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Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private

DLN: 93493319100438 OMB No 1545-0047

foundations) ▶ Do not enter social security numbers on this form as it may be made public Department of the Treasury

Interna	l Revenue Service	Information about Form 990 and its instructions is	at <u>www</u>	TING GOV/TOTTI	330		Inspection
A F	or the 2017 c	alendar year, or tax year beginning 01-01-2017 , and endin	ıg 12-31	L-2017			
☐ Ad ☐ Na ☐ Ini	ck if applicable dress change me change tial return	C Name of organization THE PAIRS FOUNDATION INC Doing business as			D Employer 52-13278		ication number
☐ An	al return/terminated nended return plication pending	Number and street (or P O box if mail is not delivered to street address) 9050 PINES BLVD SUITE 305	Room/sui	te	E Telephone (877) 724		
		City or town, state or province, country, and ZIP or foreign postal code PEMBROKE PINES, FL 33024			G Gross rece	pts \$ 1	18,629
	x-exempt status ebsite: ► WW	F Name and address of principal officer SETH D EISENBERG 20275 WEST OAK HAVEN CIRCLE AVENTURA, FL 33179 ✓ 501(c)(3) □ 501(c)() ◀ (insert no) □ 4947(a)(1) or □ W PAIRS COM] 527	H(b) Are all include	dinates? subordinates ed? " attach a list	; ; (see	•
K Form	n of organization	☑ Corporation ☐ Trust ☐ Association ☐ Other ►		L Year of forma	tion 2000 N	1 State	of legal domicile FL
D a	rt I Sum	M 2 MV					
Activities & Governance	FOR MORE AND BEHA BEHALF O	cribe the organization's mission or most significant activities THAN TWO DECADES, THE PAIRS FOUNDATION, INC'S MISSION I VIORS THAT NURTURE AND SUSTAIN HEALTHY RELATIONSHIPS A F A SAFER, SANER, MORE LOVING WORLD s box if the organization discontinued its operations or dispo- fivoting members of the governing body (Part VI, line 1a) of independent voting members of the governing body (Part VI, line	sed of m	MAKE THIS KNO	of its net ass	OADLY	JNDERSTANDINGS AVAILABLE ON 4 3
ctiviti	5 Total nun	nber of individuals employed in calendar year 2017 (Part V, line 2a)			5	1
⋖		elated business revenue from Part VIII, column (C), line 12				7a	0
		ated business taxable income from Form 990-T, line 34				7b	
				Pric	or Year	1	Current Year
Q,	8 Contribut	ions and grants (Part VIII, line 1h)					0
Rəvenue	-	service revenue (Part VIII, line 2g)			729,19	3	118,629
Rev	1	nt income (Part VIII, column (A), lines 3, 4, and 7d)	•				0
	1	enue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			720.10	_	0
		enue—add lines 8 through 11 (must equal Part VIII, column (A), lin	ne 12)		729,19	3	118,629
	1	nd similar amounts paid (Part IX, column (A), lines 1–3)				+	0
S	· ·	other compensation, employee benefits (Part IX, column (A), lines			366,70	4	6,215
Expenses	l .	nal fundraising fees (Part IX, column (A), line 11e)	· ·			+	0
e e	b Total fundr	alsing expenses (Part IX, column (D), line 25) ▶0					
Ω	17 Other exp	penses (Part IX, column (A), lines 11a-11d, 11f-24e)			390,22	5	99,881
	1	enses Add lines 13–17 (must equal Part IX, column (A), line 25)			756,92	9	106,096
	19 Revenue	less expenses Subtract line 18 from line 12			-27,73		12,533
Net Assets or Fund Balances				Beginning	of Current Yea	r	End of Year
sset	20 Total asse	ets (Part X, line 16)			23,93	3	36,466
A A	1	ilities (Part X, line 26)			0		
ξŠ	1	s or fund balances Subtract line 21 from line 20			23,93	3	36,466
Pai	t III Signa	ature Block					

Under penalties of perjury, I declare that I have examined this return, incluknowledge and belief, it is true, correct, and complete Declaration of prepa any knowledge



Signature of officer SETH D EISENBERG CEO Type or print name and title



Preparer's signature ALEJANDRO TRUJILLO Print/Type preparer's name ALEJANDRO TRUJILLO Firm's name

VERDEJA DE ARMAS & TRUJILLO LLP Firm's address ► 255 ALHAMBRA CIR STE 560 CORAL GABLES, FL 331347417

May the IRS discuss this return with the preparer shown above? (see instru

For Paperwork Reduction Act Notice, see the separate instructions.

Form	990 (2017)					1	Page 2
Par	t IIII Statement	of Program Service	Accomplis	hments			
	Check if Sche	dule O contains a respons	e or note to	any line in this Part III			✓
1	Briefly describe the o	rganization's mission					
BEH/		E AND SUSTAIN HEALTHY			D TEACH THOSE EMOTIONAL UNDEF S KNOWLEDGE BROADLY AVAILABL		
2	Did the organization	undertake any significant	program ser	vices during the year wh	nich were not listed on		
	the prior Form 990 o	r 990-EZ?				🗌 Yes 🗹 N	o
	If "Yes," describe the	se new services on Sched	ule O				
3	Did the organization	cease conducting, or mak	e significant	changes in how it condu	icts, any program		
	services?					□ Yes 🗹	No
	If "Yes," describe the	se changes on Schedule C)				
4	Section 501(c)(3) an		are required	I to report the amount o	largest program services, as measu f grants and allocations to others, th		
4a	(Code) (Expenses \$	102,989	including grants of \$) (Revenue \$	118,629)	
	See Additional Data						
4b	(Code) (Expenses \$		including grants of \$) (Revenue \$)	
4c	(Code) (Expenses \$		including grants of \$) (Revenue \$)	
4d	Other program service	ces (Describe in Schedule	0)				<u> </u>
	(Expenses \$	•	ng grants of	\$) (Revenue \$)	
40	Total program serv	rice expenses ▶	102.9	189	<u> </u>		

or X as applicable

Section 501(c)(3) organizations.

Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates

Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year?

Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,

Did the organization receive or hold a conservation easement, including easements to preserve open space,

the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 👺 🔒 . Did the organization maintain collections of works of art, historical treasures, or other similar assets?

assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🕏

Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation

Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments,

Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its

d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported

Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🔧

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses

the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🛸

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🕏

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX.

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII.

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 🥦

b Was the organization included in consolidated, independent audited financial statements for the tax year?

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

14a Did the organization maintain an office, employees, or agents outside of the United States? . . .

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)

foreign organization? If "Yes," complete Schedule F, Parts II and IV

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV

Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total

permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🕏 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX,

to provide advice on the distribution or investment of amounts in such funds or accounts?

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10?

12a Did the organization obtain separate, independent audited financial statements for the tax year?

assessments, or similar amounts as defined in Revenue Procedure 98-19?

Nο

Nο

Page 3

No

No

No

4 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right 6

7

8

9

10

11a

11b

11c

11d

11e

11f

12a

12b

13

14a

14b

15

16

17

18

19

Yes

3

No Nο Νo Nο Νo

Nο

No

Nο

Nο

Νo

Nο

Nο

Nο

Nο

Nο

Νo

Νo

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Nο

Nο

Form **990** (2017)

29

20b

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22

23

24a

24b

24c

24d

25a

25b

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27

28a

28b

28c

29

30

31

32

33

34

35a

35h

36

37

Yes

Form 990 (2017)

Page 4

No

Nο

Nο

Nο

Νo

Νo

Nο

Νo

Nο

art IV	Checklist of Required Schedules (continued)	

Yes 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . . 20a

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX. column (A), line 2? If "Yes," complete Schedule I, Parts I and III

Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes,"

24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and

Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . .

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . .

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year

d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . . 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

instructions for applicable filing thresholds, conditions, and exceptions)

Par 1a	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V	•		
1a	Check if Schedule O contains a response or note to any line in this Part V			
1a			• •	
1a			Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 0			
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c		
	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		No
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			No
		5b		<u> </u>
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7 c		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7g 7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them)			
L2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
L3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
С				
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No

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Pali	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions	" respo	nse to l	ines
	Check if Schedule O contains a response or note to any line in this Part VI			✓
Se	ction A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 3			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenu	e Code	≘.)	
			Yes	No
0a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
.1a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
2a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c		No
3	Did the organization have a written whistleblower policy?	13		No
4	Did the organization have a written document retention and destruction policy?	14	Yes	
.5	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		No
b	Other officers or key employees of the organization	15b		No
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
.6a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ction C. Disclosure	00		
.7	List the States with which a copy of this Form 990 is required to be filed▶			
.8	FL Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only)			
	available for public inspection. Indicate how you made these available. Check all that apply			
.9	Own website Another's website Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest			
. =	policy, and financial statements available to the public during the tax year			
20	State the name, address, and telephone number of the person who possesses the organization's books and records ▶SETH D EISENBERG 20275 WEST OAK HAVEN CIRCLE AVENTURA, FL 33179 (877) 724-7348			

Form 990 (2017)										Page 7
Part VII Compensation of Officers, D and Independent Contracto		stees,	, Key	y Er	npl	oyee	s, F	lighest Comper	nsated Employ	ees,
Check if Schedule O contains a res										🗆
Section A. Officers, Directors, Truste	es, Key Emp	loyee	s, ar	nd I	lig	hest	Con	npensated Emp	loyees	
 1a Complete this table for all persons required to year List all of the organization's current officer. 	·							, -		ganızatıon's tax
of compensation Enter -0- in columns (D), (E), a • List all of the organization's current key em	and (F) If no cor	mpensa	tion v	was	paic	ł				
• List the organization's five current highest of										
who received reportable compensation (Box 5 of organization and any related organizations	Form W-2 and/	or Box	7 of	Forn	n 10	99-MI	SC)	of more than \$100	,000 from the	
 List all of the organization's former officers, of reportable compensation from the organization 	n and any rélate	ed orga	nızatı	ons				•	·	,000
 List all of the organization's former directo organization, more than \$10,000 of reportable or 										
List persons in the following order individual tru compensated employees, and former such perso		rs, ınst	itutio	nal t	trust	ees, c	office	ers, key employees	, highest	
Check this box if neither the organization no	r any related or	rganızat	tion c	omp	ens	ated a	ny c	urrent officer, dire	ctor, or trustee	Γ
(A) Name and Title	(B) Average hours per week (list any hours for related	than c	ne b	ox, in of tor/t	t ch unle ficei rust	r and a ee)	son a	(D) Reportable compensation from the organization (W- 2/1099-	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the organization and
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	MISC)	MISC)	organizations
(1) ROBERT T HENTHRON PRESIDENT	10 00	Х						0	0	0
(2) SAM WAKIM VICE PRESIDE	10 00	×						0	0	0
(3) YEKUTIEL WULTZ DIRECTOR	10 00	х						0	0	0
(4) SETH D EISENBERG CEO	10 00			х				6,215	0	0
								_	-	_

(A)

compensation from the organization ▶

(B)

Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (F)

(E)

Page 8

Name and Title		Average hours per week (list any hours for related	than o	ne b	ox, ι in of	inle: ficer	eck moss pers r and a ee)	son	compe from organiza	rtable nsation n the ation (W- 9-MISC)	Reportable compensation from related organizations (2/1099-MISC	W-	ated of other sation the	
		organizations below dotted line)	Individual trustee or director	Institutional Trustee	Office	key employee	Highest compensated employee	Former	2/1099		2,1033-11130	.,	organizati relati organiza	ed
												\dashv		
		1										+		
												_		
1 h	Sub-Total						<u> </u>					ᆚ		
c	Total from continuation sheets to I Total (add lines 1b and 1c)	-	n A .	· ·	•		*			6,215		+		
2	Total number of individuals (includin of reportable compensation from the		to thos	e list	ed a	bov	e) who	rec	eıved mor	e than \$1	00,000			
												_	Yes	No
3	Did the organization list any former line 1a? <i>If "Yes," complete Schedule</i>	•		ee, k	еу е •	mpl	oyee,	or hi	ghest com	pensated	employee on	3		No
4	For any individual listed on line 1a, i organization and related organization individual										the	4		No
5	Did any person listed on line 1a rece services rendered to the organization					,			_		vidual for	5		No
	ection B. Independent Contrac													
1	Complete this table for your five high from the organization. Report compe											mpens	sation	
	Name_	(A) and business addre	ess							Desc	(B) ription of services		(C Compen	

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

(C)

(D)

Form 990 (2017)

Part \	Statement of Revenue		and the David VI	TT		П
	Check if Schedule O contains a	response or note to a	(A) Total revenue	(B) Related or exempt function	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections
10	1a Federated campaigns	1a		revenue		512-514
Contributions, Gifts, Grants and Other Similar Amounts	b Membership dues	1b	_			
ر د الا	c Fundraising events	1c	_			
ıπs, arβ	d Related organizations	1d	_			
S.E	e Government grants (contributions)	1e	_			
tion sr Si	f All other contributions, gifts, grants, and similar amounts not included above	1f				
	g Noncash contributions included		_			
Contributions, Gitts, Grants and Other Similar Amounts	In lines 1a-1f \$ h Total.Add lines 1a-1f	_				
	n lotal.Add lines la-lf		 ess Code		<u> </u>	
Program Service Revenue	2a PROGRAM SERVICE REVENUE	Busiii		118,629 1:	18,629	
Pe V.	b			,	,	
4Ce	с —	_				
Ser	d	-				
ranı	e f All other program service revenue	-				
Yog	GTotal.Add lines 2a-2f	_	118,629			
	3 Investment income (including divide		ner	<u> </u>		
	sımılar amounts)		 			
	4 Income from investment of tax-exen		>			
	5 Royalties	(II) Personal	<u>▶</u>			
	6a Gross rents					
	b Less rental expenses					
	- Doubel manne or					
	c Rental income or (loss)					
	d Net rental income or (loss)	<u> </u>	>			
	(i) Securitie	es (II) Other				
	from sales of assets other					
	than inventory					
	b Less cost or other basis and					
	sales expenses C Gain or (loss)					
	d Net gain or (loss)		<u> </u>			
	8a Gross income from fundraising ever (not including \$ or	_				
Other Revenue	contributions reported on line 1c) See Part IV, line 18	a				
ev,	b Less direct expenses	b				
er	c Net income or (loss) from fundraisii	ng events •	I •			
Oth	9a Gross income from gaming activitie See Part IV, line 19	s				
		а				
	b Less direct expenses	ь				
	c Net income or (loss) from gaming a 10aGross sales of inventory, less	ictivities •	·			
	returns and allowances					
	b Less cost of goods sold	a b				
	C Net income or (loss) from sales of i		.			
	Miscellaneous Revenue	Business Cod	-			
	11a					
	L					
	b					
	с					
	- 					
	d All other revenue					
	e Total. Add lines 11a-11d					
	12 Total revenue. See Instructions	,	110.0	20 110.00	20	
	Ĺ		118,6	29 118,62	²⁹	Form 000 (2017

Part IX	Statement of	Functional	Expenses
---------	--------------	-------------------	----------

Form 990 (2017)				Page 10
Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complet	e all columns All other orga	anızatıons must comp	elete column (A)	
Check if Schedule O contains a response or note	to any line in this Part IX	<u></u>		<u> </u>
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
Grants and other assistance to domestic organizations a domestic governments See Part IV, line 21	and			
2 Grants and other assistance to domestic individuals Sec IV, line 22	e Part			
3 Grants and other assistance to foreign organizations, for governments, and foreign individuals. See Part IV, line and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, an key employees	6,215	3,108	3,107	
6 Compensation not included above, to disqualified person defined under section 4958(f)(1)) and persons described section 4958(c)(3)(B)				
7 Other salaries and wages				
8 Pension plan accruals and contributions (include section (k) and 403(b) employer contributions)	401			
9 Other employee benefits				
10 Payroll taxes				
11 Fees for services (non-employees)				
a Management				
b Legal				
c Accounting				
d Lobbying				
e Professional fundraising services See Part IV, line 17				
f Investment management fees				
g Other (If line 11g amount exceeds 10% of line 25, colur (A) amount, list line 11g expenses on Schedule 0)	mn			
12 Advertising and promotion	15,505	15,505		
13 Office expenses	13,802	13,802		
14 Information technology	2,260	2,260		
3 1	2,200	2,200		
15 Royalties				
16 Occupancy	7.405	7.405		
17 Travel	7,485	7,485		
federal, state, or local public officials .				
19 Conferences, conventions, and meetings				
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	2,237	2,237		
23 Insurance	742	742		
24 Other expenses Itemize expenses not covered above (I miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24 expenses on Schedule O)				
a BOOKS & PUBLICATION	21,919	21,919		
h DDOCDAM COSTS	10,104	10,104		
b PROGRAM COSTS	·	·		
c MEALS & ENTERTAINMENT	6,751	6,751		
d RENTAL ASSISTANCE	5,485	5,485		
e All other expenses	13,591	13,591		
25 Total functional expenses. Add lines 1 through 24e	106,096	102,989	3,107	0
26 Joint costs. Complete this line only if the organization				
reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

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Check here ▶ ☐ If following SOP 98-2 (ASC 958-720)

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Liabilities 22

Fund Balances

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Assets 31

Net

Intangible assets

Grants payable . .

Deferred revenue . . .

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances

Unrestricted net assets

Other assets See Part IV, line 11 . .

Accounts payable and accrued expenses

Tax-exempt bond liabilities . . .

persons Complete Part II of Schedule L .

and other liabilities not included on lines 17-24)

Total liabilities. Add lines 17 through 25 .

Total assets. Add lines 1 through 15 (must equal line 34) . .

Escrow or custodial account liability Complete Part IV of Schedule D

key employees, highest compensated employees, and disqualified

Secured mortgages and notes payable to unrelated third parties

Unsecured notes and loans payable to unrelated third parties

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958),

check here ▶ ☑ and complete lines 30 through 34.

Capital stock or trust principal, or current funds

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Loans and other payables to current and former officers, directors, trustees,

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here lacktriangle and

Page **11**

11,243

20,749

4,474

36.466

0

36,466

36,466

36.466

Form **990** (2017)

Check if Schedule O contains a response or note to any line in this Part IX

		Beginning of year		End of ye
1	Cash-non-interest-bearing	3,184	1	
2	Savings and temporary cash investments		2	
_	Diades and south accounts as		-	

3 Pledges and grants receivable, net . 4 Accounts receivable, net . . . Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part 5 II of Schedule L Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9)6 voluntary employees' beneficiary organizations (see instructions) Complete

Part II of Schedule L . . Assets Notes and loans receivable, net . Inventories for sale or use . Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost or other 10a 6,711 basis Complete Part VI of Schedule D 2,237 10b **b** Less accumulated depreciation

Investments—publicly traded securities .

Investments—other securities See Part IV, line 11 .

Investments-program-related See Part IV, line 11

20,749 10c

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27

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31

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34

23,933

23,933

23.933

0

23.933

(A)

If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both

Both consolidated and separate basis

2b

2c

3a

3b

Nο

Nο

Form 990 (2017)

b Were the organization's financial statements audited by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both

Consolidated basis

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Separate basis ☐ Both consolidated and separate basis Consolidated basis

Separate basis

Audit Act and OMB Circular A-133?

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

Additional Data

Software ID:

Software Version:

EIN: 52-1327867

Name: THE PAIRS FOUNDATION INC

Form 990 (2017)

Form 990, Part III, Line 4a:

THE PAIRS FOUNDATION, INC IS A CURRICULUM FOR INTIMATE RELATIONSHIP SKILLS TRAINING THE CURRICULUM INCLUDES TRAINING PROGRAMS FOR PROFESSIONALS AND THEIR CLIENTS. THE PUBLIC, MULTIMEDIA AD PRINTED MATERIALS

efil	e GR	APHIC pri	<u>nt - DO NO</u>	T PROCESS	As Filed Data -		DLN: 9:	DLN: 93493319100438		
SCI	HED m 99	ULE A		Public (Charity Staturganization is a sect	ion 501(c)(3) o mpt charitable	organization or trust.	ort	2017	
		the Treasury	► Infe	ormation abou	Attach to Form state A (Form to Schedule A (Form	990 or 990-EZ		ictions is at	Open to Public Inspection	
Nam	e of th	nue Service he organiza DUNDATION IN			<u>www.irs.g</u>	<u>ov/form990</u> .		Employer identific	<u> </u>	
								52-1327867		
	rt I				us (All organization : it is (For lines 1 thro			See instructions.		
1	n gannz				sociation of churches			(A)(i)		
2		•		·						
		A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ)) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).								
3		•	•	·	-			•		
4			esearch orga and state _	nization operate	ed in conjunction with	a hospital descri	bed in section :	170(b)(1)(A)(iii). E	nter the hospital's	
5			ition operate (iv). (Comple		t of a college or unive	rsity owned or op	perated by a gov	ernmental unit descri	ped in section 170	
6		A federal, s	tate, or local	government or	governmental unit de	scribed in sectio	on 170(b)(1)(A	\)(v).		
7	\checkmark			mally receives (vi). (Complete	a substantial part of it : Part II)	s support from a	governmental u	init or from the genera	al public described in	
8		A communi	ty trust desc	ribed in section	170(b)(1)(A)(vi)	(Complete Part I	I)			
9					escribed in 170(b)(1) ee instructions Enter				ege or university or a	
10		from activit	ies related to income and	its exempt fun unrelated busin	(1) more than 331/39 ictions—subject to ceress taxable income (leading)	taın exceptions, a	and (2) no more	than 331/3% of its su		
11		An organiza	ition organize	ed and operated	d exclusively to test fo	r public safety S	ee section 509	(a)(4).		
12		more public	ly supported:	organizations of	d exclusively for the be described in section 5 the type of supporting	09(a)(1) or se (ction 509(a)(2). See section 509(a		
a		Type I. A so	supporting or n(s) the pow	ganızatıon oper	ated, supervised, or cappoint or elect a majo	ontrolled by its s	upported organiz	zation(s), typically by		
b		Type II. A manageme	supporting on t of the sup	rganization sup porting organiza	ervised or controlled i ation vested in the sar					
С		Type III f	unctionally i		supporting organizatio lons) You must com				ted with, its	
d		Type III n	on-function integrated	ally integrate The organizatio	d. A supporting organi n generally must satis t IV, Sections A and	Ization operated fy a distribution i	in connection wi requirement and	th its supported orgar	, ,	
e		Check this	, box if the org	ianization receiv	ved a written determir	nation from the I		pe I, Type II, Type II	[functionally	
f	Enter			on-functionally Lorganizations	integrated supporting	organization				
g				-	ipported organization(s)		_		
organization organization in your governing document? moneta				(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)					
						Yes	No			
Tota	ı								I	

Page 2

	ÌII. If the organization fa	uls to qualify und	er the tests liste	d below, please	complete Part	III.)	
S	ection A. Public Support						
	Calendar year	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
	(or fiscal year beginning in) ▶	(=, ====	(-,	(-,	(-,	(-,	(-,
L	Gifts, grants, contributions, and membership fees received (Do not	1,170,605	1,180,844	1,243,666	729,193	118,629	4,442,937
	include any "unusual grant ")	1,170,003	1,100,044	1,243,000	729,193	110,029	4,442,937
2	Tax revenues levied for the						
_	organization's benefit and either paid						
	to or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	1,170,605	1,180,844	1,243,666	729,193	118,629	4,442,937
5	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the						
	amount shown on line 11, column (f)						
5	Public support. Subtract line 5 from						
	line 4						4,442,937
	ection B. Total Support	Į.					
	Calendar year	(-)2012	(1-)2014	(-)2015	(4)2016	(-)2017	(6)T-+-1
	(or fiscal year beginning in) ▶	(a)2013	(b) 2014	(c)2015	(d) 2016	(e) 2017	(f)Total
7	Amounts from line 4	1,170,605	1,180,844	1,243,666	729,193	118,629	4,442,937
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and						
	income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
LO	Other income Do not include gain or loss from the sale of capital						
	assets (Explain in Part VI)						
11	Total support. Add lines 7 through						
	10						4,442,937
12	Gross receipts from related activities,	etc (see instruction	s)		•	12	118,629
	First five years. If the Form 990 is fo			fourth or fifth t	av vear as a secti		•
		-			•		iization,
_	check this box and stop here					🟲 🗀	
	ection C. Computation of Public	• • •					
L4	Public support percentage for 2017 (lin	ne 6, column (f) dıv	ided by line 11, co	umn (f))		14	100 000 %
L5	Public support percentage for 2016 Sch	nedule A, Part II, lir	ne 14			15	100 000 %
L6a	33 1/3% support test-2017. If the	organization did no	t check the box or	line 13, and line	14 is 33 1/3% or	more, check this b	ox
	and stop here. The organization quali						▶ ☑
L	33 1/3% support test—2016. If the				id line 15 is 33 1/3	8% or more check	
D	•	-		•	id iiiic 15 i3 33 1/3	70 of more, effect	_
	box and stop here. The organization						▶□
L7a	10%-facts-and-circumstances test						
	is 10% or more, and if the organization						
	in Part VI how the organization meets	the racts-and-circu	mistances test II	ie organization qu	iaiiiies as a public	iy supported	. —
	organization						▶□
b	10%-facts-and-circumstances tes						
	15 is 10% or more, and if the organiz						
	Explain in Part VI how the organization	n meets the "facts-	and-circumstances	test The organi	zation qualifies as	a publicly	

20

Р	Part III Support Schedule for Organizations Described in Section 509(a)(2)								
	(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If								
_	the organization fails to qualify under the tests listed below, please complete Part II.)								
Se	ection A. Public Support								
	Calendar year (or fiscal year beginning in) ▶	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 20)17	(f) Total	
1	Gifts, grants, contributions, and								
	membership fees received (Do not								
	include any "unusual grants ")						\longrightarrow		
2	Gross receipts from admissions, merchandise sold or services								
	performed, or facilities furnished in								
	any activity that is related to the								
	organization's tax-exempt purpose								
3	Gross receipts from activities that are								
	not an unrelated trade or business								
4	under section 513 Tax revenues levied for the						-		
4	organization's benefit and either paid								
	to or expended on its behalf								
5	The value of services or facilities								
	furnished by a governmental unit to								
_	the organization without charge								
6	Total. Add lines 1 through 5								
/a	Amounts included on lines 1, 2, and 3 received from disqualified persons								
Ь	Amounts included on lines 2 and 3								
	received from other than disqualified								
	persons that exceed the greater of								
	\$5,000 or 1% of the amount on line 13 for the year								
_	Add lines 7a and 7b						-		
8	Public support. (Subtract line 7c						-		
•	from line 6)								
Se	ction B. Total Support								
	Calendar year	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 20	117	(f) Total	
_	(or fiscal year beginning in) ▶	(4) 2013	(5) 2011	(0, 2013	(4) 2010	(0) 2.		(1) 10ta	
9	Amounts from line 6								
0a	Gross income from interest,								
	dividends, payments received on securities loans, rents, royalties and								
	income from similar sources								
b	Unrelated business taxable income								
	(less section 511 taxes) from								
	businesses acquired after June 30, 1975								
С	Add lines 10a and 10b								
11	Net income from unrelated business								
	activities not included in line 10b,								
	whether or not the business is								
	regularly carried on								
12	Other income Do not include gain or loss from the sale of capital assets								
	(Explain in Part VI)								
13	Total support. (Add lines 9, 10c,								
	11, and 12)				<u> </u>	5011	-)(2)		
L4	First five years. If the Form 990 is for	r the organization	is first, second, th	nira, fourth, or fift	n tax year as a sect	on 501(c)(3) org	_	
e-	check this box and stop here ection C. Computation of Public S	Support Bores	ntage					▶□	
<u> </u>	Public support percentage for 2017 (lin			column (f))		15			
15 16	Public support percentage from 2016 S								
		•	•			16			
	ection D. Computation of Investi Investment income percentage for 201			line 13 column (f))	1 4 - 1			
L7	investment income percentage for 201	is (iiiie toc, colul	iii (i) aivided by	mie 15, column (1	//	17			

Investment income percentage from 2016 Schedule A, Part III, line 17 18 19a 331/3% support tests—2017. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

b 33 1/3% support tests—2016. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is

not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

ightharpoons

Part I. complete Sections A and C. If you checked 12c of Part I. complete Sections A. D. and E. If you checked 12d of Part I. complete Sections A and D, and complete Part V) Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose,			
	describe the designation If historic and continuing relationship, explain	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described			
	ın section 509(a)(1) or (2)	2		

	they describe in the supported organizations are designated by state or purpose,		
	describe the designation If historic and continuing relationship, explain	1	
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described		
	ın section 509(a)(1) or (2)	2	
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)		
	below	3a	
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied		

		~	l 1	
3а	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)			
	below	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the			
	determination	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?			
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3с		

b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the			
	determination	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?			
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you			
	checked 12a or 12b ın Part I, answer (b) and (c) below	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported			
	organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or	4b		

	· ·					
С	the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes					
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use					
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you					
	checked 12a or 12b in Part I, answer (b) and (c) below	4a				
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported					
	organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations					
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections					
	501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support					
	to the foreign supported organization was used exclusively for section $170(c)(2)(B)$ purposes	4c				
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported					

5a

5b

5c

6

7

8

9a

9b

9c

10a

10b

Schedule A (Form 990 or 990-EZ) 2017

organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by

Substitutions only. Was the substitution the result of an event beyond the organization's control?

organization's supported organizations? If "Yes," provide detail in Part VI.

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the

Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations. (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

Was the organization controlled directly or indirectly at any time during the tax year by one or more disgualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes."

Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

amendment to the organizing document)

complete Part I of Schedule L (Form 990 or 990-EZ)

the organization had excess business holdings)

organization had an interest? If "Yes," provide detail in Part VI.

organization's organizing document?

provide detail in Part VI.

answer line 10b below

6

7

8

10a

	art IV Supporting Organizations (continued)		<u>'</u>	age 3
ı C	Supporting Organizations (continued)		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			
	governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
С	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11c		
S	Section B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting			
	organization	2		
S	Section C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s)	1		
_	Section D. All Type III Supporting Organizations			
	ection b. An Type III Supporting Organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?			
		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s)			
		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard	3		
_	Section E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction	ons)		
	a The organization satisfied the Activities Test Complete line 2 below	•		
	b			
	The organization supported a governmental entity Describe in Part VI how you supported a government entity (see	ınstru	ctions)	
			/	
2	Activities Test Answer (a) and (b) below.		Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	2a		
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement	2b		
3	Parent of Supported Organizations Answer (a) and (b) below.	ΣU		
	 a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI. 	3a		
	b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard	3b		

Sched	dule A (Form 990 or 990-EZ) 2017			Page 6
Pai	Type III Non-Functionally Integrated 509(a)(3) Supporting O	rgan	izations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying truinstructions. All other Type III non-functionally integrated supporting organizations.			
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1 b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functionally-in instructions)	ntegrat	ed Type III supporting or	ganization (see

7 Total annual distributions. Add lines 1 through 6						
Distributions to attentive supported organizations to widetails in Part VI) See instructions						
9 Distributable amount for 2017 from Section C, line 6	9 Distributable amount for 2017 from Section C, line 6					
10 Line 8 amount divided by Line 9 amount						
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017			
1 Distributable amount for 2017 from Section C, line						

8 Distributions to attentive supported organizations to wh details in Part VI) See instructions			
9 Distributable amount for 2017 from Section C, line 6			
10 Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017
Distributable amount for 2017 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2017 (reasonable cause required explain in Part VI)			

details in Part VI) See instructions			
9 Distributable amount for 2017 from Section C, line 6			
10 Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017
Distributable amount for 2017 from Section C, line 6			
Underdistributions, if any, for years prior to 2017 (reasonable cause required explain in Part VI) See instructions			
3 Excess distributions carryover, if any, to 2017			
а			

Schedule A (Form 990 or 990-EZ) (2017)

b From 2013. **c** From 2014. **d** From 2015. e From 2016. f Total of lines 3a through e

instructions)

See instructions

31 and 4c 8 Breakdown of line 7

\$

g Applied to underdistributions of prior years h Applied to 2017 distributable amount i Carryover from 2012 not applied (see

j Remainder Subtract lines 3g, 3h, and 3i from 3f 4 Distributions for 2017 from Section D, line 7

a Applied to underdistributions of prior years b Applied to 2017 distributable amount c Remainder Subtract lines 4a and 4b from 4 5 Remaining underdistributions for years prior to 2017, if any Subtract lines 3g and 4a from line 2 If the amount is greater than zero, explain in Part VI

6 Remaining underdistributions for 2017 Subtract lines 3h and 4b from line 1 If the amount is greater than zero, explain in Part VI See instructions 7 Excess distributions carryover to 2018. Add lines

a Excess from 2013. **b** Excess from 2014. . . . c Excess from 2015. **d** Excess from 2016. e Excess from 2017.

Additional Data

Software ID: Software Version:

EIN: 52-1327867

Name: THE PAIRS FOUNDATION INC

Page 8

Schedule A (Form 990 or 990-EZ) 2017

Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV, Part VI Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V, Section B, line 1e, Part V Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions)

Facts And Circumstances Test

SCHEDULE D Supplemental Fina

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

2017

DLN: 93493319100438OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

(Form 990)

► Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.qov/form990.

Name of the organization **Employer identification number** THE PAIRS FOUNDATION INC 52-1327867 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Part I Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b)Funds and other accounts Total number at end of year 2 Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7 Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Total number of conservation easements Total acreage restricted by conservation easements 2h Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 tax year 🕨 Number of states where property subject to conservation easement is located ▶ 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990, Part X

Cat No 52283D

Schedule D (Form 990) 2017

Pai	t IIII	Organizations Maintaining Co	llections of Art,	Histor	ical T	reası	ires, or	Other	Similar A	ssets (continue	d)
3		the organization's acquisition, accession (check all that apply)	n, and other record	ls, check	any of	the fo	llowing th	hat are a	significant i	use of its	s collecti	on
а		Public exhibition		d		Loan	or excha	inge prog	ırams			
b		Scholarly research		e		Othe	r					
c		Preservation for future generations										
4	Provi Part	de a description of the organization's co XIII	llections and explai	n how th	ey furtl	her th	e organız	ation's ex	kempt purpo	se in		
5		g the year, did the organization solicit o s to be sold to raise funds rather than to							ular	☐ Ye	es 🗆] No
Pa	rt IV											
		Complete if the organization answ X, line 21.	wered "Yes" on F	orm 990), Part	IV, li	ine 9, or	reporte	ed an amou	unt on F	Form 99	00, Part
1a		e organization an agent, trustee, custodi ded on Form 990, Part X?	an or other interme	ediary for	contri	bution	s or othe	r assets	not	☐ Ye	es [No No
b	If "Ye	es," explain the arrangement in Part XII:	I and complete the	followina	table		Г		Α	mount		<u></u>
c		nning balance						1c				
d	_	ions during the year						1d				
е		butions during the year					ľ	1e				
f		ng balance						1f				
2a		e he organization include an amount on Fo	orm 990, Part X, lin	e 21, for	escrow	v or cu	ıstodıal a	ccount lia	ability?			No
b	If "Y∈	es," explain the arrangement in Part XIII	Check here if the	explanat	ion has	s been	provided	in Part)	KIII		_	
Pā	art V	Endowment Funds. Complete if	the organization	ı answei	red "Y	es" o	n Form 🤉	990, Par	t IV, line 1	١٥.		
			(a)Current year	(b)₽	rior yea	ır	(c)Two ye	ars back	(d)Three year	ars back	(e)Four	years back
	_	ing of year balance				_						
		outions										
		estment earnings, gains, and losses				_						
		or scholarships				\rightarrow						
	and pr	expenditures for facilities ograms										
		istrative expenses										
g	End of	year balance										
2		de the estimated percentage of the curr	ent year end baland	ce (line 1	g, colu	mn (a)) held as	5				
а		d designated or quasi-endowment 🕨										
b	Perm	anent endowment ▶										
C	Temp	orarily restricted endowment >										
_		percentages on lines 2a, 2b, and 2c shou	•									
За		Are there endowment funds not in the possession of the organization that are held and administered for the organization by Yes No										
	-	nrelated organizations								3	a(i)	
	(ii) r	elated organizations								34	a(ii)	
b	If "Y∈	es" on 3a(ii), are the related organization	ns listed as required	d on Sche	edule R	. ?					3b	
4	Desci	ribe in Part XIII the intended uses of the	organization's end	owment	funds							
Pa	rt VI	Land, Buildings, and Equipme		000	. D- 1	T) ()		C	000 P-		40	
	Descr	Complete if the organization answiption of property (a) Cost or ot	her basis (b) Co	st or other					m 990, Pa		ne 10. (d) Book v	value
		,	<u> </u>									
	Land											
		gs · · ·										
С	Leaseh	nold improvements										
d	Equipn	nent										
						6,711	<u> </u>		2,237			4,474
Tot	al. Add	lines 1a through 1e (Column (d) must e	qual Form 990, Pai	t X, colui	mn (B)	, line .	10(c)).		▶			4,474

Schedule D	(Form 990) 2017 Investments—Other Securities. Complete if the organization.	naniza	tion answ	vered "Ves" on Form 990. F	Page 3
Part VII	See Form 990, Part X, line 12.	yanıza			
	(a) Description of security or category (including name of security)		(b) Book value	(c) Method of Cost or end-of-yea	
(1) Financia	al derivatives		value		
(2) Closely- (3) Other <u> </u>	held equity interests				
(A)					
(B)					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					
Total. (Colum	nn (b) must equal Form 990, Part X, col (B) line 12)	•			
Part VIII	Investments—Program Related. Complete if the organization answered 'Yes' on Form	990, F	art IV. lı	ne 11c. See Form 990, Par	t X, line 13.
	(a) Description of investment		ook value	(c) Method of Cost or end-of-yea	valuation
(1)				Cost of end-or-yea	a.r.cc value
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
	on (b) must equal Form 990, Part X, col (B) line 13)				
Part IX	Other Assets. Complete if the organization answered 'Yes' (a) Description	on For	m 990, Pa	rt IV, line 11d See Form 990,	Part X, line 15 (b) Book value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
Total. (Colu	umn (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization answe	orad 'V			▶ or 11f
	See Form 990, Part X, line 25. (a) Description of liability	T T		ook value	
1. (1) Federal	income taxes	+	(0) 6	ook value	
(2)					
(3)		\top			
(4)		\dashv			
(5)		+			
(6)		+			
(7)		\dashv			
(8)		+			
(9)		+			
Total. (Colum	nn (b) must equal Form 990, Part X, col (B) line 25)	<u> </u>			
2. Liability f	or uncertain tax positions. In Part XIII, provide the text of the is liability for uncertain tax positions under FIN 48 (ASC 740)	footnot			_

Net unrealized gains (losses) on investments .

Recoveries of prior year grants

Other (Describe in Part XIII)

Donated services and use of facilities .

Amounts included on line 1 but not on Form 990, Part VIII, line 12

Schedule D (Form 990) 2017

1

2

а

b

1

Page 4

е	Add lines 2a through 2d	2	2e	
3	Subtract line 2e from line 1	Г	3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1			
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a			
b	Other (Describe in Part XIII) 4b			
С	Add lines 4a and 4b		4c	
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	. [5	
Par	Reconciliation of Expenses per Audited Financial Statements With Expe Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	nses per Re	turr	1.
1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25			
а	Donated services and use of facilities 2a			
b	Prior year adjustments			
С	Other losses			
d	Other (Describe in Part XIII) 2d			
e	Add lines 2a through 2d	. :	2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	Г		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a			
b	Other (Describe in Part XIII) 4b			
c	Add lines 4a and 4b		4c	
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)		5	
Pai	Supplemental Information			
	ovide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b $_{\rm 0}$, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional info		line	4, Part X, line 2, Part
	Return Reference Explanation			
	'	Sc	hed	ule D (Form 990) 2017

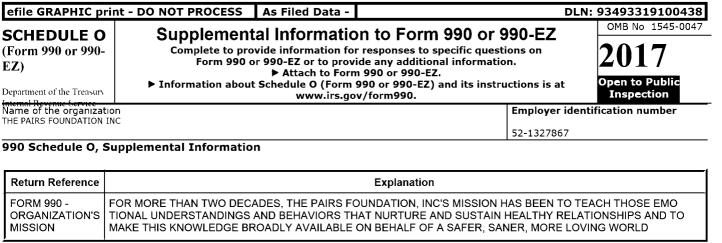
2a

2b

2c

2d

•	orm 990) 2017 Supplemental Info	rmation (continued)	Page 5
Ret	curn Reference	Explanation	
			Schedule D (Form 990) 2017



990 Schedule O, Supplemental Information Return Explanation Reference FORM 990. NO REVIEW WAS OR WILL BE CONDUCTED PAGE 6,

PART VI, LINE 11B

990 Schedule O, Supplemental Information Return Explanation Reference FORM 990. NO DOCUMENTS AVAILABLE TO THE PUBLIC PAGE 6, PART VI.

LINE 19

Return Explanation

FORM 990, GRANT WRITER 4,586 0 0 TRAINING 2,989 0 0 REPAIRS & MAINTENANCE 2,690 0 0 UTILITIES 1,601 0 DANK FEES 815 0 0 CHARITABLE DONATIONS 465 0 0 DUES & SUBSCRIPTIONS 445 0 0 TOTAL 13,5 LINE 24E 91 0 0

990 Schedule O. Supplemental Information