aan

Return of Organization Exempt From Income Tax

e Code (except private

DLN: 93493105006019 OMB No 1545-0047

Form J J J J J J J J J J J J J J J J J J J	Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue foundations)
Department of the Treasury Internal Revenue Service	 Do not enter social security numbers on this form as it may be Information about Form 990 and its instructions is at

-	nent of the Treasur l Revenue Service	➤ Do not enter social security numbers on this form as it ma ➤ Information about Form 990 and its instructions is at wwi			2	(Open to Public Inspection
A Fo	or the 2017 ca	nlendar year, or tax year beginning 07-01-2017 ,and ending 06-3	0-2018				
☐ Add	ck if applicable dress change me change	C Name of organization AMERICAN FEDERATION OF TEACHERS BENEFIT TRUST			Employer 52-18469		ication number
☐ Init	tial return	Doing business as					
	al return/terminated ended return	Number and street (or P O box if mail is not delivered to street address) Room/su	ııte	E	Telephone	number	-
	olication pending	555 NEW JERSEY AVE NW			(202) 879	9-4500	
		City or town, state or province, country, and ZIP or foreign postal code WASHINGTON, DC 20001		G	Gross rece	epts \$ 1	,577,578
		F Name and address of principal officer	H(a)	Is this a g	roup retu	rn for	
		RANDI WEINGARTEN 555 NEW JERSEY AVE NW		subordina			□Yes 🗹 No
		WASHINGTON, DC 20001		Are all sub		s	☐ Yes ☐No
I Tax	c-exempt status	☐ 501(c)(3)	l .				instructions)
J W	ebsite:▶ N/A		H(c)	Group exe	emption n	umber	>
K Forn	n of organization	☐ Corporation ☑ Trust ☐ Association ☐ Other ▶	L Year o	of formation	1993	4 State	of legal domicile DC
Pa	rt I Sumi	nary			ı		
emance	FEDERATION CERTAIN E PROGRAMS	OSE OF THE PLAN WAS TO PROVIDE VARIOUS MEDICAL, LIFE AND DISAB DN MEMBERS AS AN ENHANCEMENT TO COLLECTIVELY BARGAINED BENE SENEFIT PROGRAMS TO ANOTHER PROVIDER ANY INCOME FROM THESE TO SERETAINED BY THE PLAN IS REVENUE TO THE PLAN WHICH IS USED TO OF STATE MEMBER BENEFIT REPS	FITS TH FRANSFE	IE PLAN TR ERRED PRO	RANSFERR OGRAMS A	RED OW	VNERSHIP OF LL AS INCOME FROM
6 €	-						
Activities & Governance	3 Number o	s box $ ightharpoonup\Box$ if the organization discontinued its operations or disposed of r of voting members of the governing body (Part VI, line 1a)			its net ass	3 4	5 3
√ct ı	5 Total num	ber of individuals employed in calendar year 2017 (Part V, line 2a)				5	0
•		ber of volunteers (estimate if necessary)				6	0
		elated business revenue from Part VIII, column (C), line 12				7a	0
	b Net unrela	ated business taxable income from Form 990-T, line 34				7b	0
	0 6	and an de (Bart VIII by a 4b)		Prior Y			Current Year
ĕ		ons and grants (Part VIII, line 1h)			540,00	_	1,159,800
Ravenu	_	nt income (Part VIII, column (A), lines 3, 4, and 7d)			25,96 -130,09		26,896 31,564
æ		enue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			130,03	0	0
		enue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)			435,87		1,218,260
		d similar amounts paid (Part IX, column (A), lines 1–3)				0	0
		paid to or for members (Part IX, column (A), line 4)				0	544,701
တ	15 Salaries,	other compensation, employee benefits (Part IX, column (A), lines 5–10)				0	0
Expenses	16a Professio	nal fundraising fees (Part IX, column (A), line 11e)				0	0
ьd	b Total fundr	aising expenses (Part IX, column (D), line 25) ▶0					
ā	17 Other exp	penses (Part IX, column (A), lines 11a-11d, 11f-24e)			602,39	3	125,237
	18 Total exp	enses Add lines 13-17 (must equal Part IX, column (A), line 25)			602,39	3	669,938
	19 Revenue	less expenses Subtract line 18 from line 12			-166,51	.9	548,322
Net Assets or Fund Balances			Begi	inning of C	urrent Yea	er	End of Year
aer	20 Total asse	ets (Part X, line 16)			1,303,60)1	1,616,043
t As		lities (Part X, line 26)			307,52	_	71,644
S.E		s or fund balances Subtract line 21 from line 20			996.07		1.544.399
Par		ature Block					
knowl	penalties of pe	erjury, I declare that I have examined this return, include, it is true, correct, and complete $$ Declaration of prepa					

Signature of officer

Here Paid

Sign

STACEY B JOHNSON CFO Type or print name and title Print/Type preparer's name SCOTT E HALLBERG CPA Preparer's signature SCOTT E HALLBERG CI Firm's name ► CALIBRE CPA GROUP PLLC

Preparer Firm's address > 7501 WISCONSIN AVENUE SUITE 1200 WEST **Use Only**

BETHESDA, MD 20814 May the IRS discuss this return with the preparer shown above? (see instruc

For Paperwork Reduction Act Notice, see the separate instructions.

Form	990 (2017)				Page 2
Par	t IIII Statemer	nt of Program Service Acc	complishments		
	Check if Sch	nedule O contains a response or	note to any line in this Part III .		🗹
1		organization's mission	·		
MEM TO A	BERS AS AN ENHANG NOTHER PROVIDER	CEMENT TO COLLECTIVELY BAR ANY INCOME FROM THESE TRA	MEDICAL, LIFE AND DISABILITY IN GAINED BENEFITS THE PLAN TRAN INSFERRED PROGRAMS AS WELL AS EMBER BENEFIT PROGRAMS INCLUI	SFERRED OWNERSHIP OF CERTA INCOME FROM PROGRAMS RETA	AIN BENEFIT PROGRAMS AINED BY THE PLAN IS
2	Did the organizatio	n undertake any significant pro	gram services during the year which	n were not listed on	
	the prior Form 990	or 990-EZ?			☐ Yes 🗹 No
	If "Yes," describe t	hese new services on Schedule	0		
3	Did the organization	n cease conducting, or make si	gnificant changes in how it conducts	, any program	
	services?	hese changes on Schedule O			☐ Yes 🗹 No
4	Describe the organ Section 501(c)(3)	ızatıon's program service accon	nplishments for each of its three larg required to report the amount of g ervice reported		
4a	(Code) (Expenses \$	including grants of \$) (Revenue \$)
	See Additional Data				
4b	(Code) (Expenses \$	including grants of \$) (Revenue \$)
4c	(Code) (Expenses \$	including grants of \$) (Revenue \$)
4d	Other program ser	vices (Describe in Schedule O) including	grants of \$) (Revenue \$)
4 e	Total program se		<u> </u>	.	·

or X as applicable

Yes

Page 3

No

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Form **990** (2017)

11	/	Che	ckl	ist	of	Req	uir	ec
Is t	the	orgar	nızat	ion	des	cribe	ed in	S
Scl	hed	ule A				_		

Section 501(c)(3) organizations.

: IV	Checklist	of Requi	red Sch	edules	
Is the	organization	described i	n section	501(c)(3)	or 4

Part

to provide advice on the distribution or investment of amounts in such funds or accounts?

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10?

12a Did the organization obtain separate, independent audited financial statements for the tax year?

assessments, or similar amounts as defined in Revenue Procedure 98-19?

5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,

Did the organization receive or hold a conservation easement, including easements to preserve open space,

the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 💆 . . . Did the organization maintain collections of works of art, historical treasures, or other similar assets?

assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🛸 c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its

total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 🥦

b Was the organization included in consolidated, independent audited financial statements for the tax year?

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

14a Did the organization maintain an office, employees, or agents outside of the United States? . . .

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)

foreign organization? If "Yes," complete Schedule F, Parts II and IV

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV

4947(a)(1) (other than a private foundation)? If "Yes," complete

Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right

Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation

Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments,

b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total

d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported

Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🔧

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses

the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🛸

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🛸

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX.

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII.

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🕏 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX,

Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🔰 . . . Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates

Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year?

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14a

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Yes

Yes

Yes

Yes

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Par

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.

instructions for applicable filing thresholds, conditions, and exceptions)

Checklist of Required Schedules (continued)				
		Yes	No	
a Did the organization operate one or more hospital facilities? If "Yes," complete Sched	ule H 20a		No	
If "Yes" to line 20a, did the organization attach a copy of its audited financial stateme	ents to this return?			

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX.

Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's

current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes, 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and

b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . .

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and

Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year

d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? .

that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV

301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I 💆

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 🛸

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

column (A), line 2? If "Yes," complete Schedule I, Parts I and III

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Yes

Yes

Form 990 (2017)

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No

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Nο

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No

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No

Nο

orm	990 (2017)			Page 5
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 1			
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	20		<u> </u>
C	If fes, to line 3a of 3b, did the organization line Form 8000-17	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7				
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7 b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7 c		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9 a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
LO	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
L1	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
L2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
L3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
ь	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

OHIII	1 990 (2017)			Page t
Par	rt VI Governance, Management, and DisclosureFor each "Yes" response to lines 2 through 7b below, and for 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions	a "No" respo	nse to li	nes
	Check if Schedule O contains a response or note to any line in this Part VI			✓
Se	ection A. Governing Body and Management			
			Yes	No
1a	a Enter the number of voting members of the governing body at the end of the tax year la	5		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent 1b	3		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any ot officer, director, trustee, or key employee?	her 2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct super of officers, directors or trustees, or key employees to a management company or other person? .	vision 3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or r members of the governing body?	nore 7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	or 7b		No
8		r by		
а	The governing body?	8a	Yes	
ь	Each committee with authority to act on behalf of the governing body?	. 8b		No
	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	9		
_	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	_		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal Rev	<u>/enue Coae</u>	_	N.
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		No
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliat and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing form?	the 11a		No
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		No
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise conflicts?	to 12b		
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	n 12c		
13	Did the organization have a written whistleblower policy?	13		No
14	Did the organization have a written document retention and destruction policy?	14		No
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	nt		
а	The organization's CEO, Executive Director, or top management official	15a		No
b	Other officers or key employees of the organization	15b		No
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	. 16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation to procedure requiring the organization to evaluate its participation point venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exercise.	ation		
	status with respect to such arrangements?	16b		
	ection C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed▶			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s cavailable for public inspection. Indicate how you made these available. Check all that apply	ınly)		
	Own website \Box Another's website $\overline{f U}$ Upon request \Box Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year	it		
20	State the name, address, and telephone number of the person who possesses the organization's books and records ▶THE TRUST 555 NEW JERSEY AVE NW WASHINGTON, DC 20001 (202) 879-4509	;		

orm 990 (2	017)
Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors
	Check if Schedule O contains a response or note to any line in this Part VII
Section	A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
a Complete	this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization

1a on's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee" • List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee)
- who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000
- of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations
- List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest

cc

compensated employees, and former such perso Check this box if neither the organization no		·aanıza	ion c	omr	enc	ated a	nv c	urrent officer dire	ctor or trustee	
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	Position than on	on (do one bo	(C o no ox, u n of) t chunle: ficer trust	eck mo	ore son	(D) Reportable compensation from the organization (W- 2/1099- MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) MARY CATHRYN RICKER EXEC VICE PRESIDENT	1 00	х		х				0	327,191	77,132
(2) LORRETTA JOHNSON SECRETARY-TREASURER	1 00	Х		x				0	385,809	64,646
(3) DAVID GRAY TRUSTEE	1 00	X						0	0	0
(4) JERRY JORDAN TRUSTEE	1 00	X						0	0	0
(5) LOUIS MALFARO TRUSTEE	1 00	Х						0	0	0

(A)

Name and Title

compensation from the organization ▶ 0

Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) **(F)** Estimated

(E) Reportable

(D) Reportable

Page 8

	50% moleted 2/1000 MISS)					compensation from related organizations (2/1099-MISO	w-	amount o compens from organizat	sation the					
		organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	2/109		2/1099-MI3C		relat organiza	ed
c	Sub-Total	art VII, Sectio			•		*			0	713,00	00		141,778
2	Total number of individuals (including of reportable compensation from the	but not limited	to thos			bove	-	rece	eived mo	re than \$	100,000			<u> </u>
													Yes	No
3	Did the organization list any former line 1a? <i>If "Yes," complete Schedule</i> .			ee, k	ey e	mple •	oyee,	or hi	ghest cor • •	npensate • •	d employee on	3		No
4	For any individual listed on line 1a, is organization and related organization individual										m the		.,	
5	Did any person listed on line 1a recei services rendered to the organization											5	Yes	No
Se	ection B. Independent Contract	ors												110
1	Complete this table for your five high from the organization Report compe											mpen	sation	
	Name a	(A) and business addre	955							Des	(B) cription of services		(C Comper	

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

(C)
Position (do not check more

(B)

Average

Part		II Statement of	Revenue								rage 3
				a respo	onse or note to any	/ line in tl	hıs Part VII	I			🗆
						(A) revenue	(B) Related o exempt function	r	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections
	1:	a Federated campaig	ns	1a				revenue			512-514
Contributions, Gifts, Grants and Other Similar Amounts		b Membership dues		1b							
ira 10 u		c Fundraising events		1c							
S. (An		d Related organizatio		1d	1,159,800						
Gift Ilar		e Government grants (co		1e	1,153,666						
S, m		f All other contributions		_ <u></u>							
tion er S		and similar amounts n above		1f							
혈		g Noncash contribution	ons included								
Contributions, Gifts, Grants and Other Similar Amounts		ın lınes 1a-1f \$									
<u>ت</u> ت	יַׁוַ	h Total.Add lines 1a-1	lf		<u> </u>	1	,159,800				
KIE					Business						
Service Revenue	2a	PROGRAM ADMINISTRA	TION			900099		26,896			26,896
ı, Ç	b			_							
rvic	C	:									
፠	0	•									
Program	f	· All other program se									
Pro		T otal. Add lines 2a-2f			>	26,896					
		Investment income (iii			nterest, and other						
	9	sımılar amounts) .		•	i	<u> </u>	8,37	9			8,379
		Income from investme Royalties				`					
	3	Royalties	(ı) Rea		(II) Personal	<u>▶</u>					
	6a	Gross rents	(1) 1.02		(,	1					
						4					
	t	Less rental expenses									
	•	Rental income or (loss)									
		d Net rental income o	r (loss)			_					
		- Net remai medine o	(ı) Securi		(II) Other	+					
	7 <i>a</i>	Gross amount from sales of assets other	3	882,503	. ,						
		than inventory									
	ŀ	Less cost or other basis and	3	359,318							
		sales expenses C Gain or (loss)		23,185		-					
		d Net gain or (loss) .			•	1	23,18	5			23,185
	8a	Gross income from f									
Other Revenue		(not including \$ contributions reporte See Part IV, line 18	ed on line 1c)	of . a							
Re	ŀ	b Less direct expense	·s	b							
ıer		c Net income or (loss)		_	ents 🕨						
ot	9a	Gross income from g See Part IV, line 19		ies							
				а							
		Less direct expense		b							
		c Net income or (loss) aGross sales of invent		activiti	ies •	_					
	10	returns and allowand	ces	a							
	ŀ	Less cost of goods s	sold	b							
	(Net income or (loss)		invent		_					
	11	Miscellaneous La	Kevenue		Business Code	_					
	ŀ				•						
		c				+					
		d All other revenue .				+					
	•	e Total. Add lines 11a	-11d		•						
	12	2 Total revenue. See	Instructions				1 210 20				n 58 460
							1,218,26	٧Į	0		58,460 Form 990 (2017)

orr	n 990 (2017)				Page 10
	rt IX Statement of Functional Expenses cion 501(c)(3) and 501(c)(4) organizations must complete all co	olumns All other orga	anizations must com	plete column (A)	
,	Check if Schedule O contains a response or note to any	_			П
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21		2.1,5.1.2.2	g	
2	Grants and other assistance to domestic individuals See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16				
4	Benefits paid to or for members	544,701			
5	Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees)				
ā	Management				
Ł	Legal				
c	: Accounting	12,000			
c	Lobbying				
e	Professional fundraising services See Part IV, line 17				
	Investment management fees	3,168			
	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	10,934			
12	Advertising and promotion	23,198			
	Office expenses	721			
	Information technology				
	Royalties				
	Occupancy	583			
	Travel	303			
	Payments of travel or entertainment expenses for any federal, state, or local public officials				
10	Conferences, conventions, and meetings				
	Interest				
	Payments to affiliates				
	Depreciation, depletion, and amortization				
	Insurance				
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
	a REIMBURSED SALARIES	61,523			
	a Kembokseb Skib wees	,			
	b INSURANCE BONUS - AFT S	13,110			
	С				
	d				
	e All other expenses				
25	Total functional expenses. Add lines 1 through 24e	669,938			
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				
	Check here ► ☐ If following SOP 98-2 (ASC 958-720)				

1,393,534 130,501

86.854

28.185

43.459

71.644

1.544.399

1,544,399

1.616.043 Form **990** (2017)

1.616.043

Page **11**

Check if Schedule O contains a response or note to any line in this Part IX

		Beginning of year		End of year
1	Cash-non-interest-bearing	712,833	1	1,
2	Savings and temporary cash investments	21,849	2	
_			_	

(A)

Pledges and grants receivable, net . . 6.495 4 5.154 Accounts receivable, net . Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part 5 II of Schedule L

Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L . . Notes and loans receivable, net .

6 Assets 7 Inventories for sale or use . 8 9

Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost or other 10a basis Complete Part VI of Schedule D 10b **b** Less accumulated depreciation

11 Investments—publicly traded securities . 12 Investments—other securities See Part IV, line 11 . 13 Investments-program-related See Part IV, line 11 14 Intangible assets 15 Other assets See Part IV, line 11 . . .

16 17

Accounts payable and accrued expenses 18 Grants payable . .

Total assets. Add lines 1 through 15 (must equal line 34) . . 19 Deferred revenue . . . 20 Tax-exempt bond liabilities . . .

21 22

Escrow or custodial account liability Complete Part IV of Schedule D Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L . Secured mortgages and notes payable to unrelated third parties

23 24 Unsecured notes and loans payable to unrelated third parties

iabilities and other liabilities not included on lines 17-24) Complete Part X of Schedule D

Other liabilities (including federal income tax, payables to related third parties, Total liabilities. Add lines 17 through 25 .

26 **Fund Balances**

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances

27

28

29

30

31

32

33

34

Assets or

Net

Unrestricted net assets

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958),

check here > \(\square\$ and complete lines 30 through 34.

Capital stock or trust principal, or current funds

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Organizations that follow SFAS 117 (ASC 958), check here 🕨 🗹 and Temporarily restricted net assets

27 28

10c

11

12

13

14

15

16

17

18

19

20

21

22 23

24

25

26

31

32

33

34

327.758

234,666

220.893

86.631

307.524

996.077

996,077

1.303.601

1.303.601

29 30 separate basis, consolidated basis, or both

If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis,

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Both consolidated and separate basis

☐ Both consolidated and separate basis

2b

2c

3а

3b

Yes

Yes

Nο

Form 990 (2017)

Separate basis

consolidated basis, or both ✓ Separate basis

Audit Act and OMB Circular A-133?

Consolidated basis

Consolidated basis

b Were the organization's financial statements audited by an independent accountant?

Additional Data

Software ID:

Software Version:

EIN: 52-1846907

Name: AMERICAN FEDERATION OF TEACHERS

BENEFIT TRUST

Form 990 (2017)

Form 990, Part III, Line 4a:

THE PURPOSE OF THE PLAN WAS TO PROVIDE VARIOUS MEDICAL. LIFE AND DISABILITY INSURANCE BENEFITS TO PARTICIPATING FEDERATION MEMBERS AS AN ENHANCEMENT TO COLLECTIVELY BARGAINED BENEFITS. THE PLAN TRANSFERRED OWNERSHIP OF CERTAIN BENEFIT PROGRAMS TO ANOTHER PROVIDER. ANY INCOME FROM THESE TRANSFERRED PROGRAMS AS WELL AS INCOME FROM PROGRAMS RETAINED BY THE PLAN IS REVENUE TO THE PLAN WHICH IS USED TO FURTHER MEMBER BENEFIT PROGRAMS INCLUDING THE USE OF STATE MEMBER BENEFIT REPS

As Filed Data efile GRAPHIC print - DO NOT PROCESS **SCHEDULE D**

Supplemental Financial Statements

Complete if the organization answered "Yes," on Form 990,
 Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
 ► Attach to Form 990.

DLN: 93493105006019 OMB No 1545-0047

Inspection

Department of the Treasury Internal Revenue Service

(Form 990)

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public

	me of the organization ERICAN FEDERATION OF TEACHERS					Emp	loyer ide	entificatio	n number	
	IEFIT TRUST					52-1	846907			
Pa	Organizations Maintaining Donor Advi Complete if the organization answered "Ye					r Acc	ounts.			
		(a) Donor a	advis	sed funds	3		(b)Fund:	s and other	accounts	
L	Total number at end of year									
2	Aggregate value of contributions to (during year)									
3	Aggregate value of grants from (during year)									
1	Aggregate value at end of year									
5	Did the organization inform all donors and donor adviso organization's property, subject to the organization's ex			ets held i	n donor ad	vised f	unds are	_	Yes □ N	
5	Did the organization inform all grantees, donors, and do charitable purposes and not for the benefit of the donor private benefit?							missible _]Yes □ N	No
Pa	rt III Conservation Easements. Complete if the	ne organization ans	swei	red "Yes	" on Form	n 990,	Part IV	, lıne 7.		
L	Purpose(s) of conservation easements held by the organ	nızatıon (check all tha	at ap	ply)						
	\square Preservation of land for public use (e g , recreation	n or education) [Preserva	ation of an	histori	cally imp	ortant land	area	
	☐ Protection of natural habitat	[Preserva	ation of a c	ertified	historic	structure		
	☐ Preservation of open space									
2	Complete lines 2a through 2d if the organization held a easement on the last day of the tax year	qualified conservation	n coi	ntributio	ın the for	m of a			of the Year	
а	Total number of conservation easements				- 1	2a [neid a	t the End	or the rear	-
b	Total acreage restricted by conservation easements				ŀ	2b				-
c	Number of conservation easements on a certified histori	c structure included i	n (a)	ŀ	2c				_
d	Number of conservation easements included in (c) acquistructure listed in the National Register			•	storic	2d				
3	Number of conservation easements modified, transferred tax year ▶	ed, released, extinguis	shed	, or term	inated by t	the org	janization	during the		
1	Number of states where property subject to conservation	on easement is located	d ► _				_			
5	Does the organization have a written policy regarding the and enforcement of the conservation easements it holds		g, in:	spection,	handling o	of viola	tions,	☐ Yes	□ No	
5	Staff and volunteer hours devoted to monitoring, inspect	ting, handling of viola	atıor	ns, and e	nforcing co	nserva	ition ease	ements duri	ng the year	
7	Amount of expenses incurred in monitoring, inspecting, • \$	handling of violations	s, ar	nd enforc	ng conserv	/ation	easement	ts during th	e year	
3	Does each conservation easement reported on line 2(d)	above satisfy the rec	quire	ements o	section 17	70(h)(4	1)(B)(ı)			
	and section 170(h)(4)(B)(II)?							☐ Yes	□ No	
•	In Part XIII, describe how the organization reports cons balance sheet, and include, if applicable, the text of the the organization's accounting for conservation easemen	footnote to the organ								
ar	Organizations Maintaining Collections Complete if the organization answered "Ye					er Sir	nilar As	sets.		
La	If the organization elected, as permitted under SFAS 11 art, historical treasures, or other similar assets held for provide, in Part XIII, the text of the footnote to its finar	public exhibition, edu	ucati	on, or re	search in fi					
b	If the organization elected, as permitted under SFAS 11 historical treasures, or other similar assets held for pub following amounts relating to these items									
(i) Revenue included on Form 990, Part VIII, line 1						▶ \$			
•	ii)Assets included in Form 990, Part X						▶ \$			
2	If the organization received or held works of art, historic following amounts required to be reported under SFAS					ncıal ga	ain, provi	de the		
а	Revenue included on Form 990, Part VIII, line 1	(. 5 . 5		-		> \$			
	Assets included in Form 990, Part X									
	7.00000 meladed in Form 550, Fare A									

Par	t III	Organizations Maintainir	ng Collections o	of Art, His	toric	al Tr	reası	ires, or	Other	Similar A	Assets (continued,	
3		g the organization's acquisition, ac s (check all that apply)	ccession, and other	r records, ch	neck a	ny of	the fo	llowing th	hat are a	significant	use of it	s collection	1
а		Public exhibition			d		Loan	or excha	inge prog	ırams			
b		Scholarly research			e		Othe	r					
С		Preservation for future generation	ons										
4	Provi Part	ide a description of the organization	on's collections and	d explain ho	w they	/ furth	ner the	e organız	ation's ex	kempt pur	oose in		
5		ng the year, did the organization s ts to be sold to raise funds rather								ular	□ Ye	es 🗆	No
Pa	rt IV	Escrow and Custodial Ar Complete if the organizatio X, line 21.		" on Form	990,	Part	IV, lı	ne 9, or	reporte	ed an amo	ount on	Form 990	, Part
1a		e organization an agent, trustee, ded on Form 990, Part X?	custodian or other	ıntermediar	y for o	contril	bution	s or othe	r assets	not	□ Y	es 🗆	No
b	If "Y	es," explain the arrangement in P	art XIII and comple	ete the follo	wing t	able					Amount		
c	Begii	nnıng balance							1c				_
d	Addıt	tions during the year							1d				
е	Dıstr	ibutions during the year							1e				
f	Endi	ng balance							1f				
2 a	Dıd t	he organization include an amour	nt on Form 990, Pa	rt X, line 21	, for e	scrow	or cu	istodial a	ccount lia	ability?	□ Y	es 🗆	No
b	TE "Y	es," explain the arrangement in Pa	art XIII. Check her	e if the expl	anatio	n has	heen	provideo	l in Part :	XIII			
	irt V	Endowment Funds. Comp						<u>'</u>					
			(a)Currer		(b) Pri					(d)Three y		(e)Four ye	ars back
1 a	Begini	ning of year balance											
b	Contri	butions											
c	Net in	vestment earnings, gains, and los	sses										
d	Grants	s or scholarships											
е		expenditures for facilities rograms											
f	Admın	istrative expenses											
g	End of	f year balance											_
2 a		ide the estimated percentage of the		d balance (li	ne 1g,	, colui	mn (a)) held as	5				
b	Perm	nanent endowment 🕨											
С	Tem	porarily restricted endowment >											
	The	percentages on lines 2a, 2b, and 2	2c should equal 10	0%									
3a	orga	there endowment funds not in the nization by	possession of the	organızatıor	n that	are h	eld an	d adminis	stered fo	r the	_	Yes	No
	• • •	nrelated organizations				•						a(i)	
b	If "Y	related organizations es" on 3a(ii), are the related orga	nızatıons lısted as ı				· ·	· ·				a(ii) 3b	
4		ribe in Part XIII the intended uses		n's endowm	nent fu	ınds							
Pa	rt VI	Land, Buildings, and Equ Complete if the organizatio		" on Form	000	Dort	TV/ I	no 112	Soo For	-m 000 E	art V III	20.10	
	Descr	iption of property (a) Co	ost or other basis investment)	(b) Cost or			_			lepreciation		(d) Book va	lue
1a	Land										1		
		ngs									1		
		hold improvements											
		ment									1		
	Other							-			1		
		lines 1a through 1e (Column (d)	must equal Form 9	1 990, Part X.	colum	n (B).	, line .	$\frac{1}{10(c)}$.		>	+		0

Part VII	Form 990) 2017 Investments—Other Securities. Complete if the orga	nization ans	wered "Yes" on Form	Page 3 990, Part IV, line 11b.
	See Form 990, Part X, line 12. (a) Description of security or category (including name of security)	(b) Book value		thod of valuation -of-year market value
(1) Financial (2) Closely-l (3)Other	I derivatives			
(A)				
(B)				
(C)				
(D)				
Έ)				
(F)				
(G)				
(H)				
Total. (Columi	n (b) must equal Form 990, Part X, col (B) line 12)	•		
Part VIII	Investments—Program Related.	·	uno 11c. Soo Form 00	O Part V June 13
	Complete if the organization answered 'Yes' on Form 99 (a) Description of investment (b) Book value	(c) Me	thod of valuation
(1)			Cost or end	-of-year market value
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	(1) (5 000 5 17 (70) 4 12)			
Part IX	Other Assets. Complete if the organization answered 'Yes' or	n Form 990, P	_ art IV, line 11d See Forr	n 990, Part X, line 15
(1) DUE FRO	(a) Description M AFT			(b) Book value 86,854
(2)				
(3)				
(4)				
5)				
(6)				
(7)				
(8)				
9)				
				▶ 86,854
Part X	Other Liabilities. Complete if the organization answere See Form 990, Part X, line 25.			11e or 11f.
L. 1) Federal ir	(a) Description of liability	(b) I	Book value	
	RICAN FEDERATION OF TEACHERS		43,459	
2)				
3)				
4)				
[5)				
(6)				
			ı	
(7)				
(7)				
(6) (7) (8) (9) Total. (Column	n (b) must equal Form 990, Part X, col (B) line 25)	•	43,459	

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Total revenue, gains, and other support per audited financial statements

Page 4

1,215,092

666,770

3,168

669.938

Schedule D (Form 990) 2017

Schedule D (Form 990) 2017

Part XI

1

C

d

3

4

b

5

Part XIII

See Additional Data Table

Other (Describe in Part XIII)

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . . .

Supplemental Information

Add lines **4a** and **4b**

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

Add lines 2a through 2d . .

Return Reference

2e е 3 3 1,215,092 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1

Investment expenses not included on Form 990, Part VIII, line 7b . 4a 3.168 Other (Describe in Part XIII) 4h b Add lines **4a** and **4b** 4c 3.168 c

Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) 5 5 1,218,260 Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1 666,770 2 Amounts included on line 1 but not on Form 990, Part IX, line 25 Donated services and use of facilities . . . 2a

2h Prior year adjustments

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part

2c

2d

4a

4b

Explanation

2e

3

4c

5

3,168

Schedule D (Form 990) 2017					
Part XIII Supplemental Information (conti	nued)				
Return Reference	Explanation				
	Schedule D (Form 990) 2017				

Additional Data

Software ID: Software Version:

EIN: 52-1846907

Name: AMERICAN FEDERATION OF TEACHERS

BENEFIT TRUST

Supplemental Information

PART X, LINE 2

Return Reference

THE PLAN IS EXEMPT FROM FEDERAL INCOME TAX UNDER SECTION 501(C)(5) OF THE INTERNAL REVENUE
CODE AS OF JUNE 30, 2018, THE PLAN ACCOUNTS FOR INCOME TAXES IN ACCORDANCE WITH THE ACCO
UNTING STANDARDS CODIFICATION (ASC) TOPIC INCOME TAXES THESE PROVISIONS PROVIDE CONSISTEN

NTS AS OF JUNE 30, 2018, THE STATUTE OF LIMITATIONS FOR THE TAX YEARS 2014 THROUGH 2016 R EMAINS OPEN WITH THE U.S. FEDERAL JURISDICTION AND THE VARIOUS STATES AND LOCAL JURISDICTI

Explanation

UNTING STANDARDS CODIFICATION (ASC) TOPIC INCOME TAXES THESE PROVISIONS PROVIDE CONSISTEN T GUIDANCE FOR THE ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES RECOGNIZED IN AN ENTITY'S FI NANCIAL STATEMENTS AND PRESCRIBE A THRESHOLD OF "MORE LIKELY THAN NOT" FOR RECOGNITION AND DERECOGNITION OF TAX POSITIONS TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN THE PLAN PERFORMED AN EVALUATION OF UNCERTAIN TAX POSITIONS FOR THE YEAR ENDED JUNE 30, 2018, AND DETERMINED THAT THERE WERE NO MATTERS THAT WOULD REQUIRE RECOGNITION IN THE FINANCIAL STATEME

ONS IN WHICH THE PLAN FILES RETURNS

efil	e GRAPHIC pi	rint - DO NOT PROCESS	As Filed Dat	:a -		DLN: 93	49310	5006	019	
Sch	edule J	С	ompensat	ion Inf	ormation	OI	ИВ No	1545-0	0047	
•	n 990)	For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990. Information about Schedule J (Form 990) and its instructions is at						2017 Open to Public		
•	tment of the Treasury al Revenue Service	► Information a		, (Form 9: .gov/forn		is at		ectio		
Nar	ne of the organiz					Employer identifica				
	RICAN FEDERATION EFIT TRUST	N OF TEACHERS				52-1846907				
Pa	rt I Questi	ons Regarding Compens	ation							
								Yes	No	
1a		opiate box(es) if the organization ection A, line 1a Complete Par								
	First-class	s or charter travel		Housing	allowance or residence for	personal use				
		companions	片	•	s for business use of perso					
	_	nification and gross-up paymer	nts 📙		social club dues or initiat					
	☐ Discretion	nary spending account		Personal	services (e g , maid, chau	ffeur, chef)				
b		xes in line 1a are checked, did all of the expenses described al				ment or reimbursement	1b			
2		ation require substantiation pric				- 1-3	2			
	directors, truste	es, officers, including the CEO/	Executive Directo	r, regardin	g the items checked in iin	e la/				
3	organization's C	of any, of the following the filin CEO/Executive Director Check a and organization to establish con	all that apply Do	not check a	any boxes for methods					
	Compens	ation committee		Written e	mployment contract					
	☐ Independ	ent compensation consultant			ation survey or study					
	☐ Form 990	of other organizations		Approval	by the board or compensa	ation committee				
4	During the year related organiza	, did any person listed on Form ation	990, Part VII, Se	ection A, lir	e 1a, with respect to the	filing organization or a				
а	Receive a sever	ance payment or change-of-co	ntrol payment?				4a		No	
b		r receive payment from, a supp		lified retire	ment plan?		4b		No	
c	Participate in, o	r receive payment from, an equ	uity-based compe	nsation arr	angement?		4c		No	
	If "Yes" to any o	of lines 4a-c, list the persons ar	nd provide the app	plicable am	ounts for each item in Par	t III				
	Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations	must con	nplete lines 5-9.					
5		ed on Form 990, Part VII, Secti ontingent on the revenues of		the organı	zation pay or accrue any					
а	The organization	n [?]					5a			
b	Any related org						5b			
	If "Yes," on line	5a or 5b, describe in Part III								
6		ed on Form 990, Part VII, Secti ontingent on the net earnings o		the organı	zation pay or accrue any					
а	The organization	n?					6a			
b	Any related org						6b			
	•	6a or 6b, describe in Part III								
7		ed on Form 990, Part VII, Secti escribed in lines 5 and 6? If "Ye			zation provide any nonfixe	ed	7			
8		nts reported on Form 990, Part nitial contract exception describ				lescribe	8			
9	If "Yes" on line 53 4958-6(c)?	8, did the organization also foll	ow the rebuttable	presumpt	on procedure described in	Regulations section	9			
For F	Paperwork Redu	uction Act Notice, see the In	structions for Fo	orm 990.	Cat No	50053T Schedule J	(Forn	1990)	2017	

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the

Note. The sum of column	ns (B)(ı)-(ııı) for each listed ind		otal amount of Form 990,	Part VII, Section A, line 1			
(A) Name and Title		(B) Breakdown (i) Base compensation	of W-2 and/or 1099-MIS (ii) Bonus & incentive compensation	C compensation (iii) Other reportable compensation	(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(ı)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
1 MARY CATHRYN RICKER EXEC VICE PRESIDENT	(i)	0	0	0	0	0	0	0
EXEC VICE PRESIDENT	(ii)	250,827	0	76,364	54,000	23,132	404,323	0
2 LORRETTA JOHNSON SECRETARY-TREASURER	(i)	0	0	0	0	0	0	0
	(ii)	300,390	0	85,419	54,000	10,646	450,455	0
		l	<u> </u>	<u> </u>			Calcadada	J (Form 990) 2017

Schedule J (Form 990) 2017 Page 3 Part III Supplemental Information Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. Return Reference Explanation

Schedule 1 (Form 990) 2017

efile GRAPH	IC print	- DO NOT PROCESS As Filed Data -	DLN	N: 93493105006019
SCHEDUL (Form 990 or EZ)	990-	Supplemental Information to Form Complete to provide information for responses to Form 990 or 990-EZ or to provide any additio Attach to Form 990 or 990-EZ Information about Schedule O (Form 990 or 990-EZ) www.irs.gov/form990.	specific questions on nal information. Z.	OMB No 1545-0047 2017 Open to Public Inspection
Name of the org AMERICAN FEDERA BENEFIT TRUST 990 Schedul	ATION OF TE	Plemental Information	Employer ider 52-1846907	tification number
Return Reference		Explanation		
FORM 990, PART VI, SECTION A, LINE 6				

990 Schedule O, Supplemental Information Return Explanation Reference FORM 990. THE MEMBERS ELECT THE TRUSTEES PART VI.

SECTION A, LINE 7A

Return Explanation
Reference

990 Schedule O. Supplemental Information

FORM 990, THE ORGANIZATION DID NOT HAVE A COMMITTEE THAT ACTED ON BEHALF OF THE GOVERNING BODY PART VI, SECTION A, LINE 8B

Return Explanation

990 Schedule O, Supplemental Information

FORM 990,	THE FORM 990 IS DRAFTED THROUGH A COLLABORATIVE EFFORT OF THE INSTITUTE'S OUTSIDE AUDIT FI
PART VI,	RM AND IN-HOUSE FINANCIAL AND LEGAL PROFESSIONALS THE DRAFT IS DISTRIBUTED TO THE EXECUTI
SECTION B,	VE TEAM FOR REVIEW PRIOR TO FILING THE FORM IS THEN FINALIZED AND THEN SUBMITTED
LINE 11B	

Return Explanation
Reference

990 Schedule O. Supplemental Information

LINE 19

FORM 990, PART VI, SECTION C.

990 Schedule O, Supplemental Information Return Explanation Reference

FORM 990, PART XII,

LINE 2C

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Ves" on Form 999 Part TV line 22, 24, 25h

2017

Employer identification number

Open to Public Inspection

DLN: 93493105006019

OMB No 1545-0047

Department of the Treasury
Internal Revenue Service
Name of the organization

AMERICAN FEDERATION OF TEACHERS

(Form 990)

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
 ► Attach to Form 990.

► Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

BENEFIT TRUST 52-1846907 Part I Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33. (b) (a) (c) (e) Direct controlling Name, address, and EIN (if applicable) of disregarded entity Legal domicile (state Primary activity Total income End-of-year assets or foreign country) entity Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. (a)
Name, address, and EIN of related organization (b) (c) (d) (e) (f) (g) Public charity status Primary activity Legal domicile (state Exempt Code section Direct controlling Section 512(b) or foreign country) (if section 501(c)(3)) entity (13) controlled entity? Yes No (1) AMERICAN FEDERATION OF TEACHERS AFL-CIO LABOR ORGANIZATION DC 501(C)(5) No 555 NEW JERSEY AVENUE NW WASHINGTON, DC 20001 36-0725240 (2)555 NEW JERSEY AVENUE NW INC TITLE HOLDING COMPANY DC 501(C)(2) AMERICAN FEDERATION OF No 555 NEW JERSEY AVENUE NW TEACHERS AFL-CIO WASHINGTON, DC 20001 52-1797147

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat No 50135Y

Schedule R (Form 990) 2017

(a) Name, address, and EIN o related organization	f	(b) Primary activity	(c) Legal domicile (state or foreign country)			ed, total income	(g) Share of e end-of-year assets			(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	managing partner?		(k Percen owner	ntage
								Yes	No		Yes	No		
) CAPITOL PLACE I ASSOCIATES LIMITED PARTNERSHI 5 NEW JERSEY AVENUE NW ASHINGTON, DC 20001 -1293001	5	REAL ESTATE RENTAL	DC	AMERICAN FEDERATION OF TEACHERS AFL- CIO	RELATED				No			No		
Identification of Related Orga because it had one or more relate	nizations Taxable as a	Corporatio as a corporat	n or Tr	ust Complete crust during t	e if the orga he tax year	anızatıon ans	swered "Ye	s" on	Form !	990, Part I\	/, lini	e 34		
(a) Name, address, and EIN of related organization	(b) Primary activity	(stat	(c) Legal domicile e or foreig country)			(e) Type of entity C corp, S corp, or trust)	e of entity Share of tot orp, S corp, income		(g) re of end year assets	owners		entage Si ership (1) 512 ntrol ty?
			,ouriery)										Yes	No

Schedule R (Form 990) 2017		Page 3	
Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.	In s Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36. III, or IV of this schedule III, or IV of this sc		
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule	Y-	es No	
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Receipt of (i) interest, (ii)annuities, (iii) royalties, or(iv) rent from a controlled entity	1a	No	
b Gift, grant, or capital contribution to related organization(s)	1b	No	
c Gift, grant, or capital contribution from related organization(s)	1c	No	
d Loans or loan guarantees to or for related organization(s)	1d	No	
e Loans or loan guarantees by related organization(s)	1e	No	
f Dividends from related organization(s)	1f	No	
g Sale of assets to related organization(s)	1g	No	
h Purchase of assets from related organization(s)	1h	No	
i Exchange of assets with related organization(s)	1i	No	
j Lease of facilities, equipment, or other assets to related organization(s)	1j	No	
k Lease of facilities, equipment, or other assets from related organization(s)	1k	No	
I Performance of services or membership or fundraising solicitations for related organization(s)	11	No	
m Performance of services or membership or fundraising solicitations by related organization(s)	1m	No	

j	Lease of facilities, equipment, or other assets to related organization(s)	1j		No
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		No
ı	Performance of services or membership or fundraising solicitations for related organization(s)	11		No
m	Performance of services or membership or fundraising solicitations by related organization(s)	1m		No
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		No
О	Sharing of paid employees with related organization(s)	10		No
р	Reimbursement paid to related organization(s) for expenses	1 p	Yes	
q	Reimbursement paid by related organization(s) for expenses	1q	Yes	
r	Other transfer of cash or property to related organization(s)	1r		No
s	Other transfer of cash or property from related organization(s)	1s		No
7	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds			

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds (a) Name of related organization **(b)** Transaction type (a-s) (d)
Method of determining amount involved (c) Amount involved

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

													
(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant Income (related, unrelated, excluded from tax under sections 512- 514)	section 501(c)(3) organizations?		(f) Share of total Income	(g) Share of end-of-year assets	(h) Disproprtionate allocations?		(1) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
			514)	Yes	No	<u> </u>	<u> </u>	Yes	No	<u> </u>	Yes	No	
										Schedul	e R (Form	1 990	0) 2017

Schedule R (Form 990) 2017 Part VII Supplemental Information Provide additional information for responses to questions on Schedule R (see instructions) Schedule R (Form 990) 2017