# **Return of Organization Exempt From Income Tax**

OMB No 1545-0047 2016

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Information about Form 990 and its instructions is at www.irs.gov/form990.

<u> </u>	For the	e 2016 cal	endar year, or tax year beginning , and ending		
В	Check if	applicable	C Name of organization Show Mercy Ministries, Inc D En	nployer identi	fication number
□₽	Address o	change	Doing business as		
一.			Number and street (or PO box if mail is not delivered to street address) Room/suite 20-	1306704	
<u>⊔</u> י	Name ch	ange	1111 Abby Rd E Te	lephone numbe	er
<u></u>	nitial retu		City or town State ZIP code 5.4.1	701 25	
_ 		- 4	HERMANVILLE MS 39086-9703	<u>-791-35</u>	000
ᆜᄓ	ınaı return	n/terminated	Foreign country name Foreign province/state/county Foreign postal code		
∟⊿	mended	d return	<b>G</b> Gr	ross receipts \$	<u>676529.</u>
$\Box$	nnlicatio	on pending	F Name and address of principal officer Mike Salley	in return for cube	dinates? Yes X No
ш <sup>~</sup>	фрисанс		1111 All Del UMBNANUTTI DE NO COCO CO	•	= =
I Ta	ax-exem	pt status	X 501(c)(3) 501(c) ( ) ◀ (insert no ) 4947(a)(1) or 527 If "No," att	tach a list (see	instructions)
JW	Vebsite	9: ▶	H(c) Group exe	mption number	•
		rganization	X Corporation		State of legal domicile OR
					State of legal dofficile O1V
Р	art I		mmary		<del> </del>
•	1				to the poor,
ၓၘ			fically focusing on providing homes, clothing,	food,	and
ш		educa	tion to third world countries		
Activities & Governance	2	Check th	nis box • if the organization discontinued its operations or disposed of more tha	an 25% of its	net assets
Ô	3		of voting members of the governing body (Part VI, line 1a)	. 3	6
જ	4		of independent voting members of the governing body (Part VI, line 1b)	4	5
es	5		mber of individuals employed in calendar year 2016 (Part V, line 2a)	5	9
ξ				. 6	
÷	6		mber of volunteers (estimate if necessary) .	<del> </del>	
⋖	7a		related business revenue from Part VIII, column (C), line 12	. 7a	
	b	Net unre	elated business taxable income from Form 990-T, line 34	7b	
	_		Prior		Current Year
ē	8			89469.	676529.
Revenue	9		service revenue (Part VIII, line 2g)		
ě	10		ent income (Part VIII, column (A), lines 3, 4, and 7d)	18.	
Œ	11	Other re	venue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) .		
	12	Total reve	enueadd lines 8 through 11 (must equal Part VIII, column (A), line 12) 5	89487.	676529.
	13	Grants a	and similar amounts paid (Part IX, column (A), lines 1–3)		
	14	Benefits	paid to or for members (Part IX, column (A), line 4)		
S	15	Salaries,	other compensation, employee benefits (Part IX, column (A), lines 5–10).	51269.	185966.
JSe	16a		onal fundraising fees (Part IX, column (A), line 11e)		
Expenses	b		idraising expenses (Part IX, column (D), line 25) ▶ 1309.		
Ä	17			44430.	516290.
	18			95699.	702256.
	19	Revenue	e less expenses. Subtract line 18 from line 12 10 00 00.	93788.	-25727.
es or		11010114			End of Year
Net Assets or Fund Balances	20	Total ass		19204.	384296.
Ass	21		sets (Part X, line 16)	1796.	1796.
Net Page	22		1223	17408.	382500.
<u>г</u>	rt II			1/400.	302300.
			nature Block		-de-
	•		y, I declare that I have examined this return, including accompanying schedules and statements, and to the be ect, and complete. Declaration of preparer (other than officer) is based on all information of which propages bee	st of my knowle	eage
		<u></u>	and and an an england of the party of the analysis of		
Sig	n	•	Supporture of officer		
Hei	re		Signature of officer		
			Mike Salli		
		<u>                                      </u>	Type or print name and title Mike Salley -		
D~.	al	Print	/Type preparer's name Preparer's signal		
Pai	a	Bob	Kaufman		

**Preparer** ▶Bob Kaufman CPA PC Firm's name **Use Only** Firm's address ▶ PO Box 773 ALBAN

May the IRS discuss this return with the preparer shown above? (see

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		<u>X</u>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,  Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	7		Х
_	the environment, historic land areas, or historic structures? <i>If</i> "Yes," complete Schedule D, Part II	<b>-</b>		<u> </u>
8	complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a	Ť		
J	custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Х	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		Х
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more			.,
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e	<del> </del>	X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	1		
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		X_
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes,"	426		X
40	and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	12b 13	-	X
13	Did the organization maintain an office, employees, or agents outside of the United States?	14a	<b>-</b>	X
	Did the organization maintain an office, employees, or agents outside of the officed states?		1	
J	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	<del> </del>	X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services	1		
	on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions).	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		Х_
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?  If "Yes," complete Schedule G, Part III	19		X
	II 100, Complete Contractor Cycletin	1.5		

Far	Checklist of Required Schedules (Continued)		Г Т	
	·		Yes	No
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H.	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		<u> </u>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	١		
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			ĺ
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines		Ì	
	24b through 24d and complete Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	<u> </u>	
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c	ļ	<u> </u>
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	ļ	ļ
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a			
	prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or			
	990-EZ? If "Yes," complete Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any		ł	
	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If "Yes," complete Schedule L, Part II	26	<u> </u>	X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,	1		
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27	Fe Clos	X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,	,55 g		3
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			1
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	. 28a	<del> </del>	X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete	001		X
	Schedule L, Part IV	28b	+	├^-
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV.	280		X
20	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	. 29	1	X
29	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified	·   23	<del></del>	<del>  ^ `</del>
30	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N,</i>	55	<del>                                     </del>	<del>                                     </del>
31	Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?	1		<u> </u>
02	If "Yes," complete Schedule N, Part II	. 32	1	X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
-	sections 301.7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	. 33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II,		1 "	
	III, or IV, and Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	ı	Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled			
	entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35t	<u> </u>	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related			
	organization? If "Yes," complete Schedule R, Part V, line 2	36	<u> </u>	X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part			
	VI	37	ļ	X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			1
	19? Note. All Form 990 filers are required to complete Schedule O	38	X	

Par	Check if Schedule O contains a response or note to any line in this Part V		. [	
	Officer in Confederation Contraction of the Contraction Contractio		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	] [		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
	gaming (gambling) winnings to prize winners?	1c	<u>X</u>	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	] ]		
	Statements, filed for the calendar year ending with or within the year covered by this return .	]		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	<u> </u>
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		<del></del>
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			l
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial	4-	Х	ĺ
	account)?	4a		
b	If "Yes," enter the name of the foreign country: ► UG			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts			
<b>-</b> -	(FBAR).  Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
5a	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
b	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
c 6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
va	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		<u> </u>
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			,,
	required to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	<u> </u>		- 5
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	<del></del>	^
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		<del> </del>
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		<del>                                     </del>
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	8		X
_	sponsoring organization have excess business holdings at any time during the year?	-		1
9	Did the sponsoring organization make any taxable distributions under section 4966?	9a		X
a b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		X
10	Section 501(c)(7) organizations. Enter.			
а	Initiation fees and capital contributions included on Part VIII, line 12		-	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	]		1
11	Section 501(c)(12) organizations. Enter	7		ļ
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources		ļ	
	against amounts due or received from them.)	`		1
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	L	↓_
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	4		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	<b> </b>	<u> </u>	┼
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		+
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which	-		
	the organization is licensed to issue qualified health plans	-		
C	Enter the amount of reserves on hand	146	-	+
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	_	+
h	It "Yes " has it tiled a Form 720 to report these payments? It "NO " provide an explanation in Schedille ()	140	1	1

Part VI

Show Mercy Ministries, Inc 20-130670 Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI....

Sect	ion A. Governing Body and Management				
				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	<b>1a</b> 6			
	If there are material differences in voting rights among members of the governing body, or				
	if the governing body delegated broad authority to an executive committee or similar		, "		
	committee, explain in Schedule O.		1 1		
b	Enter the number of voting members included in line 1a, above, who are independent .	<b>1b</b> 5			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relation	nship with	1 . 1	• •	
_	any other officer, director, trustee, or key employee?		2	X	
3	Did the organization delegate control over management duties customarily performed by or under	er the direct			
•	supervision of officers, directors, or trustees, or key employees to a management company or of		3		Χ
4	Did the organization make any significant changes to its governing documents since the prior Form 990 w		4		X
5	Did the organization become aware during the year of a significant diversion of the organization		5		X
6	Did the organization have members or stockholders?		6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect	or annoint			
14	one or more members of the governing body?	or appoint	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members	are	H٣		<del></del>
	stockholders, or persons other than the governing body?	J10,	7ь	ĺ	Х
8	Did the organization contemporaneously document the meetings held or written actions underta	ken during	-		
U	the year by the following:	non danng	-x /		
а	The governing body?		8a	X	
b	Each committee with authority to act on behalf of the governing body?		8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be	e reached			
•	at the organization's mailing address? If "Yes," provide the names and addresses in Schedule (		9		Х
Sect	ion B. Policies (This Section B requests information about policies not required by the		ode.)		
				Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		10a		X
	If "Yes," did the organization have written policies and procedures governing the activities of suc	h chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt	purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body bef	ore filing the form?	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990				
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13		12a		X
ь	Were officers, directors, or trustees, and key employees required to disclose annually interests that could	give rise to conflicts?	12b		
C	Did the organization regularly and consistently monitor and enforce compliance with the policy?	If "Yes,"			
	describe in Schedule O how this was done		12c		
13	Did the organization have a written whistleblower policy?		13	_	<b>X</b>
14	Did the organization have a written document retention and destruction policy?		14	X	
15	Did the process for determining compensation of the following persons include a review and applications of the following persons in the following persons of the following persons in the following persons of the following persons of the following persons of the following perso	proval by	]		l l
	independent persons, comparability data, and contemporaneous substantiation of the deliberation	on and decision?			;
a	The organization's CEO, Executive Director, or top management official.		15a	X	<u> </u>
b	Other officers or key employees of the organization		15b	X	<u> </u>
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).				
16a		ngement			]
	with a taxable entity during the year?		16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to ev		ļ		
	participation in joint venture arrangements under applicable federal tax law, and take steps to sa				
	the organization's exempt status with respect to such arrangements?	<u> </u>	16b		<u>L</u>
	ion C. Disclosure	<del></del>			
17	List the states with which a copy of this Form 990 is required to be filed   OR	000 T (0			. <b></b>
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and	990-1 (Section 501(c	(3)S (	only)	
	available for public inspection. Indicate how you made these available Check all that apply.				
40		xplain in Schedule O			
19	Describe in Schedule O whether (and if so, how) the organization made its governing document	is, conflict of interest	ропсу	, and	
20	financial statements available to the public during the tax year.  State the name, address, and telephone number of the person who possesses the organization'	s books and ross-da	_		
20	State the name, address, and telephone number of the person who possesses the organization  Mike Salley	541-791-3			
	1111 Abby Rd HERMANVILLE MS 39086	<u> </u>	2000	'	
	#### 1100 / 100 HEREN 110 00000				

					-	_		-		_	
Form 990 (2016)	Show Mercy Ministri	es, Inc								20-13	06704 Page <b>7</b>
Part VII	Compensation of Officers, Dire Employees, and Independent C Check if Schedule O contains a re	ctors, Trustee contractors	•			•				ensated	
Section A.	Officers, Directors, Trustees, Key I	Employees, and	d Hig	hes	t Co	mı	oensa	itec	Employees		
organization's	this table for all persons required to be tax year of the organization's <b>current</b> officers,	·	•						•		
of compensat  List all o  List the who received	non. Enter -0- in columns (D), (E), and of the organization's current key emplorganization's five current highest correportable compensation (Box 5 of Found any related organizations.	(F) if no comper loyees, if any. So impensated emp	nsatio ee ins oloye	on w struc es (	/as   ctior othe	paid ns fo er th	d. or def ian ar	inıti n off	on of "key emplo ficer, director, tru	oyee." ustee, or key em	ployee)
\$100,000 of re  List all corganization, it is persons in compensated	of the organization's <b>former</b> officers, keeportable compensation from the organization's <b>former directors</b> more than \$10,000 of reportable compens the following order: individual trustee employees, and former such persons sook if neither the organization nor ar	nization and any or trustees that pensation from the es or directors; in	y rela at rec he orq nstitut	ted eive gan iona	orga ed, ii izati al tri	aniz n th on a uste	ation e cap and a ees; o	s. acit ny r ffice	ty as a former di elated organiza ers; key employe	rector or trustee tions. ees, highest	of the
	(B) Average hours per week (list any hours for related organizations	box,	Po o not check ox, unless p ficer and a		(C) Position eck more that is person is but a director/tr employee		an	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization	
		below dotted	Individual trustee or director	mai trustee		oloyee	Highest compensated employee		(4-2/033-4100)	į	and related organizations
(1) Mike		40	,		,		·		46000	0	0
Executiv (2) Lori		40	X	$\vdash$	X				46800.	U	0
Secretar	Y		Х		X_				47120.	0	0
(3) Just: Director	in Tedrow	11	Χ						0	0	0

	nours per	Office	er an	gad	irect	or/trust	ee)	compensation	compensation	amount of
	week (list any hours for related organizations below dotted line)	or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) Mike Salley Executive Dir	40	Х		Х				46800.	0	0
(2) Lori Salley	40									
Secretary		Х		X			ļ	47120.	.0	0
(3) Justin Tedrow Director	1	Х					ļ	o	lo	0
(4) Robin Stover	1		┢			$\vdash$				<del>-</del>
Director		Х						0	0	О
(5) Martha Mendez Director	1	Х						0	0	0
(6) Derene Shultz Director	1	Х						0	0	0
_(7)										
(8)										
(9)										
(10)										
(11)										
(12)										
(13)										
(14)							Γ			

Р	art VII Section A. Officers, Directors, Te	ustees, Key Er	nplo	yee	s, a	nd	High	est	Compensated	Employees (c	ontinue	ed)	
	(A) Name and title	(B) Average			Pos eck		than		(D) Reportable	(E) Reportable	Es	(F)	d
		hours per week (list any hours for related organizations below dotted line)	Individual trustee or director		a Officer		Highest compensated employee		compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	com fr org	nount of other pensation the anization decided anization	on on
(15)													
(16)													•
(17)													
(18)					-								
(19)													
(20)													
(21)												•	
(22)													
(23)													
(24)								:					
(25)												•	
1b c d	Sub-total	Section A						<b>&gt; &gt; &gt;</b>	93920. 93920.				
2	Total number of individuals (including but not l	imited to those							<u> </u>	00,000 of	_1		
	reportable compensation from the organization		· · · · ·									Yes	No
3	Did the organization list any former officer, die employee on line 1a? If "Yes," complete Sche				•	yee	, or h	ighe	est compensate	d	3	$\overline{X}$	
4	For any individual listed on line 1a, is the sum the organization and related organizations gre												
	individual										4		X
5	Did any person listed on line 1a receive or acc for services rendered to the organization? If "										5		X
Sec	tion B. Independent Contractors												
1	Complete this table for your five highest comp compensation from the organization. Report of year											(	
	(A) Name and business add	iress							(B) Description of se	rvices	(C Comper	-	
Nor	e												
						_							
								-					
2	Total number of independent contractors (inclumore than \$100,000 of compensation from the	_	nited 1	to th	ose	e lis	ted a	bov	e) who received	,			

	•	Check if Schedule O contains a response	e or no	ote to any line	in this Part VIII.			
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	b c d e	Membership dues	1a 1b 1c 1d 1e	676520		- ^ -		
Contrib and Ot	g h	Noncash contributions included in lines 1a-1f:  Total. Add lines 1a-1f	1f   \$	676529.	676529.			
Program Service Revenue	2a b c d e f	All other program service revenue  Total. Add lines 2a–2f						
	3 4 5 6a b	Investment income (including dividends, interother similar amounts).  Income from investment of tax-exempt bond Royalties.  (i) Real Gross rents Less: rental expenses.  Rental income or (loss).		▶				
		Net rental income or (loss)  Gross amount from sales of assets other than inventory.  Less: cost or other basis and sales expenses	S	(II) Other				
venue	d 8a	Gain or (loss)		•				
Other Revenue	С	of contributions reported on line 1c). See Part IV, line 18	b [	•				
	C	See Part IV, line 19	ь [	•				
	c	returns and allowances	b _					
	11a b c d	All other revenue						
	e 12	Total. Add lines 11a–11d			676529.			

Form **990** (2016)

Part IX Statement of Functional Expenses

Secti	on 501(c)(3) and 501(c)(4) organizations must complete a	ll columns All other	r organizations mus	st complete column	(A).				
	Check if Schedule O contains a response or note to any line in this Part IX								
	not include amounts reported on lines 6b, 7b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses				
1	Grants and other assistance to domestic organizations								
	domestic governments. See Part IV, line 21								
2	Grants and other assistance to domestic								
	individuals. See Part IV, line 22			<del></del>					
3	Grants and other assistance to foreign			·					
	organizations, foreign governments, and foreign								
_	Individuals. See Part IV, lines 15 and 16								
4	Benefits paid to or for members								
5	Compensation of current officers, directors,	185966.	129489.	56477.					
6	trustees, and key employees	103900.	129409.	30477.					
0	persons (as defined under section 4958(f)(1)) and								
	persons described in section 4958(c)(3)(B)								
7	Other salaries and wages								
8	Pension plan accruals and contributions (include								
•	section 401(k) and 403(b) employer contributions)								
9	Other employee benefits	*			<del></del>				
10	Payroll taxes								
11	Fees for services (non-employees):								
а	Management								
b	Legal								
C	Accounting	1065.		1065.					
d	Lobbying								
е	Professional fundraising services. See Part IV, line 17.								
f	Investment management fees								
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)								
12	Advertising and promotion			<del></del>					
13	Office expenses								
14	Information technology			·					
15	Royalties	2400.	2400.						
16 17	Occupancy	2400.	2400.		<del></del>				
18	Travel								
10	for any federal, state, or local public officials								
19	Conferences, conventions, and meetings								
20	Interest								
21	Payments to affiliates								
22	Depreciation, depletion, and amortization	11248.	11248.						
23	Insurance	1876.	1876.						
24	Other expenses Itemize expenses not covered				*				
	above (List miscellaneous expenses in line 24e. If	,							
	line 24e amount exceeds 10% of line 25, column		*						
_	(A) amount, list line 24e expenses on Schedule O.)	15914.							
a b	SEE STMT	211439.		<u></u>					
C		27698.			<u> </u>				
d		8375.							
e	All other expenses	236275.	218403.	16563.	1309.				
25	Total functional expenses. Add lines 1 through 24e .	702256.	622009.	78938.	1309.				
26	Joint costs. Complete this line only if the								
	organization reported in column (B) joint costs								
	from a combined educational campaign and								
	fundraising solicitation. Check here								
	following SOP 98-2 (ASC 958-720)								

Form 990 (2016)

Part X Balance Sheet

	•	Check if Schedule O contains a response or note to any line in this Part	<b>x</b>		
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	297624.	1	269571.
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees  Complete Part II of Schedule L		5	
	_	·	,		
	6	Loans and other receivables from other disqualified persons (as defined under section	,	, ,	
		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and			
th.		sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary			
Assets	l _	organizations (see instructions). Complete Part II of Schedule L		6	
355	7	Notes and loans receivable, net		7	<u> </u>
	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges		9	
	10a				
		other basis Complete Part VI of Schedule D 10a 164766.	101500		114705
		Less: accumulated depreciation 10b 50041.	121580.	10c	114725.
	11	Investments—publicly traded securities	<del></del>	11	
	12	Investments—other securities See Part IV, line 11	<del></del>	12	
	13	Investments—program-related See Part IV, line 11	,	13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	11.000.1	15	204006
	16	Total assets. Add lines 1 through 15 (must equal line 34)	419204.	16	384296.
	17	Accounts payable and accrued expenses	1796.	17	1796.
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability Complete Part IV of Schedule D .		21	
es	22	Loans and other payables to current and former officers, directors,			
		trustees, key employees, highest compensated employees, and			
Liabilities		disqualified persons. Complete Part II of Schedule L		22	
<b>=</b>	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete			
	1	Part X of Schedule D	150	25	4500
	26	Total liabilities. Add lines 17 through 25	1796.	26	1796.
es		Organizations that follow SFAS 117 (ASC 958), check here ► 🗓 and complete lines 27 through 29, and lines 33 and 34.			4- <del>-</del>
n E	27	Unrestricted net assets	107255.	27	382500.
ala	1	Temporarily restricted net assets	310153.	28	302300.
80	28 29	, ,	510155.	29	
Ĕ	29	Permanently restricted net assets		25	
or Fund Balances		Organizations that do not follow SFAS 117 (ASC958), check here and complete lines 30 through 34.	-		
ets	30	Capital stock or trust principal, or current funds		30	
Net Assets	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
ťΑ	32	Retained earnings, endowment, accumulated income, or other funds		32	
Se	33	Total net assets or fund balances	417408.	33	382500.
	34	Total liabilities and net assets/fund balances	419204.	34	384296.

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in

the Single Audit Act and OMB Circular A-133?

If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Χ

Form **990** (2016)

3a

### SCHEDULE A (Form 990 or 990-EZ)

# **Public Charity Status and Public Support**

OMB No 1545-0047

Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ▶ Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

	me of the organization Employer identification number										
	w Mercy Ministries,		<del></del>	<del></del>		<u>20-1306704                                   </u>					
Part											
1 ne o	rganization is not a private founda  A church, convention of church	•			-						
2	A school described in <b>section</b>										
3	=		•								
	A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).  A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the										
<b>-</b>	hospital's name, city, and state.										
5 [	5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)										
6 [											
7 [	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)										
8 [	A community trust described in	section 170(b)(1)	(A)(vi). (Complete Pa	rt II )							
9 [	<ul> <li>An agricultural research organ or university or a non-land-gra university.</li> </ul>										
10 [											
11 [	An organization organized and	d operated exclusive	ely to test for public sa	fety See	section (	509(a)(4).					
12 [											
а											
b	Type II. A supporting organ control or management of the organization(s) You must	he supporting orgar	nization vested in the s								
C	Type III functionally integritis supported organization(s	rated. A supporting	organization operated	d in conne	ction with	, and functionally int	tegrated with,				
d	Type III non-functionally integ	ntegrated. A suppo	orting organization ope	erated in c	onnection	with its supported o					
	requirement (see instruction						attentiveness				
е	Check this box if the organi					a Type I, Type II, T	ype III				
_	functionally integrated, or T		ally integrated suppor	ting organ	ization.		Γ				
f g	Enter the number of supported Provide the following information	•	· · · · · · · · · · · · · · · · · · ·	• • •			٠ ــــــــــــــــــــــــــــــــــــ				
<u> </u>	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	listed in you	organization or governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)				
				Yes	No						
(A)											
(B)		-					<del></del>				
(C)					)						
(D)			<del> </del>		]						
(E)							<del> </del>				
Total				8000		<del> </del>					

#### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.

If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support							
Cale	ndar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total	
1	Gifts, grants, contributions, and membership fees					_		
	received (Do not include any "unusual grants")	613114.	590008.	59907 <u>6</u> .	589469.	676529.	3068196.	
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose							
3	Gross receipts from activities that are not an							
	unrelated trade or business under section 513		<u> </u>					
4	Tax revenues levied for the organization's							
	benefit and either paid to or expended on its behalf							
5	The value of services or facilities							
	furnished by a governmental unit to the		ĺ		[			
	organization without charge .							
6	Total. Add lines 1 through 5	613114.	590008.	599076.	589469.	676529.	3068196.	
	Amounts included on lines 1, 2, and 3							
	received from disqualified persons			}		ļ		
h	Amounts included on lines 2 and 3 received		"-	· · · · · · · · · · · · · · · · · · ·				
_	from other than disqualified persons that		1					
	exceed the greater of \$5,000 or 1% of the							
	amount on line 13 for the year .	j	}					
c	Add lines 7a and 7b							
8	Public support (Subtract line 7c from	2017水杨小件系统	秦州、江南江、司	" : i : W 1	<b>"嗯"</b> [1] [1]			
•	line 6)		海洲 海外生		THE STATE OF THE S		3068196.	
Sec	tion B. Total Support							
	ndar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total	
9	Amounts from line 6	613114.	590008.	599076.	589469.	676529.	3068196.	
10a	Gross income from interest, dividends,							
	payments received on secunties loans,		Į	ŀ				
	rents, royalties and income from similar sources	26.	26.	34.	_18		104.	
b	Unrelated business taxable income (less							
	section 511 taxes) from businesses	ļ	ļ					
	acquired after June 30, 1975							
С	Add lines 10a and 10b	26.	26.	34.	18.		104.	
11	Net income from unrelated business							
	activities not included in line 10b, whether	ŀ						
	or not the business is regularly carried on	ĺ	{			Ì		
12	<del>-</del>							
	loss from the sale of capital assets	}	}	ł	ì	}		
	(Explain in Part VI )							
13	Total support. (Add lines 9, 10c, 11,							
	and 12)	613140.	590034.	599110.	589487.	676529.	3068300.	
14	First five years. If the Form 990 is for the o	rganization's first,	second, third, fourt	h, or fifth tax year a	as a section 501(c)	(3)		
_	organization, check this box and stop here						▶	
Sec	ction C. Computation of Public Su	pport Percent	age					
15	Public support percentage for 2016 (line 8, c	column (f) divided t	y line 13, column	(f))		15	100.00%	
16							99.99%	
Sec	ction D. Computation of Investmen	nt Income Perc	centage					
17	Investment income percentage for 2016 (line		17	0.00%				
18	nvestment income percentage from 2015 Schedule A, Part III, line 17					18 0.01%		
19a	33 1/3% support tests—2016. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is							
	not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization							
b	33 1/3% support tests—2015. If the organi						<del></del> -	
	line 18 is not more than 33 1/3%, check this	box and stop her	e. The organization	n qualifies as a pub	olicly supported org	anization	▶	
20	Private foundation. If the organization did a	not check a box on	line 14 19a or 19	h check this hove	and see instruction	e	<b>►</b> [	

#### SCHEDULE D (Form 990)

Department of the Treasury

Internal Revenue Service

## **Supplemental Financial Statements**

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

► Attach to Form 990.

► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 2016

Open to Public Inspection

Employer Identification number Name of the organization 20-1306704 Show Mercy Ministries, Inc Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Part I Complete if the organization answered "Yes" on Form 990, Part IV, line 6 (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year 2 Aggregate value of contributions to (during year) . 3 Aggregate value of grants from (during year) 4 Aggregate value at end of year . . . . 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Yes No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other Yes Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Preservation of a certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation 2 Held at the End of the Tax Year easement on the last day of the tax year Total number of conservation easements . . . . . . . . . . . . . . . а Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) . . . 2c Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register . . . 2d . . . . . . . . . . . . . Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during 3 Number of states where property subject to conservation easement is located 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? . . . . . . . . . . . . . Yes 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ı) 8 and section 170(h)(4)(B)(ii)? 9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X . . . . . . . . . 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items Revenue included on Form 990, Part VIII, line 1. . . Assets included in Form 990, Part X

	lle D (Form 990) 2016 Show Mercy					<del> </del>	<del> </del>	1306/04Page <b>2</b>
Part								
3	*Using the organization's acquisition, ac	cession, and of	her records	, check a	ny of the follo	wing that a	ire a significan	it use of its
	collection items (check all that apply).			1				
а	Public exhibition		d	Loan	or exchange	programs		
b	Scholarly research		е	Other	•••••••			
С	Preservation for future generatio	ns						
4	Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.							
5	5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No							
Part	Complete if the organization a 990, Part X, line 21.		" on Form	990, Pa	rt IV, line 9,	or reporte	d an amount	on Form
1a	Is the organization an agent, trustee, cu	ustodian or othe	er intermedia	ary for co	ntributions or	other asse	ts not	
b	included on Form 990, Part X?							Yes No
_				- · · · · · · · · · · · · · · ·			Aı	mount
С	Beginning balance					1c		
d	Additions during the year					1d		
е	Distributions during the year					1e		
f	Ending balance					1f		
2a	Did the organization include an amount	t on Form 990,	Part X, line	21, for es	crow or custo	odial accou	nt liability?	Yes X No
b	If "Yes," explain the arrangement in Par	rt XIII. Check he	ere if the exi	olanation	has been pro	ovided on F	art XIII	
Part				·		<del></del>		<u></u>
u are	Complete if the organization a	answered "Yes	" on Form	990 Pa	rt IV line 10			
	Complete it the organization of	(a) Current year		or year	(c) Two years		Three years back	(e) Four years back
1a	Beginning of year balance		<del></del>		,,,,,			
b	Contributions							
c	Net investment earnings, gains,							
•	and losses							
d	Grants or scholarships							
e	Other expenditures for facilities							
	and programs				}			į
f	Administrative expenses							
g	End of year balance							
2	Provide the estimated percentage of th	e current year	end balance	(line 1g,	column (a)) h	neld as		
а	Board designated or quasi-endowment	<b>▶</b> C	.00%					
b	Permanent endowment	0.00%						
С	Temporarily restricted endowment	0.00	<u>%</u>					
	The percentages on lines 2a, 2b, and 2							
3a	Are there endowment funds not in the p	possession of th	ne organizat	tion that a	are held and a	administere	ed for the	
	organization by:							Yes No
	(i) unrelated organizations							3a(i)
	(ii) related organizations				•		•	3a(ii)
b	If "Yes" on line 3a(ii), are the related or	Ŧ	-					3b
4	Describe in Part XIII the intended uses		tion's endov	vment fur	nds.			
Part				000 5		- 0	000 5 :	V lone 40
Complete if the organization answered "Yes" on Form 990, Part IV, line 11a See Form 990, Part X, line 10								
	Description of property	(inve	r other basis stment)		ost or other sis (other)	depre	umulated eciation	(d) Book value
1a	Land	. 80	722.					80,722.
þ	Buildings					<b></b>		
C	Leasehold improvements					<u> </u>		· · <u> </u>
d	Equipment	.   84	,044.			50	,041.	34,003.
<u>e</u>	Other	.	000 5 1	\ :	(D) " (C)	<u> </u>		114 705
iota	. Add lines 1a through 1e. (Column (d)	must equal ⊢on	n 990, Part	x, colum	ווו (ש), Ilne 10	(C.)	<u> </u>	114,725.

Schedule D (Form 990) 2016 Show Mercy Ministries, Inc	20-1306/04 Page <b>5</b>
Part XIII Supplemental Information (continued)	
Part VII Question 3	
Officers Mike Salley and Lori Salley were listed as off	ficers
on the 2015 Form 990. There compensation for that year	was
Mike Salley \$46,800 and Lori Salley \$43,068.	
	***************************************

#### SCHEDULE J (Form 990)

Department of the Treasury

Internal Revenue Service

Name of the organization

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990.

► Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990 . Employer identification number

OMB No 1545-0047

2016

Open to Public Inspection

Sho	w Mercy Ministries, Inc 20-1306704				
Par					
			Yes	No	
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.				
	First-class or charter travel  Housing allowance or residence for personal use	1			
	Travel for companions Payments for business use of personal residence	İ		,	
	Tax indemnification and gross-up payments Health or social club dues or initiation fees	ŀ		İ	
	☐ Discretionary spending account ☐ Personal services (such as, maid, chauffeur, chef)		(* ·		
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to				
	explain	1b			
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line				
	1a?	2			
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III		2. 13.	ž.	
	Compensation committee Written employment contract		, ·	,,	
	Independent compensation consultant Compensation survey or study	*	<i>t</i> ,		
	Form 990 of other organizations  Approval by the board or compensation committee		, ,		
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:		1 m	-	
а	Receive a severance payment or change-of-control payment?	4a		X	
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	ļ	X	
С	Participate in, or receive payment from, an equity-based compensation arrangement?  If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III	4c		X	
5 a b	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9.  For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:  The organization?	5a 5b		XXX	
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of				
а	The organization?	6a		X	
b	Any related organization?	6b		Х	
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed	!			
•	payments not described on lines 5 and 6? If "Yes," describe in Part III	7	<u> </u>	X	
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe				
	ın Part III	8		X	
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	9			
				_	

#### **SCHEDULE O** (Form 990 or 990-EZ)

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 Open to Public

Department of the Treasury Inspection Internal Revenue Service Employer identification number Name of the organization Show Mercy Ministries, Inc 20-1306704 Form 990 Part VI Question 11a Form 990 is available for review by board members at the next regularly scheduled board meeting prior to filing to the IRS. Form 990 Part XI Line 9 Equipment and the related accumulated depreciation were adjusted as a result of a review of the depreciation schedule. Some items previously expensed were added back.