

Form **990**
 Department of the Treasury
 Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047
2018
Open to Public Inspection

A For the 2019 calendar year, or tax year beginning 01-01-2018 , and ending 12-31-2018

<p>B Check if applicable</p> <p><input type="checkbox"/> Address change</p> <p><input type="checkbox"/> Name change</p> <p><input type="checkbox"/> Initial return</p> <p><input type="checkbox"/> Final return/terminated</p> <p><input type="checkbox"/> Amended return</p> <p><input type="checkbox"/> Application pending</p>	<p>C Name of organization COMMUNITY SERVICES COUNCIL OF BREVARD COUNTY INC</p> <hr/> <p>Doing business as AGING MATTERS IN BREVARD</p> <hr/> <p>Number and street (or P O box if mail is not delivered to street address) Room/suite 3600 W KING STREET</p> <hr/> <p>City or town, state or province, country, and ZIP or foreign postal code COCOA, FL 32926</p> <hr/> <p>F Name and address of principal officer JOSH JENSEN 3600 W KING STREET COCOA, FL 32926</p>	<p>D Employer identification number 59-1110325</p> <hr/> <p>E Telephone number (321) 639-8770</p> <hr/> <p>G Gross receipts \$ 5,369,838</p>
<p>I Tax-exempt status <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) () ◀(insert no) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527</p>	<p>H(a) Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No</p> <p>H(b) Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list (see instructions)</p> <p>H(c) Group exemption number ▶</p>	<p>L Year of formation 1965</p> <p>M State of legal domicile FL</p>
<p>J Website: ▶ WWW AGINGMATTERSBREVARD COM</p>		
<p>K Form of organization <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶</p>		

Part I Summary

Activities & Governance	<p>1 Briefly describe the organization's mission or most significant activities SENIORS TO LIVE IN THEIR HOMES SAFELY AND INDEPENDENTLY THUS AVOIDING PREMATURE INSTITUTIONALIZATION OUR PROGRAMS INCLUDE MEALS ON WHEELS, SENIORS AT LUNCH, HOUSING IMPROVEMENT, CASE MANAGEMENT, HOMEMAKING, PERSONAL CARE, RESPITE, AND TRANSPORTATION WE PROVIDE SUPPORT SERVICES TO CARE GIVERS, MAINTAIN THE SUNFLOWER HOUSE, AND PROVIDE HEALTH AND WELLNESS THROUGH OUR RETIRED SENIOR VOLUNTEER PROGRAM, WE RECRUIT AND PLACE VOLUNTEERS, AGES 55 AND IN IMPACT POSITIONS THROUGHOUT BREVARD COUNTY</p>																																																																
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Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including attachments and all information furnished to me, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here	<p>***** Signature of officer</p> <hr/> <p>JOSH JENSEN PRESIDENT / CEO Type or print name and title</p>	
Paid Preparer Use Only	<p>Print/Type preparer's name</p> <hr/> <p>Firm's name ▶ BERMAN HOPKINS WRIGHT LAHAM CPAS & ASS</p> <hr/> <p>Firm's address ▶ 8035 SPYGLASS HILL RD MELBOURNE, FL 32940</p>	<p>Preparer's signature</p> <hr/>

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission

IN SERVICE TO THE AGING CITIZENS OF BREVARD COUNTY, SUPPORTING INDEPENDENCE, HEALTH, SAFETY, AND QUALITY OF LIFE

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No

If "Yes," describe these changes on Schedule O

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code) (Expenses \$ 2,530,129 including grants of \$) (Revenue \$) See Additional Data

4b (Code) (Expenses \$ 1,949,345 including grants of \$) (Revenue \$) See Additional Data

4c (Code) (Expenses \$ including grants of \$) (Revenue \$) See Additional Data

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OTHER PROGRAM SERVICES THE KITCHEN PREPARED AND DELIVERED 196,927 MEALS TO MEALS ON WHEELS RECIPIENTS AND SENIORS AT LUNCH SITES, AN ADDITIONAL 118,796 MEALS TO ADULT DAY CENTERS, CHILD CARE CENTERS, AND CHARTER SCHOOLS IN PARTNERSHIP WITH UNITED WAY OF BREVARD AND LOCAL CORPORATIONS, 709 MEALS WERE DELIVERED ON SIX (6) SATURDAYS BY CORPORATE EMPLOYEES THE KITCHEN SERVED 6,257 MEALS TO LOW-INCOME CHILDREN ATTENDING SUMMER LUNCH PROGRAMS THE KITCHEN CATERED 124 FUNCTIONS, SERVING 8,026 MEALS THE SENIORS ASSISTANCE PROGRAM SUPPORTS AT RISKS SENIORS IN THE EARLY STAGES OF DIFFICULTY THE HOME IMPROVEMENT TEAM WORKED 5,363 HOURS INSTALLING GRAB BARS, BUILDING ACCESS RAMPS, AND COMPLETING MINOR HOME REPAIRS, HELPING 1,515 SENIORS LIVE SAFELY IN THEIR OWN HOMES ONE HUNDRED EIGHTEEN (118) SENIORS RECEIVED 16,572 RIDES TO MEDICAL APPOINTMENTS OR TO SENIOR AT LUNCH SITES CASE MANAGEMENT SERVICES HELPED 78 CLIENTS AND THEIR FAMILIES OBTAIN 4,346 HOURS OF HELP WITH LIGHT HOUSEKEEPING BREVARD COUNTY LEGAL AID HELPED 231 SENIORS WITH CIVIL MATTERS SUCH AS PROTECTION AGAINST FORECLOSURE, GUIDANCE WITH LANDLORD-TENANT ISSUES, PROTECTION FROM CONSUMER FRAUD, AND ASSISTANCE WITH ADVANCED DIRECTIVES THE SENIOR TRANSERVE PROGRAM VOLUNTEERS PROVIDED 3,270 ONE WAY TRIPS USING THEIR OWN VEHICLES AND FUEL TO TRANSPORT 129 UNDUPLICATED, NON-DRIVING SENIOR AND VETERAN CLIENTS FORTY-SIX (46) SENIOR TRANSERVE VOLUNTEER DRIVERS TRAVELED 31,615 MILES DONATING 2,700 HOURS OF SERVICE TWENTY-NINE (29) VETS DRIVING VETS VOLUNTEER DRIVERS TRAVELED 20,156 MILES DONATING 1,116 HOURS OF SERVICE TRANSPORTATION INCLUDED VISITS TO 417 DESTINATIONS TO INCLUDE MEDICAL APPOINTMENTS, THE VA CLINIC, HOSPITALS, PHARMACIES, GROCERY STORES, AND BEAUTY/BARBER SHOPS THE SUNFLOWER HOUSE IS A SENIOR AND A CAREGIVER RESOURCE CENTER OFFERING INFORMATION, REFERRALS, TRAINING, SUPPORT, AND SOCIAL ACTIVITIES LOCATED AT THE MERRIT SQUARE MALL EIGHT HUNDRED AND THRITY-THREE (833) INDIVIDUALS RECEIVED INFORMATION ABOUT COMMUNITY RESOURCES FOR CAREGIVERS AND SENIORS TWO HUNDRED AND EIGHTY-THREE (283) EDUCATIONAL WORKSHOPS WERE PRESENTED AT HEALTH FAIRS, SENIOR CENTERS, HOSPITALS, COMMUNITY EVENTS, REHAB FACILITIES, NURSING HOMES, RETIREMENT COMMUNITIES, CHAMBER EVENTS, AND CIVIC ORGANIZATIONS FORTY-TWO (42) VOLUNTEERS DONATED 5,269 HOURS OF SERVICE ANSWERING PHONE CALLS AND PROVIDING INFORMATION AND REFERRALS TO VISITING SENIORS AND CAREGIVERS FORTY (40) SENIORS PARTICIPATED IN 97 HOURS OF EXERCISE CLASSES CAREGIVERS AND THEIR LOVED ONE RECEIVED 165 HOURS OF SCREENING AND ASSESSMENTS CAREGIVER LIFE TRANSITIONS PROVIDED 36 HOURS OF SOCIALIZATION SENIORS THAT PARTICIPATED IN THE CAREGIVER SUPPORT PROGRAM RECEIVED 100 HOURS OF TRAINING AND SUPPORT THE MEDICAL EQUIPMENT BANK DONATED 585 WHEELCHAIRS/ TRANSPORT CHAIRS, WALKERS, CANES, BEDSIDE COMMODES, AND SHOWER CHAIRS/ TRANSFER BENCHES TO SENIORS IN NEED CAREGIVERS AND THEIR LOVED ONE RECEIVED 165 HOURS OF SCREENING AND ASSESSMENTS FORTY-SEVEN (47) CAREGIVERS AND THEIR FAMILIES RECEIVED 8,136 HOURS OF IN-HOME RESPITE CARE AND 17,911 HOURS OF ADULT DAY CARE CONSUMABLE MEDICAL SUPPLIES TOTALING 30,087 WERE PROVIDED TO CAREGIVERS AND SENIORS THE RETIRED AND SENIOR VOLUNTEER PROGRAM (RSVP) IDENTIFIES NEEDS IN THE COMMUNITY AND ENGAGES SENIORS 55 AND OLDER INTO VOLUNTEER SERVICE THE PROGRAM HELPS MATCH INDIVIDUALS WITH HIGH IMPACT VOLUNTEER OPPORTUNITIES AT LOCAL NON-PROFIT OR GOVERNMENT ORGANIZATIONS THREE HUNDRED AND SIXTY-SEVEN (367) VOLUNTEERS AGED 55 AND OLDER PROVIDED 42,722 HOURS OF SERVICE VALUES AT 1,054,795 RSVP VOLUNTEERS WERE RECRUITED TO HELP SUPPORT 14 NOT-FOR-PROFIT AND GOVERNMENTAL AGENCIES BONE BUILDERS EXERCISE CLASSES HELP PREVENT OSTEOPOROSIS BY IMPROVING BONE AND MUSCLE STRENGTH WHILE ALSO WORKING TO BETTER BALANCE CLASSES ARE HELD TWICE WEEKLY AT SEVEN (7) LOCATIONS THROUGHOUT BREVARD COUNTY WITH 313 SENIOR PARTICIPANTS ONE HUNDRED PERCENT (100%) OF VOLUNTEERS WERE PLACED IN PROGRAMS THAT ARE FOCUSED ON HEALTH FUTURES, EDUCATION, VETERAN AND MILITARY FAMILIES, ECONOMIC OPPORTUNITY, AND CAPACITY BUILDING

4d Other program services (Describe in Schedule O) (Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses 4,479,474

Part IV Checklist of Required Schedules

	Yes	No	
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Yes	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		No
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Yes	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		No
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		No
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No

Part IV Checklist of Required Schedules (continued)

		Yes	No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a	No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a	No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b	No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i>	26	No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27	No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)		
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a	No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b	No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c	No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29	No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30	No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31	No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32	No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33	No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34	No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36	No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37	No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	10
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions
 Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O		
1b	Enter the number of voting members included in line 1a, above, who are independent		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		No
6	Did the organization have members or stockholders?		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		No
7b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following		
8a	The governing body?	Yes	
8b	Each committee with authority to act on behalf of the governing body?	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		No
10b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	Yes	
11b	Describe in Schedule O the process, if any, used by the organization to review this Form 990		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	Yes	
12b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	Yes	
12c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	Yes	
13	Did the organization have a written whistleblower policy?	Yes	
14	Did the organization have a written document retention and destruction policy?	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
15a	The organization's CEO, Executive Director, or top management official	Yes	
15b	Other officers or key employees of the organization		No
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		No
16b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

- 17** List the States with which a copy of this Form 990 is required to be filed FL
- 18** Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
 Own website Another's website Upon request Other (explain in Schedule O)
- 19** Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- 20** State the name, address, and telephone number of the person who possesses the organization's books and records
 ► NIRMA ACOSTA 3600 W KING ST COCOA, FL 32926 (321) 806-3701

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) CINDY FLACHMEIER BOARD MEMBER	7.77	X		X			42,392	0	0	
(2) BEVERLY JONES BOARD MEMBER	0.23	X					0	0	0	
(3) BOB STOVER VICE CHAIRPE	0.50	X		X			0	0	0	
(4) CHRIS BROOME BOARD MEMBER	0.06	X					0	0	0	
(5) GITA BHALANI BOARD MEMBER	0.17	X					0	0	0	
(6) JOE ROBINSON BOARD MEMBER	0.09	X					0	0	0	
(7) KEVIN HOUSTON BOARD MEMBER	0.39	X					0	0	0	
(8) LOUIS WILSON BOARD MEMBER	0.20	X					0	0	0	
(9) MARY ANN ALDERMAN BOARD MEMBER	0.50	X					0	0	0	
(10) MARY GRACE MURPHY SECRETARY	0.72	X					0	0	0	
(11) MICHAEL CADORE BOARD MEMBER	0.07	X					0	0	0	
(12) PAM CAVANAUGH BOARD MEMBER	0.16	X					0	0	0	
(13) PATRICIA MANNING BOARD MEMBER	0.08	X					0	0	0	
(14) ROBIN WAGONER BOARD MEMBER	0.03	X					0	0	0	
(15) RYAN BRANDT CHAIRPERSON	4.77	X		X			0	0	0	
(16) THOMAS J KASICA TREASURER	0.53	X					0	0	0	
(17) DR TIM HOLLINGSWORTH BOARD MEMBER	0.22	X					0	0	0	

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(18) JOHN AGEE BOARD MEMBER	0 50	X						0	0	
(19) MARGARET HASENBECK BOARD MEMBER	0 06	X						0	0	
(20) TONY HURT BOARD MEMBER	0 31	X						0	0	
(21) CARL R LARRABEE BOARD MEMBER	0 04	X						0	0	
(22) ETHEL NEWMAN BOARD MEMBER	0 02	X						0	0	
(23) JOSH JENSEN PRESIDENT /	37 38			X			120,000	0	8,246	
(24) MARK FISHER OUTGOING CFO	2 04			X			7,639	0	0	
1b Sub-Total										
1c Total from continuation sheets to Part VII, Section A										
1d Total (add lines 1b and 1c)								170,031		8,246

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **▶ 1**

	Yes	No
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		No
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>		No
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **▶**

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

Table with 5 main columns: (A) Total revenue, (B) Related or exempt function revenue, (C) Unrelated business revenue, (D) Revenue excluded from tax under sections 512 - 514. Rows include 1a Federated campaigns, 1b Membership dues, 1c Fundraising events, 1d Related organizations, 1e Government grants, 1f All other contributions, and 1g Noncash contributions.

Table for Program Service Revenue with columns for Business Code and revenue amounts. Rows include 2a Vendor contracts, 2b, 2c, 2d, 2e, 2f All other program service revenue, and 2g Total.

Main revenue table with 5 main columns. Rows include 3 Investment income, 4 Income from investment of tax-exempt bond proceeds, 5 Royalties, 6a-6d Rental income, 7a-7d Net gain or loss from sales of assets, 8a-8c Net income from fundraising events, 9a-9c Net income from gaming activities, 10a-10c Net income from sales of inventory, 11a-11d Other revenues, and 12 Total revenue.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A)

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21				
2 Grants and other assistance to domestic individuals See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	135,885	105,071	30,814	
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	2,148,580	1,661,352	487,228	
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)				
9 Other employee benefits	226,295	105,298	120,997	
10 Payroll taxes	287,315	227,873	59,442	
11 Fees for services (non-employees)				
a Management				
b Legal				
c Accounting				
d Lobbying				
e Professional fundraising services See Part IV, line 17				
f Investment management fees				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	141,166	37,666	101,988	1,512
12 Advertising and promotion	4,807	4,091	716	
13 Office expenses	85,086	69,780	15,306	
14 Information technology				
15 Royalties				
16 Occupancy	144,467	99,047	45,420	
17 Travel	94,328	90,140	4,188	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings				
20 Interest	18,526		18,526	
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	44,265		44,265	
23 Insurance	90,842	57,273	33,569	
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a SUBCONTRACTOR SERVICES	1,214,761	1,211,916	2,845	
b FOOD	605,954	605,714	240	
c BAD DEBT	124,857		124,857	
d PROGRAM SUPPLIES	119,805	99,637	20,168	
e All other expenses	150,699	104,616	46,083	
25 Total functional expenses. Add lines 1 through 24e	5,637,638	4,479,474	1,156,652	1,512
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part IX

		(A) Beginning of year		(B) End of year
Assets	1 Cash—non-interest-bearing	794	1	984
	2 Savings and temporary cash investments	175,395	2	170,924
	3 Pledges and grants receivable, net	533,936	3	443,874
	4 Accounts receivable, net	263,378	4	94,503
	5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use	54,846	8	40,585
	9 Prepaid expenses and deferred charges	17,534	9	36,564
	10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	2,812,462		
	b Less accumulated depreciation	1,598,618		
		1,242,268	10c	1,213,844
	11 Investments—publicly traded securities	1,482,305	11	980,713
	12 Investments—other securities See Part IV, line 11		12	
	13 Investments—program-related See Part IV, line 11		13	
	14 Intangible assets		14	
15 Other assets See Part IV, line 11	10,555	15	11,664	
16 Total assets. Add lines 1 through 15 (must equal line 34)	3,781,011	16	2,993,655	
Liabilities	17 Accounts payable and accrued expenses	335,531	17	234,732
	18 Grants payable		18	
	19 Deferred revenue	101,214	19	131,792
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability Complete Part IV of Schedule D		21	
	22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties	417,331	23	358,234
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24) Complete Part X of Schedule D		25	
	26 Total liabilities. Add lines 17 through 25	854,076	26	724,758
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets	1,731,412	27	2,049,790
	28 Temporarily restricted net assets	1,094,266	28	
	29 Permanently restricted net assets	101,257	29	219,107
	Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
33 Total net assets or fund balances	2,926,935	33	2,268,897	
34 Total liabilities and net assets/fund balances	3,781,011	34	2,993,655	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	5,163,521
2	Total expenses (must equal Part IX, column (A), line 25)	2	5,637,638
3	Revenue less expenses Subtract line 2 from line 1	3	-474,117
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	2,926,935
5	Net unrealized gains (losses) on investments	5	-82,148
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	-101,773
9	Other changes in net assets or fund balances (explain in Schedule O)	9	
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	2,268,897

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

- 1** Accounting method used to prepare the Form 990 Cash Accrual Other _____
 If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O
- 2a** Were the organization's financial statements compiled or reviewed by an independent accountant?
 If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both
 Separate basis Consolidated basis Both consolidated and separate basis
- b** Were the organization's financial statements audited by an independent accountant?
 If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both
 Separate basis Consolidated basis Both consolidated and separate basis
- c** If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?
 If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O
- 3a** As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?
- b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

	Yes	No
2a		No
2b	Yes	
2c	Yes	
3a	Yes	
3b	Yes	

Additional Data

Software ID:

Software Version:

EIN: 59-1110325

Name: COMMUNITY SERVICES COUNCIL OF
BREVARD COUNTY INC

Form 990 (2018)

Form 990, Part III, Line 4a:

HOME AND COMMUNITY BASED SERVICES TWO HUNDRED TWENTY FOUR (224) CLIENTS ACCESSED 966,869 78 OF IN-HOME AND COMMUNITY BASED SUPPORT SERVICES AFTER A COMPREHENSIVE IN-HOME ASSESSMENT, CLIENTS RECEIVED A CUSTOMIZED CARE PLAN SERVICES PROVIDED INCLUDED TWO HUNDRED AND TWENTY-NINE (229) HOURS OF COMPANION SUPPORT TWENTY-SIX THOUSAND THREE HUNDRED AND NINETY-EIGHT (26,398) HOURS OF IN-FACILITY RESPITE AND 12,591 HOURS OF IN-HOME RESPITE SIXTEEN THOUSAND SEVEN HUNDRED AND SIXTY-FIVE (16,765) HOURS OF LIGHT HOUSEKEEPING ASSISTANCE CONSUMABLE MEDICAL SUPPLIES SUCH AS NUTRITIONAL SUPPLEMENTS, BED PADS, AND ADULT UNDERGARMENTS TOTALING 50,572 WITH THIS HELP, 93% OF THE CLIENTS SERVED WERE ABLE TO REMAIN AT HOME, THUS AVOIDING NURSING HOME PLACEMENT

Form 990, Part III, Line 4b:

BREVARD SENIOR NUTRITION PROGRAM MEALS ON WHEELS VOLUNTEERS DELIVER NUTRITIONALLY BALANCED MEALS, PROVIDE SOCIAL CONTACT, AND A SAFETY CHECK TO HOMEBOUND SENIORS FIVE-DAYS A WEEK IN THEIR HOME HOT, NUTRITIOUS MEALS WERE SERVED TO 1,821 SENIORS RECEIVING MEALS ON WHEELS OR ATTENDING A NEIGHBORHOOD SENIORS AT LUNCH MEAL SITE MEALS ON WHEELS VOLUNTEERS DELIVERED 138,127 MEALS TO 1,152 HOMEBOUND SENIORS FIVE HUNDRED AND SEVENTY-SEVEN (577) MEALS ON WHEELS VOLUNTEERS DONATED 57,166 HOURS OF SERVICE AND TRAVELED 354,583 MILES AT TWELVE NEIGHBORHOOD DINING SITES, 669 SENIORS AT LUNCH PARTICIPANTS WERE SERVED 58,800 MEALS A TOTAL OF 187 SENIORS AT LUNCH VOLUNTEERS DONATED 12,559 HOURS OF SERVICE

Form 990, Part III, Line 4c:

THE HOME CARE PROGRAM EMPLOYS CERTIFIED NURSING ASSISTANTS, HOME HEALTH AIDES, AND HOMEMAKERS TO PROVIDE HOUSEKEEPING AND MEAL PREPARATION, SHOPPING ASSISTANCE, COMPANIONSHIP, RESPITE AND NON-MEDICAL PERSONAL CARE IN THE HOME OF THE CLIENT A REGISTERED NURSE WORKS WITH THE CLIENT AND CAREGIVER TO DEVELOP AN INDIVIDUALIZED PLAN OF CARE AND OVERSEES DIRECT CLIENT CARE THE AGING MATTERS IN BREVARD HOME CARE PROGRAM IS LICENSED THROUGH THE FLORIDA AGENCY FOR HEALTHCARE ADMINISTRATION, LICENSE 299994290, AND IS ACCREDITED BY THE COMMUNITY HEALTH ACCREDITATION PARTNER (CHAP) HOME CARE SERVED 135 UNDUPLICATED CLIENTS FOR A TOTAL OF 23,024 50 HOURS OF THE FOLLOWING SERVICES ONE HUNDRED AND ONE (101) SENIORS RECEIVED 10,373 HOURS OF ASSISTANCE WITH SHOPPING, LIGHT HOUSEKEEPING, AND MEAL PREPARATION SIXTY-SIX (66) SENIORS RECEIVED 7,374 HOURS OF ASSISTANCE WITH THEIR PERSONAL CARE TWENTY-THREE (23) CAREGIVERS WERE PROVIDED 3,539 25 HOURS OF RESPITE RELIEF TEN (10) SENIORS RECEIVED 1,738 25 HOURS OF COMPANIONSHIP TO PREVENT SOCIAL ISOLATION AND LONELINESS

SCHEDULE A
(Form 990 or
990EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
▶ Attach to Form 990 or Form 990-EZ.
▶ Go to www.irs.gov/Form990 for the latest information.

2018

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization
COMMUNITY SERVICES COUNCIL OF
BREVARD COUNTY INC

Employer identification number
59-1110325

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is (For lines 1 through 12, check only one box)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2 A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990 or 990-EZ))
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II)
- 8 A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)
- 9 An agricultural research organization described in **170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land grant college of agriculture See instructions Enter the name, city, and state of the college or university _____
- 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III)
- 11 An organization organized and operated exclusively to test for public safety See **section 509(a)(4).**
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions) **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization
 - f Enter the number of supported organizations _____
 - g Provide the following information about the supported organization(s)

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv), 170(b)(1)(A)(vi), and 170(b)(1)(A)(ix)

(Complete only if you checked the box on line 5, 7, 8, or 9 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grant.")	4,049,988	4,053,865	4,166,190	3,832,679	4,238,639	20,341,361
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	4,049,988	4,053,865	4,166,190	3,832,679	4,238,639	20,341,361
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4						20,341,361

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a)2014	(b)2015	(c)2016	(d)2017	(e)2018	(f)Total
7 Amounts from line 4	4,049,988	4,053,865	4,166,190	3,832,679	4,238,639	20,341,361
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	59,268	70,557	32,002		1,773	163,600
9 Net income from unrelated business activities, whether or not the business is regularly carried on				19,889	3,219	23,108
10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)	32,594	40,821	29,058	139,662	84,270	326,405
11 Total support. Add lines 7 through 10						20,854,474
12 Gross receipts from related activities, etc (see instructions)					12	3,223,330
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ▶ <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

14 Public support percentage for 2018 (line 6, column (f) divided by line 11, column (f))	14	97.540 %
15 Public support percentage for 2017 Schedule A, Part II, line 14	15	98.220 %
16a 33 1/3% support test—2018. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶ <input checked="" type="checkbox"/>		
b 33 1/3% support test—2017. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶ <input type="checkbox"/>		
17a 10%-facts-and-circumstances test—2018. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization ▶ <input type="checkbox"/>		
b 10%-facts-and-circumstances test—2017. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization ▶ <input type="checkbox"/>		
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ▶ <input type="checkbox"/>		

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►		(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►		(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ►

Section C. Computation of Public Support Percentage

15	Public support percentage for 2018 (line 8, column (f) divided by line 13, column (f))	15	
16	Public support percentage from 2017 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage

17	Investment income percentage for 2018 (line 10c, column (f) divided by line 13, column (f))	17	
18	Investment income percentage from 2017 Schedule A, Part III, line 17	18	

19a 33 1/3% support tests—2018. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ►

b 33 1/3% support tests—2017. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ►

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ►

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.		
	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).		
	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.		
	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.		
	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.		
	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below.		
	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.		
	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.		
	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).		
	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?		
	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .		
	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).		
	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).		
	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .		
	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .		
	9b		
c	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .		
	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.		
	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)		
	10b		

Part IV Supporting Organizations (continued)

		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		
a	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?		
b	A family member of a person described in (a) above?		
c	A 35% controlled entity of a person described in (a) or (b) above? <i>If "Yes" to a, b, or c, provide detail in Part VI</i>		

Section B. Type I Supporting Organizations

		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.</i>		

Section C. Type II Supporting Organizations

		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		

Section D. All Type III Supporting Organizations

		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		

Section E. Type III Functionally-Integrated Supporting Organizations

1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)		
a	<input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
b	<input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
c	<input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).		
2	Activities Test Answer (a) and (b) below.		
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>	Yes	No
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		
3	Parent of Supported Organizations Answer (a) and (b) below.		
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>		
b	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8	
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1	
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI)		
2	Acquisition indebtedness applicable to non-exempt use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions)	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by .035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	
Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI) See instructions	
7 Total annual distributions. Add lines 1 through 6	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI) See instructions	
9 Distributable amount for 2018 from Section C, line 6	
10 Line 8 amount divided by Line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1 Distributable amount for 2018 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2018 (reasonable cause required-- explain in Part VI) See instructions			
3 Excess distributions carryover, if any, to 2018			
a From 2013.			
b From 2014.			
c From 2015.			
d From 2016.			
e From 2017.			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2018 distributable amount			
i Carryover from 2013 not applied (see instructions)			
j Remainder Subtract lines 3g, 3h, and 3i from 3f			
4 Distributions for 2018 from Section D, line 7 \$			
a Applied to underdistributions of prior years			
b Applied to 2018 distributable amount			
c Remainder Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2018, if any Subtract lines 3g and 4a from line 2 If the amount is greater than zero, explain in Part VI See instructions			
6 Remaining underdistributions for 2018 Subtract lines 3h and 4b from line 1 If the amount is greater than zero, explain in Part VI See instructions			
7 Excess distributions carryover to 2019. Add lines 3j and 4c			
8 Breakdown of line 7			
a Excess from 2014.			
b Excess from 2015.			
c Excess from 2016.			
d Excess from 2017.			
e Excess from 2018.			

Part VI Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V, Section B, line 1e, Part V Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6 Also complete this part for any additional information (See instructions)

Facts And Circumstances Test

Return Reference	Explanation
PART II, LINE 10	OTHER INCOME 326,405

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements
► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
► Attach to Form 990.
► Go to www.irs.gov/Form990 for the latest information.

OMB No 1545-0047
2018
Open to Public Inspection

Name of the organization
COMMUNITY SERVICES COUNCIL OF
BREVARD COUNTY INC

Employer identification number
59-1110325

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?	<input type="checkbox"/> Yes <input type="checkbox"/> No	
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?	<input type="checkbox"/> Yes <input type="checkbox"/> No	

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)

Preservation of land for public use (e g , recreation or education) Preservation of an historically important land area

Protection of natural habitat Preservation of a certified historic structure

Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year	
a Total number of conservation easements	2a	
b Total acreage restricted by conservation easements	2b	
c Number of conservation easements on a certified historic structure included in (a)	2c	
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register	2d	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ► _____

4 Number of states where property subject to conservation easement is located ► _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Yes No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ► _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ► \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? Yes No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenue included on Form 990, Part VIII, line 1 ► \$ _____

(ii) Assets included in Form 990, Part X ► \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a Revenue included on Form 990, Part VIII, line 1 ► \$ _____

b Assets included in Form 990, Part X ► \$ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3** Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)
- a** Public exhibition
 - b** Scholarly research
 - c** Preservation for future generations
 - d** Loan or exchange programs
 - e** Other
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII
- 5** During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b** If "Yes," explain the arrangement in Part XIII and complete the following table
- | | Amount |
|---|--------|
| 1c Beginning balance | |
| 1d Additions during the year | |
| 1e Distributions during the year | |
| 1f Ending balance | |
- 2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? . . . Yes No
- b** If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII

Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	101,257	101,257	101,070	100,909	100,794
b Contributions					
c Net investment earnings, gains, and losses			187	161	115
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance	101,257	101,257	101,257	101,070	100,909

- 2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as
- a** Board designated or quasi-endowment ▶
 - b** Permanent endowment ▶ 100 000 %
 - c** Temporarily restricted endowment ▶
- The percentages on lines 2a, 2b, and 2c should equal 100%
- 3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by
- | | | |
|--|--------|----|
| | Yes | No |
| (i) unrelated organizations | 3a(i) | No |
| (ii) related organizations | 3a(ii) | No |
| b If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R? | 3b | |
- 4** Describe in Part XIII the intended uses of the organization's endowment funds

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land	28,000			28,000
b Buildings	635,449		394,909	240,540
c Leasehold improvements	1,398,534		522,032	876,502
d Equipment	562,819		500,602	62,217
e Other	187,660		181,075	6,585
Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)) . . . ▶				1,213,844

Part VII Investments—Other Securities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other _____		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	▶	

Part VIII Investments—Program Related. Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)	▶	

Part IX Other Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col (B) line 15)	▶

Part X Other Liabilities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

(a) Description of liability	(b) Book value
1. (1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	▶

2. Liability for uncertain tax positions In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	5,493,924
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains (losses) on investments	2a	-82,148
b	Donated services and use of facilities	2b	378,550
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII)	2d	34,001
e	Add lines 2a through 2d	2e	330,403
3	Subtract line 2e from line 1	3	5,163,521
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII)	4b	
c	Add lines 4a and 4b	4c	
5	Total revenue Add lines 3 and 4c . (This must equal Form 990, Part I, line 12)	5	5,163,521

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	5,948,416
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	378,550
b	Prior year adjustments	2b	-101,773
c	Other losses	2c	
d	Other (Describe in Part XIII)	2d	34,001
e	Add lines 2a through 2d	2e	310,778
3	Subtract line 2e from line 1	3	5,637,638
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII)	4b	
c	Add lines 4a and 4b	4c	
5	Total expenses Add lines 3 and 4c . (This must equal Form 990, Part I, line 18)	5	5,637,638

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Return Reference	Explanation
See Additional Data Table	

Part XIII Supplemental Information *(continued)*

Return Reference	Explanation

Additional Data

Software ID:

Software Version:

EIN: 59-1110325

Name: COMMUNITY SERVICES COUNCIL OF
BREVARD COUNTY INC

Supplemental Information

Return Reference	Explanation
SCHEDULE D, PAGE 3, PART X	THE ORGANIZATION IS EXEMPT FROM INCOME TAXES UNDER SECTION 501(A) OF THE INTERNAL REVENUE CODE AS DESCRIBED IN SECTION 501(C)(3) AND IS CLASSIFIED AS OTHER THAN A PRIVATE FOUNDATION CONTRIBUTIONS TO THE ORGANIZATION ARE QUALIFIED AS DEDUCTIONS FOR CHARITABLE CONTRIBUTIONS THE ORGANIZATION ACCOUNTS FOR INCOME TAXES IN ACCORDANCE WITH FINANCIAL ACCOUNTING STANDARDS BOARD ACCOUNTING STANDARDS CODIFICATION ("FASB ASC") 740, INCOME TAXES, WHICH CLARIFIES THE ACCOUNTING AND DISCLOSURE REQUIREMENTS FOR UNCERTAINTY IN TAX POSITIONS IT REQUIRES A TWO-STEP APPROACH TO EVALUATE TAX POSITIONS AND DETERMINE IF THEY SHOULD BE RECOGNIZED IN THE FINANCIAL STATEMENTS THE TWO-STEP APPROACH INVOLVES RECOGNIZING ANY TAX POSITIONS TO DETERMINE IF THEY ARE RECOGNIZABLE IN THE FINANCIAL STATEMENTS MANAGEMENT REGULARLY REVIEWS AND ANALYZES ALL TAX POSITIONS AND HAS DETERMINED THAT NO UNCERTAIN TAX POSITIONS REQUIRING RECOGNITION HAVE OCCURRED THE ORGANIZATION IS SUBJECT TO AUDITS BY TAXING JURISDICTIONS, HOWEVER, THERE ARE CURRENTLY NO AUDITS FOR ANY TAX PERIODS IN PROGRESS THE ORGANIZATION BELIEVES IT IS NO LONGER SUBJECT TO INCOME TAX EXAMINATIONS FOR PERIODS PRIOR TO 2015

Supplemental Information

Return Reference	Explanation
SCHEDULE D, PAGE 4, PART XI, LINE 2D	FUNDRAISING EXPENSES 34,001

Supplemental Information

Return Reference	Explanation
SCHEDULE D, PAGE 4, PART XII, LINE 2D	FUNDRAISING EXPENSES 34,001

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

Revenue		(a)Event #1	(b) Event #2	(c)Other events	(d)
		PASSPORT TO WIN (event type)	(event type)	(total number)	Total events (add col (a) through col (c))
Revenue	1 Gross receipts	141,993			141,993
	2 Less Contributions	8,448			8,448
	3 Gross income (line 1 minus line 2)	133,545			133,545
Direct Expenses	4 Cash prizes				
	5 Noncash prizes	18,338			18,338
	6 Rent/facility costs	9,892			9,892
	7 Food and beverages	2,955			2,955
	8 Entertainment	600			600
	9 Other direct expenses	2,216			2,216
	10 Direct expense summary Add lines 4 through 9 in column (d) ▶				34,001
11 Net income summary Subtract line 10 from line 3, column (d) ▶				99,544	

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

Revenue		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
		1 Gross revenue			
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
7 Direct expense summary Add lines 2 through 5 in column (d) ▶					
8 Net gaming income summary Subtract line 7 from line 1, column (d) ▶					

9 Enter the state(s) in which the organization conducts gaming activities _____

a Is the organization licensed to conduct gaming activities in each of these states? Yes No

b If "No," explain _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? Yes No

b If "Yes," explain _____

- 11** Does the organization conduct gaming activities with nonmembers? Yes No
- 12** Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? Yes No
- 13** Indicate the percentage of gaming activity conducted in

a	The organization's facility	%
b	An outside facility	%

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records

Name ▶
 Address ▶

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? Yes No

b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ _____ and the amount of gaming revenue retained by the third party ▶ \$ _____

c If "Yes," enter name and address of the third party

Name ▶
 Address ▶

16 Gaming manager information

Name ▶
 Gaming manager compensation ▶ \$

Description of services provided ▶

Director/officer Employee Independent contractor

17 Mandatory distributions

- a** Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Yes No
- b** Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ _____

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

Return Reference	Explanation
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SCHEDULE O
(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047

2018

Open to Public Inspection

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

Department of the Treasury

Name of the organization

COMMUNITY SERVICES COUNCIL OF BREVARD COUNTY INC

Employer identification number

59-1110325

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 2, PART III, LINE 4A	HOME AND COMMUNITY BASED SERVICES TWO HUNDRED TWENTY FOUR (224) CLIENTS ACCESSED 966,869 78 OF IN-HOME AND COMMUNITY BASED SUPPORT SERVICES AFTER A COMPREHENSIVE IN-HOME ASSESSMENT, CLIENTS RECEIVED A CUSTOMIZED CARE PLAN SERVICES PROVIDED INCLUDED TWO HUNDRED AND TWENTY-NINE (229) HOURS OF COMPANION SUPPORT TWENTY-SIX THOUSAND THREE HUNDRED AND NINETY-EIGHT (26,398) HOURS OF IN-FACILITY RESPITE AND 12,591 HOURS OF IN-HOME RESPITE SIXTEEN THOUSAND SEVEN HUNDRED AND SIXTY-FIVE (16,765) HOURS OF LIGHT HOUSEKEEPING ASSISTANCE CONSUMABLE MEDICAL SUPPLIES SUCH AS NUTRITIONAL SUPPLEMENTS, BED PADS, AND ADULT UNDERGARMENTS TOTALING 50,572 WITH THIS HELP, 93% OF THE CLIENTS SERVED WERE ABLE TO REMAIN AT HOME, THUS AVOIDING NURSING HOME PLACEMENT

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 2, PART III, LINE 4B	BREVARD SENIOR NUTRITION PROGRAM MEALS ON WHEELS VOLUNTEERS DELIVER NUTRITIONALLY BALANCED MEALS, PROVIDE SOCIAL CONTACT, AND A SAFETY CHECK TO HOMEBOUND SENIORS FIVE-DAYS A WEEK IN THEIR HOME HOT, NUTRITIOUS MEALS WERE SERVED TO 1,821 SENIORS RECEIVING MEALS ON WHEELS OR ATTENDING A NEIGHBORHOOD SENIORS AT LUNCH MEAL SITE MEALS ON WHEELS VOLUNTEERS DELIVERED 138,127 MEALS TO 1,152 HOMEBOUND SENIORS FIVE HUNDRED AND SEVENTY-SEVEN (577) MEALS ON WHEELS VOLUNTEERS DONATED 57,166 HOURS OF SERVICE AND TRAVELED 354,583 MILES AT TWELVE NEIGHBORHOOD DINING SITES, 669 SENIORS AT LUNCH PARTICIPANTS WERE SERVED 58,800 MEALS A TOTAL OF 187 SENIORS AT LUNCH VOLUNTEERS DONATED 12,559 HOURS OF SERVICE

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 2, PART III, LINE 4C	THE HOME CARE PROGRAM EMPLOYS CERTIFIED NURSING ASSISTANTS, HOME HEALTH AIDES, AND HOMEMAKERS TO PROVIDE HOUSEKEEPING AND MEAL PREPARATION, SHOPPING ASSISTANCE, COMPANIONSHIP, RESPITE AND NON-MEDICAL PERSONAL CARE IN THE HOME OF THE CLIENT A REGISTERED NURSE WORKS WITH THE CLIENT AND CAREGIVER TO DEVELOP AN INDIVIDUALIZED PLAN OF CARE AND OVERSEES DIRECT CLIENT CARE THE AGING MATTERS IN BREVARD HOME CARE PROGRAM IS LICENSED THROUGH THE FLORIDA AGENCY FOR HEALTHCARE ADMINISTRATION, LICENSE 299994290, AND IS ACCREDITED BY THE COMMUNITY HEALTH ACCREDITATION PARTNER (CHAP) HOME CARE SERVED 135 UNDUPLICATED CLIENTS FOR A TOTAL OF 23,024 50 HOURS OF THE FOLLOWING SERVICES ONE HUNDRED AND ONE (101) SENIORS RECEIVED 10,373 HOURS OF ASSISTANCE WITH SHOPPING, LIGHT HOUSEKEEPING, AND MEAL PREPARATION SIXTY-SIX (66) SENIORS RECEIVED 7,374 HOURS OF ASSISTANCE WITH THEIR PERSONAL CARE TWENTY-THREE (23) CAREGIVERS WERE PROVIDED 3,539 25 HOURS OF RESPITE RELIEF TEN (10) SENIORS RECEIVED 1,738 25 HOURS OF COMPANIONSHIP TO PREVENT SOCIAL ISOLATION AND LONELINESS

990 Schedule O, Supplemental Information

Return Reference	Explanation
<p>FORM 990, PAGE 2, PART III, LINE 4D</p>	<p>OTHER PROGRAM SERVICES THE KITCHEN PREPARED AND DELIVERED 196,927 MEALS TO MEALS ON WHEELS RECIPIENTS AND SENIORS AT LUNCH SITES, AN ADDITIONAL 118,796 MEALS TO ADULT DAY CENTERS, CHILD CARE CENTERS, AND CHARTER SCHOOLS IN PARTNERSHIP WITH UNITED WAY OF BREVARD AND LOCAL CORPORATIONS, 709 MEALS WERE DELIVERED ON SIX (6) SATURDAYS BY CORPORATE EMPLOYEES THE KITCHEN SERVED 6,257 MEALS TO LOW-INCOME CHILDREN ATTENDING SUMMER LUNCH PROGRAMS THE KITCHEN CATERED 124 FUNCTIONS, SERVING 8,026 MEALS THE SENIORS ASSISTANCE PROGRAM SUPPORTS AT RISK SENIORS IN THE EARLY STAGES OF DIFFICULTY THE HOME IMPROVEMENT TEAM WORKED 5,363 HOURS INSTALLING GRAB BARS, BUILDING ACCESS RAMPS, AND COMPLETING MINOR HOME REPAIRS, HELPING 1,515 SENIORS LIVE SAFELY IN THEIR OWN HOMES ONE HUNDRED EIGHTEEN (118) SENIORS RECEIVED 16,572 RIDES TO MEDICAL APPOINTMENTS OR TO SENIOR AT LUNCH SITES CASE MANAGEMENT SERVICES HELPED 78 CLIENTS AND THEIR FAMILIES OBTAIN 4,346 HOURS OF HELP WITH LIGHT HOUSEKEEPING BREVARD COUNTY LEGAL AID HELPED 231 SENIORS WITH CIVIL MATTERS SUCH AS PROTECTION AGAINST FORECLOSURE, GUIDANCE WITH LANDLORD-TENANT ISSUES, PROTECTION FROM CONSUMER FRAUD, AND ASSISTANCE WITH ADVANCED DIRECTIVES THE SENIOR TRANSERVE PROGRAM VOLUNTEERS PROVIDED 3,270 ONE WAY TRIPS USING THEIR OWN VEHICLES AND FUEL TO TRANSPORT 129 UNDUPLICATED, NON-DRIVING SENIOR AND VETERAN CLIENTS FORTY-SIX (46) SENIOR TRANSERVE VOLUNTEER DRIVERS TRAVELED 31,615 MILES DONATING 2,700 HOURS OF SERVICE TWENTY-NINE (29) VETS DRIVING VETS VOLUNTEER DRIVERS TRAVELED 20,156 MILES DONATING 1,116 HOURS OF SERVICE TRANSPORTATION INCLUDED VISITS TO 417 DESTINATIONS TO INCLUDE MEDICAL APPOINTMENTS, THE VA CLINIC, HOSPITALS, PHARMACIES, GROCERY STORES, AND BEAUTY/BARBER SHOPS THE SUNFLOWER HOUSE IS A SENIOR AND A CAREGIVER RESOURCE CENTER OFFERING INFORMATION, REFERRALS, TRAINING, SUPPORT, AND SOCIAL ACTIVITIES LOCATED AT THE MERRIT SQUARE MALL EIGHT HUNDRED AND THIRTY-THREE (833) INDIVIDUALS RECEIVED INFORMATION ABOUT COMMUNITY RESOURCES FOR CAREGIVERS AND SENIORS TWO HUNDRED AND EIGHTY-THREE (283) EDUCATIONAL WORKSHOPS WERE PRESENTED AT HEALTH FAIRS, SENIOR CENTERS, HOSPITALS, COMMUNITY EVENTS, REHAB FACILITIES, NURSING HOMES, RETIREMENT COMMUNITIES, CHAMBER EVENTS, AND CIVIC ORGANIZATIONS FORTY-TWO (42) VOLUNTEERS DONATED 5,269 HOURS OF SERVICE ANSWERING PHONE CALLS AND PROVIDING INFORMATION AND REFERRALS TO VISITING SENIORS AND CAREGIVERS FORTY (40) SENIORS PARTICIPATED IN 97 HOURS OF EXERCISE CLASSES CAREGIVERS AND THEIR LOVED ONE RECEIVED 165 HOURS OF SCREENING AND ASSESSMENTS CAREGIVER LIFE TRANSITIONS PROVIDED 36 HOURS OF SOCIALIZATION SENIORS THAT PARTICIPATED IN THE CAREGIVER SUPPORT PROGRAM RECEIVED 100 HOURS OF TRAINING AND SUPPORT THE MEDICAL EQUIPMENT BANK DONATED 585 WHEELCHAIRS/ TRANSPORT CHAIRS, WALKERS, CANES, BEDSIDE COMMODES, AND SHOWER CHAIRS/ TRANSFER BENCHES TO SENIORS IN NEED CAREGIVERS AND THEIR LOVED ONE RECEIVED 165 HOURS OF SCREENING AND ASSESSMENTS FORTY</p>

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 2, PART III, LINE 4D	-SEVEN (47) CAREGIVERS AND THEIR FAMILIES RECEIVED 8,136 HOURS OF IN-HOME RESPITE CARE AND 17,911 HOURS OF ADULT DAY CARE CONSUMABLE MEDICAL SUPPLIES TOTALING 30,087 WERE PROVIDED TO CAREGIVERS AND SENIORS THE RETIRED AND SENIOR VOLUNTEER PROGRAM (RSVP) IDENTIFIES NEEDS IN THE COMMUNITY AND ENGAGES SENIORS 55 AND OLDER INTO VOLUNTEER SERVICE THE PROGRAM HELPS MATCH INDIVIDUALS WITH HIGH IMPACT VOLUNTEER OPPORTUNITIES AT LOCAL NON-PROFIT OR GOVERNMENT ORGANIZATIONS THREE HUNDRED AND SIXTY-SEVEN (367) VOLUNTEERS AGED 55 AND OLDER PROVIDED 42,722 HOURS OF SERVICE VALUED AT 1,054,795 RSVP VOLUNTEERS WERE RECRUITED TO HELP SUPPORT 14 NOT-FOR-PROFIT AND GOVERNMENTAL AGENCIES BONE BUILDERS EXERCISE CLASSES HELP PREVENT OSTEOPOROSIS BY IMPROVING BONE AND MUSCLE STRENGTH WHILE ALSO WORKING TO BETTER BALANCE CLASSES ARE HELD TWICE WEEKLY AT SEVEN (7) LOCATIONS THROUGHOUT BREVARD COUNTY WITH 313 SENIOR PARTICIPANTS ONE HUNDRED PERCENT (100%) OF VOLUNTEERS WERE PLACED IN PROGRAMS THAT ARE FOCUSED ON HEALTH FUTURES, EDUCATION, VETERAN AND MILITARY FAMILIES, ECONOMIC OPPORTUNITY, AND CAPACITY BUILDING

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 11B	THE DRAFT 990 IS PROVIDED TO THE EXECUTIVE COMMITTEE FOR REVIEW BEFORE FILING

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 12C	THE CEO, CFO, AND HR DIRECTOR MONITOR AND ENFORCE THE COMPLIANCE OF THE CONFLICT ON INTEREST POLICY BY THE USE OF A BID PROCESS FOR PURCHASES, EDUCATION AND AWARENESS OF THE BOARD MEMBERS, AND ANNUAL EVALUATIONS OF STAFF

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 15A	THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS REVIEWS THE PREVIOUS YEARS AGREED UPON GOALS AND OBJECTIVES AFTER THE COMMITTEE MEETS, THEY DETERMINE THE COMPENSATION AND MEET WITH THE CEO TO DEVELOP NEW GOALS AND OBJECTIVES AND TO DISCUSS COMPENSATION A WRITTEN EVALUATION IS COMPLETED WITH GOALS AND OBJECTIVES FOR THE UPCOMING YEAR AND A REVIEW OF THE PREVIOUS YEARS GOALS AND OBJECTIVES THE CEO MEETS WITH THE KEY EMPLOYEE AND WITH THE HUMAN RESOURCES DIRECTOR IF NECESSARY THE EMPLOYEE RECEIVES A COPY OF THE EVALUATION AND THE ORIGINAL IS PLACED IN THE HUMAN RESOURCE DEPT FILES THIS IS A YEARLY EVALUATION WITH DISCUSSION ON COMPENSATION

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 19	THE CONFLICT OF INTEREST POLICY AND DOCUMENTATION IS AVAILABLE FOR REVIEW BY ALL CONTRACTING ENTITIES OR OTHERS WHO MAY HAVE AN INTEREST AT THE CHIEF FINANCIAL OFFICERS OFFICE THE ANNUAL AUDIT IS AVAILABLE FOR REVIEW AT THE CHIEF FINANCIAL OFFICERS OFFICE DURING WEEKDAY WORK HOURS A COPY OF THE AUDIT IS MAILED TO ALL GRANTORS AND IS SENT WITH ALL FOUNDATION REQUESTS