

For calendar year 2015, or tax year beginning 01-01-2015 , and ending 12-31-2015

Name of foundation EVELYN AND WALTER HAAS JR FUND		A Employer identification number 94-6068932	
Number and street (or P O box number if mail is not delivered to street address) 114 SANSOME STREET No 600		Room/suite	
City or town, state or province, country, and ZIP or foreign postal code SAN FRANCISCO, CA 94104		B Telephone number (see instructions) (415) 856-1400	
G Check all that apply ☐ Initial return ☐ Initial return of a former public charity ☐ Final return ☐ Amended return ☐ Address change ☐ Name change		C If exemption application is pending, check here ☐ D 1. Foreign organizations, check here ☐ 2. Foreign organizations meeting the 85% test, check here and attach computation ☐ E If private foundation status was terminated under section 507(b)(1)(A), check here ☐ F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here ☐	
H Check type of organization ☒ Section 501(c)(3) exempt private foundation ☐ Section 4947(a)(1) nonexempt charitable trust ☐ Other taxable private foundation			
I Fair market value of all assets at end of year (from Part II, col (c), line 16) \$ 463,785,830		J Accounting method ☐ Cash ☒ Accrual ☐ Other (specify) _____ (Part I, column (d) must be on cash basis)	

Part I	Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions))	Revenue and expenses per books (a)	Net investment income (b)	Adjusted net income (c)	Disbursements for charitable purposes (d) (cash basis only)
Revenue	1 Contributions, gifts, grants, etc , received (attach schedule)				
	2 Check ☒ if the foundation is not required to attach Sch B				
	3 Interest on savings and temporary cash investments				
	4 Dividends and interest from securities	1,900,184	1,900,184		
	5a Gross rents				
	b Net rental income or (loss) _____				
	6a Net gain or (loss) from sale of assets not on line 10	6,595,077			
	b Gross sales price for all assets on line 6a 90,363,552				
	7 Capital gain net income (from Part IV , line 2) . . .		29,257,767		
	8 Net short-term capital gain				
	9 Income modifications				
	10a Gross sales less returns and allowances				
Operating and Administrative Expenses	b Less Cost of goods sold				
	c Gross profit or (loss) (attach schedule)				
	11 Other income (attach schedule)	 5,905	-647,527		
	12 Total. Add lines 1 through 11	8,501,166	30,510,424		
	13 Compensation of officers, directors, trustees, etc	640,800	64,080		576,720
	14 Other employee salaries and wages	2,864,895	219,640		2,645,255
	15 Pension plans, employee benefits	1,432,836	79,330		1,353,505
	16a Legal fees (attach schedule).	 22,542	11,271		11,271
	b Accounting fees (attach schedule).	 98,881	49,441		49,441
	c Other professional fees (attach schedule)	 193,250	113,513		79,737
	17 Interest				
	18 Taxes (attach schedule) (see instructions)	 446,815	191,062		0
	19 Depreciation (attach schedule) and depletion	275,128	0		
	20 Occupancy	513,250	0		513,250
	21 Travel, conferences, and meetings.	192,072	0		192,072
	22 Printing and publications	7,141	0		7,141
	23 Other expenses (attach schedule).	 680,935	0		680,935
	24 Total operating and administrative expenses. Add lines 13 through 23	7,368,545	728,337		6,109,327
	25 Contributions, gifts, grants paid	22,503,782			29,341,871
	26 Total expenses and disbursements. Add lines 24 and 25	29,872,327	728,337		35,451,198
	27 Subtract line 26 from line 12				
	a Excess of revenue over expenses and disbursements	-21,371,161			
	b Net investment income (if negative, enter -0-)		29,782,087		
	c Adjusted net income (if negative, enter -0-)				

Part II Balance Sheets		Attached schedules and amounts in the description column should be for end-of-year amounts only (See instructions)	Beginning of year	End of year	
			(a) Book Value	(b) Book Value	(c) Fair Market Value
Assets	1	Cash—non-interest-bearing	182,194	1,289,145	1,289,145
	2	Savings and temporary cash investments	11,032,622	84,244	84,244
	3	Accounts receivable ▶ _____ Less allowance for doubtful accounts ▶ _____			
	4	Pledges receivable ▶ _____ Less allowance for doubtful accounts ▶ _____			
	5	Grants receivable			
	6	Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions).			
	7	Other notes and loans receivable (attach schedule) ▶ _____ Less allowance for doubtful accounts ▶ _____			
	8	Inventories for sale or use			
	9	Prepaid expenses and deferred charges	87,390	239,464	239,464
	10a	Investments—U S and state government obligations (attach schedule)			
	b	Investments—corporate stock (attach schedule)	38,954,938	26,960,539	26,960,539
	c	Investments—corporate bonds (attach schedule)			
	11	Investments—land, buildings, and equipment basis ▶ _____ Less accumulated depreciation (attach schedule) ▶ _____			
	12	Investments—mortgage loans			
	13	Investments—other (attach schedule)	434,072,063	434,006,630	434,006,630
	Liabilities	14	Land, buildings, and equipment basis ▶ <u>3,295,139</u> Less accumulated depreciation (attach schedule) ▶ <u>2,089,331</u>	1,412,547	1,205,808
15		Other assets (describe ▶ _____)			
16		Total assets (to be completed by all filers—see the instructions Also, see page 1, item I)	485,741,754	463,785,830	463,785,830
17		Accounts payable and accrued expenses	1,524,036	1,731,178	
18		Grants payable	13,002,015	6,163,926	
19		Deferred revenue			
20		Loans from officers, directors, trustees, and other disqualified persons			
21		Mortgages and other notes payable (attach schedule)			
22		Other liabilities (describe ▶ _____)	1,152,732	1,136,919	
23		Total liabilities (add lines 17 through 22)	15,678,783	9,032,023	
Net Assets or Fund Balances		Foundations that follow SFAS 117, check here ▶ ☒ and complete lines 24 through 26 and lines 30 and 31.			
	24	Unrestricted	470,062,971	454,753,807	
	25	Temporarily restricted			
	26	Permanently restricted			
		Foundations that do not follow SFAS 117, check here ▶ ☐ and complete lines 27 through 31.			
	27	Capital stock, trust principal, or current funds			
	28	Paid-in or capital surplus, or land, bldg, and equipment fund			
	29	Retained earnings, accumulated income, endowment, or other funds			
	30	Total net assets or fund balances (see instructions)	470,062,971	454,753,807	
	31	Total liabilities and net assets/fund balances (see instructions)	485,741,754	463,785,830	

Part III Analysis of Changes in Net Assets or Fund Balances			
1	Total net assets or fund balances at beginning of year—Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return)	1	470,062,971
2	Enter amount from Part I, line 27a	2	-21,371,161
3	Other increases not included in line 2 (itemize) ▶ _____	3	6,061,997
4	Add lines 1, 2, and 3	4	454,753,807
5	Decreases not included in line 2 (itemize) ▶ _____	5	0
6	Total net assets or fund balances at end of year (line 4 minus line 5)—Part II, column (b), line 30	6	454,753,807

Part IV

Capital Gains and Losses for Tax on Investment Income

List and describe the kind(s) of property sold (e g , real estate, (a) 2-story brick warehouse, or common stock, 200 shs MLC Co)		How acquired P—Purchase (b) D—Donation	Date acquired (c) (mo , day, yr)	Date sold (d) (mo , day, yr)
1 a	PUBLICLY TRADED SECURITIES	P		
b	from partnerships	P		
c				
d				
e				

(e) Gross sales price	Depreciation allowed (f) (or allowable)	Cost or other basis (g) plus expense of sale	Gain or (loss) (h) (e) plus (f) minus (g)
a 67,700,862		61,105,785	6,595,077
b 22,662,690			22,662,690
c			
d			
e			

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			Gains (Col (h) gain minus col (k), but not less than -0-) or (l) Losses (from col (h))
(i) F M V as of 12/31/69	Adjusted basis (j) as of 12/31/69	Excess of col (i) (k) over col (j), if any	
a			6,595,077
b			22,662,690
c			
d			
e			

2	Capital gain net income or (net capital loss)	If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7	2	29,257,767
3	Net short-term capital gain or (loss) as defined in sections 1222(5) and (6) If gain, also enter in Part I, line 8, column (c) (see instructions) If (loss), enter -0- in Part I, line 8		3	

Part V

Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income)
If section 4940(d)(2) applies, leave this part blank

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period? ☐ Yes ☒ No
If "Yes," the foundation does not qualify under section 4940(e) Do not complete this part

1 Enter the appropriate amount in each column for each year, see instructions before making any entries

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col (b) divided by col (c))
2014	33,690,414	478,092,906	0 070468
2013	34,456,796	456,253,937	0 075521
2012	28,472,457	446,567,412	0 063758
2011	33,563,801	468,404,391	0 071656
2010	32,435,700	454,101,774	0 071428

2	Total of line 1, column (d).	2	0 352831
3	Average distribution ratio for the 5-year base period—divide the total on line 2 by 5, or by the number of years the foundation has been in existence if less than 5 years	3	0 070566
4	Enter the net value of noncharitable-use assets for 2015 from Part X, line 5.	4	477,932,896
5	Multiply line 4 by line 3.	5	33,725,813
6	Enter 1% of net investment income (1% of Part I, line 27b).	6	297,821
7	Add lines 5 and 6.	7	34,023,634
8	Enter qualifying distributions from Part XII, line 4.	8	35,517,024

If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate See
the Part VI instructions

Part VI

Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948—see page 18 of the instructions)

1a Exempt operating foundations described in section 4940(d)(2), check here ☐ and enter "N/A" on line 1 Date of ruling or determination letter _____ (attach copy of letter if necessary—see instructions)			
b Domestic foundations that meet the section 4940(e) requirements in Part V, check here ☒ and enter 1% of Part I, line 27b		1	297,821
c All other domestic foundations enter 2% of line 27b Exempt foreign organizations enter 4% of Part I, line 12, col (b)			
2 Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only Others enter -0-)		2	0
3 Add lines 1 and 2.		3	297,821
4 Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only Others enter -0-)		4	0
5 Tax based on investment income.Subtract line 4 from line 3 If zero or less, enter -0-		5	297,821
6 Credits/Payments			
a 2015 estimated tax payments and 2014 overpayment credited to 2015	6a	424,867	
b Exempt foreign organizations—tax withheld at source	6b		
c Tax paid with application for extension of time to file (Form 8868).	6c	200,000	
d Backup withholding erroneously withheld	6d		
7 Total credits and payments Add lines 6a through 6d.		7	624,867
8 Enter any penalty for underpayment of estimated tax Check here ☒ if Form 2220 is attached		8	
9 Tax due.If the total of lines 5 and 8 is more than line 7, enter amount owed		9	
10 Overpayment.If line 7 is more than the total of lines 5 and 8, enter the amount overpaid.		10	327,046
11 Enter the amount of line 10 to be Credited to 2015 estimated tax ☒ 327,046 Refunded ☐		11	0

Part VII-A

Statements Regarding Activities

1a During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?	1a	Yes	No
b Did it spend more than \$100 during the year (either directly or indirectly) for political purposes (see Instructions for definition)? If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities	1b		No
c Did the foundation file Form 1120-POL for this year?	1c		No
d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year (1) On the foundation ☒ \$ 0 (2) On foundation managers ☒ \$ 0			
e Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers ☒ \$ 0			
2 Has the foundation engaged in any activities that have not previously been reported to the IRS? If "Yes," attach a detailed description of the activities	2		No
3 Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes	3		No
4a Did the foundation have unrelated business gross income of \$1,000 or more during the year?	4a	Yes	
b If "Yes," has it filed a tax return on Form 990-T for this year?	4b	Yes	
5 Was there a liquidation, termination, dissolution, or substantial contraction during the year? If "Yes," attach the statement required by General Instruction T	5		No
6 Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	6	Yes	
7 Did the foundation have at least \$5,000 in assets at any time during the year?If "Yes," complete Part II, col (c), and Part XV	7	Yes	
8a Enter the states to which the foundation reports or with which it is registered (see instructions) ☒ CA			
b If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? If "No," attach explanation .	8b	Yes	
9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2015 or the taxable year beginning in 2015 (see instructions for Part XIV)? If "Yes," complete Part XIV	9		No
10 Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses	10		No

Part VII-A Statements Regarding Activities (continued)

11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule (see instructions).	11		No
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement (see instructions)	12	Yes	
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Website address ► WWW HAASJR ORG	13	Yes	
14	The books are in care of ► IRA HIRSCHFIELD Telephone no ► (415) 856-1400 Located at ► 114 SANSOME STREET STE 600 SAN FRANCISCO CA ZIP+4 ► 94104			
15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041—Check here ► ☐ and enter the amount of tax-exempt interest received or accrued during the year ► 15			
16	At any time during calendar year 2015, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country? See instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR) If "Yes", enter the name of the foreign country ►	16	Yes No	No No

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.			Yes	No
1a	During the year did the foundation (either directly or indirectly) (1) Engage in the sale or exchange, or leasing of property with a disqualified person? ☐ Yes ☒ No (2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person? ☐ Yes ☒ No (3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? ☐ Yes ☒ No (4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? ☒ Yes ☐ No (5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)? ☐ Yes ☒ No (6) Agree to pay money or property to a government official? (Exception. Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days). ☐ Yes ☒ No			
b	If any answer is "Yes" to 1a(1)–(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance (see instructions)? Organizations relying on a current notice regarding disaster assistance check here. ► ☐	1b		No
c	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2015?	1c		No
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5))			
a	At the end of tax year 2015, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2015? ☐ Yes ☒ No If "Yes," list the years ► 20____, 20____, 20____, 20____			
b	Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement—see instructions).	2b		
c	If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here ► 20____, 20____, 20____, 20____			
3a	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year? ☐ Yes ☒ No			
b	If "Yes," did it have excess business holdings in 2015 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969, (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest, or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2015).	3b		
4a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a		No
b	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2015?	4b		No

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required (Continued)

5a

During the year did the foundation pay or incur any amount to

(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?

☐ Yes

☒ No

(2) Influence the outcome of any specific public election (see section 4955), or to carry on, directly or indirectly, any voter registration drive?

☐ Yes

☒ No

(3) Provide a grant to an individual for travel, study, or other similar purposes?

☐ Yes

☒ No

(4) Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? (see instructions).

☒ Yes

☐ No

(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?

☐ Yes

☒ No

b

If any answer is "Yes" to 5a(1)–(5), did **any** of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance (see instructions)?

5b

No

Organizations relying on a current notice regarding disaster assistance check here.

c

If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant?

☒ Yes

☐ No

If "Yes," attach the statement required by Regulations section 53.4945–5(d)

6a

Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?

☐ Yes

☒ No

b

Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract?

6b

No

If "Yes" to 6b, file Form 8870

7a

At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?

☐ Yes

☒ No

b

If yes, did the foundation receive any proceeds or have any net income attributable to the transaction?

7b

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1

List all officers, directors, trustees, foundation managers and their compensation (see instructions).

(a) Name and address	Title, and average hours per week (b) devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	Expense account, (e) other allowances
IRA S HIRSCHFELD One Market Landmark Suite 400 SAN FRANCISCO, CA 94104	pRESIDENT 40 00	640,800	163,059	18,328
WALTER J HAAS One Market Landmark Suite 400 SAN FRANCISCO, CA 94104	CO-CHAIR 8 00	0	0	0
ELIZABETH H EISENHARDT One Market Landmark Suite 400 SAN FRANCISCO, CA 94104	SECRETARY 2 00	0	0	0
ROBERT D HAAS One Market Landmark Suite 400 SAN FRANCISCO, CA 94104	TREASURER 2 00	0	0	0

2

Compensation of five highest-paid employees (other than those included on line 1—see instructions). If none, enter "NONE."

(a) Name and address of each employee paid more than \$50,000	Title, and average hours per week (b) devoted to position	(c) Compensation	Contributions to employee benefit plans and deferred compensation (d)	Expense account, (e) other allowances
Sylvia Yee 114 Sansome Street Suite 600 SAN FRANCISCO, CA 94104	VP Programs 40 00	296,900	81,034	0
Michael Blake 114 Sansome Street Suite 600 SAN FRANCISCO, CA 94104	VP Finance 40 00	237,600	67,319	0
Matt ForEman 114 Sansome Street Suite 600 SAN FRANCISCO, CA 94104	program director 40 00	217,800	65,027	0
Linda Wood 114 Sansome Street Suite 600 SAN FRANCISCO, CA 94104	program director 40 00	173,000	46,336	0
Cathy Cha 114 Sansome Street Suite 600 SAN FRANCISCO, CA 94104	program director 40 00	163,500	48,347	0
Total number of other employees paid over \$50,000.				18

Part VIII

Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors *(continued)*

3

Five highest-paid independent contractors for professional services (see instructions). If none, enter "NONE".

(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
Langtech Systems Consulting 733 Front Street Suite 110 San Francisco, CA 94111	professional service	70,541
William H Woodwell 1292 JADWYN RD MAURERTOWN, VA 22644	CONSULTANT	67,375
Total number of others receiving over \$50,000 for professional services. ▶		0

Part IX-A

Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.

	Expenses
1 CONSULTATION TO LOCAL AND NATIONAL NONPROFIT LEADERS ON MAJOR INITIATIVES, MEETING AND ADVISING HIGH NET WORTH INDIVIDUALS TO ENCOURAGE AND EXPAND THEIR PHILANTHROPY, SERVICE OF FOUNDATION STAFF ON NONPROFIT BOARDS AND ADVISORY COUNCILS, TECHNICAL ASSISTANCE TO NONPROFIT ORGANIZATIONS ON A VARIETY OF ISSUES AND CONVENING MEETINGS OF NONPROFIT LEADERS AND GRANT MAKERS	830,285
2	
3	
4	

Part IX-B

Summary of Program-Related Investments (see instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2

	Amount	
1		
2		
All other program-related investments. See instructions.		
3		
Total. Add lines 1 through 3 ▶		0

Part X Minimum Investment Return

(All domestic foundations must complete this part. Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc , purposes		
a	Average monthly fair market value of securities.	1a	484,830,403
b	Average of monthly cash balances.	1b	380,659
c	Fair market value of all other assets (see instructions).	1c	0
d	Total (add lines 1a, b, and c).	1d	485,211,062
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation).	1e	0
2	Acquisition indebtedness applicable to line 1 assets.	2	0
3	Subtract line 2 from line 1d.	3	485,211,062
4	Cash deemed held for charitable activities Enter 1 1/2% of line 3 (for greater amount, see instructions).	4	7,278,166
5	Net value of noncharitable-use assets. Subtract line 4 from line 3 Enter here and on Part V, line 4	5	477,932,896
6	Minimum investment return. Enter 5% of line 5.	6	23,896,645

Part XI Distributable Amount
(see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here ☐ and do not complete this part.)

1	Minimum investment return from Part X, line 6.	1	23,896,645
2a	Tax on investment income for 2015 from Part VI, line 5.	2a	297,821
b	Income tax for 2015 (This does not include the tax from Part VI).	2b	
c	Add lines 2a and 2b.	2c	297,821
3	Distributable amount before adjustments Subtract line 2c from line 1.	3	23,598,824
4	Recoveries of amounts treated as qualifying distributions.	4	0
5	Add lines 3 and 4.	5	23,598,824
6	Deduction from distributable amount (see instructions).	6	0
7	Distributable amount as adjusted Subtract line 6 from line 5 Enter here and on Part XIII, line 1.	7	23,598,824

Part XII Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc , purposes		
a	Expenses, contributions, gifts, etc —total from Part I, column (d), line 26.	1a	35,451,198
b	Program-related investments—total from Part IX-B.	1b	0
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc , purposes.	2	65,826
3	Amounts set aside for specific charitable projects that satisfy the		
a	Suitability test (prior IRS approval required).	3a	
b	Cash distribution test (attach the required schedule).	3b	
4	Qualifying distributions. Add lines 1a through 3b Enter here and on Part V, line 8, and Part XIII, line 4	4	35,517,024
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income Enter 1% of Part I, line 27b (see instructions).	5	297,821
6	Adjusted qualifying distributions. Subtract line 5 from line 4.	6	35,219,203

Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years

Part XIII

Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2014	(c) 2014	(d) 2015
1 Distributable amount for 2015 from Part XI, line 7				23,598,824
2 Undistributed income, if any, as of the end of 2015				
a Enter amount for 2014 only.			0	
b Total for prior years 20____, 20____, 20____		0		
3 Excess distributions carryover, if any, to 2015				
a From 2010.				32,657,719
b From 2011.				10,618,478
c From 2012.				6,237,906
d From 2013.				13,114,553
e From 2014.				10,410,386
f Total of lines 3a through e.	73,039,042			
4 Qualifying distributions for 2015 from Part XII, line 4 ► \$ 35,517,024				
a Applied to 2014, but not more than line 2a			0	
b Applied to undistributed income of prior years (Election required—see instructions).		0		
c Treated as distributions out of corpus (Election required—see instructions).	0			
d Applied to 2015 distributable amount.				23,598,824
e Remaining amount distributed out of corpus	11,918,200			
5 Excess distributions carryover applied to 2015 (If an amount appears in column (d), the same amount must be shown in column (a))	0			0
6 Enter the net total of each column as indicated below:				
a Corpus Add lines 3f, 4c, and 4e Subtract line 5	84,957,242			
b Prior years' undistributed income Subtract line 4b from line 2b.		0		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed.		0		
d Subtract line 6c from line 6b Taxable amount—see instructions		0		
e Undistributed income for 2014 Subtract line 4a from line 2a Taxable amount—see instructions			0	
f Undistributed income for 2016 Subtract lines 4d and 5 from line 1 This amount must be distributed in 2015				0
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions).	0			
8 Excess distributions carryover from 2010 not applied on line 5 or line 7 (see instructions).	32,657,719			
9 Excess distributions carryover to 2016. Subtract lines 7 and 8 from line 6a	52,299,523			
10 Analysis of line 9				
a Excess from 2011.				10,618,478
b Excess from 2012.				6,237,906
c Excess from 2013.				13,114,553
d Excess from 2014.				10,410,386
e Excess from 2015.				11,918,200

Part XIV

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b Check box to indicate whether the organization

Tax year	Prior 3 years			(e) Total
(a) 2015	(b) 2014	(c) 2013	(d) 2012	

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Part XV

1 Information Regarding Foundation Managers:

Contributed more than 2% of the total contributions received by the foundation
 (or have contributed more than \$5,000) (See section 507(d)(2))

10% or more of the stock of a corporation (or an equally large portion of the
which the foundation has a 10% or greater interest

2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:

contributions to preselected charitable organizations and does not accept
 makes gifts, grants, etc (see instructions) to individuals or organizations under

E-mail address of the person to whom applications should be addressed

mitted and information and materials they should include

SHOULD BE CONSULTED TO DETERMINE THE fund's MOST CURRENT
HOW TO APPLY FOR A GRANT in 2015, proposals were accepted on an invitation-

as by geographical areas, charitable fields, kinds of institutions, or other

SHOULD BE CONSULTED TO DETERMINE THE MOST CURRENT INFORMATION
DESCRIBES THE RESTRICTIONS AND LIMITATIONS ON AWARDS IN 2015 THE
IONS THAT ARE TAX-EXEMPT UNDER SECTION 501(C)(3) OF THE INTERNAL
D AS PRIVATE FOUNDATIONS UNDER SECTION 509(A) OF THE CODE THE FUND
CAPITAL CAMPAIGNS, MAJOR EQUIPMENT, BASIC RESEARCH, CONFERENCES,
IT OR EMERGENCY FUNDING, SCHOLARSHIPS, DIRECT MAIL CAMPAIGNS,
LS

Part XV

Supplementary Information(continued)

3 Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a Paid during the year See Additional Data Table				
Total			3a	29,341,871
b Approved for future payment See Additional Data Table				
Total			3b	3,665,225

Enter gross amounts unless otherwise indicated

Part XVI-B Relationship of Activities to the Accomplishment of Exempt Purposes

Form **990-PF** (2015)

1 Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) of the Code (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?			Yes	No
a Transfers from the reporting foundation to a noncharitable exempt organization of				
(1) Cash.		1a(1)		No
(2) Other assets.		1a(2)		No
b Other transactions				
(1) Sales of assets to a noncharitable exempt organization.		1b(1)		No
(2) Purchases of assets from a noncharitable exempt organization.		1b(2)		No
(3) Rental of facilities, equipment, or other assets.		1b(3)		No
(4) Reimbursement arrangements.		1b(4)		No
(5) Loans or loan guarantees.		1b(5)		No
(6) Performance of services or membership or fundraising solicitations.		1b(6)		No
c Sharing of facilities, equipment, mailing lists, other assets, or paid employees.		1c		No
d If the answer to any of the above is "Yes," complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting foundation. If the foundation received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received				

[illegible]

2a Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527? ☐ Yes
☒ No

b If "Yes," complete the following schedule

(a) Name of organization	(b) Type of organization	(c) Description of relationship

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

Sign Here  _____ 2016-
Signature of officer or trustee Date

Paid Preparer Use Only	Print/Type preparer's name JOAN S MCMAHON	Preparer's Signature
	Firm's name ▶ DELOITTE TAX LLP	
	Firm's address ▶ 555 MISSION STREET SAN FRANCISCO, CA 94105	

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
A Safe Place PO Box 23006 Oakland,CA 94623		PC	TO SHELTER SURVIVORS OF DOMESTIC VIOLENCE IN OAKLAND P O BOX 23006 10,000 OVER TWO YEARS (2013-2015)	5,000
Abode Services 40849 Fremont Boulevard Fremont,CA 94538		PC	For the Sunrise Village Emergency Shelter to provide housing to homeless individuals and families in Fremont, Newark, Union City and Hayward \$25,000 over two years (2014-2016)	12,500
ACLU Foundation of Southern California 1313 West Eighth Street Los Angeles,CA 900170000		PC	To support the alumni of the Fellowship for a New California to build leadership and common ground \$100,000 over 18 months (2015-2017)	52,000
ACLU Foundation of Southern California 1313 West Eighth Street Los Angeles,CA 900170000		PC	To provide legal and strategic advice to immigrant rights organizations and advocates in Orange County and the Inland Empire \$50,000	50,000
Alameda County Community Food Bank PO Box 2599 Oakland,CA 94614		PC	To distribute nutritious food to children, adults and seniors struggling with food-insecurity in Alameda County \$80,000 over two years (2015-2017)	40,000
Alameda Emergency Food PO Box 2167 1900 Thau Way Alameda,CA 945010214		PC	To support an emergency food pantry for low-income families in the City of Alameda \$10,000 over two years (2014-2016)	5,000
Alameda Family Services 2325 Clement Avenue Suite A Alameda,CA 94501		PC	FOR THE DREAMCATCHER EMERGENCY YOUTH SHELTER TO PROVIDE EMERGENCY SHELTER FOR HOMELESS YOUTH IN ALAMEDA COUNTY \$15,000 OVER TWO YEARS (2013-2015)	7,500
American Civil Liberties Union Foundation of Northern California 39 Drumm Street San Francisco,CA 94111		PC	For the Drive California campaign to help undocumented Californians obtain driving licenses \$50,000	50,000
American Civil Liberties Union Foundation Inc 125 Broad Street 18th Floor New York,NY 10004		PC	For the LGBT Project to pursue litigation to secure and defend marriage equality in all 50 states and protect gay couples from discrimination \$191,000	191,000
American Civil Liberties Union Foundation Inc 125 Broad Street 18th Floor New York,NY 10004		PC	For a campaign to educate the public about the harms caused by faith-based discrimination while underscoring respect for religious traditions \$50,000	50,000
Amos House 415 Friendship Street Providence,RI 02907		PC	For its food and soup kitchen \$40,000	40,000
Anka Behavioral Health Inc 1850 Gateway Boulevard Suite 900 Concord,CA 94520		PC	To provides an array of supports and services to consumers of all ages with serious and persistent mental illness \$5,000	5,000
Anka Behavioral Health Inc 1850 Gateway Boulevard Suite 900 Concord,CA 94520		PC	To provides an array of supports and services to consumers of all ages with serious and persistent mental illness \$5,000	5,000
Arthritis Foundation 122 East 42nd Street New York,NY 10168		PC	For general support \$250	250
Asian Americans Advancing Justice Los Angeles 1145 Wilshire Boulevard Floor 2 Oakland,CA 94612		PC	For the California Immigrant Policy Center project to advance immigrant rights and integration policies \$200,000	200,000
Total ▶ 3a				29,341,871

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Asian Americans Advancing Justice Los Angeles 1145 Wilshire Boulevard Floor 2 Los Angeles, CA 90017		PC	To help undocumented immigrants in Los Angeles County apply for Administrative Relief \$100,000	100,000
Asian AmericansPacific Islanders in Philanthropy 2201 Broadway Suite 720 Oakland,CA 94612		PC	For membership dues \$2,500	2,500
Asian Pacific Environmental Network 426 17th Street Suite 500 Oakland,CA 94612		PC	To increase civic participation in Alameda County and statewide \$250,000 over two years (2014-2016)	100,000
Astraea Foundation Inc 116 East 16th Street 7th Floor New York,NY 10003		PC	For the Pipeline Project's 21st Century Fellowship and alumni program to increase the number of leaders of color in the gay movement (\$125,000 over 18 months)	125,000
Bay Area Partnership 1330 Broadway Suite 601 Oakland,CA 94612		PC	For the fifth annual How Kids Learn conference \$1,500	1,500
Bay Area Rescue Mission PO Box 1112 Richmond,CA 94802		PC	TO SHELTER AND PROVIDE NUTRITIOUS MEALS FOR HOMELESS MEN, WOMEN AND CHILDREN \$8,000 OVER TWO YEARS (2013-2015)	12,500
Bay Area Women's and Children's Center 318 Leavenworth Street San Francisco,CA 94102		PC	For ongoing support and expanded programs for Tenderloin women, children and families \$25,000	25,000
Berkeley Food & Housing Project 2362 Bancroft Way Berkeley,CA 94704		PC	To provide emergency food and shelter for homeless men, women and children in Berkeley \$20,000 over two years (2014-2016)	10,000
Bernal Heights Neighborhood Center 515 Cortland Avenue San Francisco,CA 94110		PC	For executive transition support \$15,000	15,000
BEST FRIENDS ANIMAL SOCIETY 5001 Angel Canyon Road KANAB,UT 84741		PC	To bring about a time when there are No More Homeless Pets BY HELPING END THE KILLING IN AMERICA'S animal shelters through building community programs and partnerships all across the nation	1,000
Black Alliance for Just Immigration 660 Nostrand Avenue Brooklyn,NY 11216		PC	To engage African Americans and African immigrants in local, state and national immigration policy debates \$150,000 over two years (2015-2017)	75,000
Black Alliance for Just Immigration 660 Nostrand Avenue Brooklyn,NY 11216		PC	For new executive leadership coaching and board development \$32,000	32,000
BLACK HERITAGE FESTIVAL INC PO Box 16622 TAMPA,FL 336876633		PC	to offer the community of Tampa Bay a unique blend of African and African American art, culture and history	200
Board of Trustees of the Glide Foundation 330 Ellis Street San Francisco,CA 94102		PC	For the Daily Free Meals program to provide hot meals to low-income and homeless individuals in San Francisco's Tenderloin neighborhood \$25,000 over two years (2014-2016)	12,500
Board of Trustees of the Glide Foundation 330 Ellis Street San Francisco,CA 94102		PC	FOR THE DAILY FREE MEALS PROGRAM TO PROVIDE HOT MEALS TO LOW-INCOME AND HOMELESS INDIVIDUALS IN SAN FRANCISCO'S TENDERLOIN NEIGHBORHOOD	5,000
Total ▶ 3a				29,341,871

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
BoardSource 750 9th Street NW Suite 650 Washington,DC 200014590		PC	To expand the reach of its governance tools and knowledge and to debunk myths about fundraising that hamper nonprofit success \$60,000	60,000
BOARDSource 750 9th Street NW Suite 650 WAshton,DC 200014590		PC	To expand the reach of its governance tools and knowledge and to debunk myths about fundraising that hamper nonprofit success	1,000
Borealis Philanthropy 1005 W Franklin Aveue Suite 3 Minneapolis,MN 55405		PC	To help develop a model for successful gay and immigrant rights organizing in rural parts of the country \$10,000	10,000
BREAD AND ROSES PRESENTS 233 Tamalpais Drive Suite 100 CORTE MADERA,CA 94925		PC	To Uplift the human spirit by providing free, live, quality shows to people who live in institutions or are otherwise isolated from society	2,500
Breast Cancer Action 657 Mission Street 302 San Francisco,CA 94105		PC	For general support \$1,000	1,000
Breast Cancer Fund 1388 Sutter Street Suite 400 San Francisco,CA 94105		PC	For general support \$1,000	1,000
Buck Institute for Age Research 8001 Redwood Boulevard Novato,CA 94945		PC	For general support \$10,000	10,000
Building Opportunities for Self-Sufficiency 2065 Kittredge Street Suite E San Leandro,CA 94577		PC	To provide emergency shelter and meals for homeless and very low-income individuals and families in the East Bay \$25,000 over two years (2014-2016)	12,500
California Academy of Science 55 Music Concourse Drive Golden Gate Park San Francisco,CA 94118		PC	For general support \$5,000	5,000
California Association of Non Profits 400 Montgomery Street Suite 500 San Francisco,CA 94115		PC	For membership dues \$5,000 over two years (2015-2017)	2,500
California Association of School Business Officials 1001 K Street 5th Floor Sacramento,CA 95814		PC	To produce a budget toolkit for districts to enable greater community engagement in the Local Control Funding Formula process \$75,000	75,000
California Budget and Policy Center 1107 9th Street Suite 310 Sacramento,CA 95814		PC	To analyze how state budget proposals affect the education of low- and middle-income students in California \$60,000 over two years (2014-2016)	30,000
California Calls Education Fund 4801 Exposition Boulevard Los Angeles,CA 90016		PC	To support African American civic engagement in California \$200,000 over 18 months	200,000
California Pacific Medical Center Foundation 2015 Steiner Street Los Angeles,CA 90016		PC	For the African American and Sister to Sister Breast Health Programs and the Kalmanovitz Child Development Center \$30,000	30,000
CALIFORNIA PACific Medical Center Foundation 2015 Steiner Street LOs Angeles,CA 90016		PC	For the African American and Sister to Sister Breast Health Programs and the Kalmanovitz Child DeveloPMENT CENTER	2,500
Total ▶ 3a				29,341,871

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
CALIFORNIA PACific Medical Center Foundation 2015 Steiner Street LOS Angeles,CA 90016		PC	For the African American and Sister to Sister Breast Health Programs and the Kalmanovitz Child DEVELOPMENT CENTER	10,000
California Pacific Medical Center Foundation 2015 Steiner Street San Francisco,CA 94115		PC	For general support \$2,000	2,000
CALIFORNIA STATE PARKS FOUNDATION 50 Francisco Street Suite 110 SAN Francisco,CA 94133		PC	dedicated to protecting, improving and advocating for all of California's state parks	600
Campaign for College Opportunity 714 W Olympic Boulevard Street 745 Los Angeles,CA 90015		PC	To educate about the need for California policies to improve student success in community colleges, and to support the implementation of college access reforms in the Bay Area \$400,000 over two years (2015-2017)	200,000
Campaign for College Opportunity 714 W Olympic Boulevard Street 745 Los Angeles,CA 90015		PC	To strengthen senior leadership for a major new strategy 50,000	50,000
Catholic Charities CYO of the Archdiocese of San Francisco 990 Eddy Street San Francisco,CA 94109		PC	To support St Joseph's Family Center, a shelter for homeless families in San Francisco \$20,000 over two years (2014-2016)	10,000
Center for Community Change 1536 U Street NW Washington,DC 20009		PC	To support grassroots organizing and public education for immigration reform across the U S \$200,000	200,000
Center for Effective Philanthropy 675 Massachusetts Avenue 7th Floor Cambridge,MA 02139		PC	FOR GENERAL SUPPORT \$5,000	5,000
CENTER FOR INDIVIDUAL OPPORTUNITY 1 Mifflin Place Suite 400 CAMbridge,MA 02138		PC	working to change public mindset and transform our social institutions in ways that will nurture potential, expand talent, and ensure the promise of opportunity in modern society	10,000
Central Coast Alliance United for a Sustainable Economy 2021 Sperry Ave Suite 9 Brooklyn,NY 11201		PC	To organize low-income communities in the Central Coast to advance immigrant rights \$100,000 over two years (2015-2017)	50,000
Centro de Servicios of Alameda County 525 H Street Union City,CA 94587		PC	TO PROVIDE EMERGENCY FOOD TO LOW-INCOME AND IMMIGRANT FAMILIES IN THE TRI-CITY AREA OF ALAMEDA COUNTY	5,000
CHEER808 91-329 Kauhī St KAPOLEI,HI 96707		PC	FOR GENERAL SUPPORT \$8,000	8,000
Child and Family Policy Center 505 Fifth Avenue Suite 404 Des Moines,IA 50309		PC	For reducing chronic absence in SFUSD elementary schools and pre-schools \$25,000	25,000
Children Now 1404 Franklin Street Suite 700 Oakland,CA 94612		PC	To promote transparency in district budgets during the Local Control Funding Formula process and greater community engagement to advocate for students with the greatest needs \$90,000	90,000
Chinese for Affirmative Action The Kuo Building 17 Walter U Lum Place San Francisco,CA 94108		PC	To promote Asian American civic participation and integration and help shape a strong future for the City College of San Francisco \$70,000	70,000
Total ▶ 3a				29,341,871

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a Paid during the year				
Chronicle Season of Sharing Fund 901 Mission Street San Francisco,CA 94103		PC	For general support \$2,500	2,500
Chronicle Season of Sharing Fund 901 Mission Street San Francisco,CA 94103		PC	For emergency support to families and individuals in the Bay Area \$600,000	600,000
Chronicle Season of Sharing Fund 901 Mission Street San Francisco,CA 94103		PC	In-kind grant for office space and postage \$9,500	9,500
CHRONicle Season of Sharing Fund 901 Mission Street SAN FRANCISCO,CA 94103		PC	FOR GENERAL SUPPORT	300
CHRONicle Season of Sharing Fund 901 Mission Street SAN FRANCISCO,CA 94103		PC	FOR GENERAL SUPPORT	500
CHRONicle Season of Sharing Fund 901 Mission Street SAN FRANCISCO,CA 94103		PC	FOR GENERAL SUPPORT	1,000
Citizen Engagement Lab Education Fund 1330 Broadway Suite 501 Oakland,CA 94612		PC	For the 18MillionRising org and Presente org projects to conduct online advocacy and organizing in Asian American and Latino communities \$150,000	150,000
CityTeam Ministries 164 Sixth Street San Francisco,CA 94103		PC	TO SUPPORT EMERGENCY FOOD AND SHELTER PROGRAMS FOR THE POOR AND HOMELESS IN OAKLAND \$15,000 OVER TWO YEARS (2014-2016)	7,500
CKCSCR INC 2301 E Emory Road Knoxville,TN 37938		PC	TO find loving homes for any Cavalier who has been released to rescue by his or her owner or caretaker ALSO, TO take in Cavaliers from shelters and other rescue groups	1,500
Coaching Corps 310 Eighth Street Suite 300 Oakland,CA 94607		PC	To expand the Coaching Corps \$5,500,000 over five years (2012-2016)	329,636
Coaching Corps 310 Eighth Street Suite 300 Oakland,CA 94607		PC	For the 2016 Game Changer Awards \$10,000	10,000
Coaching Corps 310 Eighth Street Suite 300 Oakland,CA 94607		PC	To expand the Coaching Corps \$5,500,000 over five years (2012-2016)	228,924
Coaching Corps 310 Eighth Street Suite 300 Oakland,CA 94607		PC	To expand the Coaching Corps \$5,500,000 over five years (2012-2016)	355,845
Coaching Corps 310 Eighth Street Suite 300 Oakland,CA 94607		PC	To develop executive and senior team leadership \$40,000	40,000
Coaching Corps 310 Eighth Street Suite 300 Oakland,CA 94607		PC	To expand the Coaching Corps \$5,500,000 over five years (2012-2016)	100,000
Total ▶ 3a				29,341,871

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Coaching Corps 310 Eighth Street Suite 300 Oakland,CA 94607		PC	For the 2015 Game Changer Awards \$10,000	10,000
COACHING Corps 310 EIGHTH STREET SUITE 300 OAKland,CA 94607		PC	TO DEVELOP ITS FUNDING MODEL FOR EXPANSION TO NEW LOCATIONS	500
COACHING Corps 310 EIGHTH STREET SUITE 300 OAKland,CA 94607		PC	TO DEVELOP ITS FUNDING MODEL FOR EXPANSION TO NEW LOCATIONS	1,000
COACHING Corps 310 EIGHTH STREET SUITE 300 OAKland,CA 94607		PC	TO DEVELOP ITS FUNDING MODEL FOR EXPANSION TO NEW LOCATIONS	4,000
COACHING CORPS 310 EIGHTH STREET SUITE 300 OAKLAND,CA 94607		PC	TO DEVELOP ITS FUNDING MODEL FOR EXPANSION TO NEW LOCATIONS	400
Coalition for Humane Immigrant Rights of Los Angeles 2533 W Third Street Suite 101 Los Angeles,CA 90057		PC	To educate Californians about the need for federal immigration reform and increase immigrant civic participation in Los Angeles \$275,000 over two years (2014-2016)	125,000
COFEM 125 Paseo de la Plaza Suite 101 Los Angeles,CA 90012		PC	To increase civic participation of Mexican immigrants in California \$100,000 over two years (2015-2017)	50,000
Coleman Children and Youth Services 459 Vienna Street San Francisco,CA 94112		PC	For its 40th anniversary celebration \$1,125	1,125
Coleman Children and Youth Services 459 Vienna Street San Francisco,CA 94112		PC	For Students Making a Change to amplify the voices of students in policy discussions at City College and in California \$50,000	50,000
Community Awareness & Treatment Services Inc 1171 Mission Street 2nd Floor San Francisco,CA 94103		PC	To support A Woman's Place, a 24-hour emergency shelter for homeless women with special needs \$20,000 over two years (2014-2016)	10,000
Community Initiatives 354 Pine Street Suite 700 San Francisco,CA 94104		PC	To strengthen strategic communications to advance the work of Haas, Jr Fund grantees \$60,000	60,000
Community Initiatives 354 Pine Street Suite 700 San Francisco,CA 94104		PC	For the Parent Advisory Council project to help parents shape San Francisco Unified School District's policies \$35,000	35,000
Community Initiatives 354 Pine Street Suite 700 San Francisco,CA 94104		PC	To strengthen strategic communications to advance the work of Haas, Jr Fund grantees \$30,000	30,000
Compass Community Services 49 Powell St 3rd Floor San Francisco,CA 94102		PC	For the Compass Family Shelter to provide emergency shelter and food for homeless families in San Francisco \$25,000 over two years (2015-2017)	12,500
CompassPoint Nonprofit Services 500 12th Street Suite 320 Oakland,CA 94607		PC	To support communications about fundraising success stories and to support new research and innovations for social change nonprofits \$200,000	200,000
Total ▶ 3a				29,341,871

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a Paid during the year				
Contemporary Jewish Museum 736 Mission Street San Francisco, CA 94103		PC	For general support \$1,000	1,000
CORNELL UNIVERSITY DAY HALL LOBBY Ithaca, NY 14853		PC	TO DISCOVER, preserve and disseminate knowledge, produce creative work, and promote a culture of broad inquiry throughout and beyond the Cornell community	500
Cornerstone Community Development Corporation 1395 Bancroft Avenue San Leandro, CA 94577		PC	TO SUPPORT EMERGENCY SHELTERS IN ALAMEDA COUNTY FOR HOMELESS WOMEN AND CHILDREN \$13,000 OVER TWO YEARS (2013-2015)	10,000
Council on Foundations 2121 Crystal Drive Suite 700 Arlington, VA 222023706		PC	For membership dues \$40,000	40,000
Dolores Street Community Services Inc 938 Valencia Street San Francisco, CA 94110		PC	For the Dolores Shelter Program to provide meals and emergency shelter for Latino working homeless men in San Francisco \$25,000 over two years (2014-2016)	12,500
DOROTHY Day House CATHOLIC WORKER OF BERKELEY P O BOX 12701 BErkeley, CA 94712		PC	TO SUPPORT A HOT BREAKFAST PROGRAM FOR THE HOMELESS IN BERKELEY	1,000
Dorothy Day House Catholic Worker of Berkeley P O Box 12701 Berkeley, CA 94712		PC	To support a hot breakfast program for the homeless in Berkeley \$10,000 over two years (2014-2016)	5,000
East Oakland Community Project 7515 International Boulevard Oakland, CA 94621		PC	TO SUPPORT CROSSROADS, A SHELTER IN OAKLAND THAT SERVES HOMELESS INDIVIDUALS, FAMILIES AND PERSONS LIVING WITH HIV/AIDS \$12,500	12,500
EdSource Inc 436 14th Street Suite 1005 Oakland, CA 94612		PC	To provide news analyses of key education reform issues in the Bay Area and California \$70,000 over two years (2014-2016)	35,000
Education Trust 1814 Franklin Street Suite 220 Oakland, CA 94612		PC	To analyze the impact of the Local Control Funding Formula (LCFF) on education equity and to improve the ability of local communities to advocate for the needs of the most vulnerable students in California \$125,000	125,000
Enact Leadership 2748 Adeline Street Suite B Berkeley, CA 94703		NC	For coaching and support of the leadership teams driving change in the San Francisco school district and its Early Childhood Division \$145,000	145,000
Episcopal Community Services of San Francisco 165 Eighth Street 3rd Floor San Francisco, CA 94103		PC	To support two 24-hour emergency shelters for homeless individuals in San Francisco \$25,000 over two years (2014-2016)	12,500
Equality Alliance of San Diego County PO Box 12266 San Diego, CA 921123266		PC	To promote immigrant rights and civic participation in San Diego \$185,000	185,000
Equality California Institute 1800 Market Street 4th Floor San Francisco, CA 94102		PC	To engage key California gay organizations in helping undocumented people obtain temporary legal status under President Obama's administrative relief programs \$200,000	200,000
Equality California Institute 1800 Market Street 4th Floor San Francisco, CA 94102		PC	For a convening of gay organizations to coordinate immigrant rights work, including increasing citizenship and Deferred Action for Childhood Arrivals (DACA) applications \$5,000	5,000
Total ▶ 3a				29,341,871

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

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Name and address (home or business)				
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Equality Federation Institute 818 SW 3rd Avenue 141 Portland,OR 972042405		PC	To provide messaging and spokesperson training to support nondiscrimination public education campaigns nationwide \$130,000	130,000
Equality Federation Institute 818 SW 3rd Avenue 141 Portland,OR 972042405		PC	For strengthening racial-equity and team-based approaches to staff and board leadership \$40,000	40,000
Equality North Carolina Foundation PO Box 28768 Raleigh,NC 27611		PC	To educate North Carolinians about the need to protect gay people from discrimination and to engage in cross-movement work \$100,000	100,000
Equality Ohio Education Fund 118 E Main Street Suite 200 Columbus,OH 43215		PC	To support an executive transition \$40,000	40,000
Exploratorium Pier 15 San Francisco,CA 94111		PC	For general support \$2,000	2,000
FAMILY CAREGIVER ALLIANCE 785 Market Street Suite 750 SAN FRANCISCO,CA 94103		PC	To improve the quality of life for caregivers and those they care for through information, services, and advocacy	800
Family Emergency Shelter Coalition 21455 Birch Street 5 Hayward,CA 94541		PC	To provide emergency shelter and food to homeless families in Alameda County \$15,000 over two years (2014-2016)	7,500
Family Equality Council PO Box 206 Boston,MA 02133		PC	To elevate the needs of gay parents and their children during the Supreme Court's consideration of marriage equality \$15,000	15,000
Farmworker Justice Fund Inc 1126 16th Street NW Suite 270 Washington,DC 20036		PC	To educate policymakers and the public about the need for a path to citizenship for farmworkers in California and the nation \$150,000 over two years (2014-2016)	75,000
FOCUSING PHILANTHROPY INC 11611 San Vicente Boulevard LOs Angeles,CA 90049		PC	FOR GENERAL SUPPORT	700
Food Runners 2579 Washington Street San Francisco,CA 94115		PC	To pick up and deliver salvaged food to San Francisco shelters and food programs \$50,000 over two years (2014-2016)	25,000
Foundation Center 312 Sutter Street Ste 606 San Francisco,CA 941084323		PC	To help the public access information on grant resources \$15,000 over two years (2014-2016)	7,500
Foundation of City College of San Francisco PO Box 40488 San Francisco,CA 94140		PC	To support strategic planning for Bridge to Success to improve student success \$25,000	25,000
Freedom to Marry Inc 155 West 19th Street 2nd Floor New York,NY 10011		PC	To provide leadership and messaging support to the national marriage equality movement \$375,000	191,525
Freedom to Marry Inc 155 West 19th Street 2nd Floor New York,NY 10011		PC	To provide coordination, strategic advice and messaging support to the national marriage equality movement \$175,000	175,000
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Freedom to Marry Inc 155 West 19th Street 2nd Floor New York, NY 10011		PC	For seed funding for a documentary on how the gay movement moved the nation to embrace the freedom to marry \$53,000	53,000
Friends of the Fromm Institute for Life-Long Learning 660 Parker Avenue San Francisco, CA 94117		SO III FI	For general support \$10,000	10,000
Funders for LGBTQ Issues 116 E 16th Street 7th Floor New York, NY 10003		PC	To increase foundation giving to the gay community \$80,000 over two years (2014-2016)	40,000
Gay & Lesbian Advocates & Defenders 30 Winter Street Suite 800 Boston, MA 02108		PC	To develop organizational leadership and a strategic plan for the next phase in the movement for LGBT and racial equity \$49,000	49,000
Gay & Lesbian Advocates & Defenders 30 Winter Street Suite 800 Boston, MA 02108		PC	To pursue litigation to secure and defend marriage equality in all 50 states and protect gay couples from discrimination \$200,000	200,000
GOLDEN GATE National Parks Conservancy Building 201 Fort Mason SAN FRANCISCO, CA 94123		PC	to preserve the parks, enhance the experiences of park visitors, and build a community dedicated to conserving the parks for the future	250
Golden Gate National Parks Conservancy Fort Mason Building 201 San Francisco, CA 94123		PC	For general support \$10,000	10,000
Golden Gate National Parks Conservancy Fort Mason Building 201 San Francisco, CA 94123		PC	To support the Trails Forever Dinner \$20,000	20,000
Golden Gate National Parks Conservancy Fort Mason Building 201 San Francisco, CA 94123		PC	For general support \$5,000	5,000
Golden Gate National Parks Conservancy Fort Mason Building 201 San Francisco, CA 94123		PC	For capital enhancements at Crissy Field \$2,500,000	2,500,000
Golden Gate National Parks Conservancy Fort Mason Building 201 San Francisco, CA 94123		PC	For general support \$5,000	5,000
Goodwin Simon Strategic Research 1730 Franklin Street Suite 211 Oakland, CA 94612		NC	To support deeper research and message development around the importance of nondiscrimination protections for lesbian, gay, bisexual and transgender people \$75,000	75,000
Grantmakers Concerned with Immigrants and Refugees PO Box 1100 Sebastopol, CA 954731100		PC	To increase philanthropic support for immigrant integration in California and nationally \$275,000 over two years (2014-2016)	90,000
GRANTmakers Concerned with Immigrants and Refugees PO BOX 1100 SEBastopol, CA 954731100		PC	TO INCREASE PHILANTHROPIC SUPPORT FOR IMMIGRANT INTEGRATION IN CALIFORNIA AND NATIONALLY	1,000
Grantmakers for Education 720 SW Washington Street Suite 605 Portland, OR 97205		PC	For Annual Conference Sponsorship \$5,000	5,000
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Grantmakers for Education 720 SW Washington Street Suite 605 Portland,OR 97205		PC	For annual membership \$4,000	4,000
Grantmakers for Effective Organizations 1725 DeSales Street NW Suite 404 Washington,DC 20036		PC	To help foundations adopt best practices in grantmaking, including making leadership development a core funder strategy \$80,000 over two years (2014-2016)	40,000
Grants Managers Network 1666 K Street NW Suite 440 Washington,DC 20006		PC	For institutional membership \$3,500	3,500
Hamilton Family Center 1631 Hayes Street San Francisco,CA 94117		PC	TO PROVIDE EMERGENCY SHELTER TO HOMELESS FAMILIES IN SAN FRANCISCO \$20,000 OVER TWO YEARS (2013-2015)	10,000
Harbor House Ministries Inc 1811 11th Avenue Oakland,CA 94606		PC	FOR THE EMERGENCY FOOD & CLOTHING SERVICES PROGRAM TO PROVIDE FOOD TO LOW INCOME AND HOMELESS FAMILIES IN OAKLAND'S SAN ANTONIO DISTRICT \$10,000 OVER TWO YEARS (2013-2015)	5,000
Hispanics in Philanthropy 414 13th Street Suite 200 Oakland,CA 94612		PC	For organizational membership \$5,000	5,000
Homeless Prenatal Program 2500 18th Street San Francisco,CA 94110		PC	To provide emergency food and housing for homeless mothers, pregnant women and their families \$10,000 over two years (2014-2016)	5,000
Horizons Foundation 550 Montgomery Street Suite 700 San Francisco,CA 94111		PC	To improve fundraising skills in gay organizations and support executive and board leadership \$220,000 over 18 months (2015-2017)	195,000
Horizons Foundation 550 Montgomery Street Suite 700 San Francisco,CA 94111		PC	For its 35th anniversary \$3,500	3,500
Huckleberry Youth Programs Inc 3310 Geary Boulevard San Francisco,CA 94118		PC	FOR HUCKLEBERRY HOUSE TO PROVIDE EMERGENCY SHELTER TO SAN FRANCISCO YOUTH IN CRISIS \$15,000 OVER TWO YEARS (2013-2015)	7,500
Immigrant Legal Resource Center 1663 Mission Street Suite 602 San Francisco,CA 94103		PC	For Ready California, a statewide campaign for administrative action implementation \$900,000	400,000
Immigrant Legal Resource Center 1663 Mission Street Suite 602 San Francisco,CA 94103		PC	For the New Americans Campaign to increase the number of new citizens nationwide \$200,000	200,000
Immigrant Nation LLC Pier 70 Building 11 Suite 218 San Francisco,CA 94107		NC	To produce documentary films to highlight and share the University of California Berkeley's model for supporting its Dreamer students \$75,000	75,000
Independent Sector 1602 L Street NW Suite 900 Washington,DC 20036		PC	For membership dues \$12,500	12,500
Inland Congregations United for Change Sponsoring Committee Inc 1441 North D Street Suite 208 San Bernardino,CA 92405		PC	For the Justice for Immigrants Coalition project to strengthen the immigrant rights movement in the Inland Empire \$50,000	50,000
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Interfaith Movement for Human Integrity 5080 N Maywood Avenue Los Angeles, CA 90041		PC	To activate California faith communities in promoting immigrant rights and integration \$150,000 over two years (2014-2016)	75,000
JEWISH COMMUNITY FEDERATION OF SAN FRANCISCO THE PENINSULA MARIN & SONOMA 121 Steuart Street San Francisco, CA 941059926		PC	For general support \$250,000 over two years (2014-2016)	100,000
Jonsson Cancer Center Foundation - UCLA 8-950 Factor Building PO Box 951780 Los Angeles, CA 900951780		PC	In memory of Leonard J Aube \$500	500
KENYON COLLEGE 209 CHASE AVE GAMBIER, OH 43022		PC	FOR GENERAL SUPPORT	1,500
La Casa de las Madres 1663 Mission Street Suite 225 San Francisco, CA 94103		PC	TO SUPPORT AN EMERGENCY SHELTER FOR WOMEN AND CHILDREN ESCAPING DOMESTIC VIOLENCE \$20,000 OVER TWO YEARS (2013-2015)	10,000
Lambda Legal Defense and Education Fund 120 Wall Street 19th Floor New York, NY 100053904		PC	To pursue litigation to secure and defend marriage equality in all 50 states and protect gay couples from discrimination \$129,000	129,000
Larkin Street Youth Services 134 Golden Gate Avenue San Francisco, CA 94102		PC	To provide emergency housing to homeless youth in San Francisco \$15,000 over two years (2015-2017)	7,500
LAUREL LEARNING CENTER 11484 Washington Plz W SUITE 200 RESTON, VA 20190		PC	TO promote self-sufficiency by providing support and advocacy for those in need of food, shelter, affordable housing, quality childcare, and other human services	10,000
LAUREL LEARNING CENTER 11484 Washington Plz W SUITE 200 RESTON, VA 20190		PC	TO promote self-sufficiency by providing support and advocacy for those in need of food, shelter, affordable housing, quality childcare, and other human services	2,500
LAUREL LEARNING CENTER 11484 Washington Plz W SUITE 200 RESTON, VA 20190		PC	TO promote self-sufficiency by providing support and advocacy for those in need of food, shelter, affordable housing, quality childcare, and other human services	6,250
MACALESTER COLLEGE 1600 Grand Avenue ST PAUL, MN 55105		PC	TO Emphasize academic excellence in the context of internationalism, diversity, and a commitment to service	700
Many Voices 3133 Dumbarton Street NW Washington, DC 20007		PC	To engage African American clergy in preventing "religious liberty" claims from eroding gains in marriage equality and nondiscrimination protections \$60,000	60,000
MARIN AGRICULTURAL LAND TRUST Po Box 809 Point Reyes Station, CA 94956		PC	to permanently protect Marin's agricultural land for agricultural use	80
MARIN COUNTRY DAY SCHOOL 5221 PARADISE DRIVE CORTE MADERA, CA 94925		PC	TO inspire children to develop a love of learning, thoughtful perspectives and a diversity of skills	4,000
MBA-NONPROFIT CONNECTION PO Box 640 PALO ALTO, CA 94302		PC	TO connect nonprofit employers with an audience of highly qualified job candidates they can't easily reach on their own	1,000
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Meals On Wheels of San Francisco 1375 Fairfax Avenue San Francisco, CA 94124		PC	For general support \$1,000	1,000
MEALS On Wheels of San Francisco 1375 Fairfax Avenue SAN FRANCISCO, CA 94124		PC	TO DELIVER nutritious balanced meals to homebound seniorS	500
Mei Fong and Associates 3543 18th Street 19 San Francisco, CA 94110		PC	TO SUPPORT AN EMERGENCY SHELTER FOR VICTIMS OF DOMESTIC VIOLENCE IN THE BAY AREA 10,000 OVER TWO YEARS (2013-2015)	5,000
Mexican American Legal Defense and Educational Fund 634 S Spring Street Los Angeles, CA 90014		PC	To develop the senior team and strengthen fundraising to support national expansion \$53,500	53,500
Mexican American Legal Defense and Educational Fund 634 S Spring Street Los Angeles, CA 90014		PC	For the California Civil Rights Coalition convening on Racial Justice \$10,000	10,000
Mexican American Legal Defense and Educational Fund 634 S Spring Street Los Angeles, CA 90014		PC	For the California Immigrant Youth Justice Alliance project to develop immigrant youth leaders and amplify the voices of undocumented communities \$120,000 over two years (2015-2017)	60,000
Mexican American Legal Defense and Educational Fund 634 S Spring Street Los Angeles, CA 90014		PC	To bolster the leadership structure of the California Immigrant Youth Justice Alliance project, a rapidly growing youth-led network \$50,000	50,000
Mexican American Legal Defense and Educational Fund 634 S Spring Street Los Angeles, CA 90014		PC	To protect the civil rights of Latino immigrants in California \$300,000 over two years (2014-2016)	150,000
Mexican Cultural Center of Northern California PO Box 161899 Sacramento, CA 95816		PC	To support Dreamer scholarships in partnership with the Mexican Consulate in Sacramento \$30,000	30,000
Minister Elders and Deacons of the Reformed Protestant Dutch Church of New 145 W 28th Street th Floor New York, NY 10001		PC	For the Believe Out Loud project's online campaign to amplify and support clergy and lay leaders advocating for gay equality \$150,000 over 18 months (2014-2015)	50,000
MISSION ASSET FUND 3269 Mission Street SAN FRANCISCO, CA 94110		PC	to create a fair financial marketplace for hardworking families TO HELP financially excluded communities become visible, active, and successful participants in the U S financial mainstream	10,000
Mobilize the Immigrant Vote 436 14th Street Suite 500 Oakland, CA 94612		PC	To increase civic participation in immigrant communities throughout California \$200,000 over two years (2014-2016)	100,000
MONO LAKE COMMITTEE corner of Highway 395 Third Street LEE VINING, CA 93541		PC	to preserve Mono Lake, by reducing diversions of water from the Eastern Sierra watersheds by the Los Angeles Department of Water and Power	500
More Light Presbyterians 4737 County Road 101 PMB 246 Minnetonka, MN 553452634		PC	For board development and coaching for a first-time executive director \$35,500	35,500
Movement Advancement Project Inc 2215 Market Street Denver, CO 80205		PC	To conduct and coordinate messaging research to change hearts and minds around issues of gay equality \$35,000	35,000
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Mujeres Unidas y Activas 3543 18th Street 23 San Francisco, CA 94110		PC	To organize and develop Latina leadership for immigrant rights \$100,000 over two years (2014-2016)	50,000
Mujeres Unidas y Activas 3543 18th Street 23 San Francisco, CA 94110		PC	For its 25th Anniversary celebration \$2,500	2,500
Museum of Modern Art 11 West 53rd Street New York, NY 100195497		PC	For general support \$5,000	5,000
NA LEI HULU I KA WEKIU HULA HALAU 153 Bradford Street SAN FRANCISCO, CA 94110		PC	FOR GENERAL SUPPORT	200
National Center for Family Philanthropy 1667 K Street NW 550 Washington, DC 20006		PC	For general support \$30,000	30,000
National Center for Lesbian Rights 870 Market Street Suite 370 San Francisco, CA 94102		PC	To pursue litigation to secure and defend marriage equality in all 50 states and protect gay couples from discrimination \$200,000	200,000
National Center for Transgender Equality 1325 Massachusetts Avenue Suite 700 Washington, DC 20005		PC	To advocate for federal and state agency policy reforms to protect transgender people from discrimination \$130,000 over two years (2014-2016)	65,000
National Committee for Responsive Philanthropy 1331 H Street NW Street 200 Washington, DC 20005		PC	For membership dues \$15,000 over two years (2015-2017)	7,500
National Day Laborer Organizing Network 675 S Park View Street Suite B Los Angeles, CA 90057		PC	To organize day laborers to protect and expand immigrant rights \$125,000	125,000
National Gay and Lesbian Task Force Foundation 1325 Massachusetts Avenue NW Suite 600 Washington, DC 20005		PC	For the Institute for Welcoming Resources and its partner organizations to increase public support for marriage equality and other civil rights protections \$650,000	302,500
National Gay and Lesbian Task Force Foundation 1325 Massachusetts Avenue NW Suite 600 Washington, DC 20005		PC	To advance equal rights for gay people by broadening the gay movement's base of leadership \$200,000	152,775
National Gay and Lesbian Task Force Foundation 1325 Massachusetts Avenue NW Suite 600 Washington, DC 20005		PC	To strengthen a newly configured senior team and its capacity to innovate \$25,000	25,000
National Gay and Lesbian Task Force Foundation 1325 Massachusetts Avenue NW Suite 600 Washington, DC 20005		PC	For the Institute for Welcoming Resources and its partner organizations, to increase public support for marriage equality and other civil rights protections \$625,000	417,500
National Gay and Lesbian Task Force Foundation 1325 Massachusetts Avenue NW Suite 600 Washington, DC 20005		PC	For an event honoring Pam David \$1,500	1,500
National Immigration Forum 50 F Street NW Suite 300 Washington, DC 20001		PC	To lift up faith, business and law enforcement voices in support of immigration reform and integration \$250,000 over two years (2015-2017)	125,000
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National Immigration Law Center 3435 Wilshire Boulevard Suite 2850 Los Angeles, CA 90010		PC	To advocate for rights and benefits for immigrants, including Dreamers \$250,000 over two years (2014-2016)	125,000
National Korean American Service & Education Consortium Inc 2846 W 8th Street Suite 206A Los Angeles, CA 90005		PC	To promote civic participation and add Asian American voices to immigration policy debates \$200,000 over two years (2014-2016)	100,000
National Lesbian & Gay Journalists Association 2120 L Street NW Suite 850 Washington,DC 20037		PC	To provide gay newspaper editors and bloggers with in-depth information about key issues in the struggle for gay equality and immigration reform \$160,000 over two years (2014-2016)	50,000
National Lesbian & Gay Journalists Association 2120 L Street NW Suite 850 Washington,DC 20037		PC	To provide gay newspaper editors and bloggers with in-depth information about key issues in the struggle for gay equality and immigration reform \$160,000 over two years (2014-2016)	30,000
National Lesbian & Gay Journalists Association 2120 L Street NW Suite 850 Washington,DC 20037		PC	To provide gay newspaper editors and bloggers with in-depth information about key issues in the struggle for gay equality and immigration reform \$10,700	5,700
NATIONAL LGBTQ TASK FORCE 1325 Massachusetts AveNUE NW WAShington,DC 20005		PC	to build the grassroots power of the lesbian, gay, bisexual and transgender (LGBT) community to create a nation that respects the diversity of human expression and identity and creates opportunity for all	5,000
National Queer Asian Pacific Islander Alliance 233 Fifth Avenue Suite 4A New York,NY 10016		PC	To promote the Deferred Action for Childhood Arrivals (DACA) and Administrative Relief programs in gay Asian American immigrant communities \$50,000	50,000
Nature Conservancy of Montana 32 South Ewing Suite 215 Helena,MT 59601		PC	In memory of John Sias \$1,000	1,000
NEO Philanthropy Inc 45 West 36th Street 6th Floor Helena,MT 59601		PC	For membership for the Funders' Committee for Civic Participation project \$5,000	5,000
NEO Philanthropy Inc 45 West 36th Street 6th Floor New York,NY 10018		PC	For the GetEQUAL Project, to develop a model for gay and immigrant rights organizing in rural areas and to educate the public about the potential harms caused by "religious liberty" claims \$85,000	85,000
NEO Philanthropy Inc 45 West 36th Street 6th Floor New York,NY 10018		PC	For the GetEQUAL project's strategic planning, and for strengthening its co-director leadership structure \$41,000	6,000
NEO Philanthropy Inc 45 West 36th Street 6th Floor New York,NY 10018		PC	For the Four Freedoms Fund and the Asian American Pacific Islander Civic Engagement Fund \$950,000 over two years (2015-2017)	450,000
NEO Philanthropy Inc 45 West 36th Street 6th Floor New York,NY 10018		PC	For the Social Transformation Project to improve the efficacy of consultants serving social justice leaders and networks \$75,000	75,000
NEO Philanthropy Inc 45 West 36th Street 6th Floor New York,NY 10018		PC	To build capacity to raise money from AAPI donors for civic engagement \$75,000	75,000
Netroots Connect Inc PO Box 21050 Washington,DC 20009		NC	To educate gay bloggers and online activists about the need for immigration reform at the 2015 Netroots Nation Conference \$25,000	25,000
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New America Foundation 1899 L Street Suite 400 Washington,DC 20036		PC	To promote policies to support PreK-3rd reforms and to produce a case study on San Francisco Unified School District's early learning initiative \$120,000 over two years (2014-2016)	35,000
New Israel Fund 703 Market Street Suite 1503 San Francisco,CA 94103		PC	For general support \$5,000	5,000
Nihonmachi Legal Outreach 1121 Mission Street San Francisco,CA 94103		PC	For the East Bay Naturalization Collaborative to increase the number of immigrants becoming citizens in Alameda and Contra Costa counties \$50,000	50,000
Northern California Grantmakers 160 Spear Street Suite 360 San Francisco,CA 94105		PC	For membership dues \$17,500	17,500
Northern Plains Resource Council 220 S 27th Street Suite A Billings,MT 59101		PC	For the Good Neighbor Agreement \$10,000	10,000
Oakland Museum of California Foundation 1000 Oak Street Oakland,CA 946074820		PC	For general support \$2,500	2,500
OXFAM AMERICA INC 1101 17th StREET NW Suite 1300 WAShington,DC 200364710		PC	to right the wrongs of poverty, hunger, and injustice TO develop long-term solutions to poverty, and campaign for social change	400
Pacific Institute for Community Organizations 171 Santa Rosa Avenue Oakland,CA 94610		PC	To engage the faith community in advocating for the rights of immigrants \$300,000 over two years (2014-2016)	150,000
Pacific Institute for Community Organizations 171 Santa Rosa Avenue Oakland,CA 94610		PC	For coaching and training for integrating racial equity into its strategies and leadership \$50,000	50,000
Pacific School of Religion 1798 Scenic Avenue Berkeley,CA 946074820		PC	For the Umoja project to engage African American clergy in preventing "religious liberty" claims from eroding gains in marriage equality and nondiscrimination protections \$125,000	125,000
PANCREATIC CANCER ACTION NETWORK 1500 Rosecrans Avenue Suite 200 MANHATTAN BEACH,CA 90266		PC	to advance research, support patients and create hope for those affected by pancreatic cancer	1,000
Parents for Public Schools Inc 3543 18th Street Suite 1 San Francisco,CA 94110		PC	For education and expanded parent engagement in the San Francisco Unified School District \$90,000	90,000
Parents for Public Schools Inc 3543 18th Street Suite 1 San Francisco,CA 94110		PC	For coaching and strategic planning with a racial equity focus \$50,000	50,000
Partnership for Haas Preeminence 2180 Sand Hill Road Menlo Park,CA 94025		SO III FI	To enable capital projects at Haas Pavilion and Haas Business School \$8,500,000 over two years (2014-2016)	3,900,000
PLANNED PARENTHOOD 114 University AveNUE rochester,NY 14605		PC	to provide comprehensive reproductive and complementary health care services in settings which preserve and protect the essential privacy and rights of each individual	500
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Pride Foundation 2014 E Madison Street Suite 300 Seattle, WA 98122		PC	For public education to prevent "religious liberty" claims from eroding gains in marriage equality and nondiscrimination protections \$200,000	200,000
Progressive America Fund 1 MetroTech Center North 11th Floor Brooklyn, NY 11201		PC	For Web of Change, to support and strengthen the next generation of diverse leaders working to make social change through digital organizing \$10,000	10,000
Project Open Hand 730 Polk Street San Francisco, CA 94109		PC	To support a home-delivered meal program and food pantry for people living with HIV/AIDS and other serious illnesses \$25,000 over two years (2014-2016)	12,500
Proteus Fund 15 Research Drive Suite B Amherst, MA 01002		PC	For the Civil Marriage Collaborative project to build public support for the freedom to marry \$750,000	750,000
Proteus Fund 15 Research Drive Suite B Amherst, MA 01002		PC	FOR GENERAL SUPPORT \$4,000	4,000
Proteus Fund 15 Research Drive Suite B Amherst, MA 01002		PC	For the Civil Marriage Collaborative project, to document the role of philanthropy in the marriage-equality movement \$25,500	25,500
Public Law Center 601 Civic Center Drive West Santa Ana, CA 927014002		PC	For the Orange County Naturalization Initiative Collaborative to increase citizenship among Latino, Vietnamese, Korean and other communities \$50,000	50,000
Public Policy Institute of California 500 Washington Street Suite 600 San Francisco, CA 94111		PC	To inform California policymakers on how new state testing and funding changes are impacting English Learners and low-income students \$60,000 over two years (2014-2016)	30,000
Radio Bilingue Inc 5005 East Belmont Avenue Fresno, CA 93727		PC	To support Spanish-language public radio programming on immigration policies and civic participation in California \$100,000 over two years (2014-2016)	50,000
Raphael House of San Francisco 1065 Sutter Street San Francisco, CA 941095817		PC	TO SUPPORT A SHELTER FOR HOMELESS SAN FRANCISCO FAMILIES	12,500
Reconciling Ministries Network 123 West Madison Street Suite 2150 Chicago, IL 606024511		PC	To strengthen staff and board leaders' capacity to pivot to new work and increase fundraising after a signature vote on marriage equality \$54,000	54,000
RED Tab Foundation 1155 BATTERY STREET LS7 san francisco, CA 94111		PC	FOR GENERAL SUPPORT	10,000
Red Tab Foundation 1155 Battery Street San Francisco, CA 94111		PC	For general support \$25,000	25,000
Red Tab Foundation 1155 Battery Street San Francisco, CA 94111		PC	For general support \$5,000	5,000
Regents of the University of California at Berkeley 1995 University Avenue Berkeley, CA 94720		PC	For Cal Performances education and community programs \$50,000 over two years (2014 -2016)	25,000
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Regents of the University of California at Berkeley 1995 University Avenue Berkeley, CA 94720		PC	To strengthen the board governance of Cal Performances \$50,000	25,000
Regents of the University of California at Berkeley 1995 University Avenue Berkeley, CA 94720		PC	To support intercollegiate athletics through the U C Berkeley Student-Athlete High-Performance Initiative Fund \$11,500,000	550,000
Rockwood Leadership Institute 426 17th Street Suite 400 Oakland, CA 94612		PC	For the Fellowship for a New California and to support program improvement and innovation \$200,000	200,000
Rockwood Leadership Institute 426 17th Street Suite 400 Oakland, CA 94612		PC	For strengthening senior team leadership and board governance \$47,000	47,000
Ruby's Place 1180 B Street Hayward, CA 94541		PC	FOR AN EMERGENCY SHELTER FOR HOMELESS WOMEN AND THEIR CHILDREN IN ALAMEDA COUNTY AND THE BAY AREA 15,000 OVER TWO YEARS (2013-2015)	7,500
Salvation Army 832 Folsom Street San Francisco, CA 941071123		PC	To provide meals to homeless and low-income individuals and families in San Francisco \$25,000 over two years (2014-2016)	12,500
San Diego Lesbian Gay Bisexual and Transgender Community Center 3909 Centre Street San Diego, CA 92103		PC	To support strategic alignment and communications for a civic engagement alliance \$41,000	41,000
San Diego Lesbian Gay Bisexual and Transgender Community Center 3909 Centre Street San Diego, CA 92103		PC	FOR THE ENGAGE SAN DIEGO PROJECT TO INCREASE CIVIC PARTICIPATION IN THE COUNTY'S IMMIGRANT, AFRICAN American and gay communities \$300,000 over two years (2014-2016)	150,000
San Francisco Ballet Association 455 Franklin Street San Francisco, CA 941024438		PC	For general support \$1,000	1,000
San Francisco Bar Association Volunteer Legal Services Program 301 Battery Street 3rd Floor San Francisco, CA 941024438		PC	For the Tanya Neiman Building Fund, to house the Homeless Advocacy Project \$5,000	5,000
SAN FRANCISCO BOTANICAL GARDEN SOCIETY 1199 9th AveNUE SAN FRANCISCO, CA 941222370		PC	TO offer a place where visitors can experience nature, learn about plants and the environment in an 'outdoor classroom,' relax and seek respite from city life in an urban sanctuary, 365 days a year	600
San Francisco Conservation Corps 5 Thomas Mellon Circle Suite 248 San Francisco, CA 94134		PC	For the 2015 Spring Benefit honoring Ann Cochrane \$500	500
San Francisco Court Appointed Special Advocate Program 2535 Mission Street San Francisco, CA 94110		PC	For general support \$5,000	5,000
SAN FRANCISCO COURT Appointed Special Advocate Program 2535 Mission Street SAN FRANCISCO, CA 94110		PC	TO transform the lives of abused and neglected foster youth by providing one consistent, caring volunteer advocate, trained to address each child's needs in the court and the community	2,500
SAN FRANCISCO COURT APPOINTED Special Advocate Program 2535 Mission Street SAN FRANCISCO, CA 94110		PC	TO transform the lives of abused and neglected foster youth by providing one consistent, caring volunteer advocate, trained to address each child's needs in the court and the community	10,000
Total ▶ 3a				29,341,871

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
San Francisco Food Bank 900 Pennsylvania Avenue San Francisco,CA 94107		PC	To meet the needs of the poor and disadvantaged by sustaining and increasing the efficiency of its food distribution program \$80,000 over two years (2014-2016)	40,000
SAN FRANCISCO FOOD BANK 900 PENNSYLVANIA AVENUE SAN FRANCISCO,CA 94107		PC	TO MEET THE NEEDS OF THE POOR AND DISADVANTAGED BY SUSTAINING AND INCREASING THE EFFICIENCY OF ITS FOOD DISTRIBUTION PROGRAM	200
San Francisco Foundation One Embarcadero Center Suite 1400 San Francisco,CA 94111		PC	For an advised fund \$10,000	10,000
San Francisco Foundation One Embarcadero Center Suite 1400 San Francisco,CA 94111		PC	For an advised fund \$10,000	10,000
San Francisco Foundation One Embarcadero Center Suite 1400 San Francisco,CA 94111		PC	For an advised fund \$10,000	10,000
San Francisco Foundation One Embarcadero Center Suite 1400 San Francisco,CA 94111		PC	For an advised fund \$10,000	10,000
San Francisco Foundation One Embarcadero Center Suite 1400 San Francisco,CA 94111		PC	To support HOPE SF collaborative education strategies to improve student success in the City's subsidized housing sites \$100,000	100,000
San Francisco Foundation One Embarcadero Center Suite 1400 San Francisco,CA 94111		PC	For an advised fund \$25,000	25,000
San Francisco Foundation One Embarcadero Center Suite 1400 San Francisco,CA 94111		PC	For an advised fund \$200,000	200,000
San Francisco Foundation One Embarcadero Center Suite 1400 San Francisco,CA 94111		PC	For an advised fund \$25,000	25,000
SAN FRANCISCO FOUNDATION ONE EMBARCADERO CENTER SUITE 1400 SAN FRANCISCO,CA 94111		PC	TO mobilize resources and acts as a catalyst for change to build strong communities, foster civic leadership, and promote philanthropy	30,000
SAN FRANCISCO FOUNDATION ONE EMBARCADERO CENTER SUITE 1400 SAN FRANCISCO,CA 94111		PC	TO mobilize resources and acts as a catalyst for change to build strong communities, foster civic leadership, and promote philanthropy	100,000
SAN FRANCISCO FOUNDATION ONE EMBARCADERO CENTER SUITE 1400 SAN FRANCISCO,CA 94111		PC	TO mobilize resources and acts as a catalyst for change to build strong communities, foster civic leadership, and promote philanthropy	2,000
SAN FRANCISCO FOUNDATION ONE EMBARCADERO CENTER SUITE 1400 SAN FRANCISCO,CA 94111		PC	TO mobilize resources and acts as a catalyst for change to build strong communities, foster civic leadership, and promote philanthropy	100,000
San Francisco Free Clinic 4900 California Street San Francisco,CA 941181115		PC	For general support \$1,000	1,000
Total ▶ 3a				29,341,871

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Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
San Francisco Host Committee 601 Van Ness Avenue San Francisco, CA 94102		PC	For general support \$2,500	2,500
San Francisco Special Events Committee 601 Van Ness Avenue San Francisco, CA 94102		PC	To help sponsor a public event at City Hall on the day the Supreme Court released its historic marriage equality decision \$30,000	30,000
San Francisco Study Center 1663 Mission Street Suite 504 San Francisco, CA 94103		PC	To strengthen leadership and partnership roles for the San Francisco Beacon Initiative \$48,000	48,000
San Francisco Symphony Davies Symphony Hall 201 Van Ness Avenue San Francisco, CA 941024585		PC	For general support \$15,000	15,000
San Francisco Travel Foundation One Front Street Suite 2900 San Francisco, CA 94111		PC	To support the San Francisco City Hall Centennial \$25,000	25,000
SCHWAB CHARITABLE FUND 211 Main Street SAN FRANCISCO, CA 94105		PC	to increase charitable giving in the United States by offering advantageous ways to give, useful information and unbiased guidance	5,000
Self-Help for the Elderly 731 Sansome Street Suite 100 San Francisco, CA 94111		PC	For the San Francisco Pathways to Citizenship Initiative to increase the number of naturalization-eligible San Francisco residents who become citizens \$50,000	50,000
Services and Advocacy for Gay Lesbian Bisexual & Transgender Elders 305 Seventh Avenue 6th Floor New York, NY 10001		PC	To elevate the voices of gay seniors in educating the public about the harms caused by anti-gay discrimination \$130,000 over two years (2014-2016)	65,000
Services Immigrant Rights and Education Network 1425 Koll Circle Suite 109 San Jose, CA 95112		PC	To increase immigrant civic engagement in the South Bay \$150,000	150,000
SFCASA 2535 Mission Street SAN FRANCISCO, CA 94110		PC	TO transform the lives of abused and neglected foster youth by providing one consistent, caring volunteer advocate, trained to address each child's needs in the court and the community	400
SIDWELL FRIENDS SCHOOL 3825 WISCONSIN AVENUE NW WASHINGTON, DE 20016		PC	to provide comprehensive education services dedicated to educating the mind, body, and spirit of each student with special emphasis on the Quaker principles of dignity, self-worth, community and reverence for life	1,000
Sierra Health Foundation Center for Health Program Management 1321 Garden Highway Suite 210 Sacramento, CA 95833		PC	For membership in California Executives' Alliance, a foundation consortium aimed at expanding opportunities for Boys and Men of Color \$25,000	25,000
Small Business Majority Foundation Inc 4000 Bridgeway Suite 305 Sausalito, CA 94965		PC	To bring the voices of the small business community to the debate about religious liberty exemptions \$125,000	50,000
Society of St Vincent de Paul of Alameda County 9235 San Leandro Street Oakland, CA 94603		PC	For the Free Food Dining Room and Food Locker programs to provide food assistance to the poor and homeless in Oakland \$20,000 over two years (2014-2016)	10,000
Spanish-Speaking Unity Council of Alameda County 1900 Fruitvale 2nd Floor Oakland, CA 94601		PC	In memory of David Carlson and in honor of Arabella Martinez \$250	250
Total ▶ 3a				29,341,871

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Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a Paid during the year				
SPARK SF Public Schools 555 Franklin Street San Francisco, CA 94102		PC	For leading district-level changes and for closing the achievement gap, including PreK-3rd alignment \$2,000,000 over 30 months	1,155,000
Spitfire Strategies LLC 1800 M Street NW Suite 300 Washington, DC 20036		NC	For the AndACTION project to help social justice organizations take advantage of stories about their causes in television programs and movies \$25,000	25,000
Spitfire Strategies LLC 1800 M Street NW Suite 300 Washington, DC 20036		NC	To support executive-level strategic communications training and coaching \$92,500	92,500
St Anthony Foundation US Conference of Catholic Bishops 150 Golden Gate Avenue San Francisco, CA 941023899		PC	For St Anthony's Dining Room, to provide daily meals to homeless and low-income residents of San Francisco \$25,000 over two years (2014-2016)	12,500
St Joseph's Society Diocese of Cheyenne Cheyenne, WY 82001		PC	For the Retired Priests Fund, in memory of Virginia Ann Foreman \$250	250
St Mary's Center 925 Brockhurst Street Oakland, CA 94608		PC	To support an emergency shelter for seniors and a meal program for homeless and low-income seniors, children and families \$15,000 over two years (2015-2017)	7,500
St Raymond Catholic Church Dublin 11555 Shannon Avenue Dublin, CA 945681376		PC	For the "Building our Future Together," Pre-School Campaign, in honor of Mitas and Roy Cuenca \$2,500	2,500
St Vincent de Paul Society Particular Council of San Francisco 1237 Van Ness Avenue 2nd Floor San Francisco, CA 94109		PC	TO SUPPORT A DOMESTIC VIOLENCE SHELTER FOR WOMEN AND CHILDREN AND A HOMELESS SHELTER FOR MEN AND WOMEN \$25,000 OVER TWO YEARS (2013-2015)	12,500
STANFORD GRADUATE SCHOOL OF BUSINESS 655 Knight Way STANFORD, CA 94305		PC	FOR GENERAL SUPPORT	3,300
Stanford Hospital & Clinics 326 Galvez Street Stanford, CA 943056105		PC	To build a new state-of-the-art Stanford Hospital \$600,000 over 5 years (2012-2017)	120,000
STANFORD UNIVERSITY HOSPITAL & CLINICS 300 Pasteur Drive stanford, CA 94305		PC	FOR GENERAL SUPPORT	10,000
Stanford University School of Education 485 Lasuen Mall Stanford, CA 943053096		PC	For Policy Analysis for California Education (PACE) to study how districts implement the Local Control Funding Formula \$10,000	10,000
Stern Grove Festival Association 832 Folsom Street Suite 1000 San Francisco, CA 94107		PC	For general support \$15,000	15,000
Stern Grove Festival Association 832 Folsom Street Suite 1000 San Francisco, CA 94107		PC	For general support \$1,500	1,500
Strategic Concepts in Organizing and Policy Education 1715 W Florence Avenue 2Nd Floor Los Angeles, CA 900472220		PC	For California Calls to increase the civic participation of immigrants and African Americans \$300,000 over two years (2014-2016)	150,000
Total ▶ 3a				29,341,871

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Name and address (home or business)				
a <i>Paid during the year</i>				
SUSAN G KOMEN BREAST CANCER FUND 5005 LBJ Freeway suite 250 dallas, TX 75244		PC	To save lives and end breast cancer forever by empowering people, ensuring quality care for all and energizing science to find the cures	500
Swords To Plowshares Veterans Rights Organization 1060 Howard Street San Francisco, CA 94103		PC	To provide emergency food and shelter support for homeless veterans in San Francisco \$10,000 over two years (2015-2017)	5,000
TOTA PO Box 643 Lafayette, CA 94549		PC	To support an emergency food box program for low-income and homeless families in Alameda and Contra Costa counties, \$10,000 over two years (2014-2016)	5,000
THE GUBBIO PROJECT St Boniface Church 133 Golden Gate san francisco, CA 94102		PC	To be in community with and to provide a sacred space and sanctuary for unhoused people in need of safe, compassionate respite during the day	300
The Serra Preschool 2443 Fillmore Street San Francisco, CA 94115		PC	FOR GENERAL SUPPORT	2,000
THE SMART PROGRAM 1061 Market Street SAN FRANCISCO, CA 94103		PC	TO provide low-income students access to an exceptional education and the skills needed to thrive in college and in life	3,500
The Teaching Channel 2201 Broadway Suite 400 Oakland, CA 94612		PC	For interactive on-line professional development for teachers in San Francisco public schools with high proportions of Latino English learners \$300,000 over 18 months	300,000
THE TEACHING Channel 2201 Broadway Suite 400 OAKland, CA 94612		PC	For interactive on-line professional development for teachers in San Francisco public schools with high proportions of Latino English learners	1,000
Tides Center The Presidio PO Box 29907 San Francisco, CA 941290907		PC	To support the development and dissemination of our leadership communications \$50,000	50,000
Tides Center The Presidio PO Box 29907 San Francisco, CA 941290907		PC	For the Flexible Leadership Investments Project to increase civic participation in traditionally underrepresented communities in Orange County \$200,000 over two years (2015-2017)	100,000
Tides Center The Presidio PO Box 29907 San Francisco, CA 941290907		PC	To commemorate World AIDS Day \$10,000	10,000
Tides Center The Presidio PO Box 29907 San Francisco, CA 941290907		PC	To support the Flexible Leadership Awards program and advance field knowledge \$800,000	222,500
Tides Center The Presidio PO Box 29907 San Francisco, CA 941290907		PC	To support the Flexible Leadership Awards program and advance field knowledge \$800,000	400,000
Tides Center The Presidio PO Box 29907 San Francisco, CA 941290907		PC	For Flexible Leadership Awardee convening and program development in fundraising \$150,000	150,000
Tides Center The Presidio PO Box 29907 San Francisco, CA 941290907		PC	For the in-kind provision of office space for the Flexible Leadership Investments Project \$16,711	16,711
Total ▶ 3a				29,341,871

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Name and address (home or business)				
a <i>Paid during the year</i>				
Tides Center The Presidio PO Box 29907 San Francisco,CA 941290907		PC	To support membership in this network of leadership researchers, evaluators and program providers \$10,000	10,000
Tides Center The Presidio PO Box 29907 San Francisco,CA 941290907		PC	To support the Flexible Leadership Awards program \$800,000	400,000
Tides Foundation The Presidio PO Box 29903 San Francisco,CA 941290903		PC	To deepen the public's understanding of the harms caused by anti-gay discrimination and the need for redress \$350,000	350,000
Transgender Law Center 1629 Telegraph Avenue Suite 400 Oakland,CA 94612		PC	For supporting the board and senior team to lead national expansion \$50,000	50,000
Transgender Law Center 1629 Telegraph Avenue Suite 400 Oakland,CA 94612		PC	To secure nondiscrimination protections for gay and transgender people through litigation and federal and state policy advocacy \$165,000 over two years (2014-2016)	82,500
Tri-City Volunteers Inc 37350 Joseph Street Fremont,CA 94536		PC	TO PROVIDE FOOD TO LOW-INCOME AND HOMELESS FAMILIES LIVING IN FREMONT, NEWARK AND UNION CITY \$12,500	12,500
Trust for Public Land 101 Montgomery Street Suite 900 San Francisco,CA 94104		PC	To support its Land for the People Award \$10,000	10,000
Trustees of Columbia University of New York City 435 West 116 Street New York,CA 10027		PC	For the What We Know Project, to disseminate authoritative research about the harms of workplace and public-accommodations discrimination \$25,000	25,000
Trustees of Columbia University of New York City 435 West 116 Street New York,CA 10027		PC	To help shape the public debate around "religious liberty" policies around same-sex marriage through legal and policy analysis \$25,000	25,000
Truth Wins Out 5315 N Clark Street 634 Chicago,IL 60640		PC	To end the harms caused to young gay people by "reparative therapy" \$120,000 over two years (2013-2015)	30,000
UC BERKELEY FOUNDATION 2080 ADDISON STREET SUITE 4200 BERkeley,CA 94720		PC	To advance the interest and promote the welfare of the University of California, Berkeley (the "university"), to develop and increase the facilities of the university and to provide broader educational opportunities	8,000
UFW Foundation 4545 E Cesar E Chavez Avenue Los Angeles,CA 90022		PC	To educate farmworkers and their families about administrative relief and to increase their civic participation \$50,000	50,000
UFW Foundation 4545 E Cesar E Chavez Avenue Los Angeles,CA 90022		PC	To strengthen its board and executive staff in support of increased capacity and doubling of its staff \$44,500	44,500
United Way of the Bay Area 550 Kearney Street San Francisco,CA 94108		PC	For the Bay Area Community Fund \$20,000	20,000
United We Dream Network 1900 L Street NW Suite 900 Washington,DC 20036		PC	To educate the public about the needs of undocumented youth and their families \$200,000 over two years (2015-2017)	100,000
Total ► 3a				29,341,871

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Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
University of California Berkeley Foundation 2080 Addison Street Lafayette, CA 94549		PC	FOR THE I MICHAEL HEYMAN ENDOWED CHAIR IN LAW \$50,000 OVER FIVE YEARS (2015-2020)	10,000
University of California Berkeley Foundation 2080 Addison Street Lafayette, CA 94549		PC	For the Initiative for Equity, Diversity and Inclusion, a comprehensive effort to create a more equitable, diverse and inclusive university \$16,000,000 over five years	30,000
University of California Berkeley Foundation 2080 Addison Street Lafayette, CA 94549		PC	For the Initiative for Equity, Diversity and Inclusion, a comprehensive effort to create a more equitable, diverse and inclusive university \$16,000,000 over five years	198,000
University of California Berkeley Foundation 2080 Addison Street Lafayette, CA 94549		PC	For the Initiative for Equity, Diversity and Inclusion, a comprehensive effort to create a more equitable, diverse and inclusive university \$16,000,000 over five years	300,000
University of California Berkeley Foundation 2080 Addison Street Lafayette, CA 94549		PC	For the Initiative for Equity, Diversity and Inclusion, a comprehensive effort to create a more equitable, diverse and inclusive university \$16,000,000 over five years	1,000,000
University of California Berkeley Foundation 2080 Addison Street Lafayette, CA 94549		PC	For the Initiative for Equity, Diversity and Inclusion, a comprehensive effort to create a more equitable, diverse and inclusive university \$16,000,000 over five years	250,000
University of California Berkeley Foundation 2080 Addison Street Lafayette, CA 94549		PC	To maintain and enhance the Dreamer website portal \$21,000	21,000
University of California Berkeley Foundation 2080 Addison Street Lafayette, CA 94549		PC	To endow the chair for the multidisciplinary Religious Diversity Research Cluster of the Haas Diversity Research Center \$1,500,000 over five years (2012-2017)	1,000,000
University of California Berkeley Foundation 2080 Addison Street Lafayette, CA 94549		PC	To establish "Haas Dreamer" scholarships to help qualified Berkeley "Dream" students offset the disparities they face due to their immigration status \$1 million over five years (2012-2017)	200,000
University of San Francisco 2130 Fulton Street San Francisco, CA 941171080		PC	To support the University of San Francisco's 2015 California Prize honoring the SF Chronicle's Season of Sharing Fund	15,000
Urban Pathways Inc 575 Eighth Avenue 16th Floor New York, NY 10018		PC	For general support, in memory of Milton Stern \$200	200
URBAN SCHOOL OF SAN FRANCISCO 1563 PAGE STREET SAN FRANCISCO, CA 94117		PC	to ignite a passion for learning, inspiring its students to become self-motivated, enthusiastic participants in their education both in high school and beyond	500
Wheaton College 26 East Main Street Norton, MA 027662322		PC	For general support \$5,000	5,000
Women's Daytime Drop-In Center 2218 Acton Street Berkeley, CA 94702		PC	TO PROVIDE MEALS AND WINTER SHELTER FOR HOMELESS WOMEN AND CHILDREN IN BERKELEY \$10,000 OVER TWO YEARS (2013-2015)	5,000
Women's Foundation of California 300 Frank Ogawa Plaza Suite 420 Oakland, CA 94612		PC	To increase immigrant civic engagement in the Inland Empire \$200,000 over two years (2015-2017)	120,000
Total ▶ 3a				29,341,871

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Name and address (home or business)				
a Paid during the year				
YMCA OF SAN FRANCISCO 50 California STREET SUITE 650 SAN FRANCISCO, CA 94111		PC	TO BUILD strong kids, strong families and strong communities by enriching the lives of all people in spirit, mind and body STANDS for youth development, social responsibility and healthy living	400
YOSEMITE CONSERVANCY 5020 El Portal ROAD EL PORTAL, CA 95318		PC	TO protect and preserve THE Yosemite National Park TO inspire people to support projects and programs that preserve and protect Yosemite National Park's resources and enrich the visitor experience	600
Total ▶ 3a				29,341,871

TY 2015 Accounting Fees Schedule

Name: EVELYN AND WALTER HAAS JR FUND

EIN: 94-6068932

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
ACCOUNTING SERVICES	98,881	49,441		49,441

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

TY 2015 Expenditure Responsibility Statement

Name: EVELYN AND WALTER HAAS JR FUND

EIN: 94-6068932

Grantee's Name	Grantee's Address	Grant Date	Grant Amount	Grant Purpose	Amount Expended By Grantee	Any Diversion By Grantee?	Dates of Reports By Grantee	Date of Verification	Results of Verification
Enact Leadership (formerly Enact Global Consulting)	2748 Adeline Street Suite B Berkeley, CA 94703	2014-09-30	60,000	For executive coaching for San Francisco Unified School District's leadership team \$110,000	27,280	No funds were diverted from the purpose of the grant	11/21/2014, 02/18/2015 and 10/23/15		
Enact Leadership (formerly Enact Global Consulting)	2748 Adeline Street Suite B Berkeley, CA 94703	2014-11-30	50,000	For executive coaching for San Francisco Unified School District's leadership team \$110,000	50,000	no funds were diverted from the purpose of the grant	02/18/15 and 10/23/15		
Gill Foundation	2215 Market Street Denver, CO 80205	2014-11-30	100,000	For the Movement Advancement Project, to conduct research to develop messaging around gay rights and "religious liberty" issues and to study the fundraising capacities of leading gay organizations \$100,000	79,500	no funds were diverted from the purpose of the grant	2/13/15 and 07/29/2015		
Goodwin Simon Strategic Research	1730 Franklin Street Suite 211 OAKLAND, CA 94612	2015-10-15	75,000	To support deeper research and message development around the importance of nondiscrimination protections for lesbian, gay, bisexual and transgender people \$75,000	75,000	no funds were diverted from the purpose of the grant	7/14/16		
IMMIGRANT NATION LLC	PIER 70 NOONAN BLDG SUITE 218 SAN FRANCISCO, CA 94107	2015-01-15	75,000	To produce documentary films to highlight and share the University of California Berkeley's model for supporting its Dreamer students \$75,000	75,000	no funds were diverted from the purpose of the grant	7/20/16		
Netroots Connect	PO BOX 21050 WASHINGTON, DC 20009	2015-04-15	25,000	To educate gay bloggers and online activists about the need for immigration reform at the 2015 Netroots Nation Conference \$25,000	25,000	No funds were diverted from the purpose of the grant	2/15/16		
SPITFIRE Strategies LLC	1800 M Street Northwest Suite 300 Washington, DC 20036	2015-06-15	92,500	To support executive-level strategic communications training and coaching \$92,500	92,500	no funds were diverted from the purpose of the grant	2/15/16		
SPitfire Strategies LLC	1800 M Street Northwest Suite 300 Washington, DC 20036	2015-12-15	25,000	For the AndACTION project to help social justice organizations take advantage of stories about their causes in television programs and movies \$25,000	3,423	No funds were diverted from the purpose of the grant	2/19/16		
enact Global Consulting (formerly Enact Global Consulting)	2748 Adeline Street Suite B Berkeley, CA 94703	2015-12-15	145,000	For coaching and support of the leaders who are driving change in the San Francisco school district and its Early Childhood Division \$145,000	5,600	No funds were diverted from the purpose of the grant	02/15/16		

TY 2015 General Explanation Attachment**Name:** EVELYN AND WALTER HAAS JR FUND**EIN:** 94-6068932

Identifier	Return Reference	Explanation
	TANGIBLE PROPERTY REGULATION ELECTIONS	Section 1 263(a)-1(f) De Minimis Safe Harbor ElectionTaxpayer is making the de minimis safe harbor election under Treas Reg 1 263(a)-1(f) for all eligible amounts paid or incurred during the taxable year Section 1 263 (a)-3(n) Capitalization ElectionTaxpayer hereby elects to capitalize repair and maintenance costs under Treas Reg 1 263(a)-3(n) The costs were incurred during the taxable year in the electing taxpayer's trade or business and the electing taxpayer treats such costs as capital expenditures on its books and records

Identifier	Return Reference	Explanation
	PART VII-A, LINE 12	TAXPAYER MAKES GRANTS TO THE SAN FRANCISCO FOUNDATION, A PUBLIC CHARITY, TO BE ADVISED BY THE FUND'S PRESIDENT. IN OTHER GRANTS TO THE SAME CHARITY, IT MATCHES GIFTS EMPLOYEES AND TRUSTEES HAVE MADE TO FUNDS THAT THEY ADVISE

TY 2015 Investments Corporate Stock Schedule**Name:** EVELYN AND WALTER HAAS JR FUND**EIN:** 94-6068932

Name of Stock	End of Year Book Value	End of Year Fair Market Value
CORPORATE STOCKS	26,960,539	26,960,539

TY 2015 Investments - Other Schedule**Name:** EVELYN AND WALTER HAAS JR FUND**EIN:** 94-6068932

Category/ Item	Listed at Cost or FMV	Book Value	End of Year Fair Market Value
REAL ESTATE FUNDS	FMV	6,326,954	6,326,954
PRIVATE EQUITY FUNDS	FMV	49,225,801	49,225,801
MULTI-STRATEGY	FMV	355,436,803	355,436,803
COMMODITY funds	FMV	1,075,438	1,075,438
net receivable on unsettled transactions	AT COST	21,941,594	21,941,594
interest receivable	FMV	40	40

TY 2015 Legal Fees Schedule

Name: EVELYN AND WALTER HAAS JR FUND

EIN: 94-6068932

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
legal	22,542	11,271		11,271

TY 2015 Other Expenses Schedule**Name:** EVELYN AND WALTER HAAS JR FUND**EIN:** 94-6068932

Description	Revenue and Expenses per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
INSURANCE	28,524	0		28,524
RECRUITING AND RELOCATION	14,522	0		14,522
COMMUNICATIONS	281,233	0		281,233
COMPUTER services	243,215	0		243,215
OFFICE EXPENSE	33,903	0		33,903
BANK CUSTODIAL FEES	50,312	0		50,312
PARKING	11,973	0		11,973
ACH	13,281	0		13,281
LOC accommodation fee	3,972	0		3,972

TY 2015 Other Income Schedule**Name:** EVELYN AND WALTER HAAS JR FUND**EIN:** 94-6068932

Description	Revenue And Expenses Per Books	Net Investment Income	Adjusted Net Income
partnership income	5,905	-647,527	5,905

TY 2015 Other Increases Schedule**Name:** EVELYN AND WALTER HAAS JR FUND**EIN:** 94-6068932

Description	Amount
UNREALIZED GAIN OR (LOSS) ON SECURITIES	6,061,997

TY 2015 Other Liabilities Schedule**Name:** EVELYN AND WALTER HAAS JR FUND**EIN:** 94-6068932

Description	Beginning of Year - Book Value	End of Year - Book Value
DEFERRED federal excise tax	687,764	748,384
DEFERRED lease incentive	464,968	388,535

TY 2015 Other Professional Fees Schedule

Name: EVELYN AND WALTER HAAS JR FUND

EIN: 94-6068932

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
INVESTMENT EXPENSE	113,513	113,513		0
professional services	79,737	0		79,737

TY 2015 Taxes Schedule**Name:** EVELYN AND WALTER HAAS JR FUND**EIN:** 94-6068932

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
FEDERAL EXCISE AND OTHER TAXES	446,815	0		0
FOREIGN TAXES	0	191,062		0