |
| 5 | Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income Enter 1% of Part I, line 27b (see instructions). | 5 | |
| 6 | Adjusted qualifying distributions. Subtract line 5 from line 4. | 6 | 2,238,433 |

Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years

Part XIII Undistributed Income (see instructions)

| | (a) Corpus | (b) Years prior to 2014 | (c) 2014 | (d) 2015 |
|--|---------------|----------------------------|-------------|-------------|
| 1 Distributable amount for 2015 from Part XI, line 7 | | | | 1,125,805 |
| 2 Undistributed income, if any, as of the end of 2015 | | | | |
| a Enter amount for 2014 only. | | | | |
| b Total for prior years 20___, 20___, 20___ | | | | |
| 3 Excess distributions carryover, if any, to 2015 | | | | |
| a From 2010. | 1,678,359 | | | |
| b From 2011. | 1,736,776 | | | |
| c From 2012. | 1,970,297 | | | |
| d From 2013. | 1,457,073 | | | |
| e From 2014. | 1,121,976 | | | |
| f Total of lines 3a through e. | 7,964,481 | | | |
| 4 Qualifying distributions for 2015 from Part XII, line 4 \blacktriangleright \$ <u>2,238,433</u> | | | | |
| a Applied to 2014, but not more than line 2a | | | | |
| b Applied to undistributed income of prior years (Election required—see instructions). | | | | |
| c Treated as distributions out of corpus (Election required—see instructions). | 0 | | | |
| d Applied to 2015 distributable amount. | | | | 1,125,805 |
| e Remaining amount distributed out of corpus | 1,112,628 | | | |
| 5 Excess distributions carryover applied to 2015 (If an amount appears in column (d), the same amount must be shown in column (a).) | | | | |
| 6 Enter the net total of each column as indicated below: | | | | |
| a Corpus Add lines 3f, 4c, and 4e Subtract line 5 | 9,077,109 | | | |
| b Prior years' undistributed income Subtract line 4b from line 2b. | | | | |
| c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed. | | | | |
| d Subtract line 6c from line 6b Taxable amount—see instructions. | | | | |
| e Undistributed income for 2014 Subtract line 4a from line 2a Taxable amount—see instructions. | | | | |
| f Undistributed income for 2016 Subtract lines 4d and 5 from line 1 This amount must be distributed in 2015. | | | | 0 |
| 7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions). | | | | |
| 8 Excess distributions carryover from 2010 not applied on line 5 or line 7 (see instructions). | 1,678,359 | | | |
| 9 Excess distributions carryover to 2016. Subtract lines 7 and 8 from line 6a. | 7,398,750 | | | |
| 10 Analysis of line 9 | | | | |
| a Excess from 2011. | 1,736,776 | | | |
| b Excess from 2012. | 1,970,297 | | | |
| c Excess from 2013. | 1,457,073 | | | |
| d Excess from 2014. | 1,121,976 | | | |
| e Excess from 2015. | 1,112,628 | | | |

Part XIV Private Operating Foundations (see instructions and Part VII-A, question 9)

1a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2015, enter the date of the ruling. . . . ▶

b Check box to indicate whether the organization is a private operating foundation described in section 4942(j)(3) or 4942(j)(5)

| | Tax year | Prior 3 years | | | (e) Total |
|--|-----------------|-----------------|-----------------|-----------------|------------------|
| | (a) 2015 | (b) 2014 | (c) 2013 | (d) 2012 | |
| 2a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed | | | | | |
| b 85% of line 2a | | | | | |
| c Qualifying distributions from Part XII, line 4 for each year listed | | | | | |
| d Amounts included in line 2c not used directly for active conduct of exempt activities | | | | | |
| e Qualifying distributions made directly for active conduct of exempt activities Subtract line 2d from line 2c | | | | | |
| 3 Complete 3a, b, or c for the alternative test relied upon | | | | | |
| a "Assets" alternative test—enter | | | | | |
| (1) Value of all assets | | | | | |
| (2) Value of assets qualifying under section 4942(j)(3)(B)(i) | | | | | |
| b "Endowment" alternative test— enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed. | | | | | |
| c "Support" alternative test—enter | | | | | |
| (1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties) | | | | | |
| (2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii). | | | | | |
| (3) Largest amount of support from an exempt organization | | | | | |
| (4) Gross investment income | | | | | |

Part XV Supplementary Information (Complete this part only if the organization had \$5,000 or more in assets at any time during the year—see instructions.)

1 Information Regarding Foundation Managers:

a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000) (See section 507(d)(2))

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest

2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:

Check here if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc. (see instructions) to individuals or organizations under other conditions, complete items 2a, b, c, and d

a The name, address, and telephone number or email address of the person to whom applications should be addressed

b The form in which applications should be submitted and information and materials they should include

c Any submission deadlines

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors

Part XV Supplementary Information(continued)

3 Grants and Contributions Paid During the Year or Approved for Future Payment

| Recipient Name and address (home or business) | If recipient is an individual, show any relationship to any foundation manager or substantial contributor | Foundation status of recipient | Purpose of grant or contribution | Amount |
|---|--|--------------------------------------|-------------------------------------|------------------------|
| a <i>Paid during the year</i> SCHOLARSHIPS FOR DETAILS SEE STATEMENTS, NC 28403 | NONE | NA | Scholarships | 1,827,172 |
| Total | | | | 3a 1,827,172 |
| b <i>Approved for future payment</i> | | | | |
| Total | | | | 3b |

Form 990PF Part VIII Line 1 - List all officers, directors, trustees, foundation managers and their compensation

| (a) Name and address | Title, and average hours per week (b) devoted to position | (c) Compensation (If not paid, enter -0-) | (d) Contributions to employee benefit plans and deferred compensation | Expense account, (e) other allowances |
|--|---|---|--|--|
| Linda Lytvinenko 4900 Randall Parkway Suite H Wilmington, NC 28403 | Pres & Chair 5 00 | 0 | | |
| Nanci McGregor 4900 Randall Parkway Suite H Wilmington, NC 28403 | VP & Treasurer 5 00 | 0 | | |
| Nancy Soward 4900 Randall Parkway Suite H Wilmington, NC 28403 | Sec & E D 40 00 | 74,520 | 49,073 | |
| Ellen Kieman 4900 Randall Parkway Suite H Wilmington, NC 28403 | Director 2 00 | 0 | | |
| Diane Grimsley 4900 Randall Parkway Suite H Wilmington, NC 28403 | Director 2 00 | 0 | | |

TY 2015 Accounting Fees Schedule

Name: Womens Independence Scholarship

Program Inc

EIN: 26-1956643

Software ID: 15000324

Software Version: 2015v2.0

| Category | Amount | Net Investment Income | Adjusted Net Income | Disbursements for Charitable Purposes |
|--------------|--------|--------------------------|------------------------|---|
| CPA Services | 1,050 | 0 | 0 | 1,050 |

TY 2015 Other Expenses Schedule

Name: Womens Independence Scholarship
Program Inc

EIN: 26-1956643

Software ID: 15000324

Software Version: 2015v2.0

| Description | Revenue and Expenses per Books | Net Investment Income | Adjusted Net Income | Disbursements for Charitable Purposes |
|-----------------------------|--------------------------------|-----------------------|---------------------|---------------------------------------|
| Dues & Subscriptions | 350 | | | 350 |
| Insurance | 2,915 | | | 2,915 |
| Office Supplies & Equipment | 2,084 | | | 2,084 |
| Other Expenses | 943 | | | 943 |
| Postage | 4,744 | | | 4,744 |
| Program Supplies | 7,480 | | | 7,480 |
| Staff Development | 1,606 | | | 1,606 |

TY 2015 Other Professional Fees Schedule

Name: Womens Independence Scholarship
 Program Inc

EIN: 26-1956643

Software ID: 15000324

Software Version: 2015v2.0

| Category | Amount | Net Investment Income | Adjusted Net Income | Disbursements for Charitable Purposes |
|-------------------|--------|-----------------------|---------------------|---------------------------------------|
| Bank and Payroll | 1,997 | 0 | 0 | 1,997 |
| Computer Services | 983 | 0 | 0 | 983 |
| Program Specific | 4,000 | 0 | 0 | 4,000 |

TY 2015 Taxes Schedule

Name: Womens Independence Scholarship

Program Inc

EIN: 26-1956643

Software ID: 15000324

Software Version: 2015v2.0

| Category | Amount | Net Investment Income | Adjusted Net Income | Disbursements for Charitable Purposes |
|---------------|--------|--------------------------|------------------------|---|
| Income Taxes | 22,614 | | | 22,614 |
| Payroll Taxes | 14,582 | | | 14,582 |

WISP, Inc.
WISP Awards to Schools
 January through December 2015

| Name | Paid Amount |
|-------------------------------------|-------------|
| 070 · Scholarships | |
| 072 Tuition | |
| Alverno College | 2,000 00 |
| Alverno College | 2,000 00 |
| Alverno College | 2,000 00 |
| Arizona State University | 2,000 00 |
| Arizona State University | 2,800 00 |
| Arizona State University | 2,500 00 |
| Arizona Western College | 785 00 |
| Arizona Western College | 269 00 |
| Arizona Western College | 533 00 |
| Ashland University | 1,745 00 |
| Athena Career Academy | 2,500 00 |
| Baker College | 1,460 00 |
| Bemidji State University | 1,500 00 |
| Bowling Green State University | 2,000 00 |
| Bowling Green State University | 3,000 00 |
| Bowling Green State University | 2,000 00 |
| Brigham Young University - Idaho | 3,000 00 |
| Brockton Hospital School of Nursing | 1,822 00 |
| Business Card | 880 00 |
| Business Card | 5,796 16 |
| Business Card | 1,003 70 |
| Business Card | -1,000 00 |
| Business Card | 625 00 |
| Capella University | 1,500 00 |
| Carlow University | 2,000 00 |
| Carlow University | 4,000 00 |
| CCIU LPN Program | 1,800 00 |
| College of Court Reporting | 3,000 00 |
| College of Court Reporting | 2,000 00 |
| Colorado Christian University | 2,000 00 |
| Colorado State University | 1,602 00 |
| Colorado State University | 2,500 00 |
| Colorado State University | 5,000 00 |
| Columbia College-Chicago | 3,000 00 |
| Columbia College-Chicago | 0 00 |
| Columbia Theological Seminary | 1,000 00 |
| Columbia University | 4,000 00 |
| Community College of Allegheny Cou | 1,400 00 |
| Community College of Allegheny Cou | 0 00 |
| Community College of Allegheny Cou | 1,987 00 |
| Community College of Allegheny Cou | 1,912 00 |
| Concordia University | 2,000 00 |
| Concordia University | 2,000 00 |
| Concordia University | 1,935 00 |
| Concordia University | 2,000 00 |
| Concordia University | 2,000 00 |
| Concordia University | 2,000 00 |
| Concordia University | 2,000 00 |
| Concordia University - Wisconsin | 2,000 00 |
| Concordia University Chicago | 2,000 00 |
| Delaware County Community College | 2,790 00 |
| Eastern Oregon University | 2,000 00 |
| El Camino College Foundation | 2,000 00 |
| Empire State College | 1,000 00 |
| Empire State College | 1,000 00 |
| Emporia State University | 1,000 00 |
| Florida A&M University | 3,500 00 |
| George Mason University | 1,500 00 |
| Global Health College | 0 00 |
| Global Health College | 1,100 00 |
| Global Health College | 1,100 00 |
| Grand Canyon University | 2,648 00 |
| Grand Canyon University | 2,000 00 |
| Green Mountain College | 3,000 00 |
| Harvard College | 3,000 00 |
| Hawaii Healing Arts College | 2,275 00 |
| Hawaii Healing Arts College | 2,275 00 |
| Hodges University | 1,000 00 |
| Hollins University | 3,000 00 |
| Hollins University | 0 00 |
| Immaculata University | 1,587 00 |

WISP, Inc.
WISP Awards to Schools
January through December 2015

| Name | Paid Amount |
|---|-------------|
| Independence University | 3,000 00 |
| Kennesaw State university | 1,340 00 |
| Kennesaw State university | 945 00 |
| Kennesaw State university | 4,000 00 |
| Liberty University | 2,100 00 |
| Liberty University | 2,305 00 |
| Lower Columbia College | 1,000 00 |
| Madonna University | 1,460 00 |
| Madonna University | -1,460 00 |
| Malone University | 3,000 00 |
| Malone University | 3,000 00 |
| Marylhurst University | 2,000 00 |
| Marylhurst University | 3,000 00 |
| Marylhurst University | 3,000 00 |
| Marylhurst University | 2,000 00 |
| Metropolitan State College | 1,500 00 |
| Metropolitan State University of Denver | 5,000 00 |
| MiraCosta College | 1,000 00 |
| Moore College of art and Design | 2,500 00 |
| Moore College of art and Design | 3,500 00 |
| Mount Mary College | 1,653 00 |
| Mount Mary College | 3,000 00 |
| National University | 4,000 00 |
| National University | 3,000 00 |
| National University | 0 00 |
| National University | 3,000 00 |
| National University | -3,000 00 |
| North Central Michigan College | 2,500 00 |
| Northeastern University | 1,000 00 |
| Northern Arizona University | 1,000 00 |
| Northern Arizona University | 2,200 00 |
| Northern Illinois University | 2,000 00 |
| Northern Illinois University | 2,500 00 |
| Northwest Shoals Community College | -41 00 |
| NYU | 4,651 00 |
| Park University | 2,000 00 |
| Park University | 2,000 00 |
| Park University | 2,000 00 |
| Penn Foster | 1,385 00 |
| Philips Beth Israel School of Nursing | 3,402 00 |
| Philips Beth Israel School of Nursing | 3,400 00 |
| Polk State College | 506 00 |
| Portland State University | 0 00 |
| Portland State University | 2,000 00 |
| Portland State University | 1,000 00 |
| Portland State University | 2,600 00 |
| Portland State University | 2,000 00 |
| Regis University | 2,000 00 |
| Regis University | 1,000 00 |
| Regis University | 1,000 00 |
| Rochester Institute of Technology | 4,000 00 |
| Saint Leo University | 4,000 00 |
| Saint Leo University | 4,000 00 |
| San Jacinto College | 826 00 |
| Slippery Rock University | 5,000 00 |
| Southeastern Louisiana University | 3,000 00 |
| Southeastern University | 2,840 00 |
| Southern Illinois University | 1,500 00 |
| Southern New Hampshire University | 1,500 00 |
| Southern New Hampshire University | 1,000 00 |
| Southern Utah University | 3,349 00 |
| Spalding University | 5,000 00 |
| Spalding University | 5,000 00 |
| Spring Arbor University | 3,000 00 |
| State Fair Community College | 975 00 |
| State Fair Community College | 0 00 |
| Sullivan University | 3,000 00 |
| Taccoa Falls College | 0 00 |
| The Art Institute of Pittsburgh | 2,000 00 |
| The Art Institute of Pittsburgh | 1,500 00 |
| Toccoa Falls College | 2,000 00 |
| Touro College | 1,000 00 |
| Trinity Washington University | 1,847 00 |
| Trinity Washington University | 2,000 00 |
| UMass - Lowell | 1,140 00 |

WISP, Inc.
WISP Awards to Schools
January through December 2015

| Name | Paid Amount |
|---------------------------------------|-------------------|
| Union County College | 2,000 00 |
| University of Houston | 4,657 00 |
| University of Houston | 3,000 00 |
| University of Illinois - Chicago | 1,000 00 |
| University of Iowa | 1,500 00 |
| University of Maine at Augusta | 1,500 00 |
| University of Maine at Augusta | -4 50 |
| University of Mary Hardin-Baylor | 7,000 00 |
| University of Maryland - College Park | 1,000 00 |
| University of Missouri - Kansas City | 2,500 00 |
| University of Missouri - Kansas City | 2,535 00 |
| University of Missouri - Kansas City | 2,500 00 |
| University of Montana | 3,000 00 |
| University of North Alabama | 2,500 00 |
| University of North Carolina Greensb | 2,000 00 |
| University of North Carolina Greensb | 2,000 00 |
| University of North Carolina Greensb | 2,000 00 |
| University of North Carolina Greensb | 2,000 00 |
| University of North Georgia | 1,500 00 |
| University of Phoenix | 3,000 00 |
| University of Phoenix | 3,000 00 |
| University of Phoenix PO Box | 2,000 00 |
| University of South Carolina - Aiken | 0 00 |
| University of Texas-Dallas | 3,000 00 |
| University of Texas-Dallas | 3,172 00 |
| University of Texas-Dallas | 4,000 00 |
| University of Utah | 0 00 |
| University of Utah | 2,000 00 |
| University of Utah | 2,000 00 |
| University of Utah | 2,000 00 |
| University of Wisconsin-Milwaukee | 2,500 00 |
| University of Wisconsin-River Falls | 2,000 00 |
| University of Wisconsin - River Falls | 3,000 00 |
| Utah State University | 2,500 00 |
| Utah State University | 1,143 00 |
| Valencia College | 1,500 00 |
| Valencia College | 1,500 00 |
| Virginia College | 2,000 00 |
| Virginia Commonwealth University | 3,556 00 |
| Virginia Commonwealth University | 3,608 00 |
| Walden University | 1,500 00 |
| Walden University | 2,000 00 |
| Walden University | 1,500 00 |
| Walden University | 1,000 00 |
| Walden University | 1,500 00 |
| Wallace Community College | 3,000 00 |
| Wallace Community College | 800 00 |
| Wallace Community College | 1,000 00 |
| Wenatchee Valley College | 1,306 00 |
| West Texas A & M University | 1,035 00 |
| West Texas A & M University | 3,759 00 |
| West Texas A & M University | 3,500 00 |
| Western Colorado Community College | 5,537 00 |
| Western Governors University | 2,000 00 |
| Westside Tech | 859 20 |
| Total 072 Tuition | 415,015 56 |
| Total 070 Scholarships | 415,015 56 |
| TOTAL | 415,015 56 |

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Cash Basis

WISP, Inc.
WISP Charitable Adjunct Awards
January through December 2015

| | Jan - Dec 15 |
|---|--------------|
| ACC - Support Center | -9,100 00 |
| Advocates of Ozaukee | -3,000 00 |
| Albermarle Hopeline | -4,500 00 |
| Albion Fellows Bacon Center | -5,000 00 |
| Alexandra House | -11,200 00 |
| Alternatives for Battered Women | -2,500 00 |
| Alternatives to Violence | -9,000 00 |
| Arizona Western College | -1,225 00 |
| Arkansas State University | -1,000 00 |
| Artemis House | -2,000 00 |
| ASPEN | -1,500 00 |
| Assault Care Ctr Extending Shelter & Supp | -2,000 00 |
| Austin Community College | -24,000 00 |
| Austin Community College Support Center | -10,500 00 |
| Battered Person's Advocacy | -3,000 00 |
| Bay Area Women's Center | -4,500 00 |
| Bienvenidos Children's Center | -2,000 00 |
| Bradley Angle House | -35,600 00 |
| Bridge of Hope | -1,200 00 |
| Canyon Creek Women's Crisis Center | -3,500 00 |
| Capital IDEA | -5,500 00 |
| CAPSA | -13,000 00 |
| Caring Unlimited | -16,600 00 |
| Caring Unllimited | -14,500 00 |
| CASA | 1,373 68 |
| Catalyst | -4,000 00 |
| Catholic Charities Harbor House | -6,000 00 |
| Catholic Social Services | -8,500 00 |
| Center for Community Solutions | 1,000 00 |
| Center for Economic Empowerment & Dev. | 153 74 |
| Center for Hope and Safety | -7,500 00 |
| Center for Prevention of Abuse | -7,625 00 |
| Center for Women and Children in Crisis | -4,000 00 |
| Centre County Women's Resource Center | -3,500 00 |
| ChainBreakers Foundation | -1,500 00 |
| Cherokee County Family Violence Center | -25,300 00 |
| Cherokee Family Violence Center | -9,300 00 |
| Children's Institute, Inc. | 0 00 |
| Christian Relief Services | 2,000 00 |
| ChristineAnn Domestic Abuse Shelter | -1,000 00 |
| Clackamas Women's Services | -5,000 00 |
| Community Action Organization | -24,250 00 |
| Community Action Services | -2,000 00 |
| Community Anti-Violence Alliance | -1,000 00 |
| Community Works | -1,057 36 |
| Crisis Center North | -9,000 00 |
| Crisis Shelter of Lawrence County | -2,000 00 |
| Crittenton Women's Union | -7,500 00 |
| Crossroads for Women | -2,000 00 |
| DASI | -3,500 00 |
| Denton County Friends of the Family | -23,000 00 |

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Cash Basis

WISP, Inc.
WISP Charitable Adjunct Awards
January through December 2015

Jan - Dec 15

| | |
|---|------------|
| Domestic Viol.& Sexual Assault Task Force | -2,000 00 |
| Domestic Violence & Sexual Assault Svcs. | -3,000 00 |
| Domestic Violence Action Center | -31,100 00 |
| Domestic Violence Center of Chester Cnty. | -500 00 |
| Domestic Violence Center of SCV | -1,000 00 |
| Domestic Violence Intervention Program | -5,000 00 |
| Domestic Violence Prevention, Inc. | -4,000 00 |
| Domestic Violence Resource Center | -2,000 00 |
| Domestic Violence Services- Lancaster Co | -3,500 00 |
| Domestic Violence Shelter and Services | -4,200 00 |
| Dove House | -2,000 00 |
| Dove House Advocacy Services | -4,000 00 |
| Dream Bigger | -5,250 00 |
| DVSAS of Whatcom County | -2,000 00 |
| El Museo Cultural de Santa Fe | -4,000 00 |
| Elizabeth Stone House | -2,500 00 |
| Emerge! Center Against Domestic Abuse | -9,000 00 |
| Empower Yolo | -4,500 00 |
| Empowerhouse | -17,000 00 |
| Esperanza Shelter | -6,500 00 |
| Fair Share Gleaners | 0 00 |
| Family Connections | -9,200 00 |
| Family Crisis Center-Idaho | -10,500 00 |
| Family Services Alliance | -5,500 00 |
| Family Sunshine Center | -1,000 00 |
| Family Support Services | -2,000 00 |
| Family Violence Prevention Services, Inc. | -5,750 00 |
| Favor House | -6,000 00 |
| Friends Against Abuse | -2,500 00 |
| Friends of Abused Families | -3,000 00 |
| Garden of Hope | -5,800 00 |
| Harbor House of Central Florida | -8,500 00 |
| Harmony House, Inc. | -3,000 00 |
| Harvey Co. DV/SA Task Force | -4,000 00 |
| Haven House-AK | -3,000 00 |
| Hays-Caldwell Women's Center | -6,000 00 |
| Henderson House | -2,000 00 |
| Hope and Justice Project | -8,800 00 |
| Hope Haven of Cass County | -3,000 00 |
| Hope House | -1,000 00 |
| House of Ruth | -12,350 00 |
| House of Ruth - Maryland | -1,000 00 |
| House of Ruth - Pomona | -4,400 00 |
| Institute for Family Development | -8,000 00 |
| Interact | -2,000 00 |
| Jackson County SART | -4,000 00 |
| Jeanne Geiger Crisis Center | -3,000 00 |
| Jersey Battered Women's Services | -2,500 00 |
| Jewish Comm. Services of South Florida | -2,000 00 |
| JFCS Shelter Without Walls | -33,400 00 |
| LARC/DVS | -1,500 00 |

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Cash Basis

WISP, Inc.
WISP Charitable Adjunct Awards
January through December 2015

Jan - Dec 15

| | |
|---|------------|
| Latimer House | -6,000 00 |
| Living Stone Cathedral of Worship | -2,000 00 |
| Lydia's House | -4,500 00 |
| MamaWamaLove | -3,500 00 |
| MCADSV | -7,000 00 |
| MCCA - Neville House | -2,000 00 |
| Met Council | -2,000 00 |
| Mid-Minnesota Women's Center | -3,500 00 |
| Monarch Services | -1,000 00 |
| My Sister's House | -1,200 00 |
| My Sisters' Place - Ohio | -5,000 00 |
| Naple's Women's Shelter | -1,000 00 |
| Naples Women's Shelter | -6,075 00 |
| National Advocacy and Training Network | -9,800 00 |
| NEGA Council on Domestic Violence | -6,000 00 |
| New Beginnings | -10,118 34 |
| New Start Center | -8,000 00 |
| Next Door Solutions to Domestic Violence | -1,800 00 |
| Next Step Domestic Violence Project | -2,000 00 |
| No One Alone | -5,500 00 |
| NWGA Family Crisis Center | -3,500 00 |
| Pathways Counseling & Growth Ctr. | -3,000 00 |
| Pathways Counseling and Growth Center | -1,500 00 |
| Peace River Center | -14,000 00 |
| Phoenix House | 0 00 |
| Portland Comm. College -Women's Res. Ctr. | -8,500 00 |
| Project Safe, Inc. | -9,100 00 |
| Project Self-Sufficiency | -17,300 00 |
| Project Self Sufficiency | -13,000 00 |
| Raksha, Inc. | -5,500 00 |
| Raphael House of Portland | -2,500 00 |
| REACH of Macon County | 356 27 |
| Redevelopment Opportunities for Women,Inc | -6,000 00 |
| Refuge House | -9,200 00 |
| RI Coalition Against Domestic Violence | -3,500 00 |
| Rivers of Hope | -2,000 00 |
| Rose Brooks Center | -5,000 00 |
| Safe Harbor | -7,000 00 |
| Safe Harbor Crisis Center | -4,000 00 |
| Safe House Denver | -3,500 00 |
| Safe Passage, Inc.. | -9,500 00 |
| Safe Voices | -6,500 00 |
| Safehome, Inc. | -21,250 00 |
| Safehouse Prog. Alliance for Nonviolence | -5,000 00 |
| SafePlace | -13,850 00 |
| Safeplace,Inc. | -2,000 00 |
| Sage Domestic and Sexual Assault Center | -4,200 00 |
| San Francisco Child Abuse Prevention C | -2,000 00 |
| Sanctuary for Families | -15,300 00 |
| Sarah's Inn | -4,800 00 |
| Saving Grace | -6,500 00 |

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Cash Basis

WISP, Inc.
WISP Charitable Adjunct Awards
January through December 2015

Jan - Dec 15

| | |
|---|-------------|
| Shelter House Inc. | -4,000 00 |
| Silver Regional Sexual Assault Supp. Svcs | -4,000 00 |
| Sister to Sister | -9,966 00 |
| Sistercare | -1,500 00 |
| Sistercare, Inc. | -5,000 00 |
| Sojourner Family Peace Center | -5,000 00 |
| Sojourner House | -5,250 00 |
| Southeastern Family Violence Center | -5,500 00 |
| SPAN | -2,500 00 |
| St. Vincent's of Santa Barbara | -6,000 00 |
| Support Winthin Reach | -3,000 00 |
| Survivors, Inc. | -3,000 00 |
| TESSA | -2,060 00 |
| The Bridge | -2,000 00 |
| The Bridge Over Troubled Waters | -17,500 00 |
| The Center for Prevention of Abuse | -5,500 00 |
| The Church United | -500 00 |
| The Healing Journey | -8,250 00 |
| The Next Step DV Project | -2,000 00 |
| The Second Step | -8,378 00 |
| The Spring of Tampa Bay | -23,500 00 |
| The Women's Center | -7,348 25 |
| The Women's Center, Inc. | -12,300 00 |
| The Women's Crisis Center | -7,500 00 |
| Transition House | -10,500 00 |
| Turnaround, Inc. | -1,500 00 |
| UC Berkeley Student Parent Center | 0 00 |
| UM-Flint/Office of Financial Aid | -2,500 00 |
| UNC Assault Survivor Advocacy Program | -2,000 00 |
| United Community Ministries | -1,920 00 |
| UVU Women's Success Center | -129,700 00 |
| Victim Services of Cullman | -20,500 00 |
| Violence Prevention Center | -5,500 00 |
| Waypoint Services | -4,000 00 |
| Willow Center New York | -2,500 00 |
| Winner Resource for Families | -1,600 00 |
| Women's and Children's Alliance | -8,580 00 |
| Women's Center for Advancement | -10,000 00 |
| Women's Center of Brevard | -6,000 00 |
| Women's Center of East Texas | -4,000 00 |
| Women's Crisis Support Team | -2,000 00 |
| Women's Resource Center-Decatur | -500 00 |
| Women's Resource Center-Michigan | -60,500 00 |
| Women's Resource Center New River Valley | -1,500 00 |
| Women's Resources of Monroe Co. | -6,500 00 |
| Women Helping Women | -2,000 00 |
| Women in Distress | 1,313 28 |
| Women in Distress-Lighthouse Point | -3,300 00 |
| Women in Transition | -3,000 00 |
| Womens Network for Single Parents | -2,000 00 |
| Womenspace, Inc. | -7,000 00 |

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Cash Basis

WISP, Inc.
WISP Charitable Adjunct Awards
January through December 2015

| | Jan - Dec 15 |
|------------------------------|-----------------------------|
| YWCA - Missoula | -17,500 00 |
| YWCA of Bellingham | -21,000 00 |
| YWCA of Eastern Union County | 0 00 |
| YWCA of Rock County | -4,000 00 |
| YWCA Salt Lake City | -6,000 00 |
| TOTAL | <u>-1,412,155.98</u> |