

Form **990-PF**
 Department of the Treasury
 Internal Revenue Service

Return of Private Foundation
or Section 4947(a)(1) Trust Treated as Private Foundation
 Do not enter social security numbers on this form as it may be made public.
 Information about Form 990-PF and its instructions is at www.irs.gov/form990pf.

OMB No 1545-0052
2015
Open to Public Inspection

For calendar year 2015, or tax year beginning 01-01-2015, and ending 12-31-2015

Name of foundation NoVo Foundation		A Employer identification number 47-0824753	
% KMERRYMAN C/O NOVO FOUNDATI		B Telephone number (see instructions) (212) 808-5400	
Number and street (or P O box number if mail is not delivered to street address) 535 FIFTH AVENUE 33rd Floor		Room/suite	
City or town, state or province, country, and ZIP or foreign postal code NEW YORK, NY 10017			
G Check all that apply: <input type="checkbox"/> Initial return <input type="checkbox"/> Initial return of a former public charity <input type="checkbox"/> Final return <input type="checkbox"/> Amended return <input type="checkbox"/> Address change <input type="checkbox"/> Name change			
H Check type of organization: <input checked="" type="checkbox"/> Section 501(c)(3) exempt private foundation <input type="checkbox"/> Section 4947(a)(1) nonexempt charitable trust <input type="checkbox"/> Other taxable private foundation			
I Fair market value of all assets at end of year (from Part II, col (c), line 16) ▶ \$ 528,162,041		J Accounting method: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other (specify) _____ (Part I, column (d) must be on cash basis)	
F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here ▶ <input type="checkbox"/>			
C If exemption application is pending, check here ▶ <input type="checkbox"/>			
D 1. Foreign organizations, check here ▶ <input type="checkbox"/>			
2. Foreign organizations meeting the 85% test, check here and attach computation ▶ <input type="checkbox"/>			
E If private foundation status was terminated under section 507(b)(1)(A), check here ▶ <input type="checkbox"/>			

Part I Analysis of Revenue and Expenses <i>(The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions))</i>		Revenue and expenses per books (a)	Net investment income (b)	Adjusted net income (c)	Disbursements for charitable purposes (d) (cash basis only)
Revenue	1 Contributions, gifts, grants, etc., received (attach schedule)	150,980,361			
	2 Check <input type="checkbox"/> if the foundation is not required to attach Sch B				
	3 Interest on savings and temporary cash investments	39,499	39,499		
	4 Dividends and interest from securities	121,090	121,090		
	5a Gross rents				
	b Net rental income or (loss) _____				
	6a Net gain or (loss) from sale of assets not on line 10	5,296,725			
	b Gross sales price for all assets on line 6a 67,192,491				
	7 Capital gain net income (from Part IV, line 2)		67,180,105		
	8 Net short-term capital gain				
	9 Income modifications				
	10a Gross sales less returns and allowances				
b Less Cost of goods sold					
c Gross profit or (loss) (attach schedule)					
11 Other income (attach schedule)	3,328	3,328			
12 Total. Add lines 1 through 11	156,441,003	67,344,022			
Operating and Administrative Expenses	13 Compensation of officers, directors, trustees, etc	367,272			363,630
	14 Other employee salaries and wages	2,168,044	30,396		2,115,642
	15 Pension plans, employee benefits	1,138,623	13,734		833,644
	16a Legal fees (attach schedule).	358,453	30,354	0	325,785
	b Accounting fees (attach schedule).	51,000	12,750	0	38,250
	c Other professional fees (attach schedule)	6,080,235	16,243		6,112,198
	17 Interest				
	18 Taxes (attach schedule) (see instructions)	1,432,134			66,193
	19 Depreciation (attach schedule) and depletion	931,793			
	20 Occupancy	487,672	4,877		511,830
	21 Travel, conferences, and meetings	1,124,865			1,086,338
	22 Printing and publications	11,105			11,105
	23 Other expenses (attach schedule).	718,484	3,886		716,194
	24 Total operating and administrative expenses. Add lines 13 through 23	14,869,680	112,240	0	12,180,809
	25 Contributions, gifts, grants paid	81,046,049			82,504,339
26 Total expenses and disbursements. Add lines 24 and 25	95,915,729	112,240	0	94,685,148	
27 Subtract line 26 from line 12					
a Excess of revenue over expenses and disbursements	60,525,274				
b Net investment income (if negative, enter -0-)		67,231,782			
c Adjusted net income (if negative, enter -0-)					

Part II Balance Sheets Attached schedules and amounts in the description column should be for end-of-year amounts only (See instructions)		Beginning of year	End of year	
		(a) Book Value	(b) Book Value	(c) Fair Market Value
Assets	1 Cash—non-interest-bearing	500	1,000	1,000
	2 Savings and temporary cash investments	108,543,817	66,037,628	66,037,628
	3 Accounts receivable ▶ _____ Less allowance for doubtful accounts ▶ _____			
	4 Pledges receivable ▶ _____ Less allowance for doubtful accounts ▶ _____			
	5 Grants receivable			
	6 Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions).			
	7 Other notes and loans receivable (attach schedule) ▶ _____ Less allowance for doubtful accounts ▶ _____			
	8 Inventories for sale or use			
	9 Prepaid expenses and deferred charges	7,080	300,102	300,102
	10a Investments—U S and state government obligations (attach schedule)			
	b Investments—corporate stock (attach schedule)	399,927,892	432,821,230	432,821,230
	c Investments—corporate bonds (attach schedule)			
	11 Investments—land, buildings, and equipment basis ▶ _____ Less accumulated depreciation (attach schedule) ▶ _____			
	12 Investments—mortgage loans			
	13 Investments—other (attach schedule)	5,539,644	5,506,584	5,506,584
	14 Land, buildings, and equipment basis ▶ _____ 25,770,840 Less accumulated depreciation (attach schedule) ▶ 3,194,632	13,088,256	22,576,208	22,576,208
15 Other assets (describe ▶ _____)	78,190	919,289	919,289	
16 Total assets (to be completed by all filers—see the instructions Also, see page 1, item I)	527,185,379	528,162,041	528,162,041	
Liabilities	17 Accounts payable and accrued expenses	683,228	1,101,531	
	18 Grants payable	109,841,475	108,483,186	
	19 Deferred revenue			
	20 Loans from officers, directors, trustees, and other disqualified persons			
	21 Mortgages and other notes payable (attach schedule).			
	22 Other liabilities (describe ▶ _____)	9,413,153	8,655,386	
	23 Total liabilities (add lines 17 through 22)	119,937,856	118,240,103	
Net Assets or Fund Balances	Foundations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 24 through 26 and lines 30 and 31.			
	24 Unrestricted	407,247,523	409,921,938	
	25 Temporarily restricted			
	26 Permanently restricted			
	Foundations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 27 through 31.			
	27 Capital stock, trust principal, or current funds			
	28 Paid-in or capital surplus, or land, bldg, and equipment fund			
29 Retained earnings, accumulated income, endowment, or other funds				
30 Total net assets or fund balances (see instructions)	407,247,523	409,921,938		
31 Total liabilities and net assets/fund balances (see instructions)	527,185,379	528,162,041		

Part III Analysis of Changes in Net Assets or Fund Balances

1	Total net assets or fund balances at beginning of year—Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return)	1	407,247,523
2	Enter amount from Part I, line 27a	2	60,525,274
3	Other increases not included in line 2 (itemize) ▶ _____	3	
4	Add lines 1, 2, and 3	4	467,772,797
5	Decreases not included in line 2 (itemize) ▶ _____	5	57,850,859
6	Total net assets or fund balances at end of year (line 4 minus line 5)—Part II, column (b), line 30	6	409,921,938

Part IV Capital Gains and Losses for Tax on Investment Income

List and describe the kind(s) of property sold (e.g., real estate, (a) 2-story brick warehouse, or common stock, 200 shs MLC Co)		How acquired P—Purchase (b) D—Donation	Date acquired (c) (mo, day, yr)	Date sold (d) (mo, day, yr)
1 a	PUBLIC SECURITIES	D		
b	FUTURE\PERFECT VENTURES, L P	P		
c				
d				
e				

(e) Gross sales price	Depreciation allowed (f) (or allowable)	Cost or other basis (g) plus expense of sale	Gain or (loss) (h) (e) plus (f) minus (g)
a 67,192,491		10,382	67,182,109
b		2,004	-2,004
c			
d			
e			

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			Gains (Col (h) gain minus col (k), but not less than -0-) or Losses (from col (h)) (l)
(i) FMV as of 12/31/69	Adjusted basis (j) as of 12/31/69	Excess of col (i) (k) over col (j), if any	
a			67,182,109
b			-2,004
c			
d			
e			

2 Capital gain net income or (net capital loss)	If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7	2	67,180,105
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6) If gain, also enter in Part I, line 8, column (c) (see instructions) If (loss), enter -0- in Part I, line 8		3	

Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income)
If section 4940(d)(2) applies, leave this part blank

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period? Yes No
If "Yes," the foundation does not qualify under section 4940(e) Do not complete this part

1 Enter the appropriate amount in each column for each year, see instructions before making any entries

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col (b) divided by col (c))
2014	94,323,984	421,568,344	0.223745
2013	84,331,456	332,161,550	0.253887
2012	61,870,550	251,967,111	0.24555
2011	50,580,860	243,863,883	0.207414
2010	52,420,393	239,732,371	0.218662

2 Total of line 1, column (d).	2	1.149258
3 Average distribution ratio for the 5-year base period—divide the total on line 2 by 5, or by the number of years the foundation has been in existence if less than 5 years	3	0.229852
4 Enter the net value of noncharitable-use assets for 2015 from Part X, line 5.	4	490,892,836
5 Multiply line 4 by line 3.	5	112,832,700
6 Enter 1% of net investment income (1% of Part I, line 27b).	6	672,318
7 Add lines 5 and 6.	7	113,505,018
8 Enter qualifying distributions from Part XII, line 4.	8	105,129,893

If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate See the Part VI instructions

Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948—see page 18 of the instructions)

Table with 11 rows for excise tax calculation. Includes sub-tables for credits/payments (6a-6d). Total tax due is 353,816.

Part VII-A Statements Regarding Activities

Table with 10 rows for activity statements. Columns include question number, Yes, and No. Includes questions about political activities, tax returns, and substantial contributors.

Part VII-A Statements Regarding Activities (continued)

11 At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule (see instructions).	11		No
12 Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement (see instructions)	12	Yes	
13 Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Website address ► <u>www.novofoundation.org</u>	13	Yes	
14 The books are in care of ► <u>KMERRYMAN CO NOVO FOUNDATION</u> Telephone no ► <u>(212) 808-5400</u> Located at ► <u>535 FIFTH AVENUE 33RD FLOOR new york NY</u> ZIP+4 ► <u>10017</u>			
15 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 —Check here			<input type="checkbox"/>
and enter the amount of tax-exempt interest received or accrued during the year	15		
16 At any time during calendar year 2015, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country?	16	Yes	No
See instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR) If "Yes", enter the name of the foreign country ►			

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.

		Yes	No
1a During the year did the foundation (either directly or indirectly)			
(1) Engage in the sale or exchange, or leasing of property with a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No			
(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
(6) Agree to pay money or property to a government official? (Exception. Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days). <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
b If any answer is "Yes" to 1a(1)–(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance (see instructions)?	1b		No
Organizations relying on a current notice regarding disaster assistance check here. ► <input type="checkbox"/>			
c Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2015?	1c		No
2 Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5))			
a At the end of tax year 2015, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2015? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
If "Yes," list the years ► 20____, 20____, 20____, 20____			
b Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement—see instructions).	2b		No
c If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here ► 20____, 20____, 20____, 20____			
3a Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
b If "Yes," did it have excess business holdings in 2015 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969, (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest, or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (<i>Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2015</i>).	3b		
4a Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a		No
b Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2015?	4b		No

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required (Continued)

5a During the year did the foundation pay or incur any amount to

(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))? Yes No

(2) Influence the outcome of any specific public election (see section 4955), or to carry on, directly or indirectly, any voter registration drive? Yes No

(3) Provide a grant to an individual for travel, study, or other similar purposes? Yes No

(4) Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? (see instructions). Yes No

(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals? Yes No

b If any answer is "Yes" to 5a(1)–(5), did **any** of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance (see instructions)? Yes No
 Organizations relying on a current notice regarding disaster assistance check here.

c If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant? Yes No
 If "Yes," attach the statement required by Regulations section 53.4945–5(d)

6a Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Yes No

b Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract? Yes No
 If "Yes" to 6b, file Form 8870

7a At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction? Yes No

b If yes, did the foundation receive any proceeds or have any net income attributable to the transaction? Yes No

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1 List all officers, directors, trustees, foundation managers and their compensation (see instructions).

(a) Name and address	Title, and average hours per week (b) devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
JENNIFER BUFFETT C/O THE NOVO FOUNDATION New York, NY 10017	CO-PRESIDENT/TREASURER/DIRECTOR 40 0	1	8,329	0
PETER BUFFETT C/O THE NOVO FOUNDATION New York, NY 10017	CO-PRESIDENT/DIRECTOR 10 0	1	8,329	0
AARON STERN C/O THE NOVO FOUNDATION New York, NY 10017	SECRETARY/Director 1 0	0	0	0
Pamela Shifman C/O THE NOVO FOUNDATION New York, NY 10017	Executive Director 40 0	367,270	57,278	0

2 Compensation of five highest-paid employees (other than those included on line 1—see instructions). If none, enter "NONE."

(a) Name and address of each employee paid more than \$50,000	Title, and average hours per week (b) devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
KELLY MERRYMAN C/O THE NOVO FOUNDATION NEW YORK, NY 10017	DIR OF FINANCE & OP 40 0	241,637	48,408	0
GARY SCHWARTZ C/O THE NOVO FOUNDATION NEW YORK, NY 10017	SENIOR DIRECTOR 40 0	275,348	52,984	0
PUJA DHAWAN C/O THE NOVO FOUNDATION NEW YORK, NY 10017	INITIATIVE DIRECTOR 40 0	193,634	72,421	0
JODY MYRUM C/O THE NOVO FOUNDATION NEW YORK, NY 10017	SENIOR MANAGER 40 0	183,058	49,748	0
JOSEPH VOELLER C/O THE NOVO FOUNDATION NEW YORK, NY 10017	DIR OF COMMUNICATION 40 0	180,142	28,625	0

Total number of other employees paid over \$50,000.

Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors (continued)

Part VIII

3 Five highest-paid independent contractors for professional services (see instructions). If none, enter "NONE".

(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
THE RABEN GROUP 1640 RHODE ISLAND AVE NW Suite 600 WASHINGTON, DC 20036	Consultant	1,166,199
Education First Consulting LLC PO Box 22871 SEATTLE, WA 98122	Consultant	591,622
A1 WORKS IN PROGRESS ASSOCIATES LLC 33 RECTOR ST 14 NEW YORK, NY 10006	Consultant	461,440
Ryall Porter Sheridan Architects 45 W 21st St NEW YORK, NY 10010	Architect	346,706
GOREN GROUP LLC 31 W 11TH ST NEW YORK, NY 10011	CONSULTANT	1,250,000

Total number of others receiving over \$50,000 for professional services. **14**

Part IX-A Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc	Expenses
1 MOVE TO END VIOLENCE	2,748,454
2 THE WOMEN'S BUILDING	1,616,471
3 COLLABORATING DISTRICTS INITIATIVE (CDI)	621,137
4 SEE DESCRIPTIONS ON FEDERAL RETURN FOOTNOTES	

Part IX-B Summary of Program-Related Investments (see instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2	Amount
1 _____ _____	
2 _____ _____	
All other program-related investments. See instructions 3 _____ _____	

Total. Add lines 1 through 3

Part X Minimum Investment Return

(All domestic foundations must complete this part. Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc , purposes		
a	Average monthly fair market value of securities.	1a	415,082,686
b	Average of monthly cash balances.	1b	83,285,675
c	Fair market value of all other assets (see instructions).	1c	0
d	Total (add lines 1a, b, and c).	1d	498,368,361
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation).	1e	
2	Acquisition indebtedness applicable to line 1 assets.	2	0
3	Subtract line 2 from line 1d.	3	498,368,361
4	Cash deemed held for charitable activities Enter 1 1/2% of line 3 (for greater amount, see instructions).	4	7,475,525
5	Net value of noncharitable-use assets. Subtract line 4 from line 3 Enter here and on Part V, line 4	5	490,892,836
6	Minimum investment return. Enter 5% of line 5.	6	24,544,642

Part XI Distributable Amount

(see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here and do not complete this part.)

1	Minimum investment return from Part X, line 6.	1	24,544,642
2a	Tax on investment income for 2015 from Part VI, line 5.	2a	1,344,636
b	Income tax for 2015 (This does not include the tax from Part VI).	2b	
c	Add lines 2a and 2b.	2c	1,344,636
3	Distributable amount before adjustments Subtract line 2c from line 1.	3	23,200,006
4	Recoveries of amounts treated as qualifying distributions.	4	100,000
5	Add lines 3 and 4.	5	23,300,006
6	Deduction from distributable amount (see instructions).	6	
7	Distributable amount as adjusted Subtract line 6 from line 5 Enter here and on Part XIII, line 1.	7	23,300,006

Part XII Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc , purposes		
a	Expenses, contributions, gifts, etc —total from Part I, column (d), line 26.	1a	94,685,148
b	Program-related investments—total from Part IX-B.	1b	0
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc , purposes.	2	10,444,745
3	Amounts set aside for specific charitable projects that satisfy the		
a	Suitability test (prior IRS approval required).	3a	0
b	Cash distribution test (attach the required schedule).	3b	0
4	Qualifying distributions. Add lines 1a through 3b Enter here and on Part V, line 8, and Part XIII, line 4	4	105,129,893
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income Enter 1% of Part I, line 27b (see instructions).	5	
6	Adjusted qualifying distributions. Subtract line 5 from line 4.	6	105,129,893

Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years

Part XIII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2014	(c) 2014	(d) 2015
1 Distributable amount for 2015 from Part XI, line 7				23,300,006
2 Undistributed income, if any, as of the end of 2015				
a Enter amount for 2014 only.			0	
b Total for prior years 2013, 2012, 2011		0		
3 Excess distributions carryover, if any, to 2015				
a From 2010.	41,564,892			
b From 2011.	40,377,170			
c From 2012.	50,635,990			
d From 2013.	68,944,252			
e From 2014.	76,720,962			
f Total of lines 3a through e.	278,243,266			
4 Qualifying distributions for 2015 from Part XII, line 4 ▶ \$ <u>105,129,893</u>				
a Applied to 2014, but not more than line 2a			0	
b Applied to undistributed income of prior years (Election required—see instructions).				
c Treated as distributions out of corpus (Election required—see instructions).				
d Applied to 2015 distributable amount.				23,300,006
e Remaining amount distributed out of corpus	81,829,887			
5 Excess distributions carryover applied to 2015 (If an amount appears in column (d), the same amount must be shown in column (a))				
6 Enter the net total of each column as indicated below:				
a Corpus Add lines 3f, 4c, and 4e Subtract line 5	360,073,153			
b Prior years' undistributed income Subtract line 4b from line 2b.		0		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed.				
d Subtract line 6c from line 6b Taxable amount—see instructions.		0		
e Undistributed income for 2014 Subtract line 4a from line 2a Taxable amount—see instructions.			0	
f Undistributed income for 2016 Subtract lines 4d and 5 from line 1 This amount must be distributed in 2015.				0
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions).				
8 Excess distributions carryover from 2010 not applied on line 5 or line 7 (see instructions).	41,564,892			
9 Excess distributions carryover to 2016. Subtract lines 7 and 8 from line 6a.	318,508,261			
10 Analysis of line 9				
a Excess from 2011.	40,377,170			
b Excess from 2012.	50,635,990			
c Excess from 2013.	68,944,252			
d Excess from 2014.	76,720,962			
e Excess from 2015.	81,829,887			

Part XIV Private Operating Foundations (see instructions and Part VII-A, question 9)

1a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2015, enter the date of the ruling. . . . ▶

b Check box to indicate whether the organization is a private operating foundation described in section 4942(j)(3) or 4942(j)(5)

2a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed

	Tax year	Prior 3 years			(e) Total
	(a) 2015	(b) 2014	(c) 2013	(d) 2012	
b 85% of line 2a					
c Qualifying distributions from Part XII, line 4 for each year listed					
d Amounts included in line 2c not used directly for active conduct of exempt activities					
e Qualifying distributions made directly for active conduct of exempt activities Subtract line 2d from line 2c					
3 Complete 3a, b, or c for the alternative test relied upon					
a "Assets" alternative test—enter					
(1) Value of all assets					
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					
b "Endowment" alternative test— enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed.					
c "Support" alternative test—enter					
(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)					
(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii).					
(3) Largest amount of support from an exempt organization					
(4) Gross investment income					

Part XV Supplementary Information (Complete this part only if the organization had \$5,000 or more in assets at any time during the year—see instructions.)

1 Information Regarding Foundation Managers:

a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000) (See section 507(d)(2))

NONE

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest

NONE

2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:

Check here if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc. (see instructions) to individuals or organizations under other conditions, complete items 2a, b, c, and d

a The name, address, and telephone number or email address of the person to whom applications should be addressed

b The form in which applications should be submitted and information and materials they should include

c Any submission deadlines

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors

Part XV Supplementary Information(continued)

3 Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a Paid during the year See Additional Data Table				
Total ▶ 3a				82,504,339

b Approved for future payment See Additional Data Table				
Total ▶ 3b				111,459,143

Part XVI-A Analysis of Income-Producing Activities

Enter gross amounts unless otherwise indicated

Table with 5 main columns: (a) Business code, (b) Amount, (c) Exclusion code, (d) Amount, (e) Related or exempt function income. Rows include: 1 Program service revenue, 2 Membership dues and assessments, 3 Interest on savings and temporary cash investments, 4 Dividends and interest from securities, 5 Net rental income or (loss) from real estate, 6 Net rental income or (loss) from personal property, 7 Other investment income, 8 Gain or (loss) from sales of assets other than inventory, 9 Net income or (loss) from special events, 10 Gross profit or (loss) from sales of inventory, 11 Other revenue (ORDINARY INCOME FROM MISSION RELATED INVESTMENT), 12 Subtotal, 13 Total.

Part XVI-B Relationship of Activities to the Accomplishment of Exempt Purposes

Table with 2 columns: Line No., Explain below how each activity for which income is reported in column (e) of Part XVI-A contributed importantly to the accomplishment of the foundation's exempt purposes (other than by providing funds for such purposes) (See instructions).

Part XVII Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations

1 Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) of the Code... a Transfers from the reporting foundation to a noncharitable exempt organization of (1) Cash (2) Other assets b Other transactions (1) Sales of assets to a noncharitable exempt organization (2) Purchases of assets from a noncharitable exempt organization (3) Rental of facilities, equipment, or other assets (4) Reimbursement arrangements (5) Loans or loan guarantees (6) Performance of services or membership or fundraising solicitations c Sharing of facilities, equipment, mailing lists, other assets, or paid employees d If the answer to any of the above is "Yes," complete the following schedule

Table with 4 columns: (a) Line No, (b) Amount involved, (c) Name of noncharitable exempt organization, (d) Description of transfers, transactions, and sharing arrangements

2a Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527? [X] No [] Yes

b If "Yes," complete the following schedule Table with 3 columns: (a) Name of organization, (b) Type of organization, (c) Description of relationship

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge

Sign Here Signature of officer or trustee: ***** Date: 2016-

Paid Preparer Use Only Print/Type preparer's name: MARIE ARRIGO Preparer's Signature: Firm's name: EISNERAMPER LLP Firm's address: 750 THIRD AVENUE NEW YORK, NY 100172703

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
a <i>Paid during the year</i>				
A Breeze of Hope PO Box 148 Essington, PA 19029	None	PC	General Support	50,000
A Long Walk Home Inc 1658 N Milwaukee Avenue Suite 104 Chicago, IL 60647	None	PC	General Support	52,349
A Long Walk Home Inc 1658 N Milwaukee Avenue Suite 104 Chicago, IL 60647	None	PC	Project Support Story of a Rape Survivor (SOARS)	5,000
A Long Walk Home Inc 1658 N Milwaukee Avenue Suite 104 Chicago, IL 60647	None	PC	General Support MEV General Support	33,333
Accountability Counsel 244 Kearny Street Floor 6 San Francisco, CA 94108	None	PC	General Support	100,000
Ackerman Institute for the Family 936 Broadway 2nd Floor New York, NY 10010	None	PC	Project Support Growth & Scaling Grants Program for SEL Program Providers Competent Kids, Caring Communities	75,000
Adhikaar for Human Rights and Social Justice 71-07 Woodside Avenue 1st Fl Woodside, NY 11377	None	PC	Project Support Nepal Relief Efforts	10,000
Adhikaar for Human Rights and Social Justice 71-07 Woodside Avenue 1st Fl Woodside, NY 11377	None	PC	General Support	50,000
American Bar Association Fund for Justice and Educ 321 N Clark Street Chicago, IL 60654	None	PC	Project Support Commission on Domestic and Sexual Violence	75,000
American Civil Liberties Union Foundation Inc 125 Broad Street 18th Floor New York, NY 10004	None	PC	General Support	1,660
Asian Pacific Institute on Gender Based Violence 500 12th street suite 330 Oakland, CA 94607	None	PC	General Support	5,390
Association for Women's Rights in Development 215 Spadina Ave Suite 150 Toronto M5t2c7 CA	None	PC	Project Support AWID Forum 2016	100,000
Bella Abzug Leadership Institute 105 Duane Street 21c New York, NY 10007	None	PC	General Support	25,000
Bend the Arc A Jewish Partnership for Justice 330 7th Avenue Suite 1401 New York, NY 10001	None	PC	Project Support Caring Across Generations	715,000
Beyond Borders 5016 Connecticut Avenue NW Washington, DC 20008	None	PC	Project Support Rethinking Power in Haiti Engaging Haitian Communities to Prevent Violence against Women and Girls & HIV	200,000
Total ▶ 3a				82,504,339

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Black Women's Blueprint 279 Empire Boulevard Brooklyn, NY 11225	None	PC	General Support MEV General Support	50,000
Boston College Trustees 140 Commonwealth Avenue Chestnut Hill, MA 02467	None	PC	Project Support Reforming Juvenile Justice	42,893
BRAC USA Inc 110 William Street 29th Floor New York, NY 10038	None	PC	Project Support Bangladesh Humanitarian Fund	100,000
BRAC USA Inc 110 William Street 29th Floor New York, NY 10038	None	PC	Project Support Ebola Response	318,189
BRAC USA Inc 110 William Street 29th Floor New York, NY 10038	None	PC	Project Support Empowerment and Livelihoods for Adolescent Girls Program	1,000,000
Breaking Free PO Box 4366 St Paul, MN 55104	None	PC	General Support	100,000
Business Alliance for Local Living Economies 2323 Broadway Oakland, CA 94612	None	PC	General Support	510,000
Business for Social Responsibility 88 Kearny Street 12th Floor San Francisco, CA 94109	None	PC	General Support	250,000
California Coalition Against Sexual Assault 1215 K ST Suite 1850 Esquire Plaza Sacramento, CA 95814	None	PC	General Support MEV General Support	100,000
Capital for Good 115 Bloomingdale Ave Wayne, PA 19087	None	PC	Project Support Nepal Recovery Fund	50,000
Carolina For Kibera Inc 301 Pittsboro Street Suite 3014 Chapel Hill, NC 27599	None	PC	Project Support Binti Pamoja	75,000
Catapult Foundation 77 Sands Street Suite 928 Brooklyn, NY 11201	None	PC	General Support	100,000
CEL Education Fund 1330 Broadway Suite 300 Oakland, CA 94612	None	PC	Project Support Ending Violence Against Girls & Women	150,000
Center for Courage & Renewal 1402 Third Ave Suite 925 Seattle, WA 98101	None	PC	General Support	150,000
Center for Partnership Studies 25700 Shafter Way Carmel, CA 93923	None	PC	Project Support Caring Economy Campaign	50,000
Total ▶ 3a				82,504,339

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
a <i>Paid during the year</i>				
Center for Popular Democracy 449 Troutman Street Suite A Brooklyn, NY 11237	None	PC	Project Support Women & Justice Project	500,000
Center for Safe Schools Central Susquehanna Interm 275 Grandview Avenue Suite 200 Camp Hill, PA 17011	None	GOV	Project Support Growth & Scaling Grants Program for SEL Program Providers	200,000
Chicago Alliance Against Sexual Exploitation 307 N Michigan Suite 1818 Chicago, IL 60601	None	PC	General Support	75,000
Chicago Alliance Against Sexual Exploitation 307 N Michigan Suite 1818 Chicago, IL 60601	None	PC	Project Support End Demand Illinois	257,500
Chicago Metropolitan Battered Women's Network 1 E Wacker Drive 1630 Chicago, IL 60601	None	PC	General Support MEV General Support	75,000
City College of New York 160 Convent Avenue NAC 6/141 New York, NY 10031	None	PC	Project Support Sexual Violence in War Project Women's Political Voices	90,000
City Year 287 Columbus Avenue Boston, MA 02116	None	PC	General Support	100,000
Coalition Against Trafficking in Women 121 West 27th Street Suite 704 New York, NY 10001	None	PC	Project Support Strategic Planning	61,032
Coalition Against Trafficking in Women 121 West 27th Street Suite 704 New York, NY 10001	None	PC	General Support	100,000
Coalition Against Trafficking in Women 121 West 27th Street Suite 704 New York, NY 10001	None	PC	Project Support Field Building Convener	125,000
College of St Elizabeth Santa Maria Hall Room 42 2 Convent Morristown, NJ 07960	None	PC	Project Support Growth & Scaling Grants Program for SEL Program Providers SEL Credentialing Project	200,000
Color of Change 1714 Franklin St Box 100-136 Oakland, CA 94612	None	PC	General Support	10,000
Columbia University 435 W 116th Street Box G-3 New York, NY 10027	None	PC	Project Support Center for Intersectionality and Social Policy Studies	170,000
Community Foundation of Middle Tennessee 3833 Cleghorn Avenue 400 Nashville, TN 37215	None	PC	Project Support Growth & Scaling Grants Program for SEL Program Providers PATHS Education Worldwide	75,000
Community Initiatives of San Francisco 354 Pine Street Suite 700 San Francisco, CA 94104	None	PC	Project Support Community Initiatives of San Francisco Restorative Justice for Oakland Youth	250,000
Total ▶ 3a				82,504,339

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
a <i>Paid during the year</i>				
CONNECT 127 West 127th St 4th Floor Rm 43 New York, NY 10027	None	PC	General Support MEV General Support	75,000
Correctional Association of New York 2090 Adam Clayton Powell Jr Blvd New York, NY 10027	None	PC	Project Support Women in Prison Project	128,000
Covenant House 460 W 41st St New York, NY 10036	None	PC	Project Support Trafficking Victims Program	75,000
Day One of New York Inc PO Box 1507 Canal Street Station New York, NY 10013	None	PC	General Support MEV General Support	75,000
Democracy Collaborative Foundation 1422 Euclid Ave Suite 616 Cleveland, OH 44115	None	PC	Project Support Next System Collaborative	250,000
Donor Direct Action 25 Central Park West 91 New York, NY 10023	None	PC	Project Support Forum for Women, Law and Development	5,000
Donor Direct Action 25 Central Park West 91 New York, NY 10023	None	PC	General Support	65,000
Donor Direct Action 25 Central Park West 91 New York, NY 10023	None	PC	Project Support SPACE International	125,000
DonorsChoose.org 134 West 37th St Floor 11 New York, NY 10018	None	PC	Project Support Students Stand With Malala	50,000
Duke University PO Box 90420 Durham, NC 27708	None	PC	Project Support Partnership for Appalachian Girls' Education (PAGE)	30,000
Editorial Projects in Education 6935 Arlington Road Bethesda, MD 20814	None	PC	Project Support Social and Emotional Learning	250,000
Education Law Center 1315 Walnut Street Suite 400 Philadelphia, PA 19107	None	PC	Project Support Education Collaborative for Black Girls	75,000
Educators for Social Responsibility 23 Garden Street Cambridge, MA 02138	None	PC	Project Support Growth & Scaling Grants Program for SEL Program providers High Performing, High Achieving Program	150,000
Empower- Emerging Markets Foundation 111 John St Suite 2410 New York, NY 10038	None	PC	Project Support Girls' Programming Spark, Learn, Leapfrog	360,200
Equality Now Inc 125 Maiden Lane 9th Floor Suite B New York, NY 10038	None	PC	General Support	255,000
Total ▶ 3a				82,504,339

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
a <i>Paid during the year</i>				
Equality Now Inc 125 Maiden Lane 9th Floor Suite B New York, NY 10038	None	PC	Project Support Movement Building	1,000,000
Equity Trust Inc PO Box 746 Amherst, MA 010040746	None	PC	General Support	75,000
Facing History and Ourselves 16 Hurd Road Brookline, MA 02445	None	PC	General Support	100,000
Fair Food Standards Council 330 S Pineapple Ave Suite 201 Sarasota, FL 34236	None	PC	General Support	200,000
FAIR Girls 2100 M Street NW Ste 170-254 Washington, DC 200371233	None	PC	Project Support Survivor Advocacy Program	100,000
FaithTrust Institute 2900 Eastlake Ave E Suite 200 Seattle, WA 98102	None	PC	General Support MEV General Support	50,000
Feministcom Foundation PO Box 668 Woodstock, NY 12498	None	PC	General Support	2,500
First Nations Development Institute 2432 Main Street 2nd Floor Longmont, CO 80501	None	PC	General Support	250,000
Florida Immigrant Coalition Inc 2800 Biscayne Blvd Ste 800 Miami, FL 33137	None	PC	General Support MEV General Support	75,000
Forward Together 1440 Broadway Suite 301 Oakland, CA 94612	None	PC	General Support	100,000
Fractured Atlas 248 W 35th Street 10th Floor New York, NY 10001	None	PC	Project Support Sarah Jones Sell/Buy/Date	250,000
Futures Without Violence 100 Montgomery Street The Presidio San Francisco, CA 94129	None	PC	General Support	200,000
generationFIVE 1700 Broadway Ste 800 Oakland, CA 94612	None	PC	Project Support generative somatics	100,000
Georgetown University 37th and O Streets NW Washington DC, DC 20057	None	PC	Project Support Center on Poverty and Inequality	50,000
Girl Be Heard 20 Jay Street 210B Brooklyn, NY 11201	None	PC	General Support	50,000
Total ▶ 3a				82,504,339

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
GirlForward PO Box 607516 Chicago,IL 60660	None	PC	General Support	55,000
Girls Educational and Mentoring Services (GEMS) 201 West 148th Street Ground Floor New York,NY 10039	None	PC	General Support	400,000
Girls Educational and Mentoring Services (GEMS) 201 West 148th Street Ground Floor New York,NY 10039	None	PC	Project Support Survivor Leadership Institute	400,000
Girls for a Change 2710 Swineford Rd North Chesterfield,VA 23237	None	PC	General Support	75,000
Girls for Gender Equity Inc 30 Third Avenue Suite 104 Brooklyn,NY 11217	None	PC	General Support	278,984
Girls Justice League 5042 Cedar Avenue Philadelphia,PA 19143	None	PC	General Support	25,000
Girls Leadership Institute 111 Myrtle St Suite 101 Oakland,CA 94607	None	PC	General Support	150,000
Global Fund for Children 1101 Fourteenth Street NW Washington,DC 20005	None	PC	Project Support Preventing and Responding to Violence Against Girls	350,000
Global Fund for Women 800 Market Street 7th Floor San Francisco,CA 94102	None	PC	Project Support Nepal Earthquake Relief	75,000
Global Fund for Women 800 Market Street 7th Floor San Francisco,CA 94102	None	PC	Project Support Advancing Women's Rights	250,000
Global Grassroots 1950 Lafayette Rd Suite 200 Box Portsmouth,NH 03801	None	PC	General Support	75,000
Grassroots Global Justice Alliance 4919 Pentridge Ave Philadelphia,PA 19143	None	PC	Project Support US World March of Women	75,000
Greater Milwaukee Foundation 101 West Pleasant Street Suite 210 Milwaukee,WI 53212	None	PC	Donor Advised Fund	461,000
Hardy Girls Healthy Women PO Box 821 Waterville,ME 049030821	None	PC	Project Support SPARK Movement	40,000
Hawaii Women in Filmmaking 3167 Wai'ala'e Ave Honolulu,HI 96816	None	PC	Project Support Making Media that Matters	25,000
Total ▶ 3a				82,504,339

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
a <i>Paid during the year</i>				
Heartland Alliance 208 S LaSalle Street Ste 1818 Chicago, IL 60604	None	PC	Project Support Initiative for Strategic Litigation in Africa	100,000
Heshima Kenya 1111 N Wells Ste 306 Chicago, IL 60610	None	PC	General Support	150,000
Highlander Research & Education Center 1959 Highlander Way New Market, TN 37820	None	PC	General Support	250,000
HopeWorks of Howard County Inc 5457 Twin Knolls Road Suite 310 Columbia, MD 21045	None	PC	General Support MEV General Support	75,000
Hudson Valley Farm Hub LLC c/o New World Foundation 666 West E New York, NY 10025	None	PC	Project Support Hudson Valley Farm Hub	5,618,025
Human Rights First 75 Broad Street 31st Floor New York, NY 10004	None	PC	General Support	15,000
Independent Arts and Media PO Box 420442 San Francisco, CA 94142	None	PC	Project Support Courage in Congo Project	32,500
Institute for Women's Policy Research 1200 18th Street NW Suite 301 Washington, DC 20036	None	PC	General Support	100,000
International Development Exchange (IDEX) 2120 University Ave Berkeley, CA 94704	None	PC	Project Support Nepal Recovery & Resilience Fund	50,000
International Development Exchange (IDEX) 2120 University Ave Berkeley, CA 94704	None	PC	Project Support Capacity Building	70,000
International Development Exchange (IDEX) 2120 University Ave Berkeley, CA 94704	None	PC	Project Support Africans in the Diaspora	100,000
International Development Exchange (IDEX) 2120 University Ave Berkeley, CA 94704	None	PC	General Support	250,000
International Development Exchange (IDEX) 2120 University Ave Berkeley, CA 94704	None	PC	Project Support BlackLivesMatter	350,000
International Planned Parenthood Federation 125 Maiden Lane 9th Floor New York, NY 10038	None	PC	Project Support Haiti Adolescent Girls Network	166,666
International Rescue Committee 122 E 42nd St New York, NY 10168	None	PC	Project Support New Roots Program	250,000
Total ▶ 3a				82,504,339

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
International Rescue Committee 122 E 42nd St New York, NY 10168	None	PC	Project Support Girl Empower	1,905,738
James & Grace Lee Boggs Center to Nurture Communit 3061 Field Street Detroit, MI 48214	None	PC	General Support	8,000
Jobs with Justice Education Fund 1616 P Street NW Suite 150 Washington, DC 20036	None	PC	General Support	250,000
Just Detention International 3325 Wilshire Blvd Suite 340 Los Angeles, CA 90010	None	PC	General Support	300,000
Just Vision 1616 P Street NW Ste 340 Washington, DC 20036	None	PC	General Support	50,000
Justice Resource Institute 160 GOULD STREET Suite 300 NEEDHAM, MA 024942300	None	PC	Project Support My Life My Choice	75,000
Kakenya Center for Excellence 2100 Pennsylvania Ave NW Suite 52 Washington, DC 20037	None	PC	General Support	100,000
King Baudouin Foundation United States 10 Rockefeller Plaza 16th Floor New York, NY 10020	None	PC	Project Support Liberia Philanthropy Secretariat	50,000
Landesa 1424 Fourth Avenue Suite 300 Seattle, WA 98101	None	PC	Project Support The Girls Project Scaling Girls' Social & Economic Empowerment in West Bengal, India	500,000
Legal Aid Society 199 Water Street 6th Floor New York, NY 10038	None	PC	Project Support Trafficking Victims Legal Defense & Advocacy Project	150,000
Lets Breakthrough Inc 4 West 43rd Street Suite 715 New York, NY 10036	None	PC	General Support	200,000
Lions Clubs International Foundation 300 West 22nd St Oak Brook, IL 60523	None	PC	General Support	100,000
Local Futures Project PO Box 36 East Hardwick, VT 05836	None	PC	Project Support International Society for Ecology an culture (ISEC)	150,000
Los Angeles Fund for Public Education 202 W 1st Street Suite 160 Los Angeles, CA 90012	None	PC	Project Support Girls Build LA	25,000
MADRE Inc 121 West 27th Street 301 New York, NY 10001	None	PC	Project Support Kurdistan Crisis Center Emergency support	152,205
Total			▶ 3a	82,504,339

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
MADRE Inc 121 West 27th Street 301 New York, NY 10001	None	PC	General Support	505,000
Men As Peacemakers 205 W 2nd St Ste 15 Duluth, MN 55802	None	PC	General Support	844
Men As Peacemakers 205 W 2nd St Ste 15 Duluth, MN 55802	None	PC	General Support MEV General Support	50,000
Men Can Stop Rape 1130 6th Street NW Ste 100 Washington, DC 20001	None	PC	General Support	150,714
Men Stopping Violence 2785 Lawrenceville Highway Suite 11 Decatur, GA 30033	None	PC	General Support	75,000
Miami Workers Center 8330 Biscayne Blvd Miami, FL 33138	None	PC	Project Support Sisterhood of Survivors	5,000
Miami Workers Center 8330 Biscayne Blvd Miami, FL 33138	None	PC	General Support	50,000
Minnesota Indian Women's Resource Center 2300 15th Avenue South Minneapolis, MN 55404	None	PC	General Support MEV General Support	100,000
Minnesota Indian Women's Sexual Assault Coalition 1619 Dayton Avenue Suite 303 St Paul, MN 55104	None	PC	General Support	6,354
Minnesota Indian Women's Sexual Assault Coalition 1619 Dayton Avenue Suite 303 St Paul, MN 55104	None	PC	General Support MEV General Support	75,000
MissRepresentation PO Box 437 Ross, CA 94957	None	PC	General Support	200,000
Momsrising Education Fund 12011 Bel-Red Road Donna Rea Bellevue, WA 98005	None	PC	General Support	300,000
More than Me Foundation PO Box 438 Bernardsville, NJ 07924	None	PC	General Support	100,000
Morningside Center for Teaching Social Responsibil 475 Riverside Drive Suite 550 New York, NY 10115	None	PC	General Support	100,000
Morningside Center for Teaching Social Responsibil 475 Riverside Drive Suite 550 New York, NY 10115	None	PC	Project Support Growth & Scaling Grants Program for SEL Program Providers	200,000
Total			▶ 3a	82,504,339

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Ms Foundation for Women 12 Metrotech Center 26th floor Brooklyn, NY 11201	None	PC	General Support	50,000
Mvskoke Food Sovereignty Initiative 100 East 7th Ste 101 Okmulgee, OK 74447	None	PC	General Support	75,000
National Committee for Responsive Philanthropy 1900 L Street NW Suite 825 Washington DC, DC 20036	None	PC	General Support	50,000
National Compadres Network 1550 The Alameda Suite 303 San Jose, CA 95126	None	PC	Project Support Xinatchli-Ollin Girls Project	100,000
National Domestic Violence Hotline PO Box 161810 Austin, TX 78716	None	PC	General Support	780
National Domestic Violence Hotline PO Box 161810 Austin, TX 78716	None	PC	General Support MEV General Support	100,000
National Domestic Workers Alliance 395 Hudson St 4th Floor New York, NY 10014	None	PC	Project Support We Belong Together Campaign	200,000
National Domestic Workers Alliance 395 Hudson St 4th Floor New York, NY 10014	None	PC	General Support	250,000
National Economic and Social Rights Initiative 90 John Street Suite 308 New York, NY 10038	None	PC	General Support	160,000
National LGBTQ Task Force 80 Maiden Lane Suite 1004 New York, NY 10038	None	PC	General Support	100,000
National People's Action 810 N Milwaukee Avenue Chicago, IL 60642	None	PC	General Support	250,000
National Resource Center on Domestic Violence 3605 Vartan Way Suite 101 Harrisburg, PA 17110	None	PC	General Support	12,068
National Women's Law Center 11 Dupont Circle NW 800 Washington, DC 20036	None	PC	Project Support African American Girls and Eductaion, Public education and policy advocacy campaign	440,000
NEO Philanthropy 45 West 36th Street 6th Fl New York, NY 10018	None	PC	Project Support End Rape on Campus	20,000
New Economy Coalition 89 South Street Suite 406 Boston, MA 02111	None	PC	General Support	750,000
Total			3a	82,504,339

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
New Organizing Institute Education Fund 1133 19th Street NW Ste 850 Washington,DC 20036	None	PC	Project Support Civic Legal Corps	50,000
New Venture Fund 1201 Connecticut Ave NW Suite 300 Washington,DC 20036	None	PC	Project Support Family Story	250,000
New Venture Fund 1201 Connecticut Ave NW Suite 300 Washington,DC 20036	None	PC	General Support	1,000,000
New World Foundation 666 West End Avenue New York,NY 10025	None	PC	Project Support Local Economies Project Food hubs program	105,000
New World Foundation 666 West End Avenue New York,NY 10025	None	PC	Project Support Local Economies Project Food banks of the hudson valley	437,750
New World Foundation 666 West End Avenue New York,NY 10025	None	PC	Project Support Local Economies Project	1,330,270
New World Foundation 666 West End Avenue New York,NY 10025	None	PC	Project Support COIN-Take Action	1,400,000
New World Foundation 666 West End Avenue New York,NY 10025	None	PC	Project Support Local Economies Project Field Building and re-granting	2,173,500
New York Women's Foundation 39 Broadway 23rd Floor New York,NY 10006	None	PC	General Support	150,000
New York Women's Foundation 39 Broadway 23rd Floor New York,NY 10006	None	PC	Project Support Fund for Girls and Young Women of color in new york city	1,000,000
Nomi Network 460 Park Ave South 12th Floor New York,NY 10116	None	PC	Project Support Creating Economic Opportunities and choice for survivors and other women in Bihar	62,666
North Star Fund 520 Eight Avenue 2203 New York,NY 10018	None	PC	General Support	50,000
North Star Fund 520 Eighth Avenue 1800 New York,NY 10018	None	PC	Project Support Let Us Breathe Fund	150,000
Northeast Foundation for Children 85 Avenue A Suite 204 PO Box 718 Turner Falls,MA 013763952	None	PC	Project Support Growth & Scaling Grants Program Providers responsive classrooms	200,000
Omega Institute for Holistic Studies 150 Lake Drive Rhinebeck,NY 12572	None	PC	Project Support Women's Leadership Center	75,000
Total			▶ 3a	82,504,339

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Omega Institute for Holistic Studies 150 Lake Drive Rhinebeck, NY 12572	None	PC	General Support	100,000
Omid Foundation USA 5817 Edson Lane Unit T3 North Bethesda, MD 208522906	None	PC	Project Support yogaHOPE TIMBo Project in Iran	80,332
One World Children's Fund 1016 Lincoln Blvd San Francisco, CA 94129	None	PC	General Support	100,000
Oregon Abuse Advocates and Survivors in Service PO Box 2161 Portland, OR 97208	None	PC	General Support	2,800
Oregon Abuse Advocates and Survivors in Service PO Box 2161 Portland, OR 97208	None	PC	General Support MEV General Support	30,000
PACE Center for Girls Inc One West Adams Street Suite 301 Jacksonville, FL 32202	None	PC	General Support	10,000
PACE Center for Girls Inc One West Adams Street Suite 301 Jacksonville, FL 32202	None	PC	Project Support Vision 20/20	250,000
Pearls for Teen Girls Inc 1805 N Dr MLK Drive Milwaukee, WI 53212	None	PC	General Support	50,000
Pennsylvania State University Pennsylvania State University 110 T University Park, PA 168027000	None	PC	Project Support Enhancing Outcomes of an Evidence-based social-emotional program with a school support model	148,329
Plan International USA 1255 23rd Street NW Suite 300 Washington, DC 20037	None	PC	Project Support Because I am a Girl Campaign	100,000
Polaris Project PO Box 65323 Washington, DC 20035	None	PC	General Support	200,000
Polaris Project PO Box 65323 Washington, DC 20035	None	PC	Project Support Eradication of Asian Women in sex trafficking networks	1,000,000
Population Council Inc One Dag Hammarskjold Plaza New York, NY 10017	None	PC	Project Support Building a Community of Practice on behalf of the poorest girls in the poorest communities	648,917
Population Council Inc One Dag Hammarskjold Plaza New York, NY 10017	None	PC	Project Support Research on domestic work, abuse and exploitation of girls in ethiopia and tanzania	175,000
Population Council Inc One Dag Hammarskjold Plaza New York, NY 10017	None	PC	Project Support Ebola Response	300,000
Total			▶ 3a	82,504,339

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
a <i>Paid during the year</i>				
Population Council Inc One Dag Hammarskjold Plaza New York, NY 10017	None	PC	Project Support Abriendo Oportunidades	500,000
Praxis International 179 Robie Street East Suite 260 St Paul, MN 55107	None	PC	General Support MEV General Support	100,000
Proteus Fund 15 Research Drive Suite B Amherst, MA 01002	None	PC	Project Support International Human Rights funders group	25,000
Proteus Fund 15 Research Drive Suite B Amherst, MA 01002	None	PC	Project Support EmbraceRace	75,000
Pua Foundation PO Box 11025 Honolulu, HI 96828	None	PC	Project Support Girls Supporting Girls Project	69,062
Public Health Institute 555 12th Street 10th Fl Oakland, CA 94804	None	PC	Project Support The Adolescent Girls' Advocacy & leadership iniative	200,000
Race Forward 32 Broadway Suite 1801 New York, NY 10004	None	PC	Project Support Race and Gender and Employment discrimination project	175,000
Refugees International 2001 S Street NW Suite 700 Washington, DC 20009	None	PC	Project Support Protecting Women and Girls in humanitarian crises	75,000
Restaurant Oportunities Centers United 275 7th Ave Suite 1703 New York, NY 10001	None	PC	General Support MEV General Support	50,000
Restaurant Oportunities Centers United 275 7th Ave Suite 1703 New York, NY 10001	None	PC	Project Support District of Columbia Campaign to end tipped minimum wage	650,000
Rising Tide Capital Inc 334 Martin Luther King Drive Jersey City, NJ 07305	None	PC	General Support	250,000
Rockefeller Family Fund Inc 475 Riverside Drive Suite 900 New York, NY 10115	None	PC	Project Support Economic Justice for Women	750,000
Rockefeller Philanthropy Advisors 6 West 48th Street 10th Floor New York, NY 10036	None	PC	Project Support SEL Collaborating Districts Initiative	2,835,052
Rockefeller Philanthropy Advisors 6 West 48th Street 10th Floor New York, NY 10036	None	PC	Project Support Just Beginnings Collaborative child sexual abuse donor collaborative	3,333,333
RSF Social Finance 1002A O'Reilly Avenue San Francisco, CA 94129	None	PC	Project Support Field Building Collaborative	500,000
Total ▶ 3a				82,504,339

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Rutgers University Foundation Winants Hall 7 College Ave New Brunswick, NJ 089011261	None	PC	Project Support Growth & Scaling Grants Program for sel program providers	75,000
Rutgers University Foundation Winants Hall 7 College Ave New Brunswick, NJ 089011261	None	PC	Project Support Rutgers Gloria Steinem Endowed chair in media, culture and feminist studies	150,000
Sacred Healing Circle 803 Heritage Drive Suite 201 Florence, NE 35630	None	PC	General Support	2,000
Sadie Nash Leadership Project 4 West 43rd Street Suite 502 New York, NY 10036	None	PC	General Support MEV General Support	50,000
Sadie Nash Leadership Project 4 West 43rd Street Suite 502 New York, NY 10036	None	PC	General Support	100,000
Sanctuary for Families PO Box 1406 Wall Street Station New York, NY 10268	None	PC	General Support	10,000
Sanctuary for Families PO Box 1406 Wall Street Station New York, NY 10268	None	PC	Project Support New Abolitionists Event	15,000
Sanctuary for Families PO Box 1406 Wall Street Station New York, NY 10268	None	PC	Project Support Anti-Trafficking Initiative	100,000
Sanctuary for Families PO Box 1406 Wall Street Station New York, NY 10268	None	PC	Project Support Anti-Trafficking Project	250,000
Sexual Health Innovations 1616 Castro Street San Francisco, CA 94114	None	PC	Project Support Callisto A College Sexual assault reporting system by survivors, for survivors	50,000
She's the First PO Box 20483 Columbus Circle Statio New York, NY 10023	None	PC	General Support	25,000
Southerners on New Ground 250 Georgia Avenue Ste 315 Atlanta, GA 30312	None	PC	General Support	200,000
Southwest Key Programs 6002 Jain Lane Austin, TX 78721	None	PC	Project Support Mi Hermana's Keeper	77,776
SPARK 101A Clay St 188 San Francisco, CA 94111	None	PC	General Support	10,000
SPARK 101A Clay St 188 San Francisco, CA 94111	None	PC	General Support	30,000
Total ▶ 3a				82,504,339

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
a <i>Paid during the year</i>				
Stony Brook Foundation Stony Brook University 488 Administ Stony Brook, NY 11794	None	PC	Project Support Center for the Study of Men and masculinity	50,000
StoryCorps 80 Hanson Place 2nd Floor Brooklyn, NY 11217	None	PC	General Support	25,000
Synergos Institute Inc 3 East 54th Street New York, NY 10022	None	PC	General Support	25,000
Tahirih Justice Center 6402 Arlington Blvd Suite 300 Falls Church, VA 22042	None	PC	General Support	152,349
Tewa Women United PO Box 397 Santa Cruz, NM 87567	None	PC	General Support	928
The BrotherhoodSister Sol 512 West 143 Street New York, NY 10031	None	PC	Project Support Sister Sol	100,000
The Coalition of Immokalee Workers Inc PO Box 603 Immokalee, FL 34143	None	PC	Project Support Ending Sexual Harassment in the fields	120,000
The Coalition of Immokalee Workers Inc PO Box 603 Immokalee, FL 34143	None	PC	General Support	500,000
The Hawn Foundation 220 26th Street Suite 203 Santa Monica, CA 90402	None	PC	Project Support Growth & Scaling Grants Program for sel program providers	200,000
The Land Institute 2440 East Water Well Road Salinas, KS 67401	None	PC	General Support	1,500,000
The Movement Strategy Center 436 14th St 5th Floor Oakland, CA 94612	None	PC	Project Support Ferguson Action/Blackbird emergency report	25,000
The National Crittenton Foundation 1750 South Harbor Way 450 Portland, OR 97201	None	PC	General Support	325,000
The Nonhuman Rights Project 5195 NW 112th Terrace Coral Springs, FL 33076	None	PC	General Support	75,000
The Voices and Faces Project 47 W Polk Street 170 Chicago, IL 60605	None	PC	Project Support Mindful Marketing Workshop and series	99,950
Tides Center PO Box 29198 San Francisco, CA 941290918	None	PC	Project Support Raising Voices	77,800
Total ▶ 3a				82,504,339

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
a <i>Paid during the year</i>				
Tides Center PO Box 29198 San Francisco, CA 941290918	None	PC	General Support	100,000
Tides Center PO Box 29198 San Francisco, CA 941290918	None	PC	Project Support AIDS-Free World	350,000
Tides Center PO Box 29198 San Francisco, CA 941290918	None	PC	Project Support A Call to Men	400,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support Idle No More	76,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support Woodland Cultural Center	2,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Donor Advised Fund	5,957,739
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support New Energy Economy	20,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support SPIRET Foundation	46,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support Asociacion Movimiento de Mujeres por Nuestros Derechos Humanos	15,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support Boxgirls Kenya	15,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support Feminist com Foundation	15,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support Syrian Womens League	15,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support Embrace Dignity	20,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support Global Indigenous Women's Caucus	20,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support Lawyers Against Abuse	20,000
Total ▶ 3a				82,504,339

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support Spirit Guided Giving	20,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support Indian Center, Inc	25,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support James & Grace Lee Boggs Center to nurture community leadership	25,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support Worldwide Indigenous Science network	375,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support WoteSawa Young Domestic Workers organisation	26,150
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support Center for Domestic Training and development	30,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support Associazione Iroko Onlus	40,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support A Long Walk Home, Inc	50,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support Elizabeth A Sackler Foundation	50,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support Girl Determined	50,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support National Indigenous Women's resource center	50,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support Native Action	50,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support Native Women's Society of the great plains, reclaiming our sacredness	50,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support Resisting Environmental Destruction on indigenous lands	50,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support Coalition for the Abolition of prostitution	60,000
Total ▶ 3a				82,504,339

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

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Name and address (home or business)				
a <i>Paid during the year</i>				
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support Equal Community Foundation	75,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support Native Hawaiian Roll Commission	75,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support South Dakota Coalition Ending Domestic and sexual violence	75,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support The Cultural Conservancy	75,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support The National Native American Boarding school healing coalition	75,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support Women in Black	75,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support American Indian Law Alliance	100,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support Cultural Survival, Inc	100,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support Jesse Lewis Choose Love Foundation	100,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support Johns Hopkins - Bloomberg School of public health	100,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support Lakota Waldorf School	300,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support Native American Community Board	100,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support Trust for Indigenous Culture and health	100,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support World March of Women	125,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support American Indian Institute	135,000
Total ▶ 3a				82,504,339

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support International Documentary Association	150,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support NACA Inspired Schools Network	200,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support First Peoples Worldwide	250,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support Freedom Lodge	250,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support Global GreenGrants Fund, Inc	1,000,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support Indian Land Tenure Foundation	250,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support Indian Law Resource Center	250,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support Public Health Foundation of India	250,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support RSF Social Finance	250,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support Seventh Generation Fund for Indigenous peoples, inc	250,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support The Hopi Foundation	250,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support Trust for Indigenous Culture and health	250,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support African American Policy Forum	270,595
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support Cooperation Jackson	300,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support Democracy Collaborative Foundation	500,000
Total ▶ 3a				82,504,339

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Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support NACA Inspired Schools Network	500,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support Native American Community Academy foundation	500,000
Tides Foundation 55 Exchange Place Suite 402 New York, NY 10005	None	PC	Project Support V-Day	1,000,000
Turnaround for Children 25 West 45th Street 6th Floor New York, NY 10036	None	PC	General Support	3,333,334
UC Hastings Foundation 200 McAllister Street San Francisco, CA 94102	None	PC	General Support	50,000
UC Hastings Foundation 200 McAllister Street San Francisco, CA 94102	None	PC	Project Support Center for WorkLife Law Pregnancy discrimination	75,000
Union Theological Seminary 3041 Broadway New York, NY 10027	None	PC	Project Support Kairos Center Rural Hospitals	25,000
Union Theological Seminary 3041 Broadway New York, NY 10027	None	PC	Project Support Kairos Center	100,000
University of California Regents- University of Cal 1111 Franklin St12th floor Oakland, CA 94607	None	PC	Project Support Scholarship on African American Girls	155,000
Urgent Action Fund for Women's Human Rights 660 13th St Ste 200 Oakland, CA 94612	None	PC	General Support	225,000
US Human Rights Network 250 Georgia Avenue Suite 330 Atlanta, GA 30312	None	PC	General Support	75,000
Vassar College 124 Raymond Avenue Poughkeepsie, NY 12604	None	PC	Project Support Scholarship on African American Girls	29,405
V-Day 4104 24th Street 4515 San Francisco, CA 94114	None	PC	General Support	2,008,000
Vera Institute of Justice 233 Broadway 12th Floor New York, NY 10279	None	PC	Project Support Gender Equity in Health & Justice	140,607
Vermont Network Against Domestic and Sexual Violen PO Box 405 Montpelier, VT 05601	None	PC	General Support MEV General Support	75,000
Total			▶ 3a	82,504,339

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
a <i>Paid during the year</i>				
viBe Theater Experience PO Box 359 Brooklyn, NY 11217	None	PC	General Support	40,000
Video Volunteers 47 West 92nd Street New York, NY 10025	None	PC	General Support	75,000
Villanova University School of Law 299 North Spring Mill Road Villanova, PA 19425	None	PC	Project Support Institute to Address Commercial Sexual exploitation	150,000
Voices UnBroken 1414 Metropolitan Avenue 2nd Floor Bronx, NY 10462	None	PC	Capacity Building Capacity Building	20,000
Voices UnBroken 1414 Metropolitan Avenue 2nd Floor Bronx, NY 10462	None	PC	General Support	50,000
Washington State Coalition Against Domestic Violen 500 Union Street Suite 200 Seattle, WA 98101	None	PC	General Support	1,276
Washington State Coalition Against Domestic Violen 500 Union Street Suite 200 Seattle, WA 98101	None	PC	Project Support Move to End Violence Collaborative work	646,160
Wellesley College Wellesley Centers for Women-STC 106 Wellesley, MA 024818203	None	PC	Project Support Growth & Scaling Grants Program for sel program providers open circle	200,000
Wellstone Action Fund 2446 University Ave W Suite 170 Saint Paul, MN 55114	None	PC	General Support MEV General Support	75,000
WINGS for Kids 476 Meeting Street Suite E Charleston, SC 29403	None	PC	General Support	50,000
WITNESS 80 Hanson Place Fifth Floor Brooklyn, NY 11217	None	PC	General Support	150,000
Women for Afghan Women 158-24 73rd Ave Fresh Meadows, NY 11366	None	PC	General Support	150,000
Women for Women International 2000 M St NW Suite 200 Washington, DC 20036	None	PC	General Support	350,000
Women Make Movies Inc 115 W 29th Street Suite 1200 New York, NY 10001	None	PC	Project Support Defies Measurement	25,000
Women Make Movies Inc 115 W 29th Street Suite 1200 New York, NY 10001	None	PC	Project Support GRITtv	100,000
Total ▶ 3a				82,504,339

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
a <i>Paid during the year</i>				
Women of Color Network Inc 1519 N 3rd Street Harrisburg, PA 17102	None	PC	General Support	57,500
Women Thrive Worldwide 1875 Connecticut Ave NW Suite 405 Washington, DC 20009	None	PC	General Support	75,000
Women Win Foundation Inc 44 Halifax Street Jamaica Plain, MA 02130	None	PC	Project Support Equip Adolescent Girls to Exercise their rights through sports	350,000
Women Action and the Media 7 Temple St Cambridge, MA 02139	None	PC	General Support MEV General Support	50,000
Women's eNews 6 Barclay Street 6th Floor New York, NY 10007	None	PC	General Support	9,500
Women's Foundation of Minnesota 105 Fifth Avenue South Suite 300 Minneapolis, MN 55401	None	PC	General Support	200,000
Women's Link Worldwide PO Box 415 Northfield, VT 05663	None	PC	General Support	150,000
Women's Media Center 1825 K Street NW Suite 400 Washington, DC 20006	None	PC	General Support	322,000
Women's Refugee Commission 122 East 42nd Street New York, NY 10168	None	PC	Project Support Gender Based Violence Program	250,000
World Affairs Council of Northern California 312 Sutter Street Suite 200 San Francisco, CA 94108	None	PC	Project Support Global Philanthropy Forum	25,000
World Pulse Voices 1006 SE Grand Suite 200 Portland, OR 97214	None	PC	General Support	100,000
World Young Womens Christian Association 16 ancienne route Geneva 1218 1218 SZ	None	PC	Project Support Child Early & Forced Marriage Married Girls Pilot	133,335
Yale University PO Box 2038 New Haven, CT 06521	None	PC	Project Support Growth & Scaling Grants Program for SEL Program Providers RULER Approach	200,000
Young Women Empowered 2524 16th Ave S Suite 301 Seattle, WA 06521	None	PC	General Operating Young Women Empowered	60,000
Total ▶ 3a				82,504,339

TY 2015 Accounting Fees Schedule**Name:** NoVo Foundation**EIN:** 47-0824753

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
AUDIT FEES - EISNERAMPER LLP	51,000	12,750		38,250

TY 2015 Contractor Compensation Explanation**Name:** NoVo Foundation**EIN:** 47-0824753

Contractor	Explanation
THE RABEN GROUP	THE RABEN GROUP MANAGES MOVE TO END VIOLENCE, THE DIRECT CHARITABLE ACTIVITY OF THE NOVO FOUNDATION.

TY 2015 Investments Corporate Stock Schedule**Name:** NoVo Foundation**EIN:** 47-0824753

Name of Stock	End of Year Book Value	End of Year Fair Market Value
1,210 SHS BERKSHIRE HATHAWAY CLASS A COMMON STOCK	239,338,000	239,338,000
1,465,338 SHS BERKSHIRE HATHAWAY CLASS B COMMON STOCK	193,483,230	193,483,230

TY 2015 Investments - Other Schedule**Name:** NoVo Foundation**EIN:** 47-0824753

Category/ Item	Listed at Cost or FMV	Book Value	End of Year Fair Market Value
MISSION-RELATED INVESTMENTS			
FARM VIEW PARTNERS	FMV	400,000	400,000
THE NATURE OF HAIR LLC	FMV	1,000,000	1,000,000
RSF SOCIAL FINANCE	FMV	650,000	650,000
EQUITY TRUST HUDSONVALLEY FARM	FMV	2,000,000	2,000,000
HAWTHORNE VALLEY ASSOCIATION	FMV	1,385,931	1,385,931
FUTURE PERFECT VENTURES	FMV	70,653	70,653

**TY 2015 Land, Etc.
Schedule****Name:** NoVo Foundation**EIN:** 47-0824753

Category / Item	Cost / Other Basis	Accumulated Depreciation	Book Value	End of Year Fair Market Value
COMPUTER SOFTWARE	52,799	52,799		
FURNITURE/EQUIP	117,294	117,294		
LEASEHOLD IMPRVT	2,187,252	1,812,239	375,013	
LAND	15,938,000		15,938,000	
BUILDING	4,000,000		4,000,000	
FARM EQUIPMENT	3,030,750	1,212,300	1,818,450	
CONSTRUCTION-IN-PR	444,745		444,745	

TY 2015 Legal Fees Schedule**Name:** NoVo Foundation**EIN:** 47-0824753

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
LEGAL FEES - PATTERSON BELKNAP	303,541	30,354		270,873
WEBB & TYLER				
PAUL,WEISS,RIFKIND WHARTON	8,712			8,712
MANATT, PHELPS & PHILLIPS, LLP	3,788			3,788
DAVIS WRIGHT TREMAINE, LLP	42,412			42,412

TY 2015 Other Assets Schedule**Name:** NoVo Foundation**EIN:** 47-0824753

Description	Beginning of Year - Book Value	End of Year - Book Value	End of Year - Fair Market Value
SECURITY DEPOSITS	38,715	28,340	28,340
ACCRUED INTEREST	39,475	86,657	86,657
CASH HELD IN ESCROW		804,292	804,292

TY 2015 Other Decreases Schedule**Name:** NoVo Foundation**EIN:** 47-0824753

Description	Amount
UNREALIZED LOSS ON INVESTMENTS	57,850,859
NET OF CHANGE IN DEFERRED EXCISE TAX	0
PAYABLE OF \$657,597	0

TY 2015 Other Expenses Schedule**Name:** NoVo Foundation**EIN:** 47-0824753

Description	Revenue and Expenses per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
GENERAL OFFICE EXPENSES	96,156	962		94,693
SUPPLIES	62,027	621		61,406
TELEPHONE/FACSIMILE	62,774	628		62,146
INSURANCE	24,688	246		26,539
MEMBERSHIP DUES	144,947	145		144,802
POSTAGE/MESSENGER	5,523	55		5,468
UTILITIES	26,701	267		26,434
REPAIRS AND MAINTENANCE	291,761	291		291,470
BANK FEES AND FILING FEES	3,907	671		3,236

TY 2015 Other Income Schedule**Name:** NoVo Foundation**EIN:** 47-0824753

Description	Revenue And Expenses Per Books	Net Investment Income	Adjusted Net Income
Pass-Thru Income From Farm View	3,328	3,328	
Partners, LLC			

TY 2015 Other Liabilities Schedule**Name:** NoVo Foundation**EIN:** 47-0824753

Description	Beginning of Year - Book Value	End of Year - Book Value
DEFERRED EXCISE TAXES PAYABLE	7,997,789	8,655,386
ACCRUED FEDERAL EXCISE TAX	1,415,364	

TY 2015 Other Professional Fees Schedule**Name:** NoVo Foundation**EIN:** 47-0824753

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
PROGRAM CONSULTANTS	5,940,092			5,988,298
INVESTMENT ADVISOR	7,968	7,968		
PROFESSIONAL DEVELOPMENT	123,900			123,900
INVESTMENT MANAGEMENT FEES	8,275	8,275		

TY 2015 Taxes Schedule**Name:** NoVo Foundation**EIN:** 47-0824753

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
FEDERAL EXCISE TAX ON NET	1,365,941			
INVESTMENT INCOME				
PROPERTY TAX	66,193			66,193

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

OMB No 1545-0047

2015

Attach to Form 990, 990-EZ, or 990-PF Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990

Name of the organization

NoVo Foundation

Employer identification number

47-0824753

Organization type (check one)

Filers of:

Section:

Form 990 or 990-EZ

- 501(c)() (enter number) organization
4947(a)(1) nonexempt charitable trust not treated as a private foundation
527 political organization

Form 990-PF

- 501(c)(3) exempt private foundation
4947(a)(1) nonexempt charitable trust treated as a private foundation
501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule See instructions

General Rule

- For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or other property) from any one contributor Complete Parts I and II See instructions for determining a contributor's total contributions

Special Rules

- For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1 Complete Parts I and II
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals Complete Parts I, II, and III
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc , purposes, but no such contributions totaled more than \$1,000 If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc , purpose Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc , contributions totaling \$5,000 or more during the year \$

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990, or check the box on line H of its Form 990-EZ or on its Form 990PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF)

Name of organization
NoVo Foundation

Employer identification number
47-0824753

Part I Contributors (see instructions) Use duplicate copies of Part I if additional space is needed			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	WARREN BUFFETT C/O NOVO FOUNDATION 535 FIFTH AVE NEW YORK, NY 10017	\$ 150,980,361	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input checked="" type="checkbox"/> (Complete Part II for noncash contributions)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions)

Name of organization
NoVo Foundation

Employer identification number
47-0824753

Part II Noncash Property
(see instructions) Use duplicate copies of Part II if additional space is needed

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
1	DONATED EQUITIES	\$ 150,980,361	2015-07-06

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	

Name of organization

NoVo Foundation

Employer identification number

47-0824753

Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) ▶ \$ _____

Use duplicate copies of Part III if additional space is needed

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-	_____ _____ _____	_____ _____ _____	_____ _____ _____
	(e) Transfer of gift		
	Transferee's name, address, and ZIP 4 _____ _____ _____ --	Relationship of transferor to transferee _____ _____ _____	
-	_____ _____ _____	_____ _____ _____	_____ _____ _____
	(e) Transfer of gift		
	Transferee's name, address, and ZIP 4 _____ _____ _____ --	Relationship of transferor to transferee _____ _____ _____	
-	_____ _____ _____	_____ _____ _____	_____ _____ _____
	(e) Transfer of gift		
	Transferee's name, address, and ZIP 4 _____ _____ _____ --	Relationship of transferor to transferee _____ _____ _____	
-	_____ _____ _____	_____ _____ _____	_____ _____ _____
	(e) Transfer of gift		
	Transferee's name, address, and ZIP 4 _____ _____ _____ --	Relationship of transferor to transferee _____ _____ _____	