

Form **990-PF**
 Department of the Treasury
 Internal Revenue Service

**Return of Private Foundation
 or Section 4947(a)(1) Trust Treated as Private Foundation**

OMB No 1545-0052

2016

Open to Public Inspection

▶ **Do not enter social security numbers on this form as it may be made public.**
 ▶ **Information about Form 990-PF and its instructions is at www.irs.gov/form990pf.**

For calendar year 2016, or tax year beginning 01-01-2016 , and ending 12-31-2016

Name of foundation NoVo Foundation		A Employer identification number 47-0824753	
% KMERRYMAN C/O NOVO FOUNDATI			
Number and street (or P O box number if mail is not delivered to street address) 535 FIFTH AVENUE 33rd Floor	Room/suite	B Telephone number (see instructions) (212) 808-5400	
City or town, state or province, country, and ZIP or foreign postal code NEW YORK, NY 10017		C If exemption application is pending, check here <input type="checkbox"/>	
G Check all that apply <input type="checkbox"/> Initial return <input type="checkbox"/> Initial return of a former public charity <input type="checkbox"/> Final return <input type="checkbox"/> Amended return <input type="checkbox"/> Address change <input type="checkbox"/> Name change		D 1. Foreign organizations, check here <input type="checkbox"/> 2. Foreign organizations meeting the 85% test, check here and attach computation <input type="checkbox"/>	
H Check type of organization <input checked="" type="checkbox"/> Section 501(c)(3) exempt private foundation <input type="checkbox"/> Section 4947(a)(1) nonexempt charitable trust <input type="checkbox"/> Other taxable private foundation		E If private foundation status was terminated under section 507(b)(1)(A), check here <input type="checkbox"/>	
I Fair market value of all assets at end of year (from Part II, col (c), line 16) ▶ \$ 651,666,779		J Accounting method <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other (specify) _____ (Part I, column (d) must be on cash basis)	
		F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here <input type="checkbox"/>	

Part I Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions))		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
Revenue	1 Contributions, gifts, grants, etc , received (attach schedule)	152,903,265			
	2 Check <input type="checkbox"/> if the foundation is not required to attach Sch B				
	3 Interest on savings and temporary cash investments	37,737	37,737		
	4 Dividends and interest from securities	191,493	191,493		
	5a Gross rents				
	b Net rental income or (loss)				
	6a Net gain or (loss) from sale of assets not on line 10	20,190,445			
	b Gross sales price for all assets on line 6a	256,522,330			
	7 Capital gain net income (from Part IV, line 2)		256,484,184		
	8 Net short-term capital gain				
	9 Income modifications				
	10a Gross sales less returns and allowances				
b Less Cost of goods sold					
c Gross profit or (loss) (attach schedule)					
11 Other income (attach schedule)					
12 Total. Add lines 1 through 11	173,322,940	256,713,414			
Operating and Administrative Expenses	13 Compensation of officers, directors, trustees, etc	358,232			348,412
	14 Other employee salaries and wages	2,509,256	25,017		2,499,210
	15 Pension plans, employee benefits	1,077,741	9,003		1,049,186
	16a Legal fees (attach schedule)	826,742	16,535	0	637,315
	b Accounting fees (attach schedule)	56,000	14,000	0	37,500
	c Other professional fees (attach schedule)	10,619,609	57,803		8,407,762
	17 Interest				
	18 Taxes (attach schedule) (see instructions)	5,198,119			65,578
	19 Depreciation (attach schedule) and depletion	767,926			
	20 Occupancy	517,195	5,172		552,047
	21 Travel, conferences, and meetings	1,595,891			1,595,891
	22 Printing and publications	35,202			35,202
	23 Other expenses (attach schedule)	584,928	6,169		614,609
	24 Total operating and administrative expenses. Add lines 13 through 23	24,146,841	133,699	0	15,842,712
25 Contributions, gifts, grants paid	123,896,121			102,532,240	
26 Total expenses and disbursements. Add lines 24 and 25	148,042,962	133,699	0	118,374,952	
27 Subtract line 26 from line 12					
a Excess of revenue over expenses and disbursements	25,279,978				
b Net investment income (if negative, enter -0-)		256,579,715			
c Adjusted net income (if negative, enter -0-)					

Part II Balance Sheets Attached schedules and amounts in the description column should be for end-of-year amounts only (See instructions)

		Beginning of year	End of year	
		(a) Book Value	(b) Book Value	(c) Fair Market Value
Assets	1 Cash—non-interest-bearing	1,000	1,000	1,000
	2 Savings and temporary cash investments	66,037,628	195,734,444	195,734,444
	3 Accounts receivable ▶ _____ Less allowance for doubtful accounts ▶ _____			
	4 Pledges receivable ▶ _____ Less allowance for doubtful accounts ▶ _____			
	5 Grants receivable			
	6 Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions)			
	7 Other notes and loans receivable (attach schedule) ▶ _____ Less allowance for doubtful accounts ▶ _____			
	8 Inventories for sale or use			
	9 Prepaid expenses and deferred charges	300,102	112,353	112,353
	10a Investments—U S and state government obligations (attach schedule)			
	b Investments—corporate stock (attach schedule)	432,821,230	423,035,931	423,035,931
	c Investments—corporate bonds (attach schedule)			
	11 Investments—land, buildings, and equipment basis ▶ _____ Less accumulated depreciation (attach schedule) ▶ _____			
	12 Investments—mortgage loans			
	13 Investments—other (attach schedule)	5,506,584	6,395,766	6,395,766
	14 Land, buildings, and equipment basis ▶ _____ 29,191,473 Less accumulated depreciation (attach schedule) ▶ 3,805,890	22,576,208	25,385,583	25,385,583
15 Other assets (describe ▶ _____)	919,289	1,001,702	1,001,702	
16 Total assets (to be completed by all filers—see the instructions Also, see page 1, item I)	528,162,041	651,666,779	651,666,779	
Liabilities	17 Accounts payable and accrued expenses	1,101,531	3,415,962	
	18 Grants payable	108,483,186	129,847,067	
	19 Deferred revenue			
	20 Loans from officers, directors, trustees, and other disqualified persons			
	21 Mortgages and other notes payable (attach schedule)			
	22 Other liabilities (describe ▶ _____)	8,655,386	9,363,822	
	23 Total liabilities (add lines 17 through 22)	118,240,103	142,626,851	
Net Assets or Fund Balances	Foundations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 24 through 26 and lines 30 and 31.			
	24 Unrestricted	409,921,938	509,039,928	
	25 Temporarily restricted			
	26 Permanently restricted			
	Foundations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 27 through 31.			
	27 Capital stock, trust principal, or current funds			
	28 Paid-in or capital surplus, or land, bldg , and equipment fund			
29 Retained earnings, accumulated income, endowment, or other funds				
30 Total net assets or fund balances (see instructions)	409,921,938	509,039,928		
31 Total liabilities and net assets/fund balances (see instructions) .	528,162,041	651,666,779		

Part III Analysis of Changes in Net Assets or Fund Balances

1 Total net assets or fund balances at beginning of year—Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return)	1	409,921,938
2 Enter amount from Part I, line 27a	2	25,279,978
3 Other increases not included in line 2 (itemize) ▶ _____	3	73,838,012
4 Add lines 1, 2, and 3	4	509,039,928
5 Decreases not included in line 2 (itemize) ▶ _____	5	
6 Total net assets or fund balances at end of year (line 4 minus line 5)—Part II, column (b), line 30 .	6	509,039,928

Part IV Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold (e.g., real estate, 2-story brick warehouse, or common stock, 200 shs MLC Co)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo, day, yr)	(d) Date sold (mo, day, yr)
1 a PUBLIC SECURITIES	D		
b FUTURE\PERFECT VENTURES, L P	P		
c			
d			
e			

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
a 256,522,330		37,427	256,484,903
b		719	-719
c			
d			
e			

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col (h) gain minus col (k), but not less than -0-) or Losses (from col (h))
(i) F M V as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col (i) over col (j), if any	
a			256,484,903
b			-719
c			
d			
e			

2 Capital gain net income or (net capital loss)	2	256,484,184
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6) If gain, also enter in Part I, line 8, column (c) (see instructions) If (loss), enter -0- in Part I, line 8	3	

Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income)

If section 4940(d)(2) applies, leave this part blank

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period? Yes No
 If "Yes," the foundation does not qualify under section 4940(e) Do not complete this part

1 Enter the appropriate amount in each column for each year, see instructions before making any entries

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col (b) divided by col (c))
2015	105,129,893	490,892,836	0.214161
2014	94,323,984	421,568,344	0.223745
2013	84,331,456	332,161,550	0.253887
2012	61,870,550	251,967,111	0.24555
2011	50,580,860	243,863,883	0.207414

2 Total of line 1, column (d)	2	1.144757
3 Average distribution ratio for the 5-year base period—divide the total on line 2 by 5, or by the number of years the foundation has been in existence if less than 5 years	3	0.228951
4 Enter the net value of noncharitable-use assets for 2016 from Part X, line 5	4	544,110,225
5 Multiply line 4 by line 3	5	124,574,580
6 Enter 1% of net investment income (1% of Part I, line 27b)	6	2,565,797
7 Add lines 5 and 6	7	127,140,377
8 Enter qualifying distributions from Part XII, line 4	8	122,187,253

If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate See the Part VI instructions

Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948—see instructions)

Table with 11 rows for excise tax calculations. Includes fields for exempt foundations, tax under section 511, subtitle A tax, and total tax due. Total tax due is 1,497,222.

Part VII-A Statements Regarding Activities

Table with 10 rows for activity statements. Includes questions about political campaign influence, political expenditures, and state reporting requirements. Columns for Yes/No.

Part VII-A Statements Regarding Activities (continued)

Table with 3 columns: Question, Yes, No. Rows 11-13 regarding controlled entities, distribution to donor advised funds, and public inspection requirements.

14 The books are in care of KMERRYMAN CO NOVO FOUNDATION Telephone no (212) 808-5400

Located at 535 FIFTH AVENUE 33RD FLOOR new york NY ZIP+4 10017

15 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 - Check here and enter the amount of tax-exempt interest received or accrued during the year 15

16 At any time during calendar year 2016, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country? Yes No

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.

Main table for Part VII-B with 3 columns: Question, Yes, No. Rows 1a-1c, 2a-2c, 3a-3b, 4a-4b regarding Form 4720 exceptions and requirements.

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required (Continued)

5a During the year did the foundation pay or incur any amount to

(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))? Yes No

(2) Influence the outcome of any specific public election (see section 4955), or to carry on, directly or indirectly, any voter registration drive? Yes No

(3) Provide a grant to an individual for travel, study, or other similar purposes? Yes No

(4) Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? (see instructions). Yes No

(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals? Yes No

b If any answer is "Yes" to 5a(1)-(5), did **any** of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance (see instructions)? Yes No

Organizations relying on a current notice regarding disaster assistance check here.

c If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant? Yes No

If "Yes," attach the statement required by Regulations section 53.4945-5(d)

6a Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Yes No

b Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract? Yes No

If "Yes" to 6b, file Form 8870

7a At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction? Yes No

b If yes, did the foundation receive any proceeds or have any net income attributable to the transaction? Yes No

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1 List all officers, directors, trustees, foundation managers and their compensation (see instructions).

(a) Name and address	Title, and average hours per week (b) devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
JENNIFER BUFFETT C/O THE NOVO FOUNDATION 535 FIFTH AVENUE 33RD FLOOR New York, NY 10017	CO-PRESIDENT/TREASURER/DIRECTOR 40 0	1	12,168	0
PETER BUFFETT C/O THE NOVO FOUNDATION 535 FIFTH AVENUE 33RD FLOOR New York, NY 10017	CO-PRESIDENT/ DIRECTOR 10 0	1	8,832	0
AARON STERN C/O THE NOVO FOUNDATION 535 FIFTH AVENUE 33RD FLOOR New York, NY 10017	SECRETARY/Director 1 0	0	0	0
Pamela Shifman C/O THE NOVO FOUNDATION 535 FIFTH AVENUE 33RD FLOOR New York, NY 10017	Executive Director 40 0	358,230	54,021	0

2 Compensation of five highest-paid employees (other than those included on line 1—see instructions). If none, enter "NONE."

(a) Name and address of each employee paid more than \$50,000	Title, and average hours per week (b) devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
KELLY MERRYMAN C/O THE NOVO FOUNDATION NEW YORK, NY 10017	DIR OF FINANCE & OP 40 0	256,584	88,833	0
GARY SCHWARTZ C/O THE NOVO FOUNDATION NEW YORK, NY 10017	SENIOR DIRECTOR 40 0	276,097	44,348	0
PUJA DHAWAN C/O THE NOVO FOUNDATION NEW YORK, NY 10017	INITIATIVE DIRECTOR 40 0	176,048	48,956	0
JODY MYRUM C/O THE NOVO FOUNDATION NEW YORK, NY 10017	SENIOR MANAGER 40 0	180,898	39,564	0
JOSEPH VOELLER C/O THE NOVO FOUNDATION NEW YORK, NY 10017	DIR OF COMMUNICATION 40 0	189,169	31,893	0

Total number of other employees paid over \$50,000.

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors (continued)

3 Five highest-paid independent contractors for professional services (see instructions). If none, enter "NONE".		
(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
RYALL PORTER SHERIDAN ARCHITECTS 45 WEST 21 ST 4TH FLOOR NEW YORK, NY 10010	Architect	1,280,979
THE RABEN GROUP LLC 1341 G STREET NW FLOOR 5 WASHINGTON, DC 200053105	Consultant	1,120,789
A1 WORKS-IN-PROGRESS ASSC LLC 33 RECTOR STREET 14TH FLOOR NEW YORK, NY 10006	Consultant	866,792
BREW LLC 917 SW OAK STREET 212 PORTLAND, OR 97205	consultant	790,269
Flamingo Research Ltd BANKSIDE2 100 SOUTHWARK STREET LONDON SE1 0SW UK	consultant	856,570
Total number of others receiving over \$50,000 for professional services.		24

Part IX-A Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.	Expenses
1 MOVE TO END VIOLENCE	2,655,393
2 THE WOMEN'S BUILDING	4,784,124
3 COLLABORATING DISTRICTS INITIATIVE (CDI)	561,053
4	

Part IX-B Summary of Program-Related Investments (see instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2	Amount
1	
2	
All other program-related investments. See instructions	
3	
Total. Add lines 1 through 3	

Part X Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes		
a	Average monthly fair market value of securities.	1a	444,946,671
b	Average of monthly cash balances.	1b	107,449,497
c	Fair market value of all other assets (see instructions).	1c	0
d	Total (add lines 1a, b, and c).	1d	552,396,168
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation).	1e	
2	Acquisition indebtedness applicable to line 1 assets.	2	0
3	Subtract line 2 from line 1d.	3	552,396,168
4	Cash deemed held for charitable activities. Enter 1 1/2% of line 3 (for greater amount, see instructions).	4	8,285,943
5	Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4.	5	544,110,225
6	Minimum investment return. Enter 5% of line 5.	6	27,205,511

Part XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here and do not complete this part.)

1	Minimum investment return from Part X, line 6.	1	27,205,511
2a	Tax on investment income for 2016 from Part VI, line 5.	2a	5,131,594
b	Income tax for 2016 (This does not include the tax from Part VI).	2b	
c	Add lines 2a and 2b.	2c	5,131,594
3	Distributable amount before adjustments. Subtract line 2c from line 1.	3	22,073,917
4	Recoveries of amounts treated as qualifying distributions.	4	3,537,627
5	Add lines 3 and 4.	5	25,611,544
6	Deduction from distributable amount (see instructions).	6	
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1.	7	25,611,544

Part XII Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes		
a	Expenses, contributions, gifts, etc.—total from Part I, column (d), line 26.	1a	118,374,952
b	Program-related investments—total from Part IX-B.	1b	0
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes.	2	3,812,301
3	Amounts set aside for specific charitable projects that satisfy the		
a	Suitability test (prior IRS approval required).	3a	0
b	Cash distribution test (attach the required schedule).	3b	0
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4.	4	122,187,253
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b (see instructions).	5	
6	Adjusted qualifying distributions. Subtract line 5 from line 4.	6	122,187,253

Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years.

Part XIII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2015	(c) 2015	(d) 2016
1 Distributable amount for 2016 from Part XI, line 7				25,611,544
2 Undistributed income, if any, as of the end of 2016				
a Enter amount for 2015 only.			0	
b Total for prior years 2014, 2013, 2012		0		
3 Excess distributions carryover, if any, to 2016				
a From 2011.	40,377,170			
b From 2012.	50,635,990			
c From 2013.	68,944,252			
d From 2014.	76,720,962			
e From 2015.	81,829,887			
f Total of lines 3a through e.	318,508,261			
4 Qualifying distributions for 2016 from Part XII, line 4 ▶ \$ <u>122,187,253</u>				
a Applied to 2015, but not more than line 2a			0	
b Applied to undistributed income of prior years (Election required—see instructions).				
c Treated as distributions out of corpus (Election required—see instructions).				
d Applied to 2016 distributable amount.				25,611,544
e Remaining amount distributed out of corpus	96,575,709			
5 Excess distributions carryover applied to 2016 (If an amount appears in column (d), the same amount must be shown in column (a))				
6 Enter the net total of each column as indicated below:				
a Corpus Add lines 3f, 4c, and 4e Subtract line 5	415,083,970			
b Prior years' undistributed income Subtract line 4b from line 2b		0		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed.				
d Subtract line 6c from line 6b Taxable amount—see instructions		0		
e Undistributed income for 2015 Subtract line 4a from line 2a Taxable amount—see instructions			0	
f Undistributed income for 2016 Subtract lines 4d and 5 from line 1 This amount must be distributed in 2017				0
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions).				
8 Excess distributions carryover from 2011 not applied on line 5 or line 7 (see instructions).	40,377,170			
9 Excess distributions carryover to 2017. Subtract lines 7 and 8 from line 6a	374,706,800			
10 Analysis of line 9				
a Excess from 2012.	50,635,990			
b Excess from 2013.	68,944,252			
c Excess from 2014.	76,720,962			
d Excess from 2015.	81,829,887			
e Excess from 2016.	96,575,709			

Part XIV Private Operating Foundations (see instructions and Part VII-A, question 9)

1a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2016, enter the date of the ruling. ▶

b Check box to indicate whether the organization is a private operating foundation described in section 4942(j)(3) or 4942(j)(5)

2a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed

	Tax year	Prior 3 years			(e) Total
	(a) 2016	(b) 2015	(c) 2014	(d) 2013	
b 85% of line 2a					
c Qualifying distributions from Part XII, line 4 for each year listed					
d Amounts included in line 2c not used directly for active conduct of exempt activities					
e Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c					

3 Complete 3a, b, or c for the alternative test relied upon

a "Assets" alternative test—enter

(1) Value of all assets

(2) Value of assets qualifying under section 4942(j)(3)(B)(i)

b "Endowment" alternative test— enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed.

c "Support" alternative test—enter

(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)

(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii).

(3) Largest amount of support from an exempt organization

(4) Gross investment income

Part XV Supplementary Information (Complete this part only if the organization had \$5,000 or more in assets at any time during the year—see instructions.)

1 Information Regarding Foundation Managers:

a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000) (See section 507(d)(2))
NONE

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest
NONE

2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:

Check here if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc (see instructions) to individuals or organizations under other conditions, complete items 2a, b, c, and d

a The name, address, and telephone number or email address of the person to whom applications should be addressed

b The form in which applications should be submitted and information and materials they should include

c Any submission deadlines

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors

Part XV **Supplementary Information** (continued)**3 Grants and Contributions Paid During the Year or Approved for Future Payment**

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i> See Additional Data Table				
Total ▶ 3a				102,532,240
b <i>Approved for future payment</i> See Additional Data Table				
Total ▶ 3b				132,866,192

Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations

Part XVII

1 Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) of the Code (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?

a Transfers from the reporting foundation to a noncharitable exempt organization of

- (1)** Cash.
- (2)** Other assets.

	Yes	No
1a(1)		No
1a(2)		No
b Other transactions		
(1) Sales of assets to a noncharitable exempt organization.		No
(2) Purchases of assets from a noncharitable exempt organization.		No
(3) Rental of facilities, equipment, or other assets.		No
(4) Reimbursement arrangements.		No
(5) Loans or loan guarantees.		No
(6) Performance of services or membership or fundraising solicitations.		No
c Sharing of facilities, equipment, mailing lists, other assets, or paid employees.		No

d If the answer to any of the above is "Yes," complete the following schedule. Column **(b)** should always show the fair market value of the goods, other assets, or services given by the reporting foundation. If the foundation received less than fair market value in any transaction or sharing arrangement, show in column **(d)** the value of the goods, other assets, or services received.

(a) Line No	(b) Amount involved	(c) Name of noncharitable exempt organization	(d) Description of transfers, transactions, and sharing arrangements

2a Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527? Yes No

b If "Yes," complete the following schedule

(a) Name of organization	(b) Type of organization	(c) Description of relationship

Sign Here Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Dec which preparer has any knowledge

***** 2017-07- Signature of officer or trustee Date

Paid Preparer Use Only Print/Type preparer's name Preparer's Signature MARIE ARRIGO Firm's name ▶ EISNERAMPER LLP Firm's address ▶ 750 THIRD AVENUE NEW YORK, NY 100172703

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
A Better Balance 80 Maiden Lane Suite 606 New York, NY 10038	None	PC	General Support	100,000
A Breeze of Hope PO Box 148 Essington, PA 19029	None	PC	General Support	50,000
A Long Walk Home Inc 1658 N Milwaukee Avenue Suite 104 Chicago, IL 60647	None	PC	General Support	112,459
A Long Walk Home Inc 1658 N Milwaukee Avenue Suite 104 Chicago, IL 60647	None	PC	Project Support Capacity Building	8,000
ABFE 333 Seventh Avenue 14th Floor New York, NY 10001	None	PC	Project Support Association of Black Foundation Executives Conference Plenary	15,000
Total ▶ 3a				102,532,240

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Accountability Counsel 244 Kearny Street Floor 6 San Francisco, CA 94108	None	PC	General Support	125,000
Ackerman Institute for the Family 936 Broadway 2nd Floor New York, NY 10010	None	PC	Project Support Growth & Scaling Grants Program for SEL Program Providers Competent Kids, Caring Communities	50,000
Adhikaar for Human Rights and Social Justice 71-07 Woodside Avenue 1st Fl Woodside, NY 11377	None	PC	General Support	50,000
Adhikaar for Human Rights and Social Justice 71-07 Woodside Avenue 1st Fl Woodside, NY 11377	None	PC	Project Support Leadership Transition Process	50,000
Adhikaar for Human Rights and Social Justice 71-07 Woodside Avenue 1st Fl Woodside, NY 11377	None	PC	National Nail Salon Campaign Planning	7,500
Total			▶	102,532,240
3a				

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Name and address (home or business)				
a <i>Paid during the year</i>				
Advocates for Youth 2000 M Street NW Suite 750 Washington, DC 20036	None	PC	Project Support Know Your IX	25,000
African Women's Development Fund 1250 Sussex Turnpike 381 Mt Freedom, NJ 079700381	None	PC	Project Support Initiative to Expand Resources for Womens Rights Movements via Bilateral Governments through Targeted Capacity Support to Womens Funds	28,000
American Bar Association Fund for Justice and Educ 321 N Clark Street Chicago, IL 60654	None	PC	Project Support Commission on Domestic and Sexual Violence	75,870
Asian Health Services 818 Webster Street Oakland, CA 94607	None	PC	National Nail Salon Campaign Coordination	250,000
Asian Pacific Institute on Gender Based Violence 500 12th street suite 330 Oakland, CA 94607	None	PC	General Support	26,430
Total ▶				102,532,240
3a				

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Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Batonga Foundation 2000 Massachusetts Ave NW 1st Floo Washington, DC 20036	None	PC	Project Support Girls Learning Centers in Benin	75,000
Bella Abzug Leadership Institute 105 Duane Street 21c New York, NY 10007	None	PC	General Support	25,000
Bend the Arc A Jewish Partnership for Justice 330 7th Avenue Suite 1401 New York, NY 10001	None	PC	Project Support Caring Across Generations	1,000,000
Bend the Arc A Jewish Partnership for Justice 330 7th Avenue Suite 1401 New York, NY 10001	None	PC	Project Support Hand in Hand	75,000
Beyond Borders 5016 Connecticut Avenue NW Washington, DC 20008	None	PC	Project Support Rethinking Power Evaluating Impact of Community Mobilization Intervention to Prevent Violence Against Women and Girls	283,334
Total			3a	102,532,240

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Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Beyond Borders 5016 Connecticut Avenue NW Washington, DC 20008	None	PC	Project Support Rethinking Power Evaluating Impact of Community Mobilization Intervention to Prevent Violence Against Women and Girls	50,000
Big Picture Company INC 325 Public Street Providence, RI 02905	None	PC	General Support	75,000
Black Alliance for Just Immigration 660 Nostrand Ave Brooklyn, NY 112163306	None	PC	General Support	150,000
Black Women's Blueprint 279 Empire Boulevard Brooklyn, NY 11225	None	PC	General Support	54,635
Black Women's Blueprint 279 Empire Boulevard Brooklyn, NY 11225	None	PC	Project Support Black Women's Truth and Reconciliation Commission	50,000
Total 3a				102,532,240

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Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Borealis Philanthropy PO Box 3295 Minneapolis, MN 55403	None	PC	Project Support Fund for Trans Generations	350,000
BRAC USA Inc 110 William Street 29th Floor New York, NY 10038	None	PC	Project Support Empowerment and Livelihoods for Adolescent Girls Program	1,000,000
Break the Cycle PO Box 811334 Los Angeles, CA 90081	None	PC	General Support	101,979
Breaking Free PO Box 4366 St Paul, MN 55104	None	PC	General Support	100,000
Business Alliance for Local Living Economies 2323 Broadway Oakland, CA 94612	None	PC	General Support	480,000
Total ▶				102,532,240
3a				

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Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Business for Social Responsibility 88 Kearny Street 12th Floor San Francisco, CA 94109	None	PC	General Support	250,000
California Coalition Against Sexual Assault 1215 K ST Suite 1850 Esquire Plaza Sacramento, CA 95814	None	PC	General Support	102,087
Catapult Foundation 77 Sands Street Suite 928 Brooklyn, NY 11201	None	PC	General Support	100,000
Center for Community Change 1536 U Street NW Washington, DC 20009	None	PC	Project Support Rights4Girls	150,000
Center for Courage & Renewal 1402 Third Ave Suite 925 Seattle, WA 98101	None	PC	General Support	300,000
Total ▶ 3a				102,532,240

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Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Center for Partnership Studies 25700 Shafter Way Carmel, CA 93923	None	PC	Project Support Caring Economy Campaign	50,000
Center for Popular Democracy 449 Troutman Street Suite A Brooklyn, NY 11237	None	PC	Project Support Women & Justice Project	500,000
Center for Safe Schools Central Susquehanna Interm 275 Grandview Avenue Suite 200 Camp Hill, PA 17011	None	GOV	Project Support Growth & Scaling Grants Program for SEL Program Providers I Can Problem Solve	150,000
Centro de los Derechos del Migrante Inc 10 East North Ave PO Box 5 Baltimore, MD 21202	None	PC	General Support	75,000
Chicago Alliance Against Sexual Exploitation 307 N Michigan Suite 1818 Chicago, IL 60601	None	PC	Project Support End Demand Illinois	240,000
Total 3a				102,532,240

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Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Chicago Metropolitan Battered Women's Network 1 E Wacker Drive 1630 Chicago, IL 60601	None	PC	General Support	75,000
Children's Arts Guild 550J Grand Street 11F New York, NY 10002	None	PC	Project Support Children and Authenticity Conference	20,000
Children's Defense Fund 25 E Street NW Washington, DC 20001	None	PC	Project Support Southern Rural Black Women's Initiative	103,435
City College 21st Century Foundation 160 Convent Avenue NAC 6/141 New York, NY 10031	None	PC	Project Support Sexual Violence in War Project Women's Political Voices	60,000
City Year 287 Columbus Avenue Boston, MA 02116	None	PC	General Support	100,000
Total ▶				102,532,240
3a				

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Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Coalition Against Trafficking in Women 121 West 27th Street Suite 704 New York, NY 10001	None	PC	General Support	100,000
Collective Heritage Institute 1014 Torney Ave San Francisco, CA 94129	None	PC	Project Support Bioneers	75,000
College & Community Fellowship 475 Riverside Drive Suite 1626 New York, NY 10115	None	PC	General Support	75,000
College of St Elizabeth Santa Maria Hall Room 42 2 Convent Morristown, NJ 07960	None	PC	Project Support Growth & Scaling Grants Program for SEL Program Providers SEL Credentialing Project	150,000
Columbia University 435 W 116th Street Box G-3 New York, NY 10027	None	PC	Project Support Black Girl Movement A National Conference	100,000
Total 3a ▶				102,532,240

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Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Communities United for People PO Box 33167 Portland, OR 97292	None	PC	Project Support Enlace	50,000
Community Foundation of Middle Tennessee 3833 Cleghorn Avenue 400 Nashville, TN 37215	None	PC	Project Support Growth & Scaling Grants Program for SEL Program Providers Paths Education Worldwide	50,000
Community Initiatives of San Francisco 354 Pine Street Suite 700 San Francisco, CA 94104	None	PC	Project Support Restorative Justice for Oakland Youth	250,000
Correctional Association of New York 22 Cortlandt St 33rd Fl New York, NY 10007	None	PC	Project Support Women in Prison Project	100,000
Covenant House 460 W 41st St New York, NY 10036	None	PC	Project Support Anti-Human Trafficking Services Program	75,000
Total ▶				102,532,240
3a				

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Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
DayOne PO Box 1507 Canal Street Station New York, NY 10013	None	PC	General Support	75,000
Democracy Collaborative Foundation 1422 Euclid Ave Suite 616 Cleveland, OH 44115	None	PC	Project Support Next System Collaborative	250,000
Demos 80 Broad St 4th FL New York, NY 10004	None	PC	General Support	200,000
Donor Direct Action 25 Central Park West 9l New York, NY 10023	None	PC	General Support	225,000
Donor Direct Action 25 Central Park West 9l New York, NY 10023	None	PC	Project Support SPACE International	125,000
Total ▶ 3a				102,532,240

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Name and address (home or business)				
a <i>Paid during the year</i>				
Duke University PO Box 90420 Durham, NC 27708	None	PC	Project Support Partnership for Appalachian Girls' Education (PAGE)	30,000
Editorial Projects in Education 6935 Arlington Road Bethesda, MD 20814	None	PC	Project Support Social and Emotional Learning Communications	250,000
Education Law Center 1315 Walnut Street Suite 400 Philadelphia, PA 19107	None	PC	General Support	4,734
Educators for Social Responsibility 23 Garden Street Cambridge, MA 02138	None	PC	Project Support Growth & Scaling Grants Program for SEL Program Providers High Performing, High Achieving Program	160,000
Empower- Emerging Markets Foundation 111 John St Suite 2410 New York, NY 10038	None	PC	Project Support Girls' Programming Spark, Learn, Leapfrog	266,400
Total 3a				102,532,240

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Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Equal Rights Advocates Inc 1170 Market Street Suite 700 San Francisco, CA 94102	None	PC	General Support	125,000
Equality Now Inc 125 Maiden Lane 9th Floor Suite B New York, NY 10038	None	PC	Project Support Movement Building	1,000,000
Equality Now Inc 125 Maiden Lane 9th Floor Suite B New York, NY 10038	None	PC	General Support	250,000
Equality Now Inc 125 Maiden Lane 9th Floor Suite B New York, NY 10038	None	PC	Project Support Anti-Trafficking	200,000
Equity Trust Inc PO Box 746 Amherst, MA 010040746	None	PC	General Support	75,000
Total ▶ 3a				102,532,240

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Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Facing History and Ourselves 16 Hurd Road Brookline, MA 02445	None	PC	General Support	100,000
Fair Food Standards Council 330 S Pineapple Ave Suite 201 Sarasota, FL 34236	None	PC	General Support	200,000
FAIR Girls 2100 M Street NW Ste 170-254 Washington, DC 200371233	None	PC	Project Support Survivor Advocacy Program	100,000
FaithTrust Institute 2414 SW Andover Street Suite D208 Seattle, WA 98106	None	PC	General Support	50,000
Families for Justice As Healing 42 Seaverns Avenue Boston, MA 02130	None	PC	Project Support National Council for Incarcerated and Formerly Incarcerated Women and Girls	200,000
Total				102,532,240
3a				

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Name and address (home or business)				
a <i>Paid during the year</i>				
Family Values at Work a Multi-State Consortium 207 E Buffalo Street Suite 211 Milwaukee, WI 53202	None	PC	General Support	250,000
First Nations Development Institute 2432 Main Street 2nd Floor Longmont, CO 80501	None	PC	General Support	250,000
Florida Immigrant Coalition Inc 2800 Biscayne Blvd Ste 800 Miami, FL 33137	None	PC	General Support	76,725
Forward Together 300 Frank H Ogawa Plaza Suite 700 Oakland, CA 94612	None	PC	General Support	200,000
Freedom Inc 601 Bay View Madison, WI 53715	None	PC	General Support	100,000
Total ▶ 3a				102,532,240

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Name and address (home or business)				
a <i>Paid during the year</i>				
Futures Without Violence 100 Montgomery Street The Presidio San Francisco, CA 94129	None	PC	General Support	200,000
generationFIVE 1700 Broadway Ste 800 Oakland, CA 94612	None	PC	Project Support generative somatics	100,000
Georgetown University 37th and O Streets NW Washington, DC 20057	None	PC	Project Support Center on Poverty and Inequality Trauma-sensitive Yoga for Marginalized Girls Pilot Study	32,765
Girl Be Heard 20 Jay Street 210B Brooklyn, NY 11201	None	PC	General Support	165,000
GirlForward PO Box 607516 Chicago, IL 60660	None	PC	General Support	56,931
Total ▶ 3a				102,532,240

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Name and address (home or business)				
a <i>Paid during the year</i>				
Girls Educational and Mentoring Services 201 West 148th Street Ground Floor New York, NY 10039	None	PC	Project Support Survivor Leadership Institute	300,000
Girls Educational and Mentoring Services 201 West 148th Street Ground Floor New York, NY 10039	None	PC	General Support	300,000
Girls for a Change 2710 Swineford Rd North Chesterfield, VA 23237	None	PC	General Support	84,209
Girls for Gender Equity Inc 30 Third Avenue Suite 104 Brooklyn, NY 11217	None	PC	General Support	4,010
Girls Justice League 4426 Osage Avenue 1F Philadelphia, PA 19104	None	PC	General Support	26,016
Total ▶ 3a				102,532,240

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Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Girls Leadership Institute 111 Myrtle St Suite 101 Oakland, CA 94607	None	PC	General Support	150,000
Girls Leadership Institute 111 Myrtle St Suite 101 Oakland, CA 94607	None	PC	Project Support Capacity Building	10,000
Glasswing International USA 55 Exchange Place Suite 405 New York, NY 10005	None	PC	General Support	100,000
Global Fund for Children 1101 Fourteenth Street NW Washington, DC 20005	None	PC	Project Support Preventing and Responding to Violence Against Girls	350,000
Global Fund for Women 800 Market Street 7th Floor San Francisco, CA 94102	None	PC	Project Support Advancing Women's Rights Through Emergency Funding	250,000
Total 3a				102,532,240

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Name and address (home or business)				
a <i>Paid during the year</i>				
Global Grassroots 1950 Lafayette Rd Suite 200 Box Portsmouth, NH 03801	None	PC	General Support	75,000
Greater Milwaukee Foundation 101 West Pleasant Street Suite 210 Milwaukee, WI 53212	None	PC	Donor Advised Fund	471,500
Hawaii Women in Filmmaking 3167 Waialae Ave Honolulu, HI 96816	None	PC	Project Support Making Media that Matters	25,000
Herstory Writers Workshop 2539 Middle Country Road FL 2 Centereach, NY 11720	None	PC	Project Support Herstory Survivor-Defendant Anthology and Workshops	40,000
Heshima Kenya 1111 N Wells Ste 306 Chicago, IL 60610	None	PC	General Support	150,000
Total ▶ 3a				102,532,240

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Name and address (home or business)				
a <i>Paid during the year</i>				
Highlander Research & Education Center 1959 Highlander Way New Market, TN 37820	None	PC	General Support	250,000
HopeWorks of Howard County Inc 5457 Twin Knolls Road Suite 310 Columbia, MD 21045	None	PC	General Support	78,850
Hudson Valley Farm Hub LLC c/o New World Foundation 302 West 9 New York, NY 10024	None	PC	Project Support Farm Operations	4,273,693
Hudson Valley Farm Hub LLC c/o New World Foundation 302 West 9 New York, NY 10024	None	PC	Project Support Farm Programming	1,945,782
Hudson Valley Farm Hub LLC c/o New World Foundation 302 West 9 New York, NY 10024	None	PC	Project Support Pro-Farmer Training Program	684,377
Total 3a				102,532,240

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Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Human Rights First 75 Broad Street 31st Floor New York, NY 10004	None	PC	General Support	15,000
Idaho Coalition Against Sexual & Domestic Violence 1402 W Grove Street Boise, ID 83702	None	PC	Project Support Resonance Network	1,000,000
Idaho Coalition Against Sexual & Domestic Violence 1402 W Grove Street Boise, ID 83702	None	PC	General Support	106,580
Inclusive for Women Inc 425 Jefferson Street Suite 300 Toledo, OH 43604	None	PC	General Support	12,400
Institute for Policy Studies 1301 Connecticut Ave NW Suite 600 Washington, DC 20036	None	PC	Project Support Economic Hardship Reporting Project	25,000
Total 3a				102,532,240

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Name and address (home or business)				
a <i>Paid during the year</i>				
Institute for Women's Policy Research 1200 18th Street NW Suite 301 Washington, DC 20036	None	PC	General Support	100,000
International Labor Rights Forum 1634 I St NW Suite 1001 Washington, DC 20006	None	PC	Project Support Advancing Women's Rights in Global Supply Chains	100,000
International Planned Parenthood Federation 125 Maiden Lane 9th Floor New York, NY 10038	None	PC	Project Support Haiti Adolescent Girls Network	296,668
International Rescue Committee 122 E 42nd St New York, NY 10168	None	PC	Project Support Girl Empower	495,350
International Rescue Committee 122 E 42nd St New York, NY 10168	None	PC	Project Support New Roots Program	350,000
Total ►				102,532,240
3a				

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Name and address (home or business)				
a <i>Paid during the year</i>				
International WOW Company 37 Grand Avenue Third Floor Brooklyn, NY 11205	None	PC	Project Support Thanksgiving at Standing Rock	23,000
James & Grace Lee Boggs Center to Nurture Communit 3061 Field Street Detroit, MI 48214	None	PC	General Support	11,825
JASS (Just Associates) 2040 S Street NW 3rd Floor Washington, DC 20009	None	PC	General Support	250,000
JASS (Just Associates) 2040 S Street NW 3rd Floor Washington, DC 20009	None	PC	Project Support Capacity Building	200,000
Jobs with Justice Education Fund 1616 P Street NW Suite 150 Washington, DC 20036	None	PC	General Support	250,000
Total ▶ 3a				102,532,240

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Name and address (home or business)				
a <i>Paid during the year</i>				
Just Detention International 3325 Wilshire Blvd Suite 340 Los Angeles, CA 90010	None	PC	General Support	200,700
Just Detention International 3325 Wilshire Blvd Suite 340 Los Angeles, CA 90010	None	PC	Project Support Technical Assistance to California Institution for Women	100,000
Just Vision 1616 P Street NW Ste 340 Washington, DC 20036	None	PC	General Support	50,000
Justice Resource Institute 160 Gould Street Suite 300 Needham, MA 024942300	None	PC	Project Support My Life My Choice	75,000
Kakenya Center for Excellence 8300 Boone Blvd Suite 500 Vienna, VA 22182	None	PC	General Support	100,000
Total ▶ 3a				102,532,240

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Name and address (home or business)				
a <i>Paid during the year</i>				
Khmer Girls In Action 1355 Redondo Avenue Suite 9 Long Beach, CA 90804	None	PC	General Support	50,000
Landesa 1424 Fourth Avenue Suite 300 Seattle, WA 98101	None	PC	Project Support Scaling Girls' Social & Economic Empowerment in West Bangal, India	500,000
Legal Aid Society 199 Water Street 6th Floor New York, NY 10038	None	PC	Project Support Exploitation Intervention Project	150,000
Lets Breakthrough Inc 4 West 43rd Street Suite 715 New York, NY 10036	None	PC	General Support	220,000
Lions Clubs International Foundation 300 West 22nd St Oak Brook, IL 60523	None	PC	General Support	100,000
Total ▶ 3a				102,532,240


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Name and address (home or business)				
a <i>Paid during the year</i>				
Local Futures Project PO Box 36 East Hardwick, VT 05836	None	PC	Project Support International Society for Ecology and Culture (ISEC)	150,000
Los Angeles Fund for Public Education 202 W 1st Street Suite 160 Los Angeles, CA 90012	None	PC	Project Support Girls Build LA	25,000
MADRE Inc 121 West 27th Street 301 New York, NY 10001	None	PC	General Support	500,000
MADRE Inc 121 West 27th Street 301 New York, NY 10001	None	PC	Project Support Capacity Building	8,000
Men As Peacemakers 123 West Superior Street Suite 301 Duluth, MN 55802	None	PC	General Support	52,060
Total 3a				102,532,240

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Name and address (home or business)				
a <i>Paid during the year</i>				
Men Can Stop Rape 1130 6th Street NW Ste 100 Washington, DC 20001	None	PC	General Support	150,000
Men Stopping Violence 2785 Lawrenceville Highway Suite 11 Decatur, GA 30033	None	PC	General Support	75,000
Mercy Corps 45 SW Ankeny Street Suite 100 Portland, OR 97204	None	PC	Project Support Mercy Corps' Girl Effect University	150,000
Miami Workers Center 745 NW 54th Street Miami, FL 33127	None	PC	General Support	51,660
Miami Workers Center 745 NW 54th Street Miami, FL 33127	None	PC	Project Support Domestic Workers Convening	15,000
Total ▶				102,532,240
3a				

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Name and address (home or business)				
a <i>Paid during the year</i>				
Minnesota Indian Women's Resource Center 2300 15th Avenue South Minneapolis, MN 55404	None	PC	General Support	102,336
Minnesota Indian Women's Sexual Assault Coalition 1619 Dayton Avenue Suite 202 St Paul, MN 55104	None	PC	General Support	75,000
Momsrising Education Fund 12011 Bel-Red Road c/o Donna Rea Bellevue, WA 98005	None	PC	General Support	300,000
More than Me Foundation PO Box 438 Bernardsville, NJ 07924	None	PC	General Support	100,000
Morningside Center for Teaching Social Responsibility 475 Riverside Drive Suite 550 New York, NY 10115	None	PC	General Support	400,000
Total 3a 				102,532,240

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Morningside Center for Teaching Social Responsibility 475 Riverside Drive Suite 550 New York, NY 10115	None	PC	Project Support Growth & Scaling Grants Program for SEL Program Providers 4Rs Program	150,000
Mount St Mary's College 10 Chester Place Los Angeles, CA 90007	None	PC	Project Support Gender in Media	100,000
Ms Foundation for Women 12 Metrotech Center 26th floor Brooklyn, NY 11201	None	PC	General Support	2,150,000
National Alliance for Media Arts and Culture 3965 Linwood Avenue Oakland, CA 94602	None	PC	Project Support Impact Hub Oakland	7,000
National Committee for Responsive Philanthropy 1900 L Street NW Suite 825 Washington, DC 20036	None	PC	General Support	50,000
Total ▶				102,532,240
3a				

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Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
National Domestic Violence Hotline PO Box 161810 Austin, TX 78716	None	PC	General Support	101,155
National Domestic Workers Alliance 395 Hudson St 4th Floor New York, NY 10014	None	PC	General Support	500,000
National Economic and Social Rights Initiative 90 John Street Suite 308 New York, NY 10038	None	PC	General Support	150,000
National LGBTQ Task Force 1325 Massachusetts Avenue NW Washington, DC 20005	None	PC	General Support	100,000
National People's Action 810 N Milwaukee Avenue Chicago, IL 60642	None	PC	General Support	250,000
Total ▶ 3a				102,532,240

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Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
National People's Action 810 N Milwaukee Avenue Chicago, IL 60642	None	PC	Project Support People's Action Organizational Integration	200,000
National People's Action 810 N Milwaukee Avenue Chicago, IL 60642	None	PC	Project Support Flint Water Crisis	50,000
Neighborhood Funders Group 436 14th Street Suite 425 Oakland, CA 94612	None	PC	Project Support Funders For Justice	20,000
NEO Philanthropy 45 West 36th Street 6th Fl New York, NY 10018	None	PC	Project Support Just Economics Playbook	186,450
NEO Philanthropy 45 West 36th Street 6th Fl New York, NY 10018	None	PC	Project Support End Rape on Campus	30,000
Total ▶				102,532,240
3a				

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Name and address (home or business)				
a <i>Paid during the year</i>				
New Economy Coalition 89 South Street Suite 406 Boston, MA 02111	None	PC	General Support	750,000
New Mexico Community Foundation 135 West Palace Ave Suite 1 Santa Fe, NM 875012072	None	PC	General Support	23,925
New Venture Fund 1201 Connecticut Ave NW Suite 300 Washington, DC 20036	None	PC	Project Support Make It Work Campaign	1,000,000
New Venture Fund 1201 Connecticut Ave NW Suite 300 Washington, DC 20036	None	PC	Project Support Women's Economic Opportunity Campaign	1,000,000
New Venture Fund 1201 Connecticut Ave NW Suite 300 Washington, DC 20036	None	PC	Project Support Family Story	250,000
Total ▶ 3a				102,532,240

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Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
New Voices Pittsburgh The Beatty Building 5907 Penn Avenue Pittsburgh, PA 15206	None	PC	General Support	8,000
New World Foundation 302 West 91st Street New York, NY 10024	None	PC	Project Support Local Economies Project	3,129,979
New World Foundation 302 West 91st Street New York, NY 10024	None	PC	Project Support Local Economies Project Field Building and Re-Granting	2,173,500
New World Foundation 302 West 91st Street New York, NY 10024	None	PC	Project Support Local Economies Project Re-Granting	1,902,600
New World Foundation 302 West 91st Street New York, NY 10024	None	PC	Project Support COIN-Take Action	980,450
Total 3a				102,532,240

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Name and address (home or business)				
a <i>Paid during the year</i>				
New World Foundation 302 West 91st Street New York, NY 10024	None	PC	Project Support Organization United for Respect	150,000
New World Foundation 302 West 91st Street New York, NY 10024	None	PC	Project Support Local Economies Project Food Hubs Program	105,000
New York City Gay & Lesbian Anti- Violence Project 116 Nassau Street 3rd Floor New York, NY 10038	None	PC	General Support	100,000
New York Women's Foundation 39 Broadway 23rd Floor New York, NY 10006	None	PC	Project Support Fund for Girls and Young Women of Color in New York City	2,000,000
New York Women's Foundation 39 Broadway 23rd Floor New York, NY 10006	None	PC	General Support	100,000
Total ▶				102,532,240
3a				

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Name and address (home or business)				
a <i>Paid during the year</i>				
Nollie Jenkins Family Center Inc PO Box 276 Lexington, MS 39095	None	PC	General Support	4,162
Nomi Network 460 Park Ave South 12th Floor New York, NY 10116	None	PC	Project Support Creating Economic Opportunities and Choice for Survivors and Women in Bihar	62,666
Nontraditional Employment for Women 243 W 20th St New York, NY 10011	None	PC	General Support	100,000
North Star Fund 520 Eighth Avenue 1800 New York, NY 10018	None	PC	General Support	150,000
Northeast Foundation for Children 85 Avenue A Suite 204 PO Box 718 Turner Falls, MA 013763952	None	PC	Project Support Growth & Scaling Grants Program for SEL Program Providers Responsive Classrooms	150,000
Total 3a				102,532,240

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Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Omega Institute for Holistic Studies 150 Lake Drive Rhinebeck, NY 12572	None	PC	Project Support Women's Leadership Center	75,000
Omid Foundation USA 5817 Edson Lane Unit T3 North Bethesda, MD 208522906	None	PC	General Support	80,000
Omid Foundation USA 5817 Edson Lane Unit T3 North Bethesda, MD 208522906	None	PC	Project Support yogaHOPE TIMBo Project In Iran	49,208
One World Children's Fund 1016 Lincoln Blvd San Francisco, CA 94129	None	PC	Project Support Akılı Dada	120,000
Oregon Abuse Advocates and Survivors in Service PO Box 2161 Portland, OR 97208	None	PC	General Support	1,645
Total ▶ 3a				102,532,240

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Name and address (home or business)				
a <i>Paid during the year</i>				
PACE Center for Girls Inc One West Adams Street Suite 301 Jacksonville, FL 32202	None	PC	Project Support Vision 20/20 Strategic Planning and General Operating Support	250,000
PACE Center for Girls Inc One West Adams Street Suite 301 Jacksonville, FL 32202	None	PC	General Support	4,620
Pearls for Teen Girls Inc 1805 N Dr MLK Drive Milwaukee, WI 53212	None	PC	General Support	52,568
Pennsylvania State University Pennsylvania State University 110 T University Park, PA 168027000	None	GOV	Project Support Bennett Pierce Prevention Research Center i3 Matching Grant	115,952
Philanthropic Ventures Foundation 1222 Preservation Park Way Oakland, CA 94612	None	PC	Project Support Tom Ford Fellowship in Philanthropy	20,000
Total ▶ 3a				102,532,240

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Name and address (home or business)				
a <i>Paid during the year</i>				
Plan International USA 1255 23rd Street NW Suite 300 Washington, DC 20037	None	PC	Project Support Because I am a Girl Campaign	100,000
Polaris Project PO Box 65323 Washington, DC 20035	None	PC	Project Support Illicit Massage Business Campaign	1,000,000
Polaris Project PO Box 65323 Washington, DC 20035	None	PC	General Support	200,000
Population Council Inc One Dag Hammarskjold Plaza New York, NY 10017	None	PC	Project Support Building a Community of Practice on Behalf of the Poorest Girls in the Poorest Pommunities	600,000
Population Council Inc One Dag Hammarskjold Plaza New York, NY 10017	None	PC	Project Support Abriendo Oportunidades	500,000
Total ▶ 3a				102,532,240

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Name and address (home or business)				
a <i>Paid during the year</i>				
Population Council Inc One Dag Hammarskjold Plaza New York, NY 10017	None	PC	Project Support Addressing and Evaluating Male Engagement Programs to Ensure Accountability to Vulnerable Adolescent Girls in Kenya	301,246
Population Council Inc One Dag Hammarskjold Plaza New York, NY 10017	None	PC	Project Support Ebola Response	297,413
Population Council Inc One Dag Hammarskjold Plaza New York, NY 10017	None	PC	Project Support Domestic Work, Abuse and Exploitation of Girls in Ethiopia and Tanzania	175,000
Praxis International 179 Robie Street East Suite 260 St Paul, MN 55107	None	PC	General Support	100,000
Proteus Fund 15 Research Drive Suite B Amherst, MA 01002	None	PC	Project Support EmbraceRace	125,000
Total ▶				102,532,240
3a				

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Name and address (home or business)				
a <i>Paid during the year</i>				
Proteus Fund 15 Research Drive Suite B Amherst, MA 01002	None	PC	Project Support Philanthropy Advancing Women's Human Rights	50,000
Proteus Fund 15 Research Drive Suite B Amherst, MA 01002	None	PC	Project Support International Human Rights Funders Group	25,000
Proteus Fund 15 Research Drive Suite B Amherst, MA 01002	None	PC	Project Support Flush Transphobia Fund	25,000
Public Health Solutions 40 Worth Street 5th Floor New York, NY 10013	None	PC	Project Support Coalition for Adolescent Girls	23,000
Race Forward 32 Broadway Suite 1801 New York, NY 10004	None	PC	General Support	200,000
Total 3a				102,532,240

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Name and address (home or business)				
a <i>Paid during the year</i>				
Refugees International 2001 S Street NW Suite 700 Washington, DC 20009	None	PC	Project Support Protecting Women and Girls in Humanitarian Crises	75,000
Restaurant Opportunities Centers United 275 7th Ave Suite 1703 New York, NY 10001	None	PC	Project Support New Hampshire Women's Economic Summit	125,000
Restaurant Opportunities Centers United 275 7th Ave Suite 1703 New York, NY 10001	None	PC	General Support	50,000
Restless Development USA 110 Greene Street Suite 303 New York, NY 10012	None	PC	Project Support Girls Let's Be Leaders Program Support and Capacity Building	200,000
Right to the City Alliance 388 Atlantic Avenue Brooklyn, NY 11217	None	PC	Project Support Nobody Leaves Mid Hudson	50,000
Total ▶				102,532,240
3a				


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a <i>Paid during the year</i>				
Rising Tide Capital Inc 334 Martin Luther King Drive Jersey City, NJ 07305	None	PC	General Support	250,000
Rockefeller Family Fund Inc 475 Riverside Drive Suite 900 New York, NY 10115	None	PC	Project Support Economic Justice for Women	1,500,000
Rockefeller Philanthropy Advisors 6 West 48th Street 10th Floor New York, NY 10036	None	PC	Project Support Just Beginnings Collaborative	3,333,333
Rockefeller Philanthropy Advisors 6 West 48th Street 10th Floor New York, NY 10036	None	PC	Project Support Social Emotional Learning Collaborating Districts Initiative	2,577,320
Rockefeller Philanthropy Advisors 6 West 48th Street 10th Floor New York, NY 10036	None	PC	Project Support Collaborating Districts Initiative Affiliate District Technical Assistance	541,237
Total				102,532,240
3a				

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Name and address (home or business)				
a <i>Paid during the year</i>				
Rockefeller Philanthropy Advisors 6 West 48th Street 10th Floor New York, NY 10036	None	PC	Project Support Ed First Social Emotional Learning Convening	275,000
Rutgers University Foundation Winants Hall 7 College Ave New Brunswick, NJ 089011261	None	PC	Project Support Social Emotional Learning Lab	231,521
Rutgers University Foundation Winants Hall 7 College Ave New Brunswick, NJ 089011261	None	PC	Project Support Growth & Scaling Grants Prgram for SEL Program Providers Social Decision Making/Problem Solving	50,000
SOUL Sisters Leadership Collective 6360 NE 4th Court Miami, FL 33138	None	PC	General Support	100,000
Sacred Healing Circle 803 Heritage Drive Suite 201 Florence, AL 35630	None	PC	General Support	5,000
Total 3a				102,532,240

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Name and address (home or business)				
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Sadie Nash Leadership Project 4 West 43rd Street Suite 502 New York, NY 10036	None	PC	General Support	192,002
San Francisco Women's Centers 3543 18th St 8 San Francisco, CA 94110	None	PC	General Support	50,000
Sanctuary for Families PO Box 1406 Wall Street Station New York, NY 10268	None	PC	Project Support Anti-Trafficking Initiative	350,000
Sanctuary for Families PO Box 1406 Wall Street Station New York, NY 10268	None	PC	General Support	10,000
Service Women's Action Network (SWAN) 1779 Massachusetts Ave NW Suite Washington, DC 20036	None	PC	General Support	125,000
Total ▶ 3a				102,532,240

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Seventh Generation Fund for Indigenous Peoples In 425 Street PO Box 4569 Arcata, CA 95518	None	PC	Project Support Yellow Bird	25,000
Sexual Health Innovations 1616 Castro Street San Francisco, CA 94114	None	PC	Project Support Callisto A College Sexual Assault Reporting System By Survivors, For Survivors	50,000
She's the First PO Box 20483 Columbus Circle Statio New York, NY 10023	None	PC	General Support	30,000
Solutions Journalism Network 79 Madison Avenue 2nd Floor 224 New York, NY 10016	None	PC	General Support	150,000
Southerners on New Ground 250 Georgia Avenue Ste 315 Atlanta, GA 30312	None	PC	General Support	200,000
Total 				102,532,240
3a				

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a <i>Paid during the year</i>				
Southwest Key Programs 6002 Jain Lane Austin, TX 78721	None	PC	Project Support Mi Hermana's Keeper	22,222
SPARK 101A Clay St 188 San Francisco, CA 94111	None	PC	General Support	30,000
Stony Brook Foundation Stony Brook University 488 Administ Stony Brook, NY 11794	None	PC	Project Support Center for the Study of Men and Masculinity	50,000
StoryCorps 80 Hanson Place 2nd Floor Brooklyn, NY 11217	None	PC	General Support	25,000
Synergos Institute Inc 3 East 54th Street 14th floor New York, NY 10022	None	PC	General Support	25,000
Total 3a				102,532,240

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Name and address (home or business)				
a <i>Paid during the year</i>				
Tahirih Justice Center 6402 Arlington Blvd Suite 300 Falls Church, VA 22042	None	PC	General Support	150,000
The Backbone Campaign PO Box 278 Vashon, WA 98070	None	PC	Project Support Beautiful Solutions	75,000
The BrotherhoodSister Sol 512 West 143 Street New York, NY 10031	None	PC	Project Support Sister Sol	100,000
The Coalition of Immokalee Workers Inc PO Box 603 Immokalee, FL 34143	None	PC	General Support	500,000
The George Washington University 2121 I Street NW Suite 601 Washington, DC 20052	None	PC	Project Support Global Women's Institute	220,000
Total ▶ 3a				102,532,240

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Name and address (home or business)				
a <i>Paid during the year</i>				
The Hawn Foundation 220 26th Street Suite 203 Santa Monica, CA 90402	None	PC	Project Support Growth & Scaling Grants Program for SEL Program Providers	150,000
The Land Institute 2440 East Water Well Road Salinas, KS 67401	None	PC	General Support	1,500,000
The Lesbian Gay Bisexual & Transgender Community 208 W 13 St New York, NY 10011	None	PC	Project Support T-FIRE Program	60,000
The Mentoring Center 672 13th Street Suite 200 Oakland, CA 94612	None	PC	Project Support The EMERGE Academy	150,000
The Movement Strategy Center 436 14th St 5th Floor Oakland, CA 94612	None	PC	Project Support Transitions Initiative	50,000
Total 3a ▶				102,532,240

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The National Crittenton Foundation 1750 South Harbor Way 450 Portland, OR 97201	None	PC	General Support	350,000
The National Native American Boarding School Heali PO Box 80510 Minneapolis, MN 55408	None	PC	General Support	125,000
The Nonhuman Rights Project 5195 NW 112th Terrace Coral Springs, FL 33076	None	PC	General Support	200,000
The Praxis Project 7731 Alaska Avenue Washington, DC 20012	None	PC	Project Support Life Summit	20,000
The Rules Foundation 115 5th Avenue 6th Floor New York, NY 10003	None	PC	General Support	500,000
Total ▶				102,532,240
3a				

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a <i>Paid during the year</i>				
The Southern Documentary Fund 919 Lancaster Street Durham, NC 27701	None	PC	Project Support The Beautiful Project	100,000
Thousand Currents (formerly IDEX) 2120 University Ave Berkeley, CA 94704	None	PC	General Support	580,800
Thousand Currents (formerly IDEX) 2120 University Ave Berkeley, CA 94704	None	PC	Project Support BlackLivesMatter	350,000
Tides Center PO Box 29198 San Francisco, CA 941290918	None	PC	Project Support AIDS-Free World	700,000
Tides Center PO Box 29198 San Francisco, CA 941290918	None	PC	Project Support A Call to Men	400,000
Total 3a				102,532,240

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a <i>Paid during the year</i>				
Tides Center PO Box 29198 San Francisco, CA 941290918	None	PC	Project Support Raising Voices	250,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Donor Advised Fund	9,033,097
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support V-Day	1,500,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support Danish Refugee Council	1,406,728
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support Seventh Generation Fund for Indigenous Peoples, Inc	1,060,000
Total ▶				102,532,240
3a				

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Name and address (home or business)				
a <i>Paid during the year</i>				
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support Global GreenGrants Fund, Inc	500,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support Native American Community Academy Foundation	500,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support NACA Inspired Schools Network	500,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support Democracy Collaborative Foundation	500,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support First Nations Development Institute	480,000
Total ▶ 3a				102,532,240

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Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support Freedom Lodge	400,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support Indian Land Tenure Foundation	333,333
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support FRIDA-The Young Feminist Fund	300,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support Hopi Foundation	250,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support Worldwide Indigenous Science Network	250,000
Total 3a				102,532,240

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Name and address (home or business)				
a <i>Paid during the year</i>				
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support Indian Law Resource Center	250,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support Trust for Indigenous Culture and Health	250,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support Global GreenGrants Fund, Inc	250,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support First Peoples Worldwide	250,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support Indian Land Tenure Foundation	250,000
Total ▶				102,532,240
3a				

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a <i>Paid during the year</i>				
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support Seventh Generation Fund for Indigenous Peoples	250,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support RSF Social Finance	250,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support Global White Lion Protection Trust	250,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support Public Health Foundation of India	250,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support Potlatch Fund	250,000
Total 3a ▶				102,532,240

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a <i>Paid during the year</i>				
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support Embrace Dignity	200,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support Thunder Valley Community Development Corporation	200,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support Cultural Survival, Inc	200,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support James & Grace Lee Boggs Center to Nurture Community Leadership	200,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support Urban Native Youth Association	200,000
Total 3a				102,532,240

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a <i>Paid during the year</i>				
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support Native Action	150,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support Karama	150,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support Black Mesa Water Coalition	150,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support Amani Girls Home	150,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support Associazione Iroko Onlus	150,000
Total 3a ▶				102,532,240

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Name and address (home or business)				
a <i>Paid during the year</i>				
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support Masimanyane	150,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support American Indian Law Alliance	150,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support International Domestic Workers Federation	150,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support First Peoples Fund	150,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support American Indian Institute	135,000
Total ▶				102,532,240
3a				

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support The Cultural Conservancy	125,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support Native Action	110,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support Trust for Indigenous Culture and Health	100,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support Worldwide Indigenous Science Network Organizational Succession Planning	100,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support American Indian Law Alliance	100,000
Total ►				102,532,240
3a				

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support Waadookodaading Ojibwe Language Immersion Charter School	100,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support American Indian Community House	100,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support Native American Community Board	100,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	The Rising Fund	535,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support Alaska Native Cultural Charter School	100,000
Total ▶				102,532,240
3a				

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support Caura Futures	100,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support Chief Seattle Club	100,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support Voice of Witness	100,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support Gedakina	100,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support Jesse Lewis Choose Love Foundation	100,000
Total ▶				102,532,240
3a				

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support Akwesasne Freedom School	85,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support National Indigenous Women's Resource Center	75,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support Equal Community Foundation	75,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support Tewa Women United	75,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support Hopi Tewa Women's Coalition To End Abuse	75,000
Total 3a				102,532,240

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support White Clay Language Immersion School	75,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support Pine Ridge Girls' School	75,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support Sacred Shawl Society	75,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support White Buffalo Calf Woman Society	75,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support Piegan Institute	75,000
Total 3a				102,532,240

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support Hearts Gathered Immersion School	75,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support Bdote Learning Center	75,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support Wiconi Wawokiya, Inc	75,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support Coalition for the Abolition of Prostitution	60,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support Seventh Generation Fund for Indigenous Peoples, Inc	60,000
Total ▶ 3a				102,532,240

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support New Energy Economy	60,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support Ujamaa Africa	60,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support Land is Life	50,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support A Breeze of Hope	50,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support Native Women's Society of the Great Plains, Reclaiming Our Sacredness	50,000
Total 3a				102,532,240

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support Resisting Environmental Destruction on Indigenous Lands	50,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support Indigenous Environmental Network/Ogimaakwe Initiative	50,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support International Documentary Association/100 Years the film	50,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support The Boys and Girls Club of Rosebud	50,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support Akwesasne Boys & Girls Club	50,000
Total ▶ 3a				102,532,240

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support Native Women in Need	50,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support Elizabeth A Sackler Foundation - States of Denial The Illegal Incarceration of Women, Children and People of Color	50,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support Associazione Iroko Onlus	40,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support Center for Domestic Training and Development	30,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support Box Girls Kenya	30,000
Total 3a				102,532,240

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support NGO Atina	30,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support Worldwide Indigenous Science Network	25,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support James & Grace Lee Boggs Center to Nurture Community Leadership	25,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support Yellow Bird	25,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support Boys & Girls Club of the Little Rockies	25,000
Total ▶ 3a				102,532,240

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support World Peace & Prayer Day	25,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support Tewa Women United	25,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support The Sapling Foundation	25,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support Traditional Native American Farmers Association	22,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support Global Indigenous Women's Caucus	20,000
Total 3a				102,532,240

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support Lawyers Against Abuse	20,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support National Native American Hall of Fame	20,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support Student Voice Inc	20,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support Feminist com Foundation	15,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support Stars Foundation	15,000
Total ▶ 3a				102,532,240

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support International Traditional Games Society	15,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support SPIRET Foundation	12,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support Elman Peace & Human Rights Center	10,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support Asociacin Movimiento de Mujeres por Nuestros Derechos Humanos	8,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support Girl Determined	8,000
Total 3a				102,532,240

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support Boxgirls Kenya	8,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support Neepeeshowan Midwives	5,000
Trustees of Boston College 140 Commonwealth Avenue Chestnut Hill, MA 02467	None	PC	Project Support "Voices" Profiles of Girls and Young Women in the Juvenile Justice System	25,000
UC Hastings Foundation 200 McAllister Street San Francisco, CA 94102	None	PC	Project Support Center for Gender and Refugee Studies	110,000
UC Hastings Foundation 200 McAllister Street San Francisco, CA 94102	None	PC	Project Support Center for WorkLife Law/Pregnancy Accomodation Working Group	75,000
Total ▶ 3a				102,532,240

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
UltraViolet Education Fund PO Box 34756 Washington, DC 20043	None	PC	Project Support Ending Violence Against Girls and Women	150,000
Unchained At Last 208 Lenox Avenue 189 Westfield, NJ 07090	None	PC	General Support	40,000
Union Theological Seminary 3041 Broadway New York, NY 10027	None	PC	Project Support Kairos Center	100,000
Urgent Action Fund for Women's Human Rights 660 13th St Ste 200 Oakland, CA 94612	None	PC	General Support	225,000
US Human Rights Network 250 Georgia Avenue Suite 330 Atlanta, GA 30312	None	PC	General Support	75,000
Total ▶				102,532,240
3a				

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
V-Day 4104 24th Street 4515 San Francisco, CA 94114	None	PC	General Support	1,000,000
Vera Institute of Justice 233 Broadway 12th Floor New York, NY 10279	None	PC	Project Support Center on Victimization and Safety - National Coalition to End Violence Against People with Disabilities	150,000
Vera Institute of Justice 233 Broadway 12th Floor New York, NY 10279	None	PC	Project Support Gender Equity in Health & Justice	148,364
Vermont Network Against Domestic and Sexual Violen PO Box 405 Montpelier, VT 05601	None	PC	General Support	77,060
viBe Theater Experience 1000 Dean Suite 232 Brooklyn, NY 11238	None	PC	General Support	40,000
Total 3a				102,532,240

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Video Volunteers PO Box 1629 Sausalito, CA 94966	None	PC	General Support	75,000
Villanova University School of Law 299 North Spring Mill Road Villanova, PA 19425	None	PC	Project Support Institute to Address Commercial Sexual Exploitation	150,000
Voices UnBroken 1414 Metropolitan Avenue 2nd Floor Bronx, NY 10462	None	PC	General Support	50,000
Washington State Coalition Against Domestic Violence 500 Union Street Suite 200 Seattle, WA 98101	None	PC	Project Support Engaging the Mainstream (Move to End Violence Alumni Network)	300,000
Washington State Coalition Against Domestic Violence 500 Union Street Suite 200 Seattle, WA 98101	None	PC	General Support	102,161
Total ►				102,532,240
3a				

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Wellesley College Wellesley Centers for Women-STC 106 Wellesley, MA 024818203	None	PC	Project Support Growth & Scaling Grants Program for SEL Program Providers Open Circle	150,000
Wellstone Action Fund 2446 University Ave W Suite 170 Saint Paul, MN 55114	None	PC	General Support	75,000
WINGS for Kids 476 Meeting Street Suite E Charleston, SC 29403	None	PC	General Support	250,000
Women Deliver 588 Broadway Suite 905 New York, NY 10012	None	PC	Project Support Young Women's Participation in 2016 Global Conference	50,000
Women for Afghan Women 158-24 73rd Ave Fresh Meadows, NY 11366	None	PC	General Support	150,000
Total ▶ 3a				102,532,240

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Women for Women International 2000 M St NW Suite 200 Washington, DC 20036	None	PC	General Support	350,000
Women Make Movies Inc 115 W 29th Street Suite 1200 New York, NY 10001	None	PC	Project Support The Laura Flanders Show	100,000
Women Make Movies Inc 115 W 29th Street Suite 1200 New York, NY 10001	None	PC	Project Support Hard Hatted Woman Outreach and Engagement Campaign	40,000
Women of Color Network Inc 1519 N 3rd Street Harrisburg, PA 17102	None	PC	General Support	50,000
Women Thrive Worldwide 1875 Connecticut Ave NW Suite 405 Washington, DC 20009	None	PC	General Support	50,000
Total ▶				102,532,240
3a				

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Women Win Foundation Inc 44 Halifax Street Jamaica Plain, MA 02130	None	PC	Project Support Equip Adolescent Girls to Exercise Their Rights Through Sports	350,000
Women Action and the Media Corps 7 Temple St Cambridge, MA 02139	None	PC	General Support	51,700
Women's City Club of New York 110 West 40th St Suite 1002 New York, NY 10018	None	PC	General Support	50,000
Women's eNews 6 Barclay Street 6th Floor New York, NY 10007	None	PC	General Support	9,500
Women's Foundation of Minnesota 105 Fifth Avenue South Suite 300 Minneapolis, MN 55401	None	PC	General Support	250,000
Total ▶ 3a				102,532,240

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Women's Justice Now 150 W28th Street Suite 304 New York, NY 10001	None	PC	Project Support World Without Exploitation	586,667
Women's Link Worldwide PO Box 415 Northfield, VT 05663	None	PC	General Support	150,000
Women's Prison Association 110 Second Avenue New York, NY 10003	None	PC	General Support	150,000
Women's Refugee Commission 15 West 37th Street 9th Floor New York, NY 10018	None	PC	Project Support Gender Based Violence Program	250,000
Women's Refugee Commission 15 West 37th Street 9th Floor New York, NY 10018	None	PC	Project Support The Women and Girls of the Global Refugee Crisis Response from the Women's Refugee Commission	75,000
Total ▶ 3a				102,532,240

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
World Pulse Voices 411 NE 19th St Suite 1 Portland, OR 97232	None	PC	General Support	100,000
World Young Womens Christian Association 16 Ancienne Route Geneva 1218 SZ	None	PC	Project Support Child Early & Forced Marriage Married Girls Pilot	66,666
Yale University PO Box 2038 New Haven, CT 06521	None	PC	Project Support Stage Growth & Scaling Grants Program for SEL Program Providers RULER Approach	150,000
Young Women Empowered 2524 16th Ave S Suite 301 Seattle, WA 98144	None	PC	General Support	69,690
Total 3a				102,532,240

TY 2016 Accounting Fees Schedule**Name:** NoVo Foundation**EIN:** 47-0824753

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
AUDIT FEES - EISNERAMPER LLP	56,000	14,000		37,500

TY 2016 Contractor Compensation Explanation**Name:** NoVo Foundation**EIN:** 47-0824753

Contractor	Explanation
THE RABEN GROUP LLC	THE RABEN GROUP MANAGES MOVE TO END VIOLENCE, A DIRECT CHARITABLE ACTIVITY OF THE NOVO FOUNDATION.

TY 2016 Investments Corporate Stock Schedule**Name:** NoVo Foundation**EIN:** 47-0824753

Name of Stock	End of Year Book Value	End of Year Fair Market Value
1,210 SHS BERKSHIRE HATHAWAY		
CLASS A COMMON STOCK	295,386,410	295,386,410
783,222 SHS BERKSHIRE		
HATHAWAY CLASS B COMMON STOCK	127,649,521	127,649,521

TY 2016 Investments - Other Schedule**Name:** NoVo Foundation**EIN:** 47-0824753

Category/ Item	Listed at Cost or FMV	Book Value	End of Year Fair Market Value
MISSION-RELATED INVESTMENTS			
FARM VIEW PARTNERS	FMV	400,000	400,000
THE NATURE OF HAIR LLC	FMV	1,000,000	1,000,000
RSF SOCIAL FINANCE	FMV	650,000	650,000
EQUITY TRUST HUDSONVALLEY FARM	FMV	3,000,000	3,000,000
HAWTHORNE VALLEY ASSOCIATION	FMV	1,278,745	1,278,745
FUTURE PERFECT VENTURES	FMV	67,021	67,021

**TY 2016 Land, Etc.
Schedule****Name:** NoVo Foundation**EIN:** 47-0824753

Category / Item	Cost / Other Basis	Accumulated Depreciation	Book Value	End of Year Fair Market Value
COMPUTER SOFTWARE	52,799	52,799		
FURNITURE/EQUIP	117,294	117,294		
LEASEHOLD IMPRVT	2,187,252	2,052,348	134,904	
LAND	15,938,000		15,938,000	
BUILDING	4,000,000		4,000,000	
FARM EQUIPMENT	2,639,082	1,583,449	1,055,633	
CONSTRUCTION-IN-PR	4,257,046		4,257,046	

TY 2016 Legal Fees Schedule**Name:** NoVo Foundation**EIN:** 47-0824753

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
LEGAL FEES - PATTERSON BELKNAP	395,358	16,535		303,201
WEBB & TYLER				
PAUL,WEISS,RIFKIND,WHARTON & GARRISON LLP	65,456			42,754
MANATT, PHELPS & PHILLIPS, LLP	134,573			100,914
DAVIS WRIGHT TREMAINE, LLP	122,801			84,684
GOLDMAN HARRIS LLC	108,554			105,762

TY 2016 Other Assets Schedule**Name:** NoVo Foundation**EIN:** 47-0824753**Other Assets Schedule**

Description	Beginning of Year - Book Value	End of Year - Book Value	End of Year - Fair Market Value
SECURITY DEPOSITS	28,340	30,340	30,340
ACCRUED INTEREST	86,657	133,938	133,938
CASH HELD IN ESCROW	804,292	837,424	837,424

TY 2016 Other Expenses Schedule**Name:** NoVo Foundation**EIN:** 47-0824753**Other Expenses Schedule**

Description	Revenue and Expenses per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
GENERAL OFFICE EXPENSES	67,481	675		69,806
SUPPLIES	82,576	826		91,750
TELEPHONE/FACSIMILE	67,953	680		67,273
INSURANCE	41,347	413		33,654
MEMBERSHIP DUES	158,590			158,590
POSTAGE/MESSENGER	9,710	97		9,613
UTILITIES	34,699	347		34,352
REPAIRS AND MAINTENANCE	102,954	2,935		130,149
BANK FEES AND FILING FEES	19,618	196		19,422

TY 2016 Other Increases Schedule**Name:** NoVo Foundation**EIN:** 47-0824753

Description	Amount
UNREALIZED GAIN ON INVESTMENTS	73,838,012
NET OF CHANGE IN DEFERRED EXCISE TAX	0
PAYABLE OF \$195,611	0

TY 2016 Other Liabilities Schedule**Name:** NoVo Foundation**EIN:** 47-0824753

Description	Beginning of Year - Book Value	End of Year - Book Value
DEFERRED EXCISE TAXES PAYABLE	8,655,386	8,459,976
ACCRUED FEDERAL EXCISE TAX		903,846

TY 2016 Other Professional Fees Schedule**Name:** NoVo Foundation**EIN:** 47-0824753

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
PROGRAM CONSULTANTS	10,425,836	54,553		8,217,239
IT SUPPORT	190,523			190,523
INVESTMENT MANAGEMENT FEES	3,250	3,250		

TY 2016 Taxes Schedule**Name:** NoVo Foundation**EIN:** 47-0824753

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
FEDERAL EXCISE TAX ON NET	5,132,541			
INVESTMENT INCOME				
PROPERTY TAX	65,578			65,578

Schedule B
(Form 990, 990-EZ,
or 990-PF)
Department of the Treasury
Internal Revenue Service

Schedule of Contributors
▶ Attach to Form 990, 990-EZ, or 990-PF
▶ Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at
www.irs.gov/form990

OMB No 1545-0047
2016

Name of the organization
NoVo Foundation

Employer identification number
47-0824753

Organization type (check one)

Filers of:

Section:

Form 990 or 990-EZ

501(c)() (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.
Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule See instructions

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or other property) from any one contributor Complete Parts I and II See instructions for determining a contributor's total contributions

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33¹ 3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1 Complete Parts I and II

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals Complete Parts I, II, and III

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc , purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc , purpose Do not complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc , contributions totaling \$5,000 or more during the year ▶ \$ _____

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990, or check the box on line H of its Form 990-EZ or on its Form 990PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF)

Name of organization NoVo Foundation	Employer identification number 47-0824753
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Part I **Contributors** (see instructions) Use duplicate copies of Part I if additional space is needed

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	WARREN BUFFETT C/O NOVO FOUNDATION 535 FIFTH AVE NEW YORK, NY 10017	\$ 152,903,265	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input checked="" type="checkbox"/> <small>(Complete Part II for noncash contributions)</small>
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> <small>(Complete Part II for noncash contributions)</small>
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> <small>(Complete Part II for noncash contributions)</small>
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> <small>(Complete Part II for noncash contributions)</small>
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> <small>(Complete Part II for noncash contributions)</small>
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> <small>(Complete Part II for noncash contributions)</small>
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> <small>(Complete Part II for noncash contributions)</small>
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> <small>(Complete Part II for noncash contributions)</small>

Name of organization NoVo Foundation	Employer identification number 47-0824753
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Part II **Noncash Property**

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) <small>(see instructions)</small>	(d) Date received
1	DONATED EQUITIES	\$ 152,903 265	2016-07-13
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) <small>(see instructions)</small>	(d) Date received
_____	_____	_____ s	_____
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) <small>(see instructions)</small>	(d) Date received
_____	_____	_____ s	_____
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) <small>(see instructions)</small>	(d) Date received
_____	_____	_____ s	_____
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) <small>(see instructions)</small>	(d) Date received
_____	_____	_____ s	_____
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) <small>(see instructions)</small>	(d) Date received
_____	_____	_____ s	_____

Name of organization NoVo Foundation	Employer identification number 47-0824753
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Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) ▶ \$ _____
 Use duplicate copies of Part III if additional space is needed

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

(e) Transfer of gift	
Transferee's name, address, and ZIP 4	Relationship of transferor to transferee
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(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

(e) Transfer of gift	
Transferee's name, address, and ZIP 4	Relationship of transferor to transferee
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(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
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(e) Transfer of gift	
Transferee's name, address, and ZIP 4	Relationship of transferor to transferee
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(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
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(e) Transfer of gift	
Transferee's name, address, and ZIP 4	Relationship of transferor to transferee
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