

Return of Private Foundation

2017

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

or Section 4947(a)(1) Trust Treated as Private Foundation
Do not enter social security numbers on this form as it may be made public.
Go to www.irs.gov/Form990PF for instructions and the latest information.

For calendar year 2017 or tax year beginning , 2017, and ending , 20

Name of foundation
DONNER CANADIAN FOUNDATION

Number and street (or P O box number if mail is not delivered to street address) Room/suite
8 PRINCE ARTHUR AVE 3RD FLOOR

City or town, state or province, country, and ZIP or foreign postal code
TORONTO ON CANADA M5R 1A9 / CA / \$

A Employer identification number
98-6000893

B Telephone number (see instructions)
(416) 920-6400

C If exemption application is pending, check here.

D 1. Foreign organizations, check here.
2. Foreign organizations meeting the 85% test, check here and attach computation.

E If private foundation status was terminated under section 507(b)(1)(A), check here.

F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here.

G Check all that apply
 Initial return
 Final return
 Address change
 Initial return of a former public charity
 Amended return
 Name change

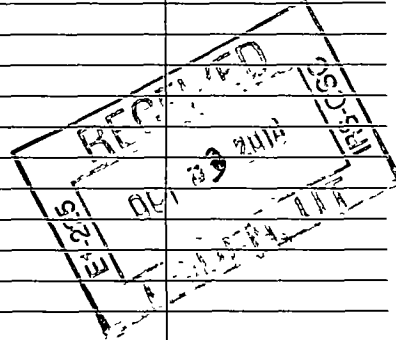
H Check type of organization
 Section 501(c)(3) exempt private foundation
 Section 4947(a)(1) nonexempt charitable trust
 Other taxable private foundation

I Fair market value of all assets at end of year (from Part II, col (c), line 16) **\$ 116,098,459.**

J Accounting method
 Cash
 Accrual
 Other (specify) _____

(Part I, column (d) must be on cash basis)

Part I Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions))		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
Revenue	1 Contributions, gifts, grants, etc., received (attach schedule)				
	2 Check <input type="checkbox"/> if the foundation is not required to attach Sch. B.				
	3 Interest on savings and temporary cash investments	769,112.	769,112.		
	4 Dividends and interest from securities	1,663,749.	1,663,749.		
	5a Gross rents				
	b Net rental income or (loss)				
	6a Net gain or (loss) from sale of assets not on line 10	10,456,016.			
	b Gross sales price for all assets on line 6a				
	7 Capital gain net income (from Part IV, line 2)		0.		
	8 Net short-term capital gain				
	9 Income modifications				
	10a Gross sales less returns and allowances				
b Less Cost of goods sold					
c Gross profit or (loss) (attach schedule)					
11 Other income (attach schedule) ATCH 1	4,101.	4,101.			
12 Total. Add lines 1 through 11	12,892,978.	2,436,962.			
Operating and Administrative Expenses	13 Compensation of officers, directors, trustees, etc.	365,529.			
	14 Other employee salaries and wages				
	15 Pension plans, employee benefits				
	16a Legal fees (attach schedule)				
	b Accounting fees (attach schedule)	15,342.			
	c Other professional fees (attach schedule)	45,181.			
	17 Interest				
	18 Taxes (attach schedule) (see instructions)				
	19 Depreciation (attach schedule) and depletion	1,021.			
	20 Occupancy	52,680.			
	21 Travel, conferences, and meetings	131,928.			
	22 Printing and publications	7,778.			
	23 Other expenses (attach schedule) ATCH 2	1,211,864.			
	24 Total operating and administrative expenses Add lines 13 through 23	1,831,323.			
	25 Contributions, gifts, grants paid	2,792,895.			
26 Total expenses and disbursements Add lines 24 and 25	4,624,218.			0.	
27 Subtract line 26 from line 12					
a Excess of revenue over expenses and disbursements	8,268,760.				
b Net investment income (if negative, enter -0-)		2,436,962.			
c Adjusted net income (if negative, enter -0-)					



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Part II Balance Sheets		Attached schedules and amounts in the description column should be for end-of-year amounts only (See instructions)		Beginning of year	End of year	
		(a) Book Value	(b) Book Value	(c) Fair Market Value		
Assets	1	Cash - non-interest-bearing		2,089,732.	4,651,990.	4,651,990.
	2	Savings and temporary cash investments		480,833.	267,698.	267,698.
	3	Accounts receivable ▶				
		Less: allowance for doubtful accounts ▶				
	4	Pledges receivable ▶				
		Less: allowance for doubtful accounts ▶				
	5	Grants receivable				
	6	Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions)				
	7	Other notes and loans receivable (attach schedule) ▶				
		Less: allowance for doubtful accounts ▶				
	8	Inventories for sale or use				
	9	Prepaid expenses and deferred charges				
	10a	Investments - U S and state government obligations (attach schedule)				
	b	Investments - corporate stock (attach schedule) ATCH 3	88,557,569.	101,185,622.	111,169,851.	
	c	Investments - corporate bonds (attach schedule)				
	11	Investments - land, buildings, and equipment basis ▶ 119,685.				
	Less: accumulated depreciation (attach schedule) ▶ 110,765.	8,084.	8,920.	8,920.		
12	Investments - mortgage loans					
13	Investments - other (attach schedule)					
14	Land, buildings, and equipment basis ▶					
	Less: accumulated depreciation (attach schedule) ▶					
15	Other assets (describe ▶)					
16	Total assets (to be completed by all filers - see the instructions Also, see page 1, item I)	91,136,218.	106,114,230.	116,098,459.		
Liabilities	17	Accounts payable and accrued expenses		397,056.	436,044.	
	18	Grants payable				
	19	Deferred revenue				
	20	Loans from officers, directors, trustees, and other disqualified persons				
	21	Mortgages and other notes payable (attach schedule)				
	22	Other liabilities (describe ▶)				
23	Total liabilities (add lines 17 through 22)	397,056.	436,044.			
Net Assets or Fund Balances	Foundations that follow SFAS 117, check here <input type="checkbox"/>			and complete lines 24 through 26, and lines 30 and 31		
	24	Unrestricted				
	25	Temporarily restricted				
	26	Permanently restricted				
	Foundations that do not follow SFAS 117, check here ▶ <input checked="" type="checkbox"/>			and complete lines 27 through 31		
	27	Capital stock, trust principal, or current funds				
	28	Paid-in or capital surplus, or land, bldg, and equipment fund	307,375.	328,986.		
29	Retained earnings, accumulated income, endowment, or other funds	90,431,787.	105,349,200.			
30	Total net assets or fund balances (see instructions)	90,739,162.	105,678,186.			
31	Total liabilities and net assets/fund balances (see instructions)	91,136,218.	106,114,230.			

Part III Analysis of Changes in Net Assets or Fund Balances

1	Total net assets or fund balances at beginning of year - Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return)	1	90,739,162.
2	Enter amount from Part I, line 27a	2	8,268,760.
3	Other increases not included in line 2 (itemize) ▶ ATCH 4	3	6,670,264.
4	Add lines 1, 2, and 3	4	105,678,186.
5	Decreases not included in line 2 (itemize) ▶	5	
6	Total net assets or fund balances at end of year (line 4 minus line 5) - Part II, column (b), line 30	6	105,678,186.

Part IV Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold (for example, real estate, 2-story brick warehouse, or common stock, 200 shs MLC Co)

(b) How acquired
P - Purchase
D - Donation

(c) Date acquired (mo, day, yr)

(d) Date sold (mo, day, yr)

1 a			
b			
c			
d			
e			

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) ((e) plus (f) minus (g))
a			
b			
c			
d			
e			

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69

(i) FMV as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col (i) over col (j), if any	(l) Gains (Col (h) gain minus col (k), but not less than -0-) or Losses (from col (h))
a			
b			
c			
d			
e			

2 Capital gain net income or (net capital loss)	{ If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7 }	2
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6) If gain, also enter in Part I, line 8, column (c) See instructions If (loss), enter -0- in Part I, line 8		3

Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income)

If section 4940(d)(2) applies, leave this part blank

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period? Yes No
If "Yes," the foundation doesn't qualify under section 4940(e) Do not complete this part

1 Enter the appropriate amount in each column for each year, see the instructions before making any entries

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col (b) divided by col (c))
2016			
2015			
2014			
2013			
2012			

2 Total of line 1, column (d)	2
3 Average distribution ratio for the 5-year base period - divide the total on line 2 by 5 0, or by the number of years the foundation has been in existence if less than 5 years	3
4 Enter the net value of noncharitable-use assets for 2017 from Part X, line 5	4
5 Multiply line 4 by line 3.	5
6 Enter 1% of net investment income (1% of Part I, line 27b).	6
7 Add lines 5 and 6.	7
8 Enter qualifying distributions from Part XII, line 4 If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate See the Part VI instructions	8

Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948 - see instructions)

Table with 11 rows for excise tax calculations. Includes categories like 'Exempt operating foundations', 'Tax under section 511', 'Credits/Payments', and 'Total credits and payments'. Values are mostly 0.

Part VII-A Statements Regarding Activities

Table with 10 rows for activity statements. Columns include question number, 'Yes', and 'No'. Includes questions about political campaigns, tax on political expenditures, and substantial contributors.

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors (continued)

3 Five highest-paid independent contractors for professional services. See instructions. If none, enter "NONE."

(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
NONE		0.

Total number of others receiving over \$50,000 for professional services ▶

Part IX-A Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc	Expenses
1 N/A	
2	
3	
4	

Part IX-B Summary of Program-Related Investments (see instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2	Amount
1 NONE	
2	
All other program-related investments. See instructions	
3 NONE	
Total. Add lines 1 through 3 ▶	

Part X Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes		
a	Average monthly fair market value of securities	1a	
b	Average of monthly cash balances	1b	
c	Fair market value of all other assets (see instructions).	1c	
d	Total (add lines 1a, b, and c)	1d	0.
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation)	1e	
2	Acquisition indebtedness applicable to line 1 assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for charitable activities. Enter 1 1/2% of line 3 (for greater amount, see instructions).	4	
5	Net value of noncharitable-use assets. Subtract line 4 from line 3 Enter here and on Part V, line 4	5	0.
6	Minimum investment return. Enter 5% of line 5	6	0.

Part XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations, check here and do not complete this part)

1	Minimum investment return from Part X, line 6	1	
2a	Tax on investment income for 2017 from Part VI, line 5	2a	
2b	Income tax for 2017 (This does not include the tax from Part VI)	2b	
c	Add lines 2a and 2b	2c	
3	Distributable amount before adjustments Subtract line 2c from line 1	3	
4	Recoveries of amounts treated as qualifying distributions	4	
5	Add lines 3 and 4.	5	
6	Deduction from distributable amount (see instructions).	6	
7	Distributable amount as adjusted Subtract line 6 from line 5 Enter here and on Part XIII, line 1.	7	0.

Part XII Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes		
a	Expenses, contributions, gifts, etc - total from Part I, column (d), line 26	1a	
b	Program-related investments - total from Part IX-B	1b	
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes	2	
3	Amounts set aside for specific charitable projects that satisfy the		
a	Suitability test (prior IRS approval required)	3a	
b	Cash distribution test (attach the required schedule)	3b	
4	Qualifying distributions. Add lines 1a through 3b Enter here and on Part V, line 8, and Part XIII, line 4	4	
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income Enter 1% of Part I, line 27b See instructions	5	0.
6	Adjusted qualifying distributions. Subtract line 5 from line 4	6	0.

Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years

Part XIII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2016	(c) 2016	(d) 2017
1 Distributable amount for 2017 from Part XI, line 7				0.
2 Undistributed income, if any, as of the end of 2017				
a Enter amount for 2016 only.				
b Total for prior years 20 <u>15</u> , 20 <u>14</u> , 20 <u>13</u>				
3 Excess distributions carryover, if any, to 2017				
a From 2012				
b From 2013				
c From 2014				
d From 2015				
e From 2016				
f Total of lines 3a through e	0.			
4 Qualifying distributions for 2017 from Part XII, line 4 ▶ \$ _____				
a Applied to 2016, but not more than line 2a				
b Applied to undistributed income of prior years (Election required - see instructions).				
c Treated as distributions out of corpus (Election required - see instructions)				
d Applied to 2017 distributable amount.				
e Remaining amount distributed out of corpus.				
5 Excess distributions carryover applied to 2017 (If an amount appears in column (d), the same amount must be shown in column (a))				
6 Enter the net total of each column as indicated below:				
a Corpus Add lines 3f, 4c, and 4e Subtract line 5				
b Prior years' undistributed income Subtract line 4b from line 2b.				
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed				
d Subtract line 6c from line 6b Taxable amount - see instructions				
e Undistributed income for 2016 Subtract line 4a from line 2a Taxable amount - see instructions				
f Undistributed income for 2017 Subtract lines 4d and 5 from line 1 This amount must be distributed in 2018.				
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions)				
8 Excess distributions carryover from 2012 not applied on line 5 or line 7 (see instructions)				
9 Excess distributions carryover to 2018. Subtract lines 7 and 8 from line 6a	0.			
10 Analysis of line 9				
a Excess from 2013				
b Excess from 2014				
c Excess from 2015				
d Excess from 2016				
e Excess from 2017				

Part XIV Private Operating Foundations (see instructions and Part VII-A, question 9)

NOT APPLICABLE

1a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2017, enter the date of the ruling

b Check box to indicate whether the foundation is a private operating foundation described in section 4942(j)(3) or 4942(j)(5)

Table with 5 columns: (a) 2017, (b) 2016, (c) 2015, (d) 2014, (e) Total. Rows include: 2a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed; b 85% of line 2a; c Qualifying distributions from Part XII, line 4 for each year listed; d Amounts included in line 2c not used directly for active conduct of exempt activities; e Qualifying distributions made directly for active conduct of exempt activities Subtract line 2d from line 2c; 3 Complete 3a, b, or c for the alternative test relied upon; a "Assets" alternative test - enter (1) Value of all assets, (2) Value of assets qualifying under section 4942(j)(3)(B)(i); b "Endowment" alternative test - enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed; c "Support" alternative test - enter (1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties), (2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii), (3) Largest amount of support from an exempt organization, (4) Gross investment income.

Part XV Supplementary Information (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year - see instructions.)

1 Information Regarding Foundation Managers:

a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000) (See section 507(d)(2))

N/A

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest

N/A

2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:

Check here [X] if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc., to individuals or organizations under other conditions, complete items 2a, b, c, and d. See instructions

a The name, address, and telephone number or email address of the person to whom applications should be addressed

b The form in which applications should be submitted and information and materials they should include

c Any submission deadlines

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors

Part XV Supplementary Information (continued)

3 Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
a Paid during the year				
Total				▶ 3a
b Approved for future payment				
Total				▶ 3b

ATTACHMENT 1

FORM 990PF, PART I - OTHER INCOME

<u>DESCRIPTION</u>	<u>REVENUE AND EXPENSES PER BOOKS</u>	<u>NET INVESTMENT INCOME</u>
ORDINARY INCOME FROM PARTNERSHIP	4,101.	4,101.
TOTALS	<u>4,101.</u>	<u>4,101.</u>

ATTACHMENT 2FORM 990PF, PART I - OTHER EXPENSES

<u>DESCRIPTION</u>	<u>REVENUE AND EXPENSES PER BOOKS</u>
COMPENSATION	40,614.
REFERENCE MATERIALS	864.
OFFICE SUPPLIES	16,763.
LEASES AND CONTRACTS	2,295.
POSTAGE AND COURIER	1,469.
TELEPHONE AND FAX	10,236.
INSURANCE	9,793.
OFFICE SPACE	5,853.
AMORTIZATION	113.
GENERAL	3,428.
BANK INTEREST & SERVICE CHARGE	1,811.
NON-RECOVERABLE GST/HST	31,232.
PROFESSIONAL FEES	1,087,393.
TOTALS	<u>1,211,864.</u>

ATTACHMENT 3FORM 990PF, PART II - CORPORATE STOCK

<u>DESCRIPTION</u>	<u>BEGINNING BOOK VALUE</u>	<u>ENDING BOOK VALUE</u>
BOND S/T - BARRANTAGH ST NOTES	152,430.	106,521.
BOND S/T - NT OPERATIONS ACC	10,392,005.	12,883,505.
STOCK - RBC CANADIAN MUTUAL	2,268,800.	
STOCK - ACCOLADE		134,487.
STOCK - CAMDEN PARTNERS	3,471,662.	1,633,477.
STOCK - COOK & BIELER L.P.	5,759,968.	
STOCK - HOTCHKIS & WILEY	5,371,565.	3,950,283.
STOCK - BLUE ELITE FUND		
STOCK - OAKTREE OPPORTUNITI	2,091,598.	1,461,504.
STOCK - ITHAKA	4,119,989.	
STOCK - OPPENHEIMER/WENTWOR	3,865,767.	5,189,493.
STOCK - DCM MULTI MANAGER		
STOCK - GLUSKIN SHEFF	4,438,171.	4,266,827.
STOCK - SENTRY CANADIAN	4,479,952.	
STOCK - ROMSPEN MORTGAGE IN	7,883,079.	9,101,299.
STOCK - BARRANTAGH INV	2,291,067.	2,614,835.
STOCK - DENT INVESTMENT MAG	6,196,161.	5,576,113.
STOCK - PEREGRINE CAPITAL	5,682,995.	4,380,710.
STOCK - VAUGHAN NELSON INV	7,125,080.	5,435,624.
STOCK - VANECK	2,996,872.	6,366,242.
STOCK - WARATAH	5,213,376.	5,579,912.
STOCK - EASTERLY	4,757,033.	5,091,485.
STOCK - BMO GLOBAL ASSET MGMT		5,849,391.
STOCK - BRIDGEWAY CAP MGMT		5,884,945.
STOCK - GLENMEDE		5,859,786.
STOCK - LEVIN		5,929,363.
STOCK - DEERPATH		1,095,632.
STOCK - KNIGHTHEAD		2,794,188.
TOTALS	<u>88,557,570.</u>	<u>101,185,622.</u>

ATTACHMENT 4

FORM 990PF, PART III - OTHER INCREASES IN NET WORTH OR FUND BALANCES

<u>DESCRIPTION</u>	<u>AMOUNT</u>
UNREALIZED FOREIGN EXCHANGE	6,670,264.
TOTAL	<u>6,670,264.</u>

ATTACHMENT 5FORM 990PF, PART VII-A, LINE 8B - EXPLANATION OF NON-FILING

THE DONNER CANADIAN FOUNDATION IS AN EXEMPT FOUNDATION IN ACCORDANCE WITH SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE. EXEMPTION WAS GRANTED TO THE DONNER CANADIAN FOUNDATION ON NOVEMBER 10, 1954.

ATTACHMENT 6

FORM 990PF, PART VII-A, LINE 14 - LOCATION OF BOOKS

8 PRINCE ARTHUR AVENUE, 3RD FLOOR TORONTO
ONTARIO CANADA

FORM 990-PF, PART XVI-A - ANALYSIS OF OTHER REVENUE

ATTACHMENT 7

<u>DESCRIPTION</u>	<u>BUSINESS CODE</u>	<u>AMOUNT</u>	<u>EXCLUSION CODE</u>	<u>AMOUNT</u>	<u>RELATED OR EXEMPT FUNCTION INCOME</u>
OTHER BUSINESS INCOME			41	4,101.	
TOTALS				<u>4,101.</u>	

Attachment 8

Donner Canadian Foundation

Attachment to Form 990-PF: December 31, 2017

PART VIII 1 and 2

Members of the Board of Governors and Employees

Title	Address	Hours	Compensation
Members of the Board of Governors			
Gregory S. Belton – Governor	Toronto, ON	One day per month – 96 hours per year (October – December 2017)	Nil. Out-of-pocket expenses of Governors are reimbursed by the Foundation.
Sarah Dennis – Governor	Halifax, NS	One day per month – 96 hours per year (January – October 2017)	Nil. Out-of-pocket expenses of Governors are reimbursed by the Foundation.
Deborah Donner – Governor	Denver, CO	One day per month – 96 hours per year (January – December 2017)	Nil. Out-of-pocket expenses of Governors are reimbursed by the Foundation.
Margot Franssen – Governor	Beaverton, ON	One day per month – 96 hours per year (October – December 2017)	Nil. Out-of-pocket expenses of Governors are reimbursed by the Foundation.
Margaret MacMillan – Governor	Toronto, ON	One day per month – 96 hours per year (January – December 2017)	Nil. Out-of-pocket expenses of Governors are reimbursed by the Foundation.
Garfield Mitchell – Governor	Toronto, ON	One day per month – 96 hours per year (January – October 2017)	Nil. Out-of-pocket expenses of Governors are reimbursed by the Foundation.
Christopher Roosevelt – Governor	Newfields, NH	One day per month – 96 hours per year (January – December 2017)	Nil. Out-of-pocket expenses of Governors are reimbursed by the Foundation.
Brittany Roy – Governor	Oakland, CA	One day per month – 96 hours per year (January – December 2017)	Nil. Out-of-pocket expenses of Governors are reimbursed by the Foundation.
Dillon C. Roy – Governor	Denver, CO	One day per month – 96 hours per year (January – December 2017)	Nil. Out-of-pocket expenses of Governors are reimbursed by the Foundation.
Robert Spencer – Governor	Oakland, CA	One day per month – 96 hours per year (January – December 2017)	Nil. Out-of-pocket expenses of Governors are reimbursed by the Foundation.
William Spencer – Governor	Boulder, CO	One day per month – 96 hours per year (January – December 2017)	Nil. Out-of-pocket expenses of Governors are reimbursed by the Foundation.
Kenneth Whyte - Governor	Toronto, ON	One day per month – 96 hours per year (January – December 2017)	Nil. Out-of-pocket expenses of Governors are reimbursed by the Foundation.
Curtin Winsor - Governor	McLean, VA	One day per month – 96 hours per year (January – December 2017)	Nil. Out-of-pocket expenses of Governors are reimbursed by the Foundation.
Employees			
Allan E. Gotlieb Chairman / part time employee	Toronto, ON	Part-time (One day per week – January to December 2017)	January – December 2017 \$79,713
Helen McLean Executive Director	Toronto, ON	Full Time (Jan. to Dec.)	January – December 2017 \$164,955
Amy Buskirk Senior Program Officer	Toronto, ON	Full Time (Jan. to Dec.)	January – December 2017 \$74,897
Debbie Gosney Administrative Assistant	Toronto, ON	Full Time (Jan. to Dec.)	January – December 2017 \$62,418
Tea Cimini Intern	Toronto, ON	Part-time (\$13.00 per hour)	September – December 2017 \$1,902
Casimir Legrand Intern	Toronto, ON	Part-time (\$13.00 per hour)	January – August 2017 \$9,150