# Form 990-EZ

# Short Form Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation) Sponsoring organizations of donor advised funds and controlling organizations as defined in section 512(b)(13) must file Form 990. All other organizations with gross receipts less than \$1,000,000 and total assets less than \$2,500,000 at the end of the year may use this form The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-1150

2008

Open to Public Inspection

B Clierkii	enue Service The organization may have to use a copy of this return to satisfy state reporting	requirements	Inspection
Aridres	e 2008 calendar year, or tax year beginning January 1 , 2008, and endin	ng December	er 31 , 20 08
	अवस्थित क्षेत्र Please C Name of organization		r identification number
1 k1	change label or CouchSurfing International Inc.	20	0732506
Name o	Number and street (or P O. box, if mail is not delivered to street address) Roc	om/suite E Telephor	ne number
Name of Name of Initial re	LAL DO DOY 7775 ECNIOCCOO	(415)	404-6611
·>	Specific City or town, state or country, and ZIP + 4	F Group E	xemption
Amend	tions. SAN FRANCISCO, CA 94120	Number	•
Sec	tion 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach	G Accounting metho	od: 🔽 Cash 🗌 Accrual
• Sec	a completed Schedule A (Form 990 or 990-EZ).	Other (specify) ▶	<u>-</u>
] I Webs	ite: VVVVV.COUCHSURFING.ORG	required to attach	the organization is <b>not</b> Schedule B (Form 990,
	ization type (check only one) — ✓ 501(c) ( 3 ) ◀ (insert no.) 4947(a)(1) or 527	990-EZ, or 990-Pf	<u> </u>
	▶ If the organization is not a section 509(a)(3) supporting organization and its gross receipts	are normally <b>not</b> mo	ore than \$25,000. A return is
	quired, but if the organization chooses to file a return, be sure to file a complete return.		
	nes 5b, 6b, and 7b, to line 9 to determine gross receipts; if \$1,000,000 or more, file Form 990 instead		<u>- \$ 788,598</u>
Part I	Revenue, Expenses, and Changes in Net Assets or Fund Balances (Se	e the instruction	
_ 1	Contributions, giffs, grants, and similar amounts received	· · · ·	1 784,277
2	Program service revenue including government fees and contracts		<u>2</u>
😽 : 3	Membership dues and assessments		3
4	Investment income		4 3,360
<b>∜</b> √ 5a			e e
ء ا ا			<u></u>
	Gain or (loss) To the later of the state of Schedule G). If any amount is from line 5a) (attact by each substance (complete applicable parts of Schedule G). If any amount is from gaming, check	ach schedule) . 📜 5	ic
evenue	Special events and activities (complete applicable parts of Schedule G). If any amount is from gaming, check	k here ▶ 🗌 🗼	<b>%</b>
<u> </u>			<i>'</i>
2	reparted on Airle 12 6 2010 (3)		
1 1	Less: Collect expenses other than purchasing expenses	!	
1	Net Income or (lass) (om special events and activities (Subtract line 6b from line	6a) <u>6</u>	ic <u>'</u>
78			
	Less: cost of goods sold		
	Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)		<u>'c  </u>
8	Other revenue (describe NON INVENTORY SALES		961
9	<b>Total revenue.</b> Add lines 1, 2, 3, 4, 5c, 6c, 7c, and 8	· <b>▶</b>	9 788,598
10	Grants and similar amounts paid (attach schedule)	1	0
11	Benefits paid to or for members	1	1
40.1	Salaries, other compensation, and employee benefits	1	2 112,698
12 13 14	Professional fees and other payments to independent contractors	1	3 51,409
9 14	Occupancy, rent, utilities, and maintenance	· · · · ⊢	4 108,155
ற் 15	Printing, publications, postage, and shipping	1	5 24,705
16	Other expenses (describe  SEE STATEMENT 1		6 361,841
17	Total expenses. Add lines 10 through 16		7 658,808
<u></u> 18	Excess or (deficit) for the year (Subtract line 17 from line 9)	<del></del>	8 129,790
10			
19	Net assets or fund balances at beginning of year (from line 27, column (A)) (mu		96,165
-	end-of-year figure reported on prior year's return)		<u>0  </u>
# 20	Net assets or fund balances at end of year. Combine lines 18 through 20		225,955
Net Assets 50 18			
21			
20 2 21 Part II	(See the instructions for Dort II.)	LAI REGIDDING OF VEST	
Part II	(See the instructions for Part II.)	(A) Beginning of year 87 484	<del></del>
Part II	sh, savings, and investments	87,484	22 208,183
Part II	sh, savings, and investments	87,484 0	22 208,183 23 0
Part II  22 Ca 23 Lai 24 Ott	sh, savings, and investments	87,484 0 8,681	22   208,183   23   0   24   17,772
22 Ca 23 La 24 Otl 25 To	sh, savings, and investments  nd and buildings  ner assets (describe   SEE STATEMENT 2  tal assets	87,484 0 8,681 96,165	22   208,183   23   0   24   17,772   25   225,955
22 Ca 23 La 24 Otl 25 To 26 To	sh, savings, and investments	87,484 0 8,681 96,165	22   208,183   23   0   24   17,772   25   225,955   26   0

FOITI 990-EZ (2006)					Page Z
Part III Statement of Program Service Accom	plishments (See the inst	ructions for Part	III.)	1	Expenses
What is the organization's primary exempt purpose?	Cultural Exchange			(Req	ured for 501(c)(3)
Describe what was achieved in carrying out the organiz	ration's exempt purposes. In	n a clear and cond	ise manner.	and	(4) organizations 4947(a)(1) trusts,
describe the services provided, the number of persons be	enefited, or other relevant info	ormation for each p	rogram title.	optio	onal for others)
28 The organization enabled approximately 880,000	participants in 52,486 cit	ies and 231			
different countries to engage in over 534,000 su	ccessful cultural exchang	e homestays and	495,000	1	
in person non-homestay cultural exchanges.	•••••				
(Grants \$ ) If this amount inc			▶ □	28a	608,877
29					
(Grants \$ ) If this amount incl	udes foreign grants, check	here	▶ []	29a	
30					-
				1 !	
				, !	
(Grants \$ ) If this amount incl	udes foreign grants, check	here	_ ▶ □	30a	
31 Other program services (attach schedule)					
(Grants \$ ) If this amount incl	udes foreign grants, check	here	▶ □	31a	
32 Total program service expenses (add lines 28a t			▶	32	608,877
Part IV List of Officers, Directors, Trustees, and Key		<del></del>	<del>'</del>		ns for Part IV)
(a) Name and address	(b) Title and average hours per week	(c) Compensation (if not paid,	<ul> <li>(d) Contributio employee benefit</li> </ul>	ns to	(e) Expense account and
	devoted to position	enter -0)	deferred comper		other allowances
Casey Fenton	Executive Director		I		
200 East Side Road	7.0.00	30,000	l	0	0
Conway, NH 03818 (415) 786-4546			! !	1	
				·	
Rachel DiCerbo	Director		1 E E		_
21-67 33rd St.	60.00	27,500		0	0
Astoria, NY 11105 (917) 749-3629	_			1	
	ļ		 		
Sebastian LeTuean	Director		1		
801 E. Winchester Blvd. #4310	5.00	0		0	0
San Jose, CA 95128 (408) 410-5153	<u> </u>		r I	i	
I Manham Danna	1	1	<del>                                     </del>		
J. Matthew Brauer	General Manager	30,000	İ	0	0
757 Treat Ave	60.00		<del>-</del>		
San Francisco, CA 94110 (415) 420-8824	•				
Daniel Hoffer				- • 🗼	
	President of the Board	0		0	0
677 Live Oak Menlo Park, CA 94025 (415) 990-4633	5.0	0	-		
meliio Faik, CA 94025 (415) 990-4055	-			1	
				<del></del>	
		0		0	0
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		l I			

Par	Other Information (Note the statement requirements in the instructions for Part VI.)		
		Ye	s No
33	Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed		
	description of each activity	33	
34	Were any changes made to the organizing or governing documents but not reported to the IRS? If "Yes," attach a conformed copy of the changes	34 ✓	<u>'</u>
35	If the organization had income from business activities, such as those reported on lines 2, 6a, and 7a (among others), but not reported on Form 990-T, attach a statement explaining your reason for not reporting the income on Form 990-T.		
а	Did the organization have unrelated business gross income of \$1,000 or more or section 6033(e) notice, reporting,		
	and proxy tax requirements?	35a	₹.
b	If "Yes," has it filed a tax return on Form 990-T for this year?	35b	!
36	Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," complete applicable parts of Schedule N	36	/
37a	Enter amount of political expenditures, direct or indirect, as described in the instructions. ▶ 37a 0		
b	Did the organization file Form 1120-POL for this year?	37b	_
38a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were	<u> </u>	<del></del> _
	any such loans made in a prior year and still unpaid at the start of the period covered by this return? .	38a	<u> </u>
b	If "Yes," complete Schedule L, Part II and enter the total amount involved 38b	-	ļ
39	Section 501(c)(7) organizations. Enter:		1
	Initiation fees and capital contributions included on line 9	-	Į
	aross receipts, included on line 3, for public use of club lacinities	-	Į.
	Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: section 4911 ▶		
b	Section 501(c)(3) and (4) organizations. Did the organization engage in any section 4958 excess benefit transaction		
	during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," complete Schedule	40b	
	L, Part I	400	
С	Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958		
	Enter amount of tax on line 40c reimbursed by the organization		١.
	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T	40e	<b>_</b>
41	List the states with which a copy of this return is filed. ► NEW HAMPSHIRE		
42a	The books are in care of ► EASY OFFICE, INC.  Located at ► BOISE, ID  ZIP + 4 ►	) 287-4 83702	777
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority	\ \frac{1}{2}	
	over a financial account in a foreign country (such as a bank account, securities account, or other financial	42b ✓	s No
	account)?	42D V	
	If "Yes," enter the name of the foreign country:   NETHERLANDS  See the protrictions for exceptions and filing requirements for Foreign Regular and Foreign Regular an		
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.	,	
_	At any time during the calendar year, did the organization maintain an office outside of the U.S.?	42c ✓	T
	If "Yes," enter the name of the foreign country: ► SEE STATEMENT 3		
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041—Check here		▶
	and enter the amount of tax-exempt interest received or accrued during the tax year		
		Yes	s No
44	Did the organization maintain any depart advised funds? If "Voc." Form 000 must be completed instead of	103	21.10
•	Did the organization maintain any donor advised funds? If "Yes," Form 990 must be completed instead of Form 990-EZ	44	· /
45	Is any related organization a controlled entity of the organization within the meaning of section 512(b)(13)? If		
	"Yes," Form 990 must be completed instead of Form 990-EZ	45	· /
		m 990-E2	Z (2008)

-	0-EZ (2006)	All		<del></del>	Page 4
Part	VI Section 501(c)(3) organizations only. and complete the tables for lines 50 ar	. All section 501(c)(3) o nd 51.	organizations mu	st answer questi	ons 46-49
47 D 48 Is 49a D b If 50 C	bid the organization engage in direct or indirect p andidates for public office? If "Yes," complete So bid the organization engage in lobbying activities? Is the organization operating a school as describe bid the organization make any transfers to an exe "Yes," was the related organization(s) a section complete this table for the five highest compensation ach received more than \$100,000 of compensation	chedule C, Part I  If "Yes," complete Sche d in section 170(b)(1)(A)(ii mpt non-charitable relate 527 organization? ted employees (other tha	dule C, Part II )? If "Yes," completed organization?	ete Schedule E .	Yes No 46
	(a) Name and address of each employee paid more than \$100,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to amployee benefit plans & deferred compensation	(e) Expense account and other allowances
None					
		·	<del> </del>		
Total n	umber of other employees paid over \$100,000			<del></del>	
	ompensation from the organization. If there is no (a) Name and address of each independent contractor p		<b>(b)</b> Ty	pe of service	(c) Compensation
None					
Total no	umber of other independent contractors each rec	eiving ov		1	
Sign Here	Under penalties of perjury, I declare that I have examinand belief, it is true, correct, and complete. Seclaration  Signature of office  Casey Fenton, Director  Type or print name and title.				
Paid Prepare					
Use Only	address, and ZIP + 4 1161 W. RIVER ST., S				
way the	RS discuss this return with the preparer shown	1 BINAA!			

### SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury

Name of the organization

a 🗌 Type I

h

Total

Internal Revenue Service

#### **Public Charity Status and Public Support**

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

208

Open to Public Inspection

**d** Type III-Other

Employer identification number

COUCHSURFING INTERNATIONAL INC. 20 0732506 Reason for Public Charity Status (All organizations must complete this part.) (see instructions) The organization is not a private foundation because it is: (Please check only one organization.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). (Attach Schedule H.) 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the 4 hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 An organization that normally receives a substantial part of its support from a governmental unit or from the general public 7 described in section 170(b)(1)(A)(vi). (Complete Part II.)

A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)

An organization that normally receives: (1) more than 33½ % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33½ % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)

An organization organized and operated exclusively to test for public safety. See section 509(a)(4). (see instructions)

An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h.

e By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).
 f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box
 Since August 17, 2006, has the organization accepted any gift or contribution from any of the

c Type III-Functionally integrated

following persons?

(i) A person who directly or indirectly controls, either alone or together with persons described in (ii)

and (iii) below, the governing body of the supported organization?

(ii) A family member of a person described in (i) above?

(iii) A 35% controlled entity of a person described in (i) or (ii) above?

Provide the following information about the organizations the organization supports.

(i) Name of supported (ii) EIN (iii) Type of organization (iv) Is the organization (v) Did you notify (viii) Amount of organization (described on lines 1-9 in col. (i) listed in your the organization in organization in col support above or IRC section governing document? ∞l (i) of your (i) organized in the (see instructions)) support? US? Yes

**b** Type II

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I.) Section A. Public Support (a) 2004 Calendar year (or fiscal year beginning in) **(b)** 2005 (c) 2006 (d) 2007 (e) 2008 (f) Total Gifts, grants, contributions, and membership fees received. (Do not 3.454 29,603 109,655 309,816 784,277 1,236,805 include any "unusual grants.") Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge 3,454 29,603 109,655 309,816 1,236,805 784,277 Total. Add lines 1-3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 from line 4 1,236,805 Section B. Total Support (a) 2004 Calendar year (or fiscal year beginning in) ▶ (b) 2005 (c) 2006 (d) 2007 (e) 2008 (f) Total 3.454 29,603 109,655 309,816 784,277 1,236,805 Amounts from line 4 . Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar 5 941 3,360 4,325 sources Net income from unrelated business activities, whether or not the business is regularly carried on . . . . . Other income. Do not include gain or loss from the sale of capital assets 0 2,228 961 3,189 (Explain in Part IV) . . . . . 1,244,319 Total support. Add lines 7 through 10 . 3,189 12 12 Gross receipts from related activities, etc. (see instructions) . . . . First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 99 Public support percentage for 2008 (line 6, column (f) divided by line 11, column (f)) 14 15 15 Public support percentage from 2007 Schedule A, Part IV-A, line 26f . . . . . . 16a 331/3 % support test - 2008. If the organization did not check the box on line 13, and line 14 is 331/3 % or more, check this box Z 331/3 % support test - 2007. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3 % or more, check this  $\mathbf{V}$ box and stop here. The organization qualifies as a publicly supported organization . . . . . . . . . 17a 10%-facts-and-circumstances test - 2008. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization 10%-facts-and-circumstances test-2007. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . . . . Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ▶ 📋

	Support Schedule for Orga (Complete only if you checked	nizations De ed the box or	escribed in S n line 9 of Pa	Section 509( art I.)	a)(2)		
	tion A. Public Support	(-) coo4	4.1.0005	4 ) 2222	/ 0 0007	110000	:
Ga	alendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						<u> </u>
	furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513	,	1	 	· -	<u> </u> 	:
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf		1 1 1 1 1			! !	
5	The value of services or facilities furnished by a governmental unit to the organization without charge			 			,
6	Total. Add lines 1-5		!	<u> </u>	1	·	
	Amounts included on lines 1, 2, and 3 received from disqualified persons		t		<u> </u>		· 
ь	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000			! !	1	1	·
C	Add lines 7a and 7b				<del></del>	<u> </u>	
8	Public support (Subtract line 7c from line 6.)				1820		<u></u>
	tion B. Total Support			, ,		<del></del>	
Ga	alendar year (or fiscal year beginning in)	(a) 2004	<b>(b)</b> 2005	(c) 2006	( <b>d</b> ) 2007	(e) 2008	(f) Total
9 10a	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	l 		; ; ,	1		
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	·		 			·
С 11	Add lines 10a and 10b					; ; ; ; ;	l <u></u>   
	carried on			i 			
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	1		; ;		 	
13	Total support. (Add lines 9, 10c, 11, and 12.)			<u> </u>	<u> </u>	!	
14	First five years. If the Form 990 is for organization, check this box and stop		•		h, or fifth tax y		on 501(c)(3)
Sec	tion C. Computation of Public Su						
15 16 Sec	Public support percentage for 2008 (lir Public support percentage from 2007 Stion D. Computation of Investment	Schedule A, Pa	art IV-A, line 2		(f)	15 16	% %
17	Investment income percentage for 200	8 (line 10c, co	lumn (f) dıvıde	d by line 13, c	column (f))	17	%
18	Investment income percentage from 20		• • •	-		18	%
19a	33½ % support tests—2008. If the org. 17 is not more than 33½ %, check this b	anızatıon dıd n	ot check the b	ox on line 14,			
b	33%% support tests—2007. If the organine 18 is not more than 33%%, check this						
<u>20</u>	Private foundation. If the organization	did not check	a box on line	14, 19a, or 19t		ox and see inst edule A (Form 990	

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Part IV	<b>Supplemental Information.</b> Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. (see instructions)
Line 10; C	Other Income: In 2007, this income relates to consulting services provided by CouchSurfing International, Inc.
to a televi	sion company on how to utilize CouchSurfing's website to find homestay hosts for a television show
promoting	cultural exchange. In 2008, the income is from the sale of non-inventory items bearing the Couchsurfing name
and logo	
•	
•	
•	
•	

CouchSurfing International, Inc

20-0732506

Form 990-EZ, Part 1, Line 16

## **STATEMENT 1**

Other expenses	
Book, subscriptions	\$ 487
Visa & misc travel fees	\$ 874
Other expenses	\$ 1,148
Telephone	\$ 7,443
Staff development	\$ 14,142
Verification Supplies	\$ 16,621
Web/ Internet/ Host Fees	\$ 22,211
Insurance - non-employee	\$ 22,267
Office Expense/ Supplies	\$ 35,920
Server Rental	\$ 59,751
Bank & Credit Card Processing Fees	\$ 42,503
Travel	\$ 138,474
	\$ 361,841

CouchSurfing International, Inc

20-0732506

# STATEMENT 2, Form 990-EZ, Part 1, Line 24

	Вес	g of Year	End of Year		
Security Deposits	\$	2,410	\$	15,000	
Land, Bldgs., Equipment	\$	6,271	\$	2,772	
	\$	8,681	\$	17,772	

CouchSurfing International, Inc

20-0732506

Form 990-EZ, Part V, Line 42c

#### **STATEMENT 3**

Couchsurfing did not maintain a traditional office outside the U.S. However, it did have a temporary "collective". CouchSurfing hosted a collective in Pai, Thailand from January to March. At a collective, volunteers support CouchSurfing and its mission. The primary activity performed by the volunteers is maintenance and improvement of the website, which allows CouchSurfing to stay operational and to expand services to users.